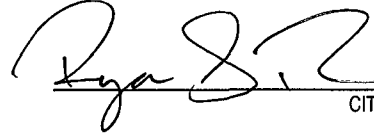


INTRODUCED BY COUNCILMEMBER _____



CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. **13475** C.M.S.

FILED
OFFICE OF THE CITY CLERK
OAKLAND
18 FEB -7 AM 11:42

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS CON, U51, UG1, TL1, UK1, UK2, UP1, and US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2017; INCREASE OF 1% EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019

WHEREAS, Pursuant to City Ordinance No. 12903, the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

WHEREAS, The City Administrator intends to grant effective July 1, 2017, all unrepresented employees in classifications in Units UK1, UK2, and UP1 the same salary increases and select benefits, and other terms and conditions of employment, as determined by the City Administrator as permitted through City Ordinance No. 12903 C.M.S. adopted on November 18, 2008, that are provided to represented employees in the Confidential Management Employees Association (CMEA) as presented and approved by City Council on December 16, 2017; and the same salary increases as CMEA to all unrepresented employees in classifications in Units CON, U51, UG1, TL1, and US1; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2017, the classifications and associated salaries in Units CON, U51, UG1, TL1, UK1, UK2, UP1 and US1 shall be increased by 4%.

Section 2. Effective the first pay period after January 1, 2019, the classifications and associated salaries in Units CON, U51, UG1, TL1, UK1, UK2, UP1 and US1 shall be increased by 1%.

Section 3. Units UK1, UK2, and UP1 shall receive select terms and conditions of employment and benefits, as determined by the City Administrator as permitted through City Ordinance No. 12903 C.M.S. adopted on November 18, 2008, that are provided to represented employees in CMEA.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter.

The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 5. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE: FEB 20 2018

AYES- ~~BRUNO, KALB, KAPLAN, GIBSON~~, GALLO, GUILLEN, KALB, KAPLAN, GIBSON
MCELHANEY and ~~BRUNO, KALB, KAPLAN, GIBSON~~ -5

NOES- 0

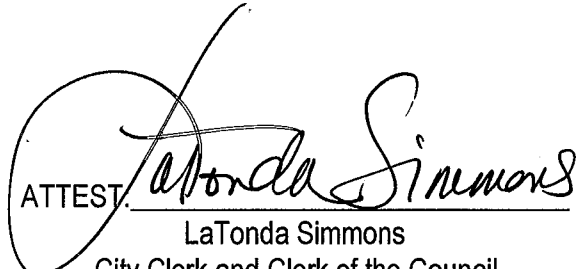
ABSENT- 0

ABSTENTION- 0

Excused - Brooks

Campbell Washington, Reid

ATTEST


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

DATE OF ATTESTATION: 2/22/2018

FEB 06 2018

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS CON, U51, UG1, TL1, UK1, UK2, UP1, and US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2017; INCREASE OF 1% EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019

This Ordinance will provide cost of living adjustments to the salaries of certain unrepresented employees in units CON, U51, UG1, TL1, UK1, UK2, UP1, and US1 as follows: an increase of 4% effective July 1, 2017; and, an increase of 1% effective the first pay period after January 1, 2019.