

CITY OF OAKLAND

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OFFICE OF THE CITY CLERK  
OAKLAND

2018 FEB 15 PM 1:11

# AGENDA REPORT

**TO:** Sabrina B. Landreth  
City Administrator

**FROM:** Ian Appleyard  
HRM Director

**SUBJECT:** Amendment to Ordinance No. 12187  
C.M.S. (The Salary Ordinance) for  
Various Classifications

**DATE:** February 5, 2018

City Administrator Approval

Date:

2/15/18

## RECOMMENDATION

**Staff Recommends that the City Council Adopt: An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Full-time Classifications Of Treasury Administrator, Assistant, And Revenue & Tax Administrator, Assistant; To Amend The Title Of Deputy Director, Economic Development And Employment To Deputy Director, Economic & Workforce Development; To Amend The Title Of Treasury Manager To Treasury Administrator; To Amend The Title Of Operations Shift Supervisor To Help Desk Supervisor And Amend The Salary; To Amend The Title Of Marketing Specialist To Marketing Program Coordinator And Amend The Salary; And To Amend The Title Of Child Education Coordinator To Head Start Education Coordinator And Amend The Salary.**

## EXECUTIVE SUMMARY

Adoption of the proposed ordinance maintains and ensures the accuracy of the City's classification plan and Salary Schedule. It includes the creation of new classifications in addition to modifications to existing classification titles that have already been approved by the Civil Service Board. The proposed items are related to classifications that are allocated in the following departments: Finance, Economic & Workforce Development, Information Technology, and Human Services.

If City Council does not take the recommended action, several necessary classifications will not be created or amended and could hinder the City's ability to effectively recruit for certain positions.

## BACKGROUND/LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules),

Item: \_\_\_\_\_  
Finance & Management Committee  
February 27, 2018

Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

As applicable regulations or departmental operations change, staff in the Human Resources Management Department (HRM) periodically consults with departments regarding classification needs. Many such changes require HRM to initiate an amendment to the Salary Ordinance to add, amend, or delete certain classifications. The proposed Salary Ordinance Amendment accompanying this report is comprised of various routine actions to update the salary schedule.

### **ANALYSIS AND POLICY ALTERNATIVES**

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that have taken place including the creation of new classifications and modifications to existing classification titles that have been approved by the Civil Service Board. In cases in which union involvement was required, the appropriate notification and/or discussions occurred with the applicable unions (new classifications, title changes, and salary adjustments).

**New Classifications** – Two new classifications are being proposed as an amendment to the City's Classification Plan. Both positions are in the Finance Department and will serve as assistant bureau heads in Treasury and Revenue & Tax Management. The Controller's Bureau already has an Assistant Controller position, and the Assistant Budget Administrator position was added to the Budget Bureau last year. By adding the Assistant Treasury Administrator and Assistant Revenue & Tax Administrator positions, all four bureaus will be structurally aligned. The assistant bureau head positions are responsible for overseeing program activities and daily operations in addition to assisting with the planning and implementation of goals, objectives, policies, procedures and priorities.

Discussions regarding the proposed new classification took place in meetings between City staff and union representatives from the International Federation of Professional and Technical Employees (IFPTE, Local 21) prior to the action being advanced to Council for approval. After those discussions concluded, the Civil Service Board approved the addition of the two classifications to the City's classification plan at its December 21, 2017 meeting.

**Classification Title Changes** – Two classifications require title changes, which will ensure that the classifications accurately convey the requirements of the positions as needed by the City in its current configuration. (1) The former title of Deputy Director, Economic Development & Employment no longer reflects the function of the position in its organizational structure whereas the new title is more reflective: Deputy Director, Economic & Workforce Development. The position serves as a division manager in the Economic & Workforce Development (EWD) Department and oversees the Business Development program for the department. Funding for the position was restored in the 2017/2019 Adopted Policy Budget. (2) The former title of Treasury Manager no longer aligns with the use of the administrator title in all of Finance's bureaus. The Budget Administrator classification was revised last year, and the Revenue & Tax Administrator position already exists. This revision is in name only.

Discussions regarding the proposed revised EWD classification took place in meetings between City staff and union representatives from the International Federation of Professional and Technical Employees (IFPTE, Local 21) prior to the action being advanced to Council for approval. After those discussions concluded, the Civil Service Board approved the revisions to the classification specification to amend the City's classification plan at its December 21, 2017 meeting.

The Treasury Administrator classification is not represented by a bargaining group; therefore, mandatory bargaining obligations do not apply. Staff expects to obtain approval for the revision of this classification, including the title change, at the Civil Service Board meeting on February 15, 2018.

**Classification Title Changes and Salary Adjustments** – Three classifications require title changes and salary adjustments. (1) The Operations Shift Supervisor classification is being revised to Help Desk Supervisor in the Information Technology Department. This action is related to a classification study that determined a different classification was better suited to oversee Help Desk operations. A salary modification is necessary to ensure that the position is paid commensurate with other positions in the City that administer call center operations. (2) The Marketing Specialist classification is being revised to Marketing Program Coordinator in the Economic & Workforce Development (EWD) Department to more accurately reflect the requirements of the position as proposed under the new configuration. The marketing function is being re-envisioned to better support the needs of the City and the community. A salary modification is necessary to ensure alignment among other coordinator positions in EWD. (3) The Child Education Coordinator classification is being revised to Head Start Education Coordinator to ensure conformity of coordinator titles in the Head Start Program of the Human Services Department (HSD). A nominal salary modification is necessary to ensure alignment among other Head Start coordinator positions in HSD.

Discussions regarding the proposed revised classification took place in meetings between City staff and union representatives from the International Federation of Professional and Technical Employees (IFPTE, Local 21) prior to the actions being advanced to Council for approval. After those discussions concluded, the Civil Service Board approved the revisions to the classification specifications as amendments to the City's classification plan at its October 19, 2017, and December 21, 2017 meetings.

### **FISCAL IMPACT**

Adoption of the proposed Salary Ordinance Amendment is budget-neutral and does not require a change in the overall allocations for any of the affected departments. For the two new Finance classifications and the Marketing Program Coordinator position, placeholder positions were included as part of the adopted FY 2017-2019 budget cycle. Once the correct titles are established, the placeholder positions will be converted to positions with the new titles. For the Help Desk Supervisor and Head Start Education Coordinator positions, the Information Technology Department and Human Services Department, respectively, have identified funding to absorb the minor salary adjustments.

### **PUBLIC OUTREACH/INTEREST**

No public outreach was required other than the required posting on the City's website.

### **COORDINATION**

HRM coordinated with each of the departments regarding the proposed modifications. When necessary, Employee Relations was also involved. Representative unions were formally notified of the proposed legislation because the related actions are mandatory subjects of bargaining. Discussions took place and there were no objections raised by the representative unions.

Public notices regarding the Civil Service Board actions to approve classification specifications are posted pursuant to the provisions of the California Brown Act and City of Oakland Sunshine Ordinance.

Additionally, the preparation of this report was coordinated with HRM, City Attorney's Office, Finance Department Controller's Bureau, and the City Administrator's Office.

### **SUSTAINABLE OPPORTUNITIES**

***Economic:*** There are no economic opportunities associated with this report.

***Environmental:*** There are no environmental opportunities associated with this report.

***Social Equity:*** There are no social equity opportunities associated with this report.

### **ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends that the City Council Adopt: An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Full-time Classifications of Treasury Administrator, Assistant, and Revenue & Tax Administrator, Assistant; to Amend the Title of Deputy Director, Economic Development and Employment to Deputy Director, Economic & Workforce Development; to Amend the Title of Treasury Manager to Treasury Administrator; to Amend the Title of Operations Shift Supervisor to Help Desk Supervisor and Amend the Salary; to Amend the Title of Marketing Specialist to Marketing Program Coordinator and Amend the Salary; and to Amend the Title of Child Education Coordinator to Head Start Education Coordinator and Amend the Salary.

Sabrina B. Landreth, City Administrator

Subject: Amendment to Ordinance No. 12187 C.M.S. (Various Classifications)

Date: February 5, 2018

Page 5

For questions regarding this report, please contact Jaime Pritchett, Principal Human Resource Analyst, at (510) 238-4735.

Respectfully submitted,



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IAN APPLEYARD

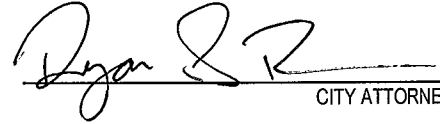
Director, Human Resources Management

Prepared by: Jaime Pritchett  
Principal Human Resource Analyst  
Recruitment & Classification Division

Attachment (1):  
A: Ordinance

Item: \_\_\_\_\_  
Finance & Management Committee  
February 27, 2018

INTRODUCED BY COUNCIL MEMBER 2018 FEB 15 PM 12

  
CITY ATTORNEY

## OAKLAND CITY COUNCIL

### ORDINANCE No.C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATIONS OF TREASURY ADMINISTRATOR, ASSISTANT, AND REVENUE & TAX ADMINISTRATOR, ASSISTANT; TO AMEND THE TITLE OF DEPUTY DIRECTOR, ECONOMIC DEVELOPMENT & EMPLOYMENT TO DEPUTY DIRECTOR, ECONOMIC & WORKFORCE DEVELOPMENT; TO AMEND THE TITLE OF TREASURY MANAGER TO TREASURY ADMINISTRATOR; TO AMEND THE TITLE OF OPERATIONS SHIFT SUPERVISOR TO HELP DESK SUPERVISOR AND AMEND THE SALARY; TO AMEND THE TITLE OF MARKETING SPECIALIST TO MARKETING PROGRAM COORDINATOR AND TO AMEND THE SALARY; AND TO AMEND THE TITLE OF CHILD EDUCATION COORDINATOR TO HEAD START EDUCATION COORDINATOR AND AMEND THE SALARY**

#### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.021 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Treasury Administrator, Assistant</u>	<u>AFXXX</u>	<u>Min</u>	<u>10313.35</u>
		<u>Max</u>	<u>12663.32</u>

**Section 3.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.021 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Revenue &amp; Tax Administrator,</u>	<u>AFXXX</u>	<u>Min</u>	<u>10313.35</u>
<u>Assistant</u>		<u>Max</u>	<u>12663.32</u>

**Section 4.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Deputy Director, Economic &amp; Workforce Development</u>	EM139	Min	10828.80
<del>Deputy Director, Econ Dev &amp; Employ</del>		Max	13296.19

**Section 5.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK2.75.026 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Treasury Administrator</u>	EM206	Min	13168.64
<del>Treasury Manager</del>		Max	16167.91

**Section 6.** Effective as of June 3, 2017, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 ~~UH1.75.007~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Help Desk Supervisor</u>	SC192	Step 1	<u>5206.23</u> 6647.33
<del>Operations Shift Supervisor</del>		Step 2	<u>5480.72</u> 6998.07
		Step 3	<u>5768.94</u> 7365.59
		Step 4	<u>6072.40</u> 7754.46
		Step 5	<u>6392.67</u> 8161.62

**Section 7.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 ~~TW1.75.015~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Marketing Program Coordinator</u>	AP237	Step 1	<u>7696.50</u> 8484.91
<del>Marketing Specialist</del>		Step 2	<u>8100.62</u> 8931.73
		Step 3	<u>8527.60</u> 9401.42
		Step 4	<u>8975.96</u> 9897.04
		Step 5	<u>9448.69</u> 10417.05

**Section 8.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 ~~UH1.75.005~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start Education Coordinator</u>	PP108	Step 1	<u>4722.82</u> 4724.35
<del>Child Education Coordinator</del>		Step 2	<u>4971.39</u> 4972.92
		Step 3	<u>5232.16</u> 5235.21
		Step 4	<u>5508.18</u> 5509.70
		Step 5	<u>5797.92</u> 5800.97

**Section 9.** As amended, the Salary Schedule of the Salary Ordinance is set forth as below:



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-APR-17	CC		H
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		

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Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-APR-17	CC		H
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		

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Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-APR-17	CC		H
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		

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Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17	CC		M
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		

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Accountant I AF002 FTE	SD1.75.052	75	13330
01-APR-17	CC		H
Step 1	29.88		
Step 2	31.46		
Step 3	33.11		
Step 4	34.88		
Step 5	36.70		

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Accountant II AF021 FTE	SD1.75.058	75	13330
01-APR-17	CC		H
Step 1	34.36		
Step 2	36.16		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 3	38.06		
Step 4	40.08		
Step 5	42.18		
Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17	CC	M	
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17	CC	M	
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-APR-17	CC	H	
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		
Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Admin Asst to City Administrator SS176 FTE	TW1.75.002	75	13338
14-JAN-17	BU	M	
Step 1	4080.81		
Step 2	4295.83		
Step 3	4521.52		
Step 4	4759.42		
Step 5	5011.04		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13330
01-APR-17	CU	H	
Step 1	23.61		
Step 2	24.87		
Step 3	26.17		
Step 4	27.55		
Step 5	29.00		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Administrative Analyst I AP103 FTE	TW1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Administrative Analyst I, PPT AP104 PPT	TW1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13343
14-JAN-17	CU	M	
Step 1	4960.90		
Step 2	5224.16		
Step 3	5496.95		
Step 4	5785.60		
Step 5	6093.29		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Administrative Analyst II AP106 FTE	TW1.75.009	75	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Administrative Assistant I SS102 FTE	SD1.75.029	75	13330
01-APR-17 CC H			
Step 1	23.62		
Step 2	24.87		
Step 3	26.18		
Step 4	27.56		
Step 5	29.02		
Administrative Assistant I, PPT SS103 PPT	SD1.75.028	75	13330
01-APR-17 CC H			
Step 1	23.62		
Step 2	24.87		
Step 3	26.18		
Step 4	27.56		
Step 5	29.02		
Administrative Assistant II SS104 FTE	TW1.75.003	75	13338
14-JAN-17 CC M			
Step 1	4413.70		
Step 2	4646.17		
Step 3	4891.22		
Step 4	5148.81		
Step 5	5418.98		
Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75	13338
14-JAN-17 CC M			
Step 1	4456.56		
Step 2	4691.28		
Step 3	4938.70		
Step 4	5198.80		
Step 5	5471.59		
Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75	13338
14-JAN-17 CC M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	4413.70		
Step 2	4646.17		
Step 3	4891.22		
Step 4	5148.81		
Step 5	5418.98		

Administrative Services Manager I	MA103	FTE	UM2.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.81				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.44				

Administrative Services Manager II	EM100	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Afr Amer Museum Curat Specialist PPT	AP108	PPT	SD1.75.033	75	13330
01-APR-17	CU	H			
Step 1	24.08				
Step 2	25.35				
Step 3	26.69				
Step 4	28.09				
Step 5	29.56				

Agency Director, Admin Services	EM102	FTE	UK1.75.029	75	13343
01-MAY-17	CU	M			
Min	13552.61				
Max	16638.01				

Agency Director, Econ & Comm Dev	EM104	FTE	UK1.75.030	75	13343
01-MAY-17	CU	M			
Min	14229.37				
Max	17470.72				

Agency Director, Life Enrichment	EM106	FTE	UK1.75.030	75	13343
01-MAY-17	CU	M			
Min	14229.37				
Max	17470.72				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Animal Care Attendant TR203 FTE	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		
Animal Care Attendant, PPT TR202 PPT	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		
Animal Care Attendant, PT TR201 PTS	SI1.80.014	80	13330
01-APR-17 CU H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		
Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13338
14-JAN-17 CC M			
Step 1	7048.02		
Step 2	7419.22		
Step 3	7808.90		
Step 4	8220.13		
Step 5	8652.96		
Animal Control Officer PS100 FTE	SC1.80.012	80	13330
01-APR-17 CC H			
Step 1	23.74		
Step 2	25.01		
Step 3	26.32		
Step 4	27.71		
Step 5	29.16		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Animal Control Officer, PPT PS195 PPT	SC1.80.012	80	13330
01-APR-17	CC	H	
Step 1	23.74		
Step 2	25.01		
Step 3	26.32		
Step 4	27.71		
Step 5	29.16		

Animal Control Supervisor SC103 FTE	UH1.80.022	80	13338
14-JAN-17	CC	M	
Step 1	5033.58		
Step 2	5297.82		
Step 3	5576.89		
Step 4	5870.97		
Step 5	6178.98		

Application Developer II AP335 FTE	TW1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Application Developer III AP336 FTE	TW1.75.016	75	13338
14-JAN-17	CC	M	
Step 1	8080.80		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.43		

Aquatics Program Coordinator SC104 FTE	TW1.75.007	75	13338
14-JAN-17	CC	M	
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		

Arboricultural Inspector AP100 FTE	UH1.80.024	80	13338
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
14-JAN-17	CC	M	
Step 1	6329.62		
Step 2	6662.67		
Step 3	7013.32		
Step 4	7381.59		
Step 5	7770.70		
Architect ET100 FTE	TF1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	7682.73		
Step 2	8087.87		
Step 3	8513.21		
Step 4	8960.40		
Step 5	9432.78		
Architectural Assistant (Field) ET102 FTE	TF1.80.001	80	13338
14-JAN-17	CC	M	
Step 1	5688.92		
Step 2	5988.15		
Step 3	6302.54		
Step 4	6633.72		
Step 5	6983.37		
Architectural Assistant (Office) ET105 FTE	TF1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	5688.92		
Step 2	5988.15		
Step 3	6302.54		
Step 4	6633.72		
Step 5	6983.37		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	5688.92		
Step 2	5988.15		
Step 3	6302.54		
Step 4	6633.72		
Step 5	6983.37		
Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13338
14-JAN-17	CC	M	



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	6600.08		
Step 2	6948.08		
Step 3	7312.88		
Step 4	7697.86		
Step 5	8103.01		
Archivist SC256 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Assist Director, Parks & Rec EM109 FTE	U31.75.024	75	13333
01-MAY-17	CU	M	
Min	11943.54		
Max	14665.16		
Assist Director, Pub Works Agency EM110 FTE	U31.75.025	75	13333
01-MAY-17	CU	M	
Min	12541.59		
Max	15397.40		
Assist to the City Administrator EM117 FTE	U31.75.019	75	13333
01-MAY-17	CU	M	
Min	9357.74		
Max	11490.47		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Assistant Budget Analyst AF055 FTE	TW1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Assistant Chief of Fire Department EM113 FTE	UU1.80.001	80	13243
01-JUL-16	CU	M	
Step 1	16390.77		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Assistant City Administrator EM128 FTE	UK1.75.053	75	13343
01-MAY-17 CU M			
Min 13417.56			
Max 20126.42			
Assistant Fire Marshal-Non Sworn MA148 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Assistant to the Director EM118 FTE	UM1.75.019	75	13338
14-JAN-17 CU M			
Min 9354.15			
Max 11486.05			
Assistant to the Director, PPT EM119 PPT	UM1.75.019	75	13338
14-JAN-17 CU M			
Min 9354.15			
Max 11486.05			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Associate Director, Library Services EM241 FTE	UM1.75.024	75	13338
14-JAN-17 CU M			
Min 11938.96			
Max 14659.52			
Auto Body Repair Supervisor SC105 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1 6028.19			
Step 2 6345.39			
Step 3 6679.36			
Step 4 7030.11			
Step 5 7400.66			
Auto Equipment Mechanic TR100 FTE	SB1.80.009	80	13330
01-APR-17 CC H			
Step 1 30.41			
Step 2 32.02			
Step 3 33.69			
Step 4 35.47			
Step 5 37.34			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Auto Equipment Painter TR101 FTE	SB1.80.009	80	13330
01-APR-17 CC H			
Step 1	30.41		
Step 2	32.02		
Step 3	33.69		
Step 4	35.47		
Step 5	37.34		
Auto Equipment Service Worker TR102 FTE	SC1.80.010	80	13330
01-APR-17 CC H			
Step 1	23.20		
Step 2	24.42		
Step 3	25.69		
Step 4	27.05		
Step 5	28.48		
Battalion Chief PS102 FTE	FQ1.104.017	104	13243
01-JUL-16 CC M			
Step 1	13794.86		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Battalion Chief PS180 FTE	FQ1.80.017	80	13243
01-JUL-16 CC M			
Step 1	13794.86		
Benefits Analyst AP111 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Benefits Coordinator SC258 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Benefits Representative AP112 FTE	TW1.75.006	75	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Benefits Representative, PPT AP113 PPT	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Benefits Representative, PT AP114 PTS	TL1.75.021	75	13343
14-JAN-17 CU M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.35		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Benefits Technician AP115 FTE	TW1.75.002	75	13338
14-JAN-17 CC M			
Step 1	4080.81		
Step 2	4295.83		
Step 3	4521.52		
Step 4	4759.42		
Step 5	5011.04		
Blacksmith Welder TR103 FTE	SB1.80.010	80	13330
01-APR-17 CC H			
Step 1	30.95		
Step 2	32.58		
Step 3	34.29		
Step 4	36.11		
Step 5	38.00		
Budget & Grants Administrator AF040 FTE	TW1.75.014	75	13338
14-JAN-17 CU M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1 7328.99			
Step 2 7714.81			
Step 3 8121.97			
Step 4 8548.97			
Step 5 8998.83			
<hr/>			
Budget & Grants Administrator, PPT AF056 PPT	TW1.75.014	75	13338
14-JAN-17 BE M			
Step 1 7328.99			
Step 2 7714.81			
Step 3 8121.97			
Step 4 8548.97			
Step 5 8998.83			
<hr/>			
Budget & Operations Analyst III AF047 FTE	UM2.75.014	75	13338
14-JAN-17 CC M			
Step 1 7329.00			
Step 2 7714.82			
Step 3 8121.98			
Step 4 8548.97			
Step 5 8998.83			
<hr/>			
Budget Administrator EM172 FTE	UK2.75.026	75	13343
01-MAY-17 CU M			
Min 13168.64			
Max 16167.91			
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Budget Administrator, Assistant EM265 FTE	U31.75.021	75	13436
06-MAY-17 CC			
Min 10313.35			
Max 12663.32			
<hr/>			
Business Analyst I AP116 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1 5209.29			
Step 2 5482.26			
Step 3 5772.00			
Step 4 6075.47			
Step 5 6395.71			
<hr/>			
Business Analyst II AP117 FTE	TW1.75.011	75	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CC M			
Step 1 6331.67			
Step 2 6664.11			
Step 3 7014.84			
Step 4 7385.42			
Step 5 7774.29			
Business Analyst III AP118 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1 7696.50			
Step 2 8100.62			
Step 3 8527.60			
Step 4 8975.96			
Step 5 9448.69			
Business Analyst IV AP433 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Buyer SS193 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
CPRB Policy Analyst AP400 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1 8484.91			
Step 2 8931.73			
Step 3 9401.42			
Step 4 9897.04			
Step 5 10417.05			
Cable Operations Technician TC101 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 4	7754.46		
Step 5	8161.63		
Cable TV Assistant Producer, PPT AP120 PPT	TW1.75.004	75	13338
14-JAN-17	CC	M	
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		
Cable TV Assistant Producer, PT AP121 PTS	TL1.75.009	75	13343
14-JAN-17	CC	M	
Step 1	4499.38		
Step 2	4737.28		
Step 3	4984.70		
Step 4	5249.55		
Step 5	5525.51		
Cable TV Operations Chief Engineer TC137 FTE	TW1.75.014	75	13338
14-JAN-17		M	
Step 1	7328.99		
Step 2	7714.81		
Step 3	8121.97		
Step 4	8548.97		
Step 5	8998.83		
Cable TV Prod & Ops Manager TC136 FTE	TW1.75.016	75	13338
14-JAN-17	CC	M	
Step 1	8080.80		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.43		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Cable TV Producer TC102 FTE	TW1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 5	8161.63		
Cable TV Production Assistant TC103 FTE	SC1.75.002	75	13330
01-APR-17	CC	H	
Step 1	20.64		
Step 2	21.72		
Step 3	22.88		
Step 4	24.08		
Step 5	25.34		
Cable TV Production Assistant, PPT AP122 PPT	SC1.75.002	75	13330
01-APR-17	CC	H	
Step 1	20.64		
Step 2	21.72		
Step 3	22.88		
Step 4	24.08		
Step 5	25.34		
Cable TV Production Assistant, PT AP123 PTS	SI1.75.004	75	13330
01-APR-17	CU	H	
Step 1	18.76		
Step 2	19.77		
Step 3	20.80		
Step 4	21.90		
Step 5	23.03		
Cable TV Stage Manager, PT AP439 PTS	TL1.75.014	75	13343
14-JAN-17	CU	M	
Step 1	5967.99		
Step 2	6283.61		
Step 3	6613.48		
Step 4	6962.38		
Step 5	7328.76		
Cable TV Station Manager MA106 FTE	UM1.75.022	75	13338
14-JAN-17	CU	M	
Min	10828.80		
Max	13296.19		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-APR-17	CC	H	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	27.67		
Step 2	29.12		
Step 3	30.65		
Step 4	32.27		
Step 5	33.95		
Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-MAY-17	CU	H	
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-MAY-17	CU	H	
Step 1	15.14		
Step 2	15.74		
Step 3	16.33		
Step 4	16.95		
Step 5	17.51		
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13343
01-MAY-17	CU	H	
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Manager, PT SC110 PTS	UG1.80.027	80	13343
01-MAY-17	CU	H	
Step 1	19.72		
Step 2	20.48		
Step 3	21.34		
Step 4	22.08		
Step 5	22.89		
Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13338
14-JAN-17	CC	M	
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Step 5 7400.66

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

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Capital Improvement Project Coor SC112 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			

Step 1 8484.91

Step 2 8931.73

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

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Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			

Step 1 11469.15

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Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			

Step 1 11469.15

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Captain of Police PS106 FTE	UN2.80.009	80	13341
01-JAN-18 CC M			

Step 1 16633.80

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Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13341
01-JAN-18 CC M			

Step 1 16030.77

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Carpenter TR112 FTE	SB1.80.017	80	13330
01-APR-17 CC H			

Step 1 31.57

Step 2 33.23

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Step 3	34.98
Step 4	36.82
Step 5	38.77

Case Manager I AP126 FTE	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Case Manager I, PPT AP406 PPT	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Case Manager I, PT AP413 PTS	TL1.75.023	75	13343
14-JAN-17	CU	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Case Manager II AP127 FTE	TW1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Case Manager II, PPT AP411 PPT	TW1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Case Manager II, PT AP412 PTS	TL1.75.026	75	13343
14-JAN-17 CU M			
Step 1	5468.53		
Step 2	5756.76		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Case Manager, Supervising SC113 FTE	UH1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

Case Manager, Supervising, PPT AP414 PPT	UH1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

Cashier AF003 FTE	SD1.75.017	75	13330
01-APR-17 CC H			
Step 1	20.89		
Step 2	21.98		
Step 3	23.13		
Step 4	24.37		
Step 5	25.64		

Chief Conservator EM235 FTE	UM2.75.019	75	13338
14-JAN-17 BE M			
Min	9354.14		
Max	11486.06		

Chief of Fire EM105 FTE	UR1.80.052	80	13243
01-JUL-16 CU M			
Min	12959.42		
Max	19439.16		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Chief of Party TR114 FTE	UH1.80.011	80	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.50		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Step 6	7923.74		

Chief of Police EM122 FTE	UN1.80.002	80	13341
01-JAN-18 CU M			
Min	18000.00		
Max	22500.00		

Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JAN-18 CU M			
Min	16344.78		
Max	20072.60		

Head Start Education Coordinator Child Education Coordinator PP108 FTE	TW1.75.005		
UH1.75.005	75	13338	
14-JAN-17 CC M			
Step 1	<del>4722.82</del> 4724.35		
Step 2	<del>4971.39</del> 4972.92		
Step 3	<del>5232.16</del> 5235.21		
Step 4	<del>5508.18</del> 5509.70		
Step 5	<del>5797.92</del> 5800.97		

City Administrator ET108 FTE	UK1.75.061	75	13343
01-MAY-17 CU M			
Min	22041.20		
Max	27551.50		

City Administrator Analyst MA109 FTE	U31.75.035	75	13333
01-MAY-17 CU M			
Min	5617.09		
Max	8425.64		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
City Architect, Assistant ET107 FTE	UM2.75.029	75	13338
14-JAN-17    CC    M			
Step 1    9443.39			
Step 2    9941.28			
Step 3    10463.38			
Step 4    11014.59			
Step 5    11594.90			

City Attorney EM123 FTE	UX1.75.004	75	84763
10-DEC-13    CU    M			
Step 4    17279.10			

City Attorney, Assistant EM124 FTE	UK2.75.028	75	13343
01-MAY-17    CU    M			
Min    14518.70			
Max    17824.57			

City Auditor EM125 FTE	UX1.75.003	75	84763
10-DEC-13    CU    M			
Step 3    12095.04			

City Auditor, Assistant EM115 FTE	UM1.75.020	75	13338
14-JAN-17    CU    M			
Min    9822.31			
Max    12059.44			

City Clerk EM126 FTE	UK1.75.038	75	13343
01-MAY-17    CU    M			
Min    9264.40			
Max    13896.60			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

City Clerk, Assistant EM127 FTE	UM1.75.016	75	13338
14-JAN-17    CU    M			
Step 1    8080.80			
Step 2    8506.26			
Step 3    8954.61			
Step 4    9425.82			
Step 5    9921.43			

City Cncl Constituent Liaison PPT AP132 PPT	TW1.75.006	75	13338
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Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CU	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				
City Cncl Constituent Liaison PT	AP133	PTS	UG1.80.032	80	13343
01-MAY-17	CU	H			
Step 1	28.63				
Step 2	30.14				
Step 3	29.91				
Step 4	33.40				
Step 5	35.14				
City Council Admin Assistant	SS110	FTE	TA1.75.003	75	13338
14-JAN-17	CU	M			
Step 1	4285.16				
Step 2	4510.85				
Step 3	4748.73				
Step 4	4998.84				
Step 5	5261.13				
City Council Constituent Liaison	AP131	FTE	TW1.75.006	75	13338
14-JAN-17	CU	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				
City Council Intern	AP134	FTE	TW1.75.004	75	13338
14-JAN-17	CU	M			
Step 1	4500.16				
Step 2	4736.54				
Step 3	4985.12				
Step 4	5247.41				
Step 5	5524.96				
Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
City Council Intern, PPT	AP135	PPT	TW1.75.004	75	13338
14-JAN-17	CU	M			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Step 1	4500.16
Step 2	4736.54
Step 3	4985.12
Step 4	5247.41
Step 5	5524.96

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City Council Intern, PT SS111 PTS	UG1.80.031	80	13343
01-MAY-17 CU H			

Step 1	25.97
Step 2	27.33
Step 3	28.76
Step 4	30.31
Step 5	31.90

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City Council Office Administrator MA108 FTE	UM2.75.010	75	13338
14-JAN-17 CC M			

Step 1	6029.73
Step 2	6346.91
Step 3	6680.88
Step 4	7033.15
Step 5	7403.73

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City Council PSE 14 SS114 FTE	TA1.75.035	75	13338
14-JAN-17 CU M			

Min	2153.07
Max	7252.02

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City Council PSE 14, PPT SS112 PPT	TA1.75.034	75	13338
14-JAN-17 CU M			

Min	2153.07
Max	6306.63

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City Council PSE 14, PT SS113 PTS	TL1.75.001	75	13343
14-JAN-17 CU M			

Min	2070.28
Max	6064.68

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council PSE-51 AP138 FTE	TA1.75.037	75	13338
14-JAN-17 CU M			

Min	3578.73
Max	8162.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Council Policy Analyst AP130 FTE	TW1.75.012	75	13338
14-JAN-17 CU M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75	13338
14-JAN-17 CU M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80	13343
01-MAY-17 CU H			
Step 1	38.35		
Step 2	40.40		
Step 3	42.53		
Step 4	44.74		
Step 5	47.11		
City Councilmember's Assistant AP139 FTE	TA1.75.012	75	13338
14-JAN-17 CU M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
City Councilmember's Assistant, PPT AP140 PPT	TA1.75.012	75	13338
14-JAN-17 CU M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
City Councilmember's Assistant, PT AP141	PTS	TL1.75.006	75 13343
14-JAN-17	CU	M	
Min	3529.42		
Max	6095.48		

City Land Surveyor TR115	FTE	UM2.80.017	80 13338
14-JAN-17	CC	M	
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.41		
Step 4	9897.05		
Step 5	10417.05		

Citywide Records Manager SC239	FTE	UM1.75.014	75 13338
14-JAN-17	CC	M	
Step 1	7329.00		
Step 2	7714.81		
Step 3	8121.98		
Step 4	8548.97		
Step 5	8998.83		

Claims & Risk Manager EM209	FTE	UK2.75.022	75 13343
01-MAY-17	CU	M	
Min	10832.96		
Max	13301.31		

Claims Investigator II AL020	FTE	TW1.75.010	75 13338
14-JAN-17	CC	M	
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		

Claims Investigator III IS103	FTE	UH1.75.013	75 13338
14-JAN-17	CC	M	
Step 1	7048.02		
Step 2	7419.22		
Step 3	7808.90		
Step 4	8220.13		
Step 5	8652.96		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Clean City Specialist, Senior PP111 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Clean Community Specialist PP112 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Clean Community Supervisor SC116 FTE	UH1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		
Code Enforcement Inspector, Assist IS104 FTE	SD1.75.050	75	13330
01-APR-17 CC H			
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		
Collections Officer AF032 FTE	SD1.75.056	75	13330
01-APR-17 CC H			
Step 1	32.00		
Step 2	33.78		
Step 3	35.55		
Step 4	37.42		
Step 5	39.39		
Comm Rest Emer Planning Coor SC118 FTE	UM2.75.013	75	13338
14-JAN-17 CC M			
Step 1	6979.77		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	7347.30		
Step 3	7734.63		
Step 4	8141.78		
Step 5	8570.33		
Community Action Agency Manager MA145 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min	9354.14		
Max	11486.06		
Community Dev District Coordinator SC119 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Community Dev Prg Supervisor SC120 FTE	UH1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5739.98		
Step 2	6043.44		
Step 3	6360.63		
Step 4	6696.12		
Step 5	7048.40		
Community Dev Prgm Coordinator SC121 FTE	TW1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7328.99		
Step 2	7714.81		
Step 3	8121.97		
Step 4	8548.97		
Step 5	8998.83		
Community Housing Services Manager EM232 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min	9354.14		
Max	11486.06		
Community Liaison AP143 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Complaint Investigator II AP146 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Complaint Investigator III AP144 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Complaint Investigator III, PPT AP145 PPT	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Computer Operations Supervisor SC123 FTE	UM2.75.013	75	13338
14-JAN-17 CC M			
Step 1	6979.77		
Step 2	7347.30		
Step 3	7734.63		
Step 4	8141.78		
Step 5	8570.33		

Computer Operator SS115 FTE	SD1.75.027	75	13330
01-APR-17 CC H			
Step 1	22.89		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	24.08		
Step 3	25.35		
Step 4	26.69		
Step 5	28.09		

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13330
01-APR-17	CC	H			
Step 1	25.78				
Step 2	27.14				
Step 3	28.58				
Step 4	30.09				
Step 5	31.66				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Concrete Finisher	TR116	FTE	SB1.80.009	80	13330
01-APR-17	CC	H			
Step 1	30.41				
Step 2	32.02				
Step 3	33.69				
Step 4	35.47				
Step 5	37.34				

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80	13338
14-JAN-17	CC	M			
Step 1	8905.81				
Step 2	9373.98				
Step 3	9868.06				
Step 4	10388.07				
Step 5	10934.01				

Construction & Maint. Mech., PPT	TR205	PPT	SB1.80.017	80	13330
01-APR-17	CC	H			
Step 1	31.57				
Step 2	33.23				
Step 3	34.98				
Step 4	36.82				
Step 5	38.77				

Construction & Maintenance Leader	TR197	FTE	SC1.80.052	80	13330
01-APR-17	CC	H			
Step 1	35.94				
Step 2	37.78				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 3	39.81		
Step 4	41.93		
Step 5	44.11		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Construction & Maintenance Mechanic TR118 FTE	SB1.80.017	80	13330
01-APR-17	CC	H	
Step 1	31.57		
Step 2	33.23		
Step 3	34.98		
Step 4	36.82		
Step 5	38.77		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Construction & Maintenance Supv I SC124 FTE	UH1.80.013	80	13338
14-JAN-17	CC	M	
Step 1	6978.24		
Step 2	7345.77		
Step 3	7731.58		
Step 4	8138.74		
Step 5	8567.27		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Construction & Maintenance Supv II MA112 FTE	UH1.80.017	80	13338
14-JAN-17	CC	M	
Step 1	8481.86		
Step 2	8928.69		
Step 3	9398.38		
Step 4	9892.46		
Step 5	10413.99		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Construction Coordinator SC251 FTE	TF1.80.002	80	13338
14-JAN-17	CC	M	
Step 1	6600.08		
Step 2	6948.08		
Step 3	7312.88		
Step 4	7697.86		
Step 5	8103.01		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Construction Inspection Supv (Office) SC126 FTE	UH1.75.020	75	13338
14-JAN-17	CC	M	
Construction Inspector (Field) IS106 FTE	SC1.80.038	80	13330
01-APR-17	CC	H	



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	28.14		
Step 2	29.61		
Step 3	31.18		
Step 4	32.82		
Step 5	34.54		
Construction Inspector (Office) IS123 FTE	SC1.75.007	75	13330
01-APR-17 CC H			
Step 1	30.00		
Step 2	31.60		
Step 3	33.25		
Step 4	35.02		
Step 5	36.83		
Construction Inspector Sup (Field) SC125 FTE	UH1.80.019	80	13338
14-JAN-17 CC M			
Step 1	7048.02		
Step 2	7419.22		
Step 3	7808.90		
Step 4	8220.13		
Step 5	8652.96		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Construction Inspector, Sr (Field) IS107 FTE	SC1.80.047	80	13330
01-APR-17 CC H			
Step 1	34.21		
Step 2	36.04		
Step 3	37.92		
Step 4	39.92		
Step 5	41.95		
Construction Inspector, Sr (Office) IS108 FTE	SD1.75.061	75	13330
01-APR-17 CC H			
Step 1	36.54		
Step 2	38.46		
Step 3	40.49		
Step 4	42.62		
Step 5	44.88		
Construction Inspector, Sup II SC244 FTE	UH1.80.017	80	13338
14-JAN-17 cc M			
Step 1	8481.86		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	8928.69		
Step 3	9398.38		
Step 4	9892.46		
Step 5	10413.99		
Contract Compliance Field Tech AP359 FTE	SD1.75.036	75	13330
01-APR-17 CC H			
Step 1	24.99		
Step 2	26.31		
Step 3	27.69		
Step 4	29.14		
Step 5	30.67		
Contract Compliance Office Asst AP152 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		
Contract Compliance Officer AP153 FTE	TW1.75.042	75	13338
14-JAN-17 CC M			
Step 1	6521.61		
Step 2	6864.03		
Step 3	7225.31		
Step 4	7606.99		
Step 5	8007.51		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Contract Compliance Officer, PPT AP410 PPT	TW1.75.042	75	13338
14-JAN-17 M			
Step 1	6521.61		
Step 2	6864.03		
Step 3	7225.31		
Step 4	7606.99		
Step 5	8007.51		
Contract Compliance Officer, Sr. AP369 FTE	TW1.75.014	75	13338
14-JAN-17 M			
Step 1	7328.99		
Step 2	7714.81		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	8121.97		
Step 4	8548.97		
Step 5	8998.83		
Contract Compliance Supervisor SC128 FTE	UH1.75.015	75	13338
14-JAN-17 CC M			
Step 1	7693.46		
Step 2	8097.59		
Step 3	8524.57		
Step 4	8972.90		
Step 5	9445.65		
Controller MA113 FTE	UK2.75.026	75	13343
01-MAY-17 CU M			
Min	13168.64		
Max	16167.91		
Controller, Assistant EM217 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			
Min	10313.35		
Max	12663.32		
Cook III SC129 FTE	UH1.80.003	80	13338
14-JAN-17 CC M			
Step 1	4283.64		
Step 2	4509.33		
Step 3	4745.70		
Step 4	4995.80		
Step 5	5259.61		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Council Member EO100 FTE	UX1.75.001	75	1601
01-JUL-16 CU M			
Step 1	7115.25		
Crime Analyst AP446 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Criminalist I PS114 FTE	SD1.75.064	75	13330
01-APR-17 CC H			
Step 1	36.35		
Step 2	38.25		
Step 3	40.27		
Step 4	42.38		
Step 5	44.62		

Criminalist II PS112 FTE	TW1.75.013	75	13338
14-JAN-17 CC M			
Step 1	6979.77		
Step 2	7347.29		
Step 3	7734.64		
Step 4	8141.80		
Step 5	8570.32		

Criminalist III PS113 FTE	UH1.75.016	75	13338
14-JAN-17 CC M			
Step 1	8077.75		
Step 2	8503.22		
Step 3	8950.03		
Step 4	9421.25		
Step 5	9916.85		

Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13330
01-APR-17 CC H			
Step 1	16.16		
Step 2	17.02		
Step 3	17.92		
Step 4	18.85		
Step 5	19.83		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Crossing Guard, PT PS116 PTS	SI1.80.007	80	13330
01-APR-17 CU H			
Step 1	16.16		
Step 2	17.02		
Step 3	17.92		
Step 4	18.85		
Step 5	19.83		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Cultural Arts Specialist AP154 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Cultural Arts Specialist, PT AP155 PTS	TL1.75.014	75	13343
14-JAN-17 CC M			
Step 1	5967.99		
Step 2	6283.61		
Step 3	6613.48		
Step 4	6962.38		
Step 5	7328.76		
Curator AAMLO, Chief EM131 FTE	UM1.75.019	75	13338
14-JAN-17 CU M			
Min	9354.15		
Max	11486.05		
Custodial Services Supervisor I SC130 FTE	UH1.80.006	80	13338
14-JAN-17 CC M			
Step 1	4959.19		
Step 2	5219.96		
Step 3	5494.44		
Step 4	5784.21		
Step 5	6087.67		
Custodial Services Supervisor II SC131 FTE	UH1.80.009	80	13338
14-JAN-17 CC M			
Step 1	5739.98		
Step 2	6043.44		
Step 3	6360.63		
Step 4	6696.12		
Step 5	7048.40		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Custodian TR120 FTE	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Step 3	20.62
Step 4	21.71
Step 5	22.85

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Custodian Supervisor	SC132	FTE	UH1.80.002	80	13338
14-JAN-17	CC	M			
Step 1	4079.29				
Step 2	4294.31				
Step 3	4520.01				
Step 4	4757.90				
Step 5	5007.98				

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Custodian, PPT	TR121	PPT	SC1.80.005	80	13330
01-APR-17	CC	H			
Step 1	18.61				
Step 2	19.59				
Step 3	20.62				
Step 4	21.71				
Step 5	22.85				

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Custodian, PT	TR122	PTS	SI1.80.014	80	13330
01-APR-17	CU	H			
Step 1	18.61				
Step 2	19.59				
Step 3	20.62				
Step 4	21.71				
Step 5	22.85				

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Data Analyst II	AP171	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

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Data Analyst III	AP172	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.80				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.43				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Data Entry Operator SS117 FTE	SD1.75.012	75	13330
01-APR-17 CC H			
Step 1	19.86		
Step 2	20.90		
Step 3	22.00		
Step 4	23.16		
Step 5	24.38		

Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13330
01-APR-17 CC H			
Step 1	22.01		
Step 2	23.18		
Step 3	24.39		
Step 4	25.68		
Step 5	27.03		

Database Administrator AP174 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min	9354.14		
Max	11486.06		

Database Analyst II AP175 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Database Analyst III AP176 FTE	TW1.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.80		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.43		

Deputy Chief of Fire Department PS117 FTE	UU1.80.003	80	13243
01-JUL-16 CU M			
Step 1	17383.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Chief of Police EM134 FTE	UN2.80.011	80	13341
01-JAN-18 CU M			
Step 1 19732.92			
Deputy Chief of Police (PERS) EM135 FTE	UN2.80.010	80	13341
01-JAN-18 CU M			
Step 1 18829.26			
Deputy City Administrator EM138 FTE	UK1.75.045	75	13343
01-MAY-17 CU M			
Min 11012.42			
Max 16518.64			
Deputy City Attorney I AL010 FTE	TM1.75.001	75	13338
14-JAN-17 CU M			
Step 1 6979.77			
Step 2 7347.29			
Step 3 7734.64			
Step 4 8141.80			
Step 5 8570.32			
Deputy City Attorney II AL021 FTE	TM1.75.019	75	13338
14-JAN-17 CU M			
Min 9354.14			
Max 11486.05			
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13338
14-JAN-17 CU M			
Min 9354.14			
Max 11486.05			
Deputy City Attorney III AL030 FTE	TM1.75.021	75	13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			
Deputy City Attorney III, PPT AL031 PPT	TM1.75.021	75	13338
14-JAN-17 BU M			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Min 10313.35  
Max 12663.32

Deputy City Attorney IV MA117 FTE	TM1.75.023	75	13338
14-JAN-17 CU M			
Min 11371.67			
Max 13961.07			

Deputy City Attorney IV, PPT AL040 PPT	TM1.75.023	75	13338
14-JAN-17 CU M			
Min 11371.67			
Max 13961.07			

Deputy City Attorney V EM136 FTE	U41.75.025	75	13338
14-JAN-17 CU M			
Min 12536.76			
Max 15391.49			

Deputy City Clerk MA118 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.33			
Step 2 6998.07			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.62			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Dir, Public Ethics Comm EM262 FTE	U31.75.016	75	13333
01-MAY-17 CU M			
Step 1 8407.26			
Step 2 8849.92			
Step 3 9316.38			
Step 4 9806.62			
Step 5 10322.25			

<del>Deputy Director, Economic &amp; Workforce Development Deputy Director, Econ-Dev &amp; Employ</del>			
EM139 FTE UML75.022	75	13338	
14-JAN-17 CU M			
Min 10828.80			
Max 13296.49			

Deputy Director, Housing EM140 FTE	UM1.75.024	75	13338
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CU M			
Min 11938.96			
Max 14659.52			
Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13338
14-JAN-17 CU M			
Min 11938.96			
Max 14659.52			
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13338
14-JAN-17 CU M			
Min 11938.96			
Max 14659.52			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Development Project & Program Coord SC241 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1 7696.50			
Step 2 8100.62			
Step 3 8527.60			
Step 4 8975.96			
Step 5 9448.69			
Development Specialist III AP252 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			
Development/Redevelopment Pgrm MGR EM233 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Director of Animal Services EM234 FTE	UK1.75.046	75	13343

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			
Director of Contracts & Purchasing EM239 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			
Director of Econ & Workfrce Dev EM230 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Finance EM103 FTE	UK1.75.052	75	13343
01-MAY-17 CU M			
Min 13090.30			
Max 19635.50			
Director of Housing & Comm Dev EM154 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			
Director of Human Resources Mgmt EM159 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			
Director of Human Services EM153 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			
Director of Info Technology EM238 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			
Director of Library Services EM155 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Min 11287.75			
Max 16931.62			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Parks & Recreation EM158 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Planning & Building EM220 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Public Works EM108 FTE	UK1.75.052	75	13343
01-MAY-17 CU M			
Min 13090.30			
Max 19635.50			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Race and Equity EM263 FTE	UK1.75.041	75	13343
01-MAY-17 CU M			
Min 9976.78			
Max 14965.11			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Transportation EM264 FTE	UK1.75.046	75	13343
01-MAY-17 CU M			
Min 11287.75			
Max 16931.62			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Disabilities Coordinator SC221 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1 4724.35			
Step 2 4972.92			
Step 3 5235.21			
Step 4 5509.70			
Step 5 5800.97			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Disability Access Coordinator AP382 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		
Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13330
01-APR-17 CC H			
Step 1	29.17		
Step 2	30.70		
Step 3	32.32		
Step 4	34.03		
Step 5	35.82		
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13330
01-APR-17 CC H			
Step 1	35.52		
Step 2	37.37		
Step 3	39.35		
Step 4	41.42		
Step 5	43.59		
Early Childhood Center Director PP113 FTE	SD1.75.042	75	13330
01-APR-17 CC H			
Step 1	26.04		
Step 2	27.42		
Step 3	28.87		
Step 4	30.39		
Step 5	31.99		
Early Head Start Instructor PP174 FTE	SD1.75.009	75	13330
01-APR-17 CC H			
Step 1	19.42		
Step 2	20.45		
Step 3	21.53		
Step 4	22.65		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 5	23.84		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13330
01-APR-17	CC	H	
Step 1	19.42		
Step 2	20.45		
Step 3	21.53		
Step 4	22.65		
Step 5	23.84		
Electrical Const & Maint Planner TR124 FTE	TF1.80.004	80	13338
14-JAN-17	CC	M	
Step 1	6979.78		
Step 2	7347.29		
Step 3	7734.64		
Step 4	8141.81		
Step 5	8570.32		
Electrical Engineer II TR125 FTE	TF1.75.014	75	13338
14-JAN-17	CC	M	
Step 1	7768.73		
Step 2	8177.71		
Step 3	8609.30		
Step 4	9061.92		
Step 5	9538.78		
Electrical Engineer III TR126 FTE	TF1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	8994.01		
Step 2	9467.64		
Step 3	9965.51		
Step 4	10490.86		
Step 5	11042.06		
Electrical Painter TR127 FTE	SC1.80.044	80	13330
01-APR-17	CC	H	
Step 1	31.57		
Step 2	33.23		
Step 3	34.98		
Step 4	36.81		
Step 5	38.76		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Electrical Supervisor SC135 FTE	UH1.72.001	72	13338
14-JAN-17 CC M			
Step 1	6978.24		
Step 2	7345.77		
Step 3	7731.58		
Step 4	8138.74		
Step 5	8567.27		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Electrician TR128 FTE	IE1.72.001	72	13329
01-APR-17 CC H			
Step 1	40.00		
Step 2	40.90		
Step 3	41.98		
Step 4	43.02		
Step 5	44.14		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Electrician Helper TR129 FTE	IE1.80.001	80	13329
01-APR-17 CC H			
Step 1	23.31		
Step 2	24.53		
Step 3	25.81		
Step 4	27.17		
Step 5	28.60		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Electrician Leader TR130 FTE	IE1.72.003	72	13329
01-APR-17 CC H			
Step 1	46.42		
Step 2	47.55		
Step 3	48.68		
Step 4	49.90		
Step 5	51.12		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Electrician, PT TR131 PTS	TV1.72.001	72	13329
01-APR-17 CU H			
Step 1	37.52		
Step 2	38.36		
Step 3	39.38		
Step 4	40.37		
Step 5	41.41		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Electro-Mechanical Machinist TR132 FTE	SB1.80.016	80	13330
01-APR-17 CC H			
Step 1	33.02		
Step 2	34.76		
Step 3	36.59		
Step 4	38.50		
Step 5	40.55		

Electronics Supervisor SC136 FTE	UH1.80.040	80	13338
14-JAN-17 CC M			
Step 1	7022.35		
Step 2	7392.94		
Step 3	7782.13		
Step 4	8623.13		
Step 5	8636.87		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electronics Technician TC107 FTE	SB1.80.014	80	13330
01-APR-17 CC H			
Step 1	33.95		
Step 2	35.72		
Step 3	37.62		
Step 4	39.59		
Step 5	41.67		

Emer Medical Srvcs Coordinator AP179 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		

Emer Serv Manager, Assistant MA120 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		

Emergency Food Program Coordinator SC137 FTE	TW1.75.012	75	13338
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Emergency Food Program, PPT PP116 PPT	TW1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032	75	13343	
14-JAN-17	CC	M	
Step 1	6647.33		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.64		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Emergency Medical Svcs Instructor AP180 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Emergency Planning Coordinator SC138 FTE	TW1.75.010	75	13338
14-JAN-17	CC	M	
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		
Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033	75	13343	
14-JAN-17	CU	M	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	6979.77		
Step 2	7347.29		
Step 3	7734.63		
Step 4	8141.80		
Step 5	8570.32		
Emergency Planning Coordinator, PPT SC139 PPT	TW1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		
Emergency Planning Coordinator, PT SC260 TPT	TL1.75.031	75	13343
14-JAN-17 CU M			
Step 1	6029.71		
Step 2	6346.91		
Step 3	6680.88		
Step 4	7033.16		
Step 5	7403.72		
Emergency Planning Coordinator, Sr SC140 FTE	TW1.75.013	75	13338
14-JAN-17 CC M			
Step 1	6979.77		
Step 2	7347.29		
Step 3	7734.64		
Step 4	8141.80		
Step 5	8570.32		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Emp & Labor Relations Analyst, Senior MA158 FTE	UP1.75.012	75	13343
01-MAY-17 M			
Step 1	6649.89		
Step 2	7000.76		
Step 3	7368.42		
Step 4	7757.44		
Step 5	8164.76		
Employee Assist Counselor AP181 FTE	TW1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6029.72		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		

Employee Assist Counselor, PPT AP182 PPT	TW1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		

Employee Assist Svcs Coordinator SC141 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Employee Asst Prgm Counselor, PT AP183 PTS	TL1.75.008	75	13343
14-JAN-17 CU M			
Min	4178.42		
Max	6176.11		

Employee Fleet & Safety Coordinator SC240 FTE	UM2.75.014	75	13338
14-JAN-17 M			
Step 1	7329.00		
Step 2	7714.82		
Step 3	8121.98		
Step 4	8548.97		
Step 5	8998.83		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Employee Relations Analyst Prin MA156 FTE	UK2.75.017	75	13343
01-MAY-17 BE M			
Step 1	8488.19		
Step 2	8935.17		
Step 3	9405.04		
Step 4	9900.84		
Step 5	10421.07		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Employee Relations Director EM259 FTE	UK1.75.046	75	13343
01-MAY-17 M			
Min 11287.75			
Max 16931.62			
Employment Services Representative PP117 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1 4724.35			
Step 2 4972.92			
Step 3 5235.21			
Step 4 5509.70			
Step 5 5800.97			
Employment Services Supervisor PP118 FTE	UH1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6645.81			
Step 2 6995.02			
Step 3 7364.06			
Step 4 7751.41			
Step 5 8158.56			
Energy Engineer III TR133 FTE	TM2.75.001	75	13426
25-MAR-17 CC M			
Step 1 9443.39			
Step 2 9941.27			
Step 3 10463.38			
Step 4 11014.59			
Step 5 11594.91			
Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13243
01-JUL-16 CC M			
Step 1 9915.88			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineer of Fire Department PS119 FTE	FQ1.80.005	80	13243
01-JUL-16 CC M			
Step 1 9915.88			
Engineer, Assistant I (Field) ET114 FTE	TF1.75.006	75	13338
14-JAN-17 CC M			
Step 1 5688.92			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	5988.15		
Step 3	6302.54		
Step 4	6633.72		
Step 5	6983.37		
Engineer, Assistant I (Office) ET111 FTE	TF1.75.006	75	13338
14-JAN-17 CC M			
Step 1	5688.92		
Step 2	5988.15		
Step 3	6302.54		
Step 4	6633.72		
Step 5	6983.37		
Engineer, Assistant II (Field) ET112 FTE	TF1.75.016	75	13338
14-JAN-17 CC M			
Step 1	6600.08		
Step 2	6948.08		
Step 3	7312.88		
Step 4	7697.86		
Step 5	8103.01		
Engineer, Assistant II (Office) ET113 FTE	TF1.75.016	75	13338
14-JAN-17 CC M			
Step 1	6600.08		
Step 2	6948.08		
Step 3	7312.88		
Step 4	7697.86		
Step 5	8103.01		
Engineer, Civil (Field) ET115 FTE	TF1.75.003	75	13338
14-JAN-17 CC M			
Step 1	7682.73		
Step 2	8095.70		
Step 3	8161.16		
Step 4	8959.74		
Step 5	9432.78		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineer, Civil (Office) ET116 FTE	TF1.75.012	75	13338
14-JAN-17 CC M			
Step 1	7682.73		
Step 2	8087.87		

Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Step 3	8513.21				
Step 4	8960.40				
Step 5	9432.78				
Engineer, Civil Principal	ET117	FTE	UM1.75.040	75	13338
14-JAN-17	CU	M			
Min	11594.69				
Max	14237.72				
Engineer, Civil Supervising (Field)	ET118	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			
Step 1	9443.39				
Step 2	9941.27				
Step 3	10463.38				
Step 4	11014.59				
Step 5	11594.91				
Engineer, Civil Supv (Office)	ET119	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			
Step 1	9443.39				
Step 2	9941.27				
Step 3	10463.38				
Step 4	11014.59				
Step 5	11594.91				
Engineer, Transportation	ET122	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	7682.73				
Step 2	8087.87				
Step 3	8513.21				
Step 4	8960.40				
Step 5	9432.78				
Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	6600.08				
Step 2	6948.08				
Step 3	7312.88				
Step 4	7697.86				
Step 5	8103.01				
Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineer, Transportation Supv ET121 FTE	TM2.75.001	75	13338
14-JAN-17 CC M			
Step 1	9443.39		
Step 2	9941.27		
Step 3	10463.38		
Step 4	11014.59		
Step 5	11594.91		
Engineering Intern, PT SS119 PTS	UG1.80.029	80	13343
01-MAY-17 CU H			
Step 1	22.97		
Step 2	23.51		
Step 3	24.15		
Engineering Technician I (Field) ET123 FTE	SC1.80.024	80	13330
01-APR-17 CC H			
Step 1	24.46		
Step 2	25.75		
Step 3	27.11		
Step 4	28.53		
Step 5	30.03		
Engineering Technician I (Office) ET124 FTE	SC1.75.005	75	13330
01-APR-17 CC H			
Step 1	26.11		
Step 2	27.50		
Step 3	28.92		
Step 4	30.44		
Step 5	32.04		
Engineering Technician II (Office) ET125 FTE	SD1.75.071	75	13330
01-APR-17 CC H			
Step 1	29.90		
Step 2	31.48		
Step 3	33.12		
Step 4	34.89		
Step 5	36.72		
Engineering Technician, Sr (Field) ET126 FTE	SD1.80.003	80	13330
01-APR-17 CC H			
Step 1	34.05		
Step 2	35.86		
Step 3	37.73		
Step 4	39.75		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5	41.82		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineering Technician, Sr (Office) ET127 FTE	SD1.75.072	75	13330
01-APR-17 CC H			
Step 1	36.40		
Step 2	38.31		
Step 3	40.32		
Step 4	42.46		
Step 5	44.68		

Environment Svcs Analyst, Asst AP447 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Environmental Education Specialist SC143 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Environmental Program Specialist PP122 FTE	TF1.75.009	75	13338
14-JAN-17 CC M			
Step 1	6226.50		
Step 2	6554.80		
Step 3	6898.94		
Step 4	7262.13		
Step 5	7644.35		

Environmental Program Supervisor SC144 FTE	UM2.75.018	75	13338
14-JAN-17 CC M			
Step 1	8908.86		
Step 2	9378.54		
Step 3	9871.11		
Step 4	10391.14		
Step 5	10938.59		



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Environmental Services Intern PP121 FTE	TW1.75.004	75	13338
14-JAN-17	CU	M	
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Equal Emp Opportunities Officer EM258 FTE	UK2.75.019	75	13343
01-MAY-17	CU	M	
Min	9357.74		
Max	11490.47		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Equal Opportunity Specialist AP187 FTE	UM2.75.012	75	13338
14-JAN-17	CU	M	
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Equipment Body Repair Worker TR134 FTE	SB1.80.009	80	13330
01-APR-17	CC	H	
Step 1	30.41		
Step 2	32.02		
Step 3	33.69		
Step 4	35.47		
Step 5	37.34		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Equipment Parts Technician SS201 FTE	SC1.80.054	80	13330
01-APR-17	CC	H	
Step 1	25.95		
Step 2	27.33		
Step 3	28.77		
Step 4	30.27		
Step 5	31.87		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Equipment Services Superintendent MA121 FTE	UH1.80.016	80	13338
14-JAN-17	CC	M	
Step 1	8077.75		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 2	8503.22
Step 3	8950.03
Step 4	9421.25
Step 5	9916.85

Equipment Supervisor SC146 FTE	UH1.80.037	80	13338
14-JAN-17 CC M			

Step 1	6631.02
Step 2	6979.92
Step 3	7347.29
Step 4	7733.58
Step 5	8140.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Technician TC109 FTE	SB1.80.006	80	13330
01-APR-17 CC H			

Step 1	27.23
Step 2	28.66
Step 3	30.17
Step 4	31.77
Step 5	33.43

Ethics Analyst I AP444 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1	4960.72
Step 2	5221.49
Step 3	5495.98
Step 4	5785.73
Step 5	6090.73

Ethics Analyst II AP445 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1	5743.02
Step 2	6044.97
Step 3	6363.69
Step 4	6697.66
Step 5	7051.45

Ethics Investigator MA159 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1	6647.33
Step 2	6998.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Exec Asst to Asst City Administrator	SS121	FTE	U31.75.009	75	13333
01-MAY-17	CU	M			
Step 1	5975.04				
Step 2	6289.19				
Step 3	6620.79				
Step 4	6968.24				
Step 5	7336.33				

Exec Asst to Asst City Attorney	SS120	FTE	UM1.75.009	75	13338
14-JAN-17	BU	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.68				
Step 4	6697.66				
Step 5	7051.46				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Exec Asst to City Administrator	SS126	FTE	U31.75.010	75	13333
01-MAY-17	CU	M			
Step 1	6273.32				
Step 2	6603.32				
Step 3	6950.81				
Step 4	7317.28				
Step 5	7702.84				

Exec Asst to City Attorney	SS122	FTE	U31.75.010	75	13333
01-MAY-17	CU	M			
Step 1	6273.32				
Step 2	6603.32				
Step 3	6950.81				
Step 4	7317.28				
Step 5	7702.84				

Exec Asst to the City Auditor	SS123	FTE	U31.75.010	75	13333
01-MAY-17	CU	M			
Step 1	6273.32				
Step 2	6603.32				
Step 3	6950.81				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	7317.28		
Step 5	7702.84		
Exec Asst to the City Council SS125 FTE	U31.75.010	75	13333
01-MAY-17 CU M			
Step 1	6273.32		
Step 2	6603.32		
Step 3	6950.81		
Step 4	7317.28		
Step 5	7702.84		
Exec Asst to the Director SS124 FTE	UM1.75.008	75	13338
14-JAN-17 CU M			
Step 1	5468.54		
Step 2	5756.76		
Step 3	6060.22		
Step 4	6378.94		
Step 5	6714.43		
Exec Dir, Public Ethics Comm EM261 FTE	UK1.75.041	75	13343
01-MAY-17 CU M			
Min	9976.78		
Max	14965.11		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Executive Director CPRA EM229 FTE	UK1.75.041	75	13440
20-JUN-17 CU M			
Min	9976.78		
Max	14965.11		
Exempt Limited Duration Employee AP188 FTE	U51.75.034	75	13343
01-MAY-17 CU M			
Min	2153.90		
Max	17976.35		
Facilities Complex Manager MA110 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Facilities Complex Mgr, Asst SC100 FTE	UH1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

Facility Manager MA142 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Facility Security Assistant PS120 FTE	SC1.80.013	80	13330
01-APR-17 CC H			
Step 1	22.64		
Step 2	23.83		
Step 3	25.08		
Step 4	26.41		
Step 5	27.80		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13330
01-APR-17 CC H			
Step 1	22.64		
Step 2	23.83		
Step 3	25.08		
Step 4	26.41		
Step 5	27.80		

Facility Security Assistant, PT PS122 PTS	SI1.80.018	80	13330
01-APR-17 CU H			
Step 1	22.64		
Step 2	23.84		
Step 3	25.09		
Step 4	26.41		
Step 5	27.81		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Family Advocate PP123 FTE	SD1.75.023	75	13330
01-APR-17 CC H			
Step 1	21.96		
Step 2	23.10		
Step 3	24.33		
Step 4	25.61		
Step 5	26.96		
Family Child Care Coordinator SC147 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Film Coordinator AP189 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Financial Analyst AF033 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		
Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		
Financial Analyst, Principal AF041 FTE	UM2.75.019	75	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Fire Communications Dispatcher PS123 FTE	SC1.80.039	80	13330
01-APR-17 CC H			
Step 1 35.72			
Step 2 36.64			
Step 3 37.56			
Step 4 38.51			
Step 5 39.53			
Fire Communications Dispatcher, Sr PS124 FTE	UH1.80.023	80	13338
14-JAN-17 CC M			
Step 1 6447.57			
Step 2 6787.50			
Step 3 7143.59			
Step 4 7521.28			
Step 5 7916.94			
Fire Communications Manager MA162 FTE	UM1.75.027	75	13454
19-JUL-17 CU M			
Min 9447.69			
Max 11600.91			
Fire Communications Supervisor SC148 FTE	UH1.80.021	80	13338
14-JAN-17 CC M			
Step 1 7463.72			
Step 2 7857.56			
Step 3 8271.23			
Step 4 8706.48			
Step 5 9165.08			
Step 6 8985.52			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Department Personnel Officer MA122 FTE	U31.75.017	75	13333
01-MAY-17 CC M			
Step 1 8827.71			
Step 2 9292.58			
Step 3 9781.23			
Step 4 10296.88			
Step 5 10837.91			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Division Manager EM225 FTE	UM1.75.039	75	13338
14-JAN-17 CU M			
Min 10939.23			
Max 13431.81			
Fire Divison Chief EM224 FTE	UU1.80.004	80	13243
01-JUL-16 BE M			
Step 1 14927.42			
Fire Equipment Technician TC143 FTE	SB1.80.006	80	13330
01-APR-17 H			
Step 1 27.23			
Step 2 28.66			
Step 3 30.17			
Step 4 31.77			
Step 5 33.43			
Fire Fighter PS125 FTE	FQ1.104.001	104	13243
01-JUL-16 CC M			
Step 1 6920.69			
Step 2 7375.86			
Step 3 7821.06			
Step 4 8251.34			
Step 5 8540.38			
Step 6 8836.09			
Step 7 9106.86			
Fire Fighter PS126 FTE	FQ1.104.003	104	13243
01-JUL-16 CC M			
Step 1 8251.31			
Step 2 8540.34			
Step 3 8836.06			
Step 4 9106.82			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter PS127 FTE	FQ1.104.002	104	13243
01-JUL-16 CC M			
Step 1 7427.34			
Step 2 8251.31			
Step 3 8540.34			
Step 4 8836.06			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
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Step 5 9106.82			
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Fire Fighter PS128 FTE	FQ1.80.001	80	13243
01-JUL-16 CC M			
Step 1 6920.69			
Step 2 7375.86			
Step 3 7821.06			
Step 4 8251.34			
Step 5 8540.38			
Step 6 8836.09			
Step 7 9106.86			
<hr/>			
Fire Fighter PS129 FTE	FQ1.80.002	80	13243
01-JUL-16 CC M			
Step 1 7500.12			
Step 2 8332.17			
Step 3 8624.04			
Step 4 8922.65			
Step 5 9196.06			
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Fire Fighter PS130 FTE	FQ1.80.003	80	13243
01-JUL-16 CC M			
Step 1 8332.17			
Step 2 8624.04			
Step 3 8922.65			
Step 4 9196.06			
<hr/>			
Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13243
01-JUL-16 M			
Step 1 8288.54			
Step 2 8732.84			
Step 3 9163.47			
Step 4 9451.60			
Step 5 9748.91			
Step 6 10016.81			
<hr/>			
Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13243
01-JUL-16 M			
Step 1 8288.54			
Step 2 8732.84			
Step 3 9163.47			
Step 4 9451.61			
Step 5 9748.91			
Step 6 10016.81			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter Paramedic Trainee PS199 TPT	US1.80.002	80	13343
01-MAY-17 CU H			
Step 1 17.15			

Fire Fighter Trainee PS131 FTE	US1.104.001	104	13343
01-MAY-17 CC H			
Step 1 13.74			

Fire Fighter Trainee PS132 FTE	US1.80.001	80	13343
01-MAY-17 CU H			
Step 1 14.29			

Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13243
01-JUL-16 CC M			
Step 1 9106.86			

Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			

Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			

Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			

Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1 11087.06			

Fire Investigator PS139 FTE	FQ1.80.007	80	13243
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
01-JUL-16 CC M			
Step 1 10445.80			
Fire Investigator PS181 FTE	FQ1.104.021	104	13243
01-JUL-16 CC M			
Step 1 10445.80			
Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75	13338
14-JAN-17 M			
Min 10939.23			
Max 13431.81			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Marshall EM168 FTE	UU1.80.005	80	13243
01-JUL-16 CC M			
Step 1 14738.45			
Fire Marshall EM169 FTE	UU1.104.005	104	13243
01-JUL-16 CC M			
Step 1 14738.45			
Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			
Step 1 12359.55			
Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			
Step 1 12359.55			
Fire Personnel Operations Spec SC245 FTE	UH1.75.012	75	13338
14-JAN-17 M			
Step 1 6645.81			
Step 2 6995.02			
Step 3 7364.06			
Step 4 7751.41			
Step 5 8158.56			
Fire Prevent Bureau Inspect, Civil PS142 FTE	SC1.80.046	80	13330
01-APR-17 CC H			
Step 1 33.49			
Step 2 35.27			
Step 3 37.11			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 4 39.07

Step 5 41.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Protection Engineer PS143 FTE TW1.80.013 80 13338

14-JAN-17 CC M

Step 1 6979.77

Step 2 7347.29

Step 3 7734.64

Step 4 8141.80

Step 5 8570.32

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13330

01-APR-17 CU H

Step 1 28.62

Step 2 30.13

Step 3 31.70

Step 4 33.37

Step 5 35.14

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13330

01-APR-17 CC H

Step 1 28.62

Step 2 30.13

Step 3 31.71

Step 4 33.38

Step 5 35.14

Fireboat Attendant, PT PS200 TPT SI1.80.059 80 13330

01-APR-17 CU

Step 1 29.74

Step 2 31.30

Step 3 32.95

Step 4 34.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5	36.51		

Fiscal Operations Supervisor SC149 FTE	UH1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13338
14-JAN-17 CC M			
Step 1	7329.00		
Step 2	7714.82		
Step 3	8121.98		
Step 4	8548.97		
Step 5	8998.83		

Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

Fleet Specialist AP190 FTE	TW1.80.012	80	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13330
01-APR-17 CC H			
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		
Step 5	30.08		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Food Program Driver, PT TR136 PTS	SI1.80.008	80	13330
01-APR-17	CU	H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		

Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13330
01-APR-17	CU	H	
Step 1	17.26		
Step 2	18.18		
Step 3	19.15		
Step 4	20.17		
Step 5	21.21		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13330
01-APR-17	CU	H	
Step 1	13.39		
Step 2	14.11		
Step 3	14.84		
Step 4	15.64		
Step 5	16.47		

Food Service Worker TR137 FTE	SD1.75.008	75	13330
01-APR-17	CC	H	
Step 1	19.37		
Step 2	20.38		
Step 3	21.47		
Step 4	22.59		
Step 5	23.78		

Food Service Worker, PT TR210 TPT	SI1.75.024	75	13330
01-APR-17	CU	H	
Step 1	19.37		
Step 2	20.39		
Step 3	21.48		
Step 4	22.60		
Step 5	23.78		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Forensic Technician PS196 FTE	SC1.80.028	80	13330
01-APR-17 CC H			
Step 1	29.41		
Step 2	30.95		
Step 3	32.57		
Step 4	34.28		
Step 5	36.08		
Gardener Crew Leader TR140 FTE	SC1.80.029	80	13330
01-APR-17 CC H			
Step 1	26.85		
Step 2	28.27		
Step 3	29.77		
Step 4	31.34		
Step 5	32.98		
Gardener I TR141 FTE	SC1.80.048	80	13330
01-APR-17 CC H			
Step 1	21.66		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Gardener II TR142 FTE	SC1.80.055	80	13330
01-APR-17 CC H			
Step 1	22.69		
Step 2	23.88		
Step 3	25.11		
Step 4	26.44		
Step 5	27.80		
Gardner I, PPT TR143 PPT	SC1.80.048	80	13330
01-APR-17 CC H			
Step 1	21.66		
Graffiti Abatement Supervisor SC157 FTE	UG1.80.028	80	13338
14-JAN-17 CC H			
Step 1	22.27		
Step 2	22.80		
Step 3	23.35		
Step 4	24.00		
Step 5	24.55		
Graffiti Specialist PP127 FTE	TW1.75.006	75	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Grants Coordinator AP405 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		
Graphic Delineator TC110 FTE	SD1.75.041	75	13330
01-APR-17 CC H			
Step 1	26.03		
Step 2	27.40		
Step 3	28.84		
Step 4	30.35		
Step 5	31.95		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Graphic Design Specialist AP191 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Graphics Design Coordinator AP192 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Graphics Design Coordinator, PT AP193 PTS	TL1.75.015	75	13343
14-JAN-17 CC M			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	5972.75		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		

Graphics Design Coordinator, PPT AP194 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Greenskeeper TR144 FTE	SC1.80.018	80	13330
01-APR-17 CC H			
Step 1	23.32		
Step 2	24.54		
Step 3	25.83		
Step 4	27.19		
Step 5	28.63		

Hazardous Materials Inspect, Senior IS113 FTE	SD1.75.066	75	13330
01-APR-17 CC H			
Step 1	38.98		
Step 2	41.02		
Step 3	43.18		
Step 4	45.45		
Step 5	47.85		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hazardous Materials Inspector II IS115 FTE	SD1.75.060	75	13330
01-APR-17 CC H			
Step 1	36.86		
Step 2	38.80		
Step 3	40.83		
Step 4	42.98		
Step 5	45.23		

Hazardous Materials Prg Supervisor SC158 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Head Start Driver Courier SS128 FTE	SC1.75.004	75	13330
01-APR-17 CC H			
Step 1	22.66		
Step 2	23.85		
Step 3	25.11		
Step 4	26.44		
Step 5	27.82		
Head Start ERSEA & Data Coord PP180 FTE	TW1.75.005	75	13426
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Head Start Facilities Coordinator SC250 FTE	TW1.75.002	75	13338
14-JAN-17 M			
Step 1	4080.81		
Step 2	4295.83		
Step 3	4521.52		
Step 4	4759.42		
Step 5	5011.04		
Head Start Health & Nutr Coordinator SC159 FTE	TW1.75.005	75	13330
01-APR-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Head Start Instructor PP114 FTE	SD1.75.009	75	13330
01-APR-17 CC H			
Step 1	19.42		
Step 2	20.45		

Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Step 3	21.53				
Step 4	22.65				
Step 5	23.84				
Head Start Instructor, PPT PP178 FTE			SD1.75.009	75	13330
01-APR-17	CC	H			
Step 1	19.42				
Step 2	20.45				
Step 3	21.53				
Step 4	22.65				
Step 5	23.84				
Head Start Instructor, PT PP157 TPT			SI1.75.023	75	13330
01-APR-17	CU	H			
Step 1	19.42				
Step 2	20.45				
Step 3	21.53				
Step 4	22.65				
Step 5	23.84				
Head Start Prgm Planner Monitor AP195 FTE			TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				
Head Start Program Coordinator, PT PP172 TPT			TL1.75.023	75	13343
14-JAN-17	CU	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				
Head Start Supervisor SC160 FTE			UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				
Step 3	7364.06				
Step 4	7751.41				
Step 5	8158.56				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start/EHS Sub Assc Inst PP175 FTE	SD1.75.073	75	13330
01-APR-17 CC H			
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.13		
Step 5	19.09		

Head Start/EHS Sub Inst, PPT PP176 PPT	SD1.75.073	75	13330
01-APR-17 CC H			
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.13		
Step 5	19.09		

Head Start/EHS Sub Inst, PT PP177 PTS	SI1.75.025	75	13330
01-APR-17 CU H			
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.13		
Step 5	19.09		

Headstart Program Coordinator PP128 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Health & Human Svcs Prgm Planner AP196 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Hearing Officer AP396 FTE	TW1.75.017	75	13338
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17			M
Step 1	8484.92		
Step 2	8931.73		
Step 3	9401.41		
Step 4	9897.05		
Step 5	10417.05		
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.92		
Step 2	8931.73		
Step 3	9401.41		
Step 4	9897.05		
Step 5	10417.05		
<hr/>			
Hearing Officer, PT AP440 TPT	TL1.75.035	75	13343
14-JAN-17 CU M			
Step 1	8484.92		
Step 2	8931.74		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		
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Heavy Equipment Mechanic TR148 FTE	SB1.80.013	80	13330
01-APR-17 CC H			
Step 1	32.25		
Step 2	33.94		
Step 3	35.72		
Step 4	37.62		
Step 5	39.60		
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Heavy Equipment Operator TR146 FTE	SB1.80.011	80	13330
01-APR-17 CC H			
Step 1	29.74		
Step 2	31.30		
Step 3	32.95		
Step 4	34.69		
Step 5	36.51		
<hr/>			
Heavy Equipment Service Worker TR147 FTE	SC1.80.020	80	13330
01-APR-17 CC H			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	23.61		
Step 2	24.85		
Step 3	26.16		
Step 4	27.53		
Step 5	28.98		
Heavy Equipment Supervisor SC162 FTE	UH1.80.039	80	13338
14-JAN-17 CC M			
Step 1	7310.39		
Step 2	7694.53		
Step 3	8100.48		
Step 4	8526.54		
Step 5	8974.43		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Help Desk Specialist AP265 FTE	SD1.75.035	75	13330
01-APR-17 CC H			
Step 1	25.41		
Step 2	26.74		
Step 3	28.14		
Step 4	29.63		
Step 5	31.19		
Home Management Specialist I AP451 FTE	TW1.75.002	75	13338
14-JAN-17 CC M			
Step 1	4080.81		
Step 2	4295.83		
Step 3	4521.52		
Step 4	4759.42		
Step 5	5011.04		
Home Management Specialist II AP197 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Home Management Specialist III AP198 FTE	TW1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6029.72		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Housing Development Coord I	AP449	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Housing Development Coord II	AP450	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Housing Development Coordinator III	AP199	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Housing Development Coordinator IV	AP200	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3 8527.60			
Step 4 8975.96			
Step 5 9448.69			
Human Res Analyst, PT AP201 PTS	TL1.75.013	75	13343
14-JAN-17 CU M			
Step 1 5742.79			
Step 2 6045.71			
Step 3 6362.89			
Step 4 6700.71			
Step 5 7051.21			
Human Res Analyst, Principal, PPT MA124 FTE	U31.75.017	75	13333
01-MAY-17 S M			
Step 1 8827.71			
Step 2 9292.58			
Step 3 9781.23			
Step 4 10296.88			
Step 5 10837.91			
Human Res Analyst, Sr Supervising MA125 FTE	U31.75.019	75	13333
01-MAY-17 CC M			
Min 9357.74			
Max 11490.47			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Human Res Operations Tech, Senior TC114 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1 4960.72			
Step 2 5221.49			
Step 3 5495.98			
Step 4 5785.73			
Step 5 6090.73			
Human Res Operations Technician TC115 FTE	TW1.75.019	75	13338
14-JAN-17 CC M			
Step 1 4285.16			
Step 2 4510.85			
Step 3 4748.75			
Step 4 4998.84			
Step 5 5261.13			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Human Res Systems Analyst, Senior	AP202 FTE	TA1.75.015	75 13338
14-JAN-17	CC	M	
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.97		
Step 5	9448.69		

Human Res Systems Analyst, Supv	SC166 FTE	U31.75.018	75 13333
01-MAY-17	CC	M	
Step 1	9268.78		
Step 2	9757.43		
Step 3	10269.91		
Step 4	10810.94		
Step 5	11380.50		

Human Res Technician, Senior, PPT	TC116 PPT	TW1.75.006	75 13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Human Resource Analyst	AP203 FTE	TW1.75.009	75 13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Analyst (CONF)	AP204 FTE	TA1.75.009	75 13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Human Resource Analyst, Assistant	AP205 FTE	TW1.75.006	75 13338
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Human Resource Analyst, PPT AP367 PPT	TA1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Human Resource Analyst, Principal MA127 FTE	U31.75.017	75	13333
01-MAY-17	CC	M	
Step 1	8827.71		
Step 2	9292.58		
Step 3	9781.23		
Step 4	10296.88		
Step 5	10837.91		
Human Resource Analyst, Senior AP206 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Human Resource Clerk SS129 FTE	TA1.75.001	75	13338
14-JAN-17	CC	M	
Step 1	3887.14		
Step 2	4091.48		
Step 3	4306.50		
Step 4	4533.73		
Step 5	4771.61		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Human Resource Oper Supervisor SC167 FTE	UH1.75.014	75	13338
14-JAN-17	CC	M	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Human Resource Systems Analyst AP207 FTE	TA1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Human Resource Technician TC117 FTE	TW1.75.019	75	13338
14-JAN-17	CC	M	
Step 1	4285.16		
Step 2	4510.85		
Step 3	4748.75		
Step 4	4998.84		
Step 5	5261.13		
Human Resource Technician, PPT TC118 PPT	TW1.75.019	75	13338
14-JAN-17	CC	M	
Step 1	4285.16		
Step 2	4510.85		
Step 3	4748.75		
Step 4	4998.84		
Step 5	5261.13		
Human Resource Technician, Senior TC119 FTE	TW1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Human Resource Technician, Supv SC168 FTE	UH1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5739.98		
Step 2	6043.44		
Step 3	6360.63		
Step 4	6696.12		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Step 5 7048.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Human Resources Manager	EM186	FTE	UK2.75.023	75	13343
01-MAY-17	CU	M			
Min	11376.49				
Max	13966.96				

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Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48  
 Step 2 7711.76  
 Step 3 8118.92  
 Step 4 8545.92  
 Step 5 8995.78

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Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13330
01-APR-17	CC	H			

Step 1 27.23  
 Step 2 28.66  
 Step 3 30.17  
 Step 4 31.77  
 Step 5 33.43

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Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13330
01-APR-17	CC	H			

Step 1 31.30  
 Step 2 32.95  
 Step 3 34.69  
 Step 4 36.51  
 Step 5 38.44

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Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13338
14-JAN-17	CC	M			

Step 1 3887.14  
 Step 2 4091.48  
 Step 3 4306.50  
 Step 4 4533.73  
 Step 5 4771.61

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Information Referral Specialist	AP404	FTE	TW1.75.001	75	13338
14-JAN-17	CC	M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	3887.14		
Step 2	4091.48		
Step 3	4306.50		
Step 4	4533.73		
Step 5	4771.61		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Information Representative AP209 FTE	TW1.75.039	75	13338
14-JAN-17	CC	M	
Step 1	4878.37		
Step 2	5001.89		
Step 3	5128.47		
Step 4	5252.00		
Step 5	5389.23		

Information Sys Spec II, PPT AP390 PPT	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Information System Administrator MA128 FTE	UM2.75.019	75	13338
14-JAN-17	CC	M	
Min	9354.14		
Max	11486.06		

Information Systems Manager I SC169 FTE	UM2.75.019	75	13338
14-JAN-17	CC	M	
Min	9354.14		
Max	11486.06		

Information Systems Manager II EM187 FTE	UM1.75.022	75	13338
14-JAN-17	CU	M	
Min	10828.80		
Max	13296.19		

Information Systems Spec I AP242 FTE	TW1.75.007	75	13338
14-JAN-17	CC	M	
Step 1	5209.29		
Step 2	5482.26		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3 5772.00			
Step 4 6075.47			
Step 5 6395.71			
Information Systems Spec II AP243 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1 6331.67			
Step 2 6664.11			
Step 3 7014.84			
Step 4 7385.42			
Step 5 7774.29			
Information Systems Spec III AP241 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1 7696.50			
Step 2 8100.62			
Step 3 8527.60			
Step 4 8975.96			
Step 5 9448.69			
Inspection Services Manager EM188 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			
Min 10313.35			
Max 12663.32			
Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13243
01-JUL-16 CC M			
Step 1 10143.48			
Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13243
01-JUL-16 CC M			
Step 1 10143.47			
Intake Technician AP434 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1 4960.72			
Step 2 5221.49			
Step 3 5495.98			
Step 4 5785.73			
Step 5 6090.73			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Investment Officer AF042 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Irrigation Repair Specialist TR151 FTE	SC1.80.057	80	13330
01-APR-17 CC H			
Step 1	28.89		
Step 2	30.42		
Step 3	32.02		
Step 4	33.69		
Step 5	35.47		

Irrigation Repair Specialist, PPT TR152 PPT	SC1.80.040	80	13330
01-APR-17 CC H			
Step 1	28.87		
Step 2	30.40		
Step 3	31.98		
Step 4	33.66		
Step 5	35.45		

Job Developer AP211 FTE	TW1.75.001	75	13338
14-JAN-17 CC M			
Step 1	3887.14		
Step 2	4091.48		
Step 3	4306.50		
Step 4	4533.73		
Step 5	4771.61		

Language Interpreter, PT AP441 TPT	TL1.75.009	75	13343
14-JAN-17 CU M			
Step 1	4499.38		
Step 2	4737.28		
Step 3	4984.70		
Step 4	5249.55		
Step 5	5525.51		

Latent Print Examiner I PS186 FTE	SD1.75.058	75	13330
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
01-APR-17 CC H			
Step 1	34.36		
Step 2	36.16		
Step 3	38.06		
Step 4	40.08		
Step 5	42.18		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Latent Print Examiner II PS187 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Latent Print Examiner III PS188 FTE	UH1.75.015	75	13338
14-JAN-17 CC M			
Step 1	7693.46		
Step 2	8097.59		
Step 3	8524.57		
Step 4	8972.90		
Step 5	9445.65		
Legal Admin Assistant, Supervising SS137 FTE	UH1.75.023	75	13338
14-JAN-17 CC M			
Step 1	6013.71		
Step 2	6330.75		
Step 3	6662.90		
Step 4	7015.14		
Step 5	7384.20		
Legal Admin. Assistant (Conf) SS135 FTE	TA1.75.005	75	13338
14-JAN-17 CC M			
Step 1	5196.78		
Step 2	5470.20		
Step 3	5758.73		
Step 4	6060.66		
Step 5	6381.08		
Legal Administrative Assistant SS133 FTE	TW1.75.041	75	13338
14-JAN-17 CC M			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	5196.82		
Step 2	5470.21		
Step 3	5758.74		
Step 4	6060.67		
Step 5	6381.08		

Legal Communications Officer MA146 FTE	UM1.75.015	75	13338
14-JAN-17 CU M			
Step 1	7696.52		
Step 2	8100.63		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.70		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Legal Support Supervisor SC170 FTE	UH1.75.013	75	13338
14-JAN-17 CC M			
Step 1	7048.02		
Step 2	7419.22		
Step 3	7808.90		
Step 4	8220.13		
Step 5	8652.96		

Legislative Recorder AP213 FTE	TA1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6055.96		

Librarian I AP214 FTE	SD1.75.046	75	13330
01-APR-17 CC H			
Step 1	32.26		
Step 2	33.95		
Step 3	35.75		
Step 4	37.63		
Step 5	39.62		

Librarian I, PPT AP215 PPT	SD1.75.046	75	13330
01-APR-17 CC H			
Step 1	32.26		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	33.95		
Step 3	35.75		
Step 4	37.63		
Step 5	39.62		
Librarian I, PT AP216 PTS	SI1.75.016	75	13330
01-APR-17 CU H			
Step 1	32.26		
Step 2	33.95		
Step 3	35.75		
Step 4	37.63		
Step 5	39.62		
Librarian II AP217 FTE	SD1.75.053	75	13330
01-APR-17 CC H			
Step 1	34.79		
Step 2	36.63		
Step 3	38.55		
Step 4	40.59		
Step 5	42.73		
Librarian II, PPT AP218 PPT	SD1.75.053	75	13330
01-APR-17 CC H			
Step 1	34.79		
Step 2	36.63		
Step 3	38.55		
Step 4	40.59		
Step 5	42.73		
Librarian II, PT AP219 PTS	SI1.75.019	75	13330
01-APR-17 CU H			
Step 1	34.79		
Step 2	36.63		
Step 3	38.55		
Step 4	40.59		
Step 5	42.72		
Librarian, Administrative MA129 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			
Min	10313.35		
Max	12663.32		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian, Senior AP220 FTE	SD1.75.057	75	13330
01-APR-17 CC H			
Step 1	39.61		
Step 2	41.69		
Step 3	43.90		
Step 4	46.20		
Step 5	48.64		

Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13330
01-APR-17 CC H			
Step 1	39.61		
Step 2	41.69		
Step 3	43.90		
Step 4	46.20		
Step 5	48.64		

Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13330
01-APR-17 CU H			
Step 1	39.61		
Step 2	41.69		
Step 3	43.92		
Step 4	46.19		
Step 5	48.63		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian, Supervising SC172 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Aide AP221 FTE	SD1.75.002	75	13330
01-APR-17 CC H			
Step 1	16.80		
Step 2	17.67		
Step 3	18.61		
Step 4	19.59		
Step 5	20.62		

Library Aide, PPT AP222 PPT	SD1.75.001	75	13330
01-APR-17 CC H			
Step 1	16.80		
Step 2	17.69		
Step 3	18.62		
Step 4	19.62		
Step 5	20.63		

Library Aide, PT SS138 PTS	S11.75.001	75	13330
01-APR-17 CU H			
Step 1	16.80		
Step 2	17.69		
Step 3	18.61		
Step 4	19.59		
Step 5	20.62		

Library Assistant AP223 FTE	SD1.75.031	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Assistant, PT SS139 PTS	S11.75.012	75	13330
01-APR-17 CU H			
Step 1	27.05		
Step 2	28.47		
Step 3	29.95		
Step 4	31.54		
Step 5	33.22		

Library Assistant, Senior AP224 FTE	SD1.75.049	75	13330
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
01-APR-17 CC H			
Step 1	32.89		
Step 2	34.63		
Step 3	36.45		
Step 4	38.37		
Step 5	40.39		
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13330
01-APR-17 CC H			
Step 1	32.39		
Step 2	34.09		
Step 3	35.86		
Step 4	37.76		
Step 5	39.76		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13330
01-APR-17 CU H			
Step 1	32.90		
Step 2	34.62		
Step 3	36.46		
Step 4	38.36		
Step 5	40.39		
Library Asst, PPT AP227 PPT	SD1.75.030	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13330
01-APR-17 CC H			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	24.47		
Step 2	25.74		
Step 3	27.13		
Step 4	28.55		
Step 5	30.05		
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M	
Step 1	10608.61		
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M	
Step 1	10608.62		
Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-18	CC	M	
Step 1	13789.22		
Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-18	CC	M	
Step 1	14478.69		
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-18	CC	M	
Step 1	13156.48		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JAN-18	CC	M	
Step 1	13814.30		
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16	CC	M	
Step 1	11087.06		
Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M	
Step 1	11087.06		
Lifeguard, PT AP230 PTS	SI1.80.004	80	13330
01-APR-17	CU	H	
Step 1	13.49		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 2	14.17
Step 3	14.95
Step 4	15.73
Step 5	16.55

Literacy Assistant SS140 FTE	SD1.75.031	75	13330
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01-APR-17	CC	H	
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Step 1	27.05
Step 2	28.48
Step 3	29.96
Step 4	31.54
Step 5	33.21

Literacy Assistant, PPT AP231 PPT	SD1.75.031	75	13330
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01-APR-17	CC	H	
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Step 1	27.05
Step 2	28.48
Step 3	29.96
Step 4	31.54
Step 5	33.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant, PT AP232 PTS	SI1.75.012	75	13330
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01-APR-17	CU	H	
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Step 1	27.05
Step 2	28.47
Step 3	29.95
Step 4	31.54
Step 5	33.22

Literacy Assistant, Senior SS141 FTE	SD1.75.049	75	13330
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01-APR-17	CC	H	
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Step 1	32.89
Step 2	34.63
Step 3	36.45
Step 4	38.37
Step 5	40.39

Litter/Nuisance Enforcement Officer PP158 FTE	SC1.80.051	80	13330
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01-APR-17	CC	H	
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Step 1	28.62
Step 2	30.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	31.71		
Step 4	33.38		
Step 5	35.14		
Loan Servicing Administrator SC176 FTE	TW1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7328.99		
Step 2	7714.81		
Step 3	8121.97		
Step 4	8548.97		
Step 5	8998.83		
Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Maintenance Mechanic TR156 FTE	SB1.80.007	80	13330
01-APR-17 CC H			
Step 1	27.43		
Step 2	28.88		
Step 3	30.41		
Step 4	32.00		
Step 5	33.68		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	13330
01-APR-17 CC H			
Step 1	27.43		
Step 2	28.88		
Step 3	30.41		
Step 4	32.00		
Step 5	33.68		
Maintenance Mechanic, PT TR157 PTS	SI1.80.021	80	13330
01-APR-17 CU H			
Step 1	27.43		
Step 2	28.88		
Step 3	30.41		



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	32.00		
Step 5	33.68		
Management Assistant AP235 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Management Assistant, PPT MA130 PPT	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Management Assistant, PT MA131 PTS	TL1.75.032	75	13343
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.64		
Management Intern SS142 FTE	TA1.75.004	75	13338
14-JAN-17 CU M			
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		
Management Intern, PPT MA132 PPT	TW1.75.004	75	13338
14-JAN-17 CU M			
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5 5524.96			
Management Intern, PT MA133 PTS	UG1.75.019	75	13343
01-MAY-17 CU M			
Step 1 4413.63			
Step 2 4645.47			
Step 3 4889.25			
Step 4 5146.50			
Step 5 5418.71			
Manager, Agency Administrative EM171 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			
Manager, Building Services EM173 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			
Manager, Capital Improvement Pgrm MA107 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			
Manager, Contact & Employ Svcs EM177 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			
Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Manager, Electrical Services EM180 FTE	UM1.75.023	75	13338

Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CU	M			
Min	11371.67				
Max	13961.07				
Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			
Min	11371.67				
Max	13961.07				
Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			
Min	10828.80				
Max	13296.19				
Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			
Min	10828.80				
Max	13296.19				
Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Manager, Human Services	EM254	FTE	UM1.75.021	75	13338
14-JAN-17	BE	M			
Min	10313.35				
Max	12663.32				
Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			
Min	9822.31				
Max	12059.44				
Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				
Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			
Min	10828.79				
Max	13296.19				
Manager, Park Services	EM196	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Min 10828.80			
Max 13296.19			

Manager, Parks & Recreation Zone	EM197 FTE	UM1.75.022	75 13338
14-JAN-17	CU	M	
Min 10828.80			
Max 13296.19			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Manager, Planning & Building Oper	EM198 FTE	UM1.75.021	75 13338
14-JAN-17	CU	M	
Min 10313.35			
Max 12663.32			

Manager, Recreation Services	EM202 FTE	UM1.75.021	75 13338
14-JAN-17	CU	M	
Min 10313.35			
Max 12663.32			

Manager, Rent Adjustment Pgm	EM256 FTE	UM2.75.022	75 13338
14-JAN-17	CC	M	
Min 10828.79			
Max 13296.19			

Manager, Senior Services	EM205 FTE	UM1.75.019	75 13338
14-JAN-17	CU	M	
Min 9354.15			
Max 11486.05			

Manager, Support Services	MA140 FTE	UM1.75.019	75 13338
14-JAN-17	BE	M	
Min 9354.15			
Max 11486.05			

Manager, Sustainability Pgm	EM253 FTE	UM2.75.019	75 13338
14-JAN-17	CC	M	
Min 9354.14			
Max 11486.06			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Technology Pgm	EM257 FTE	UM2.75.022	75 13338
14-JAN-17	CC M		
Min	10828.79		
Max	13296.19		

Manager, Youth Services	EM207 FTE	UM1.75.021	75 13338
14-JAN-17	CU M		
Min	10313.35		
Max	12663.32		

Manager, Zoning	EM208 FTE	UM2.75.021	75 13338
14-JAN-17	CC M		
Min	10313.35		
Max	12663.32		

Marine & Aquatics Pgrm Supervisor	SC247 FTE	UH1.75.012	75 13338
14-JAN-17	CC M		
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		

Marine Sports Program Coordinator	SC177 FTE	TW1.75.007	75 13338
14-JAN-17	CC M		
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		

Marketing Program Coordinator	Marketing Specialist	AP237 FTE	UM2.75.017	TW1.75.015
14-JAN-17	CC	M		
Step 1	7696.50	8484.91		
Step 2	8400.62	8931.73		
Step 3	8527.60	9401.42		
Step 4	8975.96	9897.04		
Step 5	9448.69	10417.05		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mayor	EO200 FTE	UX1.75.002	75 84763
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
10-DEC-13 CU M			
Step 1 16916.66			
Mayor's PSE 14 SS143 FTE	TW1.75.035	75	13338
14-JAN-17 CU M			
Min 2153.07			
Max 7252.74			
Mayor's PSE 14, PPT SS194 PPT	TA1.75.034	75	13338
14-JAN-17 CU M			
Min 2153.07			
Max 6306.63			
Mayor's PSE 14, PT SS145 PTS	TL1.75.001	75	13343
14-JAN-17 CU M			
Min 2070.28			
Max 6064.68			
Mechanical Inspection Supervisor SC178 FTE	UH1.75.013	75	13338
14-JAN-17 CC M			
Step 1 7048.02			
Step 2 7419.22			
Step 3 7808.90			
Step 4 8220.13			
Step 5 8652.96			
Mechanical Inspector IS116 FTE	SD1.75.059	75	13330
01-APR-17 CC H			
Step 1 35.11			
Step 2 36.97			
Step 3 38.91			
Step 4 40.95			
Step 5 43.12			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Monitoring & Evaluation Supervisor SC179 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1 8080.81			
Step 2 8506.26			
Step 3 8954.61			
Step 4 9425.83			
Step 5 9921.44			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Mortgage Advisor AP244 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		
Mortgage Loan Supervisor SC180 FTE	UH1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		
Muni Code Enforcement Officer AF060 FTE	SD1.75.058	75	13440
20-JUN-17 CC H			
Step 1	34.36		
Step 2	36.16		
Step 3	38.06		
Step 4	40.08		
Step 5	42.18		
Museum Guard PS155 FTE	SC1.80.007	80	13330
01-APR-17 CC H			
Step 1	20.18		
Step 2	21.23		
Step 3	22.35		
Step 4	23.51		
Step 5	24.75		
Museum Guard, PPT PS157 PPT	SC1.80.007	80	13330
01-APR-17 CC H			
Step 1	20.18		
Step 2	21.23		
Step 3	22.35		
Step 4	23.51		
Step 5	24.75		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Museum Guard, PT PS158 PTS	SI1.80.015	80	13330
01-APR-17 CU H			
Step 1	20.18		
Step 2	21.22		
Step 3	22.35		
Step 4	23.51		
Step 5	24.75		
Museum Project Coordinator SC186 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Museum Security Guard IV PS160 FTE	UH1.80.008	80	13338
14-JAN-17 CC M			
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		
Naturalist, Supervising SC189 FTE	UH1.80.007	80	13338
14-JAN-17 CC M			
Step 1	5206.23		
Step 2	5480.72		
Step 3	5768.94		
Step 4	6072.40		
Step 5	6392.67		
Neighborhood Law Corps Attorney AL041 FTE	TM1.75.002	75	13338
14-JAN-17 BE M			
Step 1	3899.93		
Neighborhood Services Coordinator SC190 FTE	TW1.75.006	75	13338
14-JAN-17 BU M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Network Architect AP383 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			
Min 10313.35			
Max 12663.32			

Nurse Case Manager AP263 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1 5468.53			
Step 2 5756.75			
Step 3 6060.22			
Step 4 6378.93			
Step 5 6714.43			

Nurse Case Manager, PPT AP264 PPT	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1 5468.53			
Step 2 5756.75			
Step 3 6060.22			
Step 4 6378.93			
Step 5 6714.43			

Office Assistant I SS150 FTE	SD1.75.003	75	13330
01-APR-17 CC H			
Step 1 17.73			
Step 2 18.64			
Step 3 19.63			
Step 4 20.66			
Step 5 21.74			

Office Assistant I, PPT SS151 PPT	SD1.75.003	75	13330
01-APR-17 CC H			
Step 1 17.73			
Step 2 18.64			
Step 3 19.63			
Step 4 20.66			
Step 5 21.74			

Office Assistant I, PT SS152 PTS	SI1.75.002	75	13330
01-APR-17 CU H			
Step 1 17.73			
Step 2 18.64			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Step 3	19.63		
Step 4	20.66		
Step 5	21.74		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Office Assistant II SS153 FTE	SD1.75.070	75	13330
01-APR-17	CC	H	
Step 1	20.35		
Step 2	21.41		
Step 3	22.54		
Step 4	23.78		
Step 5	24.98		

Office Assistant II, PPT SS154 PPT	SD1.75.070	75	13330
01-APR-17	CC	H	
Step 1	20.35		
Step 2	21.41		
Step 3	22.54		
Step 4	23.78		
Step 5	24.98		

Office Assistant II, PT SS155 PTS	SI1.75.007	75	13330
01-APR-17	CU	H	
Step 1	20.35		
Step 2	21.41		
Step 3	22.55		
Step 4	23.74		
Step 5	24.98		

Office Manager SS156 FTE	UM2.75.007	75	13338
14-JAN-17	CC	M	
Step 1	5209.30		
Step 2	5482.26		
Step 3	5771.99		
Step 4	6075.47		
Step 5	6395.71		

Open Government Coordinator SC246 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 4 7754.46  
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<del>Help Desk Supervisor Operations Shift Supervisor-SC192 FTE</del>	<del>UM2.75.012</del>	<del>UH1.75.007</del>	
75 13338			
14-JAN-17 CC M			
Step 1	<del>5296.23</del>	<del>6647.33</del>	
Step 2	<del>5480.72</del>	<del>6998.07</del>	
Step 3	<del>5768.94</del>	<del>7365.59</del>	
Step 4	<del>6072.40</del>	<del>7754.46</del>	
Step 5	<del>6392.67</del>	<del>8161.62</del>	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Outreach Developer PP165 FTE TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343  
 01-MAY-17 CU H  
 Step 1 16.75

Painter TR159 FTE SB1.80.012 80 13330  
 01-APR-17 CC H  
 Step 1 31.57  
 Step 2 33.22  
 Step 3 34.98  
 Step 4 36.81  
 Step 5 38.76

Paralegal AP212 FTE TW1.75.008 75 13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

14-JAN-17	CC	M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Paralegal, PPT AL012 PPT	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Paralegal, PT AL013 PTS	TL1.75.010	75	13343
14-JAN-17	CU	M	
Step 1	4726.19		
Step 2	4976.75		
Step 3	5233.69		
Step 4	5509.64		
Step 5	5798.30		

Park Attendant SS202 FTE	SC1.80.003	80	13330
01-APR-17	CC	H	
Step 1	16.81		
Step 2	17.70		
Step 3	18.62		
Step 4	19.60		
Step 5	20.63		

Park Attendant, PPT SS157 PPT	SC1.80.003	80	13330
01-APR-17	CC	H	
Step 1	16.81		
Step 2	17.70		
Step 3	18.62		
Step 4	19.60		
Step 5	20.63		

Park Attendant, PT TR161 PTS	SI1.80.011	80	13330
01-APR-17	CU	H	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	16.81		
Step 2	17.70		
Step 3	18.62		
Step 4	19.60		
Step 5	20.63		
Park Equipment Operator TR162 FTE	SC1.80.041	80	13330
01-APR-17 CC H			
Step 1	27.52		
Step 2	28.96		
Step 3	30.50		
Step 4	32.11		
Step 5	33.78		
Park Supervisor I SC193 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Park Supervisor II SC194 FTE	UH1.80.013	80	13338
14-JAN-17 CC M			
Step 1	6978.24		
Step 2	7345.77		
Step 3	7731.58		
Step 4	8138.74		
Step 5	8567.27		
Parking Control Technician TR164 FTE	SC1.80.009	80	13330
01-APR-17 CC H			
Step 1	22.00		
Step 2	23.16		
Step 3	24.38		
Step 4	25.66		
Step 5	27.00		
Parking Control Technician, PPT TC134 PPT	SC1.80.009	80	13330
01-APR-17 CC H			
Step 1	22.00		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	23.16		
Step 3	24.38		
Step 4	25.66		
Step 5	27.00		
Parking Control Technician, PT TC135 PTS	SI1.80.017	80	13330
01-APR-17	CU	H	
Step 1	22.00		
Step 2	23.16		
Step 3	24.38		
Step 4	25.66		
Step 5	27.01		
Parking Enforcement Supervisor I TR165 FTE	UH1.80.006	80	13338
14-JAN-17	CC	M	
Step 1	4959.19		
Step 2	5219.96		
Step 3	5494.44		
Step 4	5784.21		
Step 5	6087.67		
Parking Enforcement Supervisor II TR166 FTE	UH1.80.012	80	13338
14-JAN-17	CC	M	
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Parking Meter Collector AF025 FTE	SD1.75.024	75	13330
01-APR-17	CC	H	
Step 1	21.97		
Step 2	23.13		
Step 3	24.37		
Step 4	25.64		
Step 5	26.99		
Parking Meter Collector Supervisor SC195 FTE	UH1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5739.98		
Step 2	6043.44		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	6360.63		
Step 4	6696.12		
Step 5	7048.40		
Parking Meter Collector, PPT TR167 PPT	SD1.75.024	75	13330
01-APR-17 CC H			
Step 1	21.97		
Step 2	23.13		
Step 3	24.37		
Step 4	25.64		
Step 5	26.99		
Parking Meter Repair Worker TR168 FTE	SB1.80.005	80	13330
01-APR-17 CC H			
Step 1	24.72		
Step 2	26.03		
Step 3	27.40		
Step 4	28.85		
Step 5	30.37		
Parking Supervisor SC196 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Parklands Maintenance Worker TR169 FTE	SC1.80.023	80	13330
01-APR-17 CC H			
Step 1	23.80		
Step 2	25.06		
Step 3	26.37		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	27.77		
Step 5	29.22		
Parks & Rec Training Specialist AP266 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Pavement Management Supervisor TR171 FTE	UH1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		
Payroll Control Specialist SS158 FTE	UH1.75.024	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Payroll Personnel Clerk I SS159 FTE	SD1.75.006	75	13330
01-APR-17 CC H			
Step 1	18.70		
Step 2	19.69		
Step 3	20.73		
Step 4	21.85		
Step 5	22.97		
Payroll Personnel Clerk I, PT SS160 PTS	SI1.75.003	75	13330
01-APR-17 CU H			
Step 1	18.70		
Step 2	19.69		
Step 3	20.74		
Step 4	21.81		
Step 5	22.95		

Job Class Title, Code job class	Grade	Normal	Ord
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Payroll Personnel Clerk II	SS161	FTE	SD1.75.022 75 13330
01-APR-17	CC	H	
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		
Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009 75 13330
01-APR-17	CU	H	
Step 1	21.90		
Step 2	23.03		
Step 3	23.22		
Step 4	25.52		
Step 5	26.86		
Payroll Personnel Clerk III	SS163	FTE	UH1.75.002 75 13338
14-JAN-17	CC	M	
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Performance Audit Manager	AP393	FTE	UM1.75.017 75 13338
14-JAN-17	CC	M	
Step 1	8484.93		
Step 2	8931.74		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		
Performance Auditor	AP391	FTE	TW1.75.007 75 13338
14-JAN-17	CC	M	
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		
Performance Auditor, Sr.	AP392	FTE	TW1.75.012 75 13338
14-JAN-17	CC	M	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Step 1	6647.34
Step 2	6998.08
Step 3	7365.59
Step 4	7754.46
Step 5	8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Permit Technician I ET130 FTE	SD1.75.045	75	13330
01-APR-17	CC	H	
Step 1	27.32		
Step 2	28.76		
Step 3	30.26		
Step 4	31.86		
Step 5	33.53		

Permit Technician II ET131 FTE	SD1.75.051	75	13330
01-APR-17	CC	H	
Step 1	29.17		
Step 2	30.70		
Step 3	32.32		
Step 4	34.03		
Step 5	35.82		

Planner I AP269 FTE	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Planner II AP272 FTE	TW1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Planner II, Design Review AP273 FTE	TW1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5468.53		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Planner III AP274 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planner III, Design Review AP275 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, Historic Preservation AP380 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, Historical Pres, PPT AP276 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, PPT AP370 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner IV AP277 FTE	TW1.75.015	75	13338
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14-JAN-17	CC	M	
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Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Planner IV PPT AP403 PPT	TW1.75.015	75	13338
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14-JAN-17	CC	M	
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Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner IV, Design Review AP278 FTE	TW1.75.015	75	13338
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14-JAN-17	CC	M	
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Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Planner V AP279 FTE	TW1.75.018	75	13338
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14-JAN-17	CC	M	
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Step 1	8908.86		
Step 2	9378.54		
Step 3	9871.12		
Step 4	10391.12		
Step 5	10938.58		

Planning Intern, PT SS164 PTS	UG1.75.004	75	13343
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01-MAY-17	CU	H	
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Step 1	18.13		
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Planning Investigator AP282 FTE	SD1.75.063	75	13330
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
01-APR-17 CC H			
Step 1 36.34			
Step 2 38.24			
Step 3 40.25			
Step 4 42.37			
Step 5 44.61			
Plumber TR172 FTE	SB1.80.018	80	13330
01-APR-17 CC H			
Step 1 33.69			
Step 2 35.46			
Step 3 37.33			
Step 4 39.30			
Step 5 41.38			
Police Cadet, PT PS161 PTS	UG1.80.019	80	13343
01-MAY-17 CU H			
Step 1 15.00			
Step 2 15.34			
Step 3 15.71			
Step 4 16.17			
Step 5 16.54			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13330
01-APR-17 CC H			
Step 1 36.52			
Step 2 37.44			
Step 3 38.41			
Step 4 39.40			
Step 5 40.41			
Police Communications Manager MA160 FTE	UM1.75.027	75	13338
14-JAN-17 CU M			
Min 9447.69			
Max 11600.91			
Police Communications Operator PS163 FTE	SC1.80.049	80	13330
01-APR-17 CC H			
Step 1 33.81			
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
14-JAN-17	CC	M	
Step 1	7303.24		
Step 2	7688.66		
Step 3	8093.42		
Step 4	8519.28		
Step 5	8968.04		
Step 6	8636.87		

Police Drug Abatement Prg Coor	SC200 FTE	TA1.75.009	75 13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Police Evidence Technician	PS165 FTE	SC1.80.028	80 13330
01-APR-17	CC	H	
Step 1	29.41		
Step 2	30.95		
Step 3	32.57		
Step 4	34.28		
Step 5	36.08		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Identification Section Sup	PS166 FTE	UH1.80.011	80 13338
14-JAN-17	CC	M	
Step 1	6442.53		
Step 2	6782.50		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Step 6	7923.74		

Police Officer	PS167 FTE	PP1.80.002	80 13341
01-JAN-18	CC	M	
Step 1	7758.07		
Step 2	8956.44		
Step 3	9256.45		
Step 4	9583.74		
Step 5	10331.81		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Officer PS189 FTE	PP1.84.001	84	13341
01-JAN-18	CC	M	
Step 1	8145.97		
Step 2	9404.25		
Step 3	9719.28		
Step 4	10062.92		
Step 5	10848.42		
Police Officer (PERS) PS168 FTE	PP1.80.001	80	13341
01-JAN-18	CC	M	
Step 1	7039.71		
Step 2	8214.62		
Step 3	8529.17		
Step 4	8810.98		
Step 5	9125.54		
Step 6	9858.74		
Police Officer (PERS) PS190 FTE	PP1.84.002	84	13341
01-JAN-18	CC	M	
Step 1	7391.70		
Step 2	8625.34		
Step 3	8955.62		
Step 4	9251.53		
Step 5	9581.67		
Step 6	10351.67		
Police Officer Trainee PS169 FTE	PT1.80.001	80	13341
01-JAN-18	CU	M	
Step 1	5980.96		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Performance Auditor AP210 FTE	TW1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Police Personnel Oper Specialist AP284 FTE	UH1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6645.81		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		

Police Pgrm & Perf Audit Sup	AP291 FTE	UM2.75.017	75 13338
14-JAN-17	CC	M	
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Police Property Specialist	PS170 FTE	SC1.80.017	80 13330
01-APR-17	CC	H	
Step 1	24.28		
Step 2	25.54		
Step 3	26.89		
Step 4	28.30		
Step 5	29.80		

Police Property Supervisor	PS182 FTE	UH1.80.008	80 13338
14-JAN-17	cc	M	
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		

Police Records Specialist	SS165 FTE	SD1.75.029	75 13330
01-APR-17	CC	H	
Step 1	23.62		
Step 2	24.87		
Step 3	26.18		
Step 4	27.56		
Step 5	29.02		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		

Police Records Specialist, PPT	SS206 PPT	SD1.75.029	75 13330
01-APR-17	H		
Step 1	23.62		
Step 2	24.87		



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	26.18		
Step 4	27.56		
Step 5	29.02		
Police Records Supervisor PS171 FTE	UH1.75.022	75	13338
14-JAN-17 CC M			
Step 1	5631.02		
Step 2	5927.89		
Step 3	6238.89		
Step 4	6568.74		
Step 5	6914.28		
Police Services Manager I MA152 FTE	UM1.75.019	75	13338
14-JAN-17 CU M			
Min	9354.15		
Max	11486.05		
Police Services Manager II MA151 FTE	UM1.75.023	75	13338
14-JAN-17 CU M			
Min	11371.67		
Max	13961.07		
Police Services Technician II PS173 FTE	SC1.80.016	80	13330
01-APR-17 CC H			
Step 1	24.31		
Step 2	25.61		
Step 3	26.92		
Step 4	28.36		
Step 5	29.86		
Police Technical Writer AP285 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Pool Manager, PPT AP366 PPT	SC1.80.050	80	13330
01-APR-17 CC H			
Step 1	16.39		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	17.25		
Step 3	18.16		
Step 4	19.12		
Step 5	20.12		
Pool Manager, PT AP286 PTS	SI1.80.009	80	13330
01-APR-17	CU	H	
Step 1	16.39		
Step 2	17.25		
Step 3	18.16		
Step 4	19.11		
Step 5	20.12		
Pool Technician TR207 FTE	SC1.80.005	80	13330
01-APR-17	CC	H	
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		
Pool Technician, PPT TR208 PPT	SC1.80.005	80	13330
01-APR-17	CC	H	
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		
Pool Technician, PT TR209 TPT	SI1.80.014	80	13330
01-APR-17	CC	H	
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		
Principal Inspection Supv IS122 FTE	UH1.75.016	75	13338
14-JAN-17	CC	M	
Step 1	8077.75		
Step 2	8503.22		
Step 3	8950.03		
Step 4	9421.25		
Step 5	9916.85		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Process Coordinator II AP290 FTE	SD1.75.059	75	13330
01-APR-17 CC H			
Step 1	35.11		
Step 2	36.97		
Step 3	38.91		
Step 4	40.95		
Step 5	43.12		

Process Coordinator III SC202 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Production Control Supervisor SC203 FTE	UM2.75.010	75	13338
14-JAN-17 CC M			
Step 1	6029.73		
Step 2	6346.91		
Step 3	6680.88		
Step 4	7033.15		
Step 5	7403.73		

Program Analyst I AP292 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Program Analyst I, PPT AP357 PPT	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Program Analyst I, PT AP361 PTS	TL1.75.030	75	13343
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst II AP293 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Program Analyst II, PT AP362 PTS	UG1.75.012	75	13343
01-MAY-17 CC H			
Step 1	35.34		
Step 2	37.19		
Step 3	39.17		
Step 4	41.23		
Step 5	43.41		

Program Analyst III SC204 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Program Analyst III, PPT AP360 PPT	TW1.75.012	75	13338
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			
Programmer Analyst III, PPT AP297 PPT	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1 7696.50			
Step 2 8100.62			
Step 3 8527.60			
Step 4 8975.96			
Step 5 9448.69			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Project Manager EM216 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Project Manager (PPT) EM226 PPT	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Project Manager II EM211 FTE	UM2.75.022	75	13338
14-JAN-17 CC M			
Min 10828.79			
Max 13296.19			
Project Manager II (PPT) EM227 PPT	UM1.75.022	75	13338
14-JAN-17 CC M			
Min 10828.80			
Max 13296.19			
Project Manager III EM212 FTE	UM1.75.025	75	13338
14-JAN-17 CU M			
Min 12536.76			
Max 15391.49			
Project Manager III, PPT EM213 PPT	UM1.75.025	75	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
14-JAN-17    CU    M			
Min 12536.76			
Max 15391.49			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
Project Manager III, PT EM214 PTS	TL1.75.020	75	13343
14-JAN-17    CU    M			
Min 12054.57			
Max 14799.51			
Public Information Officer I AP298 FTE	TW1.75.008	75	13338
14-JAN-17    CC    M			
Step 1 5468.53			
Step 2 5756.75			
Step 3 6060.22			
Step 4 6378.93			
Step 5 6714.43			
Public Information Officer II AP299 FTE	TW1.75.012	75	13338
14-JAN-17    CC    M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			
Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13338
14-JAN-17    CC    M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13343
14-JAN-17    CU    M			
Step 1 6914.81			
Step 2 7274.83			
Step 3 7661.80			
Step 4 8064.63			
Step 5 8489.67			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Public Information Officer III AP302 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13330
01-APR-17	CC	H	
Step 1	23.62		
Step 2	24.87		
Step 3	26.18		
Step 4	27.56		
Step 5	29.02		

Public Service Rep, Sr PP155 FTE	TW1.75.004	75	13338
14-JAN-17	CC	M	
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		

Public Service Representative SS169 FTE	SD1.75.029	75	13330
01-APR-17	CC	H	
Step 1	23.62		
Step 2	24.87		
Step 3	26.18		
Step 4	27.56		
Step 5	29.02		

Public Service Representative, PT SS198 PTS	SI1.75.011	75	13330
01-APR-17	CU	H	
Step 1	23.61		
Step 2	24.87		
Step 3	26.17		
Step 4	27.55		
Step 5	29.00		

Public Works Maintenance Worker TR174 FTE	SC1.80.011	80	13330
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Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-APR-17	CC	H			
Step 1	22.40				
Step 2	23.58				
Step 3	24.82				
Step 4	26.12				
Step 5	27.51				
Public Works Operations Manager MA137 FTE			UM1.75.022	75	13338
14-JAN-17	CU	M			
Min	10828.80				
Max	13296.19				
Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Public Works Personnel Coordinator MA138 FTE			UM2.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7329.00				
Step 2	7714.82				
Step 3	8121.98				
Step 4	8548.97				
Step 5	8998.83				
Public Works Supervisor I SC206 FTE			UH1.80.010	80	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				
Public Works Supervisor II SC207 FTE			UH1.80.013	80	13338
14-JAN-17	CC	M			
Step 1	6978.24				
Step 2	7345.77				
Step 3	7731.58				
Step 4	8138.74				
Step 5	8567.27				
Public Works Utility Worker, PPT TR200 PPT			SC1.80.053	80	13330
01-APR-17	CC	H			
Step 1	23.10				
Step 2	24.31				
Step 3	25.60				



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 4	26.96
Step 5	28.34

Purchasing Supervisor AF053 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Ranger PS174 FTE	RO1.80.001	80	12863
30-JUN-07 CC H			
Step 1	28.62		
Step 2	30.11		
Step 3	31.70		
Step 4	33.37		
Step 5	35.13		
Step 6	36.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Real Estate Agent AP308 FTE	TF1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6813.77		
Step 2	7171.88		
Step 3	7548.85		
Step 4	7946.27		
Step 5	8364.05		

Real Estate Agent, Supervising AP309 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Real Estate Collections Officer AF034 FTE	SD1.75.038	75	13330
01-APR-17 CC H			
Step 1	25.75		
Step 2	27.11		
Step 3	28.53		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 4	30.03		
Step 5	31.59		

Real Estate Services Manager	EM201	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			
Min	10828.79				
Max	13296.19				

Receptionist	SS170	FTE	SD1.75.011	75	13330
01-APR-17	CC	H			
Step 1	19.76				
Step 2	20.80				
Step 3	21.89				
Step 4	23.05				
Step 5	24.26				

Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75	13338
14-JAN-17	BU	M			
Step 1	4080.81				
Step 2	4295.83				
Step 3	4521.52				
Step 4	4759.42				
Step 5	5011.04				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75	13338
14-JAN-17	BU	M			
Step 1	4080.81				
Step 2	4295.83				
Step 3	4521.52				
Step 4	4759.42				
Step 5	5011.04				

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75	13338
14-JAN-17	CC	M			
Step 1	4080.81				
Step 2	4295.83				
Step 3	4521.52				
Step 4	4759.42				
Step 5	5011.04				

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75	13343
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CU M			
Step 1 4080.81			
Step 2 4295.82			
Step 3 4521.52			
Step 4 4759.42			
Step 5 5011.04			
Receptionist to the City Clerk SS172 FTE	TW1.75.002	75	13338
14-JAN-17 CC M			
Step 1 4080.81			
Step 2 4295.83			
Step 3 4521.52			
Step 4 4759.42			
Step 5 5011.04			
Receptionist to the City Council SS173 FTE	SD1.75.011	75	13330
01-APR-17 CC H			
Step 1 19.76			
Step 2 20.80			
Step 3 21.89			
Step 4 23.05			
Step 5 24.26			
Receptionist, PPT SS174 PPT	SD1.75.011	75	13330
01-APR-17 CC H			
Step 1 19.76			
Step 2 20.80			
Step 3 21.89			
Step 4 23.05			
Step 5 24.26			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Receptionist, PT SS175 PTS	SI1.75.022	75	13330
01-APR-17 CU H			
Step 1 19.77			
Step 2 20.80			
Step 3 21.89			
Step 4 23.05			
Step 5 24.26			
Recreation Aide, PT SS177 PTS	SI1.80.001	80	13330
01-APR-17 CU H			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	13.26		
Step 2	13.92		
Step 3	14.62		
Step 4	15.34		
Step 5	16.11		
Recreation Attendant I, PT SS178 PTS	SI1.80.002	80	13330
01-APR-17 CU H			
Step 1	13.58		
Step 2	14.26		
Step 3	14.98		
Step 4	15.72		
Step 5	16.50		
Recreation Attendant II, PPT SS203 PPT	SC1.80.058	80	13330
01-APR-17 CC H			
Step 1	15.63		
Step 2	16.40		
Step 3	17.22		
Step 4	18.09		
Step 5	18.98		
Recreation Attendant II, PT SS179 PTS	SI1.80.005	80	13330
01-APR-17 CU H			
Step 1	15.63		
Step 2	16.40		
Step 3	17.22		
Step 4	18.09		
Step 5	18.98		
Recreation Center Director PP131 FTE	SC1.80.043	80	13330
01-APR-17 CC H			
Step 1	27.82		
Step 2	29.29		
Step 3	30.83		
Step 4	32.45		
Step 5	34.15		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recreation General Supervisor MA139 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Recreation Leader I, PT PP132 PTS	SI1.80.003	80	13330
01-APR-17	CU	H	
Step 1	15.09		
Step 2	15.85		
Step 3	16.64		
Step 4	17.47		
Step 5	18.34		
Recreation Leader II, PPT PP133 PPT	SC1.80.002	80	13330
01-APR-17	CC	H	
Step 1	17.36		
Step 2	18.22		
Step 3	19.13		
Step 4	20.10		
Step 5	21.09		
Recreation Leader II, PT PP134 PTS	SI1.80.010	80	13330
01-APR-17	CU	H	
Step 1	17.36		
Step 2	18.22		
Step 3	19.13		
Step 4	20.10		
Step 5	21.09		
Recreation Program Director PP135 FTE	SC1.80.025	80	13330
01-APR-17	CC	H	
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		
Step 5	30.05		
Recreation Specialist I, PPT PP136 PPT	SC1.80.004	80	13330
01-APR-17	CC	H	
Step 1	17.67		
Step 2	18.61		
Step 3	19.59		
Step 4	20.62		
Step 5	21.71		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	13330
01-APR-17	CU	H			
Step 1	17.69				
Step 2	18.61				
Step 3	19.59				
Step 4	20.62				
Step 5	21.71				

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	13330
01-APR-17	CC	H			
Step 1	22.80				
Step 2	24.01				
Step 3	25.28				
Step 4	26.60				
Step 5	28.01				

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13330
01-APR-17	CU	H			
Step 1	22.81				
Step 2	24.02				
Step 3	25.28				
Step 4	26.60				
Step 5	28.01				

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13330
01-APR-17	CC	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13330
01-APR-17	CU	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recreation Supervisor SC209 FTE	UH1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5739.98		
Step 2	6043.44		
Step 3	6360.63		
Step 4	6696.12		
Step 5	7048.40		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recreation Svcs Manager, Assistant to EM111 FTE	UM2.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recycling Specialist PP140 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recycling Specialist, Senior PP141 FTE	UH1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recycling Supervisor SC210 FTE	UM2.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Refuge Naturalist TR196 FTE	SC1.80.008	80	13330

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
01-APR-17    CC    H			
Step 1    21.23			
Step 2    22.35			
Step 3    23.51			
Step 4    24.75			
Step 5    26.06			
Rehabilitation Advisor I AP312 FTE	TW1.75.005	75	13338
14-JAN-17    CC    M			
Step 1    4724.35			
Step 2    4972.92			
Step 3    5235.21			
Step 4    5509.70			
Step 5    5800.97			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
Rehabilitation Advisor II AP313 FTE	TW1.75.007	75	13338
14-JAN-17    CC    M			
Step 1    5209.29			
Step 2    5482.26			
Step 3    5772.00			
Step 4    6075.47			
Step 5    6395.71			
Rehabilitation Advisor III AP314 FTE	TW1.75.010	75	13338
14-JAN-17    CC    M			
Step 1    6029.72			
Step 2    6346.91			
Step 3    6680.89			
Step 4    7033.16			
Step 5    7403.72			
Rehabilitation Paint Technician AP315 FTE	SC1.80.027	80	13330
01-APR-17    CC    H			
Step 1    24.83			
Step 2    26.15			
Step 3    27.52			
Step 4    28.96			
Step 5    30.50			
Rehabilitation Supervisor I SC211 FTE	UH1.75.013	75	13338
14-JAN-17    CC    M			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	7048.02		
Step 2	7419.22		
Step 3	7808.90		
Step 4	8220.13		
Step 5	8652.96		
Rehabilitation Supervisor II	AP316 FTE	UH1.75.016	75 13338
14-JAN-17	CC	M	
Step 1	8077.75		
Step 2	8503.22		
Step 3	8950.03		
Step 4	9421.25		
Step 5	9916.85		
Reproduction Assistant	SS180 FTE	SD1.75.013	75 13330
01-APR-17	CC	H	
Step 1	19.91		
Step 2	20.95		
Step 3	22.06		
Step 4	23.22		
Step 5	24.43		
Reproduction Offset Operator	SS182 FTE	SD1.75.018	75 13330
01-APR-17	CC	H	
Step 1	21.12		
Step 2	22.23		
Step 3	23.40		
Step 4	24.63		
Step 5	25.94		
Reproduction Offset Supervisor	SS181 FTE	TW1.75.005	75 13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Reprograhpic Shop Supervisor	SC212 FTE	UH1.75.008	75 13338
14-JAN-17	CC	M	
Step 1	5467.02		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		

Retirement Benefits Representative AP319 FTE	TW1.75.003	75	13338
14-JAN-17	CC	M	
Step 1	4413.70		
Step 2	4646.17		
Step 3	4891.22		
Step 4	5148.81		
Step 5	5418.98		

Retirement Systems Accountant AP384 FTE	UM2.75.014	75	13338
14-JAN-17	CC	M	
Step 1	7329.00		
Step 2	7714.82		
Step 3	8121.98		
Step 4	8548.97		
Step 5	8998.83		

Revenue & Tax Administrator EM204 FTE	UK2.75.026	75	13343
01-MAY-17	CU	M	
Min	13168.64		
Max	16167.91		

Revenue & Tax Administrator, Assistant AFXXX FTE	UM2.75.021	75	XXXXX
14-JAN-17	CC	M	
Min	10313.35		
Max	12663.32		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Revenue Analyst AP320 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Revenue Analyst, Principal AF059 FTE	UM2.75.019	75	13338
14-JAN-17	CC	M	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Min 9354.14			
Max 11486.06			
Revenue Assistant AP321 FTE	SD1.75.043	75	13330
01-APR-17 CC H			
Step 1 26.36			
Step 2 27.75			
Step 3 29.21			
Step 4 30.76			
Step 5 32.36			
Revenue Operations Supervisor SC213 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1 7327.48			
Step 2 7711.76			
Step 3 8118.92			
Step 4 8545.92			
Step 5 8995.78			
Safety & Loss Control Spec, Asst AP323 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1 4960.72			
Step 2 5221.49			
Step 3 5495.98			
Step 4 5785.73			
Step 5 6090.73			
Safety & Loss Control Specialist AP322 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Senior Aide, PT PP142 PTS	UJ1.75.001	75	10118
01-JAN-18 CU H			
Min 13.23			
Max 13.54			
Senior Center Director PP143 FTE	UH1.80.005	80	13338

Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CC	M			
Step 1	4722.82				
Step 2	4971.39				
Step 3	5232.16				
Step 4	5508.18				
Step 5	5797.92				
Senior Center Director, PPT SC218 PPT			UH1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4722.82				
Step 2	4971.39				
Step 3	5232.16				
Step 4	5508.18				
Step 5	5797.92				
Senior Council Policy Analyst AP387 FTE			TW1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7328.99				
Step 2	7714.81				
Step 3	8121.97				
Step 4	8548.97				
Step 5	8998.83				
Senior Council Policy Analyst, PPT AP388 PPT			TW1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7328.99				
Step 2	7714.81				
Step 3	8121.97				
Step 4	8548.97				
Step 5	8998.83				
Senior Council Policy Analyst, PT AP389 PTS			UG1.75.018	75	13343
01-MAY-17	CC	H			
Step 1	45.12				
Step 2	47.49				
Step 3	50.00				
Step 4	52.63				
Step 5	55.40				
Job Class Title, Code job class Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Senior Employment Coordinator SC219 FTE			TW1.75.009	75	13338
14-JAN-17	CC	M			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			
Senior Hearing Officer SC248 FTE	UH1.75.019	75	13338
14-JAN-17 CC M			
Min 9351.11			
Max 11481.48			
Senior Services Admin PPT MA150 PPT	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Senior Services Administrator MA141 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Senior Services Prgm Assistant PP144 FTE	TW1.75.004	75	13338
14-JAN-17 CC M			
Step 1 4500.16			
Step 2 4736.54			
Step 3 4985.12			
Step 4 5247.41			
Step 5 5524.96			
Senior Services Prgm Assistant, PPT PP145 PPT	TW1.75.004	75	13338
14-JAN-17 CC M			
Step 1 4500.16			
Step 2 4736.54			
Step 3 4985.12			
Step 4 5247.41			
Step 5 5524.96			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Senior Services Program Assistant, PT PP173 TPT	TL1.75.029	75	13343
14-JAN-17 CU M			
Step 1 4500.17			
Step 2 4736.56			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		
Senior Services Supervisor SC220 FTE	UH1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Sergeant Of Police PS178 FTE	PP1.80.004	80	13341
01-JAN-18 CC M			
Step 1	11929.21		
Sergeant of Police PS191 FTE	PP1.84.003	84	13341
01-JAN-18 CC M			
Step 1	12525.66		
Sergeant of Police (PERS) PS179 FTE	PP1.80.003	80	13341
01-JAN-18 CC M			
Step 1	11374.65		
Sergeant of Police (PERS) PS192 FTE	PP1.84.004	84	13341
01-JAN-18 CC M			
Step 1	11943.38		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Sewer Maintenance Leader TR175 FTE	SC1.80.045	80	13330
01-APR-17 CC H			
Step 1	30.70		
Step 2	32.32		
Step 3	34.03		
Step 4	35.82		
Step 5	37.71		
Sewer Maintenance Planner TR206 FTE	TW1.75.013	75	13338
14-JAN-17 CC M			
Step 1	6979.77		
Step 2	7347.29		
Step 3	7734.64		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	8141.80		
Step 5	8570.32		
Sewer Maintenance Worker TR176 FTE	SC1.80.021	80	13330
01-APR-17 CC H			
Step 1	23.64		
Step 2	24.90		
Step 3	26.20		
Step 4	27.57		
Step 5	29.03		
Sign Maintenance Worker TR177 FTE	SC1.80.026	80	13330
01-APR-17 CC H			
Step 1	24.61		
Step 2	25.89		
Step 3	27.26		
Step 4	28.69		
Step 5	30.21		
Solid Waste/Recycling Prog Sup PP146 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		
Spatial Data Administrator AP326 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min	9354.14		
Max	11486.06		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.80		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.43		
Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13338

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
14-JAN-17 CC M			
Step 1 8080.80			
Step 2 8506.26			
Step 3 8954.61			
Step 4 9425.83			
Step 5 9921.43			
Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338			
14-JAN-17 CU M			
Min 5705.86			
Max 9880.81			
Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338			
14-JAN-17 CU M			
Min 5705.86			
Max 9880.81			
Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343			
14-JAN-17 CU M			
Min 5486.95			
Max 9501.73			
Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338			
14-JAN-17 CU M			
Min 6984.35			
Max 11379.30			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338			
14-JAN-17 CU M			
Min 6984.35			
Max 11379.30			
Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343			
14-JAN-17 CU M			
Min 6715.72			
Max 10941.64			
Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343			
01-MAY-17 CU M			
Min 9357.75			
Max 15397.41			



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Special Clerkship, PPT AP328 PPT	TW1.75.036	75	13338
14-JAN-17 CC M			
Step 1	3357.98		
Step 2	3533.35		
Step 3	3719.39		
Step 4	3916.12		
Step 5	4120.46		

Special Clerkship, PT AP329 PTS	UG1.75.002	75	13343
01-MAY-17 CU H			
Step 1	15.94		
Step 2	17.49		
Step 3	19.25		
Step 4	21.17		
Step 5	23.24		

Special Counsel MA147 FTE	U41.75.026	75	13338
14-JAN-17 CU M			
Min	13163.57		
Max	16161.41		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Counsel Labor & Employ MA161 FTE	UP1.75.026	75	13439
20-JUN-17 CU			
Min	13163.57		
Max	16161.41		

Special Events Coordinator AP330 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Special Events Coordinator, PT AP442 TPT	TL1.75.032	75	13343
14-JAN-17 CU M			
Step 1	6647.33		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Step 5 8161.64

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Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330

01-APR-17 CC H

Step 1 45.68

Step 2 0.00

Step 3 0.00

Step 4 0.00

Step 5 0.00

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Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13330

01-APR-17 CC H

Step 1 42.94

Step 2 45.21

Step 3 47.57

Step 4 50.08

Step 5 52.72

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Specialty Combination Inspector IS119 FTE SC1.80.060 80 13330

01-APR-17 CC H

Step 1 38.32

Step 2 40.32

Step 3 41.70

Step 4 44.68

Step 5 47.04

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Sports Official, PT PP160 PTS SI1.80.057 80 13330

01-APR-17 CC H

Step 1 20.13

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Sports Program Coordinator SC236 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29

Step 2 5482.26

Step 3 5772.00

Step 4 6075.47

Step 5 6395.71

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Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338

14-JAN-17 CC M

Min 9351.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Max 11481.48

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Stagehand, PPT TC139 PPT	SB1.80.019	80	13330
01-APR-17 H			
Step 1	22.79		
Step 2	24.01		
Step 3	25.28		
Step 4	26.59		
Step 5	28.01		

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Stagehand, PT TC138 PTS	SI1.80.019	80	13330
01-APR-17 CU H			
Step 1	22.81		
Step 2	24.02		
Step 3	25.28		
Step 4	26.60		
Step 5	28.01		

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Stationary Engineer TR178 FTE	SB1.80.012	80	13330
01-APR-17 CC H			
Step 1	31.57		
Step 2	33.22		
Step 3	34.98		
Step 4	36.81		
Step 5	38.76		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

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Storekeeper SS186 FTE	SC1.80.056	80	13330
01-APR-17 CC H			
Step 1	22.69		
Step 2	23.88		
Step 3	25.11		
Step 4	26.44		
Step 5	27.80		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
Storekeeper II SS187 FTE	UH1.80.004	80	13338
14-JAN-17    CC    M			
Step 1	4497.13		
Step 2	4735.03		
Step 3	4983.60		
Step 4	5245.87		
Step 5	5521.90		
Storekeeper III SS188 FTE	UH1.80.007	80	13338
14-JAN-17    CC    M			
Step 1	5206.23		
Step 2	5480.72		
Step 3	5768.94		
Step 4	6072.40		
Step 5	6392.67		
Street Maintenance Leader TR180 FTE	SC1.80.035	80	13330
01-APR-17    CC    H			
Step 1	28.46		
Step 2	29.96		
Step 3	31.55		
Step 4	33.21		
Step 5	34.96		
Street Sweeper Operator TR181 FTE	SC1.80.034	80	13330
01-APR-17    CC    H			
Step 1	26.84		
Step 2	28.24		
Step 3	29.74		
Step 4	31.30		
Step 5	32.95		
Student Trainee, PT SS195 PTS	UG1.80.004	80	13343
01-MAY-17    CU    H			
Min	13.25		
Max	25.05		
Subpoena Server AP331 FTE	SC1.80.032	80	13330
01-APR-17    CC    H			
Step 1	25.60		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	26.93		
Step 3	28.36		
Step 4	29.85		
Step 5	31.43		
Support Services Supervisor SC225 FTE	UM2.75.016	75	13338
14-JAN-17	CC	M	
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		
Surveying Technician (Field) ET132 FTE	SC1.80.024	80	13330
01-APR-17	CC	H	
Step 1	24.46		
Step 2	25.75		
Step 3	27.11		
Step 4	28.53		
Step 5	30.03		
Surveying Technician, Sr (Field) ET133 FTE	SC1.80.038	80	13330
01-APR-17	CC	H	
Step 1	28.14		
Step 2	29.61		
Step 3	31.18		
Step 4	32.82		
Step 5	34.54		
Systems Accountant III AF045 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Systems Analyst I AP332 FTE	TW1.75.007	75	13338
14-JAN-17	CC	M	
Step 1	5209.29		
Step 2	5482.26		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3 5772.00			
Step 4 6075.47			
Step 5 6395.71			
Systems Analyst II AP333 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1 6331.67			
Step 2 6664.11			
Step 3 7014.84			
Step 4 7385.42			
Step 5 7774.29			
Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1 6331.67			
Step 2 6664.11			
Step 3 7014.84			
Step 4 7385.42			
Step 5 7774.29			
Systems Analyst III AP334 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1 7696.50			
Step 2 8100.62			
Step 3 8527.60			
Step 4 8975.96			
Step 5 9448.69			
Tax Auditor I AF004 FTE	SD1.75.052	75	13330
01-APR-17 CC H			
Step 1 29.88			
Step 2 31.46			
Step 3 33.11			
Step 4 34.88			
Step 5 36.70			
Tax Auditor II AF022 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1 34.36			
Step 2 36.16			
Step 3 38.06			
Step 4 40.08			
Step 5 42.18			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Auditor III AF051 FTE	UH1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		

Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1	34.36		
Step 2	36.16		
Step 3	38.06		
Step 4	40.08		
Step 5	42.18		

Tax Enforcement Officer III AF052 FTE	UH1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		

Tax Representative I AF005 FTE	SD1.75.020	75	13330
01-APR-17 CC H			
Step 1	21.44		
Step 2	22.58		
Step 3	23.76		
Step 4	25.01		
Step 5	26.33		

Tax Representative II AF024 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1	34.36		
Step 2	36.16		
Step 3	38.06		
Step 4	40.08		
Step 5	42.18		

Technical Communications Specialist AP338 FTE	TW1.75.012	75	13338
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Telecommunication Systems Engineer AP339 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Telecommunications Electrician TR182 FTE	IE1.75.001	75	13329
01-APR-17	CC	H	
Step 1	40.00		
Step 2	40.90		
Step 3	41.98		
Step 4	43.02		
Step 5	44.14		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Telecommunications Electrician, Sr TR183 FTE	IE1.72.003	72	13329
01-APR-17	CC	H	
Step 1	46.42		
Step 2	47.55		
Step 3	48.68		
Step 4	49.90		
Step 5	51.12		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Telecommunications Supervisor SC227 FTE	UH1.75.001	75	13338
14-JAN-17	CC	M	
Step 1	6978.24		
Step 2	7345.77		
Step 3	7731.58		
Step 4	8138.74		
Step 5	8567.27		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Telecommunications Technician TC140 FTE	IE1.80.002	80	13329
01-APR-17	CC	H	



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	32.40		
Step 2	34.09		
Step 3	35.89		
Step 4	37.78		
Step 5	39.76		

Telecommunications Technician, PT TC142 PTS	IE1.80.002	80	13329
01-APR-17 CC H			
Step 1	32.40		
Step 2	34.09		
Step 3	35.89		
Step 4	37.78		
Step 5	39.76		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Telephone Services Specialist AP340 FTE	IE1.75.002	75	13329
01-APR-17 CC H			
Step 1	44.63		
Step 2	45.68		
Step 3	46.78		
Step 4	47.97		
Step 5	49.13		

Temp Contract Svcs Employee, PT AP341 PTS	CON.75.001	75	13307
19-MAY-15 CU M			
Min	1990.63		
Max	18192.21		

Traffic Engineering Tech, Senior (O) ET134 FTE	SD1.75.062	75	13330
01-APR-17 CC H			
Step 1	35.52		
Step 2	37.37		
Step 3	39.35		
Step 4	41.42		
Step 5	43.59		

Traffic Painter TR185 FTE	SB1.80.012	80	13330
01-APR-17 CC H			
Step 1	31.57		
Step 2	33.22		
Step 3	34.98		
Step 4	36.81		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5	38.76		
Traffic Sign Maker TR186 FTE	SC1.80.019	80	13330
01-APR-17 CC H			
Step 1	26.36		
Step 2	27.74		
Step 3	29.20		
Step 4	30.74		
Step 5	32.35		
Training & Public Svcs Admin AP433 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Training Coordinator AP435 FTE	UM2.75.012	75	13338
14-JAN-17 M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Transportation Planner, Senior TR187 FTE	UM2.75.018	75	13338
14-JAN-17 CC M			
Step 1	8908.86		
Step 2	9378.54		
Step 3	9871.11		
Step 4	10391.14		
Step 5	10938.59		
Transportation Planner, Senior, PPT AP344 PPT	UM1.75.018	75	13338
14-JAN-17 CC M			
Step 1	8908.86		
Step 2	9378.54		
Step 3	9871.11		
Step 4	10391.12		
Step 5	10938.59		

Job Class Title, Code job class                      Grade      Normal Ord  
 Effective Date    Status      Type                      Hours    Num

Treasury Administrator Assistant	AFXXX FTE		UM2.75.021	75	XXXXX
14-JAN-17	CC	M			
Min	10313.35				
Max	12663.32				

Treasury Analyst I AF057 FTE                      TW1.75.006      75 13338  
 14-JAN-17      CC              M  
 Step 1    4960.72  
 Step 2    5221.49  
 Step 3    5495.98  
 Step 4    5785.73  
 Step 5    6090.73

Treasury Analyst II AF058 FTE                      TW1.75.009      75 13338  
 14-JAN-17      CC              M  
 Step 1    5743.02  
 Step 2    6044.97  
 Step 3    6363.69  
 Step 4    6697.66  
 Step 5    7051.45

Treasury Analyst III AF035 FTE                      UH1.75.013      75 13338  
 14-JAN-17      CC              M  
 Step 1    7048.02  
 Step 2    7419.22  
 Step 3    7808.90  
 Step 4    8220.13  
 Step 5    8652.96

Job Class Title, Code job class                      Grade      Normal Ord  
 Effective Date    Status      Type                      Hours    Num

Treasury Administrator Treasury Manager	EM206 FTE		UK2.75.026	75	13343
01-MAY-17	CU	M			
Min	13168.64				
Max	16167.91				

Tree High Climber TR188 FTE                      SC1.80.037      80 13330  
 01-APR-17      CC              H  
 Step 1    30.31  
 Step 2    31.90  
 Step 3    33.57  
 Step 4    35.34

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Step 5 37.19

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Tree Supervisor I SC229 FTE UH1.80.010 80 13338

14-JAN-17 CC M

Step 1 6028.19

Step 2 6345.39

Step 3 6679.36

Step 4 7030.11

Step 5 7400.66

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Tree Supervisor II SC230 FTE UH1.80.013 80 13338

14-JAN-17 CC M

Step 1 6978.24

Step 2 7345.77

Step 3 7731.58

Step 4 8138.74

Step 5 8567.27

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Tree Trimmer TR189 FTE SC1.80.031 80 13330

01-APR-17 CC H

Step 1 28.19

Step 2 29.68

Step 3 31.25

Step 4 32.88

Step 5 34.61

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Tree Worker Driver TR190 FTE SC1.80.014 80 13330

01-APR-17 CC H

Step 1 24.42

Step 2 25.65

Step 3 26.92

Step 4 28.28

Step 5 29.74

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Truck Driver TR191 FTE SC1.80.030 80 13330

01-APR-17 CC H

Step 1 25.33

Step 2 26.65

Step 3 28.06

Step 4 29.54

Step 5 31.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
US&R Wrhs & Logistics Spec PS201 FTE	SB1.80.011	80	13330
01-APR-17 CC H			
Step 1	29.74		
Step 2	31.30		
Step 3	32.95		
Step 4	34.69		
Step 5	36.51		
US&R Wrhs & Logistics Spec, PPT PS202 PPT	SB1.80.011	80	3330
01-APR-17 CC H			
Step 1	29.74		
Step 2	31.30		
Step 3	32.95		
Step 4	34.69		
Step 5	36.51		
Urban Econ Analyst IV-Proj PPT AP452 PPT	TW1.75.015	75	13440
20-JUN-17 CC M			
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		
Urban Economic Analyst I AP345 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Urban Economic Analyst II AP346 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Urban Economic Analyst II, PPT AP347 PPT	TW1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Urban Economic Analyst III AP348 FTE	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Urban Economic Analyst III (PPT) AP368 PPT	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Urban Economic Analyst IV, Bus Svcs AP349 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		
Urban Economic Analyst IV, Projects AP350 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		
Urban Economic Coordinator SC231 FTE	UM2.75.017	75	13338
14-JAN-17	CC	M	
Step 1	8484.91		
Step 2	8931.73		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Van Driver TR212 FTE	SC1.80.059	80	13330
01-APR-17	CC	H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		

Van Driver, PPT TR211 PPT	SC1.80.059	80	13330
01-APR-17	CC	H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		

Van Driver, PT TR192 PTS	SI1.80.008	80	13330
01-APR-17	CU	H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		

Veterinarian AP401 FTE	UM2.75.014	75	13338
14-JAN-17	CC	M	
Step 1	7329.00		
Step 2	7714.82		
Step 3	8121.98		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 4 8548.97

Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinarian AP402 PPT UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinarian, PT AP443 TPT TL1.75.034 75 13343

14-JAN-17 CU M

Step 1 7328.99

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinary Technician TC144 FTE SD1.80.005 80 13330

01-APR-17 H

Step 1 19.37

Step 2 20.48

Step 3 21.57

Step 4 22.68

Step 5 23.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinary Technician TC145 PPT SD1.80.005 80 13330

01-APR-17 CC H

Step 1 19.37

Step 2 20.48

Step 3 21.57

Step 4 22.68

Step 5 23.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinary Technician TC146 TPT SD1.80.005 80 13330

01-APR-17 CC H

Step 1 19.37

Step 2 20.48

Step 3 21.57

Step 4 22.68



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 5	23.77		
Volunteer Program Coor, Supervising	SC233 FTE	UM2.75.017	75 13338
14-JAN-17	CC	M	
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Volunteer Program Specialist	AP351 FTE	TW1.75.005	75 13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Volunteer Program Specialist I, PPT	AP352 PPT	TW1.75.005	75 13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Volunteer Program Specialist II	AP353 FTE	TW1.75.009	75 13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Water Safety Instructor, PT	AP354 PTS	SI1.80.006	80 13330
01-APR-17	CU	H	
Step 1	14.95		
Step 2	15.73		
Step 3	16.55		
Step 4	17.42		
Step 5	18.33		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
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Watershed Program Supervisor SC243	FTE	UM2.75.015	75 13338
14-JAN-17	CC	M	
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		
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Web Master AP364	FTE	TW1.75.015	75 13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		
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Web Specialist AP398	FTE	TW1.75.006	75 13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

**Section 10.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_ 2018

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,  
AND PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATIONS OF TREASURY ADMINISTRATOR, ASSISTANT, AND REVENUE & TAX ADMINISTRATOR, ASSISTANT; TO AMEND THE TITLE OF DEPUTY DIRECTOR, ECONOMIC DEVELOPMENT & EMPLOYMENT TO DEPUTY DIRECTOR, ECONOMIC & WORKFORCE DEVELOPMENT; TO AMEND THE TITLE OF TREASURY MANAGER TO TREASURY ADMINISTRATOR; TO AMEND THE TITLE OF OPERATIONS SHIFT SUPERVISOR TO HELP DESK SUPERVISOR AND AMEND THE SALARY; TO AMEND THE TITLE OF MARKETING SPECIALIST TO MARKETING PROGRAM COORDINATOR AND TO AMEND THE SALARY; AND TO AMEND THE TITLE OF CHILD EDUCATION COORDINATOR TO HEAD START EDUCATION COORDINATOR AND AMEND THE SALARY**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Full-time Classifications of Treasury Administrator, Assistant, and Revenue & Tax Administrator, Assistant; to Amend the Title of Deputy Director, Economic Development and Employment to Deputy Director, Economic & Workforce Development; to Amend the Title of Treasury Manager to Treasury Administrator; to Amend the Title of Operations Shift Supervisor to Help Desk Supervisor and Amend the Salary; to Amend the Title of Marketing Specialist to Marketing Program Coordinator and Amend the Salary; and to Amend the Title of Child Education Coordinator to Head Start Education Coordinator and Amend the Salary

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