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AGENDA REPORT

TO:

Sabrina B. Landreth

City Administrator

FROM: Katano Kasaine

Treasurer

SUBJECT:

Informational Report on PFRS'

Investment Portfolio and Actuarial

Valuation

DATE:

May 18, 2017

City Administrator Approval

Date:

RECOMMENDATION

Staff Recommends That The City Council Accept An Informational Report On The Oakland Police And Fire Retirement System ("PFRS") Investment Portfolio As Of March 31, 2017.

EXECUTIVE SUMMARY

Attached is the Quarterly Investment Performance report provided by the PFRS Investment Consultant, Pension Consulting Alliance (PCA). It summarizes the performance of the PFRS investment portfolio for the quarter ended March 31, 2017 as Attachment A, herein.

During the most recent quarter, the PFRS Total Portfolio generated an absolute return of 5.0 percent, gross of fees, outperforming its policy benchmark by 0.3 percent. The portfolio outperformed its benchmark over the latest one and five year periods, while underperforming over the three year period. This is discussed in more detail in the "Investment Performance" section of this report.

	Quarter	1 Year	3 Year	5 Year
Total Portfolio	5.0	14.3	6.2	7.4
Policy Benchmark	4.7	13.1	6.7	7.0
Excess Return	0.3	1.2	(0.5)	0.4

BACKGROUND / LEGISLATIVE HISTORY

The Oakland Police and Fire Retirement System (the "PFRS") is a closed defined benefit plan established by the City of Oakland's (the "City") Charter. PFRS is governed by a board of seven trustees (the "PFRS Board"). PFRS covers the City's sworn police and fire employees hired prior to July 1, 1976. PFRS was closed to new members on June 30, 1976. As of March 31, 2017. PFRS had 891 retired members and no active members.

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The System's investment portfolio is governed by the investment policy set by the PFRS Board. The PFRS Board sets an investment policy that authorizes investments in a variety of domestic and international equity and fixed income securities. The System's portfolio is currently managed by twelve external investment managers. The majority of the portfolio is held in custody at Northern Trust. In accordance with the City Charter, the PFRS Board makes investment decisions in accordance with the prudent person standard as defined by applicable court decisions and as required by the California Constitution.

In March 1997, the City issued Taxable Pension Obligation Bonds, Series 1997 ("1997 POBs") and as a result deposited \$417 million into the System to pay the City's contributions through June 2011. In accordance with the funding agreement entered into at the time, the 1997 POBs were issued, City payments to PFRS were suspended from February 25, 1997 to June 30, 2011. The City of Oakland resumed contributing to PFRS effective July 1, 2011 and contributed \$45.5 million for the fiscal year ended June 30, 2012.

In July 2012, the City issued \$212.5 million of Taxable Pension Obligation Bonds, Series 2012 ("2012 POBs"). The City subsequently deposited \$210 million into the System and entered into a funding agreement with the PFRS Board. As a result, no additional contributions are required until July 1, 2017. This report is being provided in accordance with the funding agreement between the City and the PFRS Board pursuant to the issuance of the 2012 POBs.

As of the most recent actuary study dated July 1, 2016, the System's Unfunded Actuarial Liability is approximately \$309.37 million and the System had a Funded Ratio of 53.7 percent on a Market Value of Assets (MVA) basis. The next required City contribution is projected to be approximately \$44.86 million in fiscal year (FY) 2017/2018.

ANALYSIS

PFRS' Membership

Date: May 18, 2017

The City Charter establishes plan membership, contribution, and benefit provisions. The System serves the City's sworn employees hired prior to July 1, 1976 who have not transferred to the California Public Employees' Retirement System ("CalPERS"). As of March 31, 2017, the System's membership was 891, as shown on *Table 1*.

Table 1 PFRS Membership as of March 31, 2017				
Membership	POLICE	FIRE	TOTAL	
Retiree	381	239	620	
Beneficiary	139	132	271	
Total Membership	520	371	891	

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PFRS Investment Portfolio

As of March 31, 2017, the PFRS' portfolio had an aggregate value of \$357.7 million as shown in *Table 2* below.

Table 2			
PFRS Investment Portfolio			
as of March 31	, 2017		
Investment	Fair Value		
Domestic Equities	\$171,825,545		
Fixed Income	63,775,939		
International Equities	43,743,308		
Covered Calls	74,659,563		
Cash and Cash Equivalents	3,678,594		
Total Portfolio	\$357,682,949		

As of March 31, 2017, the City of Oakland Police and Fire Retirement System (PFRS) portfolio had an aggregate value of \$357.7 million. This represents a \$2.0 million increase in value, net of (\$15) million in benefit payments, over the quarter. During the previous one-year period, the PFRS Total Portfolio decreased by (\$9.8) million, net of (\$60) million in withdrawals during the period as shown in *Table 3*.

Table 3

Investment Portfolio Valuation as of March 31, 2017*

	March 31, 2017	December 31, 2016	•	Percentage Change			•
PFRS	\$357.7	\$355.7	\$2.0	0.6%	\$367.5	(\$9.8)	(2.7%)

^{*}The calculations listed above represent change in dollar value and \underline{not} investment returns.

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PFRS Investment Performance

During the latest quarter ending March 31, 2017, the PFRS Total Portfolio generated a return of 5.0 percent, gross of fees, outperforming its benchmark return of 0.3 percent. The Plan's Domestic Equity allocation outperformed its benchmark by 0.3 percent, with a return of 6.0 percent. The Plan's International Equity allocation outperformed its benchmark by 0.7 percent. The Plan's Fixed Income allocation underperformed its benchmark by 0.2 percent, while the Covered Calls outperformed its index by 0.4 percent.

Table 4 PFRS ASSET CLASS PERFORMANCE as of March 31, 2017

*				
	Quarter	1 Year	3 Year	5 Year
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PFRS Total Fund	5.0%	14.3%	6.2%	7.4%
PFRS Policy Benchmark	4.7%	13.1%	6.7%	7.0%
PFRS Domestic Equity	6.0%	18.9%	9.4%	13.1%
Benchmark: Russell 3000	5.7%	18.1%	9.8%	13.2%
PFRS International Equity	8.7%	13.9%	2.0%	5.5%
Benchmark: MSCI ACWI Ex US	8.0%	13.7%	1.0%	4.8%
PFRS Fixed Income	0.9%	2,9%	3.2%	2.8%
Benchmark: Bloomberg Barclays Universal	1.1%	1.9%	3.0%	2.8%
PFRS Covered Calls	4.4%	14.7%	8.1%	
Benchmark: CBOE BXM	4.0%	12.2%	6.5%	

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PFRS Actuarial Valuation

The latest actuarial valuation as of July 1, 2016 was performed by Actuary, Cheiron Associates. As of this report, the PFRS Funded Ratio (actuarial value of assets divided by present value of future benefits) is 53.7 percent. The City's next Annual Required Contribution to the System is due next fiscal year (FY 2017/2018) and is projected to be \$44.86 million. *Table 5* below shows a summary of the July 1, 2016 PFRS Actuarial valuation results.

Table 5 Summary of Plan Results (\$ in thousands)	July 01, 2016
Actuarial Liability Less: Actuarial Value of Assets	\$ 672,916 (363,550)
Unfunded Actuarial Liability	\$ 309,366
Funded Ratio (MVA) liability	53.7%

Projected City of Oakland Contributions

Article XXVI Section 2619 (6) required that the City fully fund the PFRS Plan by 2026. *Table 6* below summarizes the projected employer contributions.

Table 6 Projected Employer Contributions Police and Fire Retirement System (in millions)			
Fiscal Year	Employer		
Ending	Contribution		
2016	\$ 0.0		
2017	0.0		
2018	44.9		
2019	46.4		
2020	47.9		
2021	49.5		
2022	51.1		
2023	52.8		
2024	54.6		
2025	56.4		
2026	58.4		

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FISCAL IMPACT

Since this is an informational report, there are no budget implications associated with the report.

PUBLIC OUTREACH / INTEREST

This item did not require any additional public outreach other than the required posting on the City's website.

COORDINATION

This report was prepared in coordination with the PFRS' Investment Consultant (PCA) and PFRS' Actuary (Cheiron).

SUSTAINABLE OPPORTUNITIES

Economic: Whenever possible, the PFRS Board seeks to benefit the local Oakland based economy. In 2006, the PFRS Board, along with staff, created the PFRS Local Broker provision. This provision mandates that the PFRS Investment Managers consider using Oakland based brokers for all trades conducted on behalf of the fund based on best execution. This program aims to regenerate some of the commissions generated by the System into the Oakland economy.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff recommends that the Council accept this informational report on the Oakland Police and Fire Retirement System ("PFRS") Investment Portfolio as of March 31, 2017.

Respectfully submitted,

Galaia

KATANO KASAINE

Treasurer/ Plan Administrator

Prepared by: Téir Jenkins, Investment Officer Retirement Division

Attachments (1): Attachment A: PFRS Performance Report as of March 31, 2017

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ATTACHMENT A: PFRS INVESTMENT PERFORMANCE AS OF MARCH 31, 2017



Q1 2017 System
Quarterly Report

Oakland Police and Fire Retirement

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Nothing herein is intended to serve as investment advice, a recommendation of any particular investment or type of investment, a suggestion of purchasing or selling securities, or an invitation or inducement to engage in investment activity.

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TOTAL PORTFOLIO SUMMARY

As of March 31, 2017, the City of Oakland Police and Fire Retirement System (OPFRS) portfolio had an aggregate value of \$357.7 million. This represents a \$2.1 million increase in value, which includes (\$15) million in benefit payments, over the quarter. During the previous one-year period, the OPFRS Total Portfolio decreased by (\$9.9) million, including (\$60) million in withdrawals during the period.

Asset Allocation Trends

The asset allocation targets (see table on page 20) reflect those as of March 31, 2017. Target weightings reflect the Plan's evolving asset allocation (effective 3/31/2014).

With respect to policy targets, the portfolio ended the latest quarter overweight International Equity, Covered Calls, and Cash, while underweight Fixed Income. Domestic Equity allocation currently matches its target allocation.

Recent Investment Performance

During the most recent quarter, the OPFRS Total Portfolio generated an absolute return of 5.0%, gross of fees, outperforming its policy benchmark. The portfolio outperformed its benchmark by 1.2% over the 1-year period, underperformed by (0.5%) over the 3-year period, and outperformed by 0.4% over the 5-year period.

The Total Portfolio outperformed the Median fund's return over the most recent quarter, Fiscal YTD, 1-, and 3-year periods while trailing the Median fund over the 5-year period. Performance differences with respect to the Median Fund continue to be attributed largely to differences in asset allocation.

	Quarter	Fiscal YTD	1 Year	3 Year	5 Year
Total Portfolio ¹	5.0	11.7	14.3	6.2	7.4
Policy Benchmark ²	4.7	10.5	13.1	6.7	7.0
Excess Return	0.3	1.2	1.2	(0.5)	0.4
Reference: Median Fund ³	4.4	8.8	11.0	5.6	7.8
Reference: Total Net of Fees ⁴	4.9	11.3	13.9	5.8	7.0

¹ Gross of Fees. Performance since 2005 includes securities lending.



² Evolving Policy Benchmark consists of 48% Russell 3000, 12% MSCI ACWI ex U.S., 20% Bbg BC Universal, and 20% CBOE BXM

³ Investment Metrics < \$1 Billion Public Plan Universe.

⁴ Net of fee returns are estimated based on OPFRS manager fee schedule (approximately 42 bps).

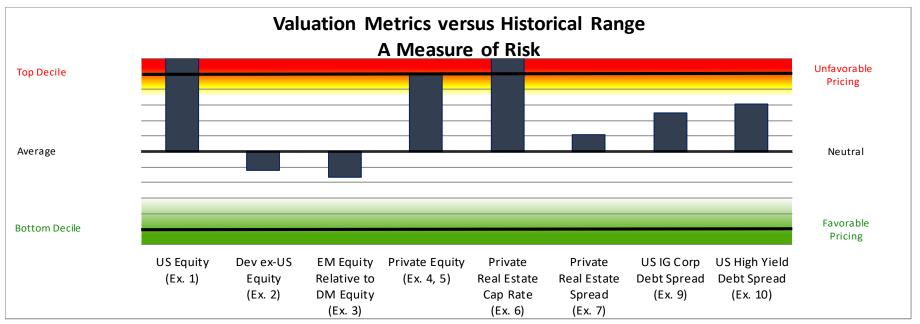
Investment Market Risk Metrics

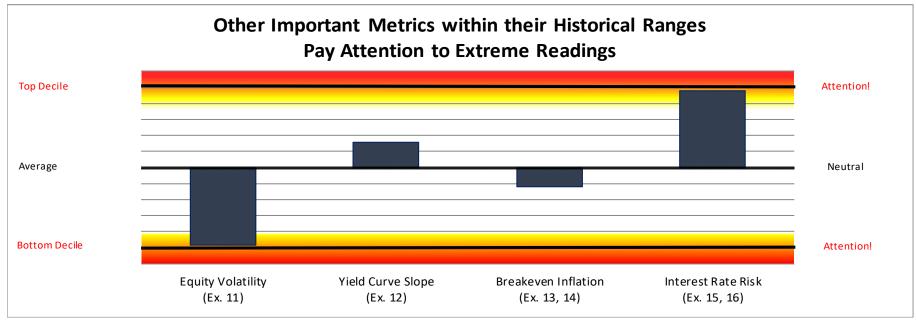
Takeaways

- U.S. public equity valuations (based on normalized price/earnings ratios) remain at levels only surpassed in the late 1990's tech bubble.
- Non-U.S. developed and emerging market equity valuations remain historically cheap relative to their own histories and relative to U.S. levels.
- Credit spreads remain tight (risk seeking) in both investment grade and high yield markets.
- With the 10-year Treasury interest rate moving up to 2.4%, spreads between the cap rate on core real estate
 and the 10-year Treasury rate (a measure of valuation) tightened to levels not seen since before the global
 financial crisis (expensive).
- The yield curve flattened (short term rates increased and long term rates stayed the same or fell) in anticipation of further rate increases by the Federal Reserve.
- Inflation indicators remain well behaved, as U.S. dollar strength has kept commodity prices at decade lows.
 Breakeven inflation levels remain stable.
- Equity volatility levels remain near bottom decile levels.
- PCA's sentiment indicator remains positive. The sentiment indicator remains solidly green.

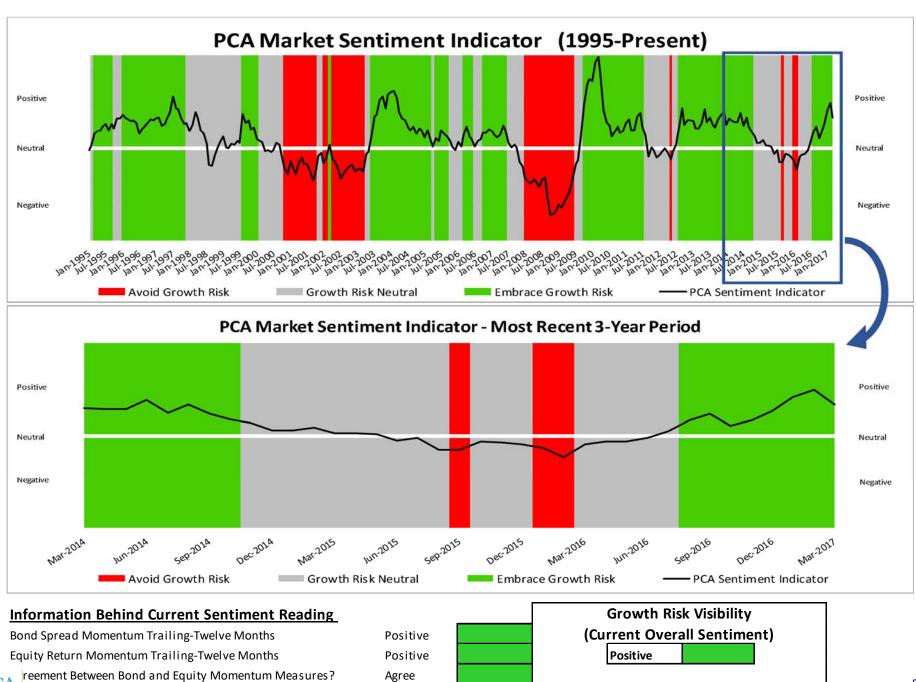
^{*} See Appendix for the rationale for selection and calculation methodology used for the risk metrics.

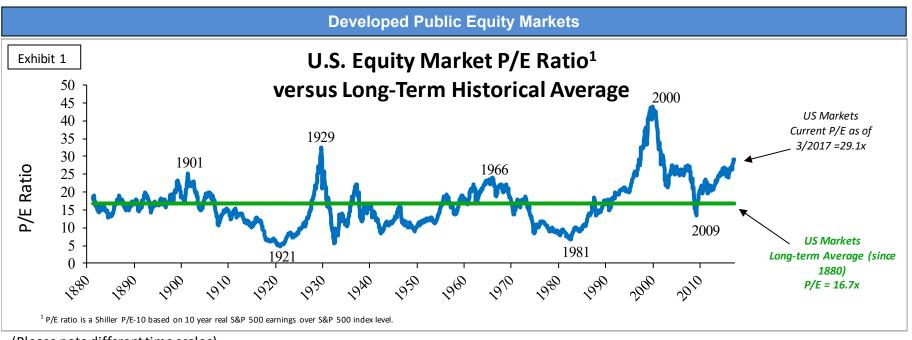




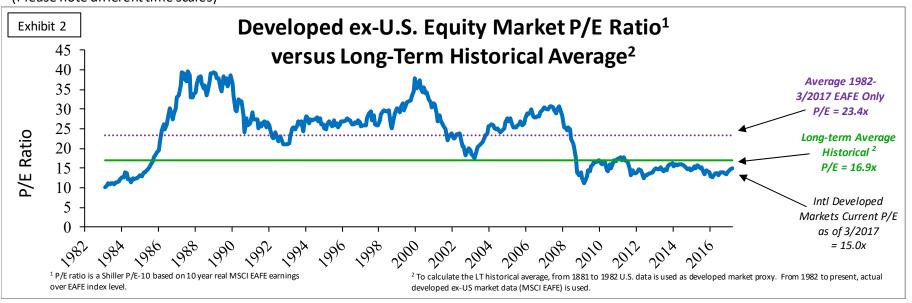






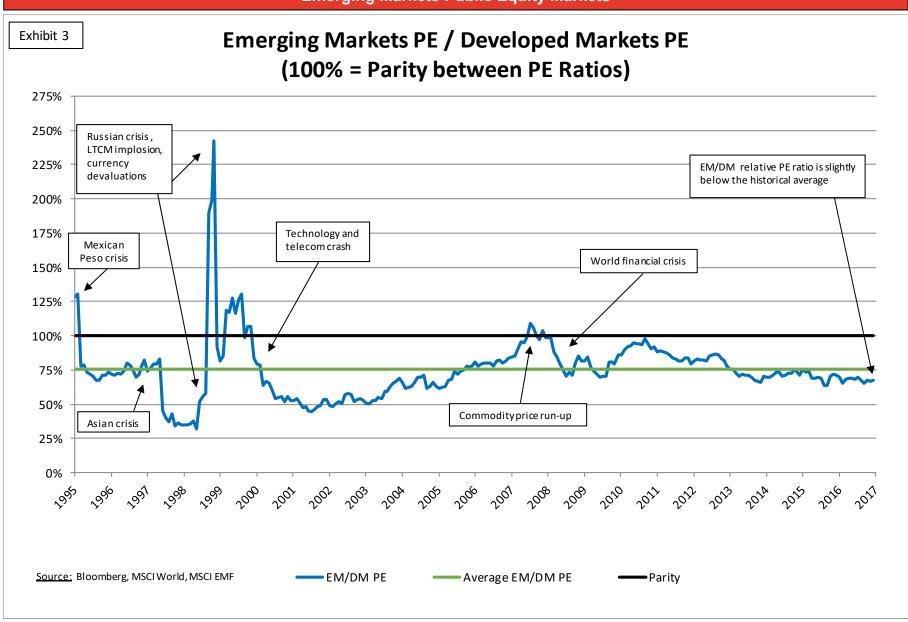


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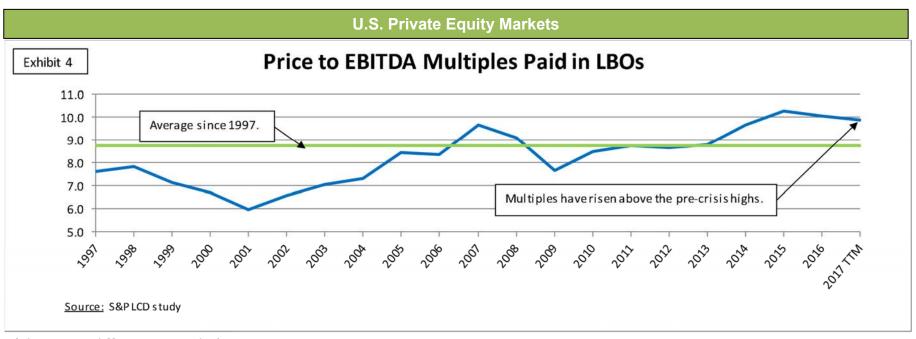




Emerging Markets Public Equity Markets

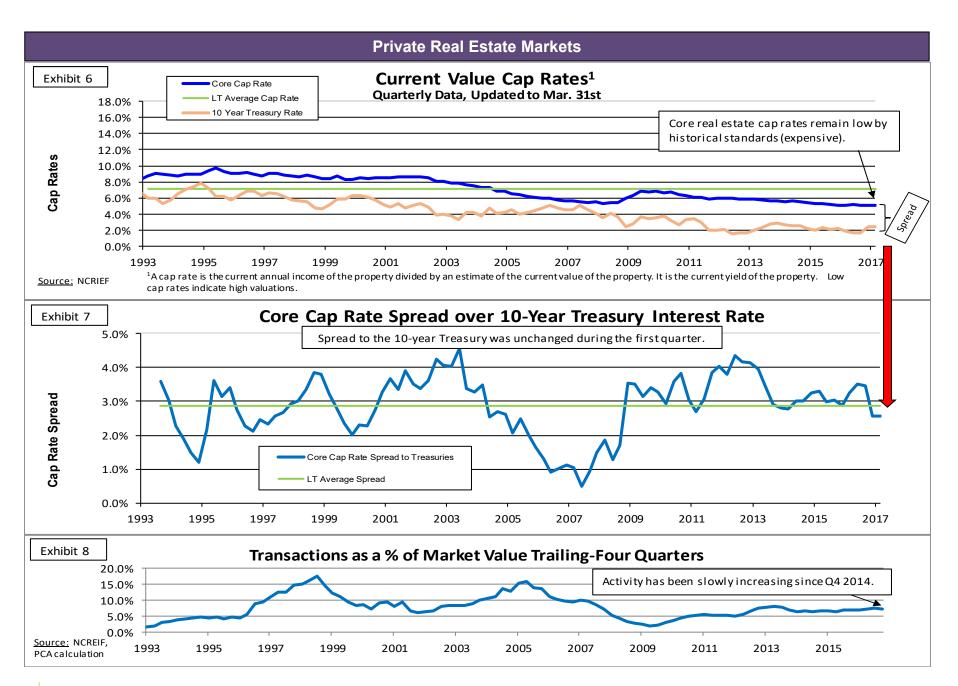




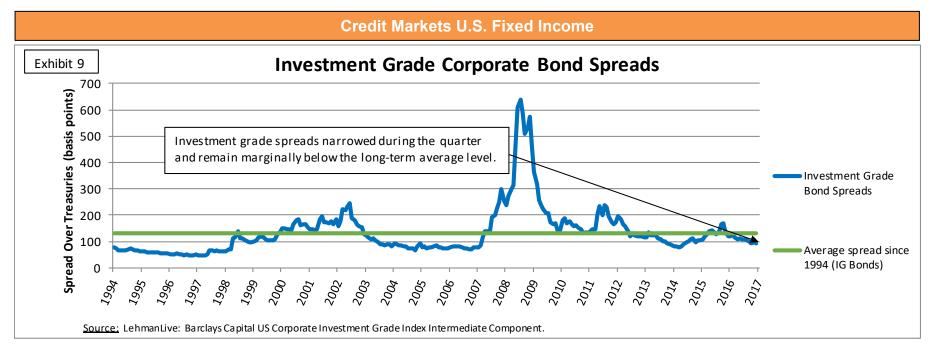


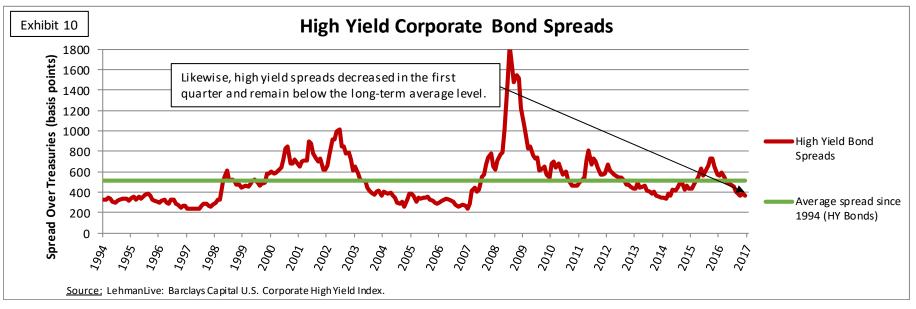




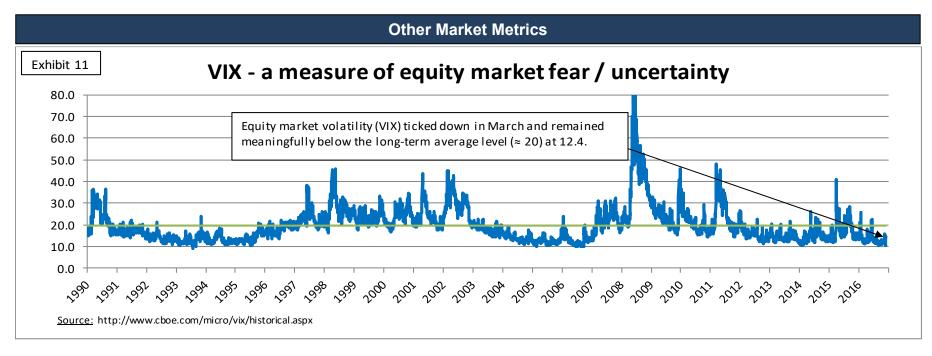


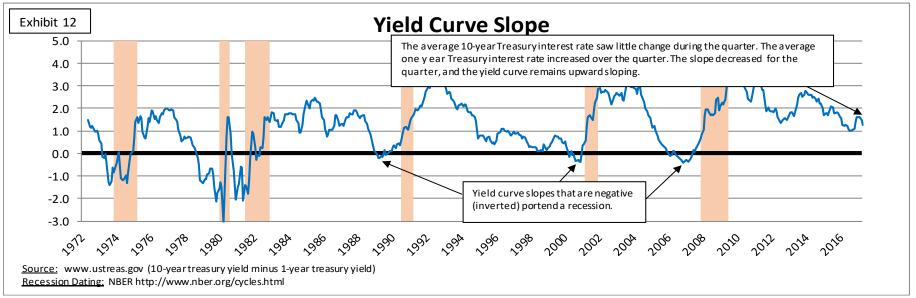




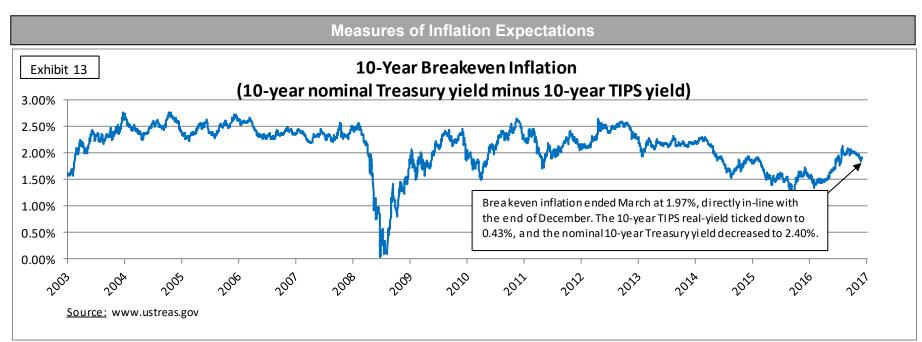




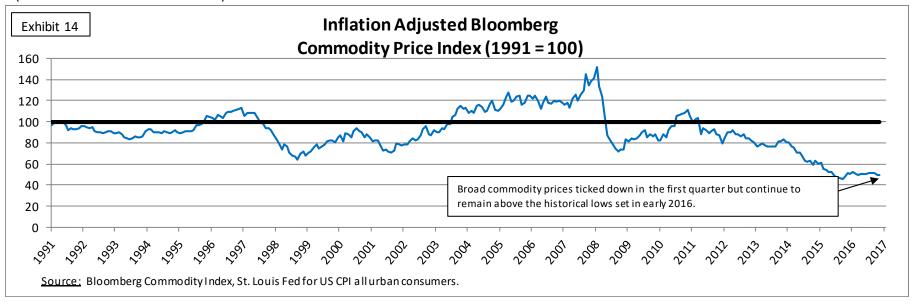






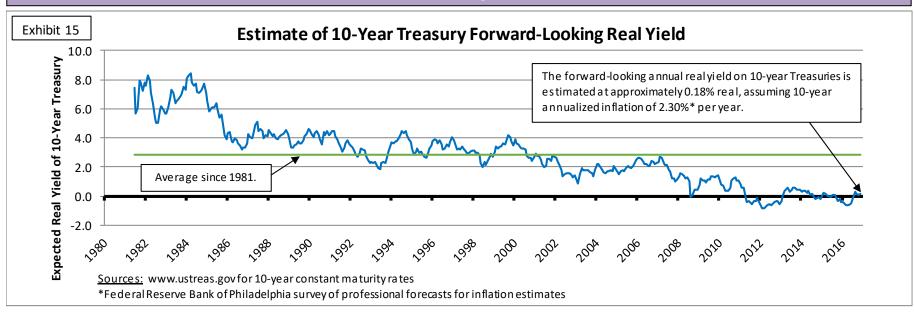


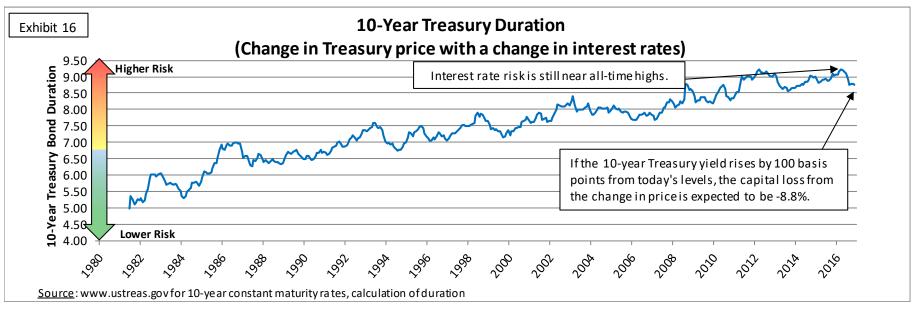
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Measures of U.S. Treasury Interest Rate Risk







ECONOMIC & MARKET OVERVIEW - 1Q 2017

Overview: US GDP growth increased by 0.7% in the first quarter of 2017. GDP growth during the quarter was driven mostly by increases in business investment, exports, housing investment, and consumer spending. The unemployment rate remained at 4.7% in the first quarter. The seasonally adjusted Consumer Price Index for All Urban Consumers increased by 1.2% on an annualized basis during the quarter. Commodities decreased during the first quarter, but are still positive over the trailing 1-year period at 11.7%. Global equity returns were positive for the quarter at 7.0% (MSCI ACWI). The US dollar depreciated against the Euro, Pound, and Yen. Bond markets produced positive returns over the guarter as the BC Universal increased by 1.1%.

Economic Growth

- Real GDP increased at an annualized rate of 0.7 percent in the first augreter of 2017.
- Real GDP growth was driven by increases in business investment, exports, housing investment, and consumer spending.
- GDP growth agins were partially offset during the quarter by declines in private inventory investment, state and local government spending, and federal government spending. Also, imports, which detract from GDP, increased over the auarter.

Inflation

- The Consumer Price Index for All Urban Consumers (CPI-U) increased 1.2 percent in the auarter on an annualized basis after seasonal adjustment.
- Quarterly percentage changes may be adjusted between data publications due to periodic updates in seasonal factors.
- Core CPI-U increased by 1.2 percent for the quarter on an annualized basis after seasonal adjustment.
- Over the last 12 months, core CPI-U increased 1.9 percent after seasonal adjustment.

Annualized Quarterly GDP Growth 3.5% 4.0% 2.1% 2.0% 0.9% 0.8% 0.7% 0.0% -2.0%





Unemployment

- The US economy gained approximately 533,000 jobs in the quarter.
- The unemployment rate remained at 4.7% at quarter end.
- The majority of jobs gained occurred in private service providing, goods producing, and professional and business services. The primary contributors to iobs lost were in utilities, information, and retail trade.

Unemployment Rate





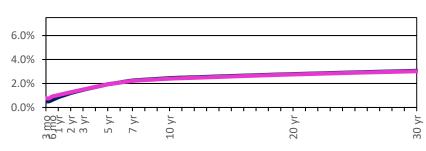
ECONOMIC & MARKET OVERVIEW - 1Q 2017

Interest Rates & US Dollar

Treasury Yield Curve Changes



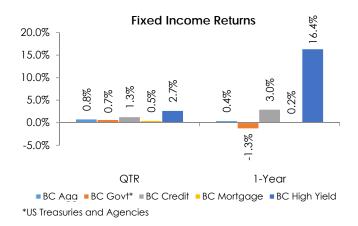
- US Treasury yields were generally flat over the quarter.
- The Federal Reserve has increased the federal funds rate to between 0.75 percent and 1.00 percent.
- The US dollar depreciated against the Euro, Pound, and Yen by 1.3%, 1.7%, and 4.8%, respectively.



Source: US Treasury Department

Fixed Income

- US bonds were essentially flat over the quarter except for Credit and High Yield, returning 1.3% and 2.7%, respectively. Mortgages performed the worst at 0.5%.
- Over the trailing 1-year period, High Yield materially outperformed all other sectors, producing a 16.4% return. Government trailed all other bond sectors with a return of minus (1.3%) as rates generally rose over the period.



US Fixed Income Sector Performance (BC Aggregate Index)								
Sector	Weight	QTR	1 Year					
Governments*	40.4%	0.8%	-1.0%					
Agencies	3.6%	1.1%	1.0%					
Inv. Grade Credit	25.1%	1.3%	3.3%					
MBS	28.5%	0.5%	0.2%					
ABS	0.5%	0.5%	1.2%					
CMBS	1.8%	0.9%	0.6%					

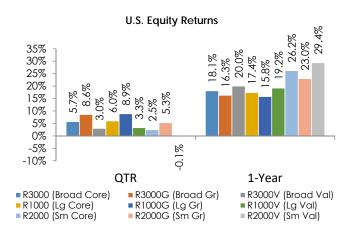
*US Treasuries and Government Related



ECONOMIC & MARKET OVERVIEW - 1Q 2017

US Equities

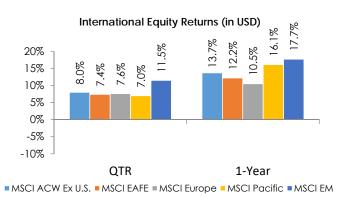
- During the quarter, growth stocks dominated value stocks across the market cap spectrum. In terms of market capitalization, large cap stocks provided the strongest returns across styles. Large cap growth stocks returned this quarter's strongest return at 8.9%, and small cap value provided the weakest result at minus (0.1%).
- During the trailing 1-year period, US equities provided positive double-digit returns, with the top performer, small cap value, returning 29.4%. Conversely, large cap growth trailed all other market caps and styles with a return of 15.8%.



US Equity Sector Performance (Russell 3000 Index)							
Sector	Weight	QTR	1 Year				
Financial Services	21.1%	12.7%	14.8%				
Technology	18.0%	8.9%	-3.3%				
Consumer Disc.	14.0%	7.6%	6.8%				
Health Care	13.3%	5.9%	5.8%				
Producer Durables	11.0%	-6.8%	26.3%				
Consumer Staples	7.5%	6.0%	23.1%				
Energy	6.1%	4.0%	20.1%				
Utilities	5.3%	3.0%	18.0%				
Materials & Proc.	3.9%	2.0%	20.5%				

International Equities

- International equities performed well over the quarter as each region provided positive returns. The best performer was Emerging Markets, with a return of 11.5%. The Pacific narrowly trailed all other regions with a return of 7.0%.
- Over the trailing 1-year period, international equities provided double digit returns across the board. Emerging Markets led all other regions with a return of 17.7%, while Europe underperformed all other regions with a 10.5% return.



International Equity Region Performance (in USD) (MSCI ACW Index ex US)								
Sector	Weight	QTR	1 Year					
Europe Ex. UK	31.8%	8.6%	11.7%					
Emerging Markets	23.5%	11.5%	17.7%					
Japan	16.4%	4.6%	14.8%					
United Kingdom	12.5%	5.1%	7.5%					
Pacific Ex. Japan	8.9%	11.8%	18.5%					
Canada	6.9%	2.7%	15.6%					



ECONOMIC & MARKET OVERVIEW – 1Q 2017

Market Summary - Long-term Performance*

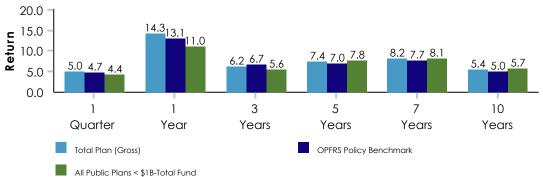
Indexes	Month	Quarter	1 Year	3 Years	5 Years	10 Years	20 Years
Global Equity							
MSCI AC World Index	1.3%	7.0%	15.7%	5.7%	9.0%	4.6%	6.4%
Domestic Equity							
S&P 500	0.1%	6.1%	17.2%	10.4%	13.3%	7.5%	7.9%
Russell 3000	0.1%	5.7%	18.1%	9.8%	13.2%	7.5%	8.1%
Russell 3000 Growth	1.2%	8.6%	16.3%	10.9%	13.2%	9.0%	7.3%
Russell 3000 Value	-1.0%	3.0%	20.0%	8.6%	13.1%	5.9%	8.4%
Russell 1000	0.1%	6.0%	17.4%	10.0%	13.3%	7.6%	8.1%
Russell 1000 Growth	1.2%	8.9%	15.8%	11.3%	13.3%	9.1%	7.3%
Russell 1000 Value	-1.0%	3.3%	19.2%	8.7%	13.1%	5.9%	8.4%
Russell 2000	0.1%	2.5%	26.2%	7.2%	12.4%	7.1%	8.7%
Russell 2000 Growth	1.2%	5.3%	23.0%	6.7%	12.1%	8.1%	7.2%
Russell 2000 Value	-0.8%	-0.1%	29.4%	7.6%	12.5%	6.1%	9.7%
Russell Microcap	0.9%	0.4%	27.8%	4.9%	12.4%	5.4%	
CBOE BXM Index	0.4%	4.0%	12.2%	6.5%	7.0%	4.6%	6.8%
International Equity							
MSCI AC World Index ex USA	2.6%	8.0%	13.7%	1.0%	4.8%	1.8%	5.4%
MSCI EAFE	2.9%	7.4%	12.2%	1.0%	6.3%	1.5%	5.0%
MSCI Pacific	4.1%	7.6%	10.5%	-0.9%	6.3%	1.3%	5.9%
MSCI Europe	0.7%	7.0%	16.1%	4.9%	6.5%	2.1%	3.5%
MSCI EM (Emerging Markets)	2.5%	11.5%	17.7%	1.5%	1.2%	3.1%	5.9%
Fixed Income							
BC Universal	0.0%	1.1%	1.9%	3.0%	2.8%	4.5%	5.6%
Global Agg Hedged	0.0%	0.4%	1.1%	3.6%	3.4%	4.3%	5.3%
BC Aggregate Bond	-0.1%	0.8%	0.4%	2.7%	2.3%	4.3%	5.4%
BC Government	0.0%	0.7%	-1.3%	2.0%	1.6%	3.8%	5.0%
BC Credit Bond	-0.2%	1.3%	3.0%	3.5%	3.7%	5.3%	6.1%
BC Mortgage Backed Securities	0.0%	0.5%	0.2%	2.7%	2.0%	4.2%	5.2%
BC High Yield	-0.2%	2.7%	16.4%	4.6%	6.8%	7.5%	7.1%
BC WGIL All Maturities - Hedged	-0.1%	0.7%	6.6%	5.3%	3.4%	5.0%	
Emerging Markets Debt	0.3%	3.3%	8.6%	5.4%	5.2%	6.8%	8.8%
Real Estate							
NCREIF	0.6%	1.8%	8.3%	11.8%	12.0%	5.6%	9.3%
FTSE NAREIT All Equity Index	-1.4%	3.0%	6.3%	10.5%	10.4%	4.8%	9.3%
Commodity Index							
Bloomberg Commodity Index	-2.7%	-2.3%	8.7%	-13.9%	-9.5%	-6.2%	0.2%

^{*} Performance is annualized for periods greater than one year.



Performance and Market Values As of March 31, 2017

Investment Performance



Portfolio Valuation (000's)

	1 Quarter	1 Year
OPFRS Total Plan	Quarier	rear
Beginning Market Value	355,573	367,540
Net Contributions	-15,293	-57,608
Gain/Loss	17,404	47,753
Ending Market Value	357,684	357,684

Asset Class Performance (gross of fees)

	1 Quarter	1 Year	3 Years	5 Years	7 Years	10 Years
OPFRS Total Plan	5.0	14.3	6.2	7.4	8.2	5.4
OPFRS Policy Benchmark*	4.7	13.1	6.7	7.0	7.7	5.0
Domestic Equity	6.0	18.9	9.4	13.1	13.2	7.7
Russell 3000 (Blend)**	5.7	18.1	9.8	13.2	12.9	7.5
International Equity	8.7	13.9	2.0	5.5	4.7	1.8
MSCI ACWI Ex US (Blend)^	8.0	13.7	1.0	4.8	4.3	1.8
Fixed Income	0.9	2.9	3.2	2.8	4.1	4.8
Bloomberg Barclays Universal (Blend)^^	1.1	1.9	3.0	2.8	3.9	4.5
Covered Calls	4.4	14.7	8.1	-	-	-
CBOE BXM	4.0	12.2	6.5	-	-	-
Cash	0.2	0.6	0.3	0.1	-	-
Citigroup 3 Month T-Bill Index	0.1	0.3	0.1	0.1	-	-

^{*} Starting on 5/1/2016, Policy Benchmark consists of 48% Russell 3000, 12% MSCI ACWI ex U.S., 20% BC Universal, 20% CBOE BXM

^{**} Domestic Equity Benchmark consists of S&P 500 thru 3/31/98, 10% R1000, 20% R1000V, 5% RMC from 4/1/98 - 12/31/04, and Russell 3000 from 1/1/05 to present

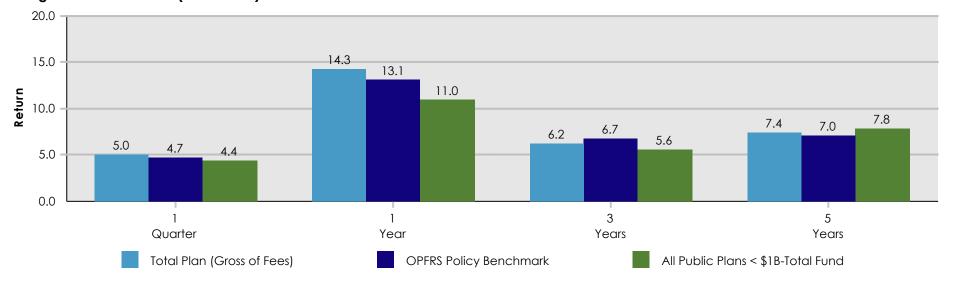
[^] International Equity Benchmark consists of MSCI EAFE thru 12/31/04, and MSCI ACWI x US thereafter.

^{^^} Fixed Income Benchmark consists of Bbg BC Aggregate prior to 4/1/06, and Bbg BC Universal thereafter.

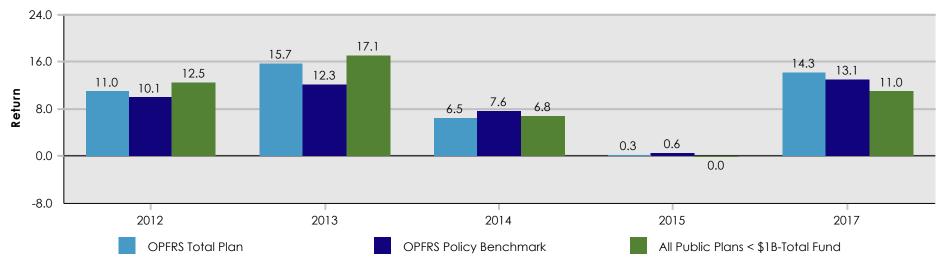
OPFRS Portfolio Relative Performance Results

As of March 31, 2017

Trailing Period Perfomance (annualized)



12-month Performance- As of March 31, 2017



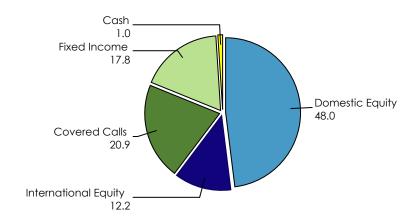
Actual vs. Target Allocation As of March 31, 2017

	Asset Allocation (\$000)	Asset Allocation (%)	Target Allocation* (%)	Variance (%)
OPFRS Total Plan	357,684	100.0	100.0	0.0
Domestic Equity	171,826	48.0	48.0	0.0
International Equity	43,743	12.2	12.0	0.2
Total Fixed Income	63,776	17.8	20.0	-2.2
Covered Calls	74,660	20.9	20.0	0.9
Cash	3,678	1.0	0.0	1.0

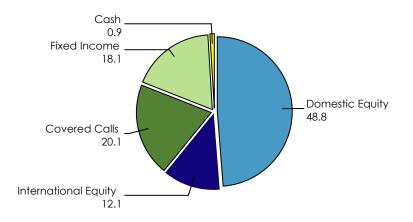
^{*}Target weightings reflect the Plan's evolving asset allocation (effective 3/31/2014).

Actual Asset Allocation Comparison

March 31, 2017: \$357,634,701



December 31, 2016: \$355,525,830



As of March 31, 2017

Domestic Equity

Manager - Style	Mkt Value (\$000)	1 Quarter	1 Year	3 Years	5 Years	Since Inception*	Inception Date
Large Cap Core							
Northern Trust Russell 1000 Index	69,221	6.0	17.2	10.0	13.2	14.4	06/2010
Russell 1000 Index		6.0	17.4	10.0	13.3	14.4	
Excess Return		0.0	-0.2	0.0	-0.1	0.0	
Large Cap Value							
SSgA Russell 1000 Value Index	26,945	3.3	19.2			7.8	11/2014
Russell 1000 Value Index		3.3	19.2			7.7	
Excess Return		0.0	0.0			0.1	
Large Cap Growth							
SSgA Russell 1000 Growth Index	26,762	8.9	15.8			10.0	11/2014
Russell 1000 Growth Index		8.9	15.8			10.0	
Excess Return		0.0	0.0			0.0	
Mid Cap Core							
EARNEST Partners - Active	26,991	7.5	23.9	10.5	13.6	9.0	04/2006
Russell Midcap Index		5.1	17.0	8.5	13.1	8.3	
Excess Return		2.4	6.9	2.0	0.5	0.7	
Small Cap Value							
NWQ - Active	11,947	2.0	22.1	8.7	15.4	7.9	02/2006
Russell 2000 Value Index		-0.1	29.4	7.6	12.5	6.8	
Excess Return		2.1	-7.3	1.1	2.9	1.1	
Small Cap Growth							
Russell 2000 Growth ETF	9,959	5.2				11.9	08/2016
Russell 2000 Growth Index		5.3				11.9	
Excess Return		-0.1				0.0	

During the latest three-month period ending March 31, 2017, both of OPFRS's two active Domestic Equity managers outperformed their respective benchmarks.

All of OPFRS"s passive Domestic Equity mandates performed in-line with their respective benchmarks.

Northern Trust, the Plan's passive large cap core transition account, continues to perform in-line with its benchmark over all time periods measured. This performance is within expectations for a passive mandate.

SSgA Russell 1000 Value, the Plan's passive large cap value account, has continued to perform within expectations for a passive mandate.

As of March 31, 2017

Domestic Equity

SSgA Russell 1000 Growth, the Plan's passive large cap growth account, has continued to perform within expectations for a passive mandate.

EARNEST Partners, the Plan's mid cap core manager, completed the quarter with an 7.5% return, outperforming the Russell Midcap Index by 2.4%. Over the latest 1- and 3-year periods, Earnest outperformed its benchmark by 6.9% and 2.0%, respectively. Over the 5-year period, EARNEST outperformed its benchmark by 50 basis points on an annualized basis.

NWQ, the Plan's small cap value manager, outperformed the Russell 2000 Value Index by 2.1% over the latest quarter. Over the 1-year period, NWQ underperformed its benchmark by (7.3%), but has outperformed over the 3- and 5-year periods by 1.1% and 2.9%, respectively.

Russell 2000 Growth ETF, the Russell 2000 Growth ETF continues to be used as a stand-in until OPFRS's new small cap growth manager, Rice Hall James, is funded sometime during the upcoming quarter.

As of March 31, 2017

International Equity

Manager - Style	Mkt Value (\$000)	1 Quarter	1 Year	3 Years	5 Years	Since Inception	Inception Date
Active International							
Fisher Investments	14,858	8.4	13.2	2.2	5.1	3.6	04/2011
MSCI AC World ex USA		8.0	13.7	1.0	4.8	2.8	
Excess Return		0.4	-0.5	1.2	0.3	0.8	
Hansberger	16,070	10.2	16.3	2.9	5.7	3.7	02/2006
MSCI AC World ex USA		8.0	13.7	1.0	4.8	3.6	
Excess Return		2.2	2.6	1.9	0.9	0.1	
Passive International							
SSgA	12,815	7.4	12.1	0.8	6.2	7.2	08/2002
MSCI EAFE Index		7.4	12.2	1.0	6.3	7.3	
Excess Return		0.0	-0.1	-0.2	-0.1	-0.1	

During the latest three-month period ending March 31, 2017, both of OPFRS's active International Equity managers outperformed their respective benchmarks.

The **SSgA** account has performed roughly in-line with its benchmark over all time periods measured. This performance is within expectations for a passive mandate.

Hansberger, one of OPFRS' active international equity managers, outperformed the MSCI ACWI x US Index during the quarter by 2.2%. The portfolio also outperformed the benchmark over the 1-, 3-, and 5-year periods by 2.6%, 1.9%, and 0.9%, respectively.

Fisher, one of OPFRS' active international equity managers, outperformed the MSCI ACWI x US Index by 40 basis points during the quarter. Over the latest 1-year period, Fisher trailed its benchmark target by (50) basis points, but outperformed over the 3- and 5-year periods by 1.2% and 0.3%, respectively.

As of March 31, 2017

Fixed Income

Manager - Style	Mkt Value (\$000)	1 Quarter	1 Year	3 Years	5 Years	Since Inception	Inception Date
Core Fixed Income							
Ramirez	32,632	1.0				1.0	01/2017
Bloomberg Barclays U.S. Aggregate Index		0.8				0.8	
Excess Return		0.2				0.2	
Core-Plus Fixed Income							
Reams	22,090	8.0	1.3	2.8	3.0	5.8	02/1998
Bbg Barclays Universal (Blend)		1.1	1.9	3.0	2.8	5.1	
Excess Return		-0.3	-0.6	-0.2	0.2	0.7	
High Yield / Bank Loans							
DDJ Capital	9,006	3.5	18.2			6.5	02/2015
BofA Merrill Lynch High Yield Master II		2.7	16.9			6.4	
Excess Return		0.8	1.3			0.1	

During the latest three-month period, ending March 31, 2017, two of OPFRS' three active Fixed Income managers outperformed their respective benchmarks.

Ramirez, the Plan's new core fixed income manager, produced a quarterly gain of 20 basis points by returning 1.0% compared to the benchmark return of 0.8%.

Reams, the Plan's core plus fixed income manager, trailed its benchmark, the Bbg BC Universal, by (30) basis points over the quarter. During the latest 1-year period, the portfolio underperformed its benchmark by (60) basis points and also underperformed over the 3-year period by (20) basis points. Reams outperformed its benchmark over the 5-year period by 20 basis points.

DDJ, the Plan's High Yield & Bank Loan manager, outperformed its benchmark, the BofAML US High Yield Master II index, by 0.8% over the most recent quarter, and returned 18.2% over the most recent 1-year period, outperforming its benchmark by 1.3%.

As of March 31, 2017

Covered Calls

Manager - Style	Mkt Value (\$000)	1 Quarter	1 Year	3 Years	5 Years	Since Inception	Inception Date
Covered Calls Composite							
Covered Calls	74,660	4.4	14.7	8.1		8.1	04/2014
CBOE BXM		4.0	12.2	6.5		6.5	
Excess Return		0.4	2.5	1.6		1.6	
CC - Passive Allocation							
Parametric BXM	36,709	3.9	13.1	7.2		7.2	04/2014
CBOE BXM		4.0	12.2	6.5		6.5	
Excess Return		-0.1	0.9	0.7		0.7	
CC - Active Allocation							
Parametric DeltaShift	37,951	4.9	16.2	10.0		10.0	04/2014
CBOE BXM		4.0	12.2	6.5		6.5	
Excess Return		0.9	4.0	3.5		3.5	

During the latest three-month period ending March 31, 2017, OPFRS' aggregate Covered Calls portfolio has outperformed its benchmark over all time periods measured.

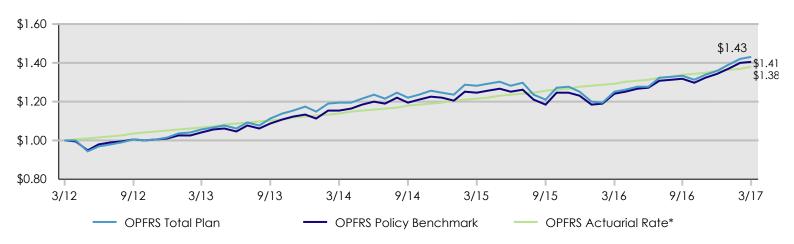
Parametric BXM Portfolio, the Plan's passive covered calls allocation slightly underperformed its CBOE BXM index by (10) basis points over the most recent quarter. Over the most recent 1- and 3-year periods, the passive strategy has outperformed its benchmark by 90 and 70 basis points, respectively.

Parametric Delta Shift Portfolio, the Plan's active covered calls allocation has outperformed the CBOE BXM benchmark by 90 basis points over the most recent quarter, and has outperformed the benchmark by 4.0% and 3.5% over the most recent 1- and 3-year periods.

OPFRS Total Portfolio 5-Year Performance

As of March 31, 2017

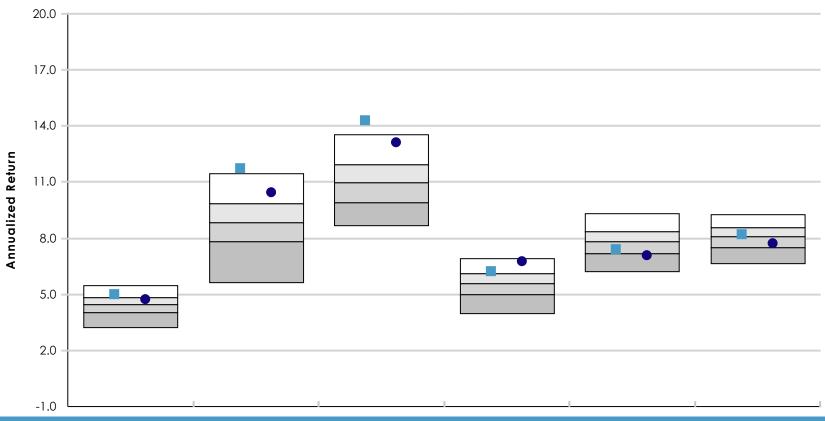
Growth of \$1 (5-year)



* The actuarial expected rate of return was 8% through 6/30/2009, 7.5% through 6/30/2010, 7% through 6/30/2011, 6.75% through 6/30/2014, and 6.5% currently

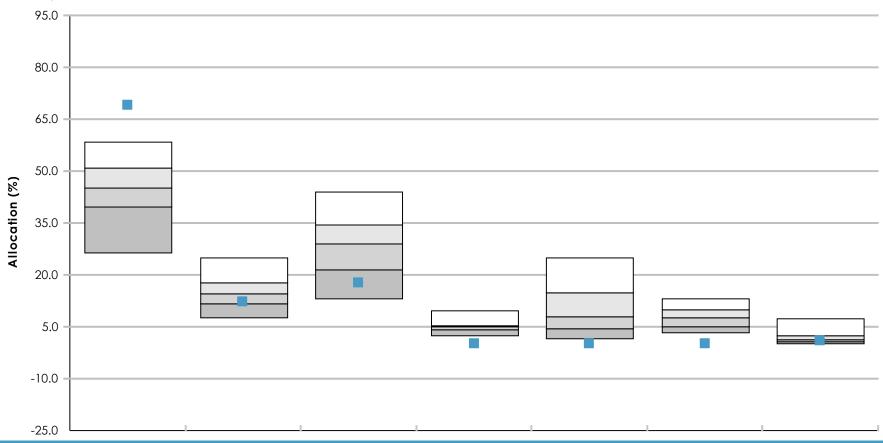
Risk/Return Performance (5-year) 16.0 Dom. Equity Bench. Domestic Equity 12.0 Annualized Return (%) Median Portfolio **OPFRS Total Portfolio** 8.0 <u>International Equity</u> **OPFRS Policy Benchmark** 4.0 Intl. Equity Bench. Fixed Income Fixed Income Bench. Risk Free Rate 0.0 0.0 2.0 6.0 4.0 8.0 10.0 12.0 14.0 16.0 Risk (Standard Deviation %)

Plan Sponsor Peer Group Analysis As of March 31, 2017



	1 Quarter	Fiscal YTD	1 Year	3 Years	5 Years	7 Years
OPFRS Total Plan	5.0 (19)	11.7 (4)	14.3 (3)	6.2 (20)	7.4 (67)	8.2 (45)
OPFRS Policy Benchmark	4.7 (32)	10.5 (16)	13.1 (8)	6.7 (7)	7.0 (78)	7.7 (66)
5th Percentile	5.5	11.4	13.5	6.9	9.3	9.3
1st Quartile	4.8	9.8	11.9	6.1	8.4	8.6
Median	4.4	8.8	11.0	5.6	7.8	8.1
3rd Quartile	4.0	7.8	9.9	5.0	7.2	7.5
95th Percentile	3.2	5.7	8.7	3.9	6.2	6.6
Population	406	402	399	389	380	366

Plan Sponsor TF Asset Allocation As of March 31, 2017



	US Equity	Intl. Equity	US Fixed Income	Intl. Fixed Income	Alternative Inv.	Real Estate	Cash
OPFRS Total Plan	68.9 (2)	12.2 (72)	17.8 (88)	0.0	0.0 (100)	0.0	1.0 (58)
5th Percentile	58.3	25.0	44.0	9.5	24.9	13.0	7.4
1st Quartile	50.9	17.7	34.5	5.3	14.9	9.9	2.4
Median	45.2	14.5	28.8	4.9	7.9	7.6	1.2
3rd Quartile	39.5	11.7	21.3	4.0	4.5	5.1	0.6
95th Percentile	26.4	7.5	13.2	2.3	1.7	3.3	0.1
Population	385	364	386	129	91	261	347

Monitoring/Probation Status

As of March 31, 2017 Return vs. Benchmark since Corrective Action

Portfolio	Status	Concern	Months Since Corrective Action	Performance^ Since Corrective Action	Date of Corrective Action*
DDJ Capital	On Watch	Organizational	10	14.2%	5/25/2016
BofAML US High Yield M2			10	11.6%	

[^] Annualized performance if over one year.

Investment Performance Criteria For Manager Monitoring/Probation Status

Asset Class	Short-term (rolling 12 mth periods)	Medium-term (rolling 36 mth periods)	Long-term (60 + months)			
Active Domestic Equity	Fd return < bench return – 3.5%	Fd annizd return < bench annizd return – 1.75% for 6 consecutive months	VRR < 0.97 for 6 consecutive months			
Active International Equity	Fd return < bench return – 4.5%	Fd annlzd return < bench annlzd return – 2.0% for 6 consecutive months	VRR < 0.97 for 6 consecutive months			
Passive International Equity	Tracking Error > 0.50%	Tracking Error > 0.45% for 6 consecutive months	Fd annlzd return < bench annlzd return – 0.40% for 6 consecutive months			
Fixed Income	Fd return < bench return – 1.5%	Fd annlzd return < bench annlzd return – 1.0% for 6 consecutive months	VRR < 0.98 for 6 consecutive months			

All critelized basis.

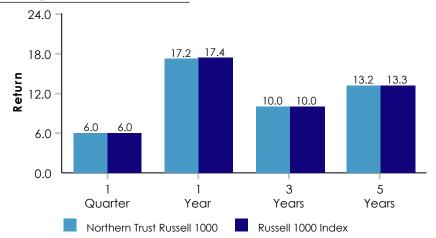
VRR - Value Relative Ratio - is calculated as: manager cumulative return / benchmark cumulative return.

^{*} Approximate date based on when Board voted to either monitor a manager at a heightened level or place it on probation.

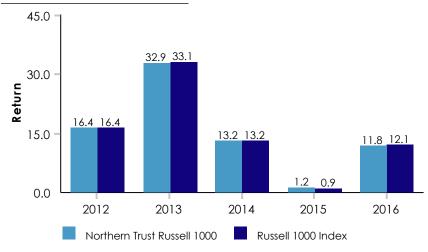
Northern Trust Russell 1000 - gross of fees As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	up Market Capture	Down Market Capture	Inception Date
Northern Trust Russell 1000	1.08	0.96	0.37	1.09	1.51	0.99	99.48	93.97	05/01/2010
Russell 1000 Index	0.00	1.00	-	1.01	0.00	1.00	100.00	100.00	05/01/2010

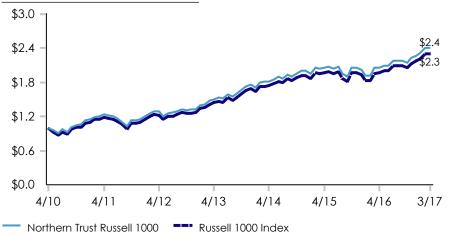
Trailing Period Performance

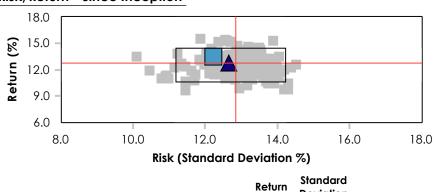


Calendar Year Performance



Growth of \$1 - Since Inception





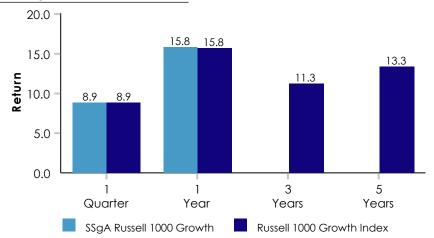
	Return	Deviation 1
■ Northern Trust Russell 1000	13.5	12.2
▲ Russell 1000 Index	12.8	12.6
— Median	12.8	12.8

SSgA Russell 1000 Growth - gross of fees

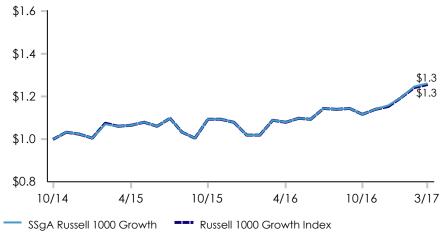
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	up Market Capture	Market Capture	Inception Date
SSgA Russell 1000 Growth	0.02	1.00	0.52	0.87	0.04	1.00	100.08	99.96	11/01/2014
Russell 1000 Growth Index	0.00	1.00	-	0.87	0.00	1.00	100.00	100.00	11/01/2014

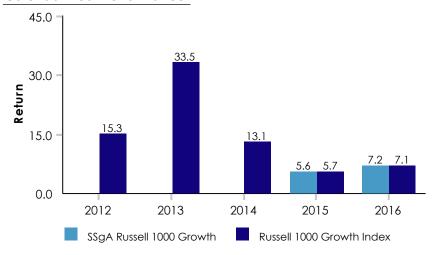
Trailing Period Performance



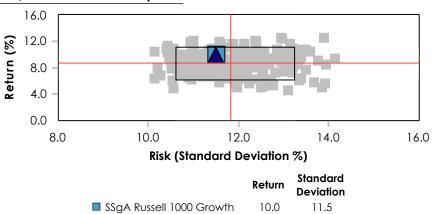
Growth of \$1 - Since Inception



Calendar Year Performance



Risk/Return - Since Inception



10.0

8.8

11.5

11.8

▲ Russell 1000 Growth Index

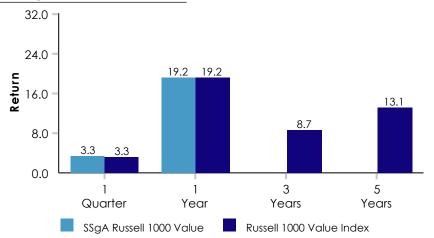
— Median

SSgA Russell 1000 Value - gross of fees

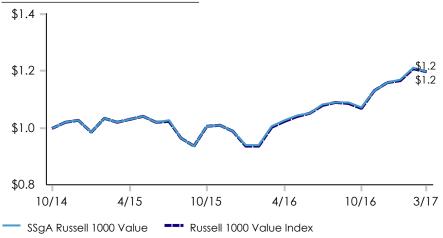
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	Up Market Capture	Down Market Capture	Inception Date
SSgA Russell 1000 Value	0.11	1.00	1.33	0.72	0.07	1.00	100.27	99.57	11/01/2014
Russell 1000 Value Index	0.00	1.00	-	0.71	0.00	1.00	100.00	100.00	11/01/2014

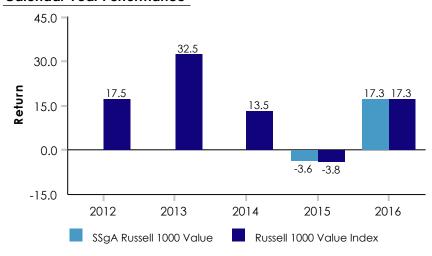
Trailing Period Performance

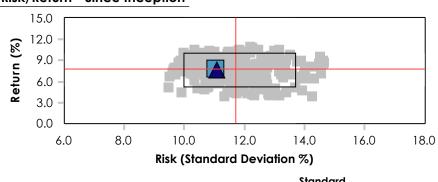


Growth of \$1 - Since Inception



Calendar Year Performance





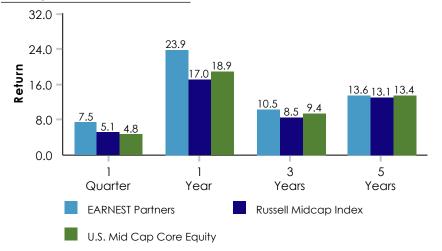
	Return	Deviation
■ SSgA Russell 1000 Value	7.8	11.1
▲ Russell 1000 Value Index	7.7	11.1
Median	7.8	11.7

EARNEST Partners - gross of fees

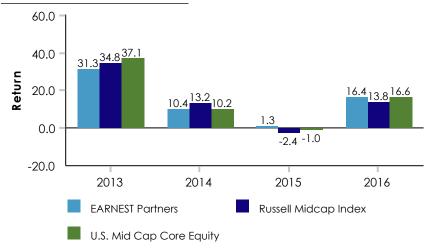
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	up Market Capture	Market Capture	Inception Date
EARNEST Partners	0.58	0.99	0.14	0.52	3.52	0.96	98.95	95.50	03/01/2006
Russell Midcap Index	0.00	1.00	-	0.57	0.00	1.00	100.00	100.00	01/01/1979
U.S. Mid Cap Core Equity Median	_	-	-	-	-	-	-	-	

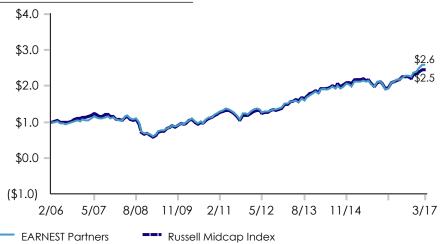
Trailing Period Performance

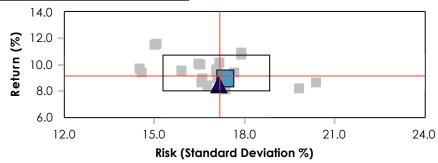


Calendar Year Performance



Growth of \$1 - Since Inception





	Return	Standard Deviation
EARNEST Partners	9.0	17.4
Russell Midcap Index	8.5	17.2
— Median	9.2	17.2

NWQ - gross of fees

As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	up Market Capture	Market Capture	Inception Date
NWQ	0.53	1.01	0.09	0.42	7.07	0.88	101.33	99.07	01/01/2006
Russell 2000 Value Index	0.00	1.00	-	0.54	0.00	1.00	100.00	100.00	01/01/1979
U.S. Small Cap Value Equity Median	-	-	-	-	_	-	-	-	

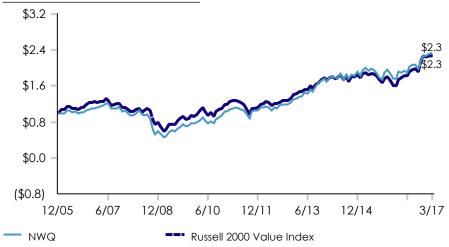
Trailing Period Performance

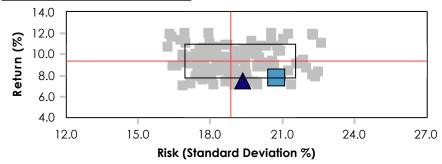


Calendar Year Performance



Growth of \$1 - Since Inception





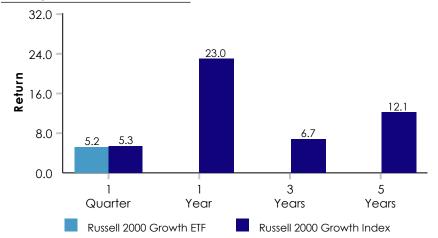
	Return	Standard Deviation
■ NWQ	7.8	20.8
▲ Russell 2000 Value Index	7.5	19.4
Median	9.3	18.9

Russell 2000 Growth ETF - gross of fees

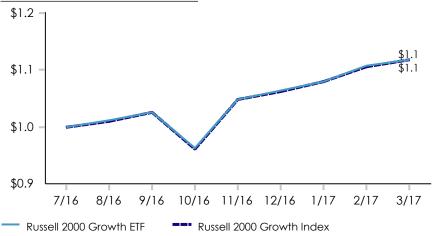
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	up Market Capture	Market Capture	Inception Date
Russell 2000 Growth ETF	0.02	0.99	0.01	0.39	0.10	1.00	99.16	97.41	08/01/2016
Russell 2000 Growth Index	0.00	1.00	-	0.38	0.00	1.00	100.00	100.00	08/01/2016

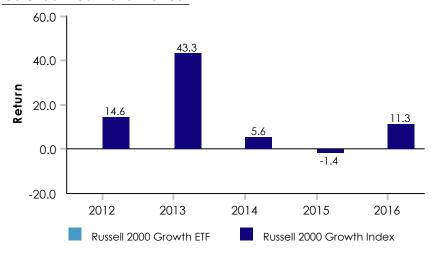
Trailing Period Performance

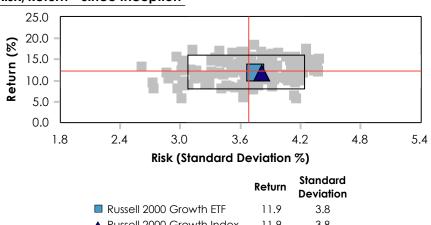


Growth of \$1 - Since Inception



Calendar Year Performance



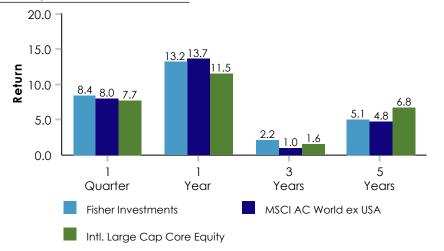


Fisher Investments - gross of fees

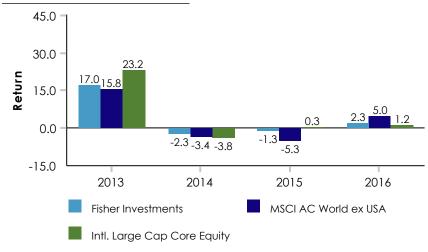
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	Up Market Capture	Down Market Capture	Inception Date
Fisher Investments	0.67	1.09	0.27	0.29	3.66	0.96	106.56	102.24	03/01/2011
MSCI AC World ex USA	0.00	1.00	-	0.24	0.00	1.00	100.00	100.00	01/01/1988
Intl. Large Cap Core Fauity Median	_	_	_	_	_	_	_	_	

Trailing Period Performance

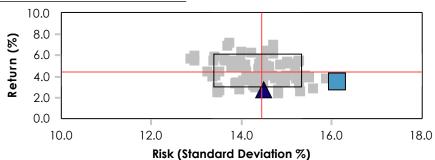


Calendar Year Performance



Growth of \$1 - Since Inception





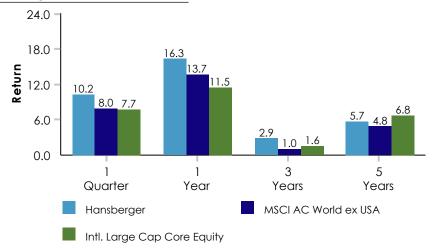
	Return	Standard Deviation
■ Fisher Investments	3.5	16.1
▲ MSCI AC World ex USA	2.7	14.5
— Median	4.4	14.4

Hansberger - gross of fees

As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	Market Capture	Market Capture	Inception Date
Hansberger	-0.51	1.07	-0.02	0.23	4.55	0.95	103.50	104.83	01/01/2006
MSCI AC World ex USA	0.00	1.00	-	0.24	0.00	1.00	100.00	100.00	01/01/1988
Intl. Large Cap Core Equity Median	-	-	-	-	-	-	-	-	

Trailing Period Performance

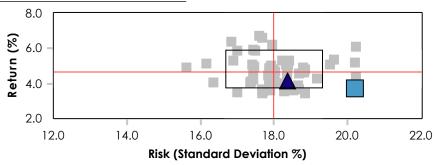


Calendar Year Performance



Growth of \$1 - Since Inception





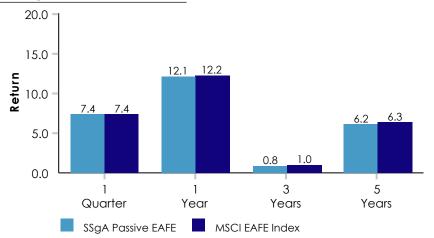
	Return	Standard Deviation
Hansberger	3.7	20.2
▲ MSCI AC World ex USA	4.2	18.4
Median	4.6	18.0

SSgA Passive EAFE - gross of fees

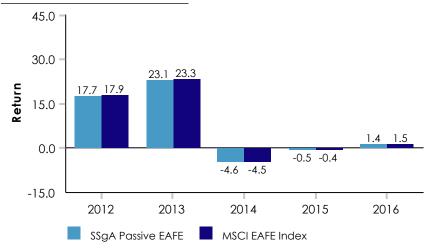
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	up Market Capture	Market Capture	Inception Date
SSgA Passive EAFE	0.01	0.99	-0.13	0.43	0.46	1.00	99.26	99.23	08/01/2002
MSCI EAFE Index	0.00	1.00	_	0.43	0.00	1.00	100.00	100.00	08/01/2002

Trailing Period Performance

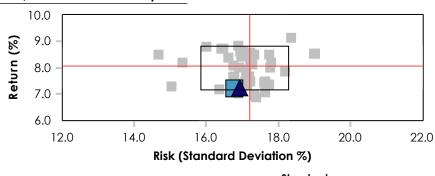


Calendar Year Performance



Growth of \$1 - Since Inception





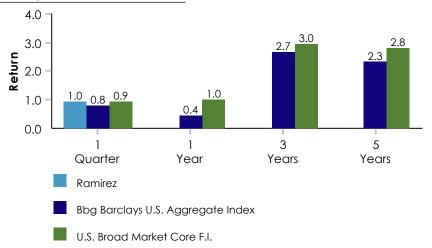
	Return	Deviation
SSgA Passive EAFE	7.2	16.8
▲ MSCI EAFE Index	7.3	16.9
- Median	8.1	17.2

Ramirez - gross of fees

As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	up Market Capture	Down Market Capture	Inception Date
Ramirez	0.09	0.84	0.19	0.79	0.25	0.52	130.13	333.97	01/01/2017
Bbg Barclays U.S. Aggregate Index	0.00	1.00	-	-	0.00	1.00	100.00	100.00	01/01/1976
IIS Broad Market Core F.I. Median	_	_	_	_	_	_	_	_	

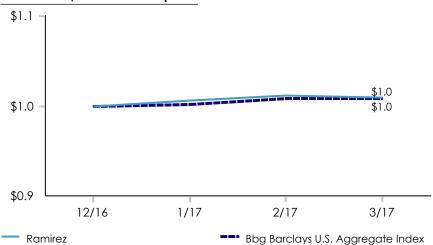
Trailing Period Performance



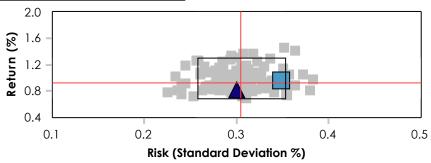
Calendar Year Performance



Growth of \$1 - Since Inception



Risk/Return - Since Inception



	Return	Deviation
Ramirez	1.0	0.3
▲ Bbg Barclays U.S. Aggregate Index	0.8	0.3
Median	0.9	0.3

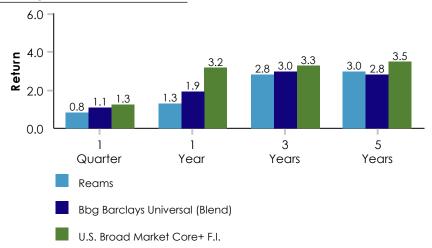
Standard

Reams - gross of fees

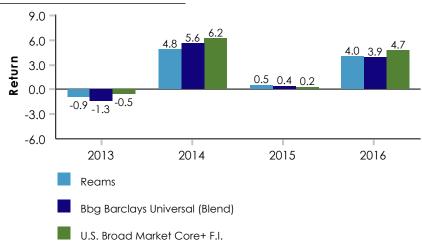
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	Up Market Capture	Down Market Capture	Inception Date
Reams	0.31	1.06	0.15	0.68	4.17	0.43	109.23	103.90	01/01/1998
Bbg Barclays Universal (Blend)	0.00	1.00	-	-	0.00	1.00	100.00	100.00	01/01/1976
U.S. Broad Market Core+ F.I. Median	-	_	-	-	-	-	_	-	

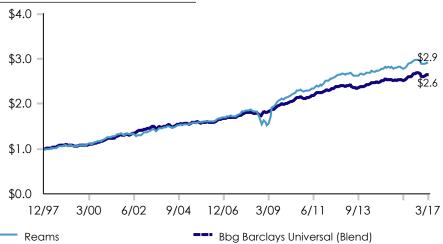
Trailing Period Performance

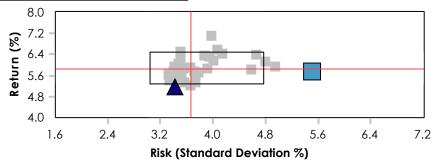


Calendar Year Performance



Growth of \$1 - Since Inception





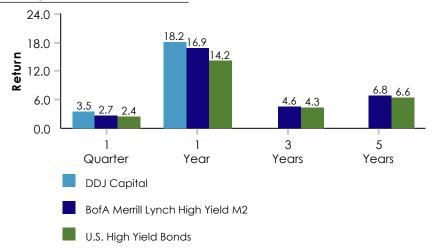
	Return	Deviation
Reams	5.7	5.5
▲ Bbg Barclays Universal (Blend)	5.2	3.4
— Median	5.8	3.7

DDJ Capital - gross of fees

As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	Up Market Capture	Down Market Capture	Inception Date
DDJ Capital	1.65	0.71	-0.07	1.16	3.15	0.76	85.05	73.33	01/01/2015
BofA Merrill Lynch High Yield M2	0.00	1.00	-	0.64	0.00	1.00	100.00	100.00	09/01/1986
U.S. High Yield Bonds Median	-	-	-	-	-	_	-	-	

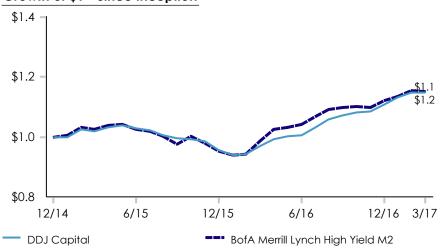
Trailing Period Performance

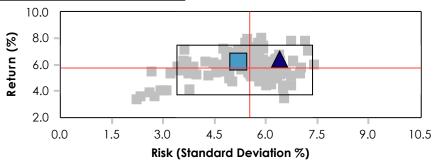


Calendar Year Performance



Growth of \$1 - Since Inception





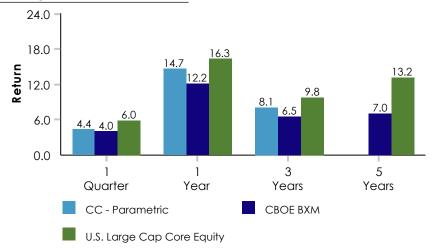
	Return	Deviation
DDJ Capital	6.3	5.2
▲ BofA Merrill Lynch High Yield M2	6.4	6.4
Median	5.8	5.5

CC - Parametric - gross of fees

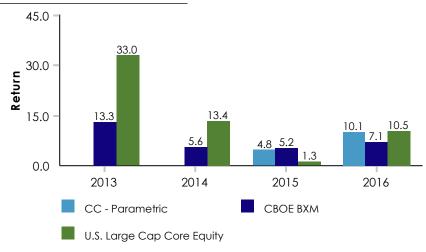
As of March 31, 2017

	Alpha	Beta	Information Ratio	Sharpe Ratio	Tracking Error	R-Squared	Up Market Capture	Down Market Capture	Inception Date
CC - Parametric	0.84	1.06	0.51	1.10	2.36	0.88	111.37	101.90	03/01/2014
CBOE BXM	0.00	1.00	-	0.55	0.00	1.00	100.00	100.00	07/01/1986
U.S. Large Cap Core Equity Median	-	-	-	-	-	-	-	-	

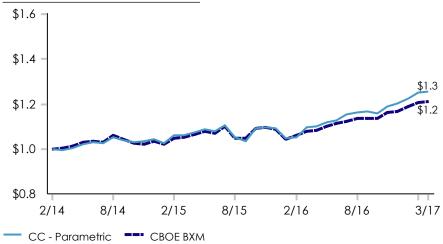
Trailing Period Performance

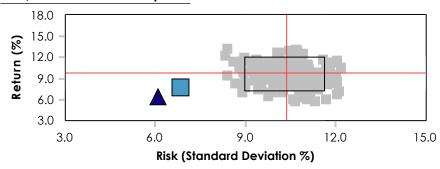


Calendar Year Performance



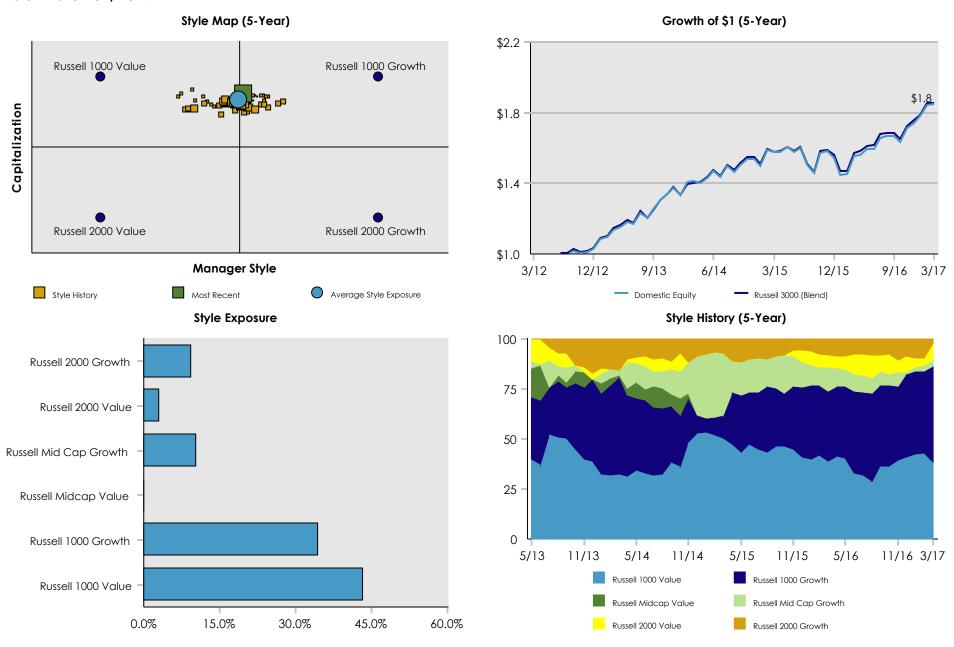
Growth of \$1 - Since Inception



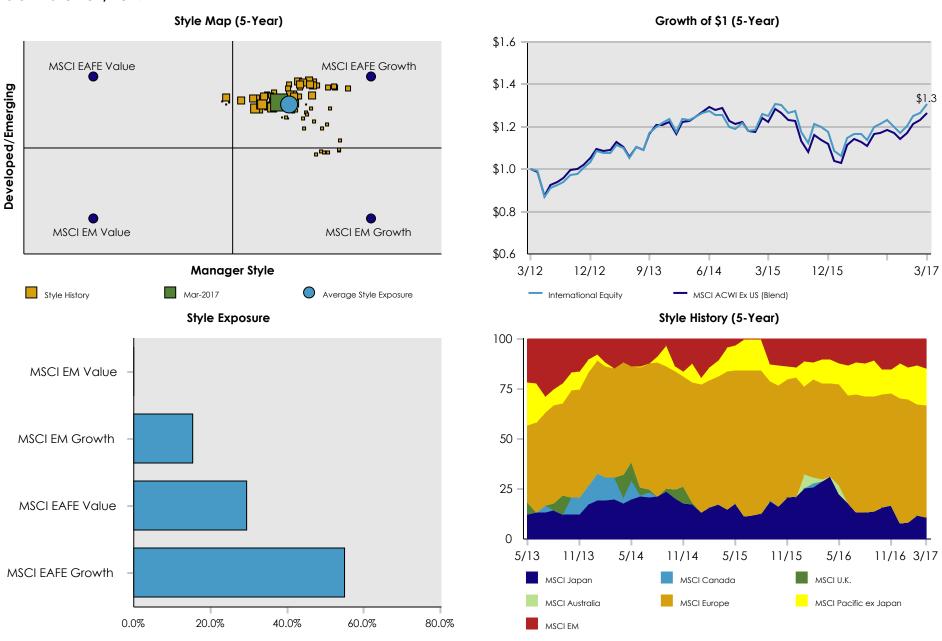


	Return	Standard Deviation
CC - Parametric	7.7	6.8
▲ CBOE BXM	6.4	6.1
Median	9.8	10.4

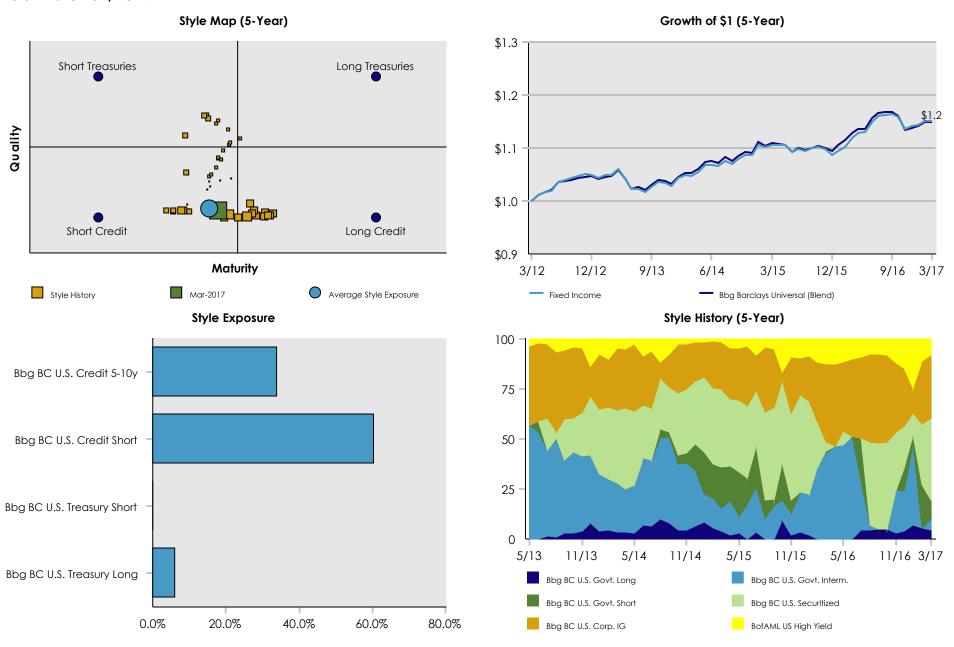
Domestic Equity Analysis As of March 31, 2017



International Equity Analysis As of March 31, 2017



Fixed Income Analysis As of March 31, 2017



Glossary

Alpha

The premium an investment earns above a set standard. This is usually measured in terms of a common index (i.e., how the stock performs independent of the market). An Alpha is usually generated by regressing excess return on the S&P 500 excess return.

Annualized Performance

The annual rate of return that when compounded (t) times generates the same (t) period holding return as actually occurred from periods (1) to period (t).

Batting Average

Percentage of periods a portfolio outperforms a given index.

Beta

The measure of an asset's risk in relation to the Market (for example, the S&P 500) or to an alternative benchmark or factors. Roughly speaking, a security with a Beta of 1.5 will have moved, on average, 1.5 times the market return.

Bottom-up

A management style that de-emphasizes the significance of economic and market cycles, focusing instead on the analysis of individual stocks.

Dividend Discount Model

A method to value the common stock of a company that is based on the present value of the expected future dividends.

Growth Stock

Common stock of a company that has an opportunity to invest money and earn more than its opportunity cost of capital.

Information Ratio

The ratio of annualized expected residual return to residual risk. A central measurement for active management, value added is proportional to the square of the information ratio.

R - Squared

Square of the correlation coefficient. The proportion of the variability in one series that can be explained by the variability of one or more other series in a regression model. A measure of the quality of fit. 100% R-square means a perfect predictability.

Standard Deviation

The square root of the variance. A measure of dispersion of a set of data from its mean

Sharpe Ratio

A measure of a portfolio's excess return relative to the total variability of the portfolio.

Style Analysis

A returns-based analysis using a multi-factor attribution model. The model calculates a product's average exposure to particular investment styles over time (i.e., the products normal style benchmark).

Top-Down

Investment style that begins with an assessment of the overall economic environment and makes a general asset allocation decision regarding various sectors of the financial markets and various industries.

Tracking Error

The standard deviation of the difference between the returns of a portfolio and an appropriate benchmark.

<u>Turnover</u>

For mutual funds, a measure of trading activity during the previous year, expressed as a percentage of the average total assets of the fund. A turnover rate of 25% means that the value of trades represented (1/4) of the assets of the fund.

Value Stock

Stocks with low price/book ratios or price/earnings ratios. Historically, value stocks have enjoyed higher average returns than growth stocks (stocks with high price/book or price/earnings ratios) in a variety of countries.



Benchmark Definitions

Bloomberg Barclays Capital Universal: includes market coverage by the Aggregate Bond Index fixed rate debt issues, which are rated investment grade or higher by Moody's Investor Services, Standard and Poor's Corporation, or Fitch Investor's Service, in that order with all issues having at least one year to maturity and an outstanding par value of at least \$100 million) and includes exposures to high yield CMBS securities. All returns are market value weighted inclusive of accrued interest.

MSCI ACWI x US: MSCI ACWI (All Country World Index) Free excluding US (gross dividends): is a free-floating adjusted market capitalization index designed to measure equity performance in the global developed and emerging markets. As of April 2002, the index consisted of 49 developed and emerging market country indices.

MSCI EAFE (Europe, Australasia, Far East): is a free float-adjusted market capitalization index that is designed to measure developed market equity performance, excluding the US & Canada.

Russell 1000: measures the performance of the 1,000 largest securities in the Russell 3000 Index. Russell 1000 is highly correlated with the S&P 500 Index and capitalization-weighted.

Russell 1000 Growth: measures the performance of those Russell 1000 securities with a greater-than-average growth orientation. Securities in this index tend to exhibit higher price-to-book and price-earnings ratios, lower dividend yields and higher forecasted growth values than the Value universe.

Russell 1000 Value: measures the performance of those Russell 1000 securities with a less-than-average growth orientation. Securities in this index tend to exhibit lower price-to-book and price-earnings ratios, higher dividend yields and lower forecasted growth values than the Growth universe.

Russell Mid-Cap: measures the performance of the smallest 800 companies in the Russell 1000 Index, as ranked by total market capitalization.

Russell 2000: measures the performance of the 2,000 smallest securities in the Russell 3000 Index. Russell 2000 is market capitalization-weighted.

Russell 2000 Growth: measures the performance of those Russell 2000 securities with a greater-than-average growth orientation. Securities in this index tend to exhibit higher price-to-book and price-to-earnings ratios.

Russell 2000 Value: measures the performance of those Russell 2000 securities with a less-than-average growth orientation. Securities in this index tend to exhibit lower price-to-book and price-to-earnings ratios.

CBOE BXM: measures the performance of a hypothetical buy-write strategy on the S&P 500 Index.

BofA ML U.S. High Yield Master II: Tracks the performance of US dollar denominated below investment grade rated corporate debt publically issued in the US domestic market. To qualify for inclusion in the index, securities must have a below investment grade rating (based on an average of Moody's, S&P, and Fitch) and an investment grade rated country of risk (based on an average of Moody's, S&P, and Fitch foreign currency long term sovereign debt ratings). Each security must have greater than 1 year of remaining maturity, a fixed coupon schedule, and a minimum amount outstanding of \$100 million.



US Equity Markets:

Metric: P/E ratio = Price / "Normalized" earnings for the S&P 500 Index

To represent the price of US equity markets, we have chosen the S&P 500 index. This index has the longest published history of price, is well known, and also has reliable, long-term, published quarterly earnings. The price=P of the P/E ratio is the current price of the market index (the average daily price of the most recent full month for the S&P 500 index). Equity markets are very volatile. Prices fluctuate significantly during normal times and extremely during periods of market stress or euphoria. Therefore, developing a measure of earnings power (E) which is stable is vitally important, if the measure is to provide insight. While equity prices can and do double, or get cut in half, real earnings power does not change nearly as much. Therefore, we have selected a well known measure of real, stable earnings power developed by Yale Professor Robert Shiller known as the Shiller E-10. The calculation of E-10 is simply the average real annual earnings over the past 10 years. Over 10 years, the earnings shenanigans and boom and bust levels of earnings tend to even out (and often times get restated). Therefore, this earnings statistic gives a reasonably stable, slow-to-change estimate of average real earnings power for the index. Professor Shiller's data and calculation of the E-10 are available on his website at http://www.econ.yale.edu/~shiller/data.htm. We have used his data as the base for our calculations. Details of the theoretical justification behind the measure can be found in his book *Irrational Exuberance* [Princeton University Press 2000, Broadway Books 2001, 2nd ed., 2005].

Developed Equity Markets Excluding the US:

Metric: P/E ratio = Price / "Normalized" earnings for the MSCI EAFE Index

To represent the price of non-US developed equity markets, we have chosen the MSCI EAFE index. This index has the longest published history of price for non-US developed equities. The price=P of the P/E ratio is the current price of the market index (the average daily price of the most recent full month for the MSCI EAFE index). The price level of this index is available starting in December 1969. Again, for the reasons described above, we elected to use the Shiller E-10 as our measure of earnings (E). Since 12/1972, a monthly price earnings ratio is available from MSCI. Using this quoted ratio, we have backed out the implied trailing-twelve month earnings of the EAFE index for each month from 12/1972 to the present. These annualized earnings are then inflation adjusted using CPI-U to represent real earnings in US dollar terms for each time period. The Shiller E-10 for the EAFE index (10 year average real earnings) is calculated in the same manner as detailed above.

However, we do not believe that the pricing and earnings history of the EAFE markets are long enough to be a reliable representation of pricing history for developed market equities outside of the US. Therefore, in constructing the Long-Term Average Historical P/E for developed ex-US equities for comparison purposes, we have elected to use the US equity market as a developed market proxy, from 1881 to 1982. This lowers the Long-Term Average Historical P/E considerably. We believe this methodology provides a more realistic historical comparison for a market with a relatively short history.

Emerging Market Equity Markets

Metric: Ratio of Emerging Market P/E Ratio to Developed Market P/E Ratio

To represent the Emerging Markets P/E Ratio, we have chosen the MSCI Emerging Market Free Index, which has P/E data back to January 1995 on Bloomberg. To represent the Developed Markets PE Ratio, we have chosen the MSCI World Index, which also has data back to January 1995 on Bloomberg. Although there are issues with published, single time period P/E ratios, in which the denominator effect can cause large movements, we feel that the information contained in such movements will alert investors to market activity that they will want to interpret.



US Private Equity Markets:

Metrics: S&P LCD Average EBITDA Multiples Paid in LBOs and US Quarterly Deal Volume

The Average Purchase Price to EBITDA multiples paid in LBOs is published quarterly by S&P in their LCD study. This is the total price paid (both equity and debt) over the trailing-twelve month EBITDA (earnings before interest, taxes, depreciation and amortization) as calculated by S&P LCD. This is the relevant, high-level pricing metric that private equity managers use in assessing deals. Data is published monthly.

US quarterly deal volume for private equity is the total deal volume in \$ billions (both equity and debt) reported in the quarter by Thomson Reuters Buyouts. This metric gives a measure of the level of activity in the market. Data is published quarterly.

U.S Private Real Estate Markets:

Metrics: US Cap rates and Annual US Real Estate Deal Volume

Real estate cap rates are a measure of the price paid in the market to acquire properties versus their annualized income generation before financing costs (NOI=net operating income). The date is published by NCREIF. We chose to use current value cap rate. These are capitalization rates from properties that were revalued during the quarter. While this data does rely on estimates of value and therefore tends to be lagging, (estimated prices are slower to rise and slow to fall than transaction prices), the data series goes back to 1979, providing a long data series for valuation comparison. Data is published quarterly.

Annual US real estate deal volume is the total deal transaction volume in \$ billions (both equity and debt) reported by Real Capital Analytics during the trailing-twelve months. This metric gives the level of activity in the market. Data is published monthly.

Measure of Equity Market Fear / Uncertainty

Metric: VIX - Measure of implied option volatility for U.S. equity markets

The VIX is a key measure of near-term volatility conveyed by implied volatility of S&P 500 index option prices. VIX increases with uncertainty and fear. Stocks and the VIX are negatively correlated. Volatility tends to spike when equity markets fall.

Measure of Monetary Policy

Metric: Yield Curve Slope

We calculate the yield curve slope as the 10 year treasury yield minus the 1 year treasury yield. When the yield curve slope is zero or negative, this is a signal to pay attention. A negative yield curve slope signals lower rates in the future, caused by a contraction in economic activity. Recessions are typically preceded by an inverted (negatively sloped) yield curve. A very steep yield curve (2 or greater) indicates a large difference between shorter-term interest rates (the 1 year rate) and longer-term rates (the 10 year rate). This can signal expansion in economic activity in the future, or merely higher future interest rates.



Definition of "extreme" metric readings

A metric reading is defined as "extreme" if the metric reading is in the top or bottom decile of its historical readings. These "extreme" reading should cause the reader to pay attention. These metrics have reverted toward their mean values in the past.

Credit Markets US Fixed Income:

Metric: Spreads

The absolute level of spreads over treasuries and spread trends (widening / narrowing) are good indicators of credit risk in the fixed income markets. Spreads incorporate estimates of future default, but can also be driven by technical dislocations in the fixed income markets. Abnormally narrow spreads (relative to historical levels) indicate higher levels of valuation risk, wide spreads indicate lower levels of valuation risk and / or elevated default fears. Investment grade bond spreads are represented by the Barclays Capital US Corporate Investment Grade Index Intermediate Component. The high yield corporate bond spreads are represented by the Barclays Capital US Corporate High Yield Index.

Measures of US Inflation Expectations

Metrics: Breakeven Inflation and Inflation Adjusted Commodity Prices

Inflation is a very important indicator impacting all assets and financial instruments. Breakeven inflation is calculated as the 10 year nominal treasury yield minus the 10 year real yield on US TIPS (treasury inflation protected securities). Abnormally low long-term inflation expectations are indicative of deflationary fears. A rapid rise in breakeven inflation indicates acceleration in inflationary expectations as market participants sell nominal treasuries and buy TIPs. If breakeven inflation continues to rise quarter over quarter, this is a signal of inflationary worries rising, which may cause Fed action and / or dollar decline.

Commodity price movement (above the rate of inflation) is an indication of anticipated inflation caused by real global economic activity putting pressure on resource prices. We calculate this metric by adjusted in the Dow Jones UBS Commodity Index (formerly Dow Jones AIG Commodity Index) by US CPI-U. While rising commodity prices will not necessarily translate to higher US inflation, higher US inflation will likely show up in higher commodity prices, particularly if world economic activity is robust.

These two measures of anticipated inflation can, and often are, conflicting.

Measures of US Treasury Bond Interest Rate Risk

Metrics: 10-Year Treasury Forward-Looking Real Yield and 10-Year Treasury Duration

The expected annualized real yield of the 10 year US Treasury Bond is a measure of valuation risk for US Treasuries. A low real yield means investors will accept a low rate of expected return for the certainly of receiving their nominal cash flows. PCA estimates the expected annualized real yield by subtracting an estimate of expected 10 year inflation (produced by the Survey of Professional Forecasters as collected by the Federal Reserve Bank of Philadelphia), from the 10 year Treasury constant maturity interest rate.

Duration for the 10-Year Treasury Bond is calculated based on the current yield and a price of 100. This is a measure of expected percentage movements in the price of the bond based on small movements in percentage yield. We make no attempt to account for convexity.



What is the PCA Market Sentiment Indicator (PMSI)?

The PMSI is a measure meant to gauge the market's sentiment regarding economic growth risk. Growth risk cuts across most financial assets, and is the largest risk exposure that most portfolios bear. The PMSI takes into account the momentum (trend over time, positive or negative) of the economic growth risk exposure of publicly traded stocks and bonds, as a signal of the future direction of growth risk returns; either positive (risk seeking market sentiment), or negative (risk averse market sentiment).

How do I read the PCA Market Sentiment Indicator (PMSI) graph?

Simply put, the PMSI is a color coded indicator that signals the market's sentiment regarding economic growth risk. It is read left to right chronologically. A green indicator on the PMSI indicates that the market's sentiment towards growth risk is positive. A gray indicator indicates that the market's sentiment towards growth risk is neutral or inconclusive. A red indicator indicates that the market's sentiment towards growth risk is negative. The black line on the graph is the level of the PMSI. The degree of the signal above or below the neutral reading is an indication the signal's current strength.

How is the PCA Market Sentiment Indicator (PMSI) Constructed?

The PMSI is constructed from two sub-elements representing investor sentiment in stocks and bonds:

1.Stock return momentum: Return momentum for the S&P 500 Equity Index (trailing 12-months)

2.Bond yield spread momentum: Momentum of bond yield spreads (excess of the measured bond yield over the identical duration U.S. Treasury bond yield) for corporate bonds (trailing 12-months) for both investment grade bonds (75% weight) and high yield bonds (25% weight). The scale of this measure is adjusted to match that of the stock return momentum measure.

The black line reading on the graph is calculated as the average of the stock return momentum measure and the bonds spread momentum measure. The color reading on the graph is determined as follows:

1.If both stock return momentum and bond spread momentum are positive = GREEN (positive)

2. If one of the momentum indicators is positive, and the other negative = GRAY (inconclusive)

3.If both stock return momentum and bond spread momentum are negative = RED (negative)

What does the PCA Market Sentiment Indicator (PMSI) mean? Why might it be useful?

There is strong evidence that time series momentum is significant and persistent. In particular, across an extensive array of asset classes, the sign of the trailing 12-month return (positive or negative) is indicative of future returns (positive or negative) over the next 12 month period. The PMSI is constructed to measure this momentum in stocks and corporate bond spreads. A reading of green or red is agreement of both the equity and bond measures, indicating that it is likely that this trend (positive or negative) will continue over the next 12 months. When the measures disagree, the indicator turns gray. A gray reading does not necessarily mean a new trend is occurring, as the indicator may move back to green, or into the red from there. The level of the reading (black line) and the number of months at the red or green reading, gives the user additional information on which to form an opinion, and potentially take action.

Momentum is defined as the persistence of relative performance. There is a significant amount of academic evidence indicating that positive momentum (e.g., strong performing stocks over the recent past continue to post strong performance into the near future) exists over near-to-intermediate holding periods. See, for example, "Understanding Momentum," Financial Analysts Journal, Scowcroft, Sefton, March, 2005.



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