APPROVED AS TO FORM AND LEGALITY

FILED

OFFICE OF THE OIT TO GIVEN NITRODUCED BY COUNCILMEMBER

OAKLAND CITY COUNCIL

ORDINANCE NO. 13460 C.M.S.

AN ORDINANCE AMENDING ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") AND AMENDING THE SALARY SCHEDULE OF THE SALARY ORDINANCE TO INCREASE THE SALARY FOR CITY CLERK

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

WHEREAS, following a survey of similar positions in California cities, the salary rate for City Clerk was found to be more than 9% below the average; now therefore,

## THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

**Section 1.** The Salary Schedule of the Salary Ordinance is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2**. Effective upon passage, the following classification title is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.038 Pay Grade Table of the Salary Schedule to read as follows:

| Classification Title  | Class No.             |  | Pay Range          |                 |  |
|---|-----------------------|--|--------------------|-----------------|--|
| City Clerk  | EM242                 | Min  | <del>9264.40</del> | 12541.59        |  |
|   |                       | Max  | 13896.60           | <u>15397.40</u> |  |
| IN COUNCIL, OAKLAND, CALIFORNIA,  | <b>NOV 2 8</b> , 2017 |  |                    |                 |  |
| PASSED BY THE FOLLOWING VOTE:   |                       |  |                    |                 |  |
| AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID |                       |  |                    |                 |  |
| NOES-   |                       |  | م                  |                 |  |
| ABSENT-   |                       | 1  | _ (                | 7               |  |
| ABSTENTION-   |                       | 1)/2   | rda \              | inmond          |  |
| Introduction Date   |                       | LaTonda Simmons  City Clerk and Clerk of the Council |                    |                 |  |
| NOV 0 7 2017  | DATE OF ATTECTATION   | of the Cit   | and Clerk of the   |                 |  |

