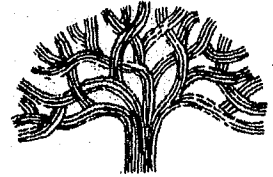


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CITY OF OAKLAND

CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND,  
CALIFORNIA 94612



Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

Letter of Appointment

May 23, 2018

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Reid and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Public Safety and Services Violence Prevention Oversight Commission**

**Rebecca Alvarado**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 5 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by herself.

**Curtis Flemming**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 3 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by himself.

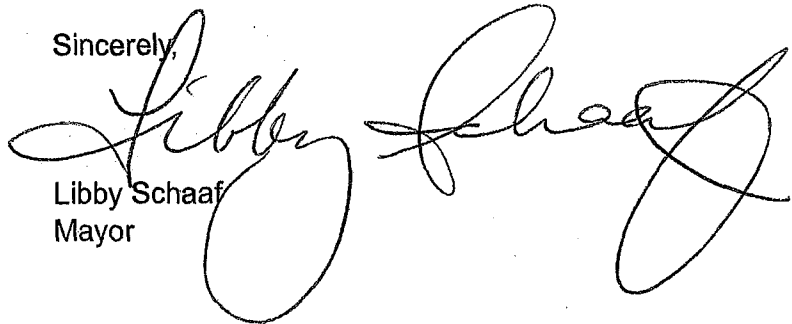
**Kevin McPherson**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 7 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by himself.

**Jody Nunez**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 1 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by herself.

**Letitia Henderson Watts**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a At Large representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by herself; and be it

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Libby Schaaf". The signature is written in a cursive, flowing style with large loops and is positioned to the right of the printed name.

Libby Schaaf  
Mayor

REBECCA E. ALVARADO, LCSW

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**EDUCATION**

10/11 - PRESENT *Harris Early Childhood Mental Health Training Program, Children's Hospital & Research Center Oakland*  
Post-graduate applied training program for early childhood mental health clinicians and supervisors emphasizing relationship based, reflective practice and supervision.

08/96-05/98 San Francisco State University  
Degree: Masters of Social Work

08/88-05/94 University of California, Berkeley  
Degree: BA Major: Social Welfare

**CREDENTIAL:** Pupil Personnel Services Credential

**LICENSURE:** Licensed Clinical Social Worker (LCS# 27666)

**EMPLOYMENT**

12/14 - PRESENT *Medical Social Work Supervisor, Medical Social Services, Highland Hospital, Alameda Health System (510) 437-4688*

Supervise, review and evaluate medical social workers and allied personnel for the Highland Sexual Assault Center and Domestic Violence Program. Provide intensive case services to select cases, assist in setting work standards, and guide staff in difficult case decisions and determinations. Prepare work load reports and summaries, maintain statistical reports, assist in departmental studies and projects as assigned.

12/13 - 12/14 *Program Manager, MADRE Program, Maternal, Paternal, Child & Adolescent Health, Alameda County Public Health Department (510) 618-1991*

Developed policies and procedures using evidence based best practices with high risk immigrant women, families and the Mayan Wellness Program. Completed regular statistical reports. Developed data and evaluation tools for program reporting and modification. Maintained caseload of medically high-risk women. Provided clinical consultation and guidance with staff and other providers. Trained health care staff and other community providers on MCAH best practices with vulnerable families. Served as Field Instructor for masters level social work students.

05/06 - 12/14 *Medical Social Worker, MADRE Program, Maternal, Paternal, Child & Adolescent Health, Alameda County Public Health Department (510) 618-1991*

Conducted bio-psychosocial assessment, intervention, social case work, health care coordination, and crisis intervention for medically high-risk women with a

REBECCA E. ALVARADO, LCSW

Oakland, CA

history of a negative birth outcome. Coordinated client care with various entities including; medical providers, hospital staff, social service agencies, legal entities, and community based agencies. Provided counseling and bereavement support. Maintained client records. Completed mandated reports as necessary. Served as Field Instructor for masters level social work students, undergraduate students, and community college students.

01/11 - 10/12

*Clinical Therapist*, Family Works Community Counseling, Richmond, CA. (510) 982-0950

Provided individual, couples and family therapy to victims of crime. Conducted in-depth assessments and perform advanced family systems interventions based on Structural Family Therapy. Participated in rigorous ongoing family therapy training, including analyzing videotapes of my psychotherapy practice in both individual and group training formats.

04/99-06/06

*Medical Social Worker II*, Highland Sexual Assault Center, Oakland, CA. (510) 437-4019

Provided crisis intervention and advocacy services for sexual assault survivors and their families presenting in the emergency room at the Alameda County Medical Center, Highland Hospital. Participated in a multi-disciplinary team to address victim needs and evidence collection. Facilitated follow up services.

07/00-05/06

*Medical Social Worker II*, Alameda County Medical Center, Ambulatory Health Care Services, Oakland, CA. (510) 567-5700

Provided bio-psychosocial assessment, intervention, social case work, information and referral, support and counseling, crisis intervention and advocacy for clients of the Eastmont Wellness Center. Participated in a multidisciplinary team, interacted with community and government entities, including protective agencies, and coordinated services as appropriate. Maintained client records and completed monthly statistics.

02/99-07/00

*Medical Social Worker I*, Alameda County Medical Center, Highland Hospital Sexual Assault Center, Oakland, CA. (510) 437-4019

Provided outreach and education regarding sexual assault throughout Alameda County. Conducted workshops, trainings, and presentations to promote sexual assault awareness and prevention in schools, community and government agencies, and at public events. Provided support and counseling for sexual assault survivors. Facilitated services between various community agencies.

11/98-12/99

*Social Worker*, Educational Empowerment Program, Oakland, CA. (510) 452-3100

Conducted psycho-social assessments, referrals, counseling and advocacy for students facing disciplinary action. Created academic plans with students and

REBECCA E. ALVARADO, LCSW

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..... parents to ensure completion of educational goals. Worked with school staff to best support the student. Provided training for students and parents regarding student rights.

# CURTIS BERNARD FLEMMING SR

OAKLAND, CA

## SUMMARY

Skilled Teacher Coach with twenty-one years experience in corporate and Non-profit leadership in various roles such as, supervision, scheduling, budgeting and fiscal oversight. Experienced in developing and implementing training programs for business and community-based organizations. I have worked extensively with at risk youth in areas of GED preparation, conflict resolution, reentry, and education.

## EXPERIENCE

### PRESENT

Bay Community Fellowship

Oakland, CA

A vibrant multiethnic, multicultural, church in West Oakland CA. We serve our community by providing Staff to tutor and help the educators with low performing children, participant in Ceasefire night walks and provide camping and summer youth opportunities for our local children and teens.

### PRESENT DIRECTOR

Bay Area Word Impact

Bay Area, CA

World Impact is an interdenominational, non-profit, missions organization committed to church planting, leadership and pastoral training in under-resourced communities across America. Our Bay Area region focuses on 3 key cities: San Francisco, Oakland and Richmond. Here, we create and operate leadership training homes where formally incarcerated men and women can receive the support they need to reenter society with the skills needed to succeed.

Free Methodist Church of North America

Brooklyn, NY

### DISTRICT LEADER

Supervised the borough of Brooklyn, NY. With fiscal and programmatic oversight of all leaders and properties. Additional responsibilities were the development of professional development curriculum and mentoring pastors and local congregations.

### 2003 TO 2006

Chaplain International Men's Ministry:  
Pentecostal Assemblies of the World

Recommended and implemented training programs for the development of incarcerated, formally incarcerated Men's biblical, family and vocational identity. Counsel and advocate for the needs of men and motivate them for service to God, family and community.

### 1993 TO 2000

Pentecostal Assemblies of the World

### YOUTH OUTREACH COORDINATOR

Manage volunteers and coordinate with social service organizations across the USA to provide services and training for at risk youth. Supervised prison shelter's visits and feeding programs.

### MARCH 1991 TO MARCH 1999

Pfizer Pharmaceuticals

### OPERATIONS SUPERVISOR

Managed three of the largest departments in the medical technologies division. Supervised bargaining unit employee's in the production of medical implants and was directly responsible for budget and training, defined design criteria, production schedules planning and cost analyses and savings. Interfaced with legislative, finance and legal to meet deliverables, profit and federal requirements.

## CIVIC EXPERIENCE

- Chairmen School Site Council: P.L.A.C.E. @ Prescott Elementary School
- Chairmen of the Affordable housing committee: Pastors of Oakland
- Member: PICO National Network,
- Oakland Community Organizations, Lifelines to Healing, Cease fire Night walks,
- Treasurer: Baptist Ministers Union of Oakland and Vicinity,
- Board member: Eastbay public school advisory committee
- Board member: Dignity Housing

## EDUCATION

- Diploma. New Jersey Institute of Technology: Manufacturing Technology
- Master of Divinity Nyack College Graduate School, Alliance Theological Seminary,
- Doctoral candidate: Northeastern Seminary (All But Dissertation)

## SKILLS

- Team building training
- Leadership development
- Coach-net training
- Many other continuing education seminars.

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# Kevin McPherson

Oakland CA

## Objective

To help the City of Oakland with Violence Prevention and overall Public Safety.

## Experience

11/14/2009-Present San Francisco Police Department San Francisco, CA

### Police Sergeant

- Field Supervision of Police Officers
- Use of Force Investigations
- Officer-Complaint Investigations
- Individual Officer Performance Improvement Plan Development
- Officer Counseling
- Team Developing
- Problem Solving Plan Development
- General Criminal Follow Up Investigations
- Supervisor at the Community Relations Unit
- Citizen Police Advisory Board Development
- Training of Community Crisis Intervention Members
- Police/Community Meeting Coordination
- Financial Crimes Follow Up Investigations

09/18/2001-11/14/2009 San Francisco Police Department San Francisco, CA

### Police Officer

- Initial Criminal Investigations
- Community Policing Foot Beat Officer
- Problem Solving Plan Development
- Academy Instructor
- Field Training Officer
- Recruitment Officer
- Community Outreach
- Public Housing Liaison Officer

## Special Skills

- Certified Financial Crimes Investigator
- Certified Traffic Collision Investigator
- Community Policing
- Problem Assessment and Solving
- Community Relations

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**Jody Nunez**

Oakland, CA

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**Objective**

Appointment to the Safety and Services Oversight Commission

**Experience**

**Senior Assistant Public Defender**

1/9/2015 -- Present.

- Proposition 47 Coordinator, Clean Slate Program and recruitment
- Responsible for community outreach to successfully implement Proposition 47 in Alameda County
- Advise the Public Defender regarding issues related to implementation of Proposition 47
- Advise Board of Supervisors regarding issues related to implementation of Proposition 47
- Public Relations and media contact
- Supervise paralegal and post-bar staff
- Represent clients on petitions for reductions
- Coordination of litigation strategies on issue of implementation of Proposition 47
- Recruitment of paralegal and post-bar staff

**Alameda County Office of the Public Defender**

10/2010 -- 1/9/2015

- Supervisor, South County operations
- Direct Supervisor, Hayward Branch Office
- Responsible for office-wide transfers
- Responsible for employee evaluations
- Prepare daily schedule for Hayward Branch
- Assign felony jury trials to trial staff
- Budget reports
- Investigate and direct disciplinary proceedings
- Assist and advise Benefit Management
- Coordinate job-share and part-time positions
- General operations of branch including review of all incoming correspondence, review of work product of line attorneys, resolution of conflict issues, miscellaneous courtroom coverage
- Advise Public Defender regarding hiring decisions
- Represented office in Alameda County Executive Development Program
- Represented office Cal State East Bay Criminal Justice Panels
- Member, Criminal Justice Oversight Committee
- Member, Steering Committee -- Operation My Hometown

**Assistant Public Defender**

11/2007 -- 10/2010

- Supervisor, Pleasanton Branch Office (10/2008 -- 11/2009)
- Supervisor, Hayward Branch (11/2009 -- 10/2010)
- Supervised branch attorneys

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LETITIA HENDERSON, MSW

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**EDUCATION & PROFESSIONAL TRAINING**

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University of California at Berkeley

Master's Social Welfare (Management and Planning)-May 2007

Coro Fellows Program In Public Affairs

Certificate of Program Completion-May 2005

Universidade Federal do Estado do Rio de Janeiro

Rio de Janeiro, Brazil (Summer Abroad Program)-July 2002

University of California at Berkeley

B.A. Social Welfare and African American Studies-August 2002

University of West Indies, Cave Hill Campus

Barbados, W.I. (Summer Abroad Program)-July 2001

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**PROFESSIONAL EXPERIENCE**

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**Alameda County Probation Department**  
Oakland, CA

06/13-Present

Responsible for managing the Positive Youth Justice Initiative (PYJI) and the Juvenile Justice Re-Entry Partnership (JJRP) on behalf of the Alameda County Probation Department. Manage community partnerships with key intra-agency partners and stakeholders including the Superior Courts; the Department of Social Services; and the Health Care Services Agency. Responsible for coordinating monthly general body and sub-committee meetings; and developing the maintaining the structure and strategic direction of juvenile justice efforts in Alameda County.

**Oakland Housing Authority**  
Oakland, CA

08/11-05/13

Responsible for designing, managing, and evaluating programs that expand educational opportunities for children and youth served by the Oakland Housing Authority (OHA) to include monitoring effectiveness and overall success. Manage community partnerships with key stakeholders including the Oakland Unified School District (OUSD), Attitudinal Healing Connection and Youth Uprising. Coordinate OHA's annual "Back to School Campaign" and Data Sharing Agreement between OHA and OUSD. Provide supervision and training to OHA resident interns and OHA Parent Leaders.

**Casey Family Programs**

Oakland, CA

09/07-07/11

Community Specialist for the Bay Area Field Office. Represents Casey Family Programs and the Bay Area Field Office in the community, builds positive community relations through the development of collegial relationships with other social welfare professionals and public speaking engagements to promote awareness and advocacy on behalf of Transition Age Foster Youth. Provide direct case management for 15-20 Transition Age Foster Youth. Develop and facilitate collaborative programs to promote Financial Literacy, and Higher Education to Transition Age Youth. Coordinate and manage Casey's Continuing Education and Job Training (CEJT) scholarship program. Facilitate signature curriculum trainings (Knowing Who You Are and Family Centered Practice) to over 100 public service professionals across the United States.

**Bay Regional Health Inequities Initiative**

Oakland, CA

08/07-9/07

Practice Program Manager for Bay Area Health Inequities Initiative. Assist public health departments in their efforts to work with community residents and public and private agencies to reduce health inequities. Develop and facilitate various work groups, build partnerships with organizations and develop training to advance work group objectives.

**Department of Public Health, Alameda County Health Care Services Agency**

Oakland, CA

09/06-08/07

Community Capacity Building (Intern) with the Community Assessment Planning and Education Unit (CAPE). Conduct research on incarceration policy and reentry services in City of Oakland, group facilitation and neighborhood problem solving. Assist with program evaluations for departmental projects, coordinate and facilitate City/County community capacity building resident civic engagement activities in West Oakland, CA.

**City of Oakland, Department of Human Services**

Oakland, CA

08/06-08/06

Consultant to the Policy & Planning Unit provided data collection, and analysis services. Conducted departmental needs assessment with unit managers, produced four data profile sheets for the department of human services, presentation of findings to policy & planning unit. Participant in project planning & design for City/County collaborative projects.

**The San Francisco Foundation**

San Francisco, CA

10/05-04/06

Internship in grant making with the West Oakland Initiative. Provided insight to grant funding decision-making process, achieved funding for non-profit organizations in the East Bay through mini-grant programs. Conducted research, presentation of findings to board members, and community event planning. Facilitated and organized community building effort at the McClymonds Youth and Family Center.

**Fellow in Public Affairs, Coro Northern California**

San Francisco, CA

09/04-05/05

Selected to participate in a nine-month, full-time, graduate-level national leadership program in public affairs. Provided services through a series of consulting projects in government, political campaign, non-profit, labor union and business sectors. Emphasis on team building, public speaking and strategic problem solving.

**Consulting Experiences:**

- **Service Employees International Union (SEIU) Local 535-** Composed political position paper on SB 2030 Child Welfare Caseload Reduction legislation and coordinated lobby schedule for social workers labor union.
- **Pacific Gas & Electric Company-** Data collection project for the apprenticeship program, and organized a community job fair in the Bay View Hunter's Point community in San Francisco, CA.
- **Caldwell, Flores, Winters-** Helped organize political campaigns for twelve bond measures for school district improvements in California.

**ORGANIZATIONAL INVOLVEMENT**

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<b>Board Member, Oakland, CA</b>	<b>McClymonds Youth &amp; Family Center Fundraising Committee</b>	<b>05/11- Present</b>
<b>Board Member, Oakland, CA</b>	<b>Family Violence Law Center Finance Committee</b>	<b>07/10-07/12</b>
<b>Board Member, Hayward, CA</b>	<b>Renaissance Scholar's Program California State University East Bay</b>	<b>12/08-05/11</b>
<b>Committee Co-Chair Oakland, CA</b>	<b>Delta Sigma Theta Sorority, Inc Berkeley Bay Area Alumnae Chapter</b>	<b>04/00-Present</b>

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Approved as to Form and Legality

  
Oakland City Attorney's Office

## OAKLAND CITY COUNCIL

Resolution No. \_\_\_\_\_ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

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**RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF REBECCA ALVARADO, CURTIS FLEMMING, KEVIN MCPHERSON, JODY NUNEZ, AND LETITIA HENDERSON WATTS AS MEMBERS OF THE PUBLIC SAFETY AND SERVICES VIOLENCE PREVENTION OVERSIGHT COMMISSION**

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, the 2014 Oakland Public Safety and Services Violence Prevention Act (the "Safety and Services Act") adopted by the voters of Oakland, November 4, 2014 in the General Municipal Election creates the Public Safety and Services Violence Prevention Oversight Commission to evaluate, inquire, and review the administration, coordination, and evaluation of strategies and practices mandated by the Safety and Services Act; and

**WHEREAS**, the Safety and Act specifies that the Public Safety and Services Violence Prevention Oversight Commission shall consist of nine (9) members, one member recommended by the Mayor and one member recommended by each City Council member, with all Commission members being appointed by the Mayor and confirmed by the City Council in accordance with City Charter Section 601; and

**WHEREAS**, the Safety and Services Act specifies that at least two (2) members will have experience working with service-eligible populations, two (2) members will reflect the service-eligible populations, and two (2) members will have professional law enforcement or criminal justice background while all other members will have general experience in criminal justice, public health, social services, research and evaluation, finance, audits, and/or public policy; and

**WHEREAS**, the City Council adopted Ordinance No. 13303 C.M.S. establishing that Public Safety and Services Oversight Commission members serve two-year terms, and no more than three consecutive terms; and

**WHEREAS**, the Honorable Mayor Libby Schaaf has appointed Rebecca Alvarado, Curtis Flemming, Kevin McPherson, Jody Nunez, and Letitia Henderson Watts as members of the Public Safety and Services Violence Prevention Oversight Commission subject to confirmation by the City Council; now therefore be it

**RESOLVED:** That pursuant to City Charter Section 601, the City Council hereby confirms the Mayor's reappointment of:

**Rebecca Alvarado**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 5 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by herself.

**Curtis Flemming**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 3 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by himself.

**Kevin McPherson**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 7 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by himself.

**Jody Nunez**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as a District 1 representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by herself.

**Letitia Henderson Watts**, to the Public Safety and Services Violence Prevention Oversight Commission, serving as an At Large representative for the term beginning April 21, 2018 and ending April 20, 2020, filling the seat previously held by herself.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB,  
KAPLAN AND PRESIDENT REID

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California