

Approved as to Form and Legality City Attorney's Office

C.M.S.

OAKLAND CITY COUNCIL

RESOLUTION NO.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF: HAROLD BOWLES V. CITY OF OAKLAND, ET AL., ALAMEDA COUNTY SUPERIOR COURT CASE NO. RG16837846 IN THE AMOUNT OF SEVENTY-FIVE THOUSAND DOLLARS AND NO CENTS (\$75,000.00) BASED ON CLAIMS OF DISCRIMINATION, HARASSMENT, AND RETALIATION IN VIOLATION OF THE FAIR EMPLOYMENT AND HOUSING ACT, AND INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS.

WHEREAS, Harold Bowles alleges that he suffered emotional distress and other harm as a result of alleged discrimination, harassment, and retaliation by reason of disability, and intentional infliction of emotional distress; and

WHEREAS, Alameda County Superior Court Case No. RG16837846 was filed against the City of Oakland and Derin Minor alleging claims under the Fair Employment and Housing Act and for intentional infliction of emotional distress; and

WHEREAS, without admitting fault or wrongdoing, the City has determined to compromise Harold Bowles's claim against it and Derin Minor for the sum of Seventy-Five Thousand Dollars and No Cents (\$75,000.00); now, therefore, be it

RESOLVED: That the City Attorney is authorized and directed to compromise and settle the case of Harold Bowles v. City of Oakland, et al., Alameda County Superior Court No. RG16837846 for the sum of Seventy-Five Thousand Dollars and No Cents (\$75,000.00); and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

OCT 3 0 2018

AYES - CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN

AND PRESIDENT REID 🔔 NOES - A

ABSTENTION -

LATONDA SIMMONS

City Clerk and Clerk of the Council of the City

of Oakland, California