Profile				,
Zachary	Α	Knox		
First Name	Middle Initial	Last Name		
Email Address	1 10 10 10 10 10 10 10 10 10 10 10 10 10		•	
Street Address			Suite or Apt	
City	**************************************		State	Postal Code
Primary Phone	Alternate Phone			
Knox & Ross Law Group	Attorney			
Employer	Job Title			
Which Boards would you li	ke to apply for	?	·	
Cannabis Regulatory Commiss	sion: Appointed			
2				

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I've been an advocate and consultant in the medical cannabis industry for over a decade, and have represented businesses and entrepreneurs in the industry as an attorney since 2010. As such, I've closely followed developments throughout the industry, both legislatively as well as growing industry practices. In my own practice, I hear plenty of feedback from industry participants, prospective investors, and other advocates. I believe that I could be a valuable addition to the commission, which could leverage my knowledge and experience as an attorney working directly in this industry.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

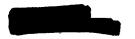
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Please paste the text of your resume or curriculum vitae below.				
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Please click the acknowledgement below.				

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✓ I Agree \*

## Zachary A. Knox



#### **Professional Experience**



#### Knox & Ross Law Group, Oakland, CA

Attorney at Law, Partner

**2012 - Present** 

Managing partner of a general practice law firm, and practice specifically in the areas of general business and commercial law, corporate governance and finance, regulatory compliance, tax controversies and planning, and a limited amount of business and civil litigation.

#### Zachary A. Knox, Attorney at Law, Oakland, CA

2011 - 2012

Attorney at Law, Solo Practitioner

Advised and represented clients in the in the areas of general business law, corporate governance and finance, regulatory compliance, and tax controversies and planning.

#### Harper Legal Group P.C., Point Richmond, CA

2010 - 2011

Associate Attorney

Advised and represented the firm's clients in the areas of general business law, tax controversies and planning, civil litigation, and criminal defense.

#### Harper Legal Group P.C., Point Richmond, CA

2009 - 2010

Law Clerk

Made supervised appearances in court in Contra Costa, San Francisco, and Alameda counties. Performed legal research, drafted complaints, conducted client and witness interviews, negotiated pleadings in criminal matters and settlements in civil cases.

#### Bay Area Legal Aid, San Francisco, CA

**Summer 2007** 

Law Clerk

Clerked in the Legal Barriers to Employment Department; worked with indigent clients, and primarily focused on matters inhibiting their ability to find gainful employment, including criminal expungements, restoration driving privileges, housing disputes, as well as CalWorks and PAIS benefits.

#### **Other Professional Experience**

#### BodySculptMD LLC, Oakland, CA

2007 - 2012

Managing-Member, General Counsel

Oversaw the organization's formation, and managed day-to-day operations from the company's launch in California, through the hiring of more permanent management in 2011. Then continued on as the firm's general counsel from 2011 through 2012.

#### Jimex Corporation, Hayward, CA

2003 - 2006

Regional Sales Manager

Managed sales for six territories and supervised three manufacturer's rep groups, comprising approximately 40% of the firm's annual revenues.

#### **Education**

#### University of San Francisco: School of Law

Juris Doctor Candidate, May 2010

#### University of San Francisco: Masagung Graduate School of Management

Masters in Business Administration, December 2009

#### University of California, Berkeley

Bachelor of Arts, American Studies, December 2002

Area of Emphasis: Business & Economics

#### **Professional Associations**

- California State Bar, Admitted to practice since 2010
- Charles Houston Bar Association, Member since 2010
- National Bar Association, Member since 2010
- Oakland African-American Chamber of Commerce PAC, Member since 2012
- City of Oakland's Cannabis Regulatory Commission, Appointed 2016

Profile				
Frank First Name	A Middle Initial	Tucker  Last Name		
Filst Name	Middle Initial	Last Name		
Email Address				
	•			
Street Address			Suite or Apt	
City			State	Postal Code
Primary Phone	Alternate Phone			
Tucker Technology	Chairman			
Employer	Job Title			
Which Boards would you	like to apply for?			
Cannabis Regulatory Comm	ission: Submitted			
	· .			
Interests & Experiences	<b>.</b>			
Please tell us how your of and/or commission's mis		participation will r	elate to the requ	ested board
I have served as the Chair o Board	f the Oakland WIB a	nd have served on th	ne Oakland Oversi	te Redevelopment
Please submit your result format is preferred.) Alter provided below.				
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Upload a Resume				
Please paste the text of y	our resume or cui	riculum vitae belo	ow.	

RESUME Frank A. Tucker 430 Elysian Fields Dr., Oakland , CA 94605 Email: fatucker@gmail.com Tel: Frank A Tucker

510-418-4078 Summary of qualifications Extensive years experience in business management and the design, implementation and management of Telecommunications systems. Professional experience 1994 - Present Tucker Technology, Inc. Oakland, California Chairman and Founder...... Tucker Technology, Inc. - a 200 employee Technology firm with special emphasis on providing full service telecommunications and Information Technology solutions to major business clients in 30 States. 1992 - 1994 Technology House, Inc. San Francisco, California Vice President......... Technology House, Inc., - an Information Technology systems development firm specializing in client / server development and project management. Responsible for day to day operations including: The marketing of software engineering consulting services, telecommunications consulting and project management . 1987 - 1992 Moscoccations Francisco, California / Rochester, New York Western Regional Manager........Moscom Corporation - a Telecommunications Management systems developer and manufacture. Products include: UNIX, DOS, Windows and stand alone Telecommunications Management systems. Responsible for Sales and engineering offices, accounts, and personnel in 15 western states. Developed and managed the private label (OEM)relationship with AT&T on a national basis. 1985 - 1987 General DataComm, Inc. Alameda, California Count Mana ....General DataComm, Inc. manufactures and markets Data Communications Equipment (DTE). Responsibilities included the sale and design of Data Communications solutions for state government agencies in Sacramento, CA. 1978 - 1985 AT&T New York, New York, Los Angles, California a 🖿 Industry Sa Systems Engineering Manager. Responsible for the sale and design of PBX systems, network services, and Data Communications Equipment to national accounts. 1976 - 1978 New York Telephone Co. New York, New York Communications Consultant. Responsible for Bell System PBX, Centrex and Network Services design and sale. Education York College of the City University of New York New York, New York BA Degree..... 1976 Pace University, New York, NY Masters in Business Administration - Course Work -1977 Professional memberships / Boards Capital Commitment - Board of Directors Communications Workers of America – Trustee East Bay Works – Board of Directors First Bank & Trust – Small Business Advisory board Initiative for a Competitive Inner-City – Member Inner-City Economic Forum – California Small Business Delegate Oakland African American Chamber of Commerce-Board Member Oakland Metropolitan Chamber of Commerce Oakland Workforce Investment Board – Former Chair Alta Alliance Bank - Advisory Board Frank Tucker Awards 2015 - JFK University - Kennedy Laureate Recipient 2015 -National Coalition of 100 Black Woman -- Community Service Blue Light Award 2007 - SF Business Times - Top 100 Fastest Growing Private Companies - Rank #3 2007 - East Bay Business Times - Fast 50 – Ranking #1 2007 - Ernst & Young Semifinalist Entrepreneur of the Year 2006 – Turner Construction Subcontractor of the Year 2005 – Oakland, CA Community Beacon Award 2004 – U.S. Department of Commerce MBDA - Minority Business Technology Firm of the Year 2003 - Oakland Mayors Award -Socially Responsible Employer 2003 – Economic Development Alliance for Business – Employer Award 2003 - Oakland Mayors Award - Socially Responsible Employer 2003 - Economic Development Alliance for Business - Employer Award 2002 - Oakland Black Business Listing - Technology Company of the Year 2002 - INC Magazine 100 Fastest -Growing Inner-City Businesses. Rank #8 (Nationwide) 2002 -US Department of Labor - Treasure Island Job Corps - Employer of the Year, 2001 - New Oakland Committee - Oakland Business of the Year. 2001 - INC Magazine Inc 500. Rank #162 (Nationwide) 2001 INC Magazine 100 Fastest –Growing Inner-City Businesses. Rank #6 (Nationwide) 2001 – SBA – Small Business of the year 2000 - Oakland Advisors - Honored for "Top Urban Entrepreneur" 2000 - INC Magazine 100 Fastest - Growing Inner-City Businesses. Rank #3 (Nationwide) 2000 - Oakland Metropolitan Chamber of Commerce Entrepreneur of the year. 2000 – East Bay Business times – Top 100 Privately Held Companies in the Bay Area 1999 - INC Magazine 100 Fastest -Growing Inner-City Businesses. Rank #4 (Nationwide) 1999 - San Francisco Business Times - Top 150 Fastest Growing Private Companies - Rank #9 (#2 in Alameda County) 1999- Oakland Advisors - Honored for "Creating

Frank A Tucker Page 2 of 3

Please click the acknowledgement below.

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☑ I Agree \*

#### Biography of Frank A. Tucker

Frank A. Tucker is Chairman of the Board and CEO of Tucker Technology, Inc., headquartered in Oakland, California, with an east coast office in New York City. He is also the Chairman of the 100 Black Men of the Bay Area. Prior to his present status, he held the position of Vice President of Technology House in San Francisco. In his current position, he oversees the provision of full service telecommunications solutions for voice and data applications and facilities throughout the continental United States and Hawaii.

The Oakland Chamber of Commerce has named Frank Tucker entrepreneur of the year and the US Small Business Administration named him Small Business Person of the year. The firm serves many major businesses and government agencies including AT&T, Lucent Technology, U.S. Navy, The Port of Oakland and The City of Oakland. For four years in a row years, the firm has ranked in the top 10 on INC. Magazine's Inner City 100 list of the fastest growing urban businesses in the nation. Furthermore, Tucker Technology has placed on the INC 500 and ranked #1 on a list of the fastest growing privately held companies by the East Bay Business Times.

Mr. Tucker currently serves on the Board of Directors of Capital Commitment; a Washington D.C.-based non-profit organization dedicated to training economically disadvantaged people for the telecommunications trade. He has served as chair of the City of Oakland's Workforce Investment Board, chairs the Oakland Black Caucus' Economic Development Committee, is on the executive committee of the Oakland African-American Chamber of Commerce, and the 100 Black Men of the Bay area. Mr Tucker is a member of the Oakland Metropolitan Chamber of Commerce. He is on Advisory Boards for First Bank & Trust, the Women's Economic Agenda Program, Project Transition, and Alta Alliance Bank. Additionally, he has served as the small business delegate to the Inner-City Economic Development Forum.

He earned a Bachelor of Arts degree from York College of the City University of New York.

A native of New York City, Mr. Tucker has resided for more than twenty-five years in Oakland, California.

#### RESUME

#### Frank A. Tucker

#### **Summary of qualifications**

Extensive years experience in business management and the design, implementation and management of Telecommunications systems.

#### Professional experience

#### 1994 - Present

Tucker Technology, Inc.

Oakland, California

**Chairman and Founder.....** Tucker Technology, Inc. - a 200 employee Technology firm with special emphasis on providing full service telecommunications and Information Technology solutions to major business clients in 30 States.

#### 1992 - 1994

Technology House, Inc.

San Francisco, California

Vice President........ Technology House, Inc., - an Information Technology systems development firm specializing in client / server development and project management.

Responsible for day to day operations including; The marketing of software engineering consulting services, telecommunications consulting and project management.

#### 1987 - 1992

**Moscom Corporation** 

San Francisco, California / Rochester, New York

Western Regional Manager......Moscom Corporation - a

Telecommunications Management systems developer and manufacture.

Products include: UNIX, DOS, Windows and stand alone

Telecommunications Management systems.

Responsible for Sales and engineering offices, accounts, and personnel in 15 western states. Developed and managed the private label (OEM)relationship with AT&T on a national basis.

#### 1985 - 1987

General DataComm, Inc.

Alameda, California

**Account Manager......**General DataComm, Inc. manufactures and markets Data Communications Equipment (DTE). Responsibilities included the sale and design of Data Communications solutions for state government agencies in Sacramento, CA.

1978 - 1985

AT&T

New York, New York, Los Angles, California and San Francisco, California.

Industry Sales Manager, and Systems Engineering Manager.

Responsible for the sale and design of PBX systems, network services, and Data Communications Equipment to national accounts.

1976 - 1978

New York Telephone Co.

New York, New York

Communications Consultant.

Responsible for Bell System PBX, Centrex and Network Services design and sale.

#### Education

York College of the City University of New York New York, New York **BA Degree..... 1976** 

Pace University,

New York. NY

Masters in Business Administration - Course Work - 1977

#### Professional memberships / Boards

Capital Commitment - Board of Directors Communications Workers of America – Trustee East Bay Works – Board of Directors First Bank & Trust – Small Business Advisory board Initiative for a Competitive Inner-City – Member Inner-City Economic Forum – California Small Business Delegate Oakland African American Chamber of Commerce-Board Member

Oakland Metropolitan Chamber of Commerce

Oakland Workforce Investment Board - Former Chair

Alta Alliance Bank – Advisory Board

#### Frank Tucker Awards

2015 – JFK University – Kennedy Laureate Recipient

2015 - National Coalition of 100 Black Woman - Community Service Blue Light Award

2007 - SF Business Times - Top 100 Fastest Growing Private Companies - Rank #3

2007 - East Bay Business Times - Fast 50 - Ranking #1

2007 - Ernst & Young Semifinalist Entrepreneur of the Year

2006 – Turner Construction Subcontractor of the Year

2005 - Oakland, CA Community Beacon Award

2004 – U.S. Department of Commerce MBDA – Minority Business Technology Firm of

#### the Year

- 2003 Oakland Mayors Award Socially Responsible Employer
- 2003 Economic Development Alliance for Business Employer Award
- 2003 Oakland Mayors Award Socially Responsible Employer
- 2003 Economic Development Alliance for Business Employer Award
- 2002 Oakland Black Business Listing Technology Company of the Year
- 2002 INC Magazine 100 Fastest Growing Inner-City Businesses. Rank #8 (Nationwide)
- 2002 US Department of Labor Treasure Island Job Corps Employer of the Year.
- 2001 New Oakland Committee Oakland Business of the Year.
- 2001 INC Magazine Inc 500. Rank #162 (Nationwide)
- 2001 INC Magazine 100 Fastest Growing Inner-City Businesses. Rank #6 (Nationwide)
- 2001 SBA Small Business of the year
- 2000 Oakland Advisors Honored for "Top Urban Entrepreneur"
- 2000 INC Magazine 100 Fastest Growing Inner-City Businesses. Rank #3 (Nationwide)
- 2000 Oakland Metropolitan Chamber of Commerce Entrepreneur of the year.
- 2000 East Bay Business times Top 100 Privately Held Companies in the Bay Area
- 1999 INC Magazine 100 Fastest Growing Inner-City Businesses. Rank #4 (Nationwide)
- 1999 San Francisco Business Times Top 150 Fastest Growing Private Companies Rank #9 (#2 in Alameda County)
- 1999- Oakland Advisors Honored for "Creating Business Success in Oakland"

# **Profile** Floyd-Johnson Stephanie First Name Middle Initial Last Name Email Address Street Address Suite or Apt Postal Code City State Alternate Phone Primary Phone Retired Employer Job Title Which Boards would you like to apply for? Cannabis Regulatory Commission: Appointed

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have been a resident of Oakland for sixty years. I retired six years ago from working thirty-two years for the City of Oakland in community economic development. I managed the City's Neighborhood Commercial Revitalization program and worked with small businesses throughout the city. Since retiring I am a care provider to my husband who is a quadriparetic as the result of injuries to his spinal cord. I am also a student at Oaksterdam University in the fourteen week Classic Semester program to become informed about the various forms of Cannabis available for pain management as well as to be an advocate for changing legislation at the Federal level to reclassify the plant from its current Schedule 1 designation. In order to become an effective advocate, I offer my experience as a care provider, a former economic development professional and an informed supporter of Cannabis for medicinal use, to the City of Oakland's Cannabis Regulatory Commission. When the adult use of Cannabis comes into fruition in January 2018 in the State, I will advocate for affordable access to Cannabis for patients to ensure that market forces do not drive the cost of medicine out of reach for the people that were in the fore front of changing State laws and public attitudes regarding Cannabis. If there is an opportunity to become a member of the Cannabis Regulatory Commission: I would be pleased to do so. Thank you in advance for considering my application.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Upload a Resume

### Please paste the text of your resume or curriculum vitae below.

Stephanie Floyd-Johnson Bio Stephanie Floyd-Johnson graduated from UC Berkeley with a degree in architecture. She accepted a position with the City of Oakland and over the next thirty years worked in all aspects of neighborhood revitalization and business development. Ms. Johnson managed the City's Neighborhood Commercial Revitalization Division for ten years. She developed an intimate understanding of the economic conditions in Oakland's many diverse neighborhoods. With a staff of ten professionals she coordinated \$20 million is streetscape improvement projects including applying for and receiving grants totaling \$5 million; completed 250 façade improvement projects which represented more than \$4 million in public and private investment; developed the City's Business Improvement District (BID) Program that resulted in the establishment of six special assessment districts that generate more than \$1 million in annual assessments; provided technical assistance to more than a dozen merchant associations and awarded \$120,000 in grants to these associations to market and promote their shopping districts. Ms. Johnson authored an article entitled "Revitalizing Oakland's Neighborhoods" which was published in the International Economic Development Council's Economic Development Journal, summer 2002 issue. The article chronicled revitalization activities in Oakland that successfully strengthened neighborhoods and transformed commercial districts. Ms. Johnson managed the production of a quarterly newsletter which highlighted projects, programs and activities in the Oakland's ten redevelopment areas. The publication was awarded the International Economic Development Council 2010 Excellence in Economic Development award. Over the course of her professional career she had considerable fiscal responsibility for the management of funds and grants obtained as well as the accounting for all expenditures. Since retiring Ms. Johnson volunteers in her community.

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✓ I Agree \*

#### Stephanie Floyd-Johnson

Bio

Stephanie Floyd-Johnson graduated from UC Berkeley with a degree in architecture. She worked for local government for over thirty years in economic development, specifically in all aspects of neighborhood revitalization and business development. Ms. Johnson, supervising as many as nine professional staff, managed the City of Oakland's Neighborhood Commercial Revitalization (NCR) program for ten years which effectively turned struggling neighborhood business districts into thriving self-reliant shopping areas. Ms. Johnson successfully secured millions of dollars in grants from a variety of entities including federal, state, local and privately funded sources for the city's NCR program. She authored an article entitled "Revitalizing Oakland's Neighborhoods" which was published in the International Economic Development Council's Economic Development Journal, summer 2002 issue. The article chronicled revitalization activities in Oakland that successfully transformed commercial districts. Ms. Johnson managed the production of a quarterly newsletter which highlighted projects, programs and activities in the Oakland's ten redevelopment areas. The publication was awarded the International Economic Development Council 2010 Excellence in Economic Development award. Over the course of her professional career she had considerable fiscal responsibility for the management of funds and grants obtained as well as the accounting for all expenditures.

Since retiring Ms. Johnson volunteers in her community.