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CITY ATTORNEY

2017 JUN 28 PM 3: 57
OAKLAND CITY COUNCIL
ORDINANCE NO. ~~12187~~ 13454 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF FIRE COMMUNICATIONS MANAGER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the Salary Schedule of Ordinance No. 12187 C.M.S. is amended to add the classification listed below in the Unit UM1.075.027 Pay Grade Table, to read as follows:

Classification Title	Class No.	Step	Salary
<u>Fire Communications Manager</u>	<u>MA161</u>	<u>Min</u>	<u>9447.69</u>
		<u>Max</u>	<u>11600.91</u>

Section 3. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

CITY OF OAKLAND
 SALARY SCHEDULE

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Account Clerk I AF001 FTE SD1.75.005 75 13330
 01-APR-17 CC H
 Step 1 18.64
 Step 2 19.64
 Step 3 20.66
 Step 4 21.75
 Step 5 22.90

Account Clerk I, PPT AF048 PPT SD1.75.005 75 13330
 01-APR-17 CC H
 Step 1 18.64
 Step 2 19.64
 Step 3 20.66
 Step 4 21.75
 Step 5 22.90

Account Clerk II AF020 FTE SD1.75.022 75 13330
 01-APR-17 CC H
 Step 1 21.89
 Step 2 23.04
 Step 3 24.25
 Step 4 25.52
 Step 5 26.86

Account Clerk III AF030 FTE UH1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4283.25
 Step 2 4509.01
 Step 3 4746.01
 Step 4 4995.80
 Step 5 5258.41

Accountant I AF002 FTE SD1.75.052 75 13330
 01-APR-17 CC H
 Step 1 29.88
 Step 2 31.46
 Step 3 33.11
 Step 4 34.88
 Step 5 36.70

Accountant II AF021 FTE SD1.75.058 75 13330
 01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16

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 SALARY SCHEDULE

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Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-APR-17 CC H			
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		
Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

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Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13330
Effective Date Status Type			
01-APR-17 CU H			
Step 1	23.61		
Step 2	24.87		
Step 3	26.17		
Step 4	27.55		
Step 5	29.00		

Administrative Analyst I AP103 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13343
 14-JAN-17 CU M
 Step 1 4960.90
 Step 2 5224.16
 Step 3 5496.95
 Step 4 5785.60
 Step 5 6093.29

Administrative Analyst II AP106 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97

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Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	4456.56				
Step 2	4691.28				
Step 3	4938.70				
Step 4	5198.80				
Step 5	5471.59				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

Administrative Services Manager I MA103 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13330
 01-APR-17 CU H
 Step 1 24.08
 Step 2 25.35
 Step 3 26.69
 Step 4 28.09
 Step 5 29.56

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13343
 01-MAY-17 CU M
 Min 13552.61
 Max 16638.01

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13343
 01-MAY-17 CU M
 Min 14229.37
 Max 17470.72

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343
 01-MAY-17 CU M
 Min 14229.37
 Max 17470.72

Animal Care Attendant TR203 FTE SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Animal Control Officer PS100 FTE SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
 14-JAN-17 CC M
 Step 1 5033.58
 Step 2 5297.82

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Step 3 5576.89
 Step 4 5870.97
 Step 5 6178.98

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			

Step 1 6329.62
 Step 2 6662.67
 Step 3 7013.32
 Step 4 7381.59
 Step 5 7770.70

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 7682.73
 Step 2 8087.87
 Step 3 8513.21
 Step 4 8960.40
 Step 5 9432.78

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13338
14-JAN-17 CC M			
Step 1 5688.92			
Step 2 5988.15			
Step 3 6302.54			
Step 4 6633.72			
Step 5 6983.37			

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
 01-MAY-17 CU M
 Min 11943.54
 Max 14665.16

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Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
 01-MAY-17 CU M
 Min 12541.59
 Max 15397.40

Assist to the City Administrator EM117 FTE U31.75.019 75 13333
 01-MAY-17 CU M
 Min 9357.74
 Max 11490.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Budget Analyst AF055 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
 01-JUL-16 CU M
 Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13343
 01-MAY-17 CU M
 Min 13417.56
 Max 20126.42

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Assistant to the Director EM118 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13338
14-JAN-17	CU	M		
Min	11938.96			
Max	14659.52			
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Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13338
14-JAN-17	CC	M		
Step 1	6028.19			
Step 2	6345.39			
Step 3	6679.36			
Step 4	7030.11			
Step 5	7400.66			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
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Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
<hr/>				
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13330
01-APR-17	CC	H		
Step 1	23.20			
Step 2	24.42			
Step 3	25.69			
Step 4	27.05			
Step 5	28.48			
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Battalion Chief	PS102	FTE	FQ1.104.017	104 13243
01-JUL-16	CC	M		
Step 1	13794.86			
<hr/>				
Job Class Title, Code job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
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Battalion Chief	PS180	FTE	FQ1.80.017	80 13243

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01-JUL-16 CC M
 Step 1 13794.86

Benefits Analyst AP111 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Benefits Coordinator SC258 FTE UM2.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Benefits Representative AP112 FTE TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Benefits Representative, PT AP114 PTS TL1.75.021 75 13343

14-JAN-17 CU M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.35

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Technician AP115 FTE TW1.75.002 75 13338

14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Blacksmith Welder TR103 FTE SB1.80.010 80 13330

01-APR-17 CC H
 Step 1 30.95
 Step 2 32.58
 Step 3 34.29
 Step 4 36.11
 Step 5 38.00

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338

14-JAN-17 CU M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338

14-JAN-17 BE M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338

14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Budget Director EM172 FTE UK1.75.029 75 13343

01-MAY-17 CU M
 Min 13552.61
 Max 16638.01

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Business Analyst I AP116 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Business Analyst II AP117 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Business Analyst III AP118 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Business Analyst IV AP433 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Buyer SS193 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

CPRB Executive Director EM229 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13338
 14-JAN-17 CC M

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Cable Operations Technician TC101 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13338

14-JAN-17 CC M

Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13343

14-JAN-17 CC M

Step 1 4499.38
 Step 2 4737.28
 Step 3 4984.70
 Step 4 5249.55
 Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338

14-JAN-17 M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Cable TV Producer	TC102	FTE	TW1.75.012	75 13338
14-JAN-17	CC	M		
Step 1			6647.34	
Step 2			6998.08	
Step 3			7365.59	
Step 4			7754.46	
Step 5			8161.63	
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Cable TV Production Assistant	TC103	FTE	SC1.75.002	75 13330
01-APR-17	CC	H		
Step 1			20.64	
Step 2			21.72	
Step 3			22.88	
Step 4			24.08	
Step 5			25.34	
<hr/>				
Cable TV Production Assistant, PPT	AP122	PPT	SC1.75.002	75 13330
01-APR-17	CC	H		
Step 1			20.64	
Step 2			21.72	
Step 3			22.88	
Step 4			24.08	
Step 5			25.34	
<hr/>				
Cable TV Production Assistant, PT	AP123	PTS	SI1.75.004	75 13330
01-APR-17	CU	H		
Step 1			18.76	
Step 2			19.77	
Step 3			20.80	
Step 4			21.90	
Step 5			23.03	
<hr/>				
Cable TV Stage Manager, PT	AP439	TPT	TL1.75.014	75 13343
14-JAN-17	CU	M		
Step 1			5967.99	
Step 2			6283.61	
Step 3			6613.48	
Step 4			6962.38	
Step 5			7328.76	
<hr/>				
Cable TV Station Manager	MA106	FTE	UM1.75.022	75 13338
14-JAN-17	CU	M		
Min			10828.80	
Max			13296.19	
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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-APR-17 CC H			
Step 1	27.67		
Step 2	29.12		
Step 3	30.65		
Step 4	32.27		
Step 5	33.95		
Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-MAY-17 CU H			
Step 1	15.14		
Step 2	15.74		
Step 3	16.33		
Step 4	16.95		
Step 5	17.51		
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Manager, PT SC110 PTS	UG1.80.027	80	13343
01-MAY-17 CU H			
Step 1	19.72		
Step 2	20.48		
Step 3	21.34		
Step 4	22.08		
Step 5	22.89		
Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		

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Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Capital Improvement Project Coor SC112 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Police PS106 FTE	UN2.80.009	80	13340
01-MAY-17 CC M			
Step 1	16228.10		

Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13340
01-MAY-17 CC M			
Step 1	15484.92		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Carpenter TR112 FTE	SB1.80.017	80	13330
01-APR-17 CC H			
Step 1	31.57		
Step 2	33.23		
Step 3	34.98		

CITY OF OAKLAND
 SALARY SCHEDULE

Step 4 36.82
 Step 5 38.77

Case Manager I AP126 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13343
 14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II, PT AP412 PTS TL1.75.026 75 13343

14-JAN-17 CU M
 Step 1 5468.53
 Step 2 5756.76
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Case Manager, Supervising SC113 FTE UH1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Cashier AF003 FTE SD1.75.017 75 13330

01-APR-17 CC H
 Step 1 20.89
 Step 2 21.98
 Step 3 23.13
 Step 4 24.37
 Step 5 25.64

Chief Conservator EM235 FTE UM2.75.019 75 13338

14-JAN-17 BE M
 Min 9354.14
 Max 11486.06

Chief of Fire EM105 FTE UR1.80.052 80 13243

01-JUL-16 CU M
 Min 12959.42
 Max 19439.16

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Chief of Party TR114 FTE UH1.80.011 80 13338

14-JAN-17 CC M
 Step 1 6442.53

CITY OF OAKLAND
 SALARY SCHEDULE

Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Chief of Police EM122 FTE UN1.80.002 80 13420
 07-MAR-17 CU M
 Min 18000.00
 Max 22500.00

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-JAN-16 CU M
 Min 15716.13
 Max 19300.58

Child Education Coordinator PP108 FTE UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

City Administrator ET108 FTE UK1.75.061 75 13343
 01-MAY-17 CU M
 Min 22041.20
 Max 27551.50

City Administrator Analyst MA109 FTE U31.75.035 75 13333
 01-MAY-17 CU M
 Min 5617.09
 Max 8425.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Architect, Assistant ET107 FTE UM2.75.029 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.28
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.90

City Attorney EM123 FTE UX1.75.004 75 84763
 10-DEC-13 CU M

CITY OF OAKLAND
 SALARY SCHEDULE

Step 4 17279.10

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343
 01-MAY-17 CU M
 Min 14518.70
 Max 17824.57

City Auditor EM125 FTE UX1.75.003 75 84763
 10-DEC-13 CU M
 Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338
 14-JAN-17 CU M
 Min 9822.31
 Max 12059.44

City Clerk EM126 FTE UK1.75.038 75 13343
 01-MAY-17 CU M
 Min 9264.40
 Max 13896.60

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Clerk, Assistant	EM127	FTE	UM1.75.016	75 13338
14-JAN-17	CU	M		
Step 1	8080.80			
Step 2	8506.26			
Step 3	8954.61			
Step 4	9425.82			
Step 5	9921.43			

City Cncl Constituent Liaison	PPT AP132	PPT	TW1.75.006	75 13338
14-JAN-17	CU	M		
Step 1	4960.72			
Step 2	5221.49			
Step 3	5495.98			
Step 4	5785.73			
Step 5	6090.73			

City Cncl Constituent Liaison	PT AP133	PTS	UG1.80.032	80 13343
01-MAY-17	CU	H		
Step 1	28.63			
Step 2	30.14			
Step 3	29.91			
Step 4	33.40			
Step 5	35.14			

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

City Council Admin Assistant SS110 FTE TA1.75.003 75 13338
 14-JAN-17 CU M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.73
 Step 4 4998.84
 Step 5 5261.13

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338
 14-JAN-17 CU M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

City Council Intern AP134 FTE TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

City Council Intern, PT SS111 PTS UG1.80.031 80 13343
 01-MAY-17 CU H
 Step 1 25.97
 Step 2 27.33
 Step 3 28.76
 Step 4 30.31
 Step 5 31.90

City Council Office Administrator MA108 FTE UM2.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.73

CITY OF OAKLAND
 SALARY SCHEDULE

Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.15
 Step 5 7403.73

City Council PSE 14 SS114 FTE TA1.75.035 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 7252.02

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 6306.63

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13343
 14-JAN-17 CU M
 Min 2070.28
 Max 6064.68

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
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City Council PSE-51 AP138 FTE TA1.75.037 75 13338
 14-JAN-17 CU M
 Min 3578.73
 Max 8162.33

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343
 01-MAY-17 CU H
 Step 1 38.35

Step 2 40.40
 Step 3 42.53
 Step 4 44.74
 Step 5 47.11

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13343
 14-JAN-17 CU M
 Min 3529.42
 Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.81
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
 01-MAY-17 CU M

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

Min 10832.96
 Max 13301.31

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1					6029.72
Step 2					6346.91
Step 3					6680.89
Step 4					7033.16
Step 5					7403.72

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			
Step 1					7048.02
Step 2					7419.22
Step 3					7808.90
Step 4					8220.13
Step 5					8652.96

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1					5743.02
Step 2					6044.97
Step 3					6363.69
Step 4					6697.66
Step 5					7051.45

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1					4724.35
Step 2					4972.92
Step 3					5235.21
Step 4					5509.70
Step 5					5800.97

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1					6645.81
Step 2					6995.02
Step 3					7364.06
Step 4					7751.41
Step 5					8158.56

Code Enforcement Inspector, Assist	IS104	FTE	SD1.75.050	75	13330
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01-APR-17 CC H
 Step 1 29.09
 Step 2 30.62
 Step 3 32.23
 Step 4 33.93
 Step 5 35.71

Collections Officer AF032 FTE SD1.75.056 75 13330

01-APR-17 CC H
 Step 1 32.00
 Step 2 33.78
 Step 3 35.55
 Step 4 37.42
 Step 5 39.39

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338

14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Liaison AP143 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Complaint Investigator II AP146 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

CITY OF OAKLAND
 SALARY SCHEDULE

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330
 01-APR-17 CC H
 Step 1 22.89
 Step 2 24.08
 Step 3 25.35
 Step 4 26.69
 Step 5 28.09

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330
 01-APR-17 CC H
 Step 1 25.78
 Step 2 27.14
 Step 3 28.58
 Step 4 30.09
 Step 5 31.66

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Concrete Finisher TR116 FTE SB1.80.009 80 13330
 01-APR-17 CC H
 Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.47
 Step 5 37.34

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338
 14-JAN-17 CC M
 Step 1 8905.81
 Step 2 9373.98
 Step 3 9868.06
 Step 4 10388.07
 Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
 01-APR-17 CC H
 Step 1 31.57

Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330
 01-APR-17 CC H
 Step 1 35.94
 Step 2 37.78
 Step 3 39.81
 Step 4 41.93
 Step 5 44.11

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Construction & Maintenance Supv II MA112 FTE	UH1.80.017	80	13338
14-JAN-17 CC M			
Step 1	8481.86		
Step 2	8928.69		
Step 3	9398.38		
Step 4	9892.46		
Step 5	10413.99		

Construction Coordinator SC251 FTE	TF1.80.002	80	13338
14-JAN-17 CC M			
Step 1	6600.08		
Step 2	6948.08		
Step 3	7312.88		
Step 4	7697.86		
Step 5	8103.01		

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
 14-JAN-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
 01-APR-17 CC H

Step 1 28.14
 Step 2 29.61
 Step 3 31.18
 Step 4 32.82
 Step 5 34.54

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
 01-APR-17 CC H

Step 1 30.00
 Step 2 31.60
 Step 3 33.25
 Step 4 35.02
 Step 5 36.83

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
 14-JAN-17 CC M

Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
 01-APR-17 CC H

Step 1 34.21
 Step 2 36.04
 Step 3 37.92
 Step 4 39.92
 Step 5 41.95

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
 01-APR-17 CC H

Step 1 36.54
 Step 2 38.46
 Step 3 40.49
 Step 4 42.62
 Step 5 44.88

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
 14-JAN-17 cc M
 Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
 01-APR-17 CC H
 Step 1 24.99
 Step 2 26.31
 Step 3 27.69
 Step 4 29.14
 Step 5 30.67

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
 14-JAN-17 CC M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
 14-JAN-17 M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
 14-JAN-17 M
 Step 1 7328.99
 Step 2 7714.81

CITY OF OAKLAND
 SALARY SCHEDULE

Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7693.46
 Step 2 8097.59
 Step 3 8524.57
 Step 4 8972.90
 Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Controller, Assistant EM217 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Cook III SC129 FTE UH1.80.003 80 13338
 14-JAN-17 CC M
 Step 1 4283.64
 Step 2 4509.33
 Step 3 4745.70
 Step 4 4995.80
 Step 5 5259.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Council Member EO100 FTE	UX1.75.001	75	1601
01-JUL-16 CU M			
Step 1 7115.25			

Crime Analyst AP446 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			

Criminalist I PS114 FTE	SD1.75.064	75	13330
01-APR-17 CC H			

CITY OF OAKLAND
 SALARY SCHEDULE

Step 1 36.35
 Step 2 38.25
 Step 3 40.27
 Step 4 42.38
 Step 5 44.62

Criminalist II PS112 FTE TW1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Criminalist III PS113 FTE UH1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13330
 01-APR-17 CC H
 Step 1 16.16
 Step 2 17.02
 Step 3 17.92
 Step 4 18.85
 Step 5 19.83

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Crossing Guard, PT PS116 PTS	SI1.80.007	80	13330
01-APR-17 CU H			
Step 1 16.16			
Step 2 17.02			
Step 3 17.92			
Step 4 18.85			
Step 5 19.83			

Cultural Arts Specialist AP154 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			

Step 5 7051.45

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13343
 14-JAN-17 CC M
 Step 1 5967.99
 Step 2 6283.61
 Step 3 6613.48
 Step 4 6962.38
 Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338
 14-JAN-17 CC M
 Step 1 4959.19
 Step 2 5219.96
 Step 3 5494.44
 Step 4 5784.21
 Step 5 6087.67

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian TR120 FTE	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Custodian Supervisor SC132 FTE	UH1.80.002	80	13338
14-JAN-17 CC M			
Step 1	4079.29		
Step 2	4294.31		
Step 3	4520.01		

Step 4 4757.90
 Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Custodian, PT TR122 PTS SI1.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Data Analyst II AP171 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Data Analyst III AP172 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Data Entry Operator SS117 FTE	SD1.75.012	75	13330
01-APR-17 CC H			
Step 1 19.86			
Step 2 20.90			
Step 3 22.00			
Step 4 23.16			
Step 5 24.38			

Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13330
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CITY OF OAKLAND
 SALARY SCHEDULE

01-APR-17 CC H
 Step 1 22.01
 Step 2 23.18
 Step 3 24.39
 Step 4 25.68
 Step 5 27.03

Database Administrator AP174 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
 01-JUL-16 CU M
 Step 1 17383.48

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	Hours	Num

Deputy Chief of Police EM134 FTE UN2.80.011 80 13340
 01-MAY-17 CU M
 Step 1 19061.02

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13340
 01-MAY-17 CU M
 Step 1 18188.13

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
 01-MAY-17 CU M
 Min 11012.42
 Max 16518.64

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
 14-JAN-17 CU M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
 14-JAN-17 BU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

Deputy City Clerk MA118 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
 01-MAY-17 CU M
 Step 1 8083.91
 Step 2 8509.54
 Step 3 8958.06
 Step 4 9429.44
 Step 5 9925.24

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Director of Animal Services EM234 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Director of Finance EM103 FTE UK1.75.052 75 13343
 01-MAY-17 CU M
 Min 13090.30
 Max 19635.50

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

Max 16931.62

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Human Services EM153 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Info Technology EM238 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Library Services EM155 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Planning & Building EM220 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Public Works EM108 FTE UK1.75.052 75 13343
 01-MAY-17 CU M
 Min 13090.30
 Max 19635.50

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

Director of Transportation EM264 FTE UK1.75.046 75 13343
 01-MAY-17 CU M

Min 11287.75
 Max 16931.62

Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1			4724.35		
Step 2			4972.92		
Step 3			5235.21		
Step 4			5509.70		
Step 5			5800.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13338
14-JAN-17	CC	M			
Step 1			8080.81		
Step 2			8506.26		
Step 3			8954.61		
Step 4			9425.83		
Step 5			9921.44		

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1			6647.33		
Step 2			6998.07		
Step 3			7365.59		
Step 4			7754.46		
Step 5			8161.62		

Drafting Technician, Int (Office)	ET110	FTE	SD1.75.051	75	13330
01-APR-17	CC	H			
Step 1			29.17		
Step 2			30.70		
Step 3			32.32		
Step 4			34.03		
Step 5			35.82		

Drafting/Design Technician, Sr	ET109	FTE	SD1.75.062	75	13330
01-APR-17	CC	H			
Step 1			35.52		
Step 2			37.37		
Step 3			39.35		
Step 4			41.42		
Step 5			43.59		

Early Childhood Center Director	PP113	FTE	SD1.75.042	75	13330
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CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

01-APR-17 CC H
 Step 1 26.04
 Step 2 27.42
 Step 3 28.87
 Step 4 30.39
 Step 5 31.99

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330

01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330

01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338

14-JAN-17 CC M
 Step 1 6979.78
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.81
 Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338

14-JAN-17 CC M
 Step 1 7768.73
 Step 2 8177.71
 Step 3 8609.30
 Step 4 9061.92
 Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338

14-JAN-17 CC M
 Step 1 8994.01
 Step 2 9467.64
 Step 3 9965.51

Step 4 10490.86
 Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Electrical Supervisor SC135 FTE UH1.72.001 72 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrician TR128 FTE IE1.72.001 72 13329
 01-APR-17 CC H
 Step 1 38.46
 Step 2 39.32
 Step 3 40.36
 Step 4 41.36
 Step 5 42.44

Electrician Helper TR129 FTE IE1.80.001 80 13329
 01-APR-17 CC H
 Step 1 22.41
 Step 2 23.58
 Step 3 24.82
 Step 4 26.12
 Step 5 27.50

Electrician Leader TR130 FTE IE1.72.003 72 13329
 01-APR-17 CC H
 Step 1 44.64
 Step 2 45.72
 Step 3 46.80
 Step 4 47.98
 Step 5 49.15

Electrician, PT TR131 PTS TV1.72.001 72 13329

01-APR-17 CU H
 Step 1 37.52
 Step 2 38.36
 Step 3 39.38
 Step 4 40.37
 Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330

01-APR-17 CC H
 Step 1 33.02
 Step 2 34.76
 Step 3 36.59
 Step 4 38.50
 Step 5 40.55

Electronics Supervisor SC136 FTE UH1.80.040 80 13338

14-JAN-17 CC M
 Step 1 7022.35
 Step 2 7392.94
 Step 3 7782.13
 Step 4 8623.13
 Step 5 8636.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Electronics Technician TC107 FTE SB1.80.014 80 13330

01-APR-17 CC H
 Step 1 33.95
 Step 2 35.72
 Step 3 37.62
 Step 4 39.59
 Step 5 41.67

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61

Step 4 9425.83
 Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13343
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343

14-JAN-17 CU M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.63
 Step 4 8141.80
 Step 5 8570.32

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343

14-JAN-17 CU M
 Step 1 6029.71
 Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338

14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343

01-MAY-17 M
 Step 1 6649.89
 Step 2 7000.76
 Step 3 7368.42
 Step 4 7757.44
 Step 5 8164.76

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89

Step 4 7033.16
 Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343
 14-JAN-17 CU M
 Min 4178.42
 Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
 14-JAN-17 M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
 01-MAY-17 BE M
 Step 1 8488.19
 Step 2 8935.17
 Step 3 9405.04
 Step 4 9900.84
 Step 5 10421.07

Employee Relations Director EM259 FTE UK1.75.046 75 13343
 01-MAY-17 M
 Min 11287.75
 Max 16931.62

CITY OF OAKLAND
 SALARY SCHEDULE

Employment Services Representative PP117 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Energy Engineer III TR133 FTE TF1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 9443.37
 Step 2 9941.27
 Step 3 10463.39
 Step 4 11014.60
 Step 5 11594.91

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243
 01-JUL-16 CC M
 Step 1 9915.88

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
 01-JUL-16 CC M
 Step 1 9915.88

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92

Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8095.70
 Step 3 8161.16
 Step 4 8959.74
 Step 5 9432.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8087.87
 Step 3 8513.21
 Step 4 8960.40
 Step 5 9432.78

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338
 14-JAN-17 CU M
 Min 11594.69
 Max 14237.72

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338
 14-JAN-17 CC M

Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineer, Transportation ET122 FTE TF1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8087.87
 Step 3 8513.21
 Step 4 8960.40
 Step 5 9432.78

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Job Class Title, Code job.class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343
 01-MAY-17 CU H
 Step 1 22.97
 Step 2 23.51
 Step 3 24.15

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
 01-APR-17 CC H
 Step 1 24.46
 Step 2 25.75
 Step 3 27.11
 Step 4 28.53
 Step 5 30.03

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
 01-APR-17 CC H
 Step 1 26.11
 Step 2 27.50
 Step 3 28.92
 Step 4 30.44
 Step 5 32.04

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
 01-APR-17 CC H
 Step 1 29.90
 Step 2 31.48
 Step 3 33.12
 Step 4 34.89
 Step 5 36.72

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
 01-APR-17 CC H
 Step 1 34.05
 Step 2 35.86
 Step 3 37.73
 Step 4 39.75
 Step 5 41.82

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-APR-17	CC	H	SD1.75.072	75	13330
Step 1				36.40	
Step 2				38.31	
Step 3				40.32	
Step 4				42.46	
Step 5				44.68	

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49

Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338

14-JAN-17 CC M

Step 1 6226.50
 Step 2 6554.80
 Step 3 6898.94
 Step 4 7262.13
 Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338

14-JAN-17 CC M

Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11
 Step 4 10391.14
 Step 5 10938.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13338

14-JAN-17 CU M

Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343

01-MAY-17 CU M

Min 9357.74
 Max 11490.47

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.33

Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330
 01-APR-17 CC H
 Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.47
 Step 5 37.34

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330
 01-APR-17 CC H
 Step 1 25.95
 Step 2 27.33
 Step 3 28.77
 Step 4 30.27
 Step 5 31.87

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Equipment Supervisor SC146 FTE UH1.80.037 80 13338
 14-JAN-17 CC M
 Step 1 6631.02
 Step 2 6979.92
 Step 3 7347.29
 Step 4 7733.58
 Step 5 8140.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Technician TC109 FTE	SB1.80.006	80	13330
01-APR-17 CC H			
Step 1 27.23			
Step 2 28.66			
Step 3 30.17			
Step 4 31.77			
Step 5 33.43			

Ethics Analyst I AP444 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Ethics Analyst II AP445 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Ethics Investigator MA159 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333
 01-MAY-17 CU M
 Step 1 5745.23
 Step 2 6047.29
 Step 3 6366.15
 Step 4 6700.23
 Step 5 7054.17

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338
 14-JAN-17 BU M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.68
 Step 4 6697.66
 Step 5 7051.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6032.04

Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6032.04
 Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6032.04
 Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6032.04
 Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
 14-JAN-17 CU M
 Step 1 5468.54
 Step 2 5756.76
 Step 3 6060.22
 Step 4 6378.94
 Step 5 6714.43

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
 01-MAY-17 CU M

Min 2153.90
 Max 17976.35

Facilities Complex Manager	MA110	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			
Step 1	8484.91				
Step 2	8931.73				
Step 3	9401.42				
Step 4	9897.04				
Step 5	10417.05				

Facilities Complex Mgr, Asst	SC100	FTE	UH1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				

Facility Manager	MA142	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13330
01-APR-17	CC	H			
Step 1	22.64				
Step 2	23.83				
Step 3	25.08				
Step 4	26.41				
Step 5	27.80				

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13330
01-APR-17	CC	H			
Step 1	22.64				
Step 2	23.83				
Step 3	25.08				
Step 4	26.41				
Step 5	27.80				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13330
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01-APR-17 CU H
 Step 1 22.64
 Step 2 23.84
 Step 3 25.09
 Step 4 26.41
 Step 5 27.81

Family Advocate PP123 FTE SD1.75.023 75 13330

01-APR-17 CC H
 Step 1 21.96
 Step 2 23.10
 Step 3 24.33
 Step 4 25.61
 Step 5 26.96

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

CITY OF OAKLAND
 SALARY SCHEDULE

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Financial Analyst, Principal AF041 FTE 14-JAN-17 CC M Min 9354.14 Max 11486.06	UM2.75.019	75	13338
Fire Communications Dispatcher PS123 FTE 01-APR-17 CC H Step 1 35.72 Step 2 36.64 Step 3 37.56 Step 4 38.51 Step 5 39.53	SC1.80.039	80	13330
Fire Communications Dispatcher, Sr PS124 FTE 14-JAN-17 CC M Step 1 6447.57 Step 2 6787.50 Step 3 7143.59 Step 4 7521.28 Step 5 7916.94	UH1.80.023	80	13338
Fire Communications Supervisor SC148 FTE 14-JAN-17 CC M Step 1 7463.72 Step 2 7857.56 Step 3 8271.23 Step 4 8706.48 Step 5 9165.08 Step 6 8985.52	UH1.80.021	80	13338
Fire Department Personnel Officer MA122 FTE 01-MAY-17 CC M Step 1 8488.19 Step 2 8935.17 Step 3 9405.03 Step 4 9900.84 Step 5 10421.06	U31.75.017	75	13333
Fire Division Manager EM225 FTE 14-JAN-17 CU M Min 10939.23 Max 13431.81	UM1.75.039	75	13338

CITY OF OAKLAND
 SALARY SCHEDULE

Effective Date	Status	Type	Hours	Num
01-JUL-16	EM224	FTE	UU1.80.004	80 13243
Step 1	14927.42	BE		
		M		
<hr/>				
01-APR-17	TC143	FTE	SB1.80.006	80 13330
Step 1	27.23	H		
Step 2	28.66			
Step 3	30.17			
Step 4	31.77			
Step 5	33.43			
<hr/>				
01-JUL-16	PS125	FTE	FQ1.104.001	104 13243
Step 1	6920.69	CC		
Step 2	7375.86	M		
Step 3	7821.06			
Step 4	8251.34			
Step 5	8540.38			
Step 6	8836.09			
Step 7	9106.86			
<hr/>				
01-JUL-16	PS126	FTE	FQ1.104.003	104 13243
Step 1	8251.31	CC		
Step 2	8540.34	M		
Step 3	8836.06			
Step 4	9106.82			
<hr/>				
01-JUL-16	PS127	FTE	FQ1.104.002	104 13243
Step 1	7427.34	CC		
Step 2	8251.31	M		
Step 3	8540.34			
Step 4	8836.06			
Step 5	9106.82			
<hr/>				
01-JUL-16	PS128	FTE	FQ1.80.001	80 13243
Step 1	6920.69	CC		
Step 2	7375.86	M		
Step 3	7821.06			
Step 4	8251.34			
Step 5	8540.38			
Step 6	8836.09			

Step 7 9106.86

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Fire Fighter PS129 FTE 01-JUL-16 CC M	FQ1.80.002	80	13243
Step 1			
Step 2			
Step 3			
Step 4			
Step 5			
Step 6			
Step 7			
Fire Fighter PS130 FTE 01-JUL-16 CC M	FQ1.80.003	80	13243
Step 1			
Step 2			
Step 3			
Step 4			
Step 5			
Step 6			
Step 7			
Fire Fighter Paramedic PS183 FTE 01-JUL-16 M	FQ1.80.022	80	13243
Step 1			
Step 2			
Step 3			
Step 4			
Step 5			
Step 6			
Step 7			
Fire Fighter Paramedic PS184 FTE 01-JUL-16 M	FQ1.104.022	104	13243
Step 1			
Step 2			
Step 3			
Step 4			
Step 5			
Step 6			
Step 7			
Fire Fighter Paramedic Trainee PS199 TPT 01-MAY-17 CU H	US1.80.002	80	13343
Step 1			
Step 2			
Step 3			
Step 4			
Step 5			
Step 6			
Step 7			
Fire Fighter Trainee PS131 FTE 01-MAY-17 CC H	US1.104.001	104	13343
Step 1			
Step 2			
Step 3			
Step 4			
Step 5			
Step 6			
Step 7			

CITY OF OAKLAND
 SALARY SCHEDULE

Effective Date	Status	Type	Hours	Num
01-MAY-17	CU	FTE H	US1.80.001	80 13343
Step 1	14.29			
01-JUL-16	CC	FTE M	FQ1.104.004	104 13243
Step 1	9106.86			
01-JUL-16	CC	FTE M	FQ1.104.008	104 13243
Step 1	10608.62			
01-JUL-16	CC	FTE M	FQ1.80.008	80 13243
Step 1	10608.61			
01-JUL-16	CC	FTE M	FQ1.104.008	104 13243
Step 1	10608.62			
01-JUL-16	CC	FTE M	FQ1.80.008	80 13243
Step 1	10608.61			
Effective Date	Status	Type	Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
01-JUL-16	CC	FTE M	FQ1.80.011	80 13243
Step 1	11087.06			
01-JUL-16	CC	FTE M	FQ1.80.007	80 13243
Step 1	10445.80			
01-JUL-16	CC	FTE M	FQ1.104.021	104 13243
Step 1	10445.80			
19-JUN-17	CU	FTE M	UM1.75.027	75 13338
Min	9447.69			
Max	11600.91			
		FTE	UM1.75.039	75 13338
Fire Marshal (Non-Sworn)	MA157			

14-JAN-17 M
 Min 10939.23
 Max 13431.81

Fire Marshall EM168 FTE UU1.80.005 80 13243
 01-JUL-16 CC M
 Step 1 14738.45

Fire Marshall EM169 FTE UU1.104.005 104 13243
 01-JUL-16 CC M
 Step 1 14738.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			
Step 1 12359.55			

Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			
Step 1 12359.55			

Fire Personnel Operations Spec SC245 FTE	UH1.75.012	75	13338
14-JAN-17 M			
Step 1 6645.81			
Step 2 6995.02			
Step 3 7364.06			
Step 4 7751.41			
Step 5 8158.56			

Fire Prevent Bureau Inspect, Civil PS142 FTE	SC1.80.046	80	13330
01-APR-17 CC H			
Step 1 33.49			
Step 2 35.27			
Step 3 37.11			
Step 4 39.07			
Step 5 41.13			

Fire Protection Engineer PS143 FTE	TW1.80.013	80	13338
14-JAN-17 CC M			
Step 1 6979.77			
Step 2 7347.29			
Step 3 7734.64			
Step 4 8141.80			
Step 5 8570.32			

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13330
 01-APR-17 CU H
 Step 1 28.62
 Step 2 30.13
 Step 3 31.70
 Step 4 33.37
 Step 5 35.14

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13330
 01-APR-17 CC H
 Step 1 28.62
 Step 2 30.13
 Step 3 31.71
 Step 4 33.38
 Step 5 35.14

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39

Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Fleet Specialist AP190 FTE	TW1.80.012	80	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13330
01-APR-17 CC H			
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		
Step 5	30.08		

Food Program Driver, PT TR136 PTS	SI1.80.008	80	13330
01-APR-17 CU H			
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		

Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13330
01-APR-17 CU H			
Step 1	17.26		
Step 2	18.18		
Step 3	19.15		
Step 4	20.17		
Step 5	21.21		

Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13330
01-APR-17 CU H			
Step 1	13.39		
Step 2	14.11		
Step 3	14.84		
Step 4	15.64		
Step 5	16.47		

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

Food Service Worker TR137 FTE SD1.75.008 75 13330
 01-APR-17 CC H
 Step 1 19.37
 Step 2 20.38
 Step 3 21.47
 Step 4 22.59
 Step 5 23.78

Food Service Worker, PT TR210 TPT S11.75.024 75 13330
 01-APR-17 CU H
 Step 1 19.37
 Step 2 20.39
 Step 3 21.48
 Step 4 22.60
 Step 5 23.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Forensic Technician PS196 FTE SC1.80.028 80 13330
 01-APR-17 CC H
 Step 1 29.41
 Step 2 30.95
 Step 3 32.57
 Step 4 34.28
 Step 5 36.08

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330
 01-APR-17 CC H
 Step 1 26.85
 Step 2 28.27
 Step 3 29.77
 Step 4 31.34
 Step 5 32.98

Gardener I TR141 FTE SC1.80.048 80 13330
 01-APR-17 CC H
 Step 1 21.66

Gardener II TR142 FTE SC1.80.055 80 13330
 01-APR-17 CC H
 Step 1 22.69
 Step 2 23.88
 Step 3 25.11
 Step 4 26.44
 Step 5 27.80

Gardner I, PPT TR143 PPT SC1.80.048 80 13330
 01-APR-17 CC H
 Step 1 21.66

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338
 14-JAN-17 CC H
 Step 1 22.27
 Step 2 22.80
 Step 3 23.35
 Step 4 24.00
 Step 5 24.55

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graffiti Specialist PP127 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Grants Coordinator AP405 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Graphic Delineator TC110 FTE SD1.75.041 75 13330
 01-APR-17 CC H
 Step 1 26.03
 Step 2 27.40
 Step 3 28.84
 Step 4 30.35
 Step 5 31.95

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13343
 14-JAN-17 CC M
 Step 1 5972.75
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CC	M	TW1.75.009	75	13338

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Greenskeeper TR144 FTE SC1.80.018 80 13330
 01-APR-17 CC H
 Step 1 23.32
 Step 2 24.54
 Step 3 25.83
 Step 4 27.19
 Step 5 28.63

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330
 01-APR-17 CC H
 Step 1 38.98
 Step 2 41.02
 Step 3 43.18
 Step 4 45.45
 Step 5 47.85

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330
 01-APR-17 CC H
 Step 1 36.86
 Step 2 38.80

Step 3 40.83
 Step 4 42.98
 Step 5 45.23

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330

01-APR-17 CC H

Step 1 22.66
 Step 2 23.85
 Step 3 25.11
 Step 4 26.44
 Step 5 27.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338

14-JAN-17 M

Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Head Start Instructor PP114 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330
 01-APR-17 CU H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Nutrition Coordinator SC159 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13343
 14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330
 01-APR-17 CC H
 Step 1 15.57
 Step 2 16.39

Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330

01-APR-17 CU H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338

14-JAN-17 M

Step 1 8484.92
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

CITY OF OAKLAND
 SALARY SCHEDULE

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.92
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Hearing Officer, PT AP440 TPT TL1.75.035 75 13343
 14-JAN-17 CU M
 Step 1 8484.92
 Step 2 8931.74
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330
 01-APR-17 CC H
 Step 1 32.25
 Step 2 33.94
 Step 3 35.72
 Step 4 37.62
 Step 5 39.60

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13330
 01-APR-17 CC H
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330
 01-APR-17 CC H
 Step 1 23.61
 Step 2 24.85
 Step 3 26.16
 Step 4 27.53
 Step 5 28.98

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338
 14-JAN-17 CC M
 Step 1 7310.39
 Step 2 7694.53

Step 3 8100.48
 Step 4 8526.54
 Step 5 8974.43

Help Desk Specialist AP265 FTE SD1.75.035 75 13330
 01-APR-17 CC H
 Step 1 25.41
 Step 2 26.74
 Step 3 28.14
 Step 4 29.63
 Step 5 31.19

Home Management Specialist I AP451 FTE TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Housing Development Coord II AP450 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13343
 14-JAN-17 CU M
 Step 1 5742.79
 Step 2 6045.71
 Step 3 6362.89
 Step 4 6700.71
 Step 5 7051.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333
 01-MAY-17 S M
 Step 1 8488.19
 Step 2 8935.17

Step 3 9405.03
 Step 4 9900.84
 Step 5 10421.06

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333
 01-MAY-17 CC M
 Min 9357.74
 Max 11490.47

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
 14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.97
 Step 5 9448.69

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333
 01-MAY-17 CC M
 Step 1 8912.28
 Step 2 9382.14
 Step 3 9874.91
 Step 4 10395.14
 Step 5 10942.79

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72

Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Analyst AP203 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333
 01-MAY-17 CC M
 Step 1 8488.19
 Step 2 8935.17
 Step 3 9405.03
 Step 4 9900.84
 Step 5 10421.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst, Senior	AP206	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1					6647.33
Step 2					6998.07
Step 3					7365.59
Step 4					7754.46
Step 5					8161.62

Human Resource Clerk	SS129	FTE	TA1.75.001	75	13338
14-JAN-17	CC	M			
Step 1					3887.14
Step 2					4091.48
Step 3					4306.50
Step 4					4533.73
Step 5					4771.61

Human Resource Oper Supervisor	SC167	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			
Step 1					7327.48
Step 2					7711.76
Step 3					8118.92
Step 4					8545.92
Step 5					8995.78

Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13338
14-JAN-17	CC	M			
Step 1					5743.02
Step 2					6044.97
Step 3					6363.69
Step 4					6697.66
Step 5					7051.45

Human Resource Technician	TC117	FTE	TW1.75.019	75	13338
14-JAN-17	CC	M			
Step 1					4285.16
Step 2					4510.85
Step 3					4748.75
Step 4					4998.84
Step 5					5261.13

Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13338
14-JAN-17	CC	M			
Step 1					4285.16
Step 2					4510.85
Step 3					4748.75
Step 4					4998.84

Step 5 5261.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Human Resource Technician, Senior TC119 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Human Resource Technician, Supv SC168 FTE	UH1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5739.98		
Step 2	6043.44		
Step 3	6360.63		
Step 4	6696.12		
Step 5	7048.40		

Human Resources Manager EM186 FTE	UK2.75.023	75	13343
01-MAY-17 CU M			
Min	11376.49		
Max	13966.96		

Hunger & Homeless Program Supv SC237 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Hydrant Repair Worker TR149 FTE	SB1.80.006	80	13330
01-APR-17 CC H			
Step 1	27.23		
Step 2	28.66		
Step 3	30.17		
Step 4	31.77		
Step 5	33.43		

Hydrant Repair Worker, Senior TR150 FTE	SB1.80.015	80	13330
01-APR-17 CC H			
Step 1	31.30		
Step 2	32.95		
Step 3	34.69		

Step 4 36.51
 Step 5 38.44

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Info & Referral Specialist, PPT AP208 PPT	TW1.75.001	75	13338
14-JAN-17	CC	M	
Step 1	3887.14		
Step 2	4091.48		
Step 3	4306.50		
Step 4	4533.73		
Step 5	4771.61		
Information Referral Specialist AP404 FTE	TW1.75.001	75	13338
14-JAN-17	CC	M	
Step 1	3887.14		
Step 2	4091.48		
Step 3	4306.50		
Step 4	4533.73		
Step 5	4771.61		
Information Representative AP209 FTE	TW1.75.039	75	13338
14-JAN-17	CC	M	
Step 1	4878.37		
Step 2	5001.89		
Step 3	5128.47		
Step 4	5252.00		
Step 5	5389.23		
Information Sys Spec II, PPT AP390 PPT	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Information System Administrator MA128 FTE	UM2.75.019	75	13338
14-JAN-17	CC	M	
Min	9354.14		
Max	11486.06		
Information Systems Manager I SC169 FTE	UM2.75.019	75	13338
14-JAN-17	CC	M	
Min	9354.14		
Max	11486.06		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Information Systems Manager II EM187 FTE	UM1.75.022	75	13338
14-JAN-17	CU	M	
Min	10828.80		
Max	13296.19		
Information Systems Spec I AP242 FTE	TW1.75.007	75	13338
14-JAN-17	CC	M	
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		
Information Systems Spec II AP243 FTE	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Information Systems Spec III AP241 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		
Inspection Services Manager EM188 FTE	UM2.75.021	75	13338
14-JAN-17	CC	M	
Min	10313.35		
Max	12663.32		
Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13243
01-JUL-16	CC	M	
Step 1	10143.48		
Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13243
01-JUL-16	CC	M	

Step 1 10143.47

Intake Technician	AP434	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1			4960.72		
Step 2			5221.49		
Step 3			5495.98		
Step 4			5785.73		
Step 5			6090.73		

Investment Officer	AF042	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			
Step 1			8484.91		
Step 2			8931.73		
Step 3			9401.42		
Step 4			9897.04		
Step 5			10417.05		

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13330
01-APR-17	CC	H			
Step 1			28.89		
Step 2			30.42		
Step 3			32.02		
Step 4			33.69		
Step 5			35.47		

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13330
01-APR-17	CC	H			
Step 1			28.87		
Step 2			30.40		
Step 3			31.98		
Step 4			33.66		
Step 5			35.45		

Job Developer	AP211	FTE	TW1.75.001	75	13338
14-JAN-17	CC	M			
Step 1			3887.14		
Step 2			4091.48		
Step 3			4306.50		
Step 4			4533.73		
Step 5			4771.61		

Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13343
14-JAN-17	CU	M			

Step 1 4499.38
 Step 2 4737.28
 Step 3 4984.70
 Step 4 5249.55
 Step 5 5525.51

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330
 01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7693.46
 Step 2 8097.59
 Step 3 8524.57
 Step 4 8972.90
 Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338
 14-JAN-17 CC M
 Step 1 6013.71
 Step 2 6330.75
 Step 3 6662.90
 Step 4 7015.14
 Step 5 7384.20

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 5196.78
 Step 2 5470.20
 Step 3 5758.73
 Step 4 6060.66
 Step 5 6381.08

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338				
14-JAN-17	CC	M		
Step 1			5196.82	
Step 2			5470.21	
Step 3			5758.74	
Step 4			6060.67	
Step 5			6381.08	
<hr/>				
Legal Communications Officer MA146 FTE UM1.75.015 75 13338				
14-JAN-17	CU	M		
Step 1			7696.52	
Step 2			8100.63	
Step 3			8527.61	
Step 4			8975.96	
Step 5			9448.70	
<hr/>				
Legal Support Supervisor SC170 FTE UH1.75.013 75 13338				
14-JAN-17	CC	M		
Step 1			7048.02	
Step 2			7419.22	
Step 3			7808.90	
Step 4			8220.13	
Step 5			8652.96	
<hr/>				
Legislative Recorder AP213 FTE TA1.75.006 75 13338				
14-JAN-17	CC	M		
Step 1			4960.72	
Step 2			5221.49	
Step 3			5495.98	
Step 4			5785.73	
Step 5			6055.96	
<hr/>				
Librarian I AP214 FTE SD1.75.046 75 13330				
01-APR-17	CC	H		
Step 1			32.26	
Step 2			33.95	
Step 3			35.75	
Step 4			37.63	
Step 5			39.62	
<hr/>				
Librarian I, PPT AP215 PPT SD1.75.046 75 13330				
01-APR-17	CC	H		
Step 1			32.26	
Step 2			33.95	
Step 3			35.75	

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Effective: May 1, 2017

Step 4 37.63
 Step 5 39.62

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Librarian I, PT AP216 PTS	SI1.75.016	75	13330
Effective Date 01-APR-17	Status CU	Type H	
Step 1	32.26		
Step 2	33.95		
Step 3	35.75		
Step 4	37.63		
Step 5	39.62		

Librarian II AP217 FTE	SD1.75.053	75	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	34.79		
Step 2	36.63		
Step 3	38.55		
Step 4	40.59		
Step 5	42.73		

Librarian II, PPT AP218 PPT	SD1.75.053	75	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	34.79		
Step 2	36.63		
Step 3	38.55		
Step 4	40.59		
Step 5	42.73		

Librarian II, PT AP219 PTS	SI1.75.019	75	13330
Effective Date 01-APR-17	Status CU	Type H	
Step 1	34.79		
Step 2	36.63		
Step 3	38.55		
Step 4	40.59		
Step 5	42.72		

Librarian, Administrative MA129 FTE	UM2.75.021	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Min	10313.35		
Max	12663.32		

Librarian, Senior AP220 FTE	SD1.75.057	75	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	39.61		
Step 2	41.69		

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Effective: May 1, 2017

Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	39.61		
Step 2	41.69		
Step 3	43.90		
Step 4	46.20		
Step 5	48.64		

Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13330
Effective Date 01-APR-17	Status CU	Type H	
Step 1	39.61		
Step 2	41.69		
Step 3	43.92		
Step 4	46.19		
Step 5	48.63		

Librarian, Supervising SC172 FTE	UH1.75.014	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Library Aide AP221 FTE	SD1.75.002	75	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	16.80		
Step 2	17.67		
Step 3	18.61		
Step 4	19.59		
Step 5	20.62		

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Effective: May 1, 2017

Library Aide, PPT AP222 PPT SD1.75.001 75 13330
 01-APR-17 CC H
 Step 1 16.80
 Step 2 17.69
 Step 3 18.62
 Step 4 19.62
 Step 5 20.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Aide, PT SS138 PTS SI1.75.001 75 13330
 01-APR-17 CU H
 Step 1 16.80
 Step 2 17.69
 Step 3 18.61
 Step 4 19.59
 Step 5 20.62

Library Assistant AP223 FTE SD1.75.031 75 13330
 01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Library Assistant, PT SS139 PTS SI1.75.012 75 13330
 01-APR-17 CU H
 Step 1 27.05
 Step 2 28.47
 Step 3 29.95
 Step 4 31.54
 Step 5 33.22

Library Assistant, Senior AP224 FTE SD1.75.049 75 13330
 01-APR-17 CC H
 Step 1 32.89
 Step 2 37.72
 Step 3 36.45
 Step 4 38.37
 Step 5 40.39

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13330
 01-APR-17 CC H
 Step 1 32.39
 Step 2 34.09

Step 3 35.86
 Step 4 37.76
 Step 5 39.76

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330
 01-APR-17 CU H
 Step 1 32.90
 Step 2 34.62
 Step 3 36.46
 Step 4 38.36
 Step 5 40.39

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Library Asst, PPT AP227 PPT SD1.75.030 75 13330
 01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
 01-APR-17 CC H
 Step 1 24.47
 Step 2 25.74
 Step 3 27.13
 Step 4 28.55
 Step 5 30.05

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
 01-JUL-16 CC M
 Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
 01-JUL-16 CC M
 Step 1 10608.62

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Lieutenant of Police PS151 FTE PP1.80.007 80 13341
01-MAY-17 CC M
Step 1 13319.70

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police PS193 FTE PP1.84.005 84 13341
01-MAY-17 CC M
Step 1 13985.70

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341
01-MAY-17 CC M
Step 1 12708.51

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341
01-MAY-17 CC M
Step 1 13343.92

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
01-JUL-16 CC M
Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
01-JUL-16 CC M
Step 1 11087.06

Lifeguard, PT AP230 PTS SI1.80.004 80 13330
01-APR-17 CU H
Step 1 13.49
Step 2 14.17
Step 3 14.95
Step 4 15.73
Step 5 16.55

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant SS140 FTE SD1.75.031 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330

01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330

01-APR-17 CU H
 Step 1 27.05
 Step 2 28.47
 Step 3 29.95
 Step 4 31.54
 Step 5 33.22

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330

01-APR-17 CC H
 Step 1 32.89
 Step 2 37.72
 Step 3 36.45
 Step 4 38.37
 Step 5 40.39

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330

01-APR-17 CC H
 Step 1 28.62
 Step 2 30.13
 Step 3 31.71
 Step 4 33.38
 Step 5 35.14

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338

14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13338
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14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		

Step 4 6378.93
 Step 5 6714.43

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330
 01-APR-17 CC H
 Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330
 01-APR-17 CC H
 Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330
 01-APR-17 CU H
 Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Management Assistant AP235 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Management Assistant, PPT MA130 PPT UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Management Assistant, PT MA131 PTS	TL1.75.032	75	13343
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14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Management Intern SS142 FTE TA1.75.004 75 13338

14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Management Intern, PPT MA132 PPT TW1.75.004 75 13338

14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Management Intern, PT MA133 PTS UG1.75.019 75 13343

01-MAY-17 CU M
 Step 1 4413.63
 Step 2 4645.47
 Step 3 4889.25
 Step 4 5146.50
 Step 5 5418.71

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Building Services EM173 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Capital Improvement Prgm MA107 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80

Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Manager, Electrical Services EM180 FTE UM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Manager, Emergency Services EM181 FTE UM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Environmental Services EM182 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Equipment Services EM183 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Human Services EM254 FTE UM1.75.021 75 13338
 14-JAN-17 BE M
 Min 10313.35
 Max 12663.32

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338
 14-JAN-17 CU M

Min 9822.31
 Max 12059.44

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Park Services EM196 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Recreation Services EM202 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Senior Services EM205 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
14-JAN-17	BE	MA140 FTE	UM1.75.019	75 13338
Manager, Support Services				
Min 9354.15				
Max 11486.05				
<hr/>				
14-JAN-17	CC	EM253 FTE	UM2.75.019	75 13338
Manager, Sustainability Pgm				
Min 9354.14				
Max 11486.06				
<hr/>				
14-JAN-17	CC	EM257 FTE	UM2.75.022	75 13338
Manager, Technology Pgm				
Min 10828.79				
Max 13296.19				
<hr/>				
14-JAN-17	CU	EM207 FTE	UM1.75.021	75 13338
Manager, Youth Services				
Min 10313.35				
Max 12663.32				
<hr/>				
14-JAN-17	CC	EM208 FTE	UM2.75.021	75 13338
Manager, Zoning				
Min 10313.35				
Max 12663.32				
<hr/>				
14-JAN-17	CC	SC247 FTE	UH1.75.012	75 13338
Marine & Aquatics Pgrm Supervisor				
Step 1 6645.81				
Step 2 6995.02				
Step 3 7364.06				
Step 4 7751.41				
Step 5 8158.56				
<hr/>				
14-JAN-17	CC	SC177 FTE	TW1.75.007	75 13338
Marine Sports Program Coordinator				
Step 1 5209.29				
Step 2 5482.26				
Step 3 5772.00				
Step 4 6075.47				
Step 5 6395.71				
<hr/>				
14-JAN-17	CC	AP237 FTE	TW1.75.015	75 13338
Marketing Specialist				

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 7252.74

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 6306.63

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13343
 14-JAN-17 CU M
 Min 2070.28
 Max 6064.68

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
 01-APR-17 CC H
 Step 1 35.11
 Step 2 36.97
 Step 3 38.91
 Step 4 40.95
 Step 5 43.12

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338
 14-JAN-17 CC M

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Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Mortgage Advisor AP244 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Museum Guard PS155 FTE SC1.80.007 80 13330
 01-APR-17 CC H
 Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Museum Guard, PPT PS157 PPT	SC1.80.007	80	13330
01-APR-17 CC H			
Step 1 20.18			
Step 2 21.23			
Step 3 22.35			
Step 4 23.51			
Step 5 24.75			

Museum Guard, PT PS158 PTS	SI1.80.015	80	13330
01-APR-17 CU H			
Step 1 20.18			
Step 2 21.22			
Step 3 22.35			
Step 4 23.51			

Step 5 24.75

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338

14-JAN-17 CC M

Step 1 5467.02

Step 2 5755.25

Step 3 6057.18

Step 4 6377.42

Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338

14-JAN-17 CC M

Step 1 5206.23

Step 2 5480.72

Step 3 5768.94

Step 4 6072.40

Step 5 6392.67

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338

14-JAN-17 BE M

Step 1 3899.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338

14-JAN-17 BU M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Network Architect AP383 FTE UM2.75.021 75 13338

14-JAN-17 CC M

Min 10313.35

Max 12663.32

Nurse Case Manager AP263 FTE TW1.75.008 75 13338

14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338

14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Office Assistant I SS150 FTE SD1.75.003 75 13330

01-APR-17 CC H
 Step 1 17.73
 Step 2 18.64
 Step 3 19.63
 Step 4 20.66
 Step 5 21.74

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330

01-APR-17 CC H
 Step 1 17.73
 Step 2 18.64
 Step 3 19.63
 Step 4 20.66
 Step 5 21.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant I, PT SS152 PTS SI1.75.002 75 13330

01-APR-17 CU H
 Step 1 17.73
 Step 2 18.64
 Step 3 19.63
 Step 4 20.66
 Step 5 21.74

Office Assistant II SS153 FTE SD1.75.070 75 13330

01-APR-17 CC H
 Step 1 20.35
 Step 2 21.41
 Step 3 22.54

Step 4 23.78
 Step 5 24.98

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330
 01-APR-17 CC H
 Step 1 20.35
 Step 2 21.41
 Step 3 22.54
 Step 4 23.78
 Step 5 24.98

Office Assistant II, PT SS155 PTS SI1.75.007 75 13330
 01-APR-17 CU H
 Step 1 20.35
 Step 2 21.41
 Step 3 22.55
 Step 4 23.74
 Step 5 24.98

Office Manager SS156 FTE UM2.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.30
 Step 2 5482.26
 Step 3 5771.99
 Step 4 6075.47
 Step 5 6395.71

Open Government Coordinator SC246 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5206.23
 Step 2 5480.72
 Step 3 5768.94
 Step 4 6072.40
 Step 5 6392.67

Outreach Developer PP165 FTE TW1.75.008 75 13338

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14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338

14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343

01-MAY-17 CU H
 Step 1 16.75

Painter TR159 FTE SB1.80.012 80 13330

01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Paralegal AP212 FTE TW1.75.008 75 13338

14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Paralegal, PPT AL012 PPT TW1.75.005 75 13338

14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Paralegal, PT AL013 PTS TL1.75.010 75 13343

14-JAN-17 CU M
 Step 1 4726.19
 Step 2 4976.75
 Step 3 5233.69
 Step 4 5509.64
 Step 5 5798.30

Park Attendant SS202 FTE SC1.80.003 80 13330

01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330

01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PT TR161 PTS SI1.80.011 80 13330

01-APR-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Equipment Operator TR162 FTE SC1.80.041 80 13330

01-APR-17 CC H
 Step 1 27.52
 Step 2 28.96
 Step 3 30.50
 Step 4 32.11
 Step 5 33.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor I SC193 FTE UH1.80.010 80 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36

Step 4 7030.11
 Step 5 7400.66

Park Supervisor II SC194 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Parking Control Technician TR164 FTE SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330
 01-APR-17 CU H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.01

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338
 14-JAN-17 CC M
 Step 1 4959.19
 Step 2 5219.96
 Step 3 5494.44
 Step 4 5784.21
 Step 5 6087.67

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338

14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Parking Meter Collector AF025 FTE SD1.75.024 75 13330

01-APR-17 CC H
Step 1 21.97
Step 2 23.13
Step 3 24.37
Step 4 25.64
Step 5 26.99

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338

14-JAN-17 CC M
Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330

01-APR-17 CC H
Step 1 21.97
Step 2 23.13
Step 3 24.37
Step 4 25.64
Step 5 26.99

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330

01-APR-17 CC H
Step 1 24.72
Step 2 26.03
Step 3 27.40
Step 4 28.85
Step 5 30.37

Parking Supervisor SC196 FTE UM2.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		
Parklands Maintenance Worker TR169 FTE	SC1.80.023	80	13330
01-APR-17 CC H			
Step 1	23.80		
Step 2	25.06		
Step 3	26.37		
Step 4	27.77		
Step 5	29.22		
Parks & Rec Training Specialist AP266 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Pavement Management Supervisor TR171 FTE	UH1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		
Payroll Control Specialist SS158 FTE	UH1.75.024	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Payroll Personnel Clerk I SS159 FTE	SD1.75.006	75	13330
01-APR-17 CC H			
Step 1	18.70		
Step 2	19.69		

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Step 3 20.73
 Step 4 21.85
 Step 5 22.97

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Payroll Personnel Clerk I, PT SS160 PTS	SI1.75.003	75	13330
01-APR-17 CU H			
Step 1	18.70		
Step 2	19.69		
Step 3	20.74		
Step 4	21.81		
Step 5	22.95		
Payroll Personnel Clerk II SS161 FTE	SD1.75.022	75	13330
01-APR-17 CC H			
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		
Payroll Personnel Clerk II, PT SS162 PTS	SI1.75.009	75	13330
01-APR-17 CU H			
Step 1	21.90		
Step 2	23.03		
Step 3	23.22		
Step 4	25.52		
Step 5	26.86		
Payroll Personnel Clerk III SS163 FTE	UH1.75.002	75	13338
14-JAN-17 CC M			
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Performance Audit Manager AP393 FTE	UM1.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.93		
Step 2	8931.74		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

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Performance Auditor AP391 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Permit Technician I ET130 FTE SD1.75.045 75 13330
 01-APR-17 CC H
 Step 1 27.32
 Step 2 28.76
 Step 3 30.26
 Step 4 31.86
 Step 5 33.53

Permit Technician II ET131 FTE SD1.75.051 75 13330
 01-APR-17 CC H
 Step 1 29.17
 Step 2 30.70
 Step 3 32.32
 Step 4 34.03
 Step 5 35.82

Planner I AP269 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Planner II AP272 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75

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Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Planner II, Design Review	AP273	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner III	AP274	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Planner III, Design Review	AP275	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Planner III, Historic Preservation	AP380	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Planner III, Historical Pres, PPT	AP276	PPT	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

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Planner III, PPT AP370 PPT TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Planner IV AP277 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Planner IV AP403 PPT TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Planner V AP279 FTE TW1.75.018 75 13338
 14-JAN-17 CC M
 Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.12
 Step 4 10391.12
 Step 5 10938.58

Planning Intern, PT SS164 PTS UG1.75.004 75 13343
 01-MAY-17 CU H
 Step 1 18.13

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Planning Investigator AP282 FTE SD1.75.063 75 13330
 01-APR-17 CC H
 Step 1 36.34
 Step 2 38.24
 Step 3 40.25
 Step 4 42.37
 Step 5 44.61

Plumber TR172 FTE SB1.80.018 80 13330
 01-APR-17 CC H
 Step 1 33.69
 Step 2 35.46
 Step 3 37.33
 Step 4 39.30
 Step 5 41.38

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Police Cadet, PT PS161 PTS UG1.80.019 80 13343
 01-MAY-17 CU H
 Step 1 15.00
 Step 2 15.34
 Step 3 15.71
 Step 4 16.17
 Step 5 16.54

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13330
 01-APR-17 CC H
 Step 1 36.52
 Step 2 37.44
 Step 3 38.41
 Step 4 39.40
 Step 5 40.41

Police Communications Manager MA160 FTE UM1.75.027 75 13338
 14-JAN-17 CU M
 Min 9447.69
 Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
 01-APR-17 CC H
 Step 1 33.81

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
 14-JAN-17 CC M
 Step 1 7303.24

Step 2 7688.66
 Step 3 8093.42
 Step 4 8519.28
 Step 5 8968.04
 Step 6 8636.87

Police Drug Abatement Prg Coor SC200 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Evidence Technician PS165 FTE SC1.80.028 80 13330
 01-APR-17 CC H
 Step 1 29.41
 Step 2 30.95
 Step 3 32.57
 Step 4 34.28
 Step 5 36.08

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338
 14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Police Officer PS167 FTE PP1.80.002 80 13341
 01-MAY-17 CC M
 Step 1 7493.91
 Step 2 8651.47
 Step 3 8941.27
 Step 4 9257.42
 Step 5 9980.02

Police Officer PS189 FTE PP1.84.001 84 13341
 01-MAY-17 CC M
 Step 1 7868.60
 Step 2 9084.04
 Step 3 9388.34

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Step 4 9720.28
 Step 5 10479.03

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341
 01-MAY-17 CC M
 Step 1 6800.01
 Step 2 7934.91
 Step 3 8238.75
 Step 4 8510.97
 Step 5 8814.82
 Step 6 9523.05

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341
 01-MAY-17 CC M
 Step 1 7140.01
 Step 2 8331.65
 Step 3 8650.68
 Step 4 8936.52
 Step 5 9255.42
 Step 6 9999.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Officer Trainee PS169 FTE PT1.80.001 80 13341
 01-JAN-17 CU M
 Step 1 5777.31

Police Performance Auditor AP210 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91

Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
 01-APR-17 CC H
 Step 1 24.28
 Step 2 25.54
 Step 3 26.89
 Step 4 28.30
 Step 5 29.80

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
 14-JAN-17 cc M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Records Specialist SS165 FTE SD1.75.029 75 13330
 01-APR-17 CC H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
 01-APR-17 H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
 14-JAN-17 CC M
 Step 1 5631.02
 Step 2 5927.89
 Step 3 6238.89
 Step 4 6568.74
 Step 5 6914.28

CITY OF OAKLAND
 SALARY SCHEDULE

Police Services Manager I MA152 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Police Services Technician II PS173 FTE SC1.80.016 80 13330
 01-APR-17 CC H
 Step 1 24.31
 Step 2 25.61
 Step 3 26.92
 Step 4 28.36
 Step 5 29.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Technical Writer AP285 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330
 01-APR-17 CC H
 Step 1 16.39
 Step 2 17.25
 Step 3 18.16
 Step 4 19.12
 Step 5 20.12

Pool Manager, PT AP286 PTS SI1.80.009 80 13330
 01-APR-17 CU H
 Step 1 16.39
 Step 2 17.25
 Step 3 18.16
 Step 4 19.11
 Step 5 20.12

Pool Technician TR207 FTE SC1.80.005 80 13330

01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330

01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Pool Technician, PT TR209 TPT SI1.80.014 80 13330

01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Principal Inspection Supv IS122 FTE UH1.75.016 75 13338

14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Process Coordinator II AP290 FTE SD1.75.059 75 13330

01-APR-17 CC H
 Step 1 35.11
 Step 2 36.97
 Step 3 38.91
 Step 4 40.95
 Step 5 43.12

Process Coordinator III SC202 FTE TW1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59

CITY OF OAKLAND
 SALARY SCHEDULE

Step 4 7754.46
 Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.73
 Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.15
 Step 5 7403.73

Program Analyst I AP292 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Program Analyst I, PT AP361 PTS	TL1.75.030	75	13343
14-JAN-17 CC M			
Step 1 4960.72			
Step 2 5221.49			
Step 3 5495.98			
Step 4 5785.73			
Step 5 6090.73			

Program Analyst II AP293 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			

Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13338
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14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343

01-MAY-17 CC H
 Step 1 35.34
 Step 2 37.19
 Step 3 39.17
 Step 4 41.23
 Step 5 43.41

Program Analyst III SC204 FTE UM2.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Project Manager EM216 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Project Manager (PPT) EM226 PPT UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Project Manager II EM211 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.80
 Max 13296.19

Project Manager III EM212 FTE UM1.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager III, PPT EM213 PPT UM1.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Project Manager III, PT EM214 PTS TL1.75.020 75 13343
 14-JAN-17 CU M
 Min 12054.57
 Max 14799.51

Public Information Officer I AP298 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Public Information Officer II AP299 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46

Step 5 8161.63

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13343

14-JAN-17 CU M

Step 1 6914.81

Step 2 7274.83

Step 3 7661.80

Step 4 8064.63

Step 5 8489.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Information Officer III AP302 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62

Step 2 24.87

Step 3 26.18

Step 4 27.56

Step 5 29.02

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338

14-JAN-17 CC M

Step 1 4500.16

Step 2 4736.54

Step 3 4985.12

Step 4 5247.41

Step 5 5524.96

Public Service Representative SS169 FTE SD1.75.029 75 13330

01-APR-17 CC H

Step 1	23.62
Step 2	24.87
Step 3	26.18
Step 4	27.56
Step 5	29.02

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330

01-APR-17 CU H

Step 1	23.61
Step 2	24.87
Step 3	26.17
Step 4	27.55
Step 5	29.00

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330

01-APR-17 CC H

Step 1	22.40
Step 2	23.58
Step 3	24.82
Step 4	26.12
Step 5	27.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
 Max 13296.19

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1	7329.00
Step 2	7714.82
Step 3	8121.98
Step 4	8548.97
Step 5	8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338

14-JAN-17 CC M

Step 1	6028.19
Step 2	6345.39
Step 3	6679.36
Step 4	7030.11
Step 5	7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338

14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330

01-APR-17 CC H
 Step 1 23.10
 Step 2 24.31
 Step 3 25.60
 Step 4 26.96
 Step 5 28.34

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338

14-JAN-17 cc M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Ranger PS174 FTE RO1.80.001 80 12863

30-JUN-07 CC H
 Step 1 28.62
 Step 2 30.11
 Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6813.77
 Step 2 7171.88
 Step 3 7548.85
 Step 4 7946.27
 Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338

14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73

Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
 01-APR-17 CC H
 Step 1 25.75
 Step 2 27.11
 Step 3 28.53
 Step 4 30.03
 Step 5 31.59

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Receptionist SS170 FTE SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81

Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13343

14-JAN-17 CU M

Step 1 4080.81
 Step 2 4295.82
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist, PPT SS174 PPT SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist, PT SS175 PTS SI1.75.022 75 13330

01-APR-17 CU H

Step 1 19.77
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

CITY OF OAKLAND
 SALARY SCHEDULE

Effective: May 1, 2017

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13330
01-APR-17	CU	H			
Step 1	13.26				
Step 2	13.92				
Step 3	14.62				
Step 4	15.34				
Step 5	16.11				

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13330
01-APR-17	CU	H			
Step 1	13.58				
Step 2	14.26				
Step 3	14.98				
Step 4	15.72				
Step 5	16.50				

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13330
01-APR-17	CC	H			
Step 1	15.63				
Step 2	16.40				
Step 3	17.22				
Step 4	18.09				
Step 5	18.98				

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13330
01-APR-17	CU	H			
Step 1	15.63				
Step 2	16.40				
Step 3	17.22				
Step 4	18.09				
Step 5	18.98				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Center Director	PP131	FTE	SC1.80.043	80	13330
01-APR-17	CC	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				

Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330

01-APR-17 CU H

Step 1 15.09
 Step 2 15.85
 Step 3 16.64
 Step 4 17.47
 Step 5 18.34

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330

01-APR-17 CC H

Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330

01-APR-17 CU H

Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Program Director PP135 FTE SC1.80.025 80 13330

01-APR-17 CC H

Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55
 Step 5 30.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330

01-APR-17 CC H

Step 1 17.67
 Step 2 18.61
 Step 3 19.59
 Step 4 20.62
 Step 5 21.71

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Effective: May 1, 2017

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	13330
01-APR-17	CU	H			
Step 1	17.69				
Step 2	18.61				
Step 3	19.59				
Step 4	20.62				
Step 5	21.71				

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	13330
01-APR-17	CC	H			
Step 1	22.80				
Step 2	24.01				
Step 3	25.28				
Step 4	26.60				
Step 5	28.01				

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13330
01-APR-17	CU	H			
Step 1	22.81				
Step 2	24.02				
Step 3	25.28				
Step 4	26.60				
Step 5	28.01				

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13330
01-APR-17	CC	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13330
01-APR-17	CU	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5739.98				

Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Recycling Specialist PP140 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Recycling Supervisor SC210 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Refuge Naturalist TR196 FTE SC1.80.008 80 13330

01-APR-17 CC H

Step 1 21.23
 Step 2 22.35
 Step 3 23.51
 Step 4 24.75
 Step 5 26.06

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13330
01-APR-17	CC	H			
Step 1	24.83				
Step 2	26.15				
Step 3	27.52				
Step 4	28.96				
Step 5	30.50				

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			
Step 1	7048.02				
Step 2	7419.22				
Step 3	7808.90				
Step 4	8220.13				
Step 5	8652.96				

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8077.75				
Step 2	8503.22				
Step 3	8950.03				
Step 4	9421.25				

CITY OF OAKLAND
 SALARY SCHEDULE

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Step 5 9916.85

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Reproduction Assistant SS180 FTE	SD1.75.013	75	13330
01-APR-17 CC H			
Step 1	19.91		
Step 2	20.95		
Step 3	22.06		
Step 4	23.22		
Step 5	24.43		
Reproduction Offset Operator SS182 FTE	SD1.75.018	75	13330
01-APR-17 CC H			
Step 1	21.12		
Step 2	22.23		
Step 3	23.40		
Step 4	24.63		
Step 5	25.94		
Reproduction Offset Supervisor SS181 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Reprograhpic Shop Supervisor SC212 FTE	UH1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		
Retirement Benefits Representative AP319 FTE	TW1.75.003	75	13338
14-JAN-17 CC M			
Step 1	4413.70		
Step 2	4646.17		
Step 3	4891.22		
Step 4	5148.81		
Step 5	5418.98		
Retirement Systems Accountant AP384 FTE	UM2.75.014	75	13338
14-JAN-17 CC M			

Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Revenue & Tax Administrator EM204 FTE	UK2.75.026	75	13343
Effective Date 01-MAY-17	Status CU	Type M	
Min 13168.64			
Max 16167.91			

Revenue Analyst AP320 FTE	UM2.75.012	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1 6647.33			
Step 2 6998.07			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.62			

Revenue Analyst, Principal AF059 FTE	UM2.75.019	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Min 9354.14			
Max 11486.06			

Revenue Assistant AP321 FTE	SD1.75.043	75	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1 26.36			
Step 2 27.75			
Step 3 29.21			
Step 4 30.76			
Step 5 32.36			

Revenue Operations Supervisor SC213 FTE	UH1.75.014	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1 7327.48			
Step 2 7711.76			
Step 3 8118.92			
Step 4 8545.92			
Step 5 8995.78			

Safety & Loss Control Spec, Asst AP323 FTE	TW1.75.006	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1 4960.72			
Step 2 5221.49			

Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Safety & Loss Control Specialist	AP322 FTE	TW1.75.009	75	13338
Effective Date	Status	Type		
14-JAN-17	CC	M		
Step 1	5743.02			
Step 2	6044.97			
Step 3	6363.69			
Step 4	6697.66			
Step 5	7051.45			

Senior Aide, PT	PP142 PTS	UJ1.75.001	75	13291
Effective Date	Status	Type		
01-JAN-16	CU	H		
Min	12.86			
Max	13.17			

Senior Center Director	PP143 FTE	UH1.80.005	80	13338
Effective Date	Status	Type		
14-JAN-17	CC	M		
Step 1	4722.82			
Step 2	4971.39			
Step 3	5232.16			
Step 4	5508.18			
Step 5	5797.92			

Senior Center Director, PPT	SC218 PPT	UH1.75.005	75	13338
Effective Date	Status	Type		
14-JAN-17	CC	M		
Step 1	4722.82			
Step 2	4971.39			
Step 3	5232.16			
Step 4	5508.18			
Step 5	5797.92			

Senior Council Policy Analyst	AP387 FTE	TW1.75.014	75	13338
Effective Date	Status	Type		
14-JAN-17	CC	M		
Step 1	7328.99			
Step 2	7714.81			
Step 3	8121.97			
Step 4	8548.97			
Step 5	8998.83			

Senior Council Policy Analyst, PPT	AP388 PPT	TW1.75.014	75	13338
Effective Date	Status	Type		
14-JAN-17	CC	M		
Step 1	7328.99			

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 SALARY SCHEDULE

Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Senior Council Policy Analyst, PT AP389 PTS	UG1.75.018	75	13343
01-MAY-17 CC H			
Step 1 45.12			
Step 2 47.49			
Step 3 50.00			
Step 4 52.63			
Step 5 55.40			
Senior Employment Coordinator SC219 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			
Senior Hearing Officer SC248 FTE	UH1.75.019	75	13338
14-JAN-17 CC M			
Min 9351.11			
Max 11481.48			
Senior Services Admin PPT MA150 PPT	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Senior Services Administrator MA141 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Senior Services Prgm Assistant PP144 FTE	TW1.75.004	75	13338
14-JAN-17 CC M			
Step 1 4500.16			
Step 2 4736.54			
Step 3 4985.12			
Step 4 5247.41			
Step 5 5524.96			

CITY OF OAKLAND
 SALARY SCHEDULE

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Senior Services Prgm Assistant, PPT 14-JAN-17 CC M	PP145 PPT	TW1.75.004	75 13338
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		

Senior Services Program Assistant, PT 14-JAN-17 CU M	PP173 TPT	TL1.75.029	75 13343
Step 1	4500.17		
Step 2	4736.56		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		

Senior Services Supervisor 14-JAN-17 CC M	SC220 FTE	UH1.75.011	75 13338
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		

Sergeant Of Police 01-MAY-17 CC M	PS178 FTE	PP1.80.004	80 13341
Step 1	11523.02		

Sergeant of Police 01-MAY-17 CC M	PS191 FTE	PP1.84.003	84 13341
Step 1	12099.17		

Sergeant of Police (PERS) 01-MAY-17 CC M	PS179 FTE	PP1.80.003	80 13341
Step 1	10987.34		

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Sergeant of Police (PERS) 01-MAY-17 CC M	PS192 FTE	PP1.84.004	84 13341
Step 1	11536.71		

Sewer Maintenance Leader TR175 FTE	SC1.80.045		80 13330
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 SALARY SCHEDULE

01-APR-17 CC H
 Step 1 30.70
 Step 2 32.32
 Step 3 34.03
 Step 4 35.82
 Step 5 37.71

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338

14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13330

01-APR-17 CC H
 Step 1 23.64
 Step 2 24.90
 Step 3 26.20
 Step 4 27.57
 Step 5 29.03

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13330

01-APR-17 CC H
 Step 1 24.61
 Step 2 25.89
 Step 3 27.26
 Step 4 28.69
 Step 5 30.21

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13338

14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

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 SALARY SCHEDULE

Effective: May 1, 2017

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343
 14-JAN-17 CU M
 Min 5486.95
 Max 9501.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338
 14-JAN-17 CU M
 Min 6984.35
 Max 11379.30

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338
 14-JAN-17 CU M
 Min 6984.35
 Max 11379.30

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343
 14-JAN-17 CU M
 Min 6715.72

Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
 01-MAY-17 CU M
 Min 9357.75
 Max 15397.41

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
 14-JAN-17 CC M
 Step 1 3357.98
 Step 2 3533.35
 Step 3 3719.39
 Step 4 3916.12
 Step 5 4120.46

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343
 01-MAY-17 CU H
 Step 1 15.94
 Step 2 17.49
 Step 3 19.25
 Step 4 21.17
 Step 5 23.24

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Counsel MA147 FTE U41.75.026 75 13338
 14-JAN-17 CU M
 Min 13163.57
 Max 16161.41

Special Events Coordinator AP330 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13343
 14-JAN-17 CU M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330
 01-APR-17 CC H
 Step 1 45.68
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13330
 01-APR-17 CC H
 Step 1 42.94
 Step 2 45.21
 Step 3 47.57
 Step 4 50.08
 Step 5 52.72

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13330
 01-APR-17 CC H
 Step 1 38.32
 Step 2 40.32
 Step 3 41.70
 Step 4 44.68
 Step 5 47.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sports Official, PT PP160 PTS	SI1.80.057	80	13330
01-APR-17 CC H			
Step 1 20.13			

Sports Program Coordinator SC236 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1 5209.29			
Step 2 5482.26			
Step 3 5772.00			
Step 4 6075.47			
Step 5 6395.71			

Sr. Hearing Officer, PPT SC249 PPT	UH1.75.019	75	13338
14-JAN-17 CC M			
Min 9351.11			
Max 11481.48			

Stagehand, PPT TC139 PPT	SB1.80.019	80	13330
01-APR-17 H			
Step 1 22.79			

Step 2 24.01
 Step 3 25.28
 Step 4 26.59
 Step 5 28.01

Stagehand, PT TC138 PTS SI1.80.019 80 13330
 01-APR-17 CU H
 Step 1 22.81
 Step 2 24.02
 Step 3 25.28
 Step 4 26.60
 Step 5 28.01

Stationary Engineer TR178 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Stationary Engineer, Chief	SC223 FTE	UH1.80.014	80	13338
14-JAN-17	CC M			
Step 1	7327.48			
Step 2	7711.76			
Step 3	8118.92			
Step 4	8545.92			
Step 5	8995.78			

Storekeeper SS186 FTE SC1.80.056 80 13330
 01-APR-17 CC H
 Step 1 22.69
 Step 2 23.88
 Step 3 25.11
 Step 4 26.44
 Step 5 27.80

Storekeeper II SS187 FTE UH1.80.004 80 13338
 14-JAN-17 CC M
 Step 1 4497.13
 Step 2 4735.03
 Step 3 4983.60
 Step 4 5245.87
 Step 5 5521.90

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Storekeeper III SS188 FTE UH1.80.007 80 13338
 14-JAN-17 CC M
 Step 1 5206.23
 Step 2 5480.72
 Step 3 5768.94
 Step 4 6072.40
 Step 5 6392.67

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330
 01-APR-17 CC H
 Step 1 28.46
 Step 2 29.96
 Step 3 31.55
 Step 4 33.21
 Step 5 34.96

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330
 01-APR-17 CC H
 Step 1 26.84
 Step 2 28.24
 Step 3 29.74
 Step 4 31.30
 Step 5 32.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Student Trainee, PT SS195 PTS	UG1.80.004	80	13343
01-MAY-17 CU H			
Min 13.25			
Max 25.05			

Subpoena Server AP331 FTE SC1.80.032 80 13330
 01-APR-17 CC H
 Step 1 25.60
 Step 2 26.93
 Step 3 28.36
 Step 4 29.85
 Step 5 31.43

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83

Step 5 9921.44

Surveying Technician (Field)	ET132	FTE	SC1.80.024	80	13330
01-APR-17	CC	H			
Step 1	24.46				
Step 2	25.75				
Step 3	27.11				
Step 4	28.53				
Step 5	30.03				

Surveying Technician, Sr (Field)	ET133	FTE	SC1.80.038	80	13330
01-APR-17	CC	H			
Step 1	28.14				
Step 2	29.61				
Step 3	31.18				
Step 4	32.82				
Step 5	34.54				

Systems Accountant III	AF045	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Analyst I	AP332	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				

Systems Analyst II	AP333	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13338
14-JAN-17	CC	M			

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 SALARY SCHEDULE

Effective: May 1, 2017

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Systems Analyst III AP334 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Tax Auditor I AF004 FTE SD1.75.052 75 13330
 01-APR-17 CC H
 Step 1 29.88
 Step 2 31.46
 Step 3 33.11
 Step 4 34.88
 Step 5 36.70

Tax Auditor II AF022 FTE SD1.75.058 75 13330
 01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Auditor III AF051 FTE UH1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.51
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13330
 01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08

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Step 5 42.18

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6442.53				
Step 2	6782.51				
Step 3	7139.57				
Step 4	7515.25				
Step 5	7911.12				

Tax Representative I	AF005	FTE	SD1.75.020	75	13330
01-APR-17	CC	H			
Step 1	21.44				
Step 2	22.58				
Step 3	23.76				
Step 4	25.01				
Step 5	26.33				

Tax Representative II	AF024	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13329
01-APR-17	CC	H			

Step 1	38.46
Step 2	39.32
Step 3	40.36
Step 4	41.36
Step 5	42.44

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329

01-APR-17 CC H

Step 1	44.64
Step 2	45.72
Step 3	46.80
Step 4	47.98
Step 5	49.15

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338

14-JAN-17 CC M

Step 1	6978.24
Step 2	7345.77
Step 3	7731.58
Step 4	8138.74
Step 5	8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329

01-APR-17 CC H

Step 1	31.16
Step 2	32.78
Step 3	34.51
Step 4	36.33
Step 5	38.23

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329

01-APR-17 CC H

Step 1	31.16
Step 2	32.78
Step 3	34.51
Step 4	36.33
Step 5	38.23

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329

01-APR-17 CC H

Step 1	42.91
Step 2	43.92
Step 3	44.98
Step 4	46.13

Step 5 47.24

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
 19-MAY-15 CU M
 Min 1990.63
 Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343
 01-MAY-17 CU H
 Step 1 13.46
 Step 2 13.83
 Step 3 14.20
 Step 4 14.53
 Step 5 14.87

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343
 01-MAY-17 CU H
 Step 1 22.27
 Step 2 22.80
 Step 3 23.35
 Step 4 24.00
 Step 5 24.55

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343
 01-MAY-17 CU H
 Step 1 13.46
 Step 2 13.83
 Step 3 14.20
 Step 4 14.53
 Step 5 14.87

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343
 01-MAY-17 CU H
 Step 1 15.49
 Step 2 15.94
 Step 3 16.30
 Step 4 16.68
 Step 5 17.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343
 01-MAY-17 CU H
 Step 1 19.62
 Step 2 20.08
 Step 3 20.58

Step 4 21.07
 Step 5 21.58

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343
 01-MAY-17 CU H
 Step 1 17.17
 Step 2 17.70
 Step 3 18.15
 Step 4 18.57
 Step 5 19.03

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
 01-APR-17 CC H
 Step 1 35.52
 Step 2 37.37
 Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Traffic Painter TR185 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330
 01-APR-17 CC H
 Step 1 26.36
 Step 2 27.74
 Step 3 29.20
 Step 4 30.74
 Step 5 32.35

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Training Coordinator AP435 FTE UM2.75.012 75 13338

14-JAN-17 M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338

14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338

14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.12
Step 5 10938.59

Treasury Analyst I AF057 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Treasury Analyst II AF058 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Treasury Analyst III AF035 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Treasury Manager EM206 FTE 01-MAY-17 CU M Min 13168.64 Max 16167.91	UK2.75.026	75	13343
Tree High Climber TR188 FTE 01-APR-17 CC H Step 1 30.31 Step 2 31.90 Step 3 33.57 Step 4 35.34 Step 5 37.19	SC1.80.037	80	13330
Tree Supervisor I SC229 FTE 14-JAN-17 CC M Step 1 6028.19 Step 2 6345.39 Step 3 6679.36 Step 4 7030.11 Step 5 7400.66	UH1.80.010	80	13338
Tree Supervisor II SC230 FTE 14-JAN-17 CC M Step 1 6978.24 Step 2 7345.77 Step 3 7731.58 Step 4 8138.74 Step 5 8567.27	UH1.80.013	80	13338
Tree Trimmer TR189 FTE 01-APR-17 CC H Step 1 28.19 Step 2 29.68 Step 3 31.25 Step 4 32.88 Step 5 34.61	SC1.80.031	80	13330
Tree Worker Driver TR190 FTE 01-APR-17 CC H Step 1 24.42 Step 2 25.65 Step 3 26.92 Step 4 28.28 Step 5 29.74	SC1.80.014	80	13330

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Truck Driver TR191 FTE	SC1.80.030	80	13330
01-APR-17 CC H			
Step 1	25.33		
Step 2	26.65		
Step 3	28.06		
Step 4	29.54		
Step 5	31.09		
Urban Economic Analyst I AP345 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Urban Economic Analyst II AP346 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Urban Economic Analyst II, PPT AP347 PPT	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Urban Economic Analyst III AP348 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Urban Economic Analyst III (PPT) AP368 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		

Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Urban Economic Analyst IV, Bus Svcs	AP349	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Urban Economic Analyst IV, Projects	AP350	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Urban Economic Coordinator	SC231	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			
Step 1	8484.91				
Step 2	8931.73				
Step 3	9401.42				
Step 4	9897.04				
Step 5	10417.05				

Van Driver, PPT	TR211	PPT	SC1.80.059	80	13330
01-APR-17	CC	H			
Step 1	15.57				
Step 2	16.39				
Step 3	17.23				
Step 4	18.14				
Step 5	19.10				

Van Driver, PT	TR192	PTS	SI1.80.008	80	13330
01-APR-17	CU	H			
Step 1	15.57				
Step 2	16.39				
Step 3	17.23				
Step 4	18.14				
Step 5	19.10				

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinarian AP401 FTE UM2.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Veterinarian, PT AP443 TPT TL1.75.034 75 13343
 14-JAN-17 CU M
 Step 1 7328.99
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.84

Veterinary Technician TC144 FTE SD1.80.005 80 13330
 01-APR-17 H
 Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Veterinary Technician TC145 PPT SD1.80.005 80 13330
 01-APR-17 CC H
 Step 1 19.37

CITY OF OAKLAND
 SALARY SCHEDULE

Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Veterinary Technician TC146 TPT SD1.80.005 80 13330
 01-APR-17 CC H
 Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330
 01-APR-17 CU H
 Step 1 14.95
 Step 2 15.73
 Step 3 16.55
 Step 4 17.42
 Step 5 18.33

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Web Master AP364 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Web Specialist AP398 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Zoo Keeper TR193 FTE SC1.80.008 80 13330
 01-APR-17 CC H
 Step 1 21.23
 Step 2 22.35
 Step 3 23.51
 Step 4 24.75
 Step 5 26.06

Zoo Keeper III TR194 FTE UH1.80.003 80 13338
 14-JAN-17 CC M
 Step 1 4283.64

Step 2	4509.33
Step 3	4745.70
Step 4	4995.80
Step 5	5259.61

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

Introduction Date

JUL 18 2017

IN COUNCIL, OAKLAND, CALIFORNIA, _____ **SEP 19 2017** _____, 2017

PASSED BY THE FOLLOWING VOTE:

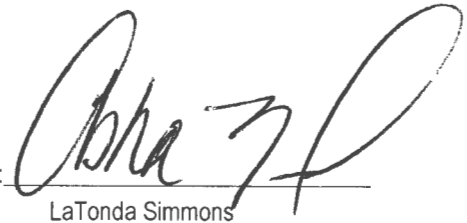
AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON GIBSON-MCELHANEY, KALB, KAPLAN and PRESIDENT REID *REID*

NOES- *PP*

ABSENT- *PP*

ABSTENTION- *PP*

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION:

September 19, 2017

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF FIRE COMMUNICATIONS MANAGER

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Full-Time Classification of Fire Communications Manager
