

OAKLAND CITY COUNCIL


City Attorney

2018 MAR -8 PM 4:30

ORDINANCE NO. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE WAGE INCREASES TO REPRESENTED EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21; THE WAGE INCREASES SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2017; INCREASE OF 1% EFFECTIVE THE FIRST PAY PERIOD IN JANUARY 2019; ADDITIONAL INCREASE OF 2% FOR SELECT LISTED CLASSIFICATIONS EFFECTIVE JANUARY 1, 2018; AND ADDITIONAL INCREASE OF 2% FOR SELECT LISTED CLASSIFICATIONS EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional & Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of four percent (4%) effective July 1, 2017, and one percent (1%) effective the first pay period in January 2019 for employees represented by International Federation of Professional & Technical Engineers, Local 21; and

WHEREAS, said agreements also include additional increases of two percent (2%) effective January 1, 2018, and/or two percent (2%) effective July 1 2018 for select, listed employees represented by International Federation of Professional & Technical Engineers, Local 21; and

WHEREAS, Oakland City Charter section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2017, the classifications and associated wages listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional & Technical Engineers, Local 21 are increased by four percent (4%).

Section 2. Effective the first pay period in January 2019, the classifications and associated wages listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional & Technical Engineers, Local 21 are increased by one percent (1%).

Section 3. Effective January 1, 2018, the following classifications in the Memorandum of Understanding between the City of Oakland and the International Federation of Professional & Technical Engineers, Local 21 are increased by two percent (2%): Accountant III; Animal Control Supervisor; Public Works Supervisor I; Public Works Supervisor II; Human Resource Analyst; Human Resource Analyst (CONF); Human Resource Analyst, PPT; Administrative Analyst I; Administrative Analyst I, PPT; Administrative Analyst II; Administrative Analyst II, PPT; Administrative Analyst II, PPT (CONF); and Neighborhood Services Coordinator.

Section 4. Effective July 1, 2018, the following classifications in the Memorandum of Understanding between the City of Oakland and the International Federation of Professional &

Technical Engineers, Local 21 are increased by two percent (2%): Animal Control Supervisor; Human Resource Analyst; Human Resource Analyst (CONF); Human Resource Analyst, PPT; Human Resource Analyst, Senior; Management Assistant; Management Assistant, PPT; Administrative Analyst I; Administrative Analyst I, PPT; Administrative Analyst II; Administrative Analyst II, PPT; Administrative Analyst II, PPT (CONF); Neighborhood Services Coordinator; Planner II, Design Review; Engineer, Assistant II (Field); and Engineer, Assistant II (Office).

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California