



CITY ATTORNEY

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OFFICE OF THE CITY CLERK
OAKLAND

INTRODUCED BY COUNCILMEMBER _____

2010 APR 12 PM 12:14

OAKLAND CITY COUNCIL

ORDINANCE No. _____ C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE
NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE TITLE OF
ASSISTANT HUMAN RESOURCES DIRECTOR**

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as of date of passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.029 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range
<u>Assistant Human Resources Director</u>	<u>EMXXX</u>	Min	<u>13043.25</u>
		Max	<u>16013.30</u>

Section 3. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1 18.64			
Step 2 19.64			
Step 3 20.66			
Step 4 21.75			
Step 5 22.90			
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1 18.64			
Step 2 19.64			
Step 3 20.66			
Step 4 21.75			
Step 5 22.90			
Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-APR-17 CC H			
Step 1 21.89			
Step 2 23.04			
Step 3 24.25			
Step 4 25.52			
Step 5 26.86			
Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17 CC M			
Step 1 4283.25			
Step 2 4509.01			
Step 3 4746.01			
Step 4 4995.80			
Step 5 5258.41			
Accountant I AF002 FTE	SD1.75.052	75	13330
01-APR-17 CC H			
Step 1 29.88			
Step 2 31.46			
Step 3 33.11			
Step 4 34.88			
Step 5 36.70			
Accountant II AF021 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1 34.36			
Step 2 36.16			

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Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Accountant III AF031 FTE			UH1.75.021	75	13338
14-JAN-17	CC	M			
Step 1	6442.53				
Step 2	6782.51				
Step 3	7139.57				
Step 4	7515.25				
Step 5	7911.12				
Accounting Supervisor SC101 FTE			UH1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7327.48				
Step 2	7711.76				
Step 3	8118.92				
Step 4	8545.92				
Step 5	8995.78				
Accounting Technician AF049 FTE			SD1.75.050	75	13330
01-APR-17	CC	H			
Step 1	29.09				
Step 2	30.62				
Step 3	32.23				
Step 4	33.93				
Step 5	35.71				
Admin Analyst II, PPT AP102 PPT			TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				
Admin Analyst II, PPT (CONF) AP107 PPT			TA1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

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Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338

14-JAN-17 BU M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13330

01-APR-17 CU H

Step 1 23.61

Step 2 24.87

Step 3 26.17

Step 4 27.55

Step 5 29.00

Administrative Analyst I AP103 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13343

14-JAN-17 CU M

Step 1 4960.90

Step 2 5224.16

Step 3 5496.95

Step 4 5785.60

Step 5 6093.29

Administrative Analyst II AP106 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

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Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	4456.56				
Step 2	4691.28				
Step 3	4938.70				
Step 4	5198.80				
Step 5	5471.59				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.44

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13330

01-APR-17 CU H

Step 1 24.08

Step 2 25.35

Step 3 26.69

Step 4 28.09

Step 5 29.56

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13343

01-MAY-17 CU M

Min 13552.61

Max 16638.01

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13343

01-MAY-17 CU M

Min 14229.37

Max 17470.72

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343

01-MAY-17 CU M

Min 14229.37

Max 17470.72

Animal Care Attendant TR203 FTE SC1.80.005 80 13330

01-APR-17 CC H

Step 1 18.61

Step 2 19.59

Step 3 20.62

Step 4 21.71

Step 5 22.85

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Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
 14-JAN-17 CC M
 Step 1 5033.58
 Step 2 5297.82

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Step 3 5576.89
 Step 4 5870.97
 Step 5 6178.98

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.80				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.43				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			
Step 1	6329.62				
Step 2	6662.67				
Step 3	7013.32				
Step 4	7381.59				
Step 5	7770.70				

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	7682.73				
Step 2	8087.87				
Step 3	8513.21				
Step 4	8960.40				
Step 5	9432.78				

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338

14-JAN-17 CC M

Step 1 5688.92

Step 2 5988.15

Step 3 6302.54

Step 4 6633.72

Step 5 6983.37

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338

14-JAN-17 CC M

Step 1 5688.92

Step 2 5988.15

Step 3 6302.54

Step 4 6633.72

Step 5 6983.37

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338

14-JAN-17 CC M

Step 1 5688.92

Step 2 5988.15

Step 3 6302.54

Step 4 6633.72

Step 5 6983.37

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338

14-JAN-17 CC M

Step 1 6600.08

Step 2 6948.08

Step 3 7312.88

Step 4 7697.86

Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Assistant Human Resources Director EMXXX FTE U31.75.029 75 XXXXX

01-MAY-18 CU M

Min 13043.25

Max 16013.30

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Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
 01-MAY-17 CU M
 Min 11943.54
 Max 14665.16

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
 01-MAY-17 CU M
 Min 12541.59
 Max 15397.40

Assist to the City Administrator EM117 FTE U31.75.019 75 13333
 01-MAY-17 CU M
 Min 9357.74
 Max 11490.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Budget Analyst AF055 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
 01-JUL-16 CU M
 Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13343
 01-MAY-17 CU M
 Min 13417.56
 Max 20126.42

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Assistant to the Director EM118 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13338

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14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			
Min	11938.96				
Max	14659.52				

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-APR-17	CC	H			
Step 1	30.41				
Step 2	32.02				
Step 3	33.69				
Step 4	35.47				
Step 5	37.34				

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-APR-17	CC	H			
Step 1	30.41				
Step 2	32.02				
Step 3	33.69				
Step 4	35.47				
Step 5	37.34				

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13330
01-APR-17	CC	H			
Step 1	23.20				
Step 2	24.42				
Step 3	25.69				
Step 4	27.05				
Step 5	28.48				

Battalion Chief	PS102	FTE	FQ1.104.017	104	13243
01-JUL-16	CC	M			
Step 1	13794.86				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Battalion Chief PS180 FTE	FQ1.80.017	80	13243
01-JUL-16 CC M			
Step 1 13794.86			
Benefits Analyst AP111 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			
Benefits Coordinator SC258 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.33			
Step 2 6998.07			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.62			
Benefits Representative AP112 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1 4960.72			
Step 2 5221.49			
Step 3 5495.98			
Step 4 5785.73			
Step 5 6090.73			
Benefits Representative, PPT AP113 PPT	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1 4960.72			
Step 2 5221.49			
Step 3 5495.98			
Step 4 5785.73			
Step 5 6090.73			
Benefits Representative, PT AP114 PTS	TL1.75.021	75	13343
14-JAN-17 CU M			
Step 1 5159.15			
Step 2 5430.35			
Step 3 5715.82			
Step 4 6017.16			
Step 5 6334.35			

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Benefits Technician	AP115	FTE	TW1.75.002	75 13338
14-JAN-17	CC	M		
Step 1	4080.81			
Step 2	4295.83			
Step 3	4521.52			
Step 4	4759.42			
Step 5	5011.04			
Blacksmith Welder	TR103	FTE	SB1.80.010	80 13330
01-APR-17	CC	H		
Step 1	30.95			
Step 2	32.58			
Step 3	34.29			
Step 4	36.11			
Step 5	38.00			
Budget & Grants Administrator	AF040	FTE	TW1.75.014	75 13338
14-JAN-17	CU	M		
Step 1	7328.99			
Step 2	7714.81			
Step 3	8121.97			
Step 4	8548.97			
Step 5	8998.83			
Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75 13338
14-JAN-17	BE	M		
Step 1	7328.99			
Step 2	7714.81			
Step 3	8121.97			
Step 4	8548.97			
Step 5	8998.83			
Budget & Operations Analyst III	AF047	FTE	UM2.75.014	75 13338
14-JAN-17	CC	M		
Step 1	7329.00			
Step 2	7714.82			
Step 3	8121.98			
Step 4	8548.97			
Step 5	8998.83			
Budget Administrator	EM172	FTE	UK2.75.026	75 13343
01-MAY-17	CU	M		
Min	13168.64			

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Max 16167.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Budget Administrator, Assistant EM265 FTE	U31.75.021	75	13436
06-MAY-17 CC			
Min 10313.35			
Max 12663.32			

Business Analyst I AP116 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1 5209.29			
Step 2 5482.26			
Step 3 5772.00			
Step 4 6075.47			
Step 5 6395.71			

Business Analyst II AP117 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1 6331.67			
Step 2 6664.11			
Step 3 7014.84			
Step 4 7385.42			
Step 5 7774.29			

Business Analyst III AP118 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1 7696.50			
Step 2 8100.62			
Step 3 8527.60			
Step 4 8975.96			
Step 5 9448.69			

Business Analyst IV AP433 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			

Buyer SS193 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
CPRB Policy Analyst AP400 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		
Cable Operations Technician TC101 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Cable TV Assistant Producer, PPT AP120 PPT	TW1.75.004	75	13338
14-JAN-17 CC M			
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		
Cable TV Assistant Producer, PT AP121 PTS	TL1.75.009	75	13343
14-JAN-17 CC M			
Step 1	4499.38		
Step 2	4737.28		
Step 3	4984.70		
Step 4	5249.55		
Step 5	5525.51		
Cable TV Operations Chief Engineer TC137 FTE	TW1.75.014	75	13338
14-JAN-17 M			
Step 1	7328.99		
Step 2	7714.81		
Step 3	8121.97		
Step 4	8548.97		
Step 5	8998.83		
Cable TV Prod & Ops Manager TC136 FTE	TW1.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.80		
Step 2	8506.26		

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Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Cable TV Producer TC102 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Cable TV Production Assistant TC103 FTE	SC1.75.002	75	13330
01-APR-17 CC H			
Step 1	20.64		
Step 2	21.72		
Step 3	22.88		
Step 4	24.08		
Step 5	25.34		

Cable TV Production Assistant, PPT AP122 PPT	SC1.75.002	75	13330
01-APR-17 CC H			
Step 1	20.64		
Step 2	21.72		
Step 3	22.88		
Step 4	24.08		
Step 5	25.34		

Cable TV Production Assistant, PT AP123 PTS	SI1.75.004	75	13330
01-APR-17 CU H			
Step 1	18.76		
Step 2	19.77		
Step 3	20.80		
Step 4	21.90		
Step 5	23.03		

Cable TV Stage Manager, PT AP439 PTS	TL1.75.014	75	13343
14-JAN-17 CU M			
Step 1	5967.99		
Step 2	6283.61		
Step 3	6613.48		
Step 4	6962.38		
Step 5	7328.76		

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Cable TV Station Manager MA106 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-APR-17 CC H			
Step 1	27.67		
Step 2	29.12		
Step 3	30.65		
Step 4	32.27		
Step 5	33.95		

Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		

Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-MAY-17 CU H			
Step 1	15.14		
Step 2	15.74		
Step 3	16.33		
Step 4	16.95		
Step 5	17.51		

Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		

Camp Manager, PT SC110 PTS	UG1.80.027	80	13343
01-MAY-17 CU H			
Step 1	19.72		
Step 2	20.48		
Step 3	21.34		
Step 4	22.08		
Step 5	22.89		

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Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			
Step 1	8484.91				
Step 2	8931.73				
Step 3	9401.42				
Step 4	9897.04				
Step 5	10417.05				

Captain of Fire Department	PS103	FTE	FQ1.104.014	104	13243
01-JUL-16	CC	M			
Step 1	11469.15				

Captain of Fire Department	PS104	FTE	FQ1.80.014	80	13243
01-JUL-16	CC	M			
Step 1	11469.15				

Captain of Police	PS106	FTE	UN2.80.009	80	13341
01-JAN-18	CC	M			
Step 1	16633.80				

Captain of Police (PERS)	PS107	FTE	UN2.80.008	80	13341
01-JAN-18	CC	M			
Step 1	16030.77				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

CITY OF OAKLAND

Carpenter TR112 FTE SB1.80.017 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Case Manager I AP126 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13343
 14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

CITY OF OAKLAND

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Case Manager II, PT	AP412	PTS	TL1.75.026	75	13343
14-JAN-17	CU	M			
Step 1	5468.53				
Step 2	5756.76				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				
Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				
Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				
Cashier	AF003	FTE	SD1.75.017	75	13330
01-APR-17	CC	H			
Step 1	20.89				
Step 2	21.98				
Step 3	23.13				
Step 4	24.37				
Step 5	25.64				
Chief Conservator	EM235	FTE	UM2.75.019	75	13338
14-JAN-17	BE	M			
Min	9354.14				
Max	11486.06				
Chief of Fire	EM105	FTE	UR1.80.052	80	13243
01-JUL-16	CU	M			
Min	12959.42				
Max	19439.16				
Job Class Title, Code job class			Grade	Normal	Ord

CITY OF OAKLAND

Effective Date	Status	Type	Hours	Num
Chief of Party	TR114 FTE		UH1.80.011	80 13338
14-JAN-17	CC	M		
Step 1	6442.53			
Step 2	6782.50			
Step 3	7139.57			
Step 4	7515.25			
Step 5	7911.12			
Step 6	7923.74			
Chief of Police	EM122 FTE		UN1.80.002	80 13341
01-JAN-18	CU	M		
Min	18000.00			
Max	22500.00			
Chief of Police, Assistant	EM237 FTE		UN1.80.001	80 13341
01-JAN-18	CU	M		
Min	16344.78			
Max	20072.60			
Child Education Coordinator	PP108 FTE		UH1.75.005	75 13338
14-JAN-17	CC	M		
Step 1	4722.82			
Step 2	4971.39			
Step 3	5232.16			
Step 4	5508.18			
Step 5	5797.92			
City Administrator	ET108 FTE		UK1.75.061	75 13343
01-MAY-17	CU	M		
Min	22041.20			
Max	27551.50			
City Administrator Analyst	MA109 FTE		U31.75.035	75 13333
01-MAY-17	CU	M		
Min	5617.09			
Max	8425.64			
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
City Architect, Assistant	ET107 FTE		UM2.75.029	75 13338
14-JAN-17	CC	M		
Step 1	9443.39			
Step 2	9941.28			
Step 3	10463.38			

CITY OF OAKLAND

Step 4 11014.59

Step 5 11594.90

City Attorney EM123 FTE UX1.75.004 75 84763
 10-DEC-13 CU M
 Step 4 17279.10

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343
 01-MAY-17 CU M
 Min 14518.70
 Max 17824.57

City Auditor EM125 FTE UX1.75.003 75 84763
 10-DEC-13 CU M
 Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338
 14-JAN-17 CU M
 Min 9822.31
 Max 12059.44

City Clerk EM126 FTE UK1.75.038 75 13343
 01-MAY-17 CU M
 Min 9264.40
 Max 13896.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Clerk; Assistant EM127 FTE UM1.75.016 75 13338
 14-JAN-17 CU M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.82
 Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13338
 14-JAN-17 CU M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13343
 01-MAY-17 CU H

CITY OF OAKLAND

Step 1	28.63
Step 2	30.14
Step 3	29.91
Step 4	33.40
Step 5	35.14

City Council Admin Assistant	SS110	FTE	TA1.75.003	75	13338
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14-JAN-17	CU	M
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Step 1	4285.16
Step 2	4510.85
Step 3	4748.73
Step 4	4998.84
Step 5	5261.13

City Council Constituent Liaison	AP131	FTE	TW1.75.006	75	13338
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14-JAN-17	CU	M
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Step 1	4960.72
Step 2	5221.49
Step 3	5495.98
Step 4	5785.73
Step 5	6090.73

City Council Intern	AP134	FTE	TW1.75.004	75	13338
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14-JAN-17	CU	M
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Step 1	4500.16
Step 2	4736.54
Step 3	4985.12
Step 4	5247.41
Step 5	5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern, PPT	AP135	PPT	TW1.75.004	75	13338
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14-JAN-17	CU	M
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Step 1	4500.16
Step 2	4736.54
Step 3	4985.12
Step 4	5247.41
Step 5	5524.96

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13343
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01-MAY-17	CU	H
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Step 1	25.97
Step 2	27.33
Step 3	28.76
Step 4	30.31

CITY OF OAKLAND

Step 5 31.90

City Council Office Administrator MA108 FTE UM2.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.73

Step 2 6346.91

Step 3 6680.88

Step 4 7033.15

Step 5 7403.73

City Council PSE 14 SS114 FTE TA1.75.035 75 13338

14-JAN-17 CU M

Min 2153.07

Max 7252.02

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13338

14-JAN-17 CU M

Min 2153.07

Max 6306.63

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13343

14-JAN-17 CU M

Min 2070.28

Max 6064.68

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council PSE-51 AP138 FTE TA1.75.037 75 13338

14-JAN-17 CU M

Min 3578.73

Max 8162.33

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

CITY OF OAKLAND

Step 5 8161.63

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343

01-MAY-17 CU H

Step 1 38.35

Step 2 40.40

Step 3 42.53

Step 4 44.74

Step 5 47.11

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13343

14-JAN-17 CU M

Min 3529.42

Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.41

Step 4 9897.05

Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.81

Step 3 8121.98

CITY OF OAKLAND

Step 4 8548.97

Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343

01-MAY-17 CU M

Min 10832.96

Max 13301.31

Claims Investigator II AL020 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Claims Investigator III IS103 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02

Step 2 7419.22

Step 3 7808.90

Step 4 8220.13

Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Clean Community Specialist PP112 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Clean Community Supervisor SC116 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

CITY OF OAKLAND

Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330

01-APR-17 CC H

Step 1 29.09
 Step 2 30.62
 Step 3 32.23
 Step 4 33.93
 Step 5 35.71

Collections Officer AF032 FTE SD1.75.056 75 13330

01-APR-17 CC H

Step 1 32.00
 Step 2 33.78
 Step 3 35.55
 Step 4 37.42
 Step 5 39.39

Comm Rest Emer Planning Coord SC118 FTE UM2.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14
 Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338

14-JAN-17 CC M

Step 1 5739.98

CITY OF OAKLAND

Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338

14-JAN-17 CC M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14
 Max 11486.06

Community Liaison AP143 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Complaint Investigator II AP146 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338

14-JAN-17 CC M

CITY OF OAKLAND

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330

01-APR-17 CC H

Step 1 22.89
 Step 2 24.08
 Step 3 25.35
 Step 4 26.69
 Step 5 28.09

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330

01-APR-17 CC H

Step 1 25.78
 Step 2 27.14
 Step 3 28.58
 Step 4 30.09
 Step 5 31.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Concrete Finisher TR116 FTE SB1.80.009 80 13330

01-APR-17 CC H

Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.47
 Step 5 37.34

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338

14-JAN-17 CC M

Step 1 8905.81
 Step 2 9373.98
 Step 3 9868.06
 Step 4 10388.07

CITY OF OAKLAND

Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330

01-APR-17 CC H

Step 1 31.57

Step 2 33.23

Step 3 34.98

Step 4 36.82

Step 5 38.77

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330

01-APR-17 CC H

Step 1 35.94

Step 2 37.78

Step 3 39.81

Step 4 41.93

Step 5 44.11

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330

01-APR-17 CC H

Step 1 31.57

Step 2 33.23

Step 3 34.98

Step 4 36.82

Step 5 38.77

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338

14-JAN-17 CC M

Step 1 6978.24

Step 2 7345.77

Step 3 7731.58

Step 4 8138.74

Step 5 8567.27

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338

14-JAN-17 CC M

Step 1 8481.86

Step 2 8928.69

Step 3 9398.38

Step 4 9892.46

Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338

14-JAN-17 CC M

CITY OF OAKLAND

Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
 14-JAN-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
 01-APR-17 CC H
 Step 1 28.14
 Step 2 29.61
 Step 3 31.18
 Step 4 32.82
 Step 5 34.54

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
 01-APR-17 CC H
 Step 1 30.00
 Step 2 31.60
 Step 3 33.25
 Step 4 35.02
 Step 5 36.83

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
 01-APR-17 CC H
 Step 1 34.21
 Step 2 36.04
 Step 3 37.92
 Step 4 39.92
 Step 5 41.95

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
 01-APR-17 CC H
 Step 1 36.54

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Step 2 38.46
 Step 3 40.49
 Step 4 42.62
 Step 5 44.88

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338

14-JAN-17 cc M

Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330

01-APR-17 CC H

Step 1 24.99
 Step 2 26.31
 Step 3 27.69
 Step 4 29.14
 Step 5 30.67

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338

14-JAN-17 CC M

Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338

14-JAN-17 M

Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

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Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338

14-JAN-17 M

Step 1 7328.99

Step 2 7714.81

Step 3 8121.97

Step 4 8548.97

Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338

14-JAN-17 CC M

Step 1 7693.46

Step 2 8097.59

Step 3 8524.57

Step 4 8972.90

Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343

01-MAY-17 CU M

Min 13168.64

Max 16167.91

Controller, Assistant EM217 FTE UM2.75.021 75 13338

14-JAN-17 CC M

Min 10313.35

Max 12663.32

Cook III SC129 FTE UH1.80.003 80 13338

14-JAN-17 CC M

Step 1 4283.64

Step 2 4509.33

Step 3 4745.70

Step 4 4995.80

Step 5 5259.61

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Council Member EO100 FTE UX1.75.001 75 1601

01-JUL-16 CU M

Step 1 7115.25

Crime Analyst AP446 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

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Step 4 6697.66

Step 5 7051.45

Criminalist I PS114 FTE SD1.75.064 75 13330

01-APR-17 CC H

Step 1 36.35

Step 2 38.25

Step 3 40.27

Step 4 42.38

Step 5 44.62

Criminalist II PS112 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77

Step 2 7347.29

Step 3 7734.64

Step 4 8141.80

Step 5 8570.32

Criminalist III PS113 FTE UH1.75.016 75 13338

14-JAN-17 CC M

Step 1 8077.75

Step 2 8503.22

Step 3 8950.03

Step 4 9421.25

Step 5 9916.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13330

01-APR-17 CC H

Step 1 16.16

Step 2 17.02

Step 3 17.92

Step 4 18.85

Step 5 19.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crossing Guard, PT PS116 PTS SI1.80.007 80 13330

01-APR-17 CU H

Step 1 16.16

Step 2 17.02

Step 3 17.92

Step 4 18.85

Step 5 19.83

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13338

CITY OF OAKLAND

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13343

14-JAN-17 CC M

Step 1 5967.99

Step 2 6283.61

Step 3 6613.48

Step 4 6962.38

Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338

14-JAN-17 CU M

Min 9354.15

Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338

14-JAN-17 CC M

Step 1 4959.19

Step 2 5219.96

Step 3 5494.44

Step 4 5784.21

Step 5 6087.67

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338

14-JAN-17 CC M

Step 1 5739.98

Step 2 6043.44

Step 3 6360.63

Step 4 6696.12

Step 5 7048.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian TR120 FTE SC1.80.005 80 13330

01-APR-17 CC H

Step 1 18.61

Step 2 19.59

Step 3 20.62

Step 4 21.71

Step 5 22.85

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Custodian Supervisor SC132 FTE UH1.80.002 80 13338

14-JAN-17 CC M

Step 1 4079.29

Step 2 4294.31

Step 3 4520.01

Step 4 4757.90

Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330

01-APR-17 CC H

Step 1 18.61

Step 2 19.59

Step 3 20.62

Step 4 21.71

Step 5 22.85

Custodian, PT TR122 PTS SI1.80.014 80 13330

01-APR-17 CU H

Step 1 18.61

Step 2 19.59

Step 3 20.62

Step 4 21.71

Step 5 22.85

Data Analyst II AP171 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Data Analyst III AP172 FTE TW1.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.80

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Entry Operator SS117 FTE SD1.75.012 75 13330

01-APR-17 CC H

Step 1 19.86

Step 2 20.90

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Step 3 22.00
 Step 4 23.16
 Step 5 24.38

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330

01-APR-17 CC H

Step 1 22.01
 Step 2 23.18
 Step 3 24.39
 Step 4 25.68
 Step 5 27.03

Database Administrator AP174 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243

01-JUL-16 CU M

Step 1 17383.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341

01-JAN-18 CU M

Step 1 19732.92

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341

01-JAN-18 CU M

Step 1 18829.26

CITY OF OAKLAND

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
 01-MAY-17 CU M
 Min 11012.42
 Max 16518.64

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
 14-JAN-17 CU M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
 14-JAN-17 BU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

CITY OF OAKLAND

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Deputy City Clerk MA118 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
 01-MAY-17 CU M
 Step 1 8407.26
 Step 2 8849.92
 Step 3 9316.38
 Step 4 9806.62
 Step 5 10322.25

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96

CITY OF OAKLAND

Max 14659.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Development Project & Program Coord	SC241 FTE	TW1.75.015	75 13338
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14-JAN-17	CC	M	
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Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Development Specialist III	AP252 FTE	TW1.75.012	75 13338
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14-JAN-17	CC	M	
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Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Development/Redevelopment Pgrm MGR	EM233 FTE	UM2.75.019	75 13338
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14-JAN-17	CC	M	
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Min 9354.14

Max 11486.06

Director of Animal Services	EM234 FTE	UK1.75.046	75 13343
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01-MAY-17	CU	M	
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Min 11287.75

Max 16931.62

Director of Contracts & Purchasing	EM239 FTE	UK1.75.046	75 13343
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01-MAY-17	CU	M	
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Min 11287.75

Max 16931.62

Director of Econ & Workfrce Dev	EM230 FTE	UK1.75.046	75 13343
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01-MAY-17	CU	M	
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Min 11287.75

Max 16931.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Finance	EM103 FTE	UK1.75.052	75 13343
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01-MAY-17	CU	M	
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Min 13090.30

CITY OF OAKLAND

Max 19635.50

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Human Services EM153 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Info Technology EM238 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Library Services EM155 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Planning & Building EM220 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Public Works EM108 FTE UK1.75.052 75 13343

01-MAY-17 CU M

Min 13090.30

Max 19635.50

Director of Race and Equity EM263 FTE UK1.75.041 75 13343

01-MAY-17 CU M

CITY OF OAKLAND

Min 9976.78

Max 14965.11

Director of Transportation EM264 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Disability Access Coordinator AP382 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.44

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330

01-APR-17 CC H

Step 1 29.17

Step 2 30.70

Step 3 32.32

Step 4 34.03

Step 5 35.82

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330

01-APR-17 CC H

Step 1 35.52

Step 2 37.37

CITY OF OAKLAND

Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330

01-APR-17 CC H

Step 1 26.04
 Step 2 27.42
 Step 3 28.87
 Step 4 30.39
 Step 5 31.99

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338

14-JAN-17 CC M

Step 1 6979.78
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.81
 Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338

14-JAN-17 CC M

Step 1 7768.73
 Step 2 8177.71
 Step 3 8609.30
 Step 4 9061.92
 Step 5 9538.78

CITY OF OAKLAND

Electrical Engineer III TR126 FTE TF1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 8994.01
 Step 2 9467.64
 Step 3 9965.51
 Step 4 10490.86
 Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Electrical Supervisor SC135 FTE UH1.72.001 72 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrician TR128 FTE IE1.72.001 72 13329
 01-APR-17 CC H
 Step 1 40.00
 Step 2 40.90
 Step 3 41.98
 Step 4 43.02
 Step 5 44.14

Electrician Helper TR129 FTE IE1.80.001 80 13329
 01-APR-17 CC H
 Step 1 23.31
 Step 2 24.53
 Step 3 25.81
 Step 4 27.17
 Step 5 28.60

Electrician Leader TR130 FTE IE1.72.003 72 13329
 01-APR-17 CC H
 Step 1 46.42
 Step 2 47.55

CITY OF OAKLAND

Step 3 48.68
 Step 4 49.90
 Step 5 51.12

Electrician, PT TR131 PTS TV1.72:001 72 13329

01-APR-17 CU H

Step 1 37.52
 Step 2 38.36
 Step 3 39.38
 Step 4 40.37
 Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330

01-APR-17 CC H

Step 1 33.02
 Step 2 34.76
 Step 3 36.59
 Step 4 38.50
 Step 5 40.55

Electronics Supervisor SC136 FTE UH1.80.040 80 13338

14-JAN-17 CC M

Step 1 7022.35
 Step 2 7392.94
 Step 3 7782.13
 Step 4 8623.13
 Step 5 8636.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electronics Technician TC107 FTE SB1.80.014 80 13330

01-APR-17 CC H

Step 1 33.95
 Step 2 35.72
 Step 3 37.62
 Step 4 39.59
 Step 5 41.67

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

CITY OF OAKLAND

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13343

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

CITY OF OAKLAND

Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343

14-JAN-17 CU M

Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.63
 Step 4 8141.80
 Step 5 8570.32

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343

14-JAN-17 CU M

Step 1 6029.71
 Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343

01-MAY-17 M

Step 1 6649.89
 Step 2 7000.76
 Step 3 7368.42
 Step 4 7757.44
 Step 5 8164.76

CITY OF OAKLAND

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343

14-JAN-17 CU M

Min 4178.42

Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338

14-JAN-17 M

Step 1 7329.00

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.83

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343

01-MAY-17 BE M

Step 1 8488.19

Step 2 8935.17

Step 3 9405.04

Step 4 9900.84

Step 5 10421.07

CITY OF OAKLAND

Employee Relations Director EM259 FTE UK1.75.046 75 13343
 01-MAY-17 M
 Min 11287.75
 Max 16931.62

Employment Services Representative PP117 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Energy Engineer III TR133 FTE TM2.75.001 75 13426
 25-MAR-17 CC M
 Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243
 01-JUL-16 CC M
 Step 1 9915.88

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
 01-JUL-16 CC M
 Step 1 9915.88

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72

CITY OF OAKLAND

Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338

14-JAN-17 CC M

Step 1 5688.92

Step 2 5988.15

Step 3 6302.54

Step 4 6633.72

Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338

14-JAN-17 CC M

Step 1 6600.08

Step 2 6948.08

Step 3 7312.88

Step 4 7697.86

Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338

14-JAN-17 CC M

Step 1 6600.08

Step 2 6948.08

Step 3 7312.88

Step 4 7697.86

Step 5 8103.01

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338

14-JAN-17 CC M

Step 1 7682.73

Step 2 8095.70

Step 3 8161.16

Step 4 8959.74

Step 5 9432.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338

14-JAN-17 CC M

Step 1 7682.73

Step 2 8087.87

Step 3 8513.21

Step 4 8960.40

Step 5 9432.78

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338

14-JAN-17 CU M

CITY OF OAKLAND

Min 11594.69

Max 14237.72

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338

14-JAN-17 CC M

Step 1 9443.39

Step 2 9941.27

Step 3 10463.38

Step 4 11014.59

Step 5 11594.91

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338

14-JAN-17 CC M

Step 1 9443.39

Step 2 9941.27

Step 3 10463.38

Step 4 11014.59

Step 5 11594.91

Engineer, Transportation ET122 FTE TF1.75.012 75 13338

14-JAN-17 CC M

Step 1 7682.73

Step 2 8087.87

Step 3 8513.21

Step 4 8960.40

Step 5 9432.78

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338

14-JAN-17 CC M

Step 1 6600.08

Step 2 6948.08

Step 3 7312.88

Step 4 7697.86

Step 5 8103.01

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338

14-JAN-17 CC M

Step 1 9443.39

Step 2 9941.27

Step 3 10463.38

Step 4 11014.59

Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343

CITY OF OAKLAND

01-MAY-17 CU H
 Step 1 22.97
 Step 2 23.51
 Step 3 24.15

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330

01-APR-17 CC H
 Step 1 24.46
 Step 2 25.75
 Step 3 27.11
 Step 4 28.53
 Step 5 30.03

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330

01-APR-17 CC H
 Step 1 26.11
 Step 2 27.50
 Step 3 28.92
 Step 4 30.44
 Step 5 32.04

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330

01-APR-17 CC H
 Step 1 29.90
 Step 2 31.48
 Step 3 33.12
 Step 4 34.89
 Step 5 36.72

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330

01-APR-17 CC H
 Step 1 34.05
 Step 2 35.86
 Step 3 37.73
 Step 4 39.75
 Step 5 41.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330

01-APR-17 CC H
 Step 1 36.40
 Step 2 38.31
 Step 3 40.32
 Step 4 42.46
 Step 5 44.68

CITY OF OAKLAND

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338

14-JAN-17 CC M

Step 1 6226.50

Step 2 6554.80

Step 3 6898.94

Step 4 7262.13

Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338

14-JAN-17 CC M

Step 1 8908.86

Step 2 9378.54

Step 3 9871.11

Step 4 10391.14

Step 5 10938.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13338

14-JAN-17 CU M

Step 1 4500.16

Step 2 4736.54

Step 3 4985.12

Step 4 5247.41

Step 5 5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343

01-MAY-17 CU M

Min 9357.74

CITY OF OAKLAND

Max 11490.47

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13338
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14-JAN-17	CU	M
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Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13330
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01-APR-17	CC	H
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Step 1 30.41

Step 2 32.02

Step 3 33.69

Step 4 35.47

Step 5 37.34

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13330
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01-APR-17	CC	H
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Step 1 25.95

Step 2 27.33

Step 3 28.77

Step 4 30.27

Step 5 31.87

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13338
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14-JAN-17	CC	M
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Step 1 8077.75

Step 2 8503.22

Step 3 8950.03

Step 4 9421.25

Step 5 9916.85

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13338
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14-JAN-17	CC	M
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Step 1 6631.02

Step 2 6979.92

Step 3 7347.29

Step 4 7733.58

Step 5 8140.74

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Technician	TC109	FTE	SB1.80.006	80	13330
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01-APR-17	CC	H
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CITY OF OAKLAND

Step 1	27.23
Step 2	28.66
Step 3	30.17
Step 4	31.77
Step 5	33.43

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13338
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14-JAN-17	CC	M
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Step 1	4960.72
Step 2	5221.49
Step 3	5495.98
Step 4	5785.73
Step 5	6090.73

Ethics Analyst II	AP445	FTE	TW1.75.009	75	13338
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14-JAN-17	CC	M
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Step 1	5743.02
Step 2	6044.97
Step 3	6363.69
Step 4	6697.66
Step 5	7051.45

Ethics Investigator	MA159	FTE	UM2.75.012	75	13338
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14-JAN-17	CC	M
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Step 1	6647.33
Step 2	6998.07
Step 3	7365.59
Step 4	7754.46
Step 5	8161.62

Exec Asst to Asst City Administrator	SS121	FTE	U31.75.009	75	13333
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01-MAY-17	CU	M
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Step 1	5975.04
Step 2	6289.19
Step 3	6620.79
Step 4	6968.24
Step 5	7336.33

Exec Asst to Asst City Attorney	SS120	FTE	UM1.75.009	75	13338
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14-JAN-17	BU	M
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Step 1	5743.02
Step 2	6044.97
Step 3	6363.68
Step 4	6697.66
Step 5	7051.46

Job Class Title, Code job class	Grade	Normal	Ord
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CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Executive Director CPRA EM229 FTE	UK1.75.041	75	13440
20-JUN-17 CU M			
Min 9976.78			
Max 14965.11			
Exempt Limited Duration Employee AP188 FTE	U51.75.034	75	13343
01-MAY-17 CU M			
Min 2153.90			
Max 17976.35			
Facilities Complex Manager MA110 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1 8484.91			
Step 2 8931.73			
Step 3 9401.42			
Step 4 9897.04			
Step 5 10417.05			
Facilities Complex Mgr, Asst SC100 FTE	UH1.75.010	75	13338
14-JAN-17 CC M			
Step 1 6028.19			
Step 2 6345.39			
Step 3 6679.36			
Step 4 7030.11			
Step 5 7400.66			
Facility Manager MA142 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.33			
Step 2 6998.07			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.62			
Facility Security Assistant PS120 FTE	SC1.80.013	80	13330
01-APR-17 CC H			
Step 1 22.64			
Step 2 23.83			
Step 3 25.08			
Step 4 26.41			
Step 5 27.80			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			

CITY OF OAKLAND

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13330

01-APR-17 CC H

Step 1 22.64

Step 2 23.83

Step 3 25.08

Step 4 26.41

Step 5 27.80

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330

01-APR-17 CU H

Step 1 22.64

Step 2 23.84

Step 3 25.09

Step 4 26.41

Step 5 27.81

Family Advocate PP123 FTE SD1.75.023 75 13330

01-APR-17 CC H

Step 1 21.96

Step 2 23.10

Step 3 24.33

Step 4 25.61

Step 5 26.96

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

CITY OF OAKLAND

Step 5 9921.44

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Financial Analyst, PPT AF054 PPT			UM2.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.81				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.44				
Financial Analyst, Principal AF041 FTE			UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				
Fire Communications Dispatcher PS123 FTE			SC1.80.039	80	13330
01-APR-17	CC	H			
Step 1	35.72				
Step 2	36.64				
Step 3	37.56				
Step 4	38.51				
Step 5	39.53				
Fire Communications Dispatcher, Sr PS124 FTE			UH1.80.023	80	13338
14-JAN-17	CC	M			
Step 1	6447.57				
Step 2	6787.50				
Step 3	7143.59				
Step 4	7521.28				
Step 5	7916.94				
Fire Communications Manager MA162 FTE			UM1.75.027	75	13454
19-JUL-17	CU	M			
Min	9447.69				
Max	11600.91				
Fire Communications Supervisor SC148 FTE			UH1.80.021	80	13338
14-JAN-17	CC	M			
Step 1	7463.72				
Step 2	7857.56				
Step 3	8271.23				
Step 4	8706.48				
Step 5	9165.08				
Step 6	8985.52				

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Fire Department Personnel Officer MA122 FTE	U31.75.017	75	13333
01-MAY-17 CC M			
Step 1 8827.71			
Step 2 9292.58			
Step 3 9781.23			
Step 4 10296.88			
Step 5 10837.91			
Fire Division Manager EM225 FTE	UM1.75.039	75	13338
14-JAN-17 CU M			
Min 10939.23			
Max 13431.81			
Fire Division Chief EM224 FTE	UU1.80.004	80	13243
01-JUL-16 BE M			
Step 1 14927.42			
Fire Equipment Technician TC143 FTE	SB1.80.006	80	13330
01-APR-17 H			
Step 1 27.23			
Step 2 28.66			
Step 3 30.17			
Step 4 31.77			
Step 5 33.43			
Fire Fighter PS125 FTE	FQ1.104.001	104	13243
01-JUL-16 CC M			
Step 1 6920.69			
Step 2 7375.86			
Step 3 7821.06			
Step 4 8251.34			
Step 5 8540.38			
Step 6 8836.09			
Step 7 9106.86			
Fire Fighter PS126 FTE	FQ1.104.003	104	13243
01-JUL-16 CC M			
Step 1 8251.31			
Step 2 8540.34			
Step 3 8836.06			
Step 4 9106.82			
Job Class Title, Code job class	Grade	Normal	Ord

CITY OF OAKLAND

Effective Date	Status	Type	Hours	Num
Fire Fighter	PS127 FTE		FQ1.104.002	104 13243
01-JUL-16	CC	M		
Step 1	7427.34			
Step 2	8251.31			
Step 3	8540.34			
Step 4	8836.06			
Step 5	9106.82			
Fire Fighter	PS128 FTE		FQ1.80.001	80 13243
01-JUL-16	CC	M		
Step 1	6920.69			
Step 2	7375.86			
Step 3	7821.06			
Step 4	8251.34			
Step 5	8540.38			
Step 6	8836.09			
Step 7	9106.86			
Fire Fighter	PS129 FTE		FQ1.80.002	80 13243
01-JUL-16	CC	M		
Step 1	7500.12			
Step 2	8332.17			
Step 3	8624.04			
Step 4	8922.65			
Step 5	9196.06			
Fire Fighter	PS130 FTE		FQ1.80.003	80 13243
01-JUL-16	CC	M		
Step 1	8332.17			
Step 2	8624.04			
Step 3	8922.65			
Step 4	9196.06			
Fire Fighter Paramedic	PS183 FTE		FQ1.80.022	80 13243
01-JUL-16		M		
Step 1	8288.54			
Step 2	8732.84			
Step 3	9163.47			
Step 4	9451.60			
Step 5	9748.91			
Step 6	10016.81			
Fire Fighter Paramedic	PS184 FTE		FQ1.104.022	104 13243
01-JUL-16		M		
Step 1	8288.54			

CITY OF OAKLAND

Step 2 8732.84
 Step 3 9163.47
 Step 4 9451.61
 Step 5 9748.91
 Step 6 10016.81

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Fire Fighter Paramedic Trainee PS199 TPT	US1.80.002	80	13343
01-MAY-17 CU H			
Step 1 17.15			
Fire Fighter Trainee PS131 FTE	US1.104.001	104	13343
01-MAY-17 CC H			
Step 1 13.74			
Fire Fighter Trainee PS132 FTE	US1.80.001	80	13343
01-MAY-17 CU H			
Step 1 14.29			
Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13243
01-JUL-16 CC M			
Step 1 9106.86			
Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			
Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			
Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			
Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1 11087.06			

CITY OF OAKLAND

Fire Investigator PS139 FTE FQ1.80.007 80 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Investigator PS181 FTE FQ1.104.021 104 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13338
14-JAN-17 M
Min 10939.23
Max 13431.81

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall EM168 FTE UU1.80.005 80 13243
01-JUL-16 CC M
Step 1 14738.45

Fire Marshall EM169 FTE UU1.104.005 104 13243
01-JUL-16 CC M
Step 1 14738.45

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338
14-JAN-17 M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330
01-APR-17 CC H
Step 1 33.49
Step 2 35.27
Step 3 37.11
Step 4 39.07

CITY OF OAKLAND

Step 5 41.13

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13338
14-JAN-17	CC	M			
Step 1	6979.77				
Step 2	7347.29				
Step 3	7734.64				
Step 4	8141.80				
Step 5	8570.32				
Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				
Fire Suppression Dist Inspect PT	IS124	PTS	SI1.80.027	80	13330
01-APR-17	CU	H			
Step 1	28.62				
Step 2	30.13				
Step 3	31.70				
Step 4	33.37				
Step 5	35.14				
Fire Suppression District Inspector	IS112	FTE	SC1.80.051	80	13330
01-APR-17	CC	H			
Step 1	28.62				
Step 2	30.13				
Step 3	31.71				
Step 4	33.38				
Step 5	35.14				
Fireboat Attendant, PT	PS200	TPT	SI1.80.059	80	13330
01-APR-17	CU				
Step 1	29.74				
Step 2	31.30				
Step 3	32.95				
Step 4	34.69				
Step 5	36.51				
Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13338
14-JAN-17	CC	M			

CITY OF OAKLAND

Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13338
14-JAN-17 CC M			
Step 1	7329.00		
Step 2	7714.82		
Step 3	8121.98		
Step 4	8548.97		
Step 5	8998.83		

Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

Fleet Specialist AP190 FTE	TW1.80.012	80	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13330
01-APR-17 CC H			
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		
Step 5	30.08		

Food Program Driver, PT TR136 PTS	SI1.80.008	80	13330
01-APR-17 CU H			
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		

CITY OF OAKLAND

Step 5 19.10

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13330

01-APR-17 CU H

Step 1 17.26

Step 2 18.18

Step 3 19.15

Step 4 20.17

Step 5 21.21

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13330

01-APR-17 CU H

Step 1 13.39

Step 2 14.11

Step 3 14.84

Step 4 15.64

Step 5 16.47

Food Service Worker TR137 FTE SD1.75.008 75 13330

01-APR-17 CC H

Step 1 19.37

Step 2 20.38

Step 3 21.47

Step 4 22.59

Step 5 23.78

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330

01-APR-17 CU H

Step 1 19.37

Step 2 20.39

Step 3 21.48

Step 4 22.60

Step 5 23.78

Forensic Technician PS196 FTE SC1.80.028 80 13330

01-APR-17 CC H

Step 1 29.41

Step 2 30.95

Step 3 32.57

Step 4 34.28

Step 5 36.08

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330

01-APR-17 CC H

CITY OF OAKLAND

Step 1 26.85
 Step 2 28.27
 Step 3 29.77
 Step 4 31.34
 Step 5 32.98

Gardener I TR141 FTE SC1.80.048 80 13330
 01-APR-17 CC H
 Step 1 21.66

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Gardener II TR142 FTE SC1.80.055 80 13330
 01-APR-17 CC H
 Step 1 22.69
 Step 2 23.88
 Step 3 25.11
 Step 4 26.44
 Step 5 27.80

Gardner I, PPT TR143 PPT SC1.80.048 80 13330
 01-APR-17 CC H
 Step 1 21.66

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338
 14-JAN-17 CC H
 Step 1 22.27
 Step 2 22.80
 Step 3 23.35
 Step 4 24.00
 Step 5 24.55

Graffiti Specialist PP127 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Grants Coordinator AP405 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83

CITY OF OAKLAND

Step 5 9921.44

Graphic Delineator TC110 FTE SD1.75.041 75 13330

01-APR-17 CC H

Step 1 26.03

Step 2 27.40

Step 3 28.84

Step 4 30.35

Step 5 31.95

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53

Step 2 5756.75

Step 3 6060.22

Step 4 6378.93

Step 5 6714.43

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13343

14-JAN-17 CC M

Step 1 5972.75

Step 2 6286.77

Step 3 6618.23

Step 4 6965.57

Step 5 7333.51

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Greenskeeper TR144 FTE SC1.80.018 80 13330

01-APR-17 CC H

CITY OF OAKLAND

Step 1	23.32
Step 2	24.54
Step 3	25.83
Step 4	27.19
Step 5	28.63

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330

01-APR-17 CC H

Step 1	38.98
Step 2	41.02
Step 3	43.18
Step 4	45.45
Step 5	47.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330

01-APR-17 CC H

Step 1	36.86
Step 2	38.80
Step 3	40.83
Step 4	42.98
Step 5	45.23

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1	7327.48
Step 2	7711.76
Step 3	8118.92
Step 4	8545.92
Step 5	8995.78

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330

01-APR-17 CC H

Step 1	22.66
Step 2	23.85
Step 3	25.11
Step 4	26.44
Step 5	27.82

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13426

14-JAN-17 CC M

Step 1	4724.35
Step 2	4972.92
Step 3	5235.21
Step 4	5509.70

CITY OF OAKLAND

Step 5 5800.97

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338

14-JAN-17 M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13330

01-APR-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Instructor PP114 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42

Step 2 20.45

Step 3 21.53

Step 4 22.65

Step 5 23.84

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42

Step 2 20.45

Step 3 21.53

Step 4 22.65

Step 5 23.84

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330

01-APR-17 CU H

Step 1 19.42

Step 2 20.45

Step 3 21.53

Step 4 22.65

Step 5 23.84

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338

14-JAN-17 CC M

CITY OF OAKLAND

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13343

14-JAN-17 CU M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13330

01-APR-17 CU H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13

CITY OF OAKLAND

Step 5 19.09

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338

14-JAN-17 M

Step 1 8484.92

Step 2 8931.73

Step 3 9401.41

Step 4 9897.05

Step 5 10417.05

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.92

Step 2 8931.73

Step 3 9401.41

Step 4 9897.05

Step 5 10417.05

Hearing Officer, PT AP440 TPT TL1.75.035 75 13343

14-JAN-17 CU M

Step 1 8484.92

Step 2 8931.74

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330

01-APR-17 CC H

CITY OF OAKLAND

Step 1	32.25
Step 2	33.94
Step 3	35.72
Step 4	37.62
Step 5	39.60

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13330
01-APR-17	CC	H			

Step 1	29.74
Step 2	31.30
Step 3	32.95
Step 4	34.69
Step 5	36.51

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13330
01-APR-17	CC	H			

Step 1	23.61
Step 2	24.85
Step 3	26.16
Step 4	27.53
Step 5	28.98

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13338
14-JAN-17	CC	M			

Step 1	7310.39
Step 2	7694.53
Step 3	8100.48
Step 4	8526.54
Step 5	8974.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13330
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01-APR-17	CC	H
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Step 1	25.41
Step 2	26.74
Step 3	28.14
Step 4	29.63
Step 5	31.19

Home Management Specialist I	AP451	FTE	TW1.75.002	75	13338
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14-JAN-17	CC	M
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Step 1	4080.81
Step 2	4295.83
Step 3	4521.52
Step 4	4759.42

CITY OF OAKLAND

Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Home Management Specialist III AP198 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Housing Development Coord II AP450 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53

Step 2 5756.75

Step 3 6060.22

Step 4 6378.93

Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338

14-JAN-17 CC M

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Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13343

14-JAN-17 CU M

Step 1 5742.79
 Step 2 6045.71
 Step 3 6362.89
 Step 4 6700.71
 Step 5 7051.21

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333

01-MAY-17 S M

Step 1 8827.71
 Step 2 9292.58
 Step 3 9781.23
 Step 4 10296.88
 Step 5 10837.91

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333

01-MAY-17 CC M

Min 9357.74

Max 11490.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338

CITY OF OAKLAND

14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.97
 Step 5 9448.69

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13338

01-MAY-17 CC M
 Step 1 9268.78
 Step 2 9757.43
 Step 3 10269.91
 Step 4 10810.94
 Step 5 11380.50

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Analyst AP203 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69

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Step 4 6697.66

Step 5 7051.45

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333

01-MAY-17 CC M

Step 1 8827.71

Step 2 9292.58

Step 3 9781.23

Step 4 10296.88

Step 5 10837.91

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Human Resource Clerk SS129 FTE TA1.75.001 75 13338

14-JAN-17 CC M

Step 1 3887.14

Step 2 4091.48

Step 3 4306.50

Step 4 4533.73

Step 5 4771.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338

CITY OF OAKLAND

14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Technician TC117 FTE TW1.75.019 75 13338

14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338

14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Human Resources Manager EM186 FTE	UK2.75.023	75	13343
01-MAY-17 CU M			
Min 11376.49			
Max 13966.96			
Hunger & Homeless Program Supv SC237 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1 7327.48			
Step 2 7711.76			
Step 3 8118.92			
Step 4 8545.92			
Step 5 8995.78			
Hydrant Repair Worker TR149 FTE	SB1.80.006	80	13330
01-APR-17 CC H			
Step 1 27.23			
Step 2 28.66			
Step 3 30.17			
Step 4 31.77			
Step 5 33.43			
Hydrant Repair Worker, Senior TR150 FTE	SB1.80.015	80	13330
01-APR-17 CC H			
Step 1 31.30			
Step 2 32.95			
Step 3 34.69			
Step 4 36.51			
Step 5 38.44			
Info & Referral Specialist, PPT AP208 PPT	TW1.75.001	75	13338
14-JAN-17 CC M			
Step 1 3887.14			
Step 2 4091.48			
Step 3 4306.50			
Step 4 4533.73			
Step 5 4771.61			
Information Referral Specialist AP404 FTE	TW1.75.001	75	13338
14-JAN-17 CC M			
Step 1 3887.14			
Step 2 4091.48			
Step 3 4306.50			
Step 4 4533.73			
Step 5 4771.61			

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Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Information Representative	AP209	FTE	TW1.75.039	75	13338
14-JAN-17	CC	M			
Step 1	4878.37				
Step 2	5001.89				
Step 3	5128.47				
Step 4	5252.00				
Step 5	5389.23				
Information Sys Spec II, PPT	AP390	PPT	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				
Information System Administrator	MA128	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				
Information Systems Manager I	SC169	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				
Information Systems Manager II	EM187	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			
Min	10828.80				
Max	13296.19				
Information Systems Spec I	AP242	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Information Systems Spec II	AP243	FTE	TW1.75.011	75	13338

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14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338

14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243

01-JUL-16 CC M
 Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243

01-JUL-16 CC M
 Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Investment Officer AF042 FTE UM2.75.017 75 13338

14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

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Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13330
01-APR-17	CC	H			
Step 1	28.89				
Step 2	30.42				
Step 3	32.02				
Step 4	33.69				
Step 5	35.47				

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13330
01-APR-17	CC	H			
Step 1	28.87				
Step 2	30.40				
Step 3	31.98				
Step 4	33.66				
Step 5	35.45				

Job Developer	AP211	FTE	TW1.75.001	75	13338
14-JAN-17	CC	M			
Step 1	3887.14				
Step 2	4091.48				
Step 3	4306.50				
Step 4	4533.73				
Step 5	4771.61				

Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13343
14-JAN-17	CU	M			
Step 1	4499.38				
Step 2	4737.28				
Step 3	4984.70				
Step 4	5249.55				
Step 5	5525.51				

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				

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Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338

14-JAN-17 CC M

Step 1 7693.46
 Step 2 8097.59
 Step 3 8524.57
 Step 4 8972.90
 Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338

14-JAN-17 CC M

Step 1 6013.71
 Step 2 6330.75
 Step 3 6662.90
 Step 4 7015.14
 Step 5 7384.20

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338

14-JAN-17 CC M

Step 1 5196.78
 Step 2 5470.20
 Step 3 5758.73
 Step 4 6060.66
 Step 5 6381.08

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338

14-JAN-17 CC M

Step 1 5196.82
 Step 2 5470.21
 Step 3 5758.74
 Step 4 6060.67
 Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338

14-JAN-17 CU M

Step 1 7696.52
 Step 2 8100.63
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.70

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

CITY OF OAKLAND

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02

Step 2 7419.22

Step 3 7808.90

Step 4 8220.13

Step 5 8652.96

Legislative Recorder AP213 FTE TA1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6055.96

Librarian I AP214 FTE SD1.75.046 75 13330

01-APR-17 CC H

Step 1 32.26

Step 2 33.95

Step 3 35.75

Step 4 37.63

Step 5 39.62

Librarian I, PPT AP215 PPT SD1.75.046 75 13330

01-APR-17 CC H

Step 1 32.26

Step 2 33.95

Step 3 35.75

Step 4 37.63

Step 5 39.62

Librarian I, PT AP216 PTS SI1.75.016 75 13330

01-APR-17 CU H

Step 1 32.26

Step 2 33.95

Step 3 35.75

Step 4 37.63

Step 5 39.62

Librarian II AP217 FTE SD1.75.053 75 13330

01-APR-17 CC H

Step 1 34.79

Step 2 36.63

Step 3 38.55

Step 4 40.59

Step 5 42.73

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Librarian II, PPT AP218 PPT	SD1.75.053	75	13330
01-APR-17 CC H			
Step 1 34.79			
Step 2 36.63			
Step 3 38.55			
Step 4 40.59			
Step 5 42.73			
Librarian II, PT AP219 PTS	SI1.75.019	75	13330
01-APR-17 CU H			
Step 1 34.79			
Step 2 36.63			
Step 3 38.55			
Step 4 40.59			
Step 5 42.72			
Librarian, Administrative MA129 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			
Min 10313.35			
Max 12663.32			
Librarian, Senior AP220 FTE	SD1.75.057	75	13330
01-APR-17 CC H			
Step 1 39.61			
Step 2 41.69			
Step 3 43.90			
Step 4 46.20			
Step 5 48.64			
Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13330
01-APR-17 CC H			
Step 1 39.61			
Step 2 41.69			
Step 3 43.90			
Step 4 46.20			
Step 5 48.64			
Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13330
01-APR-17 CU H			
Step 1 39.61			
Step 2 41.69			
Step 3 43.92			
Step 4 46.19			

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Step 5 48.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Librarian, Supervising SC172 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1 7327.48			
Step 2 7711.76			
Step 3 8118.92			
Step 4 8545.92			
Step 5 8995.78			
Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1 7327.48			
Step 2 7711.76			
Step 3 8118.92			
Step 4 8545.92			
Step 5 8995.78			
Library Aide AP221 FTE	SD1.75.002	75	13330
01-APR-17 CC H			
Step 1 16.80			
Step 2 17.67			
Step 3 18.61			
Step 4 19.59			
Step 5 20.62			
Library Aide, PPT AP222 PPT	SD1.75.001	75	13330
01-APR-17 CC H			
Step 1 16.80			
Step 2 17.69			
Step 3 18.62			
Step 4 19.62			
Step 5 20.63			
Library Aide, PT SS138 PTS	SI1.75.001	75	13330
01-APR-17 CU H			
Step 1 16.80			
Step 2 17.69			
Step 3 18.61			
Step 4 19.59			
Step 5 20.62			
Library Assistant AP223 FTE	SD1.75.031	75	13330
01-APR-17 CC H			

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Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Assistant, PT SS139 PTS	SI1.75.012	75	13330
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01-APR-17 CU H			
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Step 1 27.05
 Step 2 28.47
 Step 3 29.95
 Step 4 31.54
 Step 5 33.22

Library Assistant, Senior AP224 FTE	SD1.75.049	75	13330
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01-APR-17 CC H			
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Step 1 32.89
 Step 2 34.63
 Step 3 36.45
 Step 4 38.37
 Step 5 40.39

Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13330
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01-APR-17 CC H			
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Step 1 32.39
 Step 2 34.09
 Step 3 35.86
 Step 4 37.76
 Step 5 39.76

Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13330
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01-APR-17 CU H			
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Step 1 32.90
 Step 2 34.62
 Step 3 36.46
 Step 4 38.36
 Step 5 40.39

Library Asst, PPT AP227 PPT	SD1.75.030	75	13330
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01-APR-17 CC H			
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Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54

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Step 5 33.21

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51

Step 2 8100.62

Step 3 8527.61

Step 4 8975.96

Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330

01-APR-17 CC H

Step 1 24.47

Step 2 25.74

Step 3 27.13

Step 4 28.55

Step 5 30.05

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243

01-JUL-16 CC M

Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243

01-JUL-16 CC M

Step 1 10608.62

Lieutenant of Police PS151 FTE PP1.80.007 80 13341

01-JAN-18 CC M

Step 1 13789.22

Lieutenant of Police PS193 FTE PP1.84.005 84 13341

01-JAN-18 CC M

Step 1 14478.69

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341

01-JAN-18 CC M

Step 1 13156.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341

01-JAN-18 CC M

Step 1 13814.30

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Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
 01-JUL-16 CC M
 Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
 01-JUL-16 CC M
 Step 1 11087.06

Lifeguard, PT AP230 PTS SI1.80.004 80 13330
 01-APR-17 CU H
 Step 1 13.49
 Step 2 14.17
 Step 3 14.95
 Step 4 15.73
 Step 5 16.55

Literacy Assistant SS140 FTE SD1.75.031 75 13330
 01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330
 01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330
 01-APR-17 CU H
 Step 1 27.05
 Step 2 28.47
 Step 3 29.95
 Step 4 31.54
 Step 5 33.22

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330
 01-APR-17 CC H
 Step 1 32.89

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Step 2 34.63
 Step 3 36.45
 Step 4 38.37
 Step 5 40.39

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330

01-APR-17 CC H

Step 1 28.62
 Step 2 30.13
 Step 3 31.71
 Step 4 33.38
 Step 5 35.14

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338

14-JAN-17 CC M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330

01-APR-17 CC H

Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330

01-APR-17 CC H

Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

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Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13330
01-APR-17	CU	H			
Step 1	27.43				
Step 2	28.88				
Step 3	30.41				
Step 4	32.00				
Step 5	33.68				

Management Assistant	AP235	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Management Assistant, PPT	MA130	PPT	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Management Assistant, PT	MA131	PTS	TL1.75.032	75	13343
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.64				

Management Intern	SS142	FTE	TA1.75.004	75	13338
14-JAN-17	CU	M			
Step 1	4500.16				
Step 2	4736.54				
Step 3	4985.12				
Step 4	5247.41				
Step 5	5524.96				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Intern, PPT	MA132	PPT	TW1.75.004	75	13338
14-JAN-17	CU	M			
Step 1	4500.16				

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Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Management Intern, PT MA133 PTS UG1.75.019 75 13343

01-MAY-17 CU M

Step 1 4413.63
 Step 2 4645.47
 Step 3 4889.25
 Step 4 5146.50
 Step 5 5418.71

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
 Max 13296.19

Manager, Building Services EM173 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
 Max 13296.19

Manager, Capital Improvement Prgm MA107 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
 Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
 Max 13296.19

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338

14-JAN-17 CU M

Min 10313.35
 Max 12663.32

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14
 Max 11486.06

Manager, Electrical Services EM180 FTE UM1.75.023 75 13338

CITY OF OAKLAND

14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Manager, Emergency Services EM181 FTE UM1.75.023 75 13338

14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Manager, Environmental Services EM182 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Equipment Services EM183 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Human Services EM254 FTE UM1.75.021 75 13338

14-JAN-17 BE M
 Min 10313.35
 Max 12663.32

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338

14-JAN-17 CU M
 Min 9822.31
 Max 12059.44

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338

14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Park Services EM196 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

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Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Recreation Services EM202 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Senior Services EM205 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Manager, Support Services MA140 FTE UM1.75.019 75 13338
 14-JAN-17 BE M
 Min 9354.15
 Max 11486.05

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Youth Services EM207 FTE UM1.75.021 75 13338

CITY OF OAKLAND

14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Zoning EM208 FTE UM2.75.021 75 13338

14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338

14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Marketing Specialist AP237 FTE TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mayor EO200 FTE UX1.75.002 75 84763

10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338

14-JAN-17 CU M
 Min 2153.07
 Max 7252.74

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338

14-JAN-17 CU M

CITY OF OAKLAND

Min 2153.07

Max 6306.63

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13343

14-JAN-17 CU M

Min 2070.28

Max 6064.68

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02

Step 2 7419.22

Step 3 7808.90

Step 4 8220.13

Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330

01-APR-17 CC H

Step 1 35.11

Step 2 36.97

Step 3 38.91

Step 4 40.95

Step 5 43.12

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.44

Mortgage Advisor AP244 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29

Step 2 5482.26

Step 3 5772.00

Step 4 6075.47

Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

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Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13440

20-JUN-17 CC H

Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Museum Guard PS155 FTE SC1.80.007 80 13330

01-APR-17 CC H

Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330

01-APR-17 CC H

Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Museum Guard, PT PS158 PTS SI1.80.015 80 13330

01-APR-17 CU H

Step 1 20.18
 Step 2 21.22
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

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Museum Security Guard IV PS160 FTE UH1.80.008 80 13338

14-JAN-17 CC M

Step 1 5467.02

Step 2 5755.25

Step 3 6057.18

Step 4 6377.42

Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338

14-JAN-17 CC M

Step 1 5206.23

Step 2 5480.72

Step 3 5768.94

Step 4 6072.40

Step 5 6392.67

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338

14-JAN-17 BE M

Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338

14-JAN-17 BU M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Network Architect AP383 FTE UM2.75.021 75 13338

14-JAN-17 CC M

Min 10313.35

Max 12663.32

Nurse Case Manager AP263 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53

Step 2 5756.75

Step 3 6060.22

Step 4 6378.93

Step 5 6714.43

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53

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Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Office Assistant I	SS150	FTE	SD1.75.003	75	13330
01-APR-17	CC	H			
Step 1	17.73				
Step 2	18.64				
Step 3	19.63				
Step 4	20.66				
Step 5	21.74				

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13330
01-APR-17	CC	H			
Step 1	17.73				
Step 2	18.64				
Step 3	19.63				
Step 4	20.66				
Step 5	21.74				

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13330
01-APR-17	CU	H			
Step 1	17.73				
Step 2	18.64				
Step 3	19.63				
Step 4	20.66				
Step 5	21.74				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant II	SS153	FTE	SD1.75.070	75	13330
01-APR-17	CC	H			
Step 1	20.35				
Step 2	21.41				
Step 3	22.54				
Step 4	23.78				
Step 5	24.98				

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13330
01-APR-17	CC	H			
Step 1	20.35				
Step 2	21.41				
Step 3	22.54				
Step 4	23.78				
Step 5	24.98				

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Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13330
01-APR-17	CU	H			
Step 1	20.35				
Step 2	21.41				
Step 3	22.55				
Step 4	23.74				
Step 5	24.98				

Office Manager	SS156	FTE	UM2.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.30				
Step 2	5482.26				
Step 3	5771.99				
Step 4	6075.47				
Step 5	6395.71				

Open Government Coordinator	SC246	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Operations Shift Supervisor	SC192	FTE	UH1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5206.23				
Step 2	5480.72				
Step 3	5768.94				
Step 4	6072.40				
Step 5	6392.67				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Developer	PP165	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Outreach Developer, Ppt	PP129	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				

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Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343
 01-MAY-17 CU H
 Step 1 16.75

Painter TR159 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Paralegal AP212 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Paralegal, PPT AL012 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Paralegal, PT AL013 PTS	TL1.75.010	75	13343
14-JAN-17 CU M			
Step 1 4726.19			
Step 2 4976.75			
Step 3 5233.69			
Step 4 5509.64			
Step 5 5798.30			

Park Attendant SS202 FTE SC1.80.003 80 13330
 01-APR-17 CC H
 Step 1 16.81

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Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
 01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PT TR161 PTS SI1.80.011 80 13330
 01-APR-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
 01-APR-17 CC H
 Step 1 27.52
 Step 2 28.96
 Step 3 30.50
 Step 4 32.11
 Step 5 33.78

Park Supervisor I SC193 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor II	SC194	FTE	UH1.80.013	80 13338
14-JAN-17	CC	M		
Step 1	6978.24			
Step 2	7345.77			
Step 3	7731.58			
Step 4	8138.74			
Step 5	8567.27			

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Parking Control Technician	TR164	FTE	SC1.80.009	80	13330
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01-APR-17	CC	H
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Step 1	22.00
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Step 2	23.16
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Step 3	24.38
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Step 4	25.66
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Step 5	27.00
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Parking Control Technician, PPT	TC134	PPT	SC1.80.009	80	13330
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01-APR-17	CC	H
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Step 1	22.00
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Step 2	23.16
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Step 3	24.38
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Step 4	25.66
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Step 5	27.00
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Parking Control Technician, PT	TC135	PTS	SI1.80.017	80	13330
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01-APR-17	CU	H
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Step 1	22.00
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Step 2	23.16
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Step 3	24.38
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Step 4	25.66
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Step 5	27.01
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Parking Enforcement Supervisor I	TR165	FTE	UH1.80.006	80	13338
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14-JAN-17	CC	M
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Step 1	4959.19
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Step 2	5219.96
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Step 3	5494.44
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Step 4	5784.21
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Step 5	6087.67
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Parking Enforcement Supervisor II	TR166	FTE	UH1.80.012	80	13338
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14-JAN-17	CC	M
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Step 1	6645.81
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Step 2	6995.02
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Step 3	7364.06
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Step 4	7751.41
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Step 5	8158.56
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Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Parking Meter Collector	AF025	FTE	SD1.75.024	75	13330
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01-APR-17	CC	H
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Step 1	21.97
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Step 2	23.13
Step 3	24.37
Step 4	25.64
Step 5	26.99

Parking Meter Collector Supervisor	SC195	FTE	UH1.75.009	75	13338
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14-JAN-17	CC	M
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Step 1	5739.98
Step 2	6043.44
Step 3	6360.63
Step 4	6696.12
Step 5	7048.40

Parking Meter Collector, PPT	TR167	PPT	SD1.75.024	75	13330
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01-APR-17	CC	H
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Step 1	21.97
Step 2	23.13
Step 3	24.37
Step 4	25.64
Step 5	26.99

Parking Meter Repair Worker	TR168	FTE	SB1.80.005	80	13330
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01-APR-17	CC	H
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Step 1	24.72
Step 2	26.03
Step 3	27.40
Step 4	28.85
Step 5	30.37

Parking Supervisor	SC196	FTE	UM2.75.012	75	13338
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14-JAN-17	CC	M
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Step 1	6647.33
Step 2	6998.07
Step 3	7365.59
Step 4	7754.46
Step 5	8161.62

Parkland Resources Supervisor	SC197	FTE	UH1.80.010	80	13338
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14-JAN-17	CC	M
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Step 1	6028.19
Step 2	6345.39
Step 3	6679.36
Step 4	7030.11
Step 5	7400.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330

01-APR-17 CC H

Step 1 23.80

Step 2 25.06

Step 3 26.37

Step 4 27.77

Step 5 29.22

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330

01-APR-17 CC H

Step 1 18.70

Step 2 19.69

Step 3 20.73

Step 4 21.85

Step 5 22.97

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330

01-APR-17 CU H

Step 1 18.70

Step 2 19.69

Step 3 20.74

Step 4 21.81

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Step 5 22.95

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13330
01-APR-17	CC	H			
Step 1	21.89				
Step 2	23.04				
Step 3	24.25				
Step 4	25.52				
Step 5	26.86				
Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13330
01-APR-17	CU	H			
Step 1	21.90				
Step 2	23.03				
Step 3	23.22				
Step 4	25.52				
Step 5	26.86				
Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13338
14-JAN-17	CC	M			
Step 1	4283.25				
Step 2	4509.01				
Step 3	4746.01				
Step 4	4995.80				
Step 5	5258.41				
Performance Audit Manager	AP393	FTE	UM1.75.017	75	13338
14-JAN-17	CC	M			
Step 1	8484.93				
Step 2	8931.74				
Step 3	9401.42				
Step 4	9897.04				
Step 5	10417.05				
Performance Auditor	AP391	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				
Performance Auditor, Sr.	AP392	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

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Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Permit Technician I	ET130	FTE	SD1.75.045	75	13330
01-APR-17	CC	H			
Step 1	27.32				
Step 2	28.76				
Step 3	30.26				
Step 4	31.86				
Step 5	33.53				
Permit Technician II	ET131	FTE	SD1.75.051	75	13330
01-APR-17	CC	H			
Step 1	29.17				
Step 2	30.70				
Step 3	32.32				
Step 4	34.03				
Step 5	35.82				
Planner I	AP269	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				
Planner II	AP272	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				
Planner II, Design Review	AP273	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				

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Step 5 6714.43

Planner III AP274 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Planner III, Design Review AP275 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Planner IV AP277 FTE TW1.75.015 75 13338

14-JAN-17 CC M

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Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Planner IV PPT AP403 PPT	TW1.75.015	75 13338
14-JAN-17 CC M		
Step 1 7696.50		
Step 2 8100.62		
Step 3 8527.60		
Step 4 8975.96		
Step 5 9448.69		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner IV, Design Review AP278 FTE	TW1.75.015	75 13338
14-JAN-17 CC M		
Step 1 7696.50		
Step 2 8100.62		
Step 3 8527.60		
Step 4 8975.96		
Step 5 9448.69		

Planner V AP279 FTE	TW1.75.018	75 13338
14-JAN-17 CC M		
Step 1 8908.86		
Step 2 9378.54		
Step 3 9871.12		
Step 4 10391.12		
Step 5 10938.58		

Planning Intern, PT SS164 PTS	UG1.75.004	75 13343
01-MAY-17 CU H		
Step 1 18.13		

Planning Investigator AP282 FTE	SD1.75.063	75 13330
01-APR-17 CC H		
Step 1 36.34		
Step 2 38.24		
Step 3 40.25		
Step 4 42.37		
Step 5 44.61		

Plumber TR172 FTE	SB1.80.018	80 13330
01-APR-17 CC H		

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Step 1 33.69
 Step 2 35.46
 Step 3 37.33
 Step 4 39.30
 Step 5 41.38

Police Cadet, PT	PS161	PTS	UG1.80.019	80	13343
01-MAY-17	CU	H			
Step 1	15.00				
Step 2	15.34				
Step 3	15.71				
Step 4	16.17				
Step 5	16.54				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13330
01-APR-17	CC	H			
Step 1	36.52				
Step 2	37.44				
Step 3	38.41				
Step 4	39.40				
Step 5	40.41				

Police Communications Manager	MA160	FTE	UM1.75.027	75	13338
14-JAN-17	CU	M			
Min	9447.69				
Max	11600.91				

Police Communications Operator	PS163	FTE	SC1.80.049	80	13330
01-APR-17	CC	H			
Step 1	33.81				

Police Communications Supervisor	PS164	FTE	UH1.80.038	80	13338
14-JAN-17	CC	M			
Step 1	7303.24				
Step 2	7688.66				
Step 3	8093.42				
Step 4	8519.28				
Step 5	8968.04				
Step 6	8636.87				

Police Drug Abatement Prg Coor	SC200	FTE	TA1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				

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Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Police Evidence Technician	PS165	FTE	SC1.80.028	80	13330
01-APR-17	CC	H			
Step 1	29.41				
Step 2	30.95				
Step 3	32.57				
Step 4	34.28				
Step 5	36.08				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13338
14-JAN-17	CC	M			
Step 1	6442.53				
Step 2	6782.50				
Step 3	7139.57				
Step 4	7515.25				
Step 5	7911.12				
Step 6	7923.74				

Police Officer	PS167	FTE	PP1.80.002	80	13341
01-JAN-18	CC	M			
Step 1	7758.07				
Step 2	8956.44				
Step 3	9256.45				
Step 4	9583.74				
Step 5	10331.81				

Police Officer	PS189	FTE	PP1.84.001	84	13341
01-JAN-18	CC	M			
Step 1	8145.97				
Step 2	9404.25				
Step 3	9719.28				
Step 4	10062.92				
Step 5	10848.42				

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13341
01-JAN-18	CC	M			
Step 1	7039.71				
Step 2	8214.62				
Step 3	8529.17				
Step 4	8810.98				
Step 5	9125.54				

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Step 6 9858.74

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341

01-JAN-18 CC M

Step 1 7391.70

Step 2 8625.34

Step 3 8955.62

Step 4 9251.53

Step 5 9581.67

Step 6 10351.67

Police Officer Trainee PS169 FTE PT1.80.001 80 13341

01-JAN-18 CU M

Step 1 5980.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Performance Auditor AP210 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Police Pgrm & Perf Audit Sup AP291 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330

01-APR-17 CC H

Step 1 24.28

Step 2 25.54

Step 3 26.89

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Step 4 28.30
 Step 5 29.80

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
 14-JAN-17 cc M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330
 01-APR-17 CC H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Police Records Specialist, PPT	SS206	PPT	SD1.75.029	75 13330
01-APR-17		H		
Step 1			23.62	
Step 2			24.87	
Step 3			26.18	
Step 4			27.56	
Step 5			29.02	

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
 14-JAN-17 CC M
 Step 1 5631.02
 Step 2 5927.89
 Step 3 6238.89
 Step 4 6568.74
 Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

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Police Services Technician II	PS173	FTE	SC1.80.016	80	13330
01-APR-17	CC	H			
Step 1	24.31				
Step 2	25.61				
Step 3	26.92				
Step 4	28.36				
Step 5	29.86				

Police Technical Writer	AP285	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pool Manager, PPT	AP366	PPT	SC1.80.050	80	13330
01-APR-17	CC	H			
Step 1	16.39				
Step 2	17.25				
Step 3	18.16				
Step 4	19.12				
Step 5	20.12				

Pool Manager, PT	AP286	PTS	SI1.80.009	80	13330
01-APR-17	CU	H			
Step 1	16.39				
Step 2	17.25				
Step 3	18.16				
Step 4	19.11				
Step 5	20.12				

Pool Technician	TR207	FTE	SC1.80.005	80	13330
01-APR-17	CC	H			
Step 1	18.61				
Step 2	19.59				
Step 3	20.62				
Step 4	21.71				
Step 5	22.85				

Pool Technician, PPT	TR208	PPT	SC1.80.005	80	13330
01-APR-17	CC	H			
Step 1	18.61				

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Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Pool Technician, PT TR209 TPT SI1.80.014 80 13330

01-APR-17 CC H

Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Principal Inspection Supv IS122 FTE UH1.75.016 75 13338

14-JAN-17 CC M

Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Process Coordinator II AP290 FTE SD1.75.059 75 13330

01-APR-17 CC H

Step 1 35.11
 Step 2 36.97
 Step 3 38.91
 Step 4 40.95
 Step 5 43.12

Process Coordinator III SC202 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.73
 Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.15
 Step 5 7403.73

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Program Analyst I	AP292	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Program Analyst I, PT	AP361	PTS	TL1.75.030	75	13343
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program Analyst II	AP293	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13343
01-MAY-17	CC	H			
Step 1	35.34				

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Step 2 37.19
 Step 3 39.17
 Step 4 41.23
 Step 5 43.41

Program Analyst III	SC204	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager	EM216	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				

Project Manager II	EM211	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			
Min	10828.79				
Max	13296.19				

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Project Manager II (PPT) EM227 PPT UM1.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.80
 Max 13296.19

Project Manager III EM212 FTE UM1.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Project Manager III, PPT EM213 PPT UM1.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager III, PT EM214 PTS	TL1.75.020	75	13343
14-JAN-17 CU M			
Min 12054.57			
Max 14799.51			

Public Information Officer I AP298 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1 5468.53			
Step 2 5756.75			
Step 3 6060.22			
Step 4 6378.93			
Step 5 6714.43			

Public Information Officer II AP299 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			

Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			

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Public Information Officer II, PT AP301 PTS TL1.75.018 75 13343

14-JAN-17 CU M

Step 1 6914.81

Step 2 7274.83

Step 3 7661.80

Step 4 8064.63

Step 5 8489.67

Public Information Officer III AP302 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62

Step 2 24.87

Step 3 26.18

Step 4 27.56

Step 5 29.02

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338

14-JAN-17 CC M

Step 1 4500.16

Step 2 4736.54

Step 3 4985.12

Step 4 5247.41

Step 5 5524.96

Public Service Representative SS169 FTE SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62

Step 2 24.87

Step 3 26.18

Step 4 27.56

Step 5 29.02

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330

01-APR-17 CU H

Step 1 23.61

Step 2 24.87

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Step 3 26.17
 Step 4 27.55
 Step 5 29.00

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330

01-APR-17 CC H

Step 1 22.40
 Step 2 23.58
 Step 3 24.82
 Step 4 26.12
 Step 5 27.51

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
 Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338

14-JAN-17 CC M

Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338

14-JAN-17 CC M

Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330

01-APR-17 CC H

Step 1 23.10

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Step 2 24.31
 Step 3 25.60
 Step 4 26.96
 Step 5 28.34

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338

14-JAN-17 cc M

Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863

30-JUN-07 CC H

Step 1 28.62
 Step 2 30.11
 Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Real Estate Agent AP308 FTE TF1.75.011 75 13338

14-JAN-17 CC M

Step 1 6813.77
 Step 2 7171.88
 Step 3 7548.85
 Step 4 7946.27
 Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330

01-APR-17 CC H

Step 1 25.75
 Step 2 27.11
 Step 3 28.53
 Step 4 30.03

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Step 5 31.59

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Receptionist SS170 FTE SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13343
 14-JAN-17 CU M
 Step 1 4080.81
 Step 2 4295.82
 Step 3 4521.52

CITY OF OAKLAND

Step 4 4759.42

Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76

Step 2 20.80

Step 3 21.89

Step 4 23.05

Step 5 24.26

Receptionist, PPT SS174 PPT SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76

Step 2 20.80

Step 3 21.89

Step 4 23.05

Step 5 24.26

Job Class Title, Code	job class	Grade	Normal	#Ord
Effective Date	Status	Type	Hours	Num

Receptionist, PT SS175 PTS SI1.75.022 75 13330

01-APR-17 CU H

Step 1 19.77

Step 2 20.80

Step 3 21.89

Step 4 23.05

Step 5 24.26

Recreation Aide, PT SS177 PTS SI1.80.001 80 13330

01-APR-17 CU H

Step 1 13.26

Step 2 13.92

Step 3 14.62

Step 4 15.34

Step 5 16.11

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13330

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01-APR-17 CU H

Step 1 13.58

Step 2 14.26

Step 3 14.98

Step 4 15.72

Step 5 16.50

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13330

01-APR-17 CC H

Step 1 15.63

Step 2 16.40

Step 3 17.22

Step 4 18.09

Step 5 18.98

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13330

01-APR-17 CU H

Step 1 15.63

Step 2 16.40

Step 3 17.22

Step 4 18.09

Step 5 18.98

Recreation Center Director PP131 FTE SC1.80.043 80 13330

01-APR-17 CC H

Step 1 27.82

Step 2 29.29

Step 3 30.83

Step 4 32.45

Step 5 34.15

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Recreation General Supervisor MA139 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330

01-APR-17 CU H

Step 1 15.09

Step 2 15.85

Step 3 16.64

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Step 4 17.47
Step 5 18.34

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80	13330
01-APR-17	CC	H			
Step 1	17.36				
Step 2	18.22				
Step 3	19.13				
Step 4	20.10				
Step 5	21.09				

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80	13330
01-APR-17	CU	H			
Step 1	17.36				
Step 2	18.22				
Step 3	19.13				
Step 4	20.10				
Step 5	21.09				

Recreation Program Director	PP135	FTE	SC1.80.025	80	13330
01-APR-17	CC	H			
Step 1	24.48				
Step 2	25.77				
Step 3	27.13				
Step 4	28.55				
Step 5	30.05				

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80	13330
01-APR-17	CC	H			
Step 1	17.67				
Step 2	18.61				
Step 3	19.59				
Step 4	20.62				
Step 5	21.71				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	13330
01-APR-17	CU	H			
Step 1	17.69				
Step 2	18.61				
Step 3	19.59				
Step 4	20.62				
Step 5	21.71				

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	13330
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01-APR-17 CC H

Step 1 22.80

Step 2 24.01

Step 3 25.28

Step 4 26.60

Step 5 28.01

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13330

01-APR-17 CU H

Step 1 22.81

Step 2 24.02

Step 3 25.28

Step 4 26.60

Step 5 28.01

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13330

01-APR-17 CC H

Step 1 27.82

Step 2 29.29

Step 3 30.83

Step 4 32.45

Step 5 34.15

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13330

01-APR-17 CU H

Step 1 27.82

Step 2 29.29

Step 3 30.83

Step 4 32.45

Step 5 34.15

Recreation Supervisor SC209 FTE UH1.75.009 75 13338

14-JAN-17 CC M

Step 1 5739.98

Step 2 6043.44

Step 3 6360.63

Step 4 6696.12

Step 5 7048.40

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51

Step 2 8100.62

Step 3 8527.61

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Step 4 8975.96

Step 5 9448.69

Recycling Specialist PP140 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Recycling Supervisor SC210 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51

Step 2 8100.62

Step 3 8527.61

Step 4 8975.96

Step 5 9448.69

Refuge Naturalist TR196 FTE SC1.80.008 80 13330

01-APR-17 CC H

Step 1 21.23

Step 2 22.35

Step 3 23.51

Step 4 24.75

Step 5 26.06

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13338

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14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13330

01-APR-17 CC H
 Step 1 24.83
 Step 2 26.15
 Step 3 27.52
 Step 4 28.96
 Step 5 30.50

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338

14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338

14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Reproduction Assistant SS180 FTE SD1.75.013 75 13330

01-APR-17 CC H
 Step 1 19.91
 Step 2 20.95
 Step 3 22.06
 Step 4 23.22
 Step 5 24.43

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Reproduction Offset Operator SS182 FTE	SD1.75.018	75	13330
01-APR-17 CC H			
Step 1 21.12			
Step 2 22.23			
Step 3 23.40			
Step 4 24.63			
Step 5 25.94			
Reproduction Offset Supervisor SS181 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1 4724.35			
Step 2 4972.92			
Step 3 5235.21			
Step 4 5509.70			
Step 5 5800.97			
Reprograhpic Shop Supervisor SC212 FTE	UH1.75.008	75	13338
14-JAN-17 CC M			
Step 1 5467.02			
Step 2 5755.25			
Step 3 6057.18			
Step 4 6377.42			
Step 5 6712.91			
Retirement Benefits Representative AP319 FTE	TW1.75.003	75	13338
14-JAN-17 CC M			
Step 1 4413.70			
Step 2 4646.17			
Step 3 4891.22			
Step 4 5148.81			
Step 5 5418.98			
Retirement Systems Accountant AP384 FTE	UM2.75.014	75	13338
14-JAN-17 CC M			
Step 1 7329.00			
Step 2 7714.82			
Step 3 8121.98			
Step 4 8548.97			
Step 5 8998.83			
Revenue & Tax Administrator EM204 FTE	UK2.75.026	75	13343
01-MAY-17 CU M			
Min 13168.64			
Max 16167.91			

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Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Revenue Analyst AP320 FTE			UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				
Revenue Analyst, Principal AF059 FTE			UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				
Revenue Assistant AP321 FTE			SD1.75.043	75	13330
01-APR-17	CC	H			
Step 1	26.36				
Step 2	27.75				
Step 3	29.21				
Step 4	30.76				
Step 5	32.36				
Revenue Operations Supervisor SC213 FTE			UH1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7327.48				
Step 2	7711.76				
Step 3	8118.92				
Step 4	8545.92				
Step 5	8995.78				
Safety & Loss Control Spec, Asst AP323 FTE			TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				
Safety & Loss Control Specialist AP322 FTE			TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				

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Step 5 7051.45

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Senior Aide, PT	PP142	PTS	UJ1.75.001	75	010118
01-JAN-18	CU	H			
Min	13.23				
Max	13.54				
Senior Center Director	PP143	FTE	UH1.80.005	80	13338
14-JAN-17	CC	M			
Step 1	4722.82				
Step 2	4971.39				
Step 3	5232.16				
Step 4	5508.18				
Step 5	5797.92				
Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4722.82				
Step 2	4971.39				
Step 3	5232.16				
Step 4	5508.18				
Step 5	5797.92				
Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7328.99				
Step 2	7714.81				
Step 3	8121.97				
Step 4	8548.97				
Step 5	8998.83				
Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7328.99				
Step 2	7714.81				
Step 3	8121.97				
Step 4	8548.97				
Step 5	8998.83				
Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75	13343
01-MAY-17	CC	H			
Step 1	45.12				
Step 2	47.49				
Step 3	50.00				

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Step 4 52.63

Step 5 55.40

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				
Senior Hearing Officer	SC248	FTE	UH1.75.019	75	13338
14-JAN-17	CC	M			
Min	9351.11				
Max	11481.48				
Senior Services Admin PPT	MA150	PPT	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				
Senior Services Administrator	MA141	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				
Senior Services Prgm Assistant	PP144	FTE	TW1.75.004	75	13338
14-JAN-17	CC	M			
Step 1	4500.16				
Step 2	4736.54				
Step 3	4985.12				
Step 4	5247.41				
Step 5	5524.96				
Senior Services Prgm Assistant, PPT	PP145	PPT	TW1.75.004	75	13338
14-JAN-17	CC	M			
Step 1	4500.16				
Step 2	4736.54				
Step 3	4985.12				
Step 4	5247.41				
Step 5	5524.96				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

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Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343

14-JAN-17 CU M

Step 1 4500.17

Step 2 4736.56

Step 3 4985.12

Step 4 5247.41

Step 5 5524.96

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338

14-JAN-17 CC M

Step 1 6442.53

Step 2 6782.51

Step 3 7139.57

Step 4 7515.25

Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341

01-JAN-18 CC M

Step 1 11929.21

Sergeant of Police PS191 FTE PP1.84.003 84 13341

01-JAN-18 CC M

Step 1 12525.66

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341

01-JAN-18 CC M

Step 1 11374.65

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341

01-JAN-18 CC M

Step 1 11943.38

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330

01-APR-17 CC H

Step 1 30.70

Step 2 32.32

Step 3 34.03

Step 4 35.82

Step 5 37.71

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77

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Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13330

01-APR-17 CC H

Step 1 23.64
 Step 2 24.90
 Step 3 26.20
 Step 4 27.57
 Step 5 29.03

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13330

01-APR-17 CC H

Step 1 24.61
 Step 2 25.89
 Step 3 27.26
 Step 4 28.69
 Step 5 30.21

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14
 Max 11486.06

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338

14-JAN-17 CC M

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Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343
 14-JAN-17 CU M
 Min 5486.95
 Max 9501.73

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338
 14-JAN-17 CU M
 Min 6984.35
 Max 11379.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338
 14-JAN-17 CU M
 Min 6984.35
 Max 11379.30

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343
 14-JAN-17 CU M
 Min 6715.72
 Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
 01-MAY-17 CU M
 Min 9357.75
 Max 15397.41

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
 14-JAN-17 CC M
 Step 1 3357.98

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Step 2 3533.35
 Step 3 3719.39
 Step 4 3916.12
 Step 5 4120.46

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343

01-MAY-17 CU H

Step 1 15.94

Step 2 17.49

Step 3 19.25

Step 4 21.17

Step 5 23.24

Special Counsel MA147 FTE U41.75.026 75 13338

14-JAN-17 CU M

Min 13163.57

Max 16161.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13439

20-JUN-17 CU

Min 13163.57

Max 16161.41

Special Events Coordinator AP330 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13343

14-JAN-17 CU M

Step 1 6647.33

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330

01-APR-17 CC H

Step 1 45.68

Step 2 0.00

Step 3 0.00

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Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13330

01-APR-17 CC H

Step 1 42.94
Step 2 45.21
Step 3 47.57
Step 4 50.08
Step 5 52.72

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13330

01-APR-17 CC H

Step 1 38.32
Step 2 40.32
Step 3 41.70
Step 4 44.68
Step 5 47.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sports Official, PT PP160 PTS SI1.80.057 80 13330

01-APR-17 CC H

Step 1 20.13

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338

14-JAN-17 CC M

Min 9351.11
Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330

01-APR-17 H

Step 1 22.79
Step 2 24.01
Step 3 25.28
Step 4 26.59
Step 5 28.01

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Stagehand, PT TC138 PTS SI1.80.019 80 13330
 01-APR-17 CU H
 Step 1 22.81
 Step 2 24.02
 Step 3 25.28
 Step 4 26.60
 Step 5 28.01

Stationary Engineer TR178 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Storekeeper SS186 FTE SC1.80.056 80 13330
 01-APR-17 CC H
 Step 1 22.69
 Step 2 23.88
 Step 3 25.11
 Step 4 26.44
 Step 5 27.80

Storekeeper II SS187 FTE UH1.80.004 80 13338
 14-JAN-17 CC M
 Step 1 4497.13
 Step 2 4735.03
 Step 3 4983.60
 Step 4 5245.87
 Step 5 5521.90

Storekeeper III SS188 FTE UH1.80.007 80 13338
 14-JAN-17 CC M
 Step 1 5206.23
 Step 2 5480.72

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Step 3 5768.94
 Step 4 6072.40
 Step 5 6392.67

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330
 01-APR-17 CC H
 Step 1 28.46
 Step 2 29.96
 Step 3 31.55
 Step 4 33.21
 Step 5 34.96

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330
 01-APR-17 CC H
 Step 1 26.84
 Step 2 28.24
 Step 3 29.74
 Step 4 31.30
 Step 5 32.95

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Student Trainee, PT SS195 PTS UG1.80.004 80 13343
 01-MAY-17 CU H
 Min 13.25
 Max 25.05

Subpoena Server AP331 FTE SC1.80.032 80 13330
 01-APR-17 CC H
 Step 1 25.60
 Step 2 26.93
 Step 3 28.36
 Step 4 29.85
 Step 5 31.43

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330
 01-APR-17 CC H
 Step 1 24.46

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Step 2 25.75
 Step 3 27.11
 Step 4 28.53
 Step 5 30.03

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330

01-APR-17 CC H

Step 1 28.14
 Step 2 29.61
 Step 3 31.18
 Step 4 32.82
 Step 5 34.54

Systems Accountant III AF045 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord.
Effective Date Status Type	Hours	Num	

Systems Analyst I AP332 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Systems Analyst II AP333 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

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Systems Analyst III	AP334	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Tax Auditor I	AF004	FTE	SD1.75.052	75	13330
01-APR-17	CC	H			
Step 1	29.88				
Step 2	31.46				
Step 3	33.11				
Step 4	34.88				
Step 5	36.70				

Tax Auditor II	AF022	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Auditor III	AF051	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6442.53				
Step 2	6782.51				
Step 3	7139.57				
Step 4	7515.25				
Step 5	7911.12				

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6442.53				

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Step 2 6782.51
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12

Tax Representative I	AF005	FTE	SD1.75.020	75	13330
01-APR-17	CC	H			
Step 1	21.44				
Step 2	22.58				
Step 3	23.76				
Step 4	25.01				
Step 5	26.33				

Tax Representative II	AF024	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13329
01-APR-17	CC	H			
Step 1	40.00				
Step 2	40.90				
Step 3	41.98				
Step 4	43.02				
Step 5	44.14				

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Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329

01-APR-17 CC H

Step 1 46.42

Step 2 47.55

Step 3 48.68

Step 4 49.90

Step 5 51.12

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338

14-JAN-17 CC M

Step 1 6978.24

Step 2 7345.77

Step 3 7731.58

Step 4 8138.74

Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329

01-APR-17 CC H

Step 1 32.40

Step 2 34.09

Step 3 35.89

Step 4 37.78

Step 5 39.76

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329

01-APR-17 CC H

Step 1 32.40

Step 2 34.09

Step 3 35.89

Step 4 37.78

Step 5 39.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329

01-APR-17 CC H

Step 1 44.63

Step 2 45.68

Step 3 46.78

Step 4 47.97

Step 5 49.13

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307

19-MAY-15 CU M

Min 1990.63

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Max 18192.21

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330

01-APR-17 CC H

Step 1 35.52

Step 2 37.37

Step 3 39.35

Step 4 41.42

Step 5 43.59

Traffic Painter TR185 FTE SB1.80.012 80 13330

01-APR-17 CC H

Step 1 31.57

Step 2 33.22

Step 3 34.98

Step 4 36.81

Step 5 38.76

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330

01-APR-17 CC H

Step 1 26.36

Step 2 27.74

Step 3 29.20

Step 4 30.74

Step 5 32.35

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Training Coordinator AP435 FTE UM2.75.012 75 13338

14-JAN-17 M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338

14-JAN-17 CC M

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Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11
 Step 4 10391.14
 Step 5 10938.59

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338

14-JAN-17 CC M

Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11
 Step 4 10391.12
 Step 5 10938.59

Treasury Analyst I AF057 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Treasury Analyst II AF058 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Treasury Analyst III AF035 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Manager EM206 FTE UK2.75.026 75 13343

01-MAY-17 CU M

Min 13168.64
 Max 16167.91

Tree High Climber TR188 FTE SC1.80.037 80 13330

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01-APR-17 CC H
 Step 1 30.31
 Step 2 31.90
 Step 3 33.57
 Step 4 35.34
 Step 5 37.19

Tree Supervisor I SC229 FTE UH1.80.010 80 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Tree Supervisor II SC230 FTE UH1.80.013 80 13338

14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Tree Trimmer TR189 FTE SC1.80.031 80 13330

01-APR-17 CC H
 Step 1 28.19
 Step 2 29.68
 Step 3 31.25
 Step 4 32.88
 Step 5 34.61

Tree Worker Driver TR190 FTE SC1.80.014 80 13330

01-APR-17 CC H
 Step 1 24.42
 Step 2 25.65
 Step 3 26.92
 Step 4 28.28
 Step 5 29.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Truck Driver TR191 FTE SC1.80.030 80 13330

01-APR-17 CC H
 Step 1 25.33
 Step 2 26.65
 Step 3 28.06

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Step 4 29.54
Step 5 31.09

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13330
01-APR-17 CC H

Step 1 29.74
Step 2 31.30
Step 3 32.95
Step 4 34.69
Step 5 36.51

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 3330
01-APR-17 CC H

Step 1 29.74
Step 2 31.30
Step 3 32.95
Step 4 34.69
Step 5 36.51

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13440
20-JUN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338

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14-JAN-17 CC M

Step 1 5468.53

Step 2 5756.75

Step 3 6060.22

Step 4 6378.93

Step 5 6714.43

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Van Driver TR212 FTE	SC1.80.059	80	13330
01-APR-17 CC H			
Step 1 15.57			
Step 2 16.39			
Step 3 17.23			
Step 4 18.14			
Step 5 19.10			

Van Driver, PPT TR211 PPT	SC1.80.059	80	13330
01-APR-17 CC H			
Step 1 15.57			
Step 2 16.39			
Step 3 17.23			
Step 4 18.14			
Step 5 19.10			

Van Driver, PT TR192 PTS	SI1.80.008	80	13330
01-APR-17 CU H			
Step 1 15.57			
Step 2 16.39			
Step 3 17.23			
Step 4 18.14			
Step 5 19.10			

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6645.81			
Step 2 6995.02			
Step 3 7364.06			
Step 4 7751.41			
Step 5 8158.56			

Veterinarian AP401 FTE	UM2.75.014	75	13338
14-JAN-17 CC M			
Step 1 7329.00			
Step 2 7714.82			
Step 3 8121.98			
Step 4 8548.97			
Step 5 8998.83			

Veterinarian AP402 PPT	UM2.75.014	75	13338
14-JAN-17 CC M			
Step 1 7329.00			
Step 2 7714.82			

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Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinarian, PT AP443 TPT	TL1.75.034	75	13343
14-JAN-17 CU M			

Step 1 7328.99
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.84

Veterinary Technician TC144 FTE	SD1.80.005	80	13330
01-APR-17 H			

Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Veterinary Technician TC145 PPT	SD1.80.005	80	13330
01-APR-17 CC H			

Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Veterinary Technician TC146 TPT	SD1.80.005	80	13330
01-APR-17 CC H			

Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

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Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330
 01-APR-17 CU H
 Step 1 14.95
 Step 2 15.73
 Step 3 16.55
 Step 4 17.42
 Step 5 18.33

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Web Master AP364 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62

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Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Web Specialist	AP398	FTE		TW1.75.006	75 13338
14-JAN-17	CC		M		
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2018
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, GIBSON MCELHANEY, KALB, KAPLAN, and PRESIDENT
REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO ADD THE TITLE OF ASSISTANT HUMAN RESOURCES DIRECTOR**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Title
Of Assistant Human Resources Director
