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CITY OF OAKLAND



ONE FRANK OGAWA PLAZA • 6TH FLOOR • OAKLAND, CALIFORNIA 94612

Office of the City Attorney Barbara J. Parker City Attorney (510) 238-3601 FAX: (510) 238-6500 TDD: (510) 839-6451

October 30, 2018

HONORABLE CITY COUNCIL

Oakland, California

Subject: Harold Bowles v. City of Oakland, et al.

Alameda County Superior Court, Case No. RG16837846

City Attorney File No. X04343

(Department of Public Works - Employment)

President Reid and Members of the City Council:

Pursuant to Section 401 of the City Charter, the City Attorney has prepared and requests your approval of a resolution authorizing the compromise and settlement of the above-entitled action in the sum of: Seventy-Five Thousand Dollars and No Cents (\$75,000.00) payable to Curtis E. Allen Trust Account, in Trust for Harold Bowles.

This action alleges claims of discrimination, harassment, and retaliation in violation of the Fair Employment and Housing Act, and intentional infliction of emotional distress. This matter was heard in closed session on Tuesday, September 17, 2018.

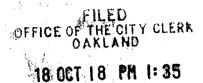
The Council authorized settlement of this case in Closed Session on Monday, September 17, 2018 (moved by Councilmember Kaplan and seconded by Councilmember Gibson McElhaney – 7 Ayes, 1 Absent (Councilmember Brooks)).

Respectfully submitted.

BARBARÁ J. PARKER

City Attorney

Attorney Assigned: Kevin P. McLaughlin



Approved	as to Form and Legality
Miller	1 Sach
1	City Attorney's Office

OAKLAND CITY COUNCIL

RESOLUTION NO.	C.M.S.
RESOLUTION AUTHORIZING AND DIRECTION TO COMPROMISE AND SETTLE THE CASE CITY OF OAKLAND, ET AL., ALAMEDA CONTROL OF THE AMOUNT THOUSAND DOLLARS AND NO CENTS CLAIMS OF DISCRIMINATION, HARASSMEN VIOLATION OF THE FAIR EMPLOYMENT AND INTENTIONAL INFLICTION OF EMOTIONAL DESCRIPTION OF THE PAIR EMPLOYMENT AND THE PAIR EMPLO	OF: HAROLD BOWLES V. DUNTY SUPERIOR COURT UNT OF SEVENTY-FIVE (\$75,000.00) BASED ON NT, AND RETALIATION IN AND HOUSING ACT, AND
WHEREAS, Harold Bowles alleges that he suf harm as a result of alleged discrimination, harassm disability, and intentional infliction of emotional distress;	nent, and retaliation by reason of
WHEREAS, Alameda County Superior Court against the City of Oakland and Derin Minor alleging and Housing Act and for intentional infliction of emotion	claims under the Fair Employment
WHEREAS, without admitting fault or wrongd compromise Harold Bowles's claim against it and Derir Thousand Dollars and No Cents (\$75,000.00); now, the	Minor for the sum of Seventy-Five
RESOLVED: That the City Attorney is authorize settle the case of Harold Bowles v. City of Oakland, et a No. RG16837846 for the sum of Seventy-Five T (\$75,000.00); and be it	al., Alameda County Superior Court
FURTHER RESOLVED: That the City Attorney take whatever steps as may be necessary to effect said	
IN COUNCIL, OAKLAND, CALIFORNIA,	
PASSED BY THE FOLLOWING VOTE:	
AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON NAND PRESIDENT REID NOES -	MCELHANEY, GUILLÉN, KALB, KAPLAN
ABSENT -	
ABSTENTION -	
ATTEST:	LATONDA SIMMONS
·	LY LOIADY SIMIMONS