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OAKLAND

OAKLAND CITY COUNCIL


City Attorney

2018 MAY -2 PM 3:02 RESOLUTION No. **87155** C.M.S.

Introduced by Councilmember _____

RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE CLASSIFICATION OF ASSISTANT HUMAN RESOURCES DIRECTOR FROM THE OPERATION OF CIVIL SERVICE

WHEREAS, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Assistant Human Resource Director classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the department, as well as the position's duties, pay grade and independence of action; and

WHEREAS, the Assistant Human Resource Director is an expert level classification in the field of employee and labor relations, possessing advanced credentials, functioning as consultants to department heads, the City Administrator, and professional and management staff; and

WHEREAS, the Assistant Human Resource Director is an executive manager with overall responsibility for operations of the employee relations and risk management staff, is required to utilize a high degree of independence in carrying out the City Administrator's and City Council goals and objectives; the scope of responsibilities are broad and complex, the individual in this classification must deal with challenging, sensitive, and confidential matters; and assist management in difficult and complex labor negotiations and disciplinary matters; now, therefore be it

WHEREAS, the incumbent in the Assistant Human Resource Director position is expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error; now, therefore be it

RESOLVED, the City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Assistant Human Resource Director be exempted from the requirements of civil service; and be it

FURTHER RESOLVED, that the Civil Service Board is hereby requested to approve such exemption

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 01 2018

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,
AND ~~WESLEY~~ *Wesley* - 7

NOES - 0

ABSENT - 0

ABSTENTION - 0

- Excused - Rud

ATTEST

LaTonda Simmons
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California