City ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NEE 13432 C.M.S

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2016

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2015 and July 1, 2016, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13321 C.M.S.
- 1.03 Ordinance No. 13329 C.M.S.
- 1.04 Ordinance No. 13330 C.M.S.
- 1.05 Ordinance No. 13333 C.M.S.
- 1.06 Ordinance No. 13336 C.M.S.
- 1.07 Ordinance No. 13338 C.M.S.
- 1.08 Ordinance No. 13342 C.M.S.
- 1.09 Ordinance No. 13343 C.M.S.
- 1.10 Ordinance No. 13344 C.M.S.
- 1.11 Ordinance No. 13347 C.M.S.
- 1.12 Ordinance No. 13356 C.M.S.
- 1.13 Ordinance No. 13359 C.M.S.
- 1.14 Ordinance No. 13361 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

APPROVED AS TO FORM AND LEGALITY

FILED

OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER

2014 JUN 19 PH 3:51

OAKLAND CITY COUNCIL

ORDINANCE NO. - 13243 .M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

	Classification Title	Class No.	Step	Salar	y Effective Dates
	Battalion Chief	PS102	Step 1	13130.4	6 July 1, 2014
l.			Step 1	13261.7	6 July 1, 2015
3,6			Step 1		7 Nov. 1, 2015
			Step 1	13524,3	
			Step 1	13794.8	5 July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FO1.80.017 Pay Grade Table to read as follows:

Classification Title Class No. Step	Salary Effective Dates
Battalion Chief PS180 Step 1	13130.46 July 1, 2014
Step 1	13261.76 July 1, 2015
Step 1	13393.07 Nov. 1, 2015
Step 1	13524.37 March 1, 2016
Step 1	13794.86 July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

2	Sw. Take Swifter and Carlotte and Carlo	Profesion Commencer Call Commencer		孤。 海延路 化二氢 用作事 形型		
	Classification Ti	itle Class No		Step	Salary E	ffective Dates
ý,			Takan makamban dalam dal	SECURE TESTABLE DESCRIPTION DE LA COMPANIONE		
ě.	Captain of Fire	PS103	grand to a second St	tep 1	0916.76	July 1, 2014
72			COMPACT CAN DESCRIPTION AND ADDRESS.			
. 3	Department	不是一个概念的,但是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	. ' S	lep 1	1025.92	July 1, 2015
7					BEARS ALL ASSESSED AND A SELECTION OF A	The Company of the Vision of the Company of the Com
			S	tep 1 1	1135.09	Nov. 1, 2015
					104402 1	
4				tep 1	1244.26 N	farch 1, 2016
Å,			a de la companya de		1469.14	T.4. 1 2016
×				tep (i 💮 🖟 🔻	unuz.ia (July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.		Step	Salary	Effective Dates
Captain of Fire	* PS104			10916.76	July 1, 2014
Department				11025.92	July 1, 2015
		AMERICAN SET IN EAR PERSON		11135,09	Nov. 1, 2015
				11244.26 11469.14	March 1, 2016 - July 1, 2016
					July 1, 2010

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title	: Class No.	Step	Salary	Effective Dates
Engineer of Fire	PSIL8	Step 1	9438.30	July 1, 2014
Department		Steb 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721,45	March 1, 2016
		Step I 4	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification 7	litle Class No	Step	Salary	Effective Dates
Engineer of Fir	e PS119	Step 1	9438.30	July 1, 2014
Department		Step 1 Step 1	9532.69	July 1, 2015
	Para di Seria	Step 1	9627,07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104,001 Pay Grade Table to read as follows:

Classification Title Class No. Fire Fighter PS125

A TAK Y POTATA	Dalli Lare Sala Pari	The State Street		****		and the Land Skills	and the state of t
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653,24	7090:83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089,55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540,37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title Class No. Fire Fighter PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587,37	7020.62	7444.37	7853.93	8129.04	8410.52	8668,24	July 1, 2014
6653.24	7090.83	7518.82	7932,47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841,60	Nov. 1, 2015
6784.99	7231:24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title Class No. Step	Salary Effective Dates
Fire Fighter, Relief PS133 Step 1	8668.24 July 1, 2014
Step 1	8754.92 July 1, 2015
Step 1	8841.60 Nov. 1, 2015
Step 1	8928.29 March 1, 2016
Step I	9106.85° July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

112				The Control of the Co	Salidation of the State of the	7:20 :11: 11:21:11
. (lassification '	Title Class	No.78 日本事事	Sten	Salary -	Effective Dates
				CONTRACTOR SERVICE SER		
L.	ire Fighter/Fi	re PSI	34	Step 1	10097.67	July 1, 2014
m						
	oat Engineer			Step 1	10198.65	July 1, 2015
			LATE MARKET STATE	Cila I	10000 60	
		tina baratakin kat		Step 1	10299,63	Nov. 1, 2015
				Step/1	10400.60	March 1, 2016
		医多种 人名英格兰人			44177,04	maich 1, zuto
				Step 1	10608.61	July 1, 2016
			Control of the Landburg Control of the Control of t	Historica Committee Conference (Charles and Conference Charles)		DULL TEMULY

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1:80,008 Pay Grade Table to read as follows:

Classification T	itle Class No		Sten	Salary	Effective Dates
Fire Fighter/Fire		ENGINEE AND THE PARTY OF THE PROPERTY OF		10097,67	July 1, 2014
Boat Engineer		Endille S	tep 1	10198.65	July 1, 2015
		S	tep 1	10299.63	Nov. 1, 2015
			tep 1.	10400.60	March 1, 2016
		Property of S	tep 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Sten	Salar	y Effective Dates
Fire Investigation	PS138	Step 1	10553.0	TO THE REPORT OF THE PARTY OF T
Coordinator		Step 1	10658.6	
		Step 1	10764,1 10869.6	
		Step 1	11087.0	
5907 NAT PIRA 3007 II.				

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title Class No.	Step Salary	Effective Dates
Fire Investigator PS139	Step 1 9942.70	July 1, 2014
	Step 1 10042.13	July 1, 2015
	Step 1 10141.56	Nov. 1, 2015
	Step 1 10240.98	March 1, 2016
	Step 1 10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title Class No. Step Sal	ary Effective Dates
Fire Investigator PS181 Step 1 9942	.70 July 1, 2014
Step 1 10042	
Step 1 10141	.56 Nov. 1, 2015
Step 1 10240	.98 March 1, 2016
Step 1 10445	
中国主要的研究。在2011年中的政治,1975年代,1986年的1986年,1986年,1986年,1986年,1986年,1986年,1986年,1986年,1986年,1986年,1986年,1986年,1986年,	TOU TOULD IT AULU

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

			and the property of the second lates	
Classification Title Class N	Ö. 15 - 16 - S	i en - Le	Salary E	fective Dates
		别尽量文化。各面主,在天下产生,但可以不少多数		
Fire Marshall, PS140		p 1	764.28	July 1, 2014
Assistant	Mar take take sh	20 1" 11	881.93	July 1, 2015
				· 100 · 100
	ne di	mp.l. 11	999.57	Nov. 1, 2015
	ki i e tom t c .	en 1 👚 12	117.21 N	larch 1, 2016
			11/121 XX	IAIUII I, ZVIU
	St.	ep 1: ** 12	359.56	July 1, 2016
	THE PERSON OF TH			

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

		STORAGERSHIP TOUGHT OF THE
Classification Title Class No.	Step Salary E	ffective Dates
Inspector, Fire PS146	Step 1 9654,94	July 1, 2014
Prevention Bureau	Step 1 9751.49	July 1, 2015
	Step 1 9848.04	Nov. 1, 2015
	Step 1 9944.58 N	farch 1, 2016
	Step 1 10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step 7	Salary	Effective Dates
Inspector, Fire	PS147	Step 1	9654.94	July 1, 2014
Prevention Bureau		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		AND COLORS OF PARTY TO CASE, THE	9944.58	March 1, 2016
		Step 1	0143,48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

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Classification Titl	e Class No.	a dhanaan	Step	Salary	Effective Dates
Lieutenant of Fire	PS149		Step 1	10097.67	July 1, 2014
Department			Step 1	10198.65	July 1, 2015
			Step 1	10299.63	Nov. 1, 2015
		Julya Pag E	Step 1	10400.60	March 1, 2016
			Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

	Classification Tit	ile Class No		Step	Salary	Effective Dates
-550	lieutenant of Fire	PERSONAL AND AND AND AND AND AND ASSESSED.		Step 1	10097.67	July 1, 2014
	Department			Step 1	10198.65	July 1, 2015
				Step 1	10299.63	Nov. 1, 2015
				Step I	10400.60	March 1, 2016
				Step 1	10608.61	July 1, 2016
2.		A THE CONTRACT	THE THE STATE OF STATE			

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.		če p	Salary I	ffective Dates
Lieutenant, Fire	PS153	St.	epil)553.08	July 1, 2014
Prevention Bureau		THE RESERVE AND ADDRESS OF THE PERSON)658.61	July 1, 2015
		TO THE SECTION AND THE PARTY STRUCK)764.14	Nov. 1, 2015
		· · · · · · · · · · · · · · · · · · ·		programme and the second of the second	March 1, 2016
			op IA	1087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title Class No.	Step Salary Effective Dates	
Lieutenant, Fire PS154	Step 1 10553.08 July 1, 2014	ŀ
Prevention Bureau	Step 1 10658.61 July 1, 2015)
	Step 1 10764.14 Nov. 1, 2015	į.
	Step 1 10869.67 March 1, 2016	
	Step 1 11087.06 July 1, 2016)

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Title Class No. Firefighter Paramedic PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996,39	9279,37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

Classification Title Firefighter Paramedic Class No. PS184

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561,61	8983.79	9266,28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748,90	10016.80	July 1, 2016

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary Effective Dates
Fire Fighter/Fire	PS136	Step 1 10	097.67 July 1, 2014
Boat Operator		Step 1	198.65 July 1, 2015
		Step 1 10	299.63 Nov. 1, 2015
		Step 1	400.60 March 1, 2016
		Step 1	608.61 July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title Class No. Step Salary	Effective Dates
Fire Fighter/Fire PS137 Step 1 10097.67	July 1, 2014
Boat Operator Step 1 10198.65	July 1, 2015
Step 1 10299.63	Nov. 1, 2015
Step 1 10400:60	March 1, 2016
Step 1 10608.61	July 1, 2016

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.80.005FQ1.80.018</u> Pay Grade Table to read as follows:

Classification Title C	lass No.	ep Salary	Effective Dates
	EM168 Ste		July 1, 2014.
	- Ste		July 1, 2015
	St.		Nov. 1, 2015
	Ste		March 1, 2016
	Ste		July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.104.005FQ1.104.018</u> Pay Grade Table to read as follows:

A TELEVISION OF THE PROPERTY O		"偏野主义","是一人","是一人"。	1500 可能的 有效性的 企业的工程	Profession Section of Section 5.
Classification Title	Class No.	Step	Salary	Effective Dates
Classification state	VIADO I I VI	THE MARKET AND ADDRESS.	74 241917	
Well & Fill and the second of the second	TOLITICA		14000 60	1.1 1 2014
Fire Marshall	EM169	Step I	14028.60	July 1, 2014
40 FOR THE VALUE OF THE TABLES TO SEE THE PROPERTY OF THE P	- 東美 MAC 第三 新MAC コンパー・モ	AURORA DE TOURS		
		Step 1	14168.89	July 1, 2015
	- 27 Jan - 19 Jan - 1			
	Lapry V. D. W. S. J. Date	Step 1	14309.17	Nov. 1, 2015
3、775.75. 在17.00 株式DEEX 178 高的XXX		oup i		1101, 1, 2010
			4.4.4.6.4.	ar the contra
以 150 mg - 140 mg - 140 mg - 12 44 25 mg - 12 12 mg - 12 12 mg - 12 12 12 12 12 12 12 12 12 12 12 12 12		Step 1	14449.46	March 1, 2016
	443 - 4 Paris 12 PAGE 1971			
		Step 1	14738.45	July 1, 2016
				se way to ave

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

	Salary Effective Dates
Classification Title Class No. Step	
Assistant Chief of EM113 Step	1 15601.34 July 1, 2014
Fire Department Step	1 15757.35 July 1, 2015
Step .	1 15913.37 Nov. 1, 2015
Step	1 16069.38 March 1, 2016
Step	1 16390.77 July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	e Class No.	Step	Salary	Effective Dates
Deputy Chief of	PS117	Step 1	16546.24	July 1, 2014
Fire Department		Step 1	16711.71	July 1, 2015
		Step I	16877.17	Nov. 1, 2015
		Step I	17042,63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	*EM224	Step I	14208.48	July 1, 2014
	Control of the Contro	Step 1	14350.56	July 1, 2015
		Step 1	14492,65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927,43	July 1, 2016
		15 2014		
IN COUNCIL, OAKLAND, CAL	IFORNIA,	2014		
PASSED BY THE FOLLOWING	G VOTE:			
AYES- BROOKS, GALLO, GIE	SON MCELHANEY, KALI	B, KAPLAN, REID, SCHA	AF and PRESIDENT K	ernighan — 🖔 -
NOES- Ø				
ABSENT-				
			rium) (1) Kaliffaran	
ABSTENTION-				
		ATTE	ST: 4.5-4.7.1.2.2	
			LaTonda Simm	ions .
			City Clerk and Clerk of	the Council
			of the City of Oakland	California
Introduction Date				
			\mathcal{M}	
JUL 1 201	4	DATE OF ATTESTAT	ION:	

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

OFFICE OF THE CITY CLEAN
MAN JUNIS PH 2: 51

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salarles of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications



OAKLAND CITY COUNCIL

ORDINANCE NO. = 18821 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REPRESETNATION UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION; ETHICS INVESTIGATOR; ETHICS ANALYST I; AND ETHICS ANALYST II.

WHEREAS, on November 5, 2014 the voters approved Measure CC which created Oakland City Charter Section 603 to provide the Public Ethics Commission with greater independence, enforcement authority, responsibility and staffing; and

WHEREAS, the newly approved Charter amendment provided for specific staffing positions and requirements; and

WHEREAS, pursuant to Oakland City Charter Section 603, the Executive Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Public Ethics Commission, and the Deputy Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Executive Director, Public Ethics Commission; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the <u>UK1.75.041</u> Pay Grade Table to read as follows:

Classification Title	No.	Pay	Range
Executive Director, Public Ethics Commission	EM261	<u>Min</u> <u>Max</u>	9220.55 13830.77

Section 3. Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit U31.75.018 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Executive Director to the Public Ethics	AP365	Step 1	8236.74
Commission		Step 2	8670.99
		Step 3	9126.41
		Step-4	9607.19
		Step 5	10113.34

Section 4. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Deputy Director, Public Ethics	<u>EM262</u>	<u>Step 1</u>	<u>7471.15</u>
Commission		Step 2	<u>7864.52</u>
		Step 3	<u>8279.04</u>
		<u>Step 4</u>	<u>8714.70</u>
		Step 5	<u>9172.92</u>

Section 5. Effective upon passage, the following classification is created in Ordinance No. 12187

C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Steps
Ethics Investigator	<u>MA159</u>	Step 1	<u>6145.83</u>
		Step 2	<u>6470.12</u>
		Step 3	<u>6809.90</u>
		Step 4	<u>7169.43</u>
•		Step 5	<u>7545.89</u>

Section 6. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title Class No.	Class No.	Pay Ste		
Ethics Analyst I	<u>AP444</u>	Step 1	<u>4586.46</u>	
		Step 2	<u>4827.56</u>	
		Step 3	<u>5081.35</u>	
		Step 4	<u>5349.23</u>	
		Step 5	<u>5631.22</u>	

Section 7. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Ethics Analyst II	AP445	Step 1	<u>5309.74</u>
La myle Car William Tal	and the entry of the entry of the	Step 2	<u>5588.92</u>
		Step 3	<u>5883.59</u>
		Step 4	<u>6192.37</u>
		<u>Step 5</u>	<u>6519.47</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 2 1 2015 , 2015

PASSED BY THE FOLLOWING VOTE:

AYES- WARREN, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY -

NOES- で ABSENT- で

ABSTENTION- Ø

Excused-Brooks-1

ATTEST

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION:

Introduction Date

JUL 07 2015

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II.

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE GLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND GREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. Salary Ordinance"). To Amend The Classification, Salary And Rep. Unit Of Executive Director, Public Ethics Commission And Create The Classifications of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening July 7, 2015, and passed to print 7 Ayes, 1 Excused Reid, Final adoption has been scheduled for the City Council meeting Tuesday evening July 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk **OT #5527529**; **Jul. 18, 2015**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II.

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCIL NEW TO THE PARTY CLERK

UIII) MUCH CITY ATTORNEY

OAKWAND CITY COUNCIL

ORDINANCE NO. = 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	OGT 06	2015, 2015
PASSED BY THE FOLLOWING VOTE:		
AYES-BROOKS, CAMPBELL-WASHINGTON MCELHANEY — 🛠	1, GALLO, GUILLE	EN, KALB, KAPLAN, REID and PRESIDENT GIBSON
NOES- Ø		
ABSENT-		
ABSTENTION-	78 	ATTESTATION OF MUNON
	, pá c	LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date

SEP 2 1 2015

DATE OF ATTESTATION:

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

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DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

ATTACHMENT 2

INTRODUCED BY COUNCE IN THE WARRY CLERK

APPROVED AS TO FORM AND LEGALITY

MIS SEP 18 POAKLAND CITY COUNCIL

ORDINANCE NO. = 13330 =C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _	oct	06	2015	, 2015
PASSED BY THE FOLLOWING VOTE:	5			• •
AYES- BROOKS, CAMPBELL-WASHINGT MCELHANEY	ON, GALLO	, GUILI	LEN, KALB	KAPLAN, REID, and PRESIDENT GIBSON
NOES- Ø				
ABSENT-Ø				
ABSTENTION-			di	ATTEST aborda Jinunous
· ·				LaTonda Simmons City Clerk and Clerk of the Council
			Į.	of the City of Oakland, California
Introduction Date		DA	TE OF AT	restation: $p/7/15$

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

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Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

ATTACHMENT 2

OFFICE OF THE CITY CLERE INTRODUCED BY COUNCILMEMBER

1815 SEP 25 AM 9:00

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APPROVED AS TO FORM AND LEGALITY

OAKLAND CITY COUNCIL

ORDINANCE No. = 1 3 3 3 3 €.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	3 0 2015 _{, 2015}
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUI	LLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
NOES-	
ABSENT B	
ABSTENTION-	ATTESTA TONOTO MINONS
	VaTonda Simmons
	City Clerk and Clerk of the Council
	of the City of Oakland, California

OCT 0 6 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF **ADJUSTMENTS** TO THE **PURSUANT** MISCELLANEOUS **EMPLOYEES** TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% **EFFECTIVE MAY 1, 2017**

DIGEST

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Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

INTRODUCED BY COUNCILMEMBER

ON CITY ATFORNEY

2015 OCT 28 AM 9: 05

OAKLAND CITY COUNCIL

ORDINANCE No. = 1 3 3 3 6 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Environmental Services	AP447	Step 1	4586.46
Analyst, Assistant		Step 2	4827.56
		Step 3	5081.35
		Step 4	5349.23
	ŀ	Step 5	5631.22

Section 3. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Capital Improvement	AP448	Step 1	6145.83
Project Coordinator,	•	Step 2	6470.12
Assistant		Step 3	6809.90
		Step 4	7169.43
	•	Step 5	7545.59

Section 4. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Performance	AP210	Step 1	6145.83
Auditor	•	Step 2	6470.12
Internal Auditor III		Step 3	6809.90
		Step 4	7169.43
•		Step 5	7545.59

Section 5. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional-Officer	PS111	Step-1	27.14
		Step 2	28.57
		Step 3	30.08
. 4 4	٠.	Step 4	31.66
		Step 5	33.32

Section 6. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer	PS148	Step 1	5610.55
Supervisor		Step 2	5906.35
_		Step 3	6216.22
		Step 4	6544.87
	· · · · · · · · · · · · · · · · · · ·	Step 5	6889.18

Section 7. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Utility Worker	TR155	Step 1	19.18
•		Step 2	20.19
		Step 3	21.26
		Step 4	22.38
		Step-5	23.63

Section 8. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook	TR153	Step 1	20.21
		Step.2	21.27
		Step 2 Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 9. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail-Cook, PPT	TR198	Step 1	20.21
•		Step-2	21.27
	•	Step 3	22.41
• • • • • • • • • • • • • • • • • • • •		Step 4	23.58
•		Step 5	24.81

Section 10. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PT	TR199	Step 1	20.21
		Step-2	21.27
	• •	Step 3	22.41
	, }•	Step-4	23.58
•		Step 5	24.82

Section 11. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook's Assistant	TR154	Step 1	17.08
	•	Step 2	17.99
		Step 3	18.92
		Step 4	19.91
	•	Step 5	20.96

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,NO	V 0 3 2015 ₂₀₁₅
PASSED BY THE FOLLOWING VOTE:	
AYES-886008, CAMPBELL-WASHINGTON, GALLO, MCELHANEY — 7	GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
ABSENT-Brooks-1	
ABSTENTION-	ATTEST: Aug Town for LaTonda Simmons City Clark and Clark of the Council
'ntroduction Date	City Clerk and Clerk of the Council of the City of Oakland, California
OCT 2 0 2015	DATE OF ATTESTATION 11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALIT

OFFICE OF THE CIT + BLEAN
INTRODUCED BY COUNCILMEMNER

CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. = 1 3 3 3 8 C.M.S

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF **ADJUSTMENTS** TO THE **SALARIES** LIVING MISCELLANEOUS **EMPLOYEES PURSUANT** MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY. THE INTERNATIONAL AND PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% **EFFECTIVE JANUARY 14, 2017**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV	0 3 2015 _{, 2015}
PASSED BY THE FOLLOWING VOTE:	
AYES-CAMPBELL-WASHINGTON, GALLO, C MCELHANEY	GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
NOES- Ø	
ABSENT- Brooks-	
ABSTENTION-	ATTESTE Ponda Struct S
	LáTonda Simmons
·	City Clerk and Clerk of the Council
Introduction Date 0CT 2 0 2015	of the City of Oakland, California DATE OF ATTESTATION

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		Administrative Services Manager II	UM2.75.019		8,648.43	. 10,619.51	75
UM2	MA148	Assistant Fire Marshal-Non Sworn	UM2.75.019		8,648.43	10,619.51	75
UM1	EM118	Assistant to the Director	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM119	Assistant to the Director, PPT	UM1.75.019		8,648.44	10,619.50	75
UM1	EM241	Associate Director, Library Services	UM1.75.024	м	11,038.24	13,553.55	75
UM2	AP433		UM2.75.019	М	8,648.43	10,619.51	75
UM1	MA106	Cable TV Station Manager	UM1.75.022		10,011.83	12,293.08	75
UM2	EM235	Chief Conservator	UM2.75.019	Ν	8,648.43	10,619.51	75
UM1	EM115	City Auditor, Assistant	UM1.75.020	М	9,081.27	11,149.63	75
TA1	SS114	City Council PSE 14	TA1.75.035	M	1,990.63	6,704.90	75
	SS112	City Council PSE 14, PPT	TA1.75.034	M	1,990.63	6,704.90	75
	AP138	City Council PSE-51	TA1.75.037	Μ	3,308.74	7,546.53	75
UM2	MA145	Community Action Agency Manager	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM232	Community Housing Services Manager	UM2.75.019	М	8,648.43	10,619.51	75
UM2	EM217	Controller, Assistant	UM2.75.021	M	9,535.27	11,707.96	75
	EM129	Curator of Art, Chief		M	8,648.44	10,619.50	.75
UM1	EM130	Curator of Education, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM131	Curator of History, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM132	Curator of Natural Science, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM2	AP174	Database Administrator	UM2.75.019	M	8,648.43	10,619.51	75
	AL021	Deputy City Attorney II	TM1.75.019	M	8,648.44	10,619.50	75
TM1	AL022	Deputy City Attorney II, PPT	TM1.75.019	M	8,648.44	10,619.50	75
TM1	AL030	Deputy City Attorney III	TM1.75.021	M	9,535.27	11,707.96	75
TM1	AL031	Deputy City Attorney III, PPT	TM1.75.021	M	9,535.27	11,707.96	75
TM1	MA117	Deputy City Attorney IV		M	10,513.75	12,907.80	75
TM1	AL040	Deputy City Attorney IV, PPT	TM1.75.023	M	10,513.75	12,907.80	75
U41	EM136	Deputy City Attorney V	U41.75.025	M	11,590.95	14,230.30	75
	EM139	Deputy Director, Econ Dev & Employ	UM1.75.022	M"	10,011.83	12,293.08	75
UM1	EM140	Deputy Director, Housing	UM1.75.024	M	11,038.24	13,553.55	75
UM1	AP177	Deputy Director, Prg Planning & Dev	UM1.75.022	M	10,011.83	12,293.08	75
	EM143	Deputy Director/Building Official	UM1.75.024	M	11,038,24	13,553.55	75
	EM144	Deputy Director/City Planner		M	11,038.24	13,553.55	75
	EM233	Development/Redevelopment Pgrm MGR	UM2.75.019	M	8,648.43	10,619.51	75
	ET117	Engineer, Civil Principal		M	10,719.94	13,163.58	75
	AF041	Financial Analyst, Principal	UM2.75.019		8,648.43	10,619.51	75
	EM225	Fire Division Manager		M	10,113.94	12,418.46	75
UM1		Fire Marshal (Non-Sworn)		M	10,113.94	12,418.46	75
	MA128	Information System Administrator	UM2.75.019		8,648.43	10,619.51	75
	EM188	Inspection Services Manager		M	9,535.27	11,707.96	75
	MA129	Librarian, Administrative		M	9,535.27	11,707.96	75
	EM171	Manager, Agency Administrative		M	10,011.83	12,293.08	75
	EM173	Manager, Building Services	UM1.75.022		10,011.83	12,293.08	75
	MA107	Manager, Capital Improvement Pgrm		M	10,011.83	12,293.08	75
UM1	EM177	Manager, Contact & Employ Svcs		<u>M</u>	10,011.83	12,293.08	75
UM1	1	Manager, Crime Laboratory		M	9,535.27	11,707.96	75
	EM180	Manager, Electrical Services	UM1.75.023		10,513.75		
	EM181	Manager, Emergency Services	UM1.75.023		10,513.75		
	EM182	Manager, Environmental Services	UM1.75.022		10,011.83		
	EM183	Manager, Equipment Services	UM1.75.022		10,011.83	12,293.08	75
-	EM254	Manager, Human Services	UM1.75.021		9,535.27		
	EM187	Manager, Information Systems	UM1.75.022		10,011.83		75 75
	EM189	Manager, Legal Admin Services	UM1.75.020		9,081.27		
	EM190	Manager, Marketing Pgm	UM2.75.019		8,648.43		75 75
	EM193	Manager, Museum Operations	UM1.75.020		9,081.27		
	EM194	Manager, Museum Services	UM1.75.019		8,648.44		
	EM255	Manager, Oracle Operations	UM2.75.022		10,011.82		75 75
	EM196	Manager, Park Services	UM1.75.022		10,011.83		
	EM197	Manager, Parks & Recreation Zone	UM1.75.022		10,011.83		
	EM198	Manager, Planning & Building Oper	UM1.75.021		9,535.27		
	EM202	Manager, Recreation Services	UM1.75.021		9,535.27	11,707.96	75 75
	EM256	Manager, Rent Adjustment Pgm	UM2.75.022		10,011.82		
UNI	EM205	Manager, Senior Services	UM1.75.019	IVI	8,648.44	10,619.50	/5

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UM2 EM253 Manager, Sustainability Pgm UM2.75.019 M 8,648.43 10,619.51 UM2 EM267 Manager, Technology Pgm UM2.75.022 M 10,011.82 12,293.08 UM1 EM207 Manager, Youth Services UM1.75.021 M 9,535.27 11,707.96 UM2 EM208 Manager, Zoning UM2.75.021 M 9,535.27 11,707.96 UM2 EM208 Manager, Zoning UM2.75.021 M 9,535.27 11,707.96 UM2 EM208 Mayor's PSE 14 TW1.75.035 M 1,990.63 6,705.67 TV1 SS143 Mayor's PSE 14, PPT TA1.75.034 M 1,990.63 6,704.90 UM2.AP383 Network Architect UM2.75.021 M 9,535.27 11,707.96 UM1 MA152 Police Services Manager I UM1.75.019 M 8,648.44 10,619.50 UM1 MA151 Police Services Manager II UM1.75.023 M 10,513.76 12,907.80 UM2 EM216 Project Manager (PPT) UM2.75.019 M 8,648.43 10,619.51 UM2 EM226 Project Manager II UM2.75.019 M 8,648.43 10,619.51 UM2 EM221 Project Manager II UM2.75.022 M 10,011.82 12,293.08 UM1 EM227 Project Manager II UM2.75.022 M 10,011.83 12,293.08 UM1 EM227 Project Manager II UM2.75.022 M 10,011.83 12,293.08 UM1 EM212 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III UM1.75.025 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.019 M 8,648.43 10,619.51 UM2.75.029 M 10,011.82 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.019 M 8,648.43 10,619.51 UM2. AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UM2. MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2. MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2. MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2. MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10	E HAM				100	Acres Anna San Albanda and Alb	CARMA CAMPATAN MENTANDA SANTAN MANANA NA MANANA	
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UM1 MA152 Police Services Manager I UM1.75.019 M 8,648.44 10,619.50 UM1 MA151 Police Services Manager II UM1.75.023 M 10,513.75 12,907.80 UM2 EM216 Project Manager UM2.75.019 M 8,648.43 10,619.51 UM2 EM226 Project Manager (PPT) UM2.75.019 M 8,648.43 10,619.51 UM2 EM221 Project Manager II UM2.75.022 M 10,011.82 12,293.08 UM1 EM227 Project Manager III UM1.75.022 M 10,011.83 12,293.08 UM1 EM212 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Revenue Analyst, Principal UM2.75.022 M 10,011.83 12,293.08								75
UM1 MA151 Police Services Manager II UM1.75.023 M 10,513.75 12,907.80 UM2 EM216 Project Manager UM2.75.019 M 8,648.43 10,619.51 UM2 EM226 Project Manager (PPT) UM2.75.019 M 8,648.43 10,619.51 UM2 EM211 Project Manager III UM2.75.022 M 10,011.82 12,293.08 UM1 EM227 Project Manager III UM1.75.025 M 10,011.83 12,293.08 UM1 EM212 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.83 12,293.08 </td <td></td> <td></td> <td>Network Architect</td> <td></td> <td></td> <td></td> <td></td> <td>75</td>			Network Architect					75
UM2 EM216 Project Manager UM2.75.019 M 8,648.43 10,619.51 UM2 EM226 Project Manager (PPT) UM2.75.019 M 8,648.43 10,619.51 UM2 EM211 Project Manager II UM2.75.022 M 10,011.82 12,293.08 UM1 EM227 Project Manager III (PPT) UM1.75.022 M 10,011.83 12,293.08 UM1 EM212 Project Manager III (PPT) UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.022 M 10,011.83 12,293.08 UM1 M.313 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08	UM1	MA152	Police Services Manager I	UM1.75.019	М	8,648.44		75
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UM2 EM211 Project Manager II UM2.75.022 M 10,011.82 12,293.08 UM1 EM227 Project Manager II (PPT) UM1.75.022 M 10,011.83 12,293.08 UM1 EM212 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.019 M 8,648.43 10,619.51 UM1 SC248 Senior Hearing Officer UH1.75.019 M 8,648.43 10,619.51 UM2 MA150 Senior Services Administrator UM2.75.019 M 8,648.43	UM2	EM216		UM2.75.019	М	8,648.43	10,619.51	75
UM2 EM211 Project Manager II UM2.75.022 M 10,011.82 12,293.08 UM1 EM227 Project Manager III (PPT) UM1.75.022 M 10,011.83 12,293.08 UM1 EM212 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.83 12,293.08 UM2 FM509 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UM1 SC248 Senior Bervices Admin PPT UM2.75.019 M 8,648.43 <th< td=""><td>UM2</td><td>EM226</td><td>Project Manager (PPT)</td><td>UM2.75.019</td><td>M</td><td>8,648.43</td><td>10,619.51</td><td>75</td></th<>	UM2	EM226	Project Manager (PPT)	UM2.75.019	M	8,648.43	10,619.51	75
UM1 EM212 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.82 12,293.08 UM2 AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,648.43 10,619.51 UM2 MA150 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38	UM2	EM211	Project Manager II	UM2.75.022	М	10,011.82	12,293.08	75
UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.82 12,293.08 UM2 AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,646.62 10,619.51 UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor II UM1.75.037 M 6,457.4	UM1	EM227	Project Manager II (PPT)	UM1.75.022	М	10,011.83	12,293.08	75
UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.82 12,293.08 UM2 AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,645.62 10,619.51 UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor II UM1.75.037 M 5,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M	UM1	EM212	Project Manager III	UM1.75.025	M	11,590.93	14,230.30	75
UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.82 12,293.08 UM2 AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,648.43 10,619.51 UM2 MA150 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor II, PPT TA1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M <td>UM1</td> <td>EM213</td> <td>Project Manager III, PPT</td> <td>UM1.75.025</td> <td>М</td> <td>11,590.93</td> <td>14,230.30</td> <td>75</td>	UM1	EM213	Project Manager III, PPT	UM1.75.025	М	11,590.93	14,230.30	75
UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.82 12,293.08 UM2 AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,645.62 10,615.27 UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor II TA1.75.038 M 5,275.38 9,135.36 UM1 EM251 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M	UM1	MA137		UM1.75.022	M	10,011.83	12,293.08	. 75
UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,645.62 10,615.27 UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645	UM2	EM201		UM2.75.022	М	10,011.82	12,293.08	75
UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UM2	AF059	Revenue Analyst, Principal	UM2.75.019	M	8,648.43	10,619.51	75
UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UH1	SC248	Senior Hearing Officer	UH1.75.019	M	8,645.62	10,615.27	75
UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UM2	MA150		UM2.75.019	М	8,648.43	10,619.51	75
TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UM2	MA141	Senior Services Administrator	UM2.75.019	M .	8,648.43	10,619.51	75
TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UM2	AP326	Spatial Data Administrator	UM2.75.019	М	8,648.43	10,619.51	75
UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	TA1	MA102	Special Assistant to the Mayor I	TA1.75.038	М	5,275.38	9,135.36	75
UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	TA1	MA154		TA1.75.038	M	5,275.38	9,135.36	. 75
UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UM1	EM215	Special Assistant to the Mayor II	UM1.75.037	M -	6,457.43	10,520.80	75
U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13 UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UM1	EM251		UM1.75.037	M	6,457.43		75
	U41	MA147		U41.75.026	M	12,170.46	14,942.13	75
	UH1	SC249	Sr. Hearing Officer, PPT	UH1.75.019	М	8,645.62	10,615.27	75
	UM2	MA140	Support Services Administrator	UM2.75.024	М			75
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and the W	komportos voltas	Dimortic acceptance of the State of the Stat	Nigar.	EVANICATION CONTRACTOR	(Tayler)		STOLLE
	AP382	ADA Projects Coordinator	1	7,471.15		TW1.75.016	75
	AP382	ADA Projects Coordinator	2	7,864.52		TW1.75.016	75
	AP382	ADA Projects Coordinator	3			TW1.75.016	75
	AP382	ADA Projects Coordinator	4	8,714.71		TW1.75.016	75
	AP382	ADA Projects Coordinator	5	9,172.92		TW1.75.016	75
	AF030	Account Clerk III	1	3,960.11		UH1.75.002	75
	AF030	Account Clerk III	2			UH1.75.002	75
	AF030	Account Clerk III	3			UH1.75.002	75
	AF030	Account Clerk III	. 4			UH1.75.002	75
	AF030	Account Clerk III	5			UH1.75.002	75
	AF031	Accountant III	1			UH1.75.021	75
	AF031	Accountant III	2			UH1.75.021	75
	AF031	Accountant III	. 3			UH1.75.021	75
		7.0004.10.11	4			UH1.75.021	75
	AF031	Accountant III	5			UH1.75.021	75
	AF031	Accountant III	1			UH1.75.021	75
	SC101	Accounting Supervisor				UH1.75.014	75
	SC101	Accounting Supervisor	2			UH1.75.014	75
	SC101	Accounting Supervisor	3			UH1.75.014	75
	SC101	Accounting Supervisor	4				75
	SC101	Accounting Supervisor	5			UH1.75.014	
	AP102	Admin Analyst II, PPT	1			TW1.75.009	75 75
	AP102	Admin Analyst II, PPT	2			TW1.75.009	
	AP102	Admin Analyst II, PPT	3			TW1.75.009	75 75
	AP102	Admin Analyst II, PPT	. 4			TW1.75.009	75 75
	AP102	Admin Analyst II, PPT	5			TW1.75.009	75 75
	AP107	Admin Analyst II, PPT (CONF)	1			TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	2			TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	3			TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	4			TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	5			TA1.75.009	75
	SS176	Admin Asst to City Administrator	1			TW1.75.002	75
	SS176	Admin Asst to City Administrator	2			TW1.75.002	75
	SS176	Admin Asst to City Administrator	3			TW1.75.002	75 75
	SS176	Admin Asst to City Administrator	4			TW1.75.002	75
	SS176	Admin Asst to City Administrator	5			TW1.75.002	75
	AP103	Administrative Analyst I	1			TW1.75.006	75
	AP103	Administrative Analyst I	2	4,827.56		TW1.75.006	75
	AP103	Administrative Analyst I	3			TW1.75.006	75
	AP103	Administrative Analyst I	4			TW1.75.006	75
	AP103	Administrative Analyst I	5			TW1.75.006	75 75
	AP104	Administrative Analyst I, PPT	1 1			TW1.75.006	/5
	AP104	Administrative Analyst I, PPT	2			TW1.75.006	75
	AP104	Administrative Analyst I, PPT	3			TW1.75.006	75
	AP104	Administrative Analyst I, PPT	4			TW1.75.006	75
	AP104	Administrative Analyst I, PPT				TW1.75.006	75
	AP106	Administrative Analyst II	1			TW1.75.009	75
	AP106	Administrative Analyst II	2			TW1.75.009	75
	AP106	Administrative Analyst II	3			TW1.75.009	75
	AP106	Administrative Analyst II	4			TW1.75.009	75
	I AP106	Administrative Analyst II				TW1.75.009	75
	I SS104	Administrative Assistant II	1			TW1.75.003	75
	I SS104	Administrative Assistant II	2			TW1.75.003	75
	I SS104	Administrative Assistant II	3			TW1.75.003	
	I SS104	Administrative Assistant II		4,760.37		TW1.75.003	75
TW1	I SS104	Administrative Assistant II	5	5,010.15	jΜ	TW1.75.003	75

	(6) SECTION (1) (1)		gous el	SYAR BARRETON STREET	ekranyan kum	50000
	SS106	Administrative Assistant II (CONF)	1	4,120.34 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	2	4,337.36 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	3	4,566.10 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	4	4,806.58 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	5	5,058.79 M	TA1.75.014	75
	SS105	Administrative Assistant II, PPT	1	4,080.71 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	2	4,295.65 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	3	4,522.21 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	- 4	4,760.37 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	5	5,010.15 M	TW1.75.003	75
	MA103	Administrative Services Manager I	1	7,471.16 M	UM2.75.016	75
	MA103	Administrative Services Manager I	2	7,864.52 M	UM2.75.016	75
	MA103	Administrative Services Manager I	3	8,279.04 M	UM2.75.016	75
	MA103	Administrative Services Manager I	4	8,714.71 M	UM2.75.016	. 75
	MA103	Administrative Services Manager I	5	9,172.93 M	UM2.75.016	75
	SC102	Animal Control & Shelter Manager	1	6,516.29 M	UH1.75.013	75
	SC102	Animal Control & Shelter Manager	2	6,859.49 M	UH1.75.013	75
	SC102	Animal Control & Shelter Manager	3	7,219.77 M	UH1.75.013	75
	SC102	Animal Control & Shelter Manager	4	7,599.97 M	UH1.75.013	75
	SC102	Animal Control & Shelter Manager	5	8,000.14 M	UH1.75.013	75
	SC103	Animal Control Supervisor	1	4,653.83 M	UH1.80.022	80
	SC103	Animal Control Supervisor	2	4,898.14 M	UH1.80.022	80
	SC103	Animal Control Supervisor	3	5,156.14 M	UH1.80.022	80
	SC103	Animal Control Supervisor	4	5,428.04 M	UH1.80.022	80
	SC103	Animal Control Supervisor	. 5	5,712.82 M	UH1.80.022	80
	SC104	Aquatics Program Coordinator	1	4,816.28 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	2	5,068.66 M	TW1.75.007	75
TW1	SC104	Aquatics Program Coordinator	-3	5,336.54 M	TW1.75.007	75
TW1	SC104	Aquatics Program Coordinator	4	5,617.11 M	TW1.75,007	75
TW1	SC104	Aquatics Program Coordinator	5	5,913.19 M	TW1.75.007	75
UH1	AP100	Arboricultural Inspector	1	5,852.08 M	UH1.80.024	80
UH1	AP100	Arboricultural Inspector	2	6,160.01 M	UH1.80.024	80
	AP100	Arboricultural Inspector	3	6,484.21 M	UH1.80.024	-80
	AP100	Arboricultural Inspector	4	6,824.69 M	UH1.80.024	80
	AP100	Arboricultural Inspector	5	7,184.45 M	UH1.80.024	80
TF1	ET100	Architect	1	7,103.12 M	TF1.75.012	75
TF1	ET100	Architect	2	7,477.70 M	TF1.75.012	75
TF1	ET100	Architect	3		TF1.75.012	· 75
TF1	ET100	Architect	4	8,284.39 M	TF1.75.012	75
TF1	ET100	Architect	5		TF1.75.012	75
	ET102	Architectural Assistant (Field)	1		TF1.80.001	80
	ET102	Architectural Assistant (Field)	2		TF1.80.001	80
	ET102	Architectural Assistant (Field)	3		TF1.80.001	80
	ET102	Architectural Assistant (Field)	4	6,133.25 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	5		TF1.80.001	80
	ET105	Architectural Assistant (Office)	1		TF1.75.006	75
	ET105	Architectural Assistant (Office)	2		TF1.75.006	75
	ET105	Architectural Assistant (Office)	3		TF1.75.006	75
	ET105	Architectural Assistant (Office)	4		TF1.75.006	75
	ET105	Architectural Assistant (Office)	5		TF1.75.006	75
	ET103	Architectural Assistant, PPT	1		TF1.75.006	75
	ET103	Architectural Assistant, PPT	2		TF1.75.006	75
	ET103	Architectural Assistant, PPT	3		TF1.75.006	75
	ET103	Architectural Assistant, PPT	4		TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	5	6,456.52 M	TF1.75.006	75

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	ET104	Architectural Associate (Field)	1	6,102.14		TF1.75.016	75
	ET104	Architectural Associate (Field)	2	6,423.89		TF1.75.016	75
	ET104	Architectural Associate (Field)	3	6,761.17		TF1.75.016	75
	ET104	Architectural Associate (Field)	4	7,117.11		TF1.75.016	75
	ET104	Architectural Associate (Field)	5	7,491.70		TF1.75.016	75
	SC256	Archivist	1	5,309.74		TW1.75.009	75
	SC256	Archivist	2	5,588.92		TW1.75.009	75
	SC256	Archivist	3	5,883.59		TW1.75.009	75
	SC256	Archivist	4	6,192.37		TW1.75.009	75
	SC256	Archivist	5	6,519.47		TW1.75.009	75
	AF055	Assistant Budget Analyst	1	4,586.46		TW1.75.006	75
	AF055	Assistant Budget Analyst	2	4,827.56		TW1.75.006	75
	AF055	Assistant Budget Analyst	3	5,081.35		TW1.75.006	75
	AF055	Assistant Budget Analyst	-4	5,349.23		TW1.75.006	75
	AF055	Assistant Budget Analyst	5	5,631.22		TW1.75.006	75
	SC105	Auto Body Repair Supervisor	- 1	5,573.40		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	2	5,866.67		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	3	6,175.44		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	4	6,499.73		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	5	6,842.33		UH1.80.010	80
	AP111	Benefits Analyst	1	5,309.74		TW1.75.009	75
	AP111	Benefits Analyst	2	5,588.92		TW1.75.009	75
	AP111	Benefits Analyst	3	5,883.59		TW1.75.009	75
	AP111	Benefits Analyst	4	6,192.37		TW1.75.009	75
	AP111	Benefits Analyst	5	6,519.47		TW1.75.009	75
	SC258	Benefits Coordinator	1	6,145.83		UM2.75.012	. 75
	SC258	Benefits Coordinator	2	6,470.11		UM2.75.012	75
	SC258	Benefits Coordinator	3	6,809.90	M	UM2.75.012	75
	SC258	Benefits Coordinator	4	7,169.43	M	UM2.75.012	75
	SC258	Benefits Coordinator	5	7,545.88		UM2.75.012	75
	AP112	Benefits Representative	1	4,586.46	М	TW1.75.006	75
	AP112	Benefits Representative	2	4,827.56	M	TW1.75.006	75
	AP112	Benefits Representative	3	5,081.35	М	TW1.75.006	75
TW1	AP112	Benefits Representative	4	5,349.23	M	TW1.75.006	75
	AP112	Benefits Representative	5	5,631.22		TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	1	4,586.46	М	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	2	4,827.56	М	TW1.75.006	' 75
TW1	AP113	Benefits Representative, PPT	3	5,081.35	М	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	4	5,349.23		TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	5	5,631.22		TW1.75.006	75
TW1	AP115	Benefits Technician	1	3,772.94		TW1.75.002	75
TW1	AP115	Benefits Technician	- 2	3,971.74	М	TW1.75.002	75
	AP115	Benefits Technician	3	4,180.41		TW1.75.002	75
TW1	AP115	Benefits Technician	4	4,400.36		TW1.75.002	75
TW1	AP115	Benefits Technician	5	4,632.99		TW1.75.002	75
	AF040	Budget & Grants Administrator	1	6,776.07		TW1.75.014	75
	AF040	Budget & Grants Administrator	2	7,132.78		TW1.75.014	75
	AF040	Budget & Grants Administrator	3	7,509.22		TW1.75.014	75
	AF040	Budget & Grants Administrator	4	7,904.00		TW1.75.014	75
	AF040	Budget & Grants Administrator	5	8,319.93		TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	1	6,776.07		TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	2	7,132.78		TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	3	7,509.22		TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	4	7,904.00		TW1.75.014	75
IT\M1	AF056	Budget & Grants Administrator, PPT	5	8,319.93	IM	TW1.75.014	75

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	AF047	Budget & Operations Analyst III	1	6,776.07	М	UM2.75.014	75
	AF047	Budget & Operations Analyst III	2	7,132.79	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	3	7,509.23	М	UM2.75.014	75
	AF047	Budget & Operations Analyst III	4	7,904.00	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	5	8,319.93	M	UM2,75.014	75
TW1	AP116	Business Analyst I	1	4,816.28	М	TW1.75.007	75
TW1	AP116	Business Analyst I	2	5,068.66		TW1.75.007	75
TW1	AP116	Business Analyst I	3	5,336.54	M	TW1.75.007	75
TW1	AP116	Business Analyst I	4	5,617.11	М	TW1.75.007	75
TW1	AP116	Business Analyst I	5	5,913.19	М	TW1.75.007	75
TW1	AP117	Business Analyst II	1	5,853.98	M.	TW1.75.011	75
TW1	AP117	Business Analyst II	2	6,161.35		TW1.75.011	75
	AP117	Business Analyst II	3	6,485.61		TW1.75.011	75
TW1	AP117	Business Analyst II	4	6,828.24		TW1.75.011	75
TW1	AP117	Business Analyst II	5	7,187.77		TW1.75.011	75
TW1	AP118	Business Analyst III	1	7,115.85		TW1.75.015	75
	AP118	Business Analyst III	2	7,489.48		TW1.75.015	75
	AP118	Business Analyst III	3	7,884.25		TW1.75.015	75
TW1	AP118	Business Analyst III	4	8,298.78		TW1.75.015	75
TW1	AP118	Business Analyst III	. 5	8,735.85		TW1.75.015	75
TW1	SS193	Buyer	1	5,309.74		TW1.75.009	75
TW1	SS193	Buyer	2	5,588.92		TW1.75.009	75
TW1	SS193	Buyer	3	5,883.59		TW1.75.009	75
TW1	SS193	Buyer	4	6,192.37		TW1.75.009	75
TW1	SS193	Buyer	5	6,519.47		TW1.75.009	75
UM2	AP400	CPRB Policy Analyst	1	7,844.78		UM2.75.017	75
	AP400	CPRB Policy Analyst	2	8,257.89		UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	3	8,692.14		UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	4	9,150.37	M	UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	5	9,631.14	M	UM2.75.017	75
TW1	TC101	Cable Operations Technician	1	6,145.83	M	TW1.75.012	75
	TC101	Cable Operations Technician	2	6,470.12	М	TW1.75.012	75
TW1	TC101	Cable Operations Technician	3	6,809.90	M ·	TW1.75.012	75
TW1	TC101	Cable Operations Technician	• 4	7,169.43	М	TW1.75.012	75
	TC101	Cable Operations Technician	5	7,545.89		TW1.75.012	75
TW1	AP120	Cable TV Assistant Producer, PPT	- 1	4,160.66	M	TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	2	4,379.21	M	TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	3	4,609.02		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	4	4,851.53		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	5	5,108.13		TW1.75.004	75
TW1	TC137	Cable TV Operations Chief Engineer	1	6,776.07		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	2	7,132.78		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	3	7,509.22		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	4	7,904.00		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	5	8,319.93		TW1.75.014	75
	TC136	Cable TV Operations Coordinator	1	5,055.96		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	2	5,322.45		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	3	5,603.01		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	4	5,897.68		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	5	6,207.86		TW1.75.008	75
	TC102	Cable TV Producer	1	6,145.83		TW1.75.012	75
	TC102	Cable TV Producer	. 2	6,470.12		TW1.75.012	75
	TC102	Cable TV Producer	3	6,809.90		TW1.75.012	75
	TC102	Cable TV Producer	4	7,169.43	M	TW1.75.012	75
LIW1	TC102	Cable TV Producer	5	7,545.89	M	TW1.75.012	75

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	SC111	Camp Supervisor, PPT	1	5,573.40 M	UH1.80.010	- 80
	SC111	Camp Supervisor, PPT	2	5,866.67 M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	3	6,175.44 M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	4	6,499.73 M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	5	6,842.33 M	UH1.80.010	80
	SC112	Capital Improvement Project Coor	1	7,844.78 M	UM2.75.017	75
	SC112	Capital Improvement Project Coor	2	8,257.89 M	UM2.75.017	75
	SC112	Capital Improvement Project Coor	3	8,692.14 M	UM2.75.017	75
	SC112	Capital Improvement Project Coor	4	9,150.37 M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	5	9,631.14 M	UM2.75.017	75
	AP126	Case Manager I	1	4,367.92 M	TW1.75.005	75
TW1	AP126	Case Manager I	2	4,597.74 M	TW1.75.005	75
TW1	AP126	Case Manager I	3	4,840.25 M	TW1.75.005	75
TW1	AP126	Case Manager I	4	5,094.03 M	TW1.75.005	75
TW1	AP126	Case Manager I	5	5,363.32 M	TW1.75.005	75
TW1	AP406 .	Case Manager I, PPT	1	4,367.92 M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	2	4,597.74 M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	3	4,840.25 M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	-4	5,094.03 M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	5	5,363.32 M	TW1.75.005	75
TW1	AP127	Case Manager II	1	5,055.96 M	TW1.75.008	75
	AP127	Case Manager II	2	5,322.45 M	TW1.75.008	75
TW1	AP127	Case Manager II	3	5,603.01 M	TW1.75.008	75
TW1	AP127	Case Manager II	4	5,897.68 M	TW1.75.008	75
TW1	AP127	Case Manager II	5	6,207.86 M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	1	5,055.96 M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	2	5,322.45 M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	3	5,603.01 M	TW1.75.008	.75
TW1	AP411	Case Manager II, PPT	4	5,897.68 M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	5	6,207.86 M	TW1.75.008	75
UH1	SC113	Case Manager, Supervising	1	5,573.40 M	UH1.75.010	75
UH1	SC113	Case Manager, Supervising	2	5,866.67 M	UH1.75.010	75
	SC113	Case Manager, Supervising	3	6,175.44 M	UH1.75.010	75
	SC113	Case Manager, Supervising	4	6,499.73 M	UH1.75.010	75
	SC113	Case Manager, Supervising	5	6,842.33 M	UH1.75.010	75
	AP414	Case Manager, Supervising, PPT	1	5,573.40 M	UH1.75.010	75
	AP414	Case Manager, Supervising, PPT	2	5,866.67 M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	3	. 6,175.44 M	UH1.75.010	75
		Case Manager, Supervising, PPT	4	6,499.73 M	UH1.75.010	75
	AP414	Case Manager, Supervising, PPT	5	6,842.33 M	UH1.75.010	75
	TR114	Chief of Party	1 1	5,956.48 M	UH1.80.011	80
UH1	TR114	Chief of Party	2	6,270.80 M	UH1.80.011	. 80
	TR114	Chief of Party	3	6,600.93 M	UH1.80.011	80
	TR114	Chief of Party	4	6,948.27 M	UH1.80.011	80
	TR114	Chief of Party	5	7,314.28 M	UH1.80.011	80
	TR114	Chief of Party	6	7,325.94 M	UH1.80.011	80
	PP108	Child Education Coordinator	1	4,366.51 M	UH1.75.005	75
	PP108	Child Education Coordinator	2	4,596.33 M	UH1.75.005	75
	PP108	Child Education Coordinator	.3	4,837.43 M	UH1.75.005	75
	PP108	Child Education Coordinator	4	5,092.63 M	UH1.75.005	75
	PP108	Child Education Coordinator	5	5,360.50 M	UH1.75.005	75
	ET107	City Architect, Assistant	1	8,730.95 M	UM2.75.029	75
	ET107	City Architect, Assistant	2	9,191.27 M	UM2.75.029	75
	ET107	City Architect, Assistant	3	9,673.98 M	UM2.75.029	75
UM2	ET107	City Architect, Assistant	4	10,183.61 M	UM2.75.029	75

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	ET107	City Architect, Assistant	5	10,720.14 M	UM2.75.029	75
UM1	EM127	City Clerk, Assistant	1	7,471.15 M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	2	7,864.52 M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	3	8,279.04 M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	4	8,714.70 M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	5	9,172.92 M	UM1.75.016	75
TW1	AP132	City Cncl Constituent Liaison PPT	1	4,586,46 M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	2	4,827.56 M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	3	5,081.35 M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	4	5,349.23 M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	5	5,631.22 M	TW1.75.006	75
TA1	SS110	City Council Admin Assistant	1	3,961.87 M	TA1.75.003	75
	SS110	City Council Admin Assistant	.2	4,170.54 M		75
	SS110	City Council Admin Assistant	3	4,390.48 M		75
TA1	SS110	City Council Admin Assistant	4	4,621.71 M		75
	SS110	City Council Admin Assistant	5	4,864.21 M		75
	AP131	City Council Constituent Liaison	1	4,586.46 M		75
TW1	AP131	City Council Constituent Liaison	2	4,827.56 M		75
	AP131	City Council Constituent Liaison	3	5,081.35 M		75
	AP131	City Council Constituent Liaison	4	5,349.23 M		75
TW1	AP131	City Council Constituent Liaison	5	5,631.22 M		75
	AP134	City Council Intern	1	4,160.66 M		75
	AP134	City Council Intern	2	4,379.21 M		75
	AP134	City Council Intern	. 3	4,609.02 M		75
	AP134	City Council Intern	4	4,851.53 M		75
	AP134	City Council Intern	5	5,108.13 M		75
	AP135	City Council Intern, PPT	1	4,160.66 M		75
	AP135	City Council Intern, PPT	2	4,379.21 M		75
	AP135	City Council Intern, PPT	3	4,609.02 M		75
	AP135	City Council Intern, PPT	4	4,851.53 M		75
	AP135	City Council Intern, PPT	5	5,108.13 M		75
	MA108	City Council Office Administrator	1	5,574.82 M		75
	MA108	City Council Office Administrator	2	5,868.07 M		75
	MA108	City Council Office Administrator	3	6,176.85 M		75
	MA108	City Council Office Administrator	4	6,502.54 M		75
	MA108	City Council Office Administrator	5	6,845.16 M		75
	AP130	City Council Policy Analyst	1 1	6,145.83 M		75
	AP130	City Council Policy Analyst	2	6,470.12 M		75
	AP130	City Council Policy Analyst	3	6,809.90 M		75
	AP130	City Council Policy Analyst	4	7,169.43 M		75
	AP130	City Council Policy Analyst	5			75
	AP136	City Council Policy Analyst, PPT	1	6,145.83 M		75
	AP136	City Council Policy Analyst, PPT	2	6,470.12 M		75
	AP136	City Council Policy Analyst, PPT	3			75
	AP136	City Council Policy Analyst, PPT	4	7,169.43 M		75
	AP136	City Council Policy Analyst, PPT	5			75
	AP139	City Councilmember's Assistant	1	6,145.83 M		75
	AP139	City Councilmember's Assistant City Councilmember's Assistant	2	6,470.12 M 6,809.90 M		75
	AP139		3			75
	AP139	City Councilmember's Assistant	4	7,169.43 M		75
	AP139	City Councilmember's Assistant	5			75 75
	AP140	City Councilmember's Assistant, PPT	1	6,145.83 M		75
	AP140	City Councilmember's Assistant, PPT	2	6,470.12 M		75
	AP140	City Councilmember's Assistant, PPT	3			75
IA1	AP140	City Councilmember's Assistant, PPT	4	7,169.43 M	TA1.75.012	75

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	AP140	City Councilmember's Assistant, PPT	5	7,545.89 M	TA1.75.012	75
UM2	TR115	City Land Surveyor	1	7,844.78 M	UM2.80.017	80
UM2	TR115	City Land Surveyor	2	8,257.89 M	UM2.80.017	80
UM2	TR115	City Land Surveyor	3	8,692.14 M	UM2.80.017	80
UM2	TR115	City Land Surveyor	. 4	9,150.37 M	UM2.80.017	80
	TR115	City Land Surveyor	5	9,631.14 M	UM2.80.017	80
	SC239	Citywide Records Manager	1	6,776.07 M	UM1.75.014	75
	SC239	Citywide Records Manager	2	7,132.77 M	UM1.75.014	75
	SC239	Citywide Records Manager	3	7,509.23 M	UM1.75.014	75
	SC239	Citywide Records Manager	4	7,904.01 M	UM1.75.014	75
	SC239	Citywide Records Manager	5	8,319.93 M	UM1.75.014	75
	AL020	Claims Investigator II	1	5,574.81 M	TW1.75.010	75
	AL020	Claims Investigator II	2	5,868.08 M	TW1.75.010	75
	AL020	Claims Investigator II	3	6,176.85 M	TW1.75.010	75
	AL020	Claims Investigator II	4	6,502.55 M	TW1.75.010	75
	AL020	Claims Investigator II	5	6,845.15 M	TW1.75.010	75
	IS103	Claims Investigator III	1	6,516.29 M	UH1.75.013	75
	IS103	Claims Investigator III	2	6,859.49 M	UH1.75.013	75
	IS103	Claims investigator III	3	7,219.77 M	UH1.75.013	75 75
	IS103	Claims Investigator III	4	7,599.97 M	UH1.75.013	75
	IS103	Claims Investigator III	5	8,000.14 M	UH1.75.013	75 75
	PP111	Clean City Specialist, Senior	1	5,309.74 M	TW1.75.009	75 75
	PP111	Clean City Specialist, Senior	3	5,588.92 M	TW1.75.009 TW1.75.009	75
	PP111	Clean City Specialist, Senior		5,883.59 M 6,192.37 M	TW1.75.009	75
	PP111 PP111	Clean City Specialist, Senior	4	6,519.47 M	TW1.75.009	75
	PP111	Clean City Specialist, Senior	5 1	4,367.92 M	TW1.75.009	75
	PP112	Clean Community Specialist Clean Community Specialist	2	4,597.74 M	TW1.75.005	75
	PP112	Clean Community Specialist	3	4,840.25 M	TW1.75.005	75
	PP112	Clean Community Specialist	4	5,094.03 M	TW1.75.005	75
	PP112	Clean Community Specialist	5	5,363.32 M	TW1.75.005	75
	SC116	Clean Community Supervisor	1	6,144.42 M	UH1.75.012	75
	SC116	Clean Community Supervisor	2	6,467.29 M	UH1.75.012	75
	SC116	Clean Community Supervisor	3	6,808.49 M	UH1.75.012	75
	SC116	Clean Community Supervisor	4	7,166.62 M	UH1.75.012	75
	SC116	Clean Community Supervisor	5	7,543.05 M	UH1.75.012	75
	SC118	Comm Rest Emer Planning Coor	1	6,453.19 M	UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	2	6,792.99 M	UM2.75.013	75
UM2	SC118	Comm Rest Emer Planning Coor	3	7,151.10 M	UM2.75.013	75
UM2	SC118	Comm Rest Emer Planning Coor	4	7,527.54 M	UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	5	7,923.75 M	UM2.75.013	75
	SC119	Community Dev District Coordinator	1	5,853.98 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	2	6,161.35 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	3	6,485.61 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	4	6,828.24 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	5	7,187.77 M	TW1.75.011	75
	SC120	Community Dev Prg Supervisor	1	5,306.93 M	UH1.75.009	75
	SC120	Community Dev Prg Supervisor	2	5,587.50 M	UH1.75.009	75
	SC120	Community Dev Prg Supervisor	3	5,880.76 M	UH1.75.009	75
	SC120	Community Dev Prg Supervisor	4	6,190.95 M	UH1.75.009	75
	SC120	Community Dev Prg Supervisor	5	6,516.64 M	UH1.75.009	75
	SC121	Community Dev Prgm Coordinator	1	6,776.07 M	TW1.75.014	75
	SC121	Community Dev Prgm Coordinator	2	7,132.78 M	TW1.75.014	75
	SC121	Community Dev Prgm Coordinator	3			75 75
∣TW1	SC121	Community Dev Prgm Coordinator	4	7,904.00 M	TW1.75.014	75

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	SC121	Community Dev Prgm Coordinator	5	8,319.93	М	TW1.75.014	75
	ÁP143	Community Liaison	1	6,145.83	М	TW1.75.012	75
TW1	AP143	Community Liaison	2	6,470.12		TW1.75.012	75
	AP143	Community Liaison	3	6,809.90		TW1.75.012	75
	AP143	Community Liaison	4	7,169.43		TW1.75.012	. 75
	AP143	Community Liaison	5	7,545.89		TW1.75.012	75
	AP146	Complaint Investigator II	1	6,145.83		TW1.75.012	75
	AP146	Complaint Investigator II	2	6,470.12		TW1.75.012	75
	AP146	Complaint Investigator II	3	6,809.90		TW1.75.012	75
	AP146	Complaint Investigator II	4	7,169.43		TW1.75.012	75
	AP146	Complaint Investigator II	5	7,545.89		TW1.75.012	75
	AP144	Complaint Investigator III	1	7,115.85		TW1.75.015	75
	AP144	Complaint Investigator III	2	7,489.48		TW1.75.015	75
	AP144	Complaint Investigator III	3	7,884.25		TW1.75.015	75
	AP144	Complaint Investigator III	4	8,298.78		TW1.75.015	75
	AP144	Complaint Investigator III	5	8,735.85		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	1	7,115.85		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	2	7,489.48		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	3	7,884.25		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	4	8,298.78		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	5	8,735.85		TW1.75.015	75
	SC123	Computer Operations Supervisor	1	6,453.19		UM2.75.013	75
	SC123	Computer Operations Supervisor	2	6,792.99	M	UM2.75.013	75
	SC123	Computer Operations Supervisor	3	7,151.10		UM2,75.013	75
	SC123	Computer Operations Supervisor	4	7,527.54		UM2.75.013	75
	SC123	Computer Operations Supervisor	5	7,923.75		UM2.75.013	75
	AP151	Conservator, Senior	1	5,590.33		TF1.75.010	75 75
	AP151	Conservator, Senior	2	5,885.00		TF1.75.010	75
	AP151	Conservator, Senior	3	6,195.18		TF1.75.010	75 75
	AP151	Conservator, Senior	4	6,520.88		TF1.75.010	75 75
	AP151 MA111	Conservator, Senior	5	6,863.48		TF1.75.010	75 80
	MA111	Construction & Maint Superintendent Construction & Maint Superintendent	2	8,233.93 8,666.77		UH1.80.018 UH1.80.018	80
	MA111	Construction & Maint Superintendent	3	9,123.57		UH1.80.018	80
	MA111	Construction & Maint Superintendent	4	9,604.36		UH1.80.018	80
	MA111	Construction & Maint Superintendent	5	10,109.11		UH1.80.018	80
	SC124	Construction & Maint Ouperintendent	1	6,451.78		UH1.80.013	80
	SC124	Construction & Maintenance Supv I	2	6,791.57		UH1.80.013	80
	SC124	Construction & Maintenance Supv I	3	7,148.28		UH1.80.013	80
	SC124	Construction & Maintenance Supv I	4	7,524.73		UH1.80.013	80
	SC124	Construction & Maintenance Supv I	5	7,920.92		UH1.80.013	80
	MA112	Construction & Maintenance Supv II	1	7,841.95		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	2	8,255.08		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	3	8,689.32		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	4	9,146.14		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	5	9,628.32		UH1.80.017	80
	SC251	Construction Coordinator	1	6,102.14		TF1.80.002	80
	SC251	Construction Coordinator	2	6,423.89		TF1.80.002	80
	SC251	Construction Coordinator	3			TF1.80.002	80
	SC251	Construction Coordinator	4	7,117.11		TF1.80.002	80
	SC251	Construction Coordinator	5	7,491.70		TF1.80.002	80
UH1	SC125	Construction Inspector Sup (Field)	. 1	6,516.29		UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	2	6,859.49	М	UH1.80.019	80
UH1	SC125	Construction Inspector Sup (Field)	3	7,219.77		UH1.80.019	80
UH1	SC125	Construction Inspector Sup (Field)	4	7,599.97		UH1.80.019	80

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47.00.000.000	ENGBEROM:	AND A MAND STOLE AND A SECOND OF A SECOND					
		Construction Inspector Sup (Field)	5	8,000.14		UH1.80.019	80
		Construction Inspector, Sup II	1	7,841.95		UH1.80.017	80
		Construction Inspector, Sup II	2	8,255.08		UH1.80.017	80
	SC244	Construction Inspector, Sup II	3	8,689.32		UH1.80.017	80
		Construction Inspector, Sup II	4	9,146.14		UH1.80.017	80
	SC244	Construction Inspector, Sup II	5	9,628.32		UH1.80.017	80
	AP152	Contract Compliance Office Asst	1	4,816.28		TW1.75.007	75 75
	AP152	Contract Compliance Office Asst	2	5,068.66		TW1.75.007	75
	AP152	Contract Compliance Office Asst	3	5,336.54		TW1.75.007	75
	AP152	Contract Compliance Office Asst	4	5,617.11		TW1.75.007	75
	AP152	Contract Compliance Office Asst	5	5,913.19		TW1.75.007	75
	AP153	Contract Compliance Officer	1	6,029.60		TW1.75.042	75
	AP153	Contract Compliance Officer	2	6,346.19		TW1.75.042	75
	AP153	Contract Compliance Officer	3	6,680.20		TW1.75.042	75
	AP153	Contract Compliance Officer	4	7,033.08		TW1.75.042	75 75
	AP153	Contract Compliance Officer	5	7,403.40		TW1.75.042	75 75
	AP410	Contract Compliance Officer, PPT	1	6,029.60		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	2	6,346.19		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	3	6,680.20		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	4	7,033.08		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	5	7,403.40		TW1.75.042	75
	AP369	Contract Compliance Officer, Sr.	1	6,776.07		TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	2	7,132.78		TW1.75.014	75 75
	AP369	Contract Compliance Officer, Sr.	3	7,509.22		TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	4	7,904.00		TW1.75.014	75 75
	AP369	Contract Compliance Officer, Sr.	5	8,319.93		TW1.75.014	75 75
	SC128	Contract Compliance Supervisor	1	7,113.04		UH1.75.015	75 75
	SC128	Contract Compliance Supervisor	2	7,486.67		UH1.75.015	75 75
	SC128	Contract Compliance Supervisor	3	7,881.44		UH1.75.015	75
	SC128	Contract Compliance Supervisor	4	8,295.95		UH1.75.015	75
	SC128	Contract Compliance Supervisor	5			UH1.75.015 UH1.80.003	80
	SC129	Cook III	1	3,960.46 4,169.13		UH1.80.003	80
	SC129	Cook III	2	4,169.13		UH1.80.003	80
UH1		Cook III	3			UH1.80.003	80
	SC129	Cook III	5			UH1.80.003	80
	SC129	Cook III	1			UH1.80.036	80
UH1	PS148 PS148	Correctional Officer Supervisor Correctional Officer Supervisor	2			UH1.80.036	80
		Correctional Officer Supervisor	3			UH1.80.036	80
UH1	PS148 PS148	Correctional Officer Supervisor	4			UH1.80.036	80
	PS148	Correctional Officer Supervisor	5	1	_1	UH1.80.036	80
	PS112	Criminalist II	1			TW1.75.013	75
	PS112	Criminalist II	1 2			TW1.75.013	75
	PS112	Criminalist II	3			TW1.75.013	75
	PS112	4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A	4			TW1.75.013	75
	PS112	Criminalist II Criminalist II	5			TW1.75.013	75
	PS113	Criminalist III	1			UH1.75.016	75
	PS113	Criminalist III	2			UH1.75.016	75
	PS113	Criminalist III	3	8,274.80		UH1.75.016	75
	PS113	Criminalist III	4			UH1.75.016	75
	PS113	Criminalist III	5			UH1.75.016	75
	I AP154	Cultural Arts Specialist	1			TW1.75.009	75
			2			TW1.75.009	75
	AP154	Cultural Arts Specialist	3			TW1.75.009	75
	I AP154 I AP154	Cultural Arts Specialist	4			TW1.75.009	75
·IIVV′	HAP 154	Cultural Arts Specialist	1 4	j 0,192.37	[[IVI	11441.10.008	1 10

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	AP154	Cultural Arts Specialist	5	6,519.47	М	TW1.75.009	75
	AP156	Curator of Aquatic Biology, Assoc	1	4,434.20	М	TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	2	4,668.24	М	TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	3	4,913.55	М	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	4	5,171.58	М	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	5	5,443.70	М	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	. 1	4,434.20	М	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	2	4,668.24		TF1.75.005	75
	AP157	Curator of Art, Associate	3	4,913.55		TF1.75.005	75
	AP157	Curator of Art, Associate	4	5,171.58		TF1.75.005	75
	AP157	Curator of Art, Associate	5	5,443.70		TF1.75.005	75
	AP159	Curator of Art, Senior	1	5,274.50		TF1.75.008	75
	AP159	Curator of Art, Senior	2	5,552.25		TF1.75.008	75
	AP159	Curator of Art, Senior	3	5,844.11		TF1.75.008	75
	AP159	Curator of Art, Senior	4	6,151.48		TF1.75.008	75
	AP159	Curator of Art, Senior	5	6,475.75		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	1	5,274.50		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	2	5,552.25		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	3			TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	4	6,151.48		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	5			TF1.75.008	75
	AP161	Curator of History, Associate	1	4,434.20		TF1.75.005	75
	AP161	Curator of History, Associate	2	4,668.24		TF1.75.005	75
	AP161	Curator of History, Associate	3			TF1.75.005	75
	AP161	Curator of History, Associate	4			TF1.75.005	75
	AP161	Curator of History, Associate	5			TF1.75.005	75
	AP162	Curator of History, Senior	1			TF1.75.008	75 75
	AP162	Curator of History, Senior	2			TF1.75.008 TF1.75.008	75
	AP162	Curator of History, Senior	3 4			TF1.75.008	75
	AP162 AP162	Curator of History, Senior	5			TF1.75.008	75
	AP163	Curator of History, Senior Curator of Natural Science, Assoc	1			TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	2			TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	3	4,913.55		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	4			TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	5			TF1.75.005	75
	AP164	Curator of Natural Science, Senior	1			TF1.75.008	75
	AP164	Curator of Natural Science, Senior	2			TF1.75.008	75
	AP164	Curator of Natural Science, Senior	3			TF1.75.008	75
	AP164	Curator of Natural Science, Senior	4			TF1.75.008	75
	AP164	Curator of Natural Science, Senior	5	· · · · · · · · · · · · · · · · · · ·		TF1.75.008	75
	AP166	Curator of Photography, Associate	1			TF1.75.005	75
	AP166	Curator of Photography, Associate	2			TF1.75.005	75
	AP166	Curator of Photography, Associate	3			TF1.75.005	75
	AP166	Curator of Photography, Associate	4		M	TF1.75.005	75
	AP166	Curator of Photography, Associate	5	5,443.70		TF1.75.005	75
TF1	AP394	Curator of Special Projects	1	7,115.86	М	TF1.75.017	75
TF1	AP394	Curator of Special Projects	2			TF1.75.017	75
TF1	AP394	Curator of Special Projects	3			TF1.75.017	75
	AP394	Curator of Special Projects	4			TF1.75.017	75
	AP394	Curator of Special Projects	5			TF1.75.017	75
	AP395	Curator of Special Projects, PPT	1			TF1.75.017	75
	AP395	Curator of Special Projects, PPT	2			TF1.75.017	75
	AP395	Curator of Special Projects, PPT	3			TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	4	8,298.78	B[M	TF1.75.017	75

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	AP395	Curator of Special Projects, PPT	5	8,735.85 M	TF1.75.017	75
	SC130	Custodial Services Supervisor I	1	4,585.05 M	UH1.80.006	80
	SC130	Custodial Services Supervisor I	2	4,826.15 M	UH1.80.006	80
	SC130	Custodial Services Supervisor I	3	5,079.93 M	UH1.80.006	80
	SC130	Custodial Services Supervisor I	3	5,347.83 M	UH1.80.006	80
	SC130	Custodial Services Supervisor I	5	5,628.39 M	UH1.80.006	80
	SC131	Custodial Services Supervisor II	$\frac{3}{1}$	5,306.93 M	UH1.80.009	80
	SC131	Custodial Services Supervisor II	2	5,587.50 M	UH1.80.009	80
	SC131	Custodial Services Supervisor II	3	5,880.76 M	UH1.80.009	80
	SC131	Custodial Services Supervisor II	4	6,190.95 M	UH1.80.009	80
	SC131	Custodial Services Supervisor II	5	6,516.64 M	UH1.80.009	80
	SC132	Custodian Supervisor	1	3,771.53 M	UH1.80.002	80
	SC132	Custodian Supervisor	2	3,970.33 M	UH1.80.002	80
	SC132	Custodian Supervisor	3	4,179.00 M	UH1.80.002	80
	SC132		4	4,398.94 M	UH1.80.002	80
	SC132	Custodian Supervisor	5	4,630.16 M	UH1.80.002	80
		Custodian Supervisor	1	6,145.83 M	TW1.75.012	75
	AP171	Data Analyst II				75
	AP171	Data Analyst II	2	6,470.12 M	TW1.75.012	75
	AP171	Data Analyst II	3	6,809.90 M	TW1.75.012	75
	AP171	Data Analyst II	4	7,169.43 M	TW1.75.012	
	AP171	Data Analyst II	5	7,545.89 M	TW1.75.012	75 75
	AP172	Data Analyst III	1	.7,471.15 M	TW1.75.016	75 75
	AP172	Data Analyst III	2	7,864.52 M	TW1.75.016	75
	AP172	Data Analyst III	.3	8,279.04 M	TW1.75.016	75
	AP172	Data Analyst III	4	8,714.71 M	TW1.75.016	75
	AP172	Data Analyst III	5	9,172.92 M	TW1.75.016	75
	AP175	Database Analyst II	1	6,145.83 M	TW1.75.012	75
	AP175	Database Analyst II	2	6,470.12 M	TW1.75.012	75
	AP175	Database Analyst II	3	6,809.90 M	TW1.75.012	75
	AP175	Database Analyst II	4	- 7,169.43 M	TW1,75.012	75
	AP175	Database Analyst II	5	7,545.89 M	TW1.75.012	75
	AP176	Database Analyst III	1	7,471.15 M	TW1.75.016	75
	AP176	Database Analyst III	2	7,864.52 M	TW1.75.016	75
	AP176	Database Analyst III	3	8,279.04 M	TW1.75.016	75
	AP176	Database Analyst III	4	8,714.71 M	TW1.75.016	75
	AP176	Database Analyst III	5	9,172.92 M	TW1.75.016	75
	AL010	Deputy City Attorney I	1	6,453.19 M	TM1.75.001	75
	AL010	Deputy City Attorney I	2	6,792.98 M	TM1.75.001	75
	AL010	Deputy City Attorney I	3	7,151.10 M	TM1.75.001	75
	AL010	Deputy City Attorney I	4	7,527.55 M	TM1.75.001	75
	AL010	Deputy City Attorney I	5		TM1.75:001	75
	MA118	Deputy City Clerk	1	6,145.83 M	UM2.75.012	75
	MA118	Deputy City Clerk	2		UM2.75.012	75
	MA118	Deputy City Clerk	3		UM2.75.012	75
UM2	MA118	Deputy City Clerk	4		UM2.75.012	75
	MA118	Deputy City Clerk	5		UM2.75.012	75
TW1	SC241	Development Project & Program Coord	1	7,115.85 M	TW1.75.015	75
	SC241	Development Project & Program Coord	2		TW1.75.015	75
TW1	SC241	Development Project & Program Coord	3		TW1.75.015	75
TW1	SC241	Development Project & Program Coord	4		TW1.75.015	75
	SC241	Development Project & Program Coord	5	8,735.85 M	TW1.75.015	. 75
	AP252	Development Specialist III	1	6,145.83 M	TW1.75.012	75
	AP252	Development Specialist III	2		TW1.75.012	75
	AP252	Development Specialist III	3		TW1.75.012	75
	AP252	Development Specialist III	4		TW1.75.012	75

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	AP252	Development Specialist III	5	7,545.89	М	TW1.75.012	75
TW1	SC221	Disabilities Coordinator	1	4,367.92		TW1.75.005	75
TW1	SC221	Disabilities Coordinator	2	4,597.74		TW1.75.005	. 75
TW1	SC221	Disabilities Coordinator	3	4,840.25		TW1.75.005	75
TW1	SC221	Disabilities Coordinator	4	5,094.03		TW1.75.005	75
TW1	SC221	Disabilities Coordinator	5	5,363.32		TW1.75.005	75
UM2	SC106	Disability Benefits Coordinator	1	6,145.83		UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	2	6,470.11		UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	3	6,809.90	M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	4	7,169.43	М	UM2.75.012	75
	SC106	Disability Benefits Coordinator	5	7,545.88	М	UM2.75.012	75
TF1	TR124	Electrical Const & Maint Planner	1	6,453.20	М	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	2	6,792.98		TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	3	7,151.10	М	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	- 4	7,527.56	М	TF1:80:004	80
TF1	TR124	Electrical Const & Maint Planner	5	7,923.74	М	TF1.80.004	80
TF1	TR125	Electrical Engineer II	1	7,182.63	М	TF1.75.014	75
TF1	TR125	Electrical Engineer II	2	7,560.75	М	TF1.75.014	75
TF1	TR125	Electrical Engineer II	3	7,959.78	M.	TF1.75.014	75
TF1	TR125	Electrical Engineer II	4	8,378.25	М	TF1.75.014	75
TF1	TR125	Electrical Engineer II	5	8,819.13	М	TF1.75.014	75
TF1	TR126	Electrical Engineer III	1	8,315.48	М	TF1.75.015	75
TF1	TR126	Electrical Engineer III	2	8,753.36	М	TF1.75.015	75
TF1	TR126	Electrical Engineer III	3	9,213.68	М	TF1.75.015	75
TF1	TR126	Electrical Engineer III	4	9,699.39		TF1.75.015	75
TF1	TR126	Electrical Engineer III	5	10,209.01	М	TF1.75.015	75
UH1	SC135	Electrical Supervisor	1	6,451.78	М	UH1.72.001	72
UH1	SC135	Electrical Supervisor	2	6,791.57	М	UH1.72.001	72
UH1	SC135	Electrical Supervisor	3	7,148.28	М	UH1.72.001	72
UH1	SC135	Electrical Supervisor	4	7,524.73	М	UH1.72.001	72
UH1	SC135	Electrical Supervisor	5	7,920.92	М	UH1.72.001	72
	SC136	Electronics Supervisor	1	6,492.56	M	UH1.80.038	80
	SC136	Electronics Supervisor	2	6,835.19	M	UH1.80.038	80
	SC136	Electronics Supervisor	3	7,195.02		UH1.80.038	80
	SC136	Electronics Supervisor	4	7,573.61		UH1.80.038	80
	SC136	Electronics Supervisor	5	7,972.56		UH1.80.038	80
	SC136	Electronics Supervisor	6	7,985.27		UH1.80.038	. 80
	AP179	Emer Medical Srvcs Coordinator	1	7,471.16		UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	- 2	7,864.52		UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	3	8,279.04	М	UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	- 4	8,714.71		UM2.75.016	75
UM2	AP179	Emer Medical Srvcs Coordinator	5	9,172.93		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	1	7,471.16		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	. 2	7,864.52		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	3	√8,279.04		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	4	8,714.71		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	5	9,172.93		UM2.75.016	75
	SC137	Emergency Food Program Coordinator	1	6,145.83		TW1.75.012	75
	SC137	Emergency Food Program Coordinator	2	6,470.12		TW1.75.012	75
	SC137	Emergency Food Program Coordinator	3	6,809.90		TW1.75.012	75
	SC137	Emergency Food Program Coordinator	4	7,169.43		TW1.75.012	75
	SC137	Emergency Food Program Coordinator	5	7,545.89		TW1.75.012	75
	PP116	Emergency Food Program, PPT	· 1	6,145.83		TW1.75.012	75
	PP116	Emergency Food Program, PPT	2	6,470.12		TW1.75.012	75
ITW1	PP116	Emergency Food Program, PPT	. 3	6,809.90	M	TW1.75.012	75

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The second second	abilities of the research and an ability of the Period	Emergency Food Program, PPT	4	7,169.43	Market County to Harboard	TW1.75.012	75
	PP116	Emergency Food Program, PPT	5	7,545.89		TW1.75.012	75
		Emergency Medical Svcs Instructor	1	5,309.74		TW1.75.009	75
		Emergency Medical Svcs Instructor	2	5,588.92		TW1.75.009	75
		Emergency Medical Svcs Instructor	3	5,883.59		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	4	6,192.37		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	5	6,519.47		TW1.75.009	75 75
	SC138	Emergency Planning Coordinator	1	5,574.81		TW1.75.010	75
	SC138	Emergency Planning Coordinator	2	5,868.08		TW1.75.010	75
	SC138	Emergency Planning Coordinator	3	6,176.85		TW1.75.010	75
	SC138	Emergency Planning Coordinator	4	6,502.55		TW1.75.010	75
	SC138	Emergency Planning Coordinator	5	6,845.15		TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	1	5,574.81		TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	2	5,868.08		TW1.75.010	75
-	SC139	Emergency Planning Coordinator, PPT	3	6,176.85		TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	4	6,502.55		TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	5	6,845.15		TW1.75.010	75
	SC140	Emergency Planning Coordinator, Sr	1	6,453.19		TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	2	6,792.98		TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	3	7,151.10		TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	4	7,527.55		TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	5	7,923.74		TW1.75.013	75
	AP181	Employee Assist Counselor	1	5,574.81		TW1.75.010	75
	AP181	Employee Assist Counselor	2	5,868.08		TW1.75.010	75
	AP181	Employee Assist Counselor	3	6,176.85		TW1.75.010	75
	AP181	Employee Assist Counselor	4	6,502.55		TW1.75.010	75
	AP181	Employee Assist Counselor	5	6,845.15		TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	1	5,574.81		TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	2	5,868.08		TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	. 3	6,176.85	М	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	4	6,502.55	М	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	5	6,845.15	M	TW1.75.010	75
UM2	SC141	Employee Assist Svcs Coordinator	1	7,844.78	M	UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	2	8,257.89		UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	3	8,692.14		UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	4	9,150.37		UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	5	9,631.14		UM2.75.017	75
	SC240	Employee Fleet & Safety Coordinator	1	6,776.07		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	2	7,132.79		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	3	7,509.23		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	4	7,904.00		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	5	8,319.93		UM2.75.014	75
	PP117	Employment Services Representative	1	4,367.92		TW1.75.005	75
	PP117	Employment Services Representative	2	4,597.74		TW1.75.005	75
	PP117	Employment Services Representative	3	4,840.25		TW1.75.005	75
	PP117	Employment Services Representative	4	5,094.03		TW1.75.005	75
	PP117	Employment Services Representative	5	5,363.32		TW1.75.005	75
	PP118	Employment Services Supervisor	1	6,144.42		UH1.75.012	75
	PP118	Employment Services Supervisor	2	6,467.29		UH1.75.012	75
	PP118	Employment Services Supervisor	3	6,808.49		UH1.75.012	75
	PP118	Employment Services Supervisor	4	7,166.62		UH1.75.012	75
	PP118	Employment Services Supervisor	5	7,543.05		UH1.75.012	75 75
	TR133	Energy Engineer III	1	8,730.92		TF1.75.013	75 75
	TR133	Energy Engineer III	2	9,191.26		TF1.75.013	75 75
[17]	TR133	Energy Engineer III	3	9,673.99	IVI	TF1.75.013	1 /5

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TF1	TR133	Energy Engineer III	4	10,183.62		TF1.75.013	75
TF1	TR133	Energy Engineer III	5	10,720.15		TF1.75.013	75
TF1	ET114	Engineer, Assistant I (Field)	1	5,259.73		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	2	5,536.39		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	3	5,827.05		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	4	6,133.25		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	5	6,456.52		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	1	5,259.73		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	2	5,536.39		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	3	5,827.05		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	4	6,133.25		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	5	6,456.52		TF1.75.006	75
	ET112	Engineer, Assistant II (Field)	1	6,102.14		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	2	6,423.89		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	3	6,761.17		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	4	7,117.11		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	5	7,491.70		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	1	6,102.14		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	2	6,423.89		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	3	6,761 <u>.17</u>		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	4	7,117.11		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	5	7,491:70		TF1.75.016	75
	ET115	Engineer, Civil (Field)	1	_7,103.12		TF1.75.003	75
	ET115	Engineer, Civil (Field)	2	7,484.93		TF1.75.003	75
	ET115	Engineer, Civil (Field)	3	7,545.45		TF1.75.003	75
	ET115	Engineer, Civil (Field)	4	8,283.78		TF1.75.003	75
	ET115	Engineer, Civil (Field)	5	8,721.14		TF1.75.003	75
	ET116	Engineer, Civil (Office)	1	7,103.12		TF1.75.012	75
	ET116	Engineer, Civil (Office)	2	7,477.70		TF1.75.012	75
	ET116	Engineer, Civil (Office)	3	7,870.94		TF1.75.012	75
	ET116	Engineer, Civil (Office)	4	8,284.39		TF1.75.012	75
	ET116	Engineer, Civil (Office)	5	8,721.14		TF1.75.012	75
	ET118	Engineer, Civil Supervising (Field)	1	8,730.95		TM2.80.001	08
	ET118	Engineer, Civil Supervising (Field)	2	9,191.26		TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	3			TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	4	10,183.61 10,720.15		TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	5			TM2.80.001 TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	1	8,730.95		TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	2	9,191.26		TM2.75.001	75
	ET119	Engineer, Civil Supy (Office)	3	40.400.04		TM2.75.001	75
	ET119 ET119	Engineer, Civil Supv (Office)	5			TM2.75.001	75
	ET122	Engineer, Civil Supv (Office) Engineer, Transportation	1			TF1.75.012	75
	ET122	Engineer, Transportation	2			TF1.75.012	75
	ET122	Engineer, Transportation	3	7,870.94		TF1.75.012	75
	ET122	Engineer, Transportation	4			TF1.75.012	75
	ET122	Engineer, Transportation	5			TF1.75.012	75
	ET120	Engineer, Transportation Assistant	1			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	2			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	3	6,761.17		TF1.75.016	75
	ET120	Engineer, Transportation Assistant	4			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	5			TF1.75.016	75
	ET121	Engineer, Transportation Supv	1			TM2.75.001	75
	ET121	Engineer, Transportation Supv	2			TM2.75.001	75
			 	0.672.09			75
TM2	ET121	Engineer, Transportation Supv	3	9,673.98	IM	TM2.75.001	7

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	ET121	Engineer, Transportation Supv	4	10,183.61		TM2.75.001	75
	ET121	Engineer, Transportation Supv	5	10,720.15		TM2.75.001	75
	SC143	Environmental Education Specialist	1	5,853.98		TW1.75.011	75
	SC143	Environmental Education Specialist	2	6,161.35		TW1.75.011	75
	SC143	Environmental Education Specialist	3	6,485.61		TW1.75.011	75
	SC143	Environmental Education Specialist	4	6,828.24		TW1.75.011	75
	SC143	Environmental Education Specialist	5	7,187.77		TW1.75.011	75
	PP122	Environmental Program Specialist	1	5,756.75		TF1.75.009	75
	PP122	Environmental Program Specialist	2	6,060.28		TF1.75.009	75
	PP122	Environmental Program Specialist	3	6,378.46		TF1.75.009	75
	PP122	Environmental Program Specialist	4	6,714.25		TF1.75.009	75
	PP122	Environmental Program Specialist	5	7,067.64	M	TF1.75.009	75
	SC144	Environmental Program Supervisor	1	8,236.74		UM2.75.018	75
	SC144	Environmental Program Supervisor	2	8,670.99		UM2.75.018	75
	SC144	Environmental Program Supervisor	3	9,126.40		UM2.75.018	75
	SC144	Environmental Program Supervisor	4	9,607.19		UM2.75.018	75
	SC144	Environmental Program Supervisor	5	10,113.34		UM2.75.018	75
	PP121	Environmental Services Intern	1	4,160.66		TW1.75.004	75
	PP121	Environmental Services Intern	2	4,379.21		TW1.75.004	75
	PP121	Environmental Services Intern	3	4,609.02		TW1.75.004	75
	PP121	Environmental Services Intern	4	4,851.53		TW1.75.004	75
	PP121	Environmental Services Intern	5	5,108.13		TW1.75.004	75
	AP187	Equal Opportunity Specialist	1	6,145.83		UM2.75.012	75
	AP187	Equal Opportunity Specialist	2	6,470.11		UM2.75.012	75
	AP187	Equal Opportunity Specialist	3	6,809.90		UM2.75.012	. 75
	AP187	Equal Opportunity Specialist	4	7,169.43		UM2.75.012	75
	AP187	Equal Opportunity Specialist	5	7,545.88		UM2.75.012	75
	MA121	Equipment Services Superintendent	1	7,468.33		UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	2	7,861.70	M	UH1.80.016	-80
UH1	MA121	Equipment Services Superintendent	3	8,274.80	М	UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	4	8,710.47	M	UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	5	9,168.69	M	UH1.80.016	80
UH1	SC146	Equipment Supervisor	1	6,130.75		UH1.80.037	80
	SC146	Equipment Supervisor	2	6,453.33	М	UH1.80.037	80
	SC146	Equipment Supervisor	3	6,792.98		UH1.80.037	80
	SC146	Equipment Supervisor	4	7,150.12		UH1.80.037	80
	SC146	Equipment Supervisor	5	7,526.57		UH1.80.037	80
		Ethics Analyst I	1	4,586.46		TW1.75.006	75
	AP444	Ethics Analyst I	2	4,827.56		TW1.75.006	75
	AP444	Ethics Analyst I	3	5,081.35		TW1.75.006	75
	AP444	Ethics Analyst I	4	5,349.23		TW1.75.006	75
	AP444	Ethics Analyst I	5	5,631.22		TW1.75.006	75
	AP445	Ethics Analyst II	1	5,309.74		TW1.75.009	75
	AP445	Ethics Analyst II	2	5,588.92		TW1.75.009	75
	AP445	Ethics Analyst II	3	5,883.59		TW1.75.009	75
	AP445	Ethics Analyst II	4	6,192.37		TW1.75.009	75
	AP445	Ethics Analyst II	5	6,519.47		TW1.75.009	75
	MA159	Ethics Investigator	1	6,145.83		UM2.75.012	75
	MA159	Ethics Investigator	2	6,470.11		UM2.75.012	75
	MA159	Ethics Investigator	3	6,809.90		UM2.75.012	75
	MA159	Ethics Investigator	4	7,169.43		UM2.75.012	75
	MA159	Ethics Investigator	5	7,545.88		UM2.75.012	75
	SS120	Exec Asst to Asst City Attorney	1	5,309.74		UM1.75.009	75
	SS120	Exec Asst to Asst City Attorney	2	5,588.92		UM1.75.009	75
JUM1	SS120	Exec Asst to Asst City Attorney	3	5,883.58	M	UM1.75.009	75

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	SS120	Exec Asst to Asst City Attorney	4	6,192.36		UM1,75.009	75
	SS120	Exec Asst to Asst City Attorney	5	6,519.47		UM1.75.009	75
	SS124	Exec Asst to the Director	1	5,055.97		UM1.75.008	75
	SS124	Exec Asst to the Director	2	5,322.45		UM1.75.008	75
	SS124	Exec Asst to the Director	3	5,603.02		UM1.75.008	75
	SS124	Exec Asst to the Director	4	5,897.69		UM1.75.008	75
UM1	SS124	Exec Asst to the Director	5	6,207.86	M	UM1.75.008	75
UM1	SS127	Executive Assistant	1	4,816.29	М	UM1.75.007	75
UM1	SS127	Executive Assistant	2	5,068.65	М	UM1.75.007	75
UM1	SS127	Executive Assistant	3	5,336.53	М	UM1.75.007	75
UM1	SS127	Executive Assistant	4	5,617.12	М	UM1.75.007	75
UM1	SS127	Executive Assistant	5	5,913.20	М	UM1.75.007	75
UM2	MA110	Facilities Complex Manager	1	7,844.78	М	UM2.75.017	. 75
UM2	MA110	Facilities Complex Manager	2	8,257.89	M	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	3	8,692.14	М	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	4	9,150.37		UM2.75.017	75
UM2	MA110	Facilities Complex Manager	5	9,631.14	М	UM2.75.017	75
	SC100	Facilities Complex Mgr, Asst	1	5,573.40		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	2	5,866.67		UH1.75.010	75
UH1	SC100 ·	Facilities Complex Mgr, Asst	3	6,175.44	М	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	4	6,499.73	M	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	5	6,842.33	М	UH1.75.010	75
UM2	MA142	Facility Manager	1	6,145.83	М	UM2.75.012	75
UM2	MA142	Facility Manager	2	6,470.11	М	UM2.75.012	75
UM2	MA142	Facility Manager	3	6,809.90	М	UM2.75.012	75
UM2	MA142	Facility Manager	4	7,169.43	М	UM2.75.012	75
UM2	MA142	Facility Manager	. 5	7,545.88	М	UM2.75.012	75
TW1	SC147	Family Child Care Coordinator	1	5,309.74	М	TW1.75.009	75
	SC147	Family Child Care Coordinator	2	5,588.92		TW1.75.009	75
	SC147	Family Child Care Coordinator	3	5,883.59		TW1.75.009	75
	SC147	Family Child Care Coordinator	4	6,192.37		TW1.75.009	75
	SC147	Family Child Care Coordinator	5	6,519.47		TW1.75.009	75
	AP189	Film Coordinator	1.	5,309.74		TW1.75.009	75
	AP189	Film Coordinator	2	5,588.92		TW1.75.009	75
	AP189	Film Coordinator	3	5,883.59		TW1.75.009	75
	AP189	Film Coordinator	4	6,192.37		TW1.75.009	75
	AP189	Film Coordinator	5	6,519.47		TW1.75.009	75
	AF033	Financial Analyst	1	7,471.16		UM2.75.016	75
	AF033	Financial Analyst	2	7,864.52		UM2.75.016	75
	AF033	Financial Analyst	3	8,279.04		UM2.75.016	75
	AF033	Financial Analyst	4	8,714.71		UM2.75.016	75
	AF033	Financial Analyst	5	9,172.93		UM2.75.016	75
	AF054	Financial Analyst, PPT	1	7,471.16		UM2.75.016	75
	AF054	Financial Analyst, PPT	2	7,864.52		UM2.75.016	75
	AF054	Financial Analyst, PPT	• 3	8,279.04		UM2.75.016	75
	AF054	Financial Analyst, PPT	4	8,714.71		UM2.75.016	75 75
	AF054	Financial Analyst, PPT	5	9,172.93		UM2.75.016	75
	PS124	Fire Communications Dispatcher, Sr Fire Communications Dispatcher, Sr	1	5,731.87		UH1.80.023	80
	PS124 PS124		, <u>2</u>	6,034.06		UH1.80.023	
	PS124	Fire Communications Dispatcher, Sr	3	6,350.63		UH1.80.023	80
		Fire Communications Dispatcher, Sr	4	6,686.39 7,038.13		UH1.80.023 UH1.80.023	80 80
	PS124	Fire Communications Dispatcher, Sr	5				
	SC148	Fire Communications Supervisor	1	6,635.22		UH1.80.021	80
	SC148	Fire Communications Supervisor	2	6,985.35		UH1.80.021	80
UTI	SC148	Fire Communications Supervisor	3	7,353.10	ĮΨ	UH1.80.021	l QA

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UH1 SC150 Fleet Maintenance Supervisor 1 5,573.40 M UH1.80.010 E UH1 SC150 Fleet Maintenance Supervisor 2 5,866.67 M UH1.80.010 E UH1 SC150 Fleet Maintenance Supervisor 3 6,175.44 M UH1.80.010 E UH1 SC150 Fleet Maintenance Supervisor 4 6,499.73 M UH1.80.010 E UH1 SC150 Fleet Maintenance Supervisor 5 6,842.33 M UH1.80.010 E UH1 SC150 Fleet Maintenance Supervisor 5 6,842.33 M UH1.80.010 E TW1 AP190 Fleet Specialist 1 6,145.83 M TW1.80.012 E TW1 AP190 Fleet Specialist 2 6,470.12 M TW1.80.012 E TW1 AP190 Fleet Specialist 4 7,169.43 M TW1.80.012 E TW1 AP190 Fleet Specialist 5 7,545.89 M TW1.80.012 E UH1 SC157 <								75
UH1 SC150 Fleet Maintenance Supervisor 2 5,866.67 M UH1.80.010 8 UH1 SC150 Fleet Maintenance Supervisor 3 6,175.44 M UH1.80.010 8 UH1 SC150 Fleet Maintenance Supervisor 4 6,499.73 M UH1.80.010 8 UH1 SC150 Fleet Maintenance Supervisor 5 6,842.33 M UH1.80.010 8 TW1 AP190 Fleet Specialist 1 6,145.83 M TW1.80.012 8 TW1 AP190 Fleet Specialist 2 6,470.12 M TW1.80.012 8 TW1 AP190 Fleet Specialist 3 6,809.90 M TW1.80.012 8 TW1 AP190 Fleet Specialist 4 7,169.43 M TW1.80.012 8 TW1 AP190 Fleet Specialist 5 7,545.89 M TW1.80.012 8 UH1 SC157 Graffiti Abatement Supervisor 1 6,774.67 M UH1.80.014 8 UH1 SC157 Graffiti							UM2.75.014	75
UH1 SC150 Fleet Maintenance Supervisor 3 6,175.44 M UH1.80.010 8 UH1 SC150 Fleet Maintenance Supervisor 4 6,499.73 M UH1.80.010 8 UH1 SC150 Fleet Maintenance Supervisor 5 6,842.33 M UH1.80.010 8 TW1 AP190 Fleet Specialist 1 6,145.83 M TW1.80.012 8 TW1 AP190 Fleet Specialist 2 6,470.12 M TW1.80.012 8 TW1 AP190 Fleet Specialist 3 6,809.90 M TW1.80.012 8 TW1 AP190 Fleet Specialist 4 7,169.43 M TW1.80.012 8 TW1 AP190 Fleet Specialist 5 7,545.89 M TW1.80.012 8 UH1 SC157 Graffiti Abatement Supervisor 1 6,774.67 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 2 7,129.95 M UH1.80.014 8 UH1 SC157 Graffit							UH1.80.010	80
UH1 SC150 Fleet Maintenance Supervisor 4 6,499.73 M UH1.80.010 8 UH1 SC150 Fleet Maintenance Supervisor 5 6,842.33 M UH1.80.010 8 TW1 AP190 Fleet Specialist 1 6,476.12 M TW1.80.012 8 TW1 AP190 Fleet Specialist 2 6,470.12 M TW1.80.012 8 TW1 AP190 Fleet Specialist 3 6,809.90 M TW1.80.012 8 TW1 AP190 Fleet Specialist 4 7,169.43 M TW1.80.012 8 TW1 AP190 Fleet Specialist 4 7,169.43 M TW1.80.012 8 TW1 AP190 Fleet Specialist 5 7,545.89 M TW1.80.012 8 TW1 AP190 Fleet Specialist 5 7,746.89 M TW1.80.012 8 UH1 SC157 Graffiti Abatement Supervisor 1 6,774.67 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>80</td>								80
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TW1 AP190 Fleet Specialist 4 7,169.43 M TW1.80.012 8 TW1 AP190 Fleet Specialist 5 7,545.89 M TW1.80.012 8 UH1 SC157 Graffiti Abatement Supervisor 1 6,774.67 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 2 7,129.95 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 3 7,506.40 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 4 7,901.18 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH2			Fleet Specialist	2	6,470.12	М		80
TW1 AP190 Fleet Specialist 5 7,545.89 M TW1.80.012 8 UH1 SC157 Graffiti Abatement Supervisor 1 6,774.67 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 2 7,129.95 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 3 7,506.40 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 4 7,901.18 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC157 Graffiti Specialist 1 4,586.46 M TW1.75.006 7 TW1 <td></td> <td></td> <td>Fleet Specialist</td> <td>.3</td> <td>6,809.90</td> <td>М</td> <td>TW1.80.012</td> <td>80</td>			Fleet Specialist	.3	6,809.90	М	TW1.80.012	80
UH1 SC 157 Graffiti Abatement Supervisor 1 6,774.67 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 2 7,129.95 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 3 7,506.40 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 4 7,901.18 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 UM1 PP127 Graffiti Specialist 1 4,827.56 M TW1.75.006 7 <			Fleet Specialist		7,169.43	М	TW1.80.012	80
UH1 SC157 Graffiti Abatement Supervisor 2 7,129.95 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 3 7,506.40 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 4 7,901.18 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 TW1 PP127 Graffiti Specialist 1 4,586.46 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 2 4,827.56 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 <td< td=""><td></td><td></td><td>Fleet Specialist</td><td>- 5</td><td>7,545.89</td><td>M</td><td>TW1.80.012</td><td>80</td></td<>			Fleet Specialist	- 5	7,545.89	M	TW1.80.012	80
UH1 SC157 Graffiti Abatement Supervisor 3 7,506.40 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 4 7,901.18 M UH1.80.014 8 UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 TW1 PP127 Graffiti Specialist 1 4,586.46 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 2 4,827.56 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coo		SC157	Graffiti Abatement Supervisor	1	6,774.67	М		80
UH1 SC 157 Graffiti Abatement Supervisor 4 7,901.18 M UH1.80.014 8 UH1 SC 157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 TW1 PP127 Graffiti Specialist 1 4,586.46 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 2 4,827.56 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator	UH1	SC157	Graffiti Abatement Supervisor	2	7,129.95	М	UH1.80.014	80
UH1 SC157 Graffiti Abatement Supervisor 5 8,317.10 M UH1.80.014 8 TW1 PP127 Graffiti Specialist 1 4,586.46 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 2 4,827.56 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator	UH1	SC157	Graffiti Abatement Supervisor	3	7,506.40	М	UH1.80.014	80
TW1 PP127 Graffiti Specialist 1 4,586.46 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 2 4,827.56 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4	UH1	SC157	Graffiti Abatement Supervisor	4	7,901.18	М	UH1.80.014	80
TW1 PP127 Graffiti Specialist 1 4,586.46 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 2 4,827.56 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5	UH1	SC157	Graffiti Abatement Supervisor	5	8,317.10	М	UH1.80.014	80
TW1 PP127 Graffiti Specialist 2 4,827.56 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7			Graffiti Specialist	1	4,586.46	М		75
TW1 PP127 Graffiti Specialist 3 5,081.35 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7	TW1	PP127	Graffiti Specialist	2	4,827.56	М	TW1.75.006	75
TW1 PP127 Graffiti Specialist 4 5,349.23 M TW1.75.006 7 TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7	TW1	PP127						75
TW1 PP127 Graffiti Specialist 5 5,631.22 M TW1.75.006 7 UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7	TW1	PP127						75
UM2 AP405 Grants Coordinator 1 7,471.16 M UM2.75.016 7 UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7								75
UM2 AP405 Grants Coordinator 2 7,864.52 M UM2.75.016 7 UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7								75
UM2 AP405 Grants Coordinator 3 8,279.04 M UM2.75.016 7 UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7								75
UM2 AP405 Grants Coordinator 4 8,714.71 M UM2.75.016 7 UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7				3				75
UM2 AP405 Grants Coordinator 5 9,172.93 M UM2.75.016 7 TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7								75
TW1 AP191 Graphic Design Specialist 1 5,055.96 M TW1.75.008 7								75
								75
TW1 AP191 Graphic Design Specialist 2 5.322.45 M TW1.75.008 7			Graphic Design Specialist	2	5,322.45		TW1.75.008	75

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	AP191	Graphic Design Specialist	3	5,603.01	STATE STATES	TW1.75.008	75
	AP191	Graphic Design Specialist	4	5,897.68		TW1.75.008	75
	AP191	Graphic Design Specialist	5	6,207.86		TW1.75.008	75
	AP192	Graphics Design Coordinator	1	5,309.74	М	TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	2	5,588.92		TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	3	5,883.59	М	TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	4	6,192.37	M	TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	5	6,519.47	M	TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	1	5,309.74	M	TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	2	5,588.92		TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	3	5,883.59		TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	4	6,192.37		TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	5	6,519.47		TW1.75.009	75
	SC158_	Hazardous Materials Prg Supervisor	1	6,774.67		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	2	7,129.95		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	3	7,506.40		UH1.75.014	75
	SC158_	Hazardous Materials Prg Supervisor	4	7,901.18		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	5	8,317.10		UH1.75.014	75
	SC250	Head Start Facilities Coordinator	1	3,772.94		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	2	3,971.74		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	3	4,180.41		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	4	4,400.36		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	5	4,632.99		TW1.75.002	75
	SC159	Head Start Nutrition Coordinator	1	4,367.92		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	2	4,597.74	IM	TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	3			TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	4			TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	5			TW1.75.005	75
	AP195	Head Start Prgm Planner Monitor	1			TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	2			TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	3			TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	4			TW1.75.012	75 75
	AP195	Head Start Prgm Planner Monitor	5			TW1.75.012	75 75
	SC160	Head Start Supervisor	1			UH1.75.012 UH1.75.012	75
	SC160	Head Start Supervisor	2			UH1.75.012	75
	SC160	Head Start Supervisor	3			UH1.75.012	75
	SC160	Head Start Supervisor	5			UH1.75.012	75
	SC160 PP128	Head Start Supervisor Headstart Program Coordinator	1			TW1.75.005	75
	PP128	Headstart Program Coordinator	2			TW1.75.005	75
	PP128	Headstart Program Coordinator	3			TW1.75.005	75
	PP128	Headstart Program Coordinator	4	5,094.03		TW1.75.005	75
	PP128	Headstart Program Coordinator	5			TW1.75.005	75
	AP196	Health & Human Svcs Prgm Planner	1			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	2			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	3			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	4			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	5			UM2.75.012	75
	AP396	Hearing Officer	1			TW1.75.017	75
	AP396	Hearing Officer	2			TW1.75.017	75
	AP396	Hearing Officer	3	8,692.14		TW1.75.017	75
	AP396	Hearing Officer	4			TW1.75.017	75
	AP396	Hearing Officer	5			TW1.75.017	75
	AP397	Hearing Officer, PPT	1	· — — — — — — — — — — — — — — — — — — —		TW1.75.017	75
	AP397	Hearing Officer, PPT	2			TW1.75.017	75

MEN	(6] F8/8] F8/6] [0] / (6			761812838861888897			SMO 5443
	AP397	Hearing Officer, PPT	.3	8,692.14		TW1.75.017	75
TW1	AP397	Hearing Officer, PPT	4	9,150.37	M	TW1.75.017	75
TW1	AP397	Hearing Officer, PPT	5	9,631.14	M	TW1.75.017	75
UH1	SC162	Heavy Equipment Supervisor	1	6,758.86	M	UH1.80.039	80
	SC162	Heavy Equipment Supervisor	2	7,114.03	M	UH1.80.039	80
UH1	SC162	Heavy Equipment Supervisor	3	7,489.35	M	UH1.80.039	80
UH1	SC162	Heavy Equipment Supervisor	4	7,883.27	M	UH1.80.039	80
UH1	SC162	Heavy Equipment Supervisor	5	8,297.36	M	UH1.80.039	80
TW1	AP197	Home Management Counselor II	1	4,586.46	M	TW1.75.006	75
TW1	AP197	Home Management Counselor II	2	4,827.56	M	TW1.75.006	75
TW1	AP197	Home Management Counselor II	3	5,081.35	M	TW1.75.006	75
	AP197	Home Management Counselor II	4	5,349.23	Μ	TW1.75.006	75
TW1	AP197	Home Management Counselor II	5	5,631.22	M	TW1.75.006	75
TW1	AP198	Home Management Counselor III	1	5,574.81	М	TW1.75.010	75
TW1	AP198	Home Management Counselor III	2	5,868.08		TW1.75.010	.75
TW1	AP198	Home Management Counselor III	3	6,176.85	М	TW1.75.010	- 75
	AP198	Home Management Counselor III	4	6,502.55	M	TW1.75.010	75
TW1	AP198	Home Management Counselor III	5	6,845.15		TW1.75.010	75
TW1	SC165	Homeless Program Supervisor	1	6,145.83	М	TW1.75.012	75
TW1	SC165	Homeless Program Supervisor	2	6,470.12	M	TW1.75.012	75
TW1	SC165	Homeless Program Supervisor	3	6,809.90	М	TW1.75.012	75
TW1	SC165	Homeless Program Supervisor	4	7,169.43	M	TW1.75.012	75
TW1	SC165	Homeless Program Supervisor	5	7,545.89	М	TW1.75.012	` 75
TW1	AP199	Housing Development Coordinator III	1	5,853.98	Μ.	TW1.75.011	· 75
TW1	AP199	Housing Development Coordinator III	2	6,161.35	М	TW1.75.011	75
TW1	AP199	Housing Development Coordinator III	3	6,485.61	M	TW1.75.011	75
TW1	AP199	Housing Development Coordinator III	4	6,828.24	М	TW1.75.011	75
TW1	AP199	Housing Development Coordinator III	5	7,187.77	М	TW1.75.011	75
TW1	AP200	Housing Development Coordinator IV	1	7,115.85		TW1.75.015	75
	AP200	Housing Development Coordinator IV	2	7,489.48		TW1.75.015	75
	AP200	Housing Development Coordinator IV	3	7,884.25		TW1.75.015	75
	AP200	Housing Development Coordinator IV	4	8,298.78		TW1.75.015	75
	AP200	Housing Development Coordinator IV	5	8,735.85		TW1.75.015	75
	TC114	Human Res Operations Tech, Senior	1	4,586.46		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	2	4,827.56		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	3	5,081.35		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	4	5,349.23		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	5	5,631.22		TW1.75.006	75
	TC115	Human Res Operations Technician	1	3,961.87		TW1.75.019	75
	TC:115	Human Res Operations Technician	2	4,170.54		TW1.75.019	75
	TC115	Human Res Operations Technician	3	4,390.49		TW1.75.019	75
	TC115	Human Res Operations Technician	4	4,621.71		TW1.75.019	75
	TC115	Human Res Operations Technician	5	4,864.21		TW1.75.019	75
	AP202	Human Res Systems Analyst, Senior	1	7,115.86		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	2	7,489.48		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	3	7,884.25		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	4	8,298.79		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	5	8,735.85		TA1.75.015	75
	TC116	Human Res Technician, Senior, PPT	1	4,586.46		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	2	4,827.56		TW1.75.006	75 75
	TC116	Human Res Technician, Senior, PPT	3	5,081.35		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	4	5,349.23		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	5	5,631.22		TW1.75.006	75
	AP203	Human Resource Analyst	1	5,309.74		TW1.75.009	75
TW1	AP203	Human Resource Analyst	2	5,588.92	ΙM	TW1.75.009	75

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	AP203	Human Resource Analyst	3	5,883.59 M	TW1.75.009	75
TW1	AP203	Human Resource Analyst	4	6,192.37 M	TW1.75.009	75
TW1	AP203	Human Resource Analyst	5	6,519.47 M	TW1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	1	5,309.74 M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	2	5,588.92 M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	3	5,883.59 M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	4	6,192.37 M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	5	6,519.47 M	TA1.75.009	75
TW1	AP205	Human Resource Analyst, Assistant	1	4,586.46 M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	2	4,827.56 M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	3	5,081.35 M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	4	5,349.23 M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	5	5,631.22 M	TW1.75.006	75
TA1	AP367	Human Resource Analyst, PPT	1	5,309.74 M	TA1.75.009	75
	AP367	Human Resource Analyst, PPT	2	5,588.92 M	TA1.75.009	. 75
TA1	AP367	Human Resource Analyst, PPT	3	5,883.59 M	TA1.75.009	75
	AP367	Human Resource Analyst, PPT	4	6,192.37 M	TA1.75.009	75
	AP367	Human Resource Analyst, PPT	5	6,519.47 M	TA1.75.009	75
	AP206	Human Resource Analyst, Senior	1	6,145.83 M	UM2.75.012	75
	AP206	Human Resource Analyst, Senior	2	6,470.11 M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	3	6,809.90 M	UM2.75.012	75
	AP206	Human Resource Analyst, Senior	4	7,169.43 M	UM2.75.012	75
	AP206	Human Resource Analyst, Senior	5	7,545.88 M	UM2.75.012	75
	SS129	Human Resource Clerk	1	3,593.87 M	TA1.75.001	75
	SS129	Human Resource Clerk	2	3,782.81 M	TA1.75.001	75
	SS129	Human Resource Clerk	3	3,981.61 M	TA1.75.001	75
	SS129	Human Resource Clerk	4	4,191.69 M	TA1.75.001	75
	SS129	Human Resource Clerk	5 '	4,411.63 M	TA1.75.001	75
UH1	SC167	Human Resource Oper Supervisor	1	6,774.67 M	UH1.75.014	75
	SC167	Human Resource Oper Supervisor	2	7,129.95 M	UH1.75.014	75
UH1	SC167	Human Resource Oper Supervisor	3	7,506.40 M	UH1.75.014	75
	SC167	Human Resource Oper Supervisor	4	7,901.18 M	UH1.75.014	. 75
	SC167	Human Resource Oper Supervisor	5	8,317.10 M	UH1.75.014	75
	AP207	Human Resource Systems Analyst	1	5,309.74 M	TA1.75.009	75
	AP207	Human Resource Systems Analyst	2	5,588.92 M	TA1.75.009	75
TA1	AP207	Human Resource Systems Analyst	3	5,883.59 M	TA1.75.009	75
TA1	AP207	Human Resource Systems Analyst	4	6,192.37 M	TA1.75.009	75
	AP207	Human Resource Systems Analyst	5	6,519.47 M	TA1.75.009	75
	TC117	Human Resource Technician	1	3,961.87 M	TW1.75.019	75
	TC117	Human Resource Technician	2	4,170.54 M	TW1.75.019	75
	TC117	Human Resource Technician	3	4,390.49 M	TW1.75.019	75
	TC117	Human Resource Technician	4	4,621.71 M	TW1.75.019	75
	TC117	Human Resource Technician	5	4,864.21 M	TW1.75.019	75
	TC118	Human Resource Technician, PPT	. 1	3,961.87 M	TW1.75.019	75
	TC118	Human Resource Technician, PPT	2	4,170.54 M	TW1.75.019	75
	TC118	Human Resource Technician, PPT	3	4,390.49 M	TW1.75.019	75
	TC118	Human Resource Technician, PPT	4	4,621.71 M	TW1.75.019	75
	TC118	Human Resource Technician, PPT	5	4,864.21 M	TW1.75.019	75
	TC119	Human Resource Technician, Senior	1	4,586.46 M	TW1.75.006	75
	TC119	Human Resource Technician, Senior	2	4,827.56 M	TW1.75.006	75
	TC119	Human Resource Technician, Senior	3	5,081.35 M	TW1.75.006	75
—	TC119	Human Resource Technician, Senior	4	5,349.23 M	TW1.75.006	75
	TC119	Human Resource Technician, Senior	5	5,631.22 M	TW1.75.006	75
	SC168	Human Resource Technician, Supv	1	5,306.93 M	UH1.75.009	75 75
TUH1	SC168	Human Resource Technician, Supv	2	5,587.50 M	UH1.75.009	75

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	SC168	Human Resource Technician, Supv	3	5,880.76	M	UH1.75.009	75
	SC168	Human Resource Technician, Supv	4	6,190.95		UH1.75.009	75
	SC168	Human Resource Technician, Supv	5	6,516.64		UH1.75.009	75
	SC237	Hunger & Homeless Program Supv	1	6,774.67		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	. 2	7,129.95		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	3	7,506.40		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	4	7,901.18		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	5	8,317.10		UH1.75.014	75
	AP208	Info & Referral Specialist, PPT	1	3,593.87		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	2	3,782.81		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	3			TW1.75.001	, 75
	AP208	Info & Referral Specialist, PPT	4	4,191.69		TW1.75.001	75
		Info & Referral Specialist, PPT	5	4,411.63		TW1.75.001	75
	AP404	Information Referral Specialist	1	3,593.87		TW1.75.001	75
	AP404	Information Referral Specialist	2	3,782.81		TW1.75.001	75
	AP404	Information Referral Specialist	3	3,981.61		TW1.75.001	75
	AP404	Information Referral Specialist	4			TW1.75.001	75
	AP404	Information Referral Specialist	5			TW1.75.001	75 75
	AP209	Information Representative	1	4,510.33		TW1.75.039	75
	AP209	Information Representative	2	4,624.53		TW1.75.039	75
	AP209	Information Representative	3	4,741.56		TW1.75.039	75
	AP209	Information Representative	4	4,741.36		TW1.75.039	75
	AP209	Information Representative	5			TW1.75.039	75
	SC169	Information Systems Supervisor	1				75
	SC169	Information Systems Supervisor	2			UM2.75.018	75
	SC169	Information Systems Supervisor	3			UM2.75.018	
	SC169	Information Systems Supervisor	4			UM2.75.018	75 75
	SC169					UM2.75.018	75
	AP434	Information Systems Supervisor Intake Technician	5 ——1			UM2.75.018	.75
	AP434	Intake Technician				TW1.75.006 TW1.75.006	75
	AP434	Intake Technician	3			TW1.75.006	75
	AP434	Intake Technician				TW1.75.006	75
	AP434	Intake Technician	5			TW1.75.006	75
	AP210	Internal Auditor III	1			TW1.75.000	75
	AP210	Internal Auditor III	2	6,470.12		TW1.75.012	75
	AP210	Internal Auditor III	3			TW1.75.012	75
	AP210	Internal Auditor III	4			TW1.75.012	75
	AP210	Internal Auditor III	5			TW1.75.012	75
	AF042	Investment Officer	1	7,844.78		UM2.75.017	75
	AF042	Investment Officer	2			UM2.75.017	75
	AF042	Investment Officer	3			UM2.75.017	75
	AF042	Investment Officer	4			UM2.75.017	75
	AF042	Investment Officer	5			UM2.75.017	75
	AP211	Job Developer	1			TW1.75.001	. 75
	AP211	Job Developer	2			TW1.75.001	75
	AP211	Job Developer	3			TW1.75.001	75
	AP211	Job Developer	4			TW1.75.001	75
	AP211	Job Developer	5			TW1.75.001	75
	PS187	Latent Print Examiner II	-1			TW1.75.012	75
	PS187	Latent Print Examiner II	2			TW1.75.012	75
	PS187	Latent Print Examiner II	. 3	6,809.90		TW1.75.012	75
	PS187	Latent Print Examiner II	4			TW1.75.012	75
	PS187	Latent Print Examiner II	5			TW1.75.012	75
	PS188	Latent Print Examiner III	1			UH1.75.015	75
	PS188	Latent Print Examiner III	. 2			UH1.75.015	75
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	PS188	Latent Print Examiner III	3	7,881.44	M	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	4	8,295.95	М	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	_ 5	8,733.04	M	UH1.75.015	75
UH1	SS137	Legal Admin Assistant, Supervising	1	5,560.01		UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	2	5,853.13	M	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	_ 3	6,160.23		UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	4	6,485.89	M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	5	6,827.10	М	UH1.75.023	75
TA1	SS135	Legal Admin. Assistant (Conf)	1	4,804.71	M	TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	2	5,057.51		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	3	5,324.27		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	4	5,603.42		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	5	5,899.67		TA1.75.005	75
	SS133	Legal Administrative Assistant	1	4,804.75		TW1.75.041	75
	SS133	Legal Administrative Assistant	2	5,057.52		TW1.75.041	75
	SS133	Legal Administrative Assistant	3	5,324.28		TW1.75.041	75
	SS133	Legal Administrative Assistant	4	5,603.43		TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	5	5,899.67	М	TW1.75.041	75
UM1	MA146	Legal Communications Officer	1	7,115.86		UM1.75.015	75
	MA146	Legal Communications Officer	2	7,489.48		UM1.75.015	75
UM1	MA146	Legal Communications Officer	3	7,884.25	М	UM1.75.015	75
UM1	MA146	Legal Communications Officer	4	8,298.78		UM1.75.015	75
	MA146	Legal Communications Officer	5	8,735.85		UM1.75.015	75
	SC170	Legal Support Supervisor	1	6,516.29		UH1.75.013	75
	SC170	Legal Support Supervisor	2	6,859.49		UH1.75.013	75
	SC170	Legal Support Supervisor	3	7,219.77	М	UH1.75.013	75
	SC170	Legal Support Supervisor	4	7,599.97		UH1.75.013	75
	SC170	Legal Support Supervisor	5	8,000.14		UH1.75.013	75
	AP213	Legislative Recorder	1	4,586.46		TA1.75.006	75
	AP213	Legislative Recorder	2	4,827.56		TA1.75.006	75
	AP213	Legislative Recorder	3	5,081.35		TA1.75.006	75
	AP213	Legislative Recorder	4	5,349.23		TA1.75.006	75
	AP213	Legislative Recorder	5	5,599.08		TA1.75.006	75
	SC172	Librarian, Supervising	1	6,774.67		UH1.75.014	75
	SC172	Librarian, Supervising	2	7,129.95		UH1.75.014	75
	SC172	Librarian, Supervising	3	7,506.40		UH1.75.014	75
	SC172	Librarian, Supervising	4	7,901.18		UH1.75.014	75
	SC172	Librarian, Supervising	5	8,317.10		UH1.75.014	75
	SC173	Librarian, Supervising PPT	1	6,774.67		UH1.75.014	. 75
UH1	SC173	Librarian, Supervising PPT	2	7,129.95		UH1.75.014	75
	SC173	Librarian, Supervising PPT	3	7,506:40		UH1.75.014	75
	SC173	Librarian, Supervising PPT	4	7,901.18		UH1.75.014	75
	SC173	Librarian, Supervising PPT	5	8,317.10		UH1.75.014	75
	SC174	Library Automation Supervisor	1	7,115.86		UM2.75.015	75
	SC174	Library Automation Supervisor	2	7,489.48		UM2.75.015	75
	SC174	Library Automation Supervisor	3	7,884.25		UM2.75.015	75
	SC174	Library Automation Supervisor	4	8,298.78		UM2.75.015	75
	SC174	Library Automation Supervisor	5	8,735.85		UM2.75.015	75
	SC176	Loan Servicing Administrator	1	6,776.07		TW1.75.014	75
	SC176	Loan Servicing Administrator	2	7,132.78		TW1.75.014	75
	SC176	Loan Servicing Administrator	3	7,509.22		TW1.75.014	75
	SC176	Loan Servicing Administrator	4	7,904.00		TW1.75.014	75
	SC176	Loan Servicing Administrator	5	8,319.93		TW1.75.014	75
	AP234	Loan Servicing Specialist	1	5,055.96		TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	2	5,322.45	M	TW1.75.008	75

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TW1	AP234	Loan Servicing Specialist	3	5,603.01	М	TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	4	5,897.68	М	TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	5	6,207.86	M	TW1.75.008	75
UM2	AP235	Management Assistant	1	6,145.83		UM2.75.012	75
UM2	AP235	Management Assistant	2	6,470.11	М	UM2.75.012	75
UM2	AP235	Management Assistant	3	6,809.90	М	UM2.75.012	75
UM2	AP235	Management Assistant	4	7,169.43	М	UM2.75.012	75
UM2	AP235 .	Management Assistant	5	7,545.88	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	1	6,145.83	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	2	6,470.11	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	3	6,809.90	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	4	7,169.43	M	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	5	7,545.88	М	UM2.75.012	75
TA1	SS142	Management Intern	1	4,160.66	M.	TA1.75.004	75
TA1	SS142	Management Intern	2	4,379.21	M	TA1.75.004	75
TA1	SS142	Management Intern	3	4,609.02	М	TA1.75.004	75
TA1	SS142	Management Intern	4	4,851.53	М	TA1.75.004	75
TA1	SS142	Management Intern	5	5,108.13	M	TA1.75.004	. 75
TW1	MA132	Management Intern, PPT	1	4,160.66	Μ.	TW1.75.004	75
TW1	MA132	Management Intern, PPT	- 2	4,379.21	M	TW1.75.004	75
TW1	MA132	Management Intern, PPT	3	4,609.02	M	TW1.75.004	75
TW1	MA132	Management Intern, PPT	4	4,851.53	М	TW1.75.004	75
TW1	MA132	Management Intern, PPT	5	5,108.13	М	TW1.75.004	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	1	6,144.42	М	UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	2	6,467.29	М	UH1.75.012	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	. 3	6,808.49	М	UH1.75.012	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	4	7,166.62	М	UH1.75.012	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	5	7,543.05	M	UH1.75.012	75
	SC177	Marine Sports Program Coordinator	1	4,816.28	М	TW1.75.007	75
	SC177	Marine Sports Program Coordinator	2	5,068.66	М	TW1.75.007	75
	SC177	Marine Sports Program Coordinator	3	5,336.54	M	TW1.75.007	75
	SC177	Marine Sports Program Coordinator	4	5,617.11		TW1.75.007	. 75
	SC177	Marine Sports Program Coordinator	5	5,913.19		TW1.75.007	75
	AP237	Marketing Specialist	1	7,115.85		TW1.75.015	75
	AP237	Marketing Specialist	2	7,489.48		TW1.75.015	75
	AP237	Marketing Specialist	3	7,884.25		TW1.75.015	75
	AP237	Marketing Specialist	4	8,298.78		TW1.75.015	75
	AP237	Marketing Specialist	5	8,735.85		TW1.75.015	75
	SC178	Mechanical Inspection Supervisor	1	6,516.29		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	2	6,859.49		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	3	7,219.77		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	4	7,599.97		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	5	8,000.14		UH1.75.013	75
	AP390	Microcomputer Systems Spec II PPT	1	5,853.98		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	2	6,161.35		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	3	6,485.61		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	4	6,828.24		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	5			TW1.75.011	75
	AP241	Microcomputer Systems Spec III	1	7,115.85		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	2	7,489.48		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	3			TW1.75,015	75
	AP241	Microcomputer Systems Spec III	4	8,298.78		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	5	8,735.85		TW1.75.015	75
	AP242	Microcomputer Systems Specialist I	1			TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	2	5,068.66	M	TW1.75.007	75

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12,321, 1,43,4521	at the same of the same and the same of the same	Microcomputer Systems Specialist I	3	5,336.54	M	TW1.75.007	75
		Microcomputer Systems Specialist I	4	5,617.11		TW1.75.007	75
	AP242	Microcomputer Systems Specialist I	5	5,913.19		TW1.75.007	75
——	AP243	Microcomputer Systems Specialist II	1	5,853.98		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	2	6,161.35		TW1.75.011	75
		Microcomputer Systems Specialist II	3	6,485.61		TW1.75.011	75
		Microcomputer Systems Specialist II	4	6,828.24		TW1.75.011	75
		Microcomputer Systems Specialist II	5	7,187.77		TW1.75.011	75
	SC179	Monitoring & Evaluation Supervisor	1	7,471.16		UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	2	7,864.52	M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	3	8,279.04		UM2.75.016	75
	SC179 .	Monitoring & Evaluation Supervisor	4	8,714.71	М	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	5	9,172.93		UM2.75.016	75
	AP244	Mortgage Advisor	1	4,816.28		TW1.75.007	75
TW1	AP244	Mortgage Advisor	2	5,068.66		TW1.75.007	75
TW1	AP244	Mortgage Advisor	3	5,336.54		TW1.75.007	75
TW1	AP244	Mortgage Advisor	4	5,617.11		TW1.75.007	75
TW1	AP244	Mortgage Advisor	5	5,913.19	М	TW1.75.007	75
	SC180	Mortgage Loan Supervisor	1	6,144.42	М	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	2	6,467.29		UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	3	6,808.49	М	UH1.75.012	75
	SC180	Mortgage Loan Supervisor	. 4	7,166.62		UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	5	7,543.05	М	UH1.75.012	75
	SC181	Museum Collections Coordinator	1	5,309.74	М	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	2	5,588.92		TW1.75.009	75
	SC181	Museum Collections Coordinator	3	5,883.59		TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	4	6,192.37	М	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	5	6,519.47		TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	1	5,309.74	М	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	2	5,588.92	M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	3	5,883.59	М	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	4	6,192.37	М	TW1.75.009	7.5
TW1	SC182	Museum Docent Coordinator	5	6,519.47	M	TW1.75.009	75
TW1	SC184	Museum Education Coordinator, PPT	1	6,145.83		TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	-2	6,470.12	М	TW1.75.012	. 75
	SC184	Museum Education Coordinator, PPT	3	6,809.90		TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	4	7,169.43		TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	5	7,545.89		TW1.75.012	75
	AP258	Museum Interp Spec, Nat Sc	1	5,309.74		TW1.75.009	75
TW1	AP258	Museum Interp Spec, Nat Sc	2	5,588.92	<u>M</u>	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	3	5,883.59		TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	4	6,192.37		TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	5	6,519.47		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	1	5,309.74		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	2	5,588.92		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	3	5,883.59		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	4	6,192.37		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	5	6,519.47		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	1	5,309.74		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	2	5,588.92		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	3	5,883.59		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	4	6,192:37		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	5	6,519.47		TW1.75.009	75
	SC186	Museum Project Coordinator	1	5,309.74		TW1.75.009	75
TW1	SC186	Museum Project Coordinator	2	5,588.92	.IM	TW1.75.009	75

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		Museum Project Coordinator	3	5,883.59 N		75
		Museum Project Coordinator	4	6,192.37 N		75
TW1	SC186	Museum Project Coordinator	5	6,519.47 N	1 TW1.75.009	75
UH1	PS160	Museum Security Guard IV	1	5,054.56 N	/ UH1.80.008	80
UH1	PS160	Museum Security Guard IV	2	5,321.04 N	/ UH1.80.008	80
UH1	PS160	Museum Security Guard IV	3	5,600.20 M	/ UH1.80.008	80
UH1		Museum Security Guard IV	4	5,896.28 M		80
UH1	PS160	Museum Security Guard IV	5	6,206.46 N	/ UH1.80.008	80
UH1	SC189	Naturalist, Supervising	1	4,813.45 N	/ UH1.80.007	80
UH1	SC189	Naturalist, Supervising	2	5,067.23 N	/ UH1.80.007	80
UH1	SC189	Naturalist, Supervising	3	5,333.72 N	/ UH1.80.007	80
UH1	SC189	Naturalist, Supervising	. 4	5,614.28 N	/ UH1.80.007	80
UH1	SC189	Naturalist, Supervising	5	5,910.38 N	/ UH1.80.007	80
	AL041	Neighborhood Law Corps Attorney	1	3,605.70 N		75
	SC190	Neighborhood Services Coordinator	1	4,586.46 N		75
		Neighborhood Services Coordinator	2	4,827.56 N		.75
	SC190	Neighborhood Services Coordinator	3	5,081.35 N		75
	SC190	Neighborhood Services Coordinator	4	5,349.23 N		. 75
	SC190	Neighborhood Services Coordinator	5	5,631.22 N		75
	AP263	Nurse Case Manager	1	5,055.96 N		75
	AP263	Nurse Case Manager	. 2	5,322.45 N		75
	AP263	Nurse Case Manager	3	5,603.01 N		75
	AP263	Nurse Case Manager	4	5,897.68 N		75
	AP263	Nurse Case Manager	5	6,207.86 N		75
	AP264	Nurse Case Manager, PPT	1	5,055.96 N		75
	AP264	Nurse Case Manager, PPT	2	5,322.45 N		75
	AP264	Nurse Case Manager, PPT	3	5,603.01		75
	AP264	Nurse Case Manager, PPT	· 4	5,897.68		75
	AP264	Nurse Case Manager, PPT	5	6,207.86 N		75
	SS156	Office Manager	1	4,816.29 \		75
	SS156	Office Manager	2	5,068.66 N		75
	SS156	Office Manager	3	5,336.53 N		75
	SS156	Office Manager	4	5,617.11 N		75
	SS156 ·	Office Manager	5	5,913.19 N		75
	SC246	Open Government Coordinator	1	6,145.83 N		75
	SC246	Open Government Coordinator	2	6,470.11 N		75
	SC246	Open Government Coordinator	3	6,809.90 N		75 75
	SC246	Open Government Coordinator	4	7,169.43 N 7,545.88 N		75
	SC246 SC192	Open Government Coordinator Operations Shift Supervisor	5	7,545.66 N 4,813,45 N		. 75
			1			75
	SC192 SC192	Operations Shift Supervisor Operations Shift Supervisor	3	5,067:23 N 5,333.72 N		75
	SC192	Operations Shift Supervisor	4	5,614.28		75
	SC192	Operations Shift Supervisor	5	5,910.38 1		75
	PP165	Outreach Developer	1	5,055.96 N		
	PP165	Outreach Developer	2	5,322.45 N		
	PP165	Outreach Developer	3	5,603.01 N		
	PP165	Outreach Developer	4	5,897.68		
	PP165	Outreach Developer	5	6,207.86		
	PP129	Outreach Developer, Ppt	1	5,055.96 N		
	PP129	Outreach Developer, Ppt	2	5,322.45 N		
	PP129	Outreach Developer, Ppt	3	5,603.01 N		
	PP129	Outreach Developer, Ppt	4	5,897.68		
	PP129	Outreach Developer, Ppt	5	6,207.86		
	AP212	Paralegal	1	5,055.96 N		

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200	AP212	Paralegal	2	5,322.45	M	TW1.75.008	75
	AP212	Paralegal	$\frac{-}{3}$	5,603.01		TW1.75.008	75
	AP212	Paralegal	4	5,897.68		TW1.75.008	75
	AP212	Paralegal	5	6,207.86		TW1.75.008	75
	AL012	Paralegal, PPT	1	4,367.92		TW1.75.005	75
	AL012	Paralegal, PPT	2	4,597.74		TW1.75.005	75
	AL012	Paralegal, PPT	3	4,840.25		TW1.75.005	75
	AL012	Paralegal, PPT	4	5,094.03		TW1.75.005	75
	AL012	Paralegal, PPT	5	5,363.32		TW1.75.005	75
	SC193	Park Supervisor I	1	5,573.40		UH1.80.010	80
	SC193	Park Supervisor I	2	5,866.67		UH1.80.010	80
	SC193	Park Supervisor I	3	6,175.44		UH1.80.010	80
	SC193	Park Supervisor I	4	6,499.73		UH1.80.010	80
	SC193	Park Supervisor I	5	6,842.33		UH1.80.010	80
	SC194	Park Supervisor II	1	6,451.78		UH1.80.013	80
	SC194	Park Supervisor II	2	6,791.57		UH1.80.013	80
	SC194	Park Supervisor II	3			UH1.80.013	80
	SC194	Park Supervisor II	- 4			UH1.80.013	80
	SC194	Park Supervisor II	5			UH1.80.013	80
	TR165	Parking Enforcement Supervisor I	. 1			UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	2			UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	3			UH1.80.006	. 80
	TR165	Parking Enforcement Supervisor I	4			UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	5		М	UH1.80.006	80
	TR166	Parking Enforcement Supervisor II	1			UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	2			UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	. 3	6,808.49	М	UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	4		М	UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	. 5		М	UH1.80.012	80
	SC195	Parking Meter Collector Supervisor	1			UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	2			UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	3		М	UH1.75.009	75
UH1	SC195	Parking Meter Collector Supervisor	4	6,190.95		UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	5	6,516.64	M	UH1.75.009	75
	SC196	Parking Supervisor	1	6,145.83	М	UM2.75.012	75
UM2	SC196	Parking Supervisor	2			UM2.75.012	75
UM2	SC196	Parking Supervisor	3	6,809.90	M	UM2.75.012	75
UM2	SC196	Parking Supervisor	4			UM2.75.012	75
UM2	SC196	Parking Supervisor	5			UM2.75.012	75
UH1	SC197	Parkland Resources Supervisor	1	5,573.40	М	UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	3	5,866.67		UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor				UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	4			UH1.80.010	. 80
UH1	SC197	Parkland Resources Supervisor	5			UH1.80.010	80
TW1	AP266	Parks & Rec Training Specialist	1			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	2	5,588.92		TW1.75.009	75
	AP266	Parks & Rec Training Specialist	3			TW1.75.009_	75
	AP266	Parks & Rec Training Specialist	4			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	5			TW1.75.009	75
	TR171	Pavement Management Supervisor	1			UH1.75.012	75
	TR171	Pavement Management Supervisor	2			UH1.75.012	75
	TR171	Pavement Management Supervisor	3		M	UH1.75.012	75
	TR171	Pavement Management Supervisor	4			UH1.75.012	75
	TR171	Pavement Management Supervisor				UH1.75.012	75
	SS158	Payroll Control Specialist	1		M	UH1.75.024	75

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UH1	SS158	Payroll Control Specialist	2	6,161.35		UH1.75.024	75
UH1	SS158	Payroll Control Specialist	3	6,485.61		UH1.75.024	75
	SS158	Payroll Control Specialist	4	6,828.24		UH1.75.024	75
	SS158	Payroll Control Specialist	5	7,187.77		UH1.75.024	75
	SS163	Payroll Personnel Clerk III	1	3,960.11		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	2	4,168.84		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	3	4,387.95		UH1.75.002	75
	SS163	Payroll Personnel Clerk III.	4	4,618.89		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	5	4,861.69		UH1.75.002	75
	AP393	Performance Audit Manager	1	7,844.79		UM1.75.017	75
	AP393	Performance Audit Manager	2	8,257.89		UM1.75.017	75
	AP393	Performance Audit Manager	3	8,692.14		UM1.75.017	75
	AP393	Performance Audit Manager	4	9,150.37		UM1.75.017	75
	AP393	Performance Audit Manager	5	9,631.15		UM1.75.017	75
	AP391	Performance Auditor	1	4,816.28		TW1.75.007	75
	AP391	Performance Auditor	2	5,068.66		TW1.75.007	75
	AP391	Performance Auditor	3	5,336.54		TW1.75.007	75
	AP391	Performance Auditor	4	5,617.11		TW1.75.007	75
	AP391	Performance Auditor	5	5,913.19		TW1.75.007	75
	AP392	Performance Auditor, Sr.	1	6,145.83		TW1.75.012	75
	AP392	Performance Auditor, Sr.	2	6,470.12		TW1.75.012	75
	AP392	Performance Auditor, Sr.	3	6,809.90		TW1.75.012	75
	AP392	Performance Auditor, Sr.	4	7,169.43		TW1.75.012	75
	AP392	Performance Auditor, Sr.	5	7,545.89		TW1.75.012	. 75
	AP269	Planner I	1	4,367.92		TW1.75.005	75
	AP269	Planner I	2			TW1.75.005	75
	AP269	Planner I	3			TW1.75.005	75
	AP269	Planner I	4			TW1.75.005	75
	AP269	Planner I	5	5,363.32		TW1.75.005	75
	AP272	Planner II	1			TW1.75.008	75
	AP272	Planner II	2			TW1.75.008	75
	AP272	Planner II	3			TW1.75.008	75
	AP272	Planner II	4			TW1.75.008	75
	AP272	Planner II	5			TW1.75.008	75
	AP273	Planner II, Design Review	1			TW1.75.008	75
	AP273	Planner II, Design Review	2			TW1.75.008	75
	AP273	Planner II, Design Review	3			TW1.75.008	75
	AP273	Planner II, Design Review	4			TW1.75.008	75 75
	AP273	Planner II, Design Review	5			TW1.75.008 TW1.75.011	75
	AP274	Planner III	1			TW1.75.011	75
	AP274	Planner III	3	6,485.61		TW1.75.011	75
	AP274 AP274	Planner III Planner III	4			TW1.75.011	75
	AP274	Planner III	5			TW1.75.011	75
		Planner III, Design Review	1			TW1.75.011	75
	AP275 AP275	Planner III, Design Review	2	6,161.35		TW1.75.011	75
	AP275	Planner III, Design Review	3			TW1.75.011	75
	AP275	Planner III, Design Review	4			TW1.75.011	75
	AP275	Planner III, Design Review	5			TW1.75.011	75
	AP380	Planner III, Historic Preservation	1 1			TW1.75.011	75
	AP380	Planner III, Historic Preservation	2			TW1.75.011	75
	AP380	Planner III, Historic Preservation	3			TW1.75.011	75
	AP380	Planner III, Historic Preservation	4			TW1.75.011	75
	AP380	Planner III, Historic Preservation	5			TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	1 1			TW1.75.011	75
IVV	JAF210	Tranner III, mistorical Pres, PP1	<u> </u>	J 0,000,80	ואו	11001.70.011	1

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TWI AP276 Planner III, Historical Pres, PPT 3 6,485.61 M TWI-75.011 TWI AP276 Planner III, Historical Pres, PPT 4 6,828.24 M TWI-75.011 TWI AP276 Planner III, Historical Pres, PPT 5 7,197.77 M TWI-75.011 TWI AP276 Planner III, PPT 1 5,853.98 M TWI-75.011 TWI AP370 Planner III, PPT 2 6,181.35 TWI-75.011 TWI AP370 Planner III, PPT 3 6,485.61 M TWI-75.011 TWI AP370 Planner III, PPT 4 6,828.24 M TWI-75.011 TWI AP370 Planner III, PPT 5 7,187.77 M TWI-75.011 TWI AP370 Planner III, PPT 5 7,187.77 M TWI-75.011 TWI AP370 Planner III, PPT 5 7,187.77 M TWI-75.011 TWI AP277 Planner IV 1 7,115.86 M TWI-75.015 TWI-75.012 TWI-75.012 TWI-75.012 TWI-75.012 TWI-75.013 TWI-75.013 TWI-75.015 T	75		M	6 161 35	2		
TWI AP276 Planner III, Historical Pres, PPT 4 6,828.24 M TWI 75.011	75						
TWI AP376 Planner III, PIT 1	75						
TWI AP370 Planner III, PPT 1 5,853.98 M TW1.75.011 TWI AP370 Planner III, PPT 2 6,161.35 M TW1.75.011 TWI AP370 Planner III, PPT 3 6,485.61 M TW1.75.011 TWI AP370 Planner III, PPT 4 6,828.24 M TW1.75.011 TWI AP370 Planner III, PPT 5 7,187.77 M TW1.75.011 TWI AP370 Planner III, PPT 5 7,187.77 M TW1.75.011 TWI AP277 Planner IV 1 7,115.85 M TW1.75.015 TWI AP403 Planner IV 1 7,115.85 M TW1.75.015 TW1 AP403 Planner IV 2 7,489.48 M TW1.75.015 TW1 AP403 Planner IV 3 7,884.25 M TW1.75.015 TW1 AP403 Planner IV 3 7,884.25 M TW1.75.015 TW1 AP403 Planner IV 4 8,298.78 M TW1.75.015 TW1 AP403 Planner IV 4 8,298.78 M TW1.75.015 TW1 AP403 Planner IV 5 8,355.55 M TW1.75.015 TW1 AP277 Planner IV 5 8,355.55 M TW1.75.015 TW1 AP403 Planner IV 5 8,355.55 M TW1.75.015 TW1 AP278 Planner IV 5 8,355.55 M TW1.75.015 M T	75						
TWI AP370 Planner III, PPT 2 6,161.35 M TW1.75.011	75						
TWH AP370 Planner III, PPT 3 6,485.61 M TWH, 75.011	75						
TWI AP370 Planner III, PPT	75						
TWH AP277 Planner IV Planner V	75						
TWH AP277 Planner IV	. 75						
TW1 AP403	75						
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UH1 AP284 Police Personnel Oper Specialist 1 6,144.42 M UH1.75.012 UH1 AP284 Police Personnel Oper Specialist 2 6,467.29 M UH1.75.012 UH1 AP284 Police Personnel Oper Specialist 3 6,808.49 M UH1.75.012 UH1 AP284 Police Personnel Oper Specialist 4 7,166.62 M UH1.75.012 UH1 AP284 Police Personnel Oper Specialist 5 7,543.05 M UH1.75.012 UM2 AP291 Police Pgrm & Performance Auditor 1 7,844.78 M UM2.75.017 UM2 AP291 Police Pgrm & Performance Auditor 2 8,257.89 M UM2.75.017	80 80						
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UH1 AP284 Police Personnel Oper Specialist 3 6,808.49 M UH1.75.012 UH1 AP284 Police Personnel Oper Specialist 4 7,166.62 M UH1.75.012 UH1 AP284 Police Personnel Oper Specialist 5 7,543.05 M UH1.75.012 UM2 AP291 Police Pgrm & Performance Auditor 1 7,844.78 M UM2.75.017 UM2 AP291 Police Pgrm & Performance Auditor 2 8,257.89 M UM2.75.017	75		M	0, 144.42 0 AR7 20			
UH1 AP284 Police Personnel Oper Specialist 4 7,166.62 M UH1.75.012 UH1 AP284 Police Personnel Oper Specialist 5 7,543.05 M UH1.75.012 UM2 AP291 Police Pgrm & Performance Auditor 1 7,844.78 M UM2.75.017 UM2 AP291 Police Pgrm & Performance Auditor 2 8,257.89 M UM2.75.017	75 75						
UH1 AP284 Police Personnel Oper Specialist 5 7,543.05 M UH1.75.012 UM2 AP291 Police Pgrm & Performance Auditor 1 7,844.78 M UM2.75.017 UM2 AP291 Police Pgrm & Performance Auditor 2 8,257.89 M UM2.75.017	75						
UM2 AP291 Police Pgrm & Performance Auditor 1 7,844.78 M UM2.75.017 UM2 AP291 Police Pgrm & Performance Auditor 2 8,257.89 M UM2.75.017	75 75						
UM2 AP291 Police Pgrm & Performance Auditor 2 8,257.89 M UM2.75.017	75 75						
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UM2 AP291 Police Pgrm & Performance Auditor 4 9,150.37 M UM2.75.017	75						

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	AP291	Police Pgrm & Performance Auditor	5	9,631.14	M	UM2.75.017	75
	PS182	Police Property Supervisor	1	5,054.56		UH1.80.008	80
	PS182	Police Property Supervisor	2	5,321.04		UH1.80.008	80
	PS182	Police Property Supervisor	3	5,600.20		UH1.80.008	80
	PS182	Police Property Supervisor	4	5,896.28		UH1.80.008	80
	PS182	Police Property Supervisor	5	6,206.46		UH1.80.008	80
	PS171	Police Records Supervisor	1	5,206.19		UH1.75.022	75
	PS171	Police Records Supervisor	2	5,480.66		UH1.75.022	75
	PS171	Police Records Supervisor	3	5,768.20		UH1.75.022	75
	PS171	Police Records Supervisor	4	6,073.17		UH1.75.022	75
	PS171	Police Records Supervisor	5	6,392.65		UH1.75.022	75
	AP285	Police Technical Writer	1	5,309.74		TW1.75.009	75
	AP285	Police Technical Writer	2	5,588.92	М	TW1.75.009	75
	AP285	Police Technical Writer	3	5,883.59	М	TW1.75.009	75
	AP285	Police Technical Writer	4	6,192.37		TW1.75.009	75
	AP285	Police Technical Writer	5	6,519.47		TW1.75.009	75
	IS122	Principal Inspection Supv	1	7,468.33		UH1.75.016	75
	IS122	Principal Inspection Supv	2	7,861.70	М	UH1.75.016	75
	IS122	Principal Inspection Supv	3	8,274.80		UH1.75.016	75
	IS122	Principal Inspection Supv	4	8,710.47		UH1.75.016	75
	IS122	Principal Inspection Supv	5	9,168.69	М	UH1.75.016	75
TW1	SC202	Process Coordinator III	1	6,145.83		TW1.75.012	75
TW1	SC202	Process Coordinator III	2	6,470.12	М	TW1.75.012	75
TW1	SC202	Process Coordinator III	3	6,809.90		TW1.75.012	75
	SC202	Process Coordinator III	4	7,169.43		TW1.75.012	75
	SC202	Process Coordinator III	5	7,545.89		TW1.75.012	75
	SC203	Production Control Supervisor	1	5,574.82		UM2.75.010	75
UM2	SC203	Production Control Supervisor	2	5,868.07	М.	UM2.75.010	75
UM2	SC203	Production Control Supervisor	3	6,176.85	М	UM2.75.010	75
	SC203	Production Control Supervisor	4	6,502.54	М	UM2.75.010	75
UM2	SC203	Production Control Supervisor	5	6,845.16	М	UM2.75.010	75
TW1	AP292	Program Analyst I	1	4,586.46	M	TW1.75.006	75
TW1	AP292	Program Analyst I	2	4,827.56	М	TW1.75.006	75
TW1	AP292	Program Analyst I	. 3	5,081.35	М	TW1.75.006	75
TW1	AP292	Program Analyst I	4	5,349.23	М	TW1.75.006	75
TW1	AP292	Program Analyst I	. 5	5,631.22		TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	1	4,586.46	М	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	2	4,827.56		TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	3	5,081.35		TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	4	5,349.23	М	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	5			TW1.75.006	75
TW1	AP293	Program Analyst II	1			TW1.75.009	75
TW1	AP293	Program Analyst II	2			TW1.75.009	75
TW1	AP293	Program Analyst II	3			TW1.75.009	75
	AP293	Program Analyst II	4			TW1.75.009	75
	AP293	Program Analyst II	5			TW1.75.009	75
	AP358	Program Analyst II, PPT	1			TW1.75.009	75
	AP358	Program Analyst II, PPT	2	5,588.92		TW1.75.009	75
	AP358	Program Analyst II, PPT	3	5,883.59		TW1.75.009	75
	AP358	Program Analyst II, PPT	4			TW1.75.009	75
	AP358	Program Analyst II, PPT	. 5			TW1.75.009	75
	SC204	Program Analyst III	1			UM2.75.012	75
	SC204	Program Analyst III	2	6,470.11		UM2.75.012	75
	SC204	Program Analyst III	3			UM2.75.012	75
UM2	SC204	Program Analyst III	4	7,169.43	IM	UM2.75.012	75

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	SC204	Program Analyst III	5	7,545.88		75
TW1	AP360	Program Analyst III, PPT	1	6,145.83	M TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	2	6,470.12	M TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	3	6,809.90	M TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	4	7,169.43	M TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	5	7,545.89	M TW1.75.012	75
TW1	AP297	Programmer Analyst III, PPT	1	7,115.85	M TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	2	7,489.48	M TW1.75.015	
	AP297	Programmer Analyst III, PPT	3	7,884.25		
	AP297	Programmer Analyst III, PPT	4	8,298.78	M TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	5	8,735.85	M TW1.75.015	
	AP298	Public Information Officer I	1	5,055.96		
	AP298	Public Information Officer I	2	5,322.45	M TW1.75.008	
TW1	AP298	Public Information Officer I	. 3	5,603.01		
	AP298	Public Information Officer I	4	5,897.68		
	AP298	Public Information Officer I	5	6,207.86		
	AP299	Public Information Officer II	1	6,145.83		
	AP299	Public Information Officer II	2	6,470.12		
	AP299	Public Information Officer II	• 3			
	AP299	Public Information Officer II	4			75
	AP299	Public Information Officer II	5	7,545.89	M TW1.75.012	
	AP300	Public Information Officer II, PPT	1	6,145.83		
TW1	AP300	Public Information Officer II, PPT	2	6,470.12	M TW1.75.012	
	AP300	Public Information Officer II, PPT	3	6,809.90	M TW1.75.012	
TW1	AP300	Public Information Officer II, PPT	4	7,169.43	M TW1.75.012	75
	AP300	Public Information Officer II, PPT	5		M TW1.75.012	
	AP302	Public Information Officer III	. 1			
	AP302	Public Information Officer III	2	7,489.48		
	AP302	Public Information Officer III	3			
	AP302	Public Information Officer III	4			
	AP302	Public Information Officer III	5	<u> </u>		
	PP155	Public Service Rep, Sr	1			
	PP155	Public Service Rep, Sr	2			
	PP155 `	Public Service Rep, Sr	3			
	PP155	Public Service Rep, Sr	4			
	PP155	Public Service Rep, Sr	5			
	MA138	Public Works Personnel Coordinator	1			
	MA138	Public Works Personnel Coordinator	2	7,132.79		
	MA138	Public Works Personnel Coordinator	3			
	MA138	Public Works Personnel Coordinator	4			
	MA138	Public Works Personnel Coordinator	5			
	SC206	Public Works Supervisor I	1			
	SC206	Public Works Supervisor I	2			
	SC206	Public Works Supervisor I	3			
	SC206	Public Works Supervisor I	4			
	SC206	Public Works Supervisor I	5			
	SC207	Public Works Supervisor II	1			
	SC207	Public Works Supervisor II	3	6,791.57		
	SC207	Public Works Supervisor II				
	SC207	Public Works Supervisor II	4			
	SC207	Public Works Supervisor II	5			
	AF053	Purchasing Supervisor	1			
	AF053	Purchasing Supervisor	2			
	AF053	Purchasing Supervisor	3	7,506.40		
<u>UH1</u>	AF053	Purchasing Supervisor	4	7,901.18	M UH1.75.014	75

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	AF053	Purchasing Supervisor	5	8,317.10		UH1.75.014	75
	AP308	Real Estate Agent	1	6,299.71		TF1.75.011	75
	AP308	Real Estate Agent	2	6,630.81		TF1.75.011	75
	AP308	Real Estate Agent	3	6,979.34		TF1.75.011	75
	AP308	Real Estate Agent	4	7,346.77		TF1.75.011	75
	AP308	Real Estate Agent	5	7,733.04		TF1.75.011	75
	AP309	Real Estate Agent, Supervising	1	7,844.78		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	2	8,257.89		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	3	8,692.14		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	4	9,150.37		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	5	9,631.14		UM2.75.017	75
	SS171	Receptionist to the City Attorney	1	3,772.94		TW1.75.002	75
	SS171	Receptionist to the City Attorney	2	3,971.74		TW1.75.002	75
	SS171	Receptionist to the City Attorney	.3	4,180.41		TW1.75.002	75
	SS171	Receptionist to the City Attorney	4	4,400.36		TW1.75.002	75
	SS171	Receptionist to the City Attorney	5	4,632.99		TW1.75.002	75
	SS197	Receptionist to the City Auditor	1	3,772.94		TW1.75.002	. 75
	SS197	Receptionist to the City Auditor	2	3,971.74		TW1.75.002	75
	SS197	Receptionist to the City Auditor	3	4,180.41		TW1.75.002	75
	SS197	Receptionist to the City Auditor	4	4,400.36		TW1.75.002	75
	SS197	Receptionist to the City Auditor	5	4,632.99		TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	1	3,772.94		TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	2	3,971.74		TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	.3	4,180.41		TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	4	4,400.36		TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	5	4,632.99		TW1.75.002	75
	SS172	Receptionist to the City Clerk	1	3,772.94		TW1.75.002	75
	SS172	Receptionist to the City Clerk	2	3,971.74		TW1.75.002	75
	SS172	Receptionist to the City Clerk	3	4,180.41		TW1.75.002	75
	SS172	Receptionist to the City Clerk	4	4,400.36		TW1.75.002	75
	SS172	Receptionist to the City Clerk	5	4,632.99		TW1.75.002	75
	MA139	Recreation General Supervisor	1	6,145.83		UM2.75.012	75
	MA139	Recreation General Supervisor	2	6,470.11		UM2.75.012	75
	MA139	Recreation General Supervisor	3	6,809.90		UM2.75.012	75
	MA139	Recreation General Supervisor	4	7,169.43		UM2.75.012	75
	MA139	Recreation General Supervisor	5	7,545.88		UM2.75.012	75
	SC209	Recreation Supervisor	1	5,306.93		UH1.75.009	75
	SC209	Recreation Supervisor	2	5,587.50		UH1.75.009	75
	SC209	Recreation Supervisor	3	5,880.76		UH1.75.009	75 75
	SC209	Recreation Supervisor	4	6,190.95		UH1.75.009	75
	SC209	Recreation Supervisor	-5	6,516.64		UH1.75.009	75 75
	EM111	Recreation Svcs Manager, Assistant to	1	7,115.86		UM2.75.015	
	EM111	Recreation Svcs Manager, Assistant to	2	7,489.48		UM2.75.015	75 75
	EM111 EM111	Recreation Svcs Manager, Assistant to	3	7,884.25		UM2.75.015	75
		Recreation Svcs Manager, Assistant to Recreation Svcs Manager, Assistant to		8,298.78		UM2.75.015 UM2.75.015	75
	EM111 PP140	Recycling Specialist	5	8,735.85 5,309.74		TW1.75.009	75
	PP140	Recycling Specialist	2	5,588.92		TW1.75.009	75
			3				75
	PP140	Recycling Specialist	4	5,883.59 6,192.37		TW1.75.009 TW1.75.009	75
	PP140	Recycling Specialist	5	6,192.37		TW1.75.009	75
	PP140	Recycling Specialist		6,144.42		UH1.75.012	75
	PP141	Recycling Specialist, Senior	1				75
	PP141	Recycling Specialist, Senior	2	6,467.29		UH1.75.012	
	PP141	Recycling Specialist, Senior	3	6,808.49		UH1.75.012	75 75
JUH1	PP141	Recycling Specialist, Senior	4	7,166.62	IM -	UH1.75.012	1 /5

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	PP141	Recycling Specialist, Senior	5	7,543.05 N		,75
UM2	SC210	Recycling Supervisor	1	7,115.86 N	M UM2.75.015	75
UM2	SC210	Recycling Supervisor	2	7,489.48 N	и UM2.75.015	75
UM2	SC210	Recycling Supervisor	3	7,884.25 N		75
UM2	SC210	Recycling Supervisor	4	8,298.78		75
	SC210	Recycling Supervisor	5	8,735.85		75
	AP310	Registrar	1	4,434.20		75
	AP310	Registrar	2	4,668.24		75
	AP310	Registrar	3	4,913.55 N		75
	AP310	Registrar	4	5,171.58 N		75
	AP310	Registrar	5	5,443.70 N		75
	AP311	Registrar, PPT	1	4,434.20		75
	AP311	Registrar, PPT	2	4,668.24 N		75
	AP311	Registrar, PPT	3	4,913.55 N		75
	AP311	Registrar, PPT	4	5,171.58		75
	AP311	Registrar, PPT	5	5,443.70 N		75
	AP312	Rehabilitation Advisor I	1	4,367.92		75
_	AP312	Rehabilitation Advisor I	2	4,597.74		75
	AP312	Rehabilitation Advisor I	3	4,840.25 N		75
	AP312	Rehabilitation Advisor I	4	5,094.03		75
	AP312	Rehabilitation Advisor I	5	5,363.32		75
	AP313	Rehabilitation Advisor II	1	4,816.28		75
	AP313	Rehabilitation Advisor II	2	5,068.66		75 75
	AP313	Rehabilitation Advisor II	3	5,336.54		75 75
	AP313	Rehabilitation Advisor II	4	5,617.11		75
	AP313	Rehabilitation Advisor II	5	5,913.19		75 75
	AP314	Rehabilitation Advisor III	1	5,574.81		75 75
	AP314	Rehabilitation Advisor III	2	5,868.08		75 75
	AP314	Rehabilitation Advisor III	3	6,176.85		75 75
	AP314	Rehabilitation Advisor III	4	6,502.55		75
	AP314 SC211	Rehabilitation Advisor III	5 1	6,845.15 h		75
	SC211	Rehabilitation Supervisor I Rehabilitation Supervisor I	2	6,859.49		75
	SC211	Rehabilitation Supervisor I	3	7,219.77		75
	SC211	Rehabilitation Supervisor I	4	7,599.97		. 75
	SC211	Rehabilitation Supervisor I	5	8,000.14		75
	AP316	Rehabilitation Supervisor II	1	7,468.33		75
	AP316	Rehabilitation Supervisor II	2	7,861.70		75
	AP316	Rehabilitation Supervisor II	3	8,274.80		75
	AP316	Rehabilitation Supervisor II	4	8,710.47		75
	AP316	Rehabilitation Supervisor II	5	9,168.69		75
	SS181	Reproduction Offset Supervisor	1	4,367.92		75
	SS181	Reproduction Offset Supervisor	2	4,597.74		, 75
TW1	SS181	Reproduction Offset Supervisor	3	4,840.25		75
	SS181	Reproduction Offset Supervisor	4	5,094.03		75
	SS181	Reproduction Offset Supervisor	5	5,363.32		75
	SC212	Reprograhpic Shop Supervisor	1	5,054.56		75
	SC212	Reprograhpic Shop Supervisor	2	5,321.04		75
	SC212	Reprograhpic Shop Supervisor	3	5,600.20		75
	SC212	Reprograhpic Shop Supervisor	4	5,896.28		75
	SC212	Reprograhpic Shop Supervisor	5	6,206.46	M UH1.75.008	75
	AP319	Retirement Benefits Representative	1	4,080.71	M TW1.75.003	75
	AP319	Retirement Benefits Representative	2	4,295.65		75
	AP319	Retirement Benefits Representative	3	4,522.21		75
TW1	AP319	Retirement Benefits Representative	4	4,760.37	M TW1.75.003	75

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TW1	AP319	Retirement Benefits Representative	5	5,010.15	VI	TW1.75.003	75
UM2	AP384	Retirement Systems Accountant	1	6,776.07	VI	UM2.75.014	75
UM2	AP384	Retirement Systems Accountant	2	7,132.79	И	UM2.75.014	75
UM2	AP384	Retirement Systems Accountant	3	7,509.23	VI	UM2.75.014	75
UM2		Retirement Systems Accountant	4	7,904.00	VI	UM2.75.014	75
UM2	AP384	Retirement Systems Accountant	5	8,319.93	VI	UM2.75.014	75
UM2	AP320	Revenue Analyst	1	6,145.83	VI	UM2.75.012	75
		Revenue Analyst	2	6,470.11	VI	UM2.75.012	75
		Revenue Analyst	3	6,809.90	V	UM2.75.012	75
		Revenue Analyst	4	7,169.43		UM2.75.012	75
		Revenue Analyst	5	7,545.88		UM2.75.012	75
		Revenue Operations Supervisor	1	6,774.67		UH1.75.014	75
		Revenue Operations Supervisor	2	7,129.95		UH1.75.014	75
	SC213	Revenue Operations Supervisor	3	7,506.40		UH1.75.014	75
	SC213	Revenue Operations Supervisor	4	7,901.18		UH1.75.014	75
	SC213	Revenue Operations Supervisor	5	8,317.10		UH1.75.014	75
	AP323	Safety & Loss Control Spec, Asst	1	4,586.46		TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	2	4,827.56		TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	3	5,081.35		TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	4	5,349.23		TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	5	5,631.22		TW1.75.006	75
	AP322	Safety & Loss Control Specialist	1	5,309.74		TW1.75.009	75
	AP322	Safety & Loss Control Specialist	2	5,588.92		TW1.75.009	75
	AP322	Safety & Loss Control Specialist	3	5,883.59		TW1.75.009	75
	AP322	Safety & Loss Control Specialist	4	6,192.37		TW1.75.009	75
	AP322	Safety & Loss Control Specialist	5	6,519.47		TW1.75.009	75
	PP143	Senior Center Director	1	4,366.51		UH1.80.005	80
	PP143	Senior Center Director	2	4,596.33		UH1.80.005	80
	PP143	Senior Center Director	3	4,837.43		UH1.80.005	80
	PP143	Senior Center Director	4	5,092.63		UH1.80.005	80
	PP143 SC218	Senior Center Director	5	5,360.50		UH1.80.005	80
	SC218	Senior Center Director, PPT	1 2	4,366.51		UH1.75.005	75 75
	SC218	Senior Center Director, PPT Senior Center Director, PPT	3	4,596.33 4,837.43		UH1.75.005 UH1.75.005	75
	SC218	Senior Center Director, PPT	4	5,092.63		UH1.75.005	75
	SC218	Senior Center Director, PPT	5	5,360.50		UH1.75.005	75
	AP387	Senior Council Policy Analyst	1	6,776.07		TW1.75.014	75
	AP387	Senior Council Policy Analyst	2	7,132.78		TW1.75.014	75
	AP387	Senior Council Policy Analyst	3	7,509.22		TW1.75.014	75
	AP387	Senior Council Policy Analyst	4	7,904.00		TW1.75.014	75
	AP387	Senior Council Policy Analyst	5	8,319.93	-	TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	1	6,776.07		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	2	7,132.78		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	3	7,509.22		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	4	7,904.00		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	5	8,319.93		TW1.75.014	75
TW1	SC219	Senior Employment Coordinator	1	5,309.74		TW1.75.009	75
	SC219	Senior Employment Coordinator	2	5,588.92		TW1.75.009	75
TW1	SC219	Senior Employment Coordinator	3	5,883.59		TW1.75.009	75
	SC219	Senior Employment Coordinator	4	6,192.37		TW1.75.009	· 75
	SC219	Senior Employment Coordinator	5	6,519.47		TW1.75.009	75
TW1	PP144	Senior Services Prgm Assistant	1	4,160.66		TW1.75.004	75
	PP144	Senior Services Prgm Assistant	2	4,379.21		TW1.75.004	75
TW1	PP144	Senior Services Prgm Assistant	3	4,609.02	М	TW1.75.004	75
TW1	PP144	Senior Services Prgm Assistant	- 4	4,851.53	М	TW1.75.004	75

TW1 PP145 Senior Services Prgm Assistant, PPT 1 4,180.86 M TW1,75,004 7,		elevis Milli		88.1681671 <u>3</u>			
TW1 PP146 Senior Services Prgm Assistant, PPT 2 4,379.21 M TW1,75.004 7.	TW1	PP144	Senior Services Prgm Assistant	5	5,108.13 M	TW1.75.004	75
TWI PP145 Senior Services Prgm Assistant, PPT 3 4,69.02 M TWI,75.004 7. TWI PP145 Senior Services Prgm Assistant, PPT 4 4,851.53 M TWI,75.004 7. TWI PP145 Senior Services Prgm Assistant, PPT 5 5,108.13 M TWI,75.004 7. TWI PP145 Senior Services Supervisor 1 5,966.46 M UHI,75.011 7. TWI PP145 Senior Services Supervisor 1 5,966.46 M UHI,75.011 7. TWI TWI,75.002 Senior Services Supervisor 2 6,270.81 M UHI,75.011 7. TWI TWI,75.012 Senior Services Supervisor 3 6,000.93 M UHI,75.011 7. TWI,75.012 Senior Services Supervisor 4 6,948.27 M UHI,75.011 7. TWI,75.013 TWI,75.013 TWI,75.014 TWI,75.014 TWI,75.014 TWI,75.015 TWI,75.	TW1	PP145	Senior Services Prgm Assistant, PPT	1	4,160.66 M	TW1.75.004	75
TWH PP146 Senior Services Prgm Assistant, PPT 3 4,690.02 M TW1,75.004 7 TW1 PP145 Senior Services Prgm Assistant, PPT 4 4,861.63 M TW1,75.004 7 TW1 PP145 Senior Services Prgm Assistant, PPT 5 5,108.13 M TW1,75.004 7 TW1 PP145 Senior Services Supervisor 1 5,956.48 M UH1,75.011 7 TW1 TW1 TW1,75.010 7 TW1 TW1,75.010 7 TW1 TW1,75.010 7 TW1 TW1,75.010 7 TW1 TW1,75.011 7 TW1 TW2,05 Senior Services Supervisor 3 6,600.93 M UH1,75.011 7 TW1 TW2,05 Senior Services Supervisor 5 7,314.28 M UH1,75.011 7 TW1 TW2,05 Sever Maintenance Planner 1 6,433.19 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 2 6,792.96 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 3 7,151.10 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 4 7,527.55 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TW2,06 Sever Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW2,074 TW2,074 Septial Data Malayst TW2,074 TW2,074 TW2,074 TW2,074 TW2,074 TW1,074 TW2,074 TW2,074 TW2,074 TW2,074 TW1,074 TW2,074 TW1,074 TW2,074 TW1,074 TW2,074 TW1,074 TW2,074 TW1,074 TW1,	TW1	PP145	Senior Services Prgm Assistant, PPT	2	4,379.21 M	TW1.75.004	75
TWH PP145 Senior Services Prgm Assistant, PPT 5 5.108.13 M TW1,75.004 7 TW1 TS202 Senior Services Supervisor 1 5.564.88 M UH1,75.011 7 TW1 TS202 Senior Services Supervisor 2 6,270.81 M UH1,75.011 7 TW1 TS202 Senior Services Supervisor 3 6,500.93 M UH1,75.011 7 TW1 TS202 Senior Services Supervisor 3 6,500.93 M UH1,75.011 7 TW1 TS202 Senior Services Supervisor 5 7,314.28 M UH1,75.011 7 TW1 TS206 Senior Services Supervisor 5 7,314.28 M UH1,75.011 7 TW1 TS206 Sewer Maintenance Planner 1 6,453.19 M W11,75.013 7 TW1 TS206 Sewer Maintenance Planner 2 6,792.98 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 3 7,515.10 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 4 7,527.56 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW1 TS206 Sewer Maintenance Planner 5 7,923.74 M TW1,75.013 7 TW2 PP146 Solid Waste/Recycling Prog Sup 2 8,257.89 M UM2,75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 3 8,992.14 M UM2,75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 4 9,150.37 M UM2,75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 5 9,631.14 M UM2,75.017 7 TW1 AP327 Spatial Data Analyst III 1 7,471.15 M TW1,75.016 7 TW1 AP327 Spatial Data Analyst III 1 7,471.15 M TW1,75.016 7 TW1 AP327 Spatial Data Analyst III 1 7,471.15 M	TW1	PP145	Senior Services Prgm Assistant, PPT	3	4,609.02 M	TW1.75.004	75
TWY PP146 Senior Services Prgm Assistant, PPT 5 5,108.13 M TW1,75.001 7 TW1 TW1,75.001 7 Senior Services Supervisor 1 5,956.48 M UH1,75.011 7 TW1 TW1,75.001 7 TW1,75.001	TW1	PP145	Senior Services Prgm Assistant, PPT	4	4,851.53 M	TW1.75.004	75
UHI SC220 Senior Services Supervisor 2 6,270.81 M UHI,75.011 7 UHI SC220 Senior Services Supervisor 3 6,800.93 M UHI,75.011 7 UHI SC220 Senior Services Supervisor 4 6,948.27 M UHI,75.011 7 UHI SC220 Senior Services Supervisor 5 7,314.28 M UHI,75.011 7 TW/1 TR206 Sewer Maintenance Planner 1 6,453.19 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 2 6,792.98 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 3 7,151.10 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 3 7,151.10 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 4 7,527.55 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.013 7 TW/1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW/1,75.017 7 TW/2 TW	TW1	PP145		5	5,108.13 M	TW1.75.004	75
UH1 SC220 Senior Services Supervisor 3 6,800.93 M UH1,75.011 7 T UH1 SC220 Senior Services Supervisor 4 6,948.27 M UH1,75.011 7 T UH1 SC220 Senior Services Supervisor 5 7,314.28 M UH1,75.011 7 T T UH1 SC220 Senior Services Supervisor 5 7,314.28 M UH1,75.011 7 T T T T T T T T T	UH1	SC220		1	5,956.48 M	UH1.75.011	75
UH1 SC220 Senior Services Supervisor 3 6,600.93 M UH1.75.011 7 UH1 SC220 Senior Services Supervisor 4 6.948.27 M UH1.75.011 7 TW1 TR206 Sewer Maintenance Planner 1 6,453.19 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 2 6,792.98 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 3 7,161.10 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 3 7,161.10 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 3 7,161.10 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 4 7,527.55 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Solid Waste/Recycling Prog Sup 2 8,257.89 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 2 8,257.89 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 3 8,692.14 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 4 9,150.37 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 5 8,311.14 M UM2.75.017 7 TW1 AP327 Spatial Data Analyst III 1 7,471.15 M TW1.75.016 7 TW1.47327 Spatial Data Analyst III 2 7,864.52 M TW1.75.016 7 TW1.47327 Spatial Data Analyst III 2 7,864.52 M TW1.75.016 7 TW1.47325 Spatial Data Analyst III 4 8,714.71 M TW1.75.016 7 TW1.47325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1.47325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1.47325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1.47325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016	UH1	SC220	Senior Services Supervisor	2	6,270.81 M	UH1.75.011	75
UH1 SC220 Senior Services Supervisor 5 7,314.28 M UH1.75.011 7 TW1 TR206 Sewer Maintenance Planner 1 6,453.19 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 2 6,792.88 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 2 6,792.88 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 3 7,151.10 TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 3 7,515.10 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 4 7,527.55 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TW2.00 TW1.00 T	UH1	SC220	Senior Services Supervisor	3	6,600.93 M	UH1.75.011	75
TWI TR206 Sewer Maintenance Planner 1 6,453.19 M TWI.75.013 7 TWI TR206 Sewer Maintenance Planner 2 6,792.88 M TWI.75.013 7 TWI TR206 Sewer Maintenance Planner 3 7,151.10 M TWI.75.013 7 TWI TR206 Sewer Maintenance Planner 3 7,151.10 M TWI.75.013 7 TWI TR206 Sewer Maintenance Planner 4 7,527.55 M TWI.75.013 7 TWI TR206 Sewer Maintenance Planner 5 7,923.74 M TWI.75.013 7 TWI TR206 Sewer Maintenance Planner 5 7,923.74 M TWI.75.013 7 TWI TR206 Sewer Maintenance Planner 5 7,923.74 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 1 7,844.76 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 3 8,692.14 M UM2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 3 8,692.14 M UM2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 5 9,631.14 M UM2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 5 9,631.14 M UM2.75.017 7 TWI.75.016 TWI.75.	UH1	SC220	Senior Services Supervisor	4		UH1.75.011	75
TWI TR206 Sewer Maintenance Planner 1 6,453.19 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 2 6,792.98 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 3 7,151.10 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 3 7,151.10 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 4 7,527.55 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 5 7,923.74 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 5 7,923.74 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 5 7,923.74 M TWI.75.013 7 TWI TR208 Sewer Maintenance Planner 5 7,923.74 M UM2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 1 7,844.76 M UM2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 2 8,257.89 M UM2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 3 8,692.14 M UM2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 4 9,150.37 M UW2.75.017 7 TWI.75.016 Solid Waste/Recycling Prog Sup 5 9,631.14 M UW2.75.017 7 TWI.75.016 TWI.75.01	UH1	SC220	Senior Services Supervisor	5	7,314.28 M	UH1.75.011	75
TW1 TR206 Sewer Maintenance Planner 3 7,151.10 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 4 7,527.56 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,527.56 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 M TW1.75.013 7 TW1 TW1.75.013 7 TW1.75.016 TW1.75.017 TW1.75.016 TW1.75.016 TW1.75.017 TW1.75.016 TW1.75.017 TW1.75.016 TW1.75.017 TW1.75.016 TW1.75			Sewer Maintenance Planner	1	6,453.19 M	TW1.75.013	75
TW1 TR206 Sewer Maintenance Planner 3 7,151.10 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 4 7,527.55 M TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 TW1.75.013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923.74 TW1.75.013 7 TW1 TR206 Solid Waster/Recycling Prog Sup 1 7,844.78 M UW2.75.017 7 TW1 TW2 PP146 Solid Waster/Recycling Prog Sup 2 8,257.89 M UW2.75.017 7 TW1 TW2 PP146 Solid Waster/Recycling Prog Sup 3 8,692.14 M UW2.75.017 7 UW2 PP146 Solid Waster/Recycling Prog Sup 3 8,692.14 M UW2.75.017 7 TW1 TW1 TW1.75.016 TW	TW1	TR206	Sewer Maintenance Planner	2	6,792.98 M	TW1.75.013	75
TW1 TR206 Sewer Maintenance Planner 4 7,527,55 M TW1,75,013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923,74 M TW1,75,013 7 TW1 TR206 Sewer Maintenance Planner 5 7,923,74 M TW1,75,013 7 TW2 PP146 Solid Waste/Recycling Prog Sup 1 7,844,78 M UM2,75,017 7 TW2 PP146 Solid Waste/Recycling Prog Sup 2 8,257,89 M UM2,75,017 7 TW2 PP146 Solid Waste/Recycling Prog Sup 3 8,892,14 M UM2,75,017 7 TW2 PP146 Solid Waste/Recycling Prog Sup 4 9,150,37 M UM2,75,017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 5 9,631,14 M UM2,75,017 7 TW1 AP327 Spatial Data Analyst III 1 7,471,15 M TW1,75,016 7 TW1 AP327 Spatial Data Analyst III 2 7,844,52 M TW1,75,016 7 TW1 AP327 Spatial Data Analyst III 3 8,279,04 M TW1,75,016 7 TW1 AP327 Spatial Data Analyst III 4 6,714,71 M TW1,75,016 7 TW1 AP327 Spatial Data Analyst III 5 9,172,92 M TW1,75,016 7 TW1 AP327 Spatial Data Analyst III 5 9,172,92 M TW1,75,016 7 TW1 AP325 Spatial Database Analyst III 1 7,471,15 M TW1,75,016 7 TW1 AP325 Spatial Database Analyst III 1 7,471,15 M TW1,75,016 7 TW1 AP325 Spatial Database Analyst III 2 7,864,52 M TW1,75,016 7 TW1 AP325 Spatial Database Analyst III 1 7,471,15 M TW1,75,016 7 TW1 AP325 Spatial Database Analyst III 1 7,471,15 M TW1,75,016 7 TW1 AP325 Spatial Database Analyst III 1 7,471,15 M TW1,75,016 7 TW1 AP326 Spatial Database Analyst III 1 7,471,15 M TW1,75,016 7 TW1 AP328 Special Clerkship, PPT 1 3,104,64 M TW1,75,016 7 TW1 AP328 Special Clerkship, PPT 2 3,266,77 TW1,75,036 7 TW1 AP328 Special Clerkship, PPT 3 3,438,79 M TW1,75,036 7 TW1 AP330 Special Events Coordinator 1 6,146,83 M TW1,75,036 7 TW1 AP330 Special Events Coordinator 1 6,146,83 M TW1,	TW1	TR206	Sewer Maintenance Planner	3		TW1.75.013	75
IMM2 PP146 Solid Waste/Recycling Prog Sup 1 7,844.78 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 2 8,257.89 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 3 8,692.14 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 3 8,692.14 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 4 9,150.37 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 5 9,631.14 M UM2.75.017 7 TUM1 A7327 Spatial Data Analyst III 1 7,471.15 M TW1.75.016 7 TW1 A7327 Spatial Data Analyst III 2 7,864.52 M TW1.75.016 7 TW1 A7327 Spatial Data Analyst III 3 8,279.04 M TW1.75.016 7 TW1 A7327 Spatial Data Analyst III 4 3 8,714.71 M TW1.75.016 7 TW1 A7327 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 A7325 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 A7325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1 A7325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 A7325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 A7325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 A7325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 A7325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 A7326 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 A7328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 A7328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 A7328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 A7330 Special Events Coordinator 1 6,145.83 M TW1.75.036 7 TW1 A7330 Special Events Coordinator 2 6,470.12 M TW1.75.036 7 TW1 A7330 Special Events Coordinator 3 3,336.84 M TW1.75.012 7 TW1 A7330 Special Events Coordinator 5 5,	TW1	TR206	Sewer Maintenance Planner	4	7,527.55 M	TW1.75.013	75
UM2 PP146 Solid Waste/Recycling Prog Sup 2 8,257.89 M UM2,75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 3 8,582.14 M UM2,75.017 7 7 7 7 7 7 7 7 7	TW1	TR206	Sewer Maintenance Planner	5	7,923.74 M	TW1.75.013	75
UM2 PP146 Solid Waste/Recycling Prog Sup 3 8,692.14 M UM2.75.017 7 UM2 PP146 Solid Waste/Recycling Prog Sup 4 9,150.37 M UM2.75.017 7 7 7 7 7 7 7 7 7	UM2	PP146	Solid Waste/Recycling Prog Sup	1	7,844.78 M	UM2.75.017	75
IMM2 PP146 Solid Waste/Recycling Prog Sup 3 8,692.14 M IMM2.75.017 7 7 7 7 7 7 7 7 7	UM2	PP146	Solid Waste/Recycling Prog Sup	2	8,257.89 M	UM2.75.017	75
IMM2 PP146 Solid Waste/Recycling Prog Sup 4 9,150.37 M IMM2.75.017 7 IMM2 PP146 Solid Waste/Recycling Prog Sup 5 9,631.14 M IMM2.75.017 7 7 IMM2 PP146 Solid Waste/Recycling Prog Sup 5 9,631.14 M IMM2.75.017 7 IMM2 PP146 Solid Waste/Recycling Prog Sup 5 9,631.14 M IMM2.75.016 7 IMM2 PP147 Spatial Data Analyst III 1 7,471.15 M TW1.75.016 7 IMM2 TW1.75.016 7 IMM2 PP147 TW1 PP147 P	UM2	PP146			8,692.14 M	UM2.75.017	75
IMM2 PP146 Solid Waste/Recycling Prog Sup 5 9,631.14 M IMM2.75.017 7 TWI AP327 Spatial Data Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,433.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,433.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,189.43 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,686.86 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW	UM2	PP146				UM2.75.017	75
TW1 AP327 Spatial Data Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1	UM2	PP146		5	9,631.14 M	UM2.75.017	75
TW1 AP327 Spatial Data Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP325 Spatial Data Data Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 T	TW1	AP327	Spatial Data Analyst III	1	7,471.15 M	TW1.75.016	75
TW1 AP327 Spatial Data Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP327 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP328 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 7,545.89 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC233 Stationary Engineer, Chief 7 7,001.18 M UH1.80.014 8 UH1	TW1	AP327		2	7,864.52 M	TW1.75.016	75
TW1 AP327 Spatial Data Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 1 3,260.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,630.67 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.33 M TW1.75.036 7 TW1	TW1	AP327	Spatial Data Analyst III	3	8,279.04 M	TW1.75.016	75
TW1 AP325 Spatial Database Analyst III 1 7,471.15 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 2 7,864.62 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Events Coordinator 1 6,145.83 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 A	TW1	AP327	Spatial Data Analyst III	4	8,714.71 M	TW1.75.016	75
TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP326 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC233 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.004 8 UH1 SC223 Stationary Engineer, Chief 1 4,157.85 M UH1.80.004 8	TW1	AP327		5	9,172.92 M	TW1.75.016	75
TW1 AP325 Spatial Database Analyst III 2 7,864.52 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 3 8,279.04 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP3	TW1	AP325	Spatial Database Analyst III	1	7,471.15 M	TW1.75.016	75
TW1 AP325 Spatial Database Analyst III 4 8,714.71 M TW1.75.016 7 TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP320 Special Events Coordinator 1 6,145.83 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330	TW1	AP325		2	7,864.52 M	TW1.75.016	75
TW1 AP325 Spatial Database Analyst III 5 9,172.92 M TW1.75.016 7 TW1 AP328 Special Clerkship, PPT 1 3,104.64 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,189.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Spor	TW1	AP325		3	8,279.04 M	TW1.75.016	75
TW1 AP328 Special Clerkship, PPT	TW1	AP325	Spatial Database Analyst III	4	8,714.71 M	TW1.75.016	75
TW1 AP328 Special Clerkship, PPT 2 3,266.77 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 <td>TW1</td> <td>AP325</td> <td>Spatial Database Analyst III</td> <td>5</td> <td>9,172.92 M</td> <td>TW1.75.016</td> <td>75</td>	TW1	AP325	Spatial Database Analyst III	5	9,172.92 M	TW1.75.016	75
TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 1 4,816.28 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 </td <td>TW1</td> <td>AP328</td> <td>Special Clerkship, PPT</td> <td>1</td> <td>3,104.64 M</td> <td>TW1.75.036</td> <td>75</td>	TW1	AP328	Special Clerkship, PPT	1	3,104.64 M	TW1.75.036	75
TW1 AP328 Special Clerkship, PPT 3 3,438.79 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 4 3,620.67 M TW1.75.036 7 TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 1 4,816.28 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 </td <td>TW1</td> <td>AP328</td> <td>Special Clerkship, PPT</td> <td>-2</td> <td>3,266.77 M</td> <td>TW1.75.036</td> <td>75</td>	TW1	AP328	Special Clerkship, PPT	-2	3,266.77 M	TW1.75.036	75
TW1 AP328 Special Clerkship, PPT 5 3,809.60 M TW1.75.036 7 TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1	TW1	AP328	Special Clerkship, PPT		3,438.79 M	TW1.75.036	75
TW1 AP330 Special Events Coordinator 1 6,145.83 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1	TW1	AP328	Special Clerkship, PPT	4	3,620.67 M	TW1.75.036	75
TW1 AP330 Special Events Coordinator 2 6,470.12 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 <td< td=""><td>TW1</td><td>AP328</td><td>Special Clerkship, PPT</td><td>. 5</td><td>3,809.60 M</td><td>TW1.75.036</td><td>75</td></td<>	TW1	AP328	Special Clerkship, PPT	. 5	3,809.60 M	TW1.75.036	75
TW1 AP330 Special Events Coordinator 3 6,809.90 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 7,913.19 M TW1.75.007 7 <td< td=""><td>TW1</td><td>AP330</td><td>Special Events Coordinator</td><td>1 1</td><td>6,145.83 M</td><td>TW1.75.012</td><td>75</td></td<>	TW1	AP330	Special Events Coordinator	1 1	6,145.83 M	TW1.75.012	75
TW1 AP330 Special Events Coordinator 4 7,169.43 M TW1.75.012 7 TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 <td< td=""><td>TW1</td><td>AP330</td><td>Special Events Coordinator</td><td>2</td><td>6,470.12 M</td><td></td><td>75</td></td<>	TW1	AP330	Special Events Coordinator	2	6,470.12 M		75
TW1 AP330 Special Events Coordinator 5 7,545.89 M TW1.75.012 7 TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 2 7,129.95 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 <td< td=""><td>TW1</td><td>AP330</td><td>Special Events Coordinator</td><td>3</td><td>6,809.90 M</td><td></td><td>75</td></td<>	TW1	AP330	Special Events Coordinator	3	6,809.90 M		75
TW1 SC236 Sports Program Coordinator 1 4,816.28 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 WH1 SC223 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1	TW1	AP330	Special Events Coordinator	4			75
TW1 SC236 Sports Program Coordinator 2 5,068.66 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 UH1 SC223 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 2 7,129.95 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SC187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SC187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SC187	TW1	AP330	Special Events Coordinator	5	7,545.89 M	TW1.75.012	75
TW1 SC236 Sports Program Coordinator 3 5,336.54 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 UH1 SC223 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 2 7,129.95 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SC33 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SC187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SC187 Storekeeper II 3 4,607.61 M UH1.80.004 8			Sports Program Coordinator	1		TW1.75.007	75
TW1 SC236 Sports Program Coordinator 4 5,617.11 M TW1.75.007 7 TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 UH1 SC223 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 2 7,129.95 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SC187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SC187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SC187 Storekeeper II 3 4,607.61 M UH1.80.004 8			Sports Program Coordinator				75
TW1 SC236 Sports Program Coordinator 5 5,913.19 M TW1.75.007 7 UH1 SC223 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 2 7,129.95 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SC187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SC187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SC187 Storekeeper II 3 4,607.61 M UH1.80.004 8	TW1	SC236	Sports Program Coordinator	3	5,336.54 M		75
UH1 SC223 Stationary Engineer, Chief 1 6,774.67 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 2 7,129.95 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SS187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SS187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8	TW1	SC236	Sports Program Coordinator		5,617.11 M		75
UH1 SC223 Stationary Engineer, Chief 2 7,129.95 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SS187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SS187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8							75
UH1 SC223 Stationary Engineer, Chief 3 7,506.40 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SS187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SS187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8							80
UH1 SC223 Stationary Engineer, Chief 4 7,901.18 M UH1.80.014 8 UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SS187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SS187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8						UH1.80.014	80
UH1 SC223 Stationary Engineer, Chief 5 8,317.10 M UH1.80.014 8 UH1 SS187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SS187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8				3		UH1.80.014	80
UH1 SS187 Storekeeper II 1 4,157.85 M UH1.80.004 8 UH1 SS187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8			Stationary Engineer, Chief	4			80
UH1 SS187 Storekeeper II 2 4,377.79 M UH1.80.004 8 UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8							80
UH1 SS187 Storekeeper II 3 4,607.61 M UH1.80.004 8			Storekeeper II				80
							80
UH1 SS187			Storekeeper II				80
	UH1	SS187	Storekeeper II	4	4,850.11 M	UH1.80.004	80

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UH1	SS187	Storekeeper II	5	5,105.31		UH1.80.004	80
UH1	SS188	Storekeeper III	1	4,813.45		UH1.80.007	80
UH1	SS188	Storekeeper III	2	5,067.23		UH1.80.007	80
UH1	SS188	Storekeeper III	3	5,333.72		UH1.80.007	80
UH1	SS188	Storekeeper III	4	5,614.28		UH1.80.007	80
UH1	SS188	Storekeeper III	5	5,910.38		UH1.80.007	80
UM2	SC225	Support Services Supervisor	- 1	7,471.16		UM2.75.016	75
UM2	SC225	Support Services Supervisor	2	7,864.52		UM2.75.016	75
UM2	SC225	Support Services Supervisor	3	8,279.04		UM2.75.016	75
UM2	SC225	Support Services Supervisor	4	8,714.71	М	UM2.75.016	75
UM2	SC225	Support Services Supervisor	5	9,172.93		UM2.75.016	75
TW1	AF045	Systems Accountant III	1	7,115.85	М	TW1.75.015	75
TW1	AF045	Systems Accountant III	2	7,489.48	М	TW1.75.015	75
	AF045	Systems Accountant III	3	7,884.25		TW1.75.015	75
	AF045	Systems Accountant III	4	8,298.78	М	TW1.75.015	75
	AF045	Systems Accountant III	- 5	8,735.85	M	TW1.75.015	75
		Systems Analyst I	1	4,816.28	M	TW1.75.007	75
	AP332	Systems Analyst I	2	5,068.66		TW1.75.007	75
		Systems Analyst I	3	5,336.54		TW1.75.007	75
		Systems Analyst I	4	5,617.11		TW1.75.007	75
		Systems Analyst I	5	5,913.19		TW1.75.007	. 75
		Systems Analyst II	1	5,853.98		TW1.75.011	75
	AP333	Systems Analyst II	· 2	6,161.35		TW1.75.011	75
	AP333	Systems Analyst II	3	6,485.61		TW1.75.011	75
	AP333	Systems Analyst II	. 4	6,828.24		TW1.75.011	75
	AP333	Systems Analyst II	5	7,187.77		TW1.75.011	75
	AP399	Systems Analyst II, PPT	1	5,853.98		TW1.75.011	75
	AP399	Systems Analyst II, PPT	2	6,161.35		TW1,75.011	75
	AP399	Systems Analyst II, PPT	3	6,485.61		TW1.75.011	75
	AP399	Systems Analyst II, PPT	4	6,828.24		TW1.75.011	75
	AP399	Systems Analyst II, PPT	5	7,187.77		TW1.75.011	75
	AP334	Systems Analyst III	1	7,115.85		TW1.75.015	75
	AP334	Systems Analyst III	2	7,489.48		TW1.75.015	75
	AP334	Systems Analyst III	3	7,884.25		TW1.75.015	75
	AP334	Systems Analyst III	4	8,298.78		TW1.75.015	75 75
	AP334	Systems Analyst III	5	8,735.85		TW1.75.015	75
	AP335 AP335	Systems Programmer II	. 1	6,145.83		TW1.75.012	75 75
	AP335	Systems Programmer II Systems Programmer II	2	6,470.12 6,809.90		TW1.75.012	75 75
	AP335	Systems Programmer II	3 4	7,169.43		TW1.75.012 TW1.75.012	75
							
	AP335 AP336	Systems Programmer II Systems Programmer III	5 1	7,545.89 7,471.15		TW1.75.012 TW1.75.016	75 75
	AP336	Systems Programmer III	2	7,471.15		TW1.75.016	75 75
	AP336	Systems Programmer III	3	8,279.04		TW1.75.016	75
	AP336	Systems Programmer III	4	8,714.71		TW1.75.016	75
	AP336	Systems Programmer III	5	9,172.92		TW1.75.016	75
	AF051	Tax Auditor III	1	5,956.48		UH1.75.011	75
	AF051	Tax Auditor III	2	6,270.81		UH1.75.011	75
	AF051	Tax Auditor III	3	6,600.93		UH1.75.011	75
	AF051	Tax Auditor III	4	6,948.27		UH1.75.011	75
	AF051	Tax Auditor III	5	7,314.28		UH1.75.011	75
	AF052	Tax Enforcement Officer III	1	5,956.48		UH1.75.011	. 75
	AF052	Tax Enforcement Officer III	. 2	6,270.81		UH1.75.011	75
	AF052	Tax Enforcement Officer III	3	6,600.93		UH1.75.011	75
	AF052	Tax Enforcement Officer III	4	6,948.27		UH1.75.011	75

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UH1	AF052	Tax Enforcement Officer III	5	7,314.28		UH1.75.011	75
TW1	AP338	Technical Communications Specialist	1	6,145.83	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	2	6,470.12		TW1.75.012	75
TW1	AP338	Technical Communications Specialist	3	6,809.90		TW1.75.012	75
TW1	AP338	Technical Communications Specialist	. 4	7,169.43		TW1.75.012	75
TW1	AP338	Technical Communications Specialist	5	7,545.89		TW1.75.012	75
	AP339	Telecommunication Systems Engineer	1	7,115.85		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	2	7,489.48		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	3	7,884.25		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	4	8,298.78		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	5	8,735.85		TW1.75.015	75
	SC227	Telecommunications Supervisor	1	6,451.78		UH1,75.001	75
	SC227	Telecommunications Supervisor	2	6,791.57		UH1.75.001	75
	SC227	Telecommunications Supervisor	3	7,148.28		UH1.75.001	75
	SC227	Telecommunications Supervisor	4	7,524.73		UH1.75.001	75
	SC227	Telecommunications Supervisor	5	7,920.92		UH1.75.001	75
	AP343	Training & Public Svcs Admin	1	6,145.83		UM2.75.012	75
	AP343	Training & Public Svcs Admin	2	6,470.11		UM2.75.012	75
	AP343	Training & Public Svcs Admin	3	6,809.90		UM2.75.012	75
	AP343	Training & Public Svcs Admin	4	7,169.43		UM2.75.012	75
	AP343	Training & Public Svcs Admin	5	7,545.88		UM2.75.012	75
	AP435	Training Coordinator	1	6,145.83		UM2.75.012	75
	AP435	Training Coordinator	2	6,470.11		UM2.75.012	75
	AP435	Training Coordinator	3	6,809.90		UM2.75.012	75
	AP435	Training Coordinator	4	7,169.43		UM2.75.012	75
	AP435	Training Coordinator	5	7,545.88		UM2.75.012	75
	TR187	Transportation Planner, Senior	1	8,236.74		UM2.75.018	75 75
	TR187	Transportation Planner, Senior	2	8,670.99		UM2.75.018	75
	TR187	Transportation Planner, Senior	3	9,126.40		UM2.75.018 UM2.75.018	75 75
	TR187	Transportation Planner, Senior	4	9,607.19			75
	TR187	Transportation Planner, Senior	5	10,113.34		UM2.75.018	75 75
	AP344	Transportation Planner, Senior, PPT	1 2	8,236.74 8,670.99		UM1.75.018 UM1.75.018	75
	AP344 AP344	Transportation Planner, Senior, PPT	3	9,126.40		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	4	9,607.17		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT Transportation Planner, Senior, PPT	5	10,113.34		UM1.75.018	75
	AF057	Treasury Analyst I	1	4,586.46		TW1.75.006	75
	AF057	Treasury Analyst I	2	4,827.56		TW1.75.006	75
	AF057	Treasury Analyst I	3	5,081.35		TW1.75.006	75
	AF057	Treasury Analyst I	4	5,349.23		TW1.75.006	75
	AF057	Treasury Analyst I	5			TW1.75.006	75
	AF058	Treasury Analyst II	1 1	5,309.74		TW1.75.009	75
	AF058	Treasury Analyst II	2			TW1.75.009	75
	AF058	Treasury Analyst II	3			TW1.75.009	75
	AF058	Treasury Analyst II	4	6,192.37		TW1.75.009	75
	AF058	Treasury Analyst II	5			TW1.75.009	75
	AF035	Treasury Analyst III	1 1	6,516.29		UH1.75.013	75
	AF035	Treasury Analyst III	2	6,859.49		UH1.75.013	75
	AF035	Treasury Analyst III	3			UH1.75.013	75
	AF035	Treasury Analyst III	4			UH1.75.013	75
	AF035	Treasury Analyst III	5			UH1.75.013	75
	SC229	Tree Supervisor I	1	5,573.40	M	UH1.80.010	80
	SC229	Tree Supervisor I	2	5,866.67	М	UH1.80.010	80
	SC229	Tree Supervisor I	3	6,175.44		UH1.80.010	80
	SC229	Tree Supervisor I	4			UH1.80.010	80

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		Tree Supervisor I	5	6,842.33		UH1.80.010	80
		Tree Supervisor II	1	6,451.78		UH1.80.013	80
		Tree Supervisor II	2	6,791.57		UH1.80.013	80
	SC230	Tree Supervisor II	3	7,148.28		UH1.80.013	80
		Tree Supervisor II	4	7,524.73		UH1.80.013	80
		Tree Supervisor II	5	7,920.92		UH1.80.013	80
		Urban Economic Analyst I	1	4,367.92		TW1.75.005	75
		Urban Economic Analyst I	2	4,597.74		TW1.75.005	75
	AP345	Urban Economic Analyst I	3	4,840.25		TW1.75.005	75
		Urban Economic Analyst I	4			TW1.75.005	. 75
	AP345	Urban Economic Analyst I	5	5,363.32		TW1.75.005	75
		Urban Economic Analyst II	1	5,055.96	M	TW1.75.008	75
	AP346	Urban Economic Analyst II	2	5,322.45	М	TW1.75.008	75
	AP346	Urban Economic Analyst II	3			TW1.75.008	75
	AP346	Urban Economic Analyst II	4			TW1.75.008	75
	AP346	Urban Economic Analyst II	5	6,207.86	М	TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	1	5,055.96		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	2	5,322.45	М	TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	3			TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	4			TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	5	6,207.86	M	TW1.75.008	75
	AP348	Urban Economic Analyst III	1		М	TW1.75.011	75
	AP348	Urban Economic Analyst III	2			TW1.75.011	75
TW1	AP348	Urban Economic Analyst III	3			TW1.75.011	75
	AP348	Urban Economic Analyst III	4		М٠	TW1.75.011	75
TW1	AP348	Urban Economic Analyst III.	5		М	TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	1		М	TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	2			TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	3		М	TW1.75.011	75
TW1	AP368	Urban Economic Analyst III (PPT)	4			TW1.75.011	75
TW1	AP368	Urban Economic Analyst III (PPT)	5	7,187.77	M	TW1.75.011	75
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	1	7,115.85	М	TW1.75.015	75
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	2		М	TW1.75.015	75
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	3	7,884.25	М	TW1.75.015	75
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	4		М	TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	5			TW1.75.015	75
TW1	AP350	Urban Economic Analyst IV, Projects	1			TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	2			TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	3			TW1.75.015	75
TW1	AP350	Urban Economic Analyst IV, Projects	4			TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	5			TW1.75.015	75
	SC231	Urban Economic Coordinator	1			UM2.75.017	75
	SC231	Urban Economic Coordinator	2			UM2.75.017	75
	SC231	Urban Economic Coordinator	3			UM2.75.017	75
	SC231	Urban Economic Coordinator	4			UM2.75.017	75
	SC231	Urban Economic Coordinator	5			UM2.75.017	75
	SC232	Vegetation Management Supervisor	1			UH1.75.012	75
	SC232	Vegetation Management Supervisor	2			UH1.75.012	75
	SC232	Vegetation Management Supervisor	3			UH1.75.012	75
	SC232	Vegetation Management Supervisor	4			UH1.75.012	75
	SC232	Vegetation Management Supervisor	5			UH1.75.012	75
	AP401	Veterinarian	1			UM2.75.014	75
	AP402	Veterinarian	1			UM2.75.014	75
UM2	AP401	Veterinarian	2	7,132.79		UM2.75.014	75
UM2	AP402	Veterinarian	. 2	7,132.79	M	UM2.75.014	75

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	AP401	Veterinarian	3	7,509.23		UM2.75.014	75
	AP402	Veterinarian	3	7,509.23		UM2.75.014	75
	AP401	Veterinarian	4	7,904.00		UM2.75.014	75
	AP402	Veterinarian	4	7,904.00		UM2.75.014	75
	AP401	Veterinarian	5	8,319.93		UM2.75.014	75
	AP402	Veterinarian	5	8,319.93		UM2.75.014	75
	SC233	Volunteer Program Coor, Supervising	1	7,844.78		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	2	8,257.89		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	3	8,692.14		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	4	9,150.37		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	5	9,631.14		UM2.75.017	75
	AP351	Volunteer Program Specialist	1	4,367.92		TW1.75.005	75
	AP351	Volunteer Program Specialist	2	4,597.74		TW1.75.005	75
	AP351	Volunteer Program Specialist	3	4,840.25		TW1.75.005	75
	AP351	Volunteer Program Specialist	4	5,094.03		TW1.75.005	75
	AP351	Volunteer Program Specialist	5	5,363.32		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	1	4,367.92		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	2	4,597.74		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	3	4,840.25		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	4	5,094.03		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	5	5,363.32		TW1.75.005	75
	AP353	Volunteer Program Specialist II	1	5,309.74		TW1.75.009	75
	AP353	Volunteer Program Specialist II	2	5,588.92		TW1.75.009	75
	AP353	Volunteer Program Specialist II	3	5,883.59		TW1.75.009	75
	AP353	Volunteer Program Specialist II	4	6,192.37		TW1.75.009	75
TW1	AP353	Volunteer Program Specialist II	5	6,519.47		TW1.75.009	75
	SC243	Watershed Program Supervisor	1	7,115.86		UM2.75.015	75
	SC243	Watershed Program Supervisor	2	7,489.48		UM2.75.015	75
UM2	SC243	Watershed Program Supervisor	3	7,884.25		UM2.75.015	75
UM2	SC243	Watershed Program Supervisor	4	8,298.78		UM2.75.015	75
UM2	SC243	Watershed Program Supervisor	5	8,735.85	М	UM2.75.015	75
TW1	AP364	Web Master	1	7,115.85	М	TW1.75.015	75
TW1	AP364	Web Master	2	7,489.48	М	TW1.75.015	75
TW1	AP364	Web Master	3	7,884.25	M.	TW1.75.015	75
	AP364	Web Master	4	8,298.78	M	TW1.75.015	75
	AP364	Web Master	5	8,735.85	M	TW1.75.015	75
	AP398	Web Specialist	1	4,586.46	M	TW1.75.006	75
	AP398	Web Specialist	2	4,827.56		TW1.75.006	75
	AP398	Web Specialist	3	5,081.35	М	TW1.75.006	75
	AP398 .	Web Specialist	4	5,349.23		TW1.75.006	. 75
	AP398	Web Specialist	5	5,631.22		TW1.75.006	75
	TR194	Zoo Keeper III	1	3,960.46		UH1.80.003	80
	TR194	Zoo Keeper III	2	4,169.13		UH1.80.003	. 80
	TR194	Zoo Keeper III	3	4,387.66		UH1.80.003	80
	TR194	Zoo Keeper III	4	4,618.89		UH1.80.003	80
UH1	TR194	Zoo Keeper III	5	4,862.81	М	UH1.80.003	80
	<u> </u>	•					

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING **ADJUSTMENTS** TO THE SALARIES CERTAIN **MISCELLANEOUS EMPLOYEES PURSUANT** TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF AND THE INTERNATIONAL **FEDERATION** OAKLAND PROFESSIONAL AND TECHNICAL ENGINEERS: THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE **JANUARY 14, 2017**

OFFICE OF THE COLD OF

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

NTRODUCED BYTOOUND LIMEMBER OFFICE OF THE CITY CLERK

Weggered CITY ATTORNEY

MINNOY -5 PH LI PAKLAND CITY COUNCIL

ORDINANCE No. = 13842 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.049 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Police Communications Operator	PS163	Step 1	31,25	<u>32,50</u>

Section 3. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Police Communications	PS162	Step 1	33.76	<u>35.11</u>
Dispatcher		Step 2	34.61	35.99
Maria de la companya		Step 3	35,50	<u>36.92</u>
		Step 4	36,41	<u>37.87</u>
		Step 5	37.35	<u>38.84</u>

Section 4. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SCI.80.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications	PS123	Step 1	33.02	<u>34.34</u>
Dispatcher		Step 2	33.87	35.22
		Step 3	34.72	36.11
	·	Step 4	35.60	37,02
		Step 5	36.5 4	38.00

Section 5. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.038 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Police Communications	PS164	Step 1	6752.26	7022.35
Supervisor		Step 2	7108.60	<u>7392.94</u>
•		Step 3	7482.82	<u>7782.13</u>
		Step 4	7876.55	<u>8191.62</u>
		Step 5	8291.46	8623.12
		* Step 6	8304.68	

^{*}Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.

Section 7. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications	PS124	Step 1	5961.14	<u>6199.59</u>
Dispatcher, Senior		Step 2	6275.42	<u>6526.44</u>
•		Step 3	6604.66	<u>6868.84</u>
		Step 4	6953.85	<u>7232.00</u>
		Step 5	7319.66	<u>7612.44</u>

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications	SC148	Step 1	6900.63	<u>7176.65</u>
Supervisor		Step 2	7264.76	7555.35
•		Step 3	7647.22	<u>7953.11</u>
		Step 4	8049.63	8371.62
		Step 5	8473.64	8812.58
		*Step 6	8639.92	

^{*}Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.

Section 2. Effective October 24, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit <u>UM1.075.027</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Communications Manager	MAXXX	<u>Min</u>	9084.32
		Max	11154.72

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DE	C - 8 2015 _{, 2015}
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHINGTON, GALL MCELHANEY NOES-	O, GUILLÉN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
ABSENT-	
ABSTENTION-	ATTEST: Alheena for
	LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, Californía
Introduction Date	DATE OF ATTESTATION 12/11/15

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Salary Rates Of The Classifications Of Police Communications Operator; Police Communications Dispatcher; Fire Communications Dispatcher; Police Communications Supervisor; Fire Communications Dispatcher, Senior; And Fire Communications Supervisor; And To Add The Classification Of Police Communications Manager

ATTACHMENT E

APPROVED AS TO FORM AND LEGALITY

FILED OFFIGET RECULTED BY COUNCILMENBER

MIS NOV -6 AM BILLS

OAKLAND CITY COUNCIL

ORDINANCE NO. = -13343 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017

WHEREAS, Pursuant to City Ordinance No. 12903, the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

WHEREAS, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Units UK1, UK2, and UP1 the same salary increases, benefits, and other terms and conditions of employment that are provided to represented employees in the Confidential Management Employees Association (CMEA) as presented and approved by City Council on October 6, 2015 and October 20, 2015; and the same salary increases as CMEA to all unrepresented employees in classifications in Units U51, TL1, UG1, and US1; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 2%.

Section 4. Units UK1, UK2, and UP1 shall receive the benefits that are provided to represented employees in CMEA.

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section,

subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY — 🛠

NOES-

ABSENT-

ABSTENTION-

ATTEST:

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION:

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Provide Cost Of Living Adjustments To The Salaries Of Certain Unrepresented Employees In Units UK1, UK2, UP1, U51, TL1, UG1, and US1 As Follows: Increase Of 4% Effective July 1, 2015; Increase Of 2% Effective November 1, 2016, And Increase Of 2.0% Effective May 1, 2017.

INTRODUCED BY COUNDILMEMBER _

STEFALL CITY ATTORNEY

MIN OCT 29 PH 2: OPAKLAND CITY GOUNCIL

ORDINANCE NO. _____C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary *
Crime Analyst	AP446	Step 1	5522,13
		Step 2	5812.48
		Step 3	6118,93
		Step 4	6440.06
<u> </u>	r	Step 5	6780.25

^{*}Salary rates reflect the 4% cost of living increase that will be adopted in November 2015 (retroactive to July 1, 2015, for Local 21 classifications).

Section 3. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

DEC - 8 2015
IN COUNCIL, OAKLAND, CALIFORNIA, _______, 2015
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY _____

ABSENT- Ø

ABSTENTION- Ø

ATTEST:

ATTEST:

Introduction Date NOV 17 2015 LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland /California

DATE OF ATTESTATION 12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Crime Analyst

APPROVED AS TO FORM AND LEGALITY

OAKLAND CITY COUNCIL

ORDINANCE NO. = - 1 3 3 4 7 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") CLASSIFICATION OF DIRECTOR OF RACE AND ÉQUITY

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Director of Race and	EMXXX	Min	9220.55
<u>Equity</u>		Max	13830.77

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

DEC - 8 2015 IN COUNCIL, OAKLAND, CALIFORNIA

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY 🛶

ABSENT- 05

ABSTENTION-

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Qakland, California

DATE OF ATTESTATION

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Director of Race and Equity

OAKLAND CITY COUNCIL

ORDINANCE NO. - 1 3 3 5 6 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") CLASSIFICATION OF DIRECTOR OF TRANSPORTATION—AND INFRASTRUCTURE

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. is here by amended as set forth below. Additional are indicated by underscoring and deletions are indicated by strikethrough type; portions of ordinances not cited or not shown in underscoring or strikethrough type are not changed.

Section 2. Effective as set forth below, the following classifications are added in Ordinance No. 12187 C.M.S. in Unit UK1. Pay Grade Table to read as follows:

Classification Title

Class No.

Step Salary

<u>Director of Transportation</u> EM264159

10,849.43 Min

And Infrastructure

16,274.15 Max

Section 3. Pursuant to the City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, it is receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA

FEB 16 2016

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, AND PRESIDENT GIBSON MCELHANEY _ 🛠

NOES- (

ABSENT-

ABSTENTIO

City Clerk and Clerk of the Council

of the City of Oakland, California

Introduction Date FEB 0 2 2016

DATE OF ATTESTATION:

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF TRANSPORTATION AND INFRASTRUCTURE

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance) to Add the Classification of Director of Transportation and Infrastructure

Oakland Tribune

1970 Broadway, Suite 100 Oakland, CA 94612 510-723-2850

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OAKLAND, CITY OF KRYSTAL SAMS, CITY CLERK'S OFC. 1 FRANK H. OGAWA PLZ., 2ND FL. OAKLAND, CA. 94612-1923

PROOF OF PUBLICATION

FILE NO. Hannah Zima Dir Of Transp 2/16

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled in the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

02/13/2016

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: February 17, 2016

Public Notice Advertising Clerk

Legal No.

0005670464

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHED-ULE OF ORDINANCE NO. 12187 C.M.S. ("SAL-ARY ORDINANCE") TO ADD THE CLASSIFICA-TION OF DIRECTOR OF TRANSPORTATION.

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance) to Add the Classification of Director of Transportation

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening February 2, 2016, and passed to print 8 Ayes. Final adoption has been scheduled for the City Council meeting Tuesday evening February 16, 2016, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California. Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Cleri

INTRODUCED BY COUNCILMEMBE

Johnson Strate S

2016 FEB 10 PH 12: INDAKLAND CITY COUNCIL

ORDINANCE NO. = 1 3 3 5 9

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I. DEVELOPMENT COORDINATOR SPECIALIST I; ADJUST MANAGEMENT MANAGEMENT COUNSELOR II AND III, SPECIALIST II AND III, ADJUST THE TITLE STUTTURAL ARTS. TO MANAGER, CULTURAL MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT OF ARTS, TO MANAGER, VARIOUS INFOR INFORMATION CLASSIFICATION TITLES; ADJUST THE TITLE AND SALARY RAT OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABI CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Housing Development Coordinator I	AP449	Step 1	4542.64
Fage		Step 2	4781.65
·		Step 3	5033.86
		Step 4	5297.79
		Step 5	5577.86

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.008 Pay Grade Table to read as follows:

Classification Title /	Class No.	Step	Salary
Housing Development Coordinator II	AP450	Step 1	5258.20
And the second s		Step 2	5535.34
=		Step 3	5827.13
		Step 4	6133.59
•		Step 5	6456.18

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Home Management Specialist I	AP447	Step 1	3923.86
		Step 2	4130.61
		Step 3	4347.62
		Step 4	4576.37
		Step 5	4818.31

Section 5. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Home Management Specialist II	AP197	Step 1		4769.92
Home Management Counselor II		Step 2		5020.66
		Step 3		5284.60
	•	Step 4		5563.20
		Step 5	1	5856.47

Section 6. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Home Management Specialist III	AP198	Step 1	5797.81
Home Management Counselor III		Step 2	6102.80
		Step 3	6423.93
		Step 4	6762.65
		Step 5	7118.96

Section 7. Effective upon passage, the following classification is to be amended in Ordinance No. 12187 C.M.S. in the Unit <u>UM1.75.019</u> <u>UM2.75.019</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Manager, Cultural Affairs	EM179	Min	8994.36
Manager, Cultural Arts		Max	11044.29

Section 8. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Information Systems Specialist I	AP242	Step 1	5008.93
Microcomputer Systems Specialist I		Step 2	5271.40
		Step 3	5550.00
		Step 4	5841.80
		Step 5	6149.72

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Information Systems Specialist II	AP243	Step 1	6088.14
Microcomputer Systems Specialist II		Step 2	 6407.80
• • •		Step 3	6745.04
		Step 4	7101.3 7
		Step 5	7475.28

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Information Systems Specialist II, PPT	AP390	Step 1	6088.14
Microcomputer Systems Specialist II,	•	Step 2	6407.80
PPT	•	Step 3	6745.04
		Step 4	7101.37
		Step 5	7475.28

Section 11. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Information Systems Specialist III	AP241	Step 1	7400.48
Microcomputer Systems Specialist III		Step 2	7789.06
• • •		Step 3	8199.62
		Step 4	8630.73
		Step 5	9085.28

Section 12. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Application Developer II	AP335	Step 1	6391.67
Systems Programmer II		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

Section 13. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Application Developer III	AP336	Step 1	7770.00
Systems Programmer III		Step 2	8179.10
	•	Step 3	8610.20
·		Step 4	9063.30
		Step 5	9539.84

Section 14. Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.008 TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Cable TV Production & Operations	TC136	Step 1	5258.20	7770.00
Manager		Step 2	5535,34	8179.10
Cable TV Operations Coordinator		Step 3	5827.13	8610.20
		Step 4	6133.59	9063.30
		Step 5	6456.18	9539.84

Section 15. Effective as <u>of April 25, 2015</u>, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No. St	tep	Salary
Environmental Services	AP447 Ste	ер 1	4769.92
Analyst, Assistant	Sto	ep 2	5020.66
	Ste	ep 3	5284.60
	Sto	ep 4	5563.20
	Ste	ep 5	5856.47

Section 16. Effective as of April 25, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Capital Improvement Project	AP448	Step 1	6391.67
Coordinator, Assistant		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

Section 17. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Chief Conservator	EM235	Min	8994.36
	•	Max	11044.29

Section 18. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Conservator, Senior	AP151	Min	5813.94
		Max	6120,40
		Step 3	644 2.99
		Step 4	6781.71
	•	Step 5	7138.02

Section 19. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Aquatic	AP156	Step 1	4611.57
Biology, Assoc		Step 2	4 854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 20. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Art,	AP157	Step 1	4611.57
Associate		Step 2	4 854.97
		Step 3	5110.09
		Step-4	5378.45
		Step-5	5661.45

Section 21. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of Art, Chief	EM129	Min	8994.37
	•	Max	11044.28

Section 22. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Art, Senior	AP159	Step-1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.5 4
		Step-5	6734.78

Section 23. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Art, Senior,	AP160	Step-1	5485.48
PPT	,	Step 2	5774.3 4
		Step 3	6077.87
		Step-4	6397.5 4
		Step-5	6734.78

Section 24. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of Education,	EM130	Min	8994.37
Chief		Max	11044.28

Section 25. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of History,	AP161	Step 1	4611.57
_ Associate		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 26. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of History,	EM131	Min	8994.37
Chief		Max	11044.28

Section 27. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of History,	AP162	Step 1	5485.48
Senior		Step 2	5774.34
		Step 3	6077.87
		Step-4	6397.5 4
•		Step 5	6734.78

Section 28. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Natural Sci,	AP163	Step 1	4611.57
Assoc		Step 2	4 854.97
		Step 3	5110.09
		Step-4	5378.45
		Step 5	5661.45

Section 29. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of Natural	EM132	Min	8994.37
Science, Chief		Max	11044.28

Section 30. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Natural	AP164	Step 1	5485.48
Science, Senior		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

Section 31. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Photography,	AP166	Step 1	4 611.57
Associate		Step 2	4 854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 32. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Special	AP394	Step 1	7400.49
Projects		Step 2	7789.06
		Step 3	8199.6 4
		Step 4	8630.73
		Step 5	9085.28

Section 33. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Special	AP395	Step 1	7400.49
Projects, PPT		Step 2	7789.06
		Step 3	8199.64
		Step 4	8630.73
		Step 5	9085.28

Section 34. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.020 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Manager Museum	EM193	Min	9444.53
Operations		Max	11595.61

Section 35. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Manager, Museum	EM194	Min	8994.37
Services		— Max	11044-28

Section 36. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Collections	SC181	Step 1	5522.13
Coordinator		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

Section 37. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Curatorial	AP245	Step-1	23.15
Specialist		Step 2	24.36
-		Step 3	25.65
		Step 4	27.00
		Step 5	28.41

Section 38. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum-Curatorial	AP246	Step 1	23.15
Specialist, PPT		Step 2	24.36
		Step 3	25.65
		Step 4	27.00
		Step 5	28.41

Section 39. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Design & Prod	TC120	Step 1	30.34
Specialist		Step 2	31.9 4
		Step 3	33.62
		Step 4	35.40
		Step 5	37.26

Section 40. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Docent	SC182	Step 1	5522.13
Coordinator		Step 2	5812.47
•		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

Section 41. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Education	SC184	Step-1	6391.67
Coordinator, PPT		Step 2	6728.92
		Step 3	7082.30
		Step-4	7456.21
		Step 5	7847.72

Section 42. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum-Interp Spec,	AP258	Step 1	5522.13
Nat Se		Step 2	5812.47
		Step 3	6118.93
,		Step 4	6440.06
		Step 5	6780.24

Section 43. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Interpretive	AP257	Step-1	5522.13
Spec, History		Step 2	5812.47
		Step 3	6118.93
	·	Step 4	6440.06
		Step 5	6780.24

Section 44. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Interpretive	AP256	Step-1	5522.13
Specialist, Art		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.2 4

Section 45. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Spec	TC121	Step 1	23.0 4
Exhibits, PPT		Step 2	24.26
		Step 3	25.53
		Step-4	26.87
		Step 5	28.29

Section 46. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Spec	TC133	Step-1	23.0 4
Exhibits		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
	-	Step 5	28.29

Section 47. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Spec,	ET129	Step 1	23.04
Nat Sci		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 48. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC125	Step 1	23.04
Specialist Conserv, PPT		Step 2	24.26
		Step 3	25.53
		Step-4	26.87
		Step 5	28.29

Section 49. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC126	Step 1	23.05
Specialist Conserv, PT		Step 2	24.26
		Step-3	25.53
		Step 4	26.87
		Step 5	28.30

Section 50. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC122	Step-1	23.05
Specialist EV/AV, PT		Step 2	24.26
		Step-3	25.53
		Step-4	26.87
		Step 5	28.30

Section 51. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC127	Step 1	23.05
Specialist Exhibits, PT		Step 2	24.26
•		Step-3	25.53
		Step 4	26.87
		Step 5	28.30

Section 52. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC124	Step 1	23.04
Specialist Nat Sc, PPT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 53. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC128	Step 1	23.05
Specialist Nat Sc, PT		Step 2	24.26
		Step 3	25.53
		Step-4	26.87
		Step 5	28.30

Section 54. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Technical	TC131	Step-1	18.31
Aide, PT		Step 2	19.29
		Step 3	20.29
		Step 4	21.37
		Step 5	22.50

Section 55. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Technical	TC132	Step 1	23.0 4
Specialist, EV/AV		Step 2	24.26
		Step-3	25.53
		Step 4	26.87
		Step 5	28.29

Section 56. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Preparator	AP287	Step 1	24.99
		Step 2	26.30
	*	Step 3	27.69
		Step 4	29.14
		Step 5	30.67

Section 57. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Preparator, PPT	AP288	Step 1	24.99
		Step 2	26.30
		Step 3	27.69
		Step 4	29.14
		Step-5	30.67

Section 58. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Registrar	AP310	Step 1	4 611.57
		Step 2	4 854.97
		Step 3	5110.09
		Step-4	5378.45
		Step 5	5661.45

Section 59. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Registrar, PPT	AP311	Step 1	4611.57
· · · · · · · · · · · · · · · · · · ·	- a	Step 2	4 854.97
		Step 3	5110.09
		Step 4	5378.45
ulk.		Step 5	5661.45

Section 60. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, MAR

MAR 15 2016 2016

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

MCELHANEY -

ABSENT- Ø

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ABSTENTION- 6

MAR 1 2016

Introduction Date

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION

, Jollo

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I, HOUSING DEVELOPMENT COORDINATOR II, AND HOME MANAGEMENT SPECIALIST I; ADJUST THE TITLE OF HOME MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT SPECIALIST II AND III. ADJUST THE TITLE OF MANAGER, CULTURAL ARTS TO MANAGER, CULTURAL AFFAIRS, AND MODIFY VARIOUS INFORMATION TECHNOLOGY CLASSIFICATION TITLES; ADJUST THE TITLE AND SALARY RATE OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABLE TELEVISION PRODUCTION AND OPERATIONS MANAGER; CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add the Classifications of Housing Development Coordinator I, Housing Development Coordinator II, and Home Management Specialist I; Adjust The Title Of Home Management Counselor II And III to Home Management Specialist II And III, Adjust the Title of Manager, Cultural Arts to Manager, Cultural Affairs, And Modify Various Information Technology Classification Titles; Adjust The Title And Salary Rate Of Cable Television Operations Coordinator to Cable Television Production and Operations Manager; Correct The Effective Date of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; And Delete All The Museum Classifications

INTRODUCED BY COUNCILMEMBERFILED
OFFICE OF THE CITY CLERK

OLLY MECKY CITY ATTORNEY

2016 MARCH AND CITY COUNCIL ORDINANCE NO. = 18861 7.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Early Head Start Instructor	PP174	Step 1	18.66
So at the state of		Step 2	19,65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start/Early Head Start Substitute	PP175	Step 1	14.97
Associate Instructor		Step 2	15.75
The state of the s		Step 3	16,56
• • • • • • • • • • • • • • • • • • •		Step 4	17.43
		Step 5	18.35

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start/Early Head Start Substitute	PP176	Step 1	14.97
Associate Instructor, PPT		Step 2	15.75
	•	Step 3	16.56
		Step 4	17.43
		Step 5	18.35

Section 5. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start/Early Head Start Substitute	PP177	Step 1	14.97
Associate Instructor, PT		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
•		Step 5	18.35

Section 6. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Food Service Worker, PT	TR210	Step 1	18.62
		Step 2	19.60
		Step 3	20.64
		Step 4	21.72
		Step 5	22.86

Section 7. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start Instructor	PP114	Step 1	18.66
Early Childhood Instructor		Step 2	19.65
		Step 3	20.69
	•	Step 4	21.77
		Step 5	22.92

Section 8 Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start Instructor, PT	PP157 S	tep 1	18.66
Early Childhood Instructor, PT	S	tep 2	19.65
	S	tep 3	20.69
	S	tep 4	21.77
	S	tep 5	22.92

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

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IN COUNCIL, OAKLAND, CALIFORNIA,	AFA_L_J_ZU16,2016

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY — X

NOES- Ø

ABSENT-Ø

ABSTENTION- Ø

ATTEST/

LaTonda Simmons

City Clerk and Clerk of the Council

of the City of Oakland, California

Introduction Date APR 05 2016

DATE OF ATTESTATION

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

GFFICE OF THE CITY OF END
OAKLAND
MENNE TO PH 6: 91

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Early Head Start Instructor; Add the Full-time, Permanent Part-time, and Part-time Equivalents of the New Head Start/Early Head Start Substitute Associate Instructor Classification; Add the Part-time Equivalent Food Service Worker, PT Classification; and Adjust the Title of Early Childhood Instructor to Head Start Instructor

NOES-	
REID	

Section 3. The provisions of this ordinance are effective as of July 1, 2016.

Section 3. The provisions of this ordinance are effective as of January 14, 2017.

IN COUNCIL, OAKLAND, CALIFORNIA,	, 2017
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, O	GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT
NOES-	
ABSENT- 2 - Gullo and Karkin	
ABSTENTION-	ATTEST Words Immory
ntroduction Date	LaTonda Simmons City Clerk and Clerk of the Council
	of the City of Oakland, California
MAR 2 1 2017	DATE OF ATTENDED MAYANGE TO PA

("SALARY ORDINANCE") EF		E OF ORDINANCE NO. 12187 C.M.S.
	4 - 2	
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	Digest	
An Ordinance Amending The Salary 3	Schedule Of Ordinance No. 121	87 C.M.S. ("Salary Ordinance") Effective July

Oakland Tribune

1970 Broadway, Suite 100 Oakland, CA 94612 510-723-2850

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OAKLAND, CITY OF KRYSTAL SAMS, CITY CLERK'S OFC. 1 FRANK H. OGAWA PLZ., 2ND FL. OAKLAND, CA 94612-1923

PROOF OF PUBLICATION

FILE NO. A'Janéé Landingham Sal Schdl

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

04/28/2017

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: April 28, 2017

Public Notice Advertising Clerk

Legal No.

0005945328

NOTICE AND DIGEST

5) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2016; And

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2016

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening March 21, 2017, and passed to print 7 Ayes, 1 Excused Brooks. Final adoption has been scheduled for the City Council meeting Tuesday evening May 2, 2017, at 5:30 P.M., at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk OT #5945328; Apr. 28, 2017