INTRODUCED BY COUNCIL MEMBER

CITY ATTORNEY

2017 MAR -9 PM 2: 24 KLAND CITY COUNCIL ORDINANCE No. 13431

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") **EFFECTIVE JULY 1, 2015**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2014 and July 1, 2015, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- Ordinance No. 13257 C.M.S. 1.02
- 1.03 Ordinance No. 13266 C.M.S.
- 1.04 Ordinance No. 13267 C.M.S.
- 1.05 Resolution No. 85322 C.M.S.
- 1.06 Ordinance No. 13281 C.M.S.
- Ordinance No. 13291 C.M.S. 1.07
- 1.08 Ordinance No. 13296 C.M.S.
- 1.09 Ordinance No. 13298 C.M.S.
- 1.10 Ordinance No. 13299 C.M.S. 1.11 Ordinance No. 13306 C.M.S.
- 1.12 Ordinance No. 13307 C.M.S.
- 1.13 Ordinance No. 13329 C.M.S.
- 1.14 Ordinance No. 13330 C.M.S.

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

FILED

OFFICE OF THE CITY CLERK

INTRODUCED BY COUNCILMEMBER

2014 JUN 19 PM 3: 51

OAKLAND CITY COUNCIL

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
	• •	Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
	• 5	Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire	PS103	Step 1	10916.76	July 1, 2014
Department	,	Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
	,	Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire	PS104	Step 1	10916.76	July 1, 2014
Department	# p = 1	Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title Class I	No. Step	Salary	Effective Dates
Engineer of Fire PS11	8 Step 1	9438.30	July 1, 2014
Department	Step 1	9532.69	July 1, 2015
	Step 1	9627.07	Nov. 1, 2015
	Step 1	9721.45	March 1, 2016
	Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire	PS119	Step 1	9438.30	July 1, 2014
Department		Step 1	9532.69	July 1, 2015
	•	Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
	# 	Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Classification TitleClass No.Fire FighterPS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587,37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372,92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title Class No. Fire Fighter PS128

		T	and the second of the second					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
	6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
	6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
	6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
	6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
Ī	6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification	on Title	Class No.	Step	Salary	Effective Dates
Fire Fighter	, Relief	PS133	 Step 1	8668.24	July 1, 2014
			Step 1	8754.92	July 1, 2015
			Step 1	8841.60	Nov. 1, 2015
	à		Step 1	8928.29	March 1, 2016
			Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS134	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
	42	Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire PS135	Step 1	10097.67	July 1, 2014
Boat Engineer	Step 1	10198.65	July 1, 2015
	Step 1	10299.63	Nov. 1, 2015
	Step 1	10400.60	March 1, 2016
	Step 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
	*	Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall,	PS140	Step 1	11764.28	July 1, 2014
Assistant		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
A A STATE OF THE S	<i>:</i>	Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire	PS146	Step 1	9654.94	July 1, 2014
Prevention Bureau		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title Inspector, Fire	Class No. PS147	Step 1	Salary 9654.94	Effective Dates July 1, 2014
	13147			
Prevention Bureau		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
•		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire	PS149	Step 1	10097.67	July 1, 2014
Department		Step 1	10198.65	July 1, 2015
* F		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire	PS150	Step 1	10097.67	July 1, 2014
Department	d d	Step 1	10198.65	July 1, 2015
•		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
	41 ²⁷⁷	Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire	PS153	Step 1	10553.08	July 1, 2014
Prevention Bureau		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire	PS154	Step 1	10553.08	July 1, 2014
Prevention Bureau		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Title	Class No
Firefighter Paramedic	PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395,36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

Classification Title Firefighter Paramedic Class No. PS184

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732,84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS136	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire PS137	Step 1	10097.67	July 1, 2014
Boat Operator	Step 1	10198.65	July 1, 2015
	Step 1	10299.63	Nov. 1, 2015
	Step 1	10400.60	March 1, 2016
	Step 1	10608.61	July 1, 2016

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.80.005FQ1.80.018</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM168	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.104.005</u>FQ1.104.018 Pay Grade Table to read as follows:

Classification Titl	e Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
· · · · · · · · · · · · · · · · · · ·		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of	EM113	Step 1	15601.34	July 1, 2014
Fire Department		Step 1	15757.35	July 1, 2015
	$\frac{1}{4} \frac{x}{x^2} = \frac{x}{x^2} \frac{x}{x^2} = \frac{x}{x^2} \frac{x}{x^2} = \frac{x}{x^2} \frac{x}{x^2} = $	Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of	PS117	Step 1	16546.24	July 1, 2014
Fire Department		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
*		Step 1	17042.63	March 1, 2016
	*	Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016
	11.11	•		•
IN COUNCIL, OAKLAND, CAI	IFORNIA JUL	15 2014 ₂₀₁₄		
PASSED BY THE FOLLOWIN				•
AYES- BROOKS, GALLO, GII	SON MCELHANEY KAI	R KAPLAN REID SCHA	AF and PRESIDENT K	FRNIGHAN -8
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NOES-				
ABSENT-				
ABSTENTION-				•
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		ATTES		1
			LaTonda Simm	
		• •	City Clerk and Clerk of	
			of the City of Oakland	, California
Introduction Date			1)	
	4.4	DATE OF ATTECTATE	ON .	
JUL 1 20	14	DATE OF ATTESTATI	ON:	wantii waa wa maanaa maanaa waanaa waa wa

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

OFFICE OF THE CIT : CLERA OAKLAND: CLERA 2014 JUN 19 PM 2. E.

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCILMEMBER _____

CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE No. 13257 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike-through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is hereby amended in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

Classification Title

Class No.

Salary Step

Salary Effective Date

Council Member

EO100

Step 1 6636.57

6795.84

July 1, 2014

IN COUNCIL, OAKLAND, CALIFORNIA.

SEP 23 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOK GALLO, GIBSON MCELHANEY, KALB, KAPLAN, WAS, SCHAAF and PRESIDENT KERNIGHAN - 6

NOES-

ABSENT- Brooks, Reid-2

ABSTENTION-

Introduction Date JUL 2 9 2014

/ LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION

5 JAN 15

Page 1 of 2

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Increase The Salary For The Classification of Council Member

APPROVED AS TO FORM AND LEGALITY

PFFICE CINTREDUCED BY COUNCILMEMBER	
U A K L GIVO	

2014 OCT -2 PM 3: 23

OAKLAND CITY COUNCIL ORDINANCE NO. = 1 8 2 6 6 C.M.S

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE CÓORDINATOR.

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FÓLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.014 Pay Grade Table to read as follows:

Classification Title	Class' No.	Salary Step
Fleet Compliance Coordinator	SC257	Step 1 6776.07
		Step 2 7132.79
		Step 3 7509.23
	•	Step 4 7904.00
		Step 5 8319.93

IN COUNCIL, OAKLAND, CALIFORNIA,	NOV 1 8 , 2014		
PASSED BY THE FOLLOWING VOTE:			
AYES-BROOKS, GALLO, CIESTAN DEPUTANTEM KALE	B, KAPLAN, REID, SCHAAF	and PRESIDENT KERNIGHAN -	7

NOES- Ø ABSENT. Gibson McElhaney - 1

ABSTENTION- (X

Introduction Date

OCT 2 1 2014

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE COORDINATOR

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fleet Compliance Coordinator

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit US1.80.002 Pay Grade Table to read as follows:

Classification Title Class No. Salary Step
Fire Fighter Paramedic Trainee PS___ Step 1 15.85

Introduction Date OCT 2 1 2014

DATE OF ATTESTATION

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fire Fighter Paramedic Trainee

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

2814 NOV 25 AM 10: 57 OAKLAND CITY COUNCIL

RESOLUTION NO. 85322 c.m.s.

RESOLUTION SETTING THE SALARY FOR THE NEWLY ELECTED CITY AUDITOR OF THE CITY OF OAKLAND PURSUANT TO THE OAKLAND CITY CHARTER, ARTICLE IV, SECTION 403, EFFECTIVE 2015

WHEREAS, Article IV, Section 403, of the Oakland City Charter provides that the salary of the elected City Auditor shall be set by the City Council; and

WHEREAS, the salary may not be reduced during the City Auditor's term of office, except as part of a general reduction of salaries of all officers and employees in the same amount or proportion; and

WHEREAS, the current term of office for the City Auditor shall end on January 4, 2015;

WHEREAS, the City Charter provides that the salary shall be not less than 70% and no more than 90% of the average salaries of City Auditor of California Cities with the three immediate higher and the three immediate lower cities in population to Oakland, and

WHEREAS, the City Council has conducted a salary review and determined the salary range according to this formula is \$141,082.20 and \$181,391.40; and

elected City Auditor shall be \$	enective Janus	ary 5, 2015, the sam	iry of the nev
IN COUNCIL, OAKLAND, CALIFORNIA _		C 0 9 2014	
PASSED BY THE FOLLOWING VOTE.		•	
AYES - BROOKS, KALB, KAPLAN, GAL PRESIDENT KERNIGHAN — Ş	_LO, GIBSON-M	ICELHANEY, REID, S	SCHAAF, and
NOES - Ø			
ABSENT - Ø			
ABSTENTIONS - Ø	ATTECT		• • •

INTRODUCED BY COUNCILMEMBERTHE CIT CLE 194

DFO

9 2014

Swannelly CITY ATTORNEY

2014 OCOARLAND CITY COUNCIL

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE DIRECTOR OF ANIMAL SERVICES CLASSIFICATION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. The following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table as follows:

Classification Title	Class No.	Pay Range
Director of Animal Services	EM234 Min	n. 8648.44 <u>10432.15</u>
	Ma	x. 10619.51 15648.22

Section 3. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	DEC 1 6 2014 2014
PASSED BY THE FOLLOWING VOTE	
AYES- BROOKS, GALLO, GIBSON MCELHANEY	$^\prime$, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN $- \delta^\prime$
NOES- Ø	
ABSENT- Ø	
ABSTENTION-	
	ATTEST Aprola Jumon
	LaTonda Simmons
	City Clerk and Clerk of the Council of the City of Oakland, California
Introduction Date	of the City of Cakland, Callidrilla

Page 1 of 2

DATE OF ATTESTATION 10/16/14



ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE DIRECTOR OF ANIMAL SERVICES CLASSIFICATION

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No 12187 C M.S ("Salary Ordinance") to Increase the Salary of the Director of Animal Services Classification

FILED
INTRODUCED BY COUNCILMENBER LAND

OULD WE COLL CITY ATTORNEY

2015 JAN 15 AM 10: 27 OAKLAND CITY COUNCIL

ORDINANCE NO. = 13291 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARY RATES FOR ALL CLASSIFICATIONS FOR WHICH THE LOWEST STEP WOULD BE BELOW THE CITY OF OAKLAND MINIMUM WAGE OF TWELVE DOLLARS AND TWENTY-FIVE CENTS (\$12.25) PER HOUR, EFFECTIVE MARCH 2, 2015; AND RAISING THE SALARY **FOR** RANGES CLASSIFICATIONS IN RELATED CLASSIFICATION SERIES TO PREVENT SALARY COMPACTION; AND AUTHORIZING, WITHOUT RETURN TO COUNCIL, A SIMILAR AMENDMENT TO THE SALARY SCHEDULE ANNUALLY BASED ON THE CONSUMER PRICE INDEX AS REQUIRED IN THE CITY OF OAKLAND MUNICIPAL CODE SECTION 5.92

WHEREAS, pursuant to section 5.92 of the City of Oakland Municipal Code (OMC), the Minimum Wage in Oakland is raised to twelve dollars and twenty-five cents (\$12.25) per hour effective March 2, 2015; and

WHEREAS, there are salary rates in the City of Oakland Salary Schedule with starting rates below twelve dollars and twenty-five cents (\$12.25) per hour; and

WHEREAS, increasing the salary rates for the lowest paying classifications in the City of Oakland classification system may create compaction between related classifications in a series; and

WHEREAS, the Charter of the City of Oakland requires that the Council shall fix the compensation of all City employees, officers and officials; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay St	eps
Recreation Aide, PT	SS177	Step 1	9.00	<u>12.25</u>
	·	Step 2	9.45	12.86
	· ·	Step 3	9.92	13.51
		Step 4	10.42	14.18
		Step 5	10.94	14.89

Section 3. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Ra	nge
Recreation Attendant I, PT	SS178	Step 1	11.13	<u>12.55</u>
		Step 2	11,71	<u>13.18</u>
		Step 3	12.33	<u>13.84</u>
·		Step 4	$\frac{12.98}{1}$	<u>14.53</u>
		Step 5	13.66	<u>15.25</u>

Section 4. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.058 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Ra	nge
Recreation Attendant II, PPT	SS203	Step 1	12.85	14.44
		Step 2	$\frac{13.52}{1}$	<u>15.16</u>
		Step 3	14.23	<u>15.92</u>
•		Step 4	14.98	16.72
·		Step 5	15.77	17.55

Section 5. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	lass No.		Pay Steps	
Recreation Attendant II, PT	SS179	Step 1	12.85	14,44	
	•	Step 2	13.52	<u>15.16</u>	
		Step 3	14.23	<u>15.92</u>	
		Step 4	14.98	<u>16.72</u>	
		Step 5	15.77	17.55	

Section 6. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Ste	ps
Recreation Leader I, PT	PP132	Step 1	12.38	13.95
		Step 2	13.04	14.65
		Step 3	13.72	15.38
		Step 4	14.45	16.15
		Step 5	15.22	16.96

Section 7. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Ste	ps
Recreation Leader II, PPT	PP133	Step 1	15,25	16.04
•		Step 2	-16.05	16.84
		Step 3	16.90	17.68
•		Step 4	17.77	18.57
	•	Step 5	18.71	19.50

Section 8. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay St	eps
Recreation Leader II, PT	PP134	Step 1	15.25	16.04
		Step 2	16.05	16.84
		Step 3	16,90	17.68
•		Step 4	17.77	18.57
		Step 5	18,71	19.50

Section 9. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay St	eps
Senior Aide, PT	PP142	Min.	9.00	12.25
		Max.	12.16	12.86

Section 10. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UG1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay St	eps
Student Trainee, PT	SS195	Min.	9.00	12,25
		Max.	23.15	23.15

Section 11. Future Minimum Wage Adjustments

Pursuant to OMC section 5.92.020, beginning on the first of January 2016, and then each year thereafter on the first of January, the Minimum Wage shall increase by an amount corresponding to the prior calendar year's increase, if any, in the Consumer Price Index ("CPI") for urban wage earners and clerical workers for the San Francisco-Oakland-San Jose, CA metropolitan statistical area (or if such index is discontinued, then in the most similar successor index). If the CPI data is not available on January 1st, the adjustment to account for any increase in minimum wage shall be paid retroactively to January 1st. For the classifications listed above, such adjustment shall be made each year without returning to Council. If additional classifications are impacted directly or due to compaction in subsequent years, a Salary Ordinance Amendment shall be prepared and submitted for Oakland City Council approval.

Section 12. Severability

If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses, or phrases may be declared invalid or unconstitutional.

Section 13. Effective Date

This Ordinance shall become effective on March 2, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA, FEB 1.7 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES-

NOES-

ABSENT-

ABSTENTION-

ATTEST:

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Qakland, California

Introduction Date

FEB 0 3 2015

DATE OF ATTESTATION:

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARY RATES FOR ALL CLASSIFICATIONS FOR WHICH THE LOWEST STEP WOULD BE BELOW THE CITY OF OAKLAND MINIMUM WAGE OF TWELVE DOLLARS AND TWENTY-FIVE CENTS (\$12.25) PER HOUR, EFFECTIVE MARCH 2, 2015; AND RAISING THE SALARY RANGES FOR RELATED CLASSIFICATIONS IN THE CLASSIFICATION SERIES TO PREVENT SALARY COMPACTION; AND AUTHORIZING, WITHOUT RETURN TO COUNCIL, A SIMILAR AMENDMENT TO THE SALARY SCHEDULE ANNUALLY BASED ON THE CONSUMER PRICE INDEX AS REQUIRED IN THE CITY OF OAKLAND MUNICIPAL CODE SECTION 5.92

2015 JAN 15 AM 10: 27

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 CM.S. ("SALARY,
ORDINANCE"). TO ADJUST THE SALARY RATES
FOR ALL CLASSIFICATIONS FOR WHICH THE
LOWEST STEP WOULD BE BELOW THE CITY OF
OAKLAND, MINIMUM WAGE OF TWELVE OOL.
LARS. AND TWENTY-FIVE CENTS (\$12.28) PER
HOUR, EFFECTIVE MARCH 2, 2015; AND RAISING
THE SALARY. RANGES FOR RELATED CLASSIFICATIONS' IN THE CLASSIFICATION SERIES TO
PREVENT 5ALARY COMRACTION; AND AUTHORIZING, WITHOUT. RETURN TO COUNCIL. A SIMILAR AMENDMENT. TO THE SALARY SCHEDULE
ANNUALLY BASED, ON THE CONSUMER, PRICE
INDEX AS REQUIRED. IN THE CITY OF OAKLAND,
MUNICIPAL CODE SECTION 5.92
Ordinance Amending: The Salary Schedule Of
Ordinance Amending: The Salary Schedule Of
Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications For Which The Cowest Step Would
Be Below The City Of Oakland Minimum Wage
Of. Twelve Dollars And Twenty-Five Cents
(\$12.25) Per Hour, Effective March 2, 2015; And
Raising The Salary Ranges For Related Classifications in The Classification Series To Prevent
Salary Compaction; And Authorizing, Without
Return To Council, A Similar Amendment To The
Salary Compaction; And Authorizing, Without
Return To Council, A Similar Amendment To The
Salary Schedule

Notice of Publication

This Ordinance was introduced at the City
Council meeting, Tuesday evening February 17, 2015,
Salary Schedule

Notice of Publication

The Fail Council of the City Council
Chambers, 3rd floor, Oakland, California.

Three full council of Frank H. Ogawa Plaza, 1st floor,
Oakland, California.

LATONDA SIMMONS, Olty Clerk
OT #8412308; Feb. 14, 2015

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications For Which The Lowest Step Would Be Below The City Of Oakland Minimum Wage Of Twelve Dollars And Twenty-Five Cents (\$12.25) Per Hour, Effective March 2, 2015; And Raising The Salary Ranges For Related Classifications In The Classification Series To Prevent Salary Compaction; And Authorizing, Without Return To Council, A Similar Amendment To The Salary Schedule Annually Based On The Consumer Price Index As Required In The City Of Oakland Municipal Code Section 5.92

FILED **FINFRODIACED ON CLUMENBER

2015 JAN 29 PM 12: 51

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. = 1 3 2 9 6 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF BENEFITS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike-through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Benefits Coordinator	SC257	Step 1	6145.83
		Step 2	6470.11
		Step 3	6809.90
•	. *	Step 4	7169.43
		Step 5	7545.88

Section 3. Effective upon passage, the following classification is to be deleted in Ordinance No. _12187 C.M.S. in the Unit SD1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Book Repair Technician	TC100	Step 1	19.02
		Step-2	20.02
		Step-3	21.08
		Step 4	22.19
		Step 5	23.26

MAR 0 3 2015

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY — \$\frac{7}{2}\$

NOES- Ø

ABSENT- Ø

ABSTENTION-

ATTEST:

LaTonda Simmons

City Clerk and Clerk of the Council

of the City of Oakland, California

Introduction Date

FEB 17 2015

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF BENEFITS COORDINATOR

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NOTICE AND DIGEST AN ORDINANCE AMENDING THE SALAF SCHEDULE OF ORDINANCE NO. 12187 C.M. SIFICATION OF BENEFITS COORDINATOR Ordinance Amending The Salary Schedule (Ordinance No. 12187 C.M.S. ("Salary Ordinance To Create The Classification of Benefits Coordinator." Notice of Publication This Ordinance was Introduced at the Cit Council meeting, Tuesday evening February 17 2015, and passed to print 8 Ayes, Final adoption has been scheduled for the city Council meeting.	Y 5.
SCHEDULE OF ORDINANCE NO. 12187 C.M. ("SALARY ORDINANCE") TO CREATE THE GLASIFICATION OF BENEFITS COORDINATOR: Ordinance Amending The Salary Schedule of Ordinance of Salary Schedule of Ordinance of Salary Ordinance of Condinance of Salary Ordinance of Ordinance of Salary Ordinance of Ordinance of Publication Notice of Publication This Ordinance was Introduced at the Cit Council meeting, Tuesday evening Petriurary 11 2015, and passed to print 9 Ayes. Final adoption of the Publication of Salary Ordinance of Salary Ordinan	S.
SIFICATION OF BENEFITS COORDINATOR Ordinance Amending The Salary Schedule (Ordinance Amending The Salary Schedule (Ordinance No 2187 C.M.S. ("Salary Ordinance" To Create The Classification of Benefits Coordinator. Notice of Publication This Ordinance was Introduced at the Cit Council meeting, Tuesday Evening Peticurary 11, 2015, and passed to print 9 Ayes. Final adoption has been presented in the Cit Council meeting.	S.
Ordinance Amending The Salary Schedule (Ordinance No 12187 C.M.S. ("Salary Ordinance To Create The Classification Of Benefits Coordinator." Notice of Publication This Ordinance was introduced at the Cit Council meeting, Tuesday evening Petriary 11, 2015, and passed to print 9 Ayes. Final adoption has bessed to print 9 Ayes. Final adoption has bessed to print 9 Ayes.	
To Create The Classification of Benefits Coordinator. Notice of Publication This Ordinance was introduced at the Cit Council meeting. The Stay Evening Petriary 11 2015, and passed to print 9 Ayes. Final adoption to the Public Petriary 12 2015.	:11
Molice of Publication This Ordinance was introduced at the Cit Council meeting, Tuesday evening February 12 2015, and passed to print 9 Ayes. Final adop	JT [:
Molice of Publication This Ordinance was introduced at the Cit Council meeting, Tuesday evening Petrarry 17 2015, and passed to print 9 Ayes. Final adop	21
This Ordinance was introduced at the Cit Council meeting, Tiesday evening February 17 2015, and passed to print 9 Ayes. Final adop	
This Ordinance was introduced at the Cit Council meeting, Tuesday evening February 17 2015, and passed to print 8 Ayes. Final adop- tion has been selective to the council of the council	1
2015, and passed to print 8 Ayes. Final adop	y [
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meeting Tripeded County of the City Counc	11.
P.m., at One Frank H. Ogawa Plaza, Counci Chambers, 3rd floor; Oakland, California.	Ŋ.
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clerk at One Frank Union the Office of the Office	ľ
clerk at One Frank H. Ogawa Plaza, 1st floor Dakland, California.	
OY #5422850; Feb. 28, 2018, City Clerk	
OT #5422850; Feb. 28, 2015	1

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Benefits Coordinator

CLAND CITY COUNCIL

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ORDINANCE NO. ______ C.N

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike-through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UP1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step	
Emp & Labor Relations Analyst, Senior	MA158	Step 1 6145.83	
		Step 2 6470.11	
		Step 3 6809.90	
,		Step 4 7169.43	
		Step 5 7545.88	

MAR 3 1 2015 2014

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY---

NOES-

ABSENT-

ABSTENTION-

ATTEST:

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date
MAR 1 7 2015

DATE OF ATTESTATION:

PFICE OF THE CITY CLERY
CARLAND
2015 JAN 29 PM 20. 59



DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Employee and Labor Relations Analyst, Senior

INTROPUÇED BYYCOUNCILMEMBER

City Attorne

2015 FEB 25 PM 12: 15

OAKLAND CITY COUNCIL ORDINANCE NO. E 18299 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers' Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% in July 1, 2014 and 2% in January 1, 2015; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%).

Section 2. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%).

Section 3. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%) effective.

Section 4. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%) effective.

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subjection, clause or phrase thereof irrespective of the fact that one or more other sections, subjections, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	MAR 3 1 ,2015
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, GALLO, GIBSON MCELHA KERNIGHAN &	NEY, KALB, KAPLAN, REID, SCHAAF, and PRESIDENT
NOES- Ø	
ABSENT- Ø	
ABSTENTION-	LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California
	<u> </u>

Introduction Date MAR 1 7 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OAKLAND ASSOCIATION (OPOA) AND MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA **OF UNDERSTANDING (MOUS)**

NOTICE AND DIGEST

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ORDINANCE IAMENDING THE SALARY SCHEDULE OF ORDINANCE. 12187 C.M.S. (THE SALARY
ORDINANCE) TO INCREASE SALARIES FOR
CLASSIFICATIONS REPRESENTED BY THE OAKCAND POLICE OFFICERS' ASSOCIATION (OPDA)
AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE ANDUNTS SET FORTH IN
THE ANDPIED JULY 1, 2005 THROUGH JUNE
30,2015 MEMORANDA OF UNDERSTANDING
(MOUS)

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance")
To Provide a 2% Cost of Living Adjustment increase to Sworn Employees' Salaries for July 1,
2014 and to Provide a 2% Cost of Living Adjustment increase to Sworn Employees' Salaries for
Junerstanding between the City of Oakland
and the Oakland Police Officers' Association;
and the Oakland Police Management Association

Notice of Publication

This Ordinance was Introduced at the City

Notice of Publication
This Ordinance was introduced at the City
Council meeting, Tuesday evening March 17,
2015, and passed to print 7 Ayes, 1 Excused
Gallo. Final adoption has been scheduled for
the City Council meeting Tuesday evening
March 31, 2015, 5:39 p.m., at One Frank H.
Ogawa Plaza, Cpuncil Chambers, 3rd floor, Oak
land, California.

Three full copies are available for use and examination by the public in the Office of the City
Clerk at One Frank H. Ogawa Plaza, 1st floor,
Oakland, California.

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

GPFICE OF THE CITY CLERA DAKLAND CLERA 2015 FEB 25 PM P. 1.

INTRODUCED BY COUNCILMEMBER OPFICE OF THE CITY CLERK OAKLAHD

2015 APR - 1 AM 2: 00

OAKLAND CITY COUNCIL

ORDINANCE NO. = 1 3 3 0 6 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY COORDINATOR, PT; **PLANNING EMERGENCY PLANNING** COORDINATOR, SENIOR, **HEAD START** PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES PART TIME EQUIVALENT **CLASSIFICATIONS EMERGENCY MEDICAL SERVICES** INSTRUCTOR, MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Range
Cable TV Stage Manager, PT	<u>AP439</u>	Step 1	<u>5517.74</u>
•		Step 2	<u>5809.55</u>
		Step 3	6114.54
		Step 4	6437,11
	,	Step 5	6775.84

Section 3. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.xxx</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	y Steps
Hearing Officer, PT	<u>AP440</u>	Step 1	7844.79
,		Step 2	<u>8257.89</u>
,		Step 3	<u>8692,14</u>
		Step 4	9150.37
		Step 5	9631.14

Section 4. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.009</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Steps
Language Interpreter, PT	<u>AP441</u>	Step 1	<u>4159.94</u>
		Step 2	<u>4379.88</u>
		Step 3	<u>4608.63</u>
		Step 4	<u>4853.50</u>
		Step 5	<u>5108.65</u>

Section 5. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.xxx</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Emergency Planning Coordinator, PT	SC260	Step 1	<u>5574.81</u>
		Step 2	<u>5868.08</u>
		Step 3	6176.85
		Step 4	6502.55
		Step 5	6845.15

Section 6. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.xxx</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Range
Emergency Planning Coordinator, Sr PT	SC261	Step 1	6453.19
		Step 2	<u>6792.98</u>
		Step 3	7151.10
·		Step 4	7527.55
		Step 5	7923.74

Section 7. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Head Start Program Coordinator, PT	<u>PP172</u>	<u>Step 1 4367.92</u>	
		Step 2 4597.74	
		Step 3 4840.25	
		Step 4 5094.03	
•		Step 5 5363.32	

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.xxx</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Pay Steps	
Senior Services Program Assistant, PT	<u>PP173</u>	Step 1	<u>4160.66</u>	
		Step 2	<u>4379.21</u>	
		Step 3	4609.02	
•		Step 4	4851.53	
	•	Step 5	5108.13	

Section 9. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	y Steps
Special Events Coordinator, PT	AP442	Step 1	<u>6145.83</u>
•		Step 2	6470.12
		Step 3	<u>6809.90</u>
		Step 4	7169.43
	•	Step 5	7545.89

Section 10. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.xxx</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Steps
Veterinarian, PT	<u>AP443</u>	Step 1	<u>6776.07</u>
		Step 2	7132.79
		Step 3	7509.23
		Step 4	7904.00
		Step 5	8319.93

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1 <u>TL1</u>.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Emergency Medical Services Instructor, PT	AP386	Step 1	32.67	5309.74
		Step 2	34.38	<u>5588.92</u>
		Step 3	36.20	<u>5883.59</u>
		Step 4	38.11	6192.37
		Step 5	4 0.12	6519.47

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1 <u>TL1</u>.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.			Pay	Steps
Management Assistant, PT	MA131	Min	Step 1	29.71	6145.83
_		Max	Step 2	60.16	<u>6470.11</u>
			Step 3		<u>6809.90</u>
,			Step 4		<u>7169.43</u>
	,		Step 5		<u>7545.88</u>

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.		Pay	Steps	
Management Intern, PT	MA133	Min	13.59	Step 1	4160.66
		Max	28.09	Step 2	<u>4379.21</u>
				Step 3	4609,02
				Step 4	4851.53
•				Step 5	5108.13

Section 14. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1 <u>TL1</u>.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Program Analyst I, PT	AP361 Step 1	28.22	<u>4586.46</u>	
	Step 2	29.71	4827,56	
•	Step 3	31.28	<u>5081.35</u>	
	Step 4	32.93	<u>5349.23</u>	
	Step 5	34.65	5631.22	

Section 15. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.025 Pay Grade Table:

Classification Title	 Class No.	Pay	Steps
Case Manager, Supervising, PT	 AP415	Step-1	5573.61
,		Step-2	5866.67
1		Step 3	6175.44
		Step-4	64 99.73
		Step-5	6842.33

Section 16. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Rate
CD-Cleanup Supervisor, PT	SC115	Step 1 22.45

Section 17. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.008 Pay Grade Table:

Classification Title	Class No.		Pay R	ange
Employee Assistance Program Counselor, PT	AP183	,	Min	3899.93
			Max	5764.48

Section 18. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.75.016 Pay Grade Table:

Classification Title	Class No.	Pay St	eps
Senior Center Director, PT	PP156	-Step-1	26,08
		Step 2	27.48
	,	Step-3	28.92
		Step 4	30.43
		Step-5	32.03

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 1 9 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, $\mbox{\sc gap}$ and PRESIDENT GIBSON-MCELHANEY — $\mbox{\sc 7}$

NOES- Ø

ABSENT- Ø

ABSTENTION- Ø

Excused-Reid-1

ATTEST:_

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date

APR 2 1 2015

DATE OF ATTESTATION

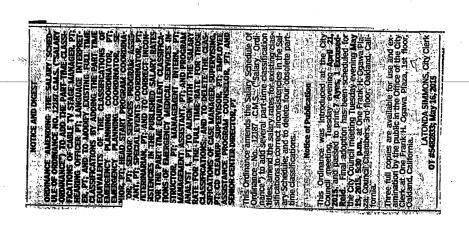
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Page 5 of 6

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

PFICE OF THE CITY CLEMA

2015 APR - 1 AM 2: 02



DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add several new part time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedule; and to delete four obsolete part time classifications.

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY GOUNDILMEMBER

OFFICE OF THE CITY GLERAL

OAKLAND

CITY ATTORNEY

2015 APR - 1 AM 2: OOAKLAND CITY COUNCIL

ORDINANCE NO. _____ 1 8 8 0 7 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike-through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
Director of Finance Agency Director, Finance & Mgmt	EM103	Min. 12098.07 Max. 18147.15
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 12098.07 Max. 18147.15

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
CPRB Policy Analyst	AP400	Step 1	7844.78
Policy Analyst		Step 2	8257.89
	٠	Step 3	8692.14
		Step 4	9150.37
	,	Step 5	9631.14

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Help Desk Specialist	AP265	Step 1	23.49
Operations Support		Step 2	24.71
Specialist		Step 3	26.01
		Step 4	27.39
		Step 5	28.82

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TL1.75.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	
Case Manager II, PT	AP412	Step 1	5055.96	5200 45
		Step 2	5270.9 4	<u>5322.45</u>
		Step 3	5603.01	
		Step 4	5897.68	
•		Step 5	6207.86	

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.038 TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary Salary	
Nurse Case Manager, PPT	AP264	Step 1	4 491.99	<u>5055.96</u>
	•	Step 2	4727.46	5322.45
		Step 3	4 977.01	5603.01
		Step 4	5239.26	5897.68
•		Step 5	5514.20	6207.86

Section 7. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14	SS114	Min. 1401.53	1990.63
		Max. 6704.90	

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's PSE 14	SS143	Min. 1401.67	1990.63
		Max. 6705.57	

Section 9. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PPT	SS112	Min. 1401.53 Max. 5830.84	1990.63
Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PPT	SS194	Min. 1401.53 Max. 5830.84	1990.63

Section 10. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TL1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PT	SS113	Min. 1401.67	1990.63
•		Max. 5831.43	
Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PT	SS145	Min. 1401.67	1990.63
•	•	Max. 5831.43	

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U51.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Exempt Limited Duration Employee	AP188	Min. 1197.81 Max. 16613.76	1990.63

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Temp Contract Svcs Employee,	AP341	Min. 1197.57	1990.63
PT		Max. 18192.21	

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SI1.80.003016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Food Program Site Leader, PT	PP125	Step 1	12.38
		Step 2	13.04
		Step 3	13.72
		Step 4	14.45
		Step 5	15.22

Section 14. Effective as set forth below, the following classifications are to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Revenue Collections	AF044	Step 1	6774.67
Supervisor		Step 2	7129.95
		Step-3	7506.40
		Step 4	7901.18
		Step 5	8317.10
Classification Title	Class No.	Step	Salary
Revenue Audit-Supervisor	AF043	Step-1	6774.67
-		Step-2	7129.95
		Step 3	7506,40
		Step-4	7901.18
	•.	Step 5	8317.10

Section 15. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Services Technician I	PS172	Step 1	18.38
	•	Step 2	19.34
		Step 3	20.36
		Step-4	21.43
		Step 5	22.56

Section 16. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Director, Asst, PT	PP104	Step 1	11.5 4
	•	Step 2	12.00
		Step 3	12.48
		Step-4	12.91
		Step 5	13.39

Section 17. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Head Cook, PT	TR109	Step 1	11.89
		Step 2	12.3 4
		Step 3	12.82
		Step 4	13.29
		Step 5	13.74

Section 18. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Laborer, PT	TR110	Step-1	12.09
-		Step 2	12.37
	w	Step 3	12.74
		Step 4	12.98
		Step-5	13.34

Section 19. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Nurse, PT	AP125	Step 1	10.19
_		Step 2	10.59
	•	Step-3	10.98
		Step 4	11.39
	•	Step 5	11.78

Section 20. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Second Cook, PT	TR111	Step 1	10.32
,	•	Step 2	10.74
		Step 3	11.15
• • •		Stop 4	11.54
		Step 5	11.97

MAY 1 9 2015₅ IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REMO and PRESIDENT GIBSON-MCELHANEY - 7

NOES- Ø

ABSENT- Ø

ABSTENTION-Ø Excused-Reid-1

ATTEST:

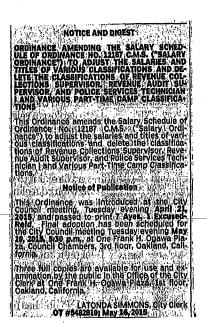
City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date

APR 2 1 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS





DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCIL DE LE CO

CITY ATTORNEY

WI SEP 17 CAKLAND CITY COUNCIL

ORDINANCE NO. 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015
PASSED BY THE FOLLOWING VOTE:
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY
NOES- Ø
ABSENT-
ABSTENTION-
ATTEST MONOR INMOVE
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 2 1 2015

DATE OF ATTESTATION:

OFFICE OF THE GIT GLERK CARLAND

DIGEST

73.G

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

ATTACHMENT 2

OFFICE OF THE CLERK

APPROVED AS TO FORM AND LEGALITY

2816 SEP 18 PHISAKLAND CITY COUNCIL

ORDINANCE NO. = 13330 = C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	OCT	06	2015	_, 2015			
PASSED BY THE FOLLOWING VOTE:							
AYES- BROOKS, CAMPBELL-WASHINGTON MCELHANEY	I, GALLO	, GUILI	LEN, KALE	, KAPLAN, REII	D, and PF	RESIDEN	IT GIBSON
NOES- Ø							\bigcap
ABSENT-					/ 		\
ABSTENTION-				ATTEST W	Tone	da-	Financis
					LaTonda	Simmor	ns .
-	,			, ,			e Council
			,	of the	City of O	akl <i>a</i> ind, C	California
Introduction Date SEP 2 1 2015		DA	TE OF AT	TESTATION:	p	1	15
					- 1	1	

OFFICE OF THE CITY CLERA OAKLAND

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

OFFICE OF THE CITY CLERK INTRODUCED BY COUNCILMEMBER ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE No. = 1 3 3 3 3 €.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

.:. IN COUNCIL, OAKLAND, CALIFORNIA, _	OCT 2 0 2015
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHING MCELHANEY NOES- ABSENT- ABSTENTION-	ATTES OF TOOL OF THE SIDENT GIBSON ATTES OF THE SIDENT GIBSON LaTonda Simmons
Introduction Date	City Clerk and Clerk of the Council of the City of Oakland, California DATE OF ATTESTATION:

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

OFFICE OF THE CIT & CLEAR
INTRODUCED BY COUNCILMEMBER

CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. = 1 3 3 3 8 C.M.S

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4%

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03	2015 _{, 2015}
PASSED BY THE FOLLOWING VOTE:	
AYES- CAMPBELL-WASHINGTON, GALLO, GUILLEN MCELHANEY	I, KALB, KAPLAN, REID and PRESIDENT GIBSON
NOES- Ø	
ABSENT- Brooks-	
ABSTENTION- Ø	ATTESTE lond Sinuars
	LáTonda Simmons
	City Clerk and Clerk of the Council
Introduction Date	of the City of Oakland, California

DATE OF ATTESTATION:

OCT 2 0 2015

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UM1 EM205 Manager, Senior Services UM1.75.019 M 8,648.44 10.619.50 75								75
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UM1	MA140	Manager, Support Services	UM1.75.019	M	8,648.44	10,619.50	75
UM2	EM253	Manager, Sustainability Pgm	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM257	Manager, Technology Pgm	UM2.75.022	М	10,011.82	12,293.08	75
UM1	EM207	Manager, Youth Services	UM1.75.021	М	9,535.27	11,707.96	75
UM2	EM208	Manager, Zoning	UM2.75.021	М	9,535.27	11,707.96	75
TW1	SS143	Mayor's PSE 14	TW1.75.035	М	1,990.63	6,705.57	75
TA1	SS194	Mayor's PSE 14, PPT	TA1.75.034	М	1,990.63	6,704.90	75
UM2	AP383	Network Architect	UM2.75.021	М	9,535.27	11,707.96	75
UM1	MA152	Police Services Manager I	UM1.75.019	М	8,648.44	10,619.50	75
UM1	MA151	Police Services Manager II	UM1.75,023	М	10,513.75	12,907.80	75
UM2	EM216	Project Manager	UM2.75.019	М	8,648.43	10,619.51	75
UM2	EM226	Project Manager (PPT)	UM2.75.019	М	8,648.43	10,619.51	75
ÚM2	EM211	Project Manager II	UM2.75.022	M	10,011.82	12,293.08	. 75
UM1	EM227	Project Manager II (PPT)	UM1.75.022	М	10,011.83	12,293.08	75
UM1	EM212	Project Manager III	UM1.75.025	M	11,590.93	14,230.30	75
UM1	EM213	Project Manager III, PPT	UM1.75.025	M	11,590.93	14,230.30	75
UM1	MA137	Public Works Operations Manager	UM1.75.022	M	10,011.83	12,293.08	. 75
UM2	EM201	Real Estate Services Manager	UM2.75.022	М	10,011.82	12,293.08	75
UM2	AF059	Revenue Analyst, Principal	UM2.75.019	M	8,648.43	10,619.51	75
UH1	SC248	Senior Hearing Officer	UH1.75.019	M	8,645.62	10,615.27	75
UM2	MA150	Senior Services Admin PPT	UM2.75.019	М	8,648.43	10,619.51	75
UM2	MA141	Senior Services Administrator	UM2.75.019	M	8,648.43	10,619.51	75
UM2	AP326	Spatial Data Administrator	UM2.75.019	М	8,648.43	10,619.51	75
TA1	MA102	Special Assistant to the Mayor I	TA1.75.038	М	5,275.38	9,135.36	75
TA1	MA154	Special Assistant to the Mayor I, PPT	TA1.75.038	M	5,275.38	9,135.36	. 75
UM1	EM215	Special Assistant to the Mayor II	UM1.75.037	М.	6,457.43	10,520.80	75
UM1	EM251	Special Assistant to the Mayor II, PPT	UM1.75.037	М	6,457.43	10,520.80	75
U41	MA147	Special Counsel	U41.75.026	М	12,170.46	14,942.13	75
UH1	SC249	Sr. Hearing Officer, PPT	UH1.75.019	М	8,645.62	10,615.27	75
UM2	MA140	Support Services Administrator	UM2.75.024	М	11,038.24	13,553.54	75

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TWI AP382 ADA Projects Coordinator 4 8,714.71 M TWI 75.016 75	TW1	AP382	ADA Projects Coordinator		7,864.52	M	TW1.75.016	
TWI No. TWI	TW1	AP382	ADA Projects Coordinator	3				
UH1 AF030			ADA Projects Coordinator					
UH1 AF030			ADA Projects Coordinator	5	9,172.92	М		
UH1 AF030	UH1	AF030	Account Clerk III		3,960.11	M	UH1.75.002	
UH1 AF030	UH1	AF030	Account Clerk (II	2	4,168.84	М	UH1.75.002	
UH1 AF031	UH1	AF030	Account Clerk III	3				75
UH1 AF031	UH1	AF030	Account Clerk III	4	4,618.89	М	UH1.75.002	
UH1 AF031 Accountant III 3 6,600.93 M UH1.75.021 75	UH1	AF030	Account Clerk III	5	4,861.69	M	UH1.75.002	
UH1 AF031 Accountant III 3 6,800,33 M UH1.75,021 75	UH1	AF031	Accountant III	1	5,956.48	M		
UH1 AF031 Accountant III	UH1	AF031	Accountant III	2	6,270.81	M	UH1.75.021	
UH1 AF031 Accounting Supervisor 1 6,774.67 M UH1,75.021 75	UH1	AF031	Accountant III	3	6,600.93	М	UH1.75.021	
UH1 SC101 Accounting Supervisor 1 6,774.67 M UH1,75.014 75	UH1	AF031	Accountant III	4	6,948.27	М	UH1.75.021	75
UH1 SC101 Accounting Supervisor 2 7,129,95 M UH1,75,014 75	UH1	AF031	Accountant III	5	7,314.28	М	UH1.75.021	75
UH1 SC101 Accounting Supervisor 3 7,508.40 M UH1,75.014 75	UH1	SC101	Accounting Supervisor	1	6,774.67	М	UH1.75.014	75
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TA1	SS106	Administrative Assistant II (CONF)	1	4,120.34 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	2	4,337.36 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	3	4,566.10 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	4	4,806.58 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	5	5,058.79 M	TA1.75.014	75
	SS105	Administrative Assistant II, PPT	1	4,080.71 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	2	4,295.65 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	3	4,522.21 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	4	4,760.37 M	TW1.75.003	75
TW1	SS105	Administrative Assistant II, PPT	5	5,010.15 M	TW1.75.003	75
UM2	MA103	Administrative Services Manager I	1	7,471.16 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	2	7,864.52 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	3	8,279.04 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	4	8,714.71 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	5	9,172.93 M	UM2.75.016	75
UH1	SC102	Animal Control & Shelter Manager	1	6,516.29 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	2	6,859.49 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	3	7,219.77 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	4	7,599.97 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	5	8,000.14 M	UH1.75.013	75
UH1	SC103	Animal Control Supervisor	1	4,653.83 M	UH1.80.022	80
UH1	SC103	Animal Control Supervisor	2	4,898.14 M	UH1.80.022	80
	SC103	Animal Control Supervisor	3	5,156.14 M	UH1.80.022	80
UH1	SC103	Animal Control Supervisor	4	5,428.04 M	UH1.80.022	80
	SC103	Animal Control Supervisor	5	5,712.82 M	UH1.80.022	80
TW1	SC104	Aquatics Program Coordinator	_ 1	4,816.28 M	TW1.75.007	75
TW1	SC104	Aquatics Program Coordinator	2	5,068.66 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	3	5,336.54 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	4	5,617.11 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	5	5,913.19 M	TW1.75.007	75
	AP100	Arboricultural Inspector	1	5,852.08 M	UH1.80.024	80
	AP100	Arboricultural Inspector	2	6,160.01 M	UH1.80.024	80
	AP100	Arboricultural Inspector	3	6,484.21 M	UH1.80.024	80
	AP100	Arboricultural Inspector	4	6,824.69 M	UH1.80.024	80
	AP100	Arboricultural Inspector	5	7,184.45 M	UH1.80.024	80
	ET100	Architect	1	7,103.12 M	TF1.75.012	75
	ET100	Architect	2	7,477.70 M	TF1.75.012	75
TF1	ET100	Architect	3	7,870.94 M	TF1.75.012	· 75
	ET100	Architect	4	8,284.39 M	TF1.75.012	75
TF1	ET100	Architect	5	8,721.14 M	TF1.75.012	75
TF1	ET102	Architectural Assistant (Field)	1	5,259.73 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	3	5,536.39 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)		5,827.05 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	4	6,133.25 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	5	6,456.52 M	TF1.80.001	80
	ET105	Architectural Assistant (Office)	1	5,259.73 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	2	5,536.39 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	3	5,827.05 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	4	6,133.25 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	5	6,456.52 M	TF1.75.006	75
	ET103	Architectural Assistant, PPT	1	5,259.73 M	TF1.75.006	75
	ET103	Architectural Assistant, PPT	2	5,536.39 M	TF1.75.006	75
	ET103	Architectural Assistant, PPT	3	5,827.05 M	TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	4	6,133.25 M	TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	5	6,456.52 M	TF1.75.006	75

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TW1 AP113 Benefits Representative, PPT 2 4,827.56 M TW1.75.006 TW1 AP113 Benefits Representative, PPT 3 5,081.35 M TW1.75.006 TW1 AP113 Benefits Representative, PPT 4 5,349.23 M TW1.75.006 TW1 AP113 Benefits Representative, PPT 5 5,631.22 M TW1.75.006 TW1 AP115 Benefits Technician 1 3,772.94 M TW1.75.002 TW1 AP115 Benefits Technician 2 3,971.74 M TW1.75.002 TW1 AP115 Benefits Technician 3 4,180.41 M TW1.75.002 TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AP106 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4		P112	Benefits Representative					75
TW1 AP113 Benefits Representative, PPT 3 5,081.35 M TW1.75.006 TW1 AP113 Benefits Representative, PPT 4 5,349.23 M TW1.75.006 TW1 AP113 Benefits Representative, PPT 5 5,631.22 M TW1.75.006 TW1 AP115 Benefits Technician 1 3,772.94 M TW1.75.002 TW1 AP115 Benefits Technician 2 3,971.74 M TW1.75.002 TW1 AP115 Benefits Technician 3 4,180.41 M TW1.75.002 TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AP116 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 <								75
TW1 AP113 Benefits Representative, PPT 4 5,349.23 M TW1.75.006 TW1 AP113 Benefits Representative, PPT 5 5,631.22 M TW1.75.006 TW1 AP115 Benefits Technician 1 3,772.94 M TW1.75.002 TW1 AP115 Benefits Technician 2 3,971.74 M TW1.75.002 TW1 AP115 Benefits Technician 3 4,180.41 M TW1.75.002 TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AF040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT								75
TW1 AP113 Benefits Representative, PPT 5 5,631.22 M TW1.75.006 TW1 AP115 Benefits Technician 1 3,772.94 M TW1.75.002 TW1 AP115 Benefits Technician 2 3,971.74 M TW1.75.002 TW1 AP115 Benefits Technician 3 4,180.41 M TW1.75.002 TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AP040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056								75 75
TW1 AP115 Benefits Technician 1 3,772.94 M TW1.75.002 TW1 AP115 Benefits Technician 2 3,971.74 M TW1.75.002 TW1 AP115 Benefits Technician 3 4,180.41 M TW1.75.002 TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AF040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014								75
TW1 AP115 Benefits Technician 2 3,971.74 M TW1.75.002 TW1 AP115 Benefits Technician 3 4,180.41 M TW1.75.002 TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AF040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014		***************************************						75
TW1 AP115 Benefits Technician 3 4,180.41 M TW1.75.002 TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AF040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014					3,772.84	NA		75
TW1 AP115 Benefits Technician 4 4,400.36 M TW1.75.002 TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AF040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014				2				75
TW1 AP115 Benefits Technician 5 4,632.99 M TW1.75.002 TW1 AF040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014								75
TW1 AF040 Budget & Grants Administrator 1 6,776.07 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014								75
TW1 AF040 Budget & Grants Administrator 2 7,132.78 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014								75
TW1 AF040 Budget & Grants Administrator 3 7,509.22 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014			Rudget & Grante Administrator					75
TW1 AF040 Budget & Grants Administrator 4 7,904.00 M TW1.75.014 TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014		F040						75
TW1 AF040 Budget & Grants Administrator 5 8,319.93 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014				<u> </u>				75
TW1 AF056 Budget & Grants Administrator, PPT 1 6,776.07 M TW1.75.014 TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014								75
TW1 AF056 Budget & Grants Administrator, PPT 2 7,132.78 M TW1.75.014								75
								75
TW1 AF056 Budget & Grants Administrator, PPT 3 7,509.22 M TW1.75.014				3				75
TW1 AF056 Budget & Grants Administrator, PPT 4 7,904.00 M TW1.75.014								75
TW1 AF056 Budget & Grants Administrator, PPT 5 8,319.93 M TW1.75.014								75

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	AF047	Budget & Operations Analyst III	1	6,776.07		UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	2	7,132.79	М	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	3	7,509.23	М	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	4	7,904.00	М	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	5	8,319.93	Μ .	UM2,75.014	75
TW1	AP116	Business Analyst I	1	4,816.28	М	TW1.75.007	75
TW1	AP116	Business Analyst I	2	5,068.66	М	TW1.75.007	75
	AP116	Business Analyst I	3	5,336.54	М	TW1.75.007	75
	AP116	Business Analyst I	4	5,617.11	М	TW1.75.007	75
	AP116	Business Analyst I	5	5,913.19	М	TW1.75.007	75
TW1	AP117	Business Analyst II	1	5,853.98	M	TW1.75.011	75
	AP117	Business Analyst II	2	6,161.35		TW1.75.011	75
	AP117	Business Analyst II	3	6,485.61		TW1.75.011	75
	AP117	Business Analyst II	4	6,828.24		TW1.75.011	75
	AP117	Business Analyst II	5	7,187.77		TW1.75.011	75
	AP118	Business Analyst III	1	7,115.85		TW1.75.015	75
	AP118	Business Analyst III	2	7,489.48	M	TW1.75.015	75
	AP118	Business Analyst III	3	7,884.25		TW1.75.015	75
	AP118	Business Analyst III	4	8,298.78	M	TW1.75.015	75
	AP118	Business Analyst III	5	8,735.85	M	TW1.75.015	75
	SS193	Buyer	1	5,309.74	М	TW1.75.009	75
	SS193	Buyer	2	5,588.92		TW1.75.009	75
	SS193	Buyer	3	5,883.59		TW1.75.009	75
TW1	SS193	Buyer	4	6,192.37	М	TW1.75.009	75
	SS193	Buyer	5	6,519.47	Μ	TW1.75.009	75
	AP400	CPRB Policy Analyst	1	7,844.78	М	UM2.75.017	75
	AP400	CPRB Policy Analyst	2	8,257.89		UM2.75.017	75
	AP400	CPRB Policy Analyst	3	8,692.14		UM2.75.017	75
	AP400	GPRB-Policy-Analyst	4	9,150.37		UM2.75.017	75
	AP400	CPRB Policy Analyst	5	9,631.14		UM2.75.017	75
	TC101	Cable Operations Technician	1	6,145.83		TW1.75.012	75
	TC101	Cable Operations Technician	2	6,470.12		TW1.75.012	75
	TC101	Cable Operations Technician	3	6,809.90		TW1.75.012	75
	TC101	Cable Operations Technician	· 4	7,169.43		TW1.75.012	75
	TC101	Cable Operations Technician	5	7,545.89		TW1.75.012	75
	AP120	Cable TV Assistant Producer, PPT	· 1	4,160.66		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	2	4,379.21		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	3	4,609.02		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	4	4,851.53		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	5	5,108.13		TW1.75.004	75
	TC137	Cable TV Operations Chief Engineer	1	6,776.07		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	2 3	7,132.78		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer		7,509.22		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	4	7,904.00		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	5	8,319.93		TW1.75.014	75
	TC136	Cable TV Operations Coordinator	1	5,055.96		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	2	5,322.45		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	3	5,603.01		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	4	5,897.68		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	5	6,207.86		TW1.75.008	75
	TC102	Cable TV Producer	1	6,145.83		TW1.75.012	75
	TC102	Cable TV Producer	2	6,470.12		TW1.75.012	75
	TC102	Cable TV Producer	3	6,809.90		TW1.75.012	75
	TC102	Cable TV Producer	4	7,169.43		TW1.75.012	75
1 44.1	TC102	Cable TV Producer	5	7,545.89	IVI	TW1.75.012	75

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UH1	SC111	Camp Supervisor, PPT	1	5,573.40		UH1.80.010	80
UH1	SC111	Camp Supervisor, PPT	2	5,866.67	М	UH1.80.010	80
UH1	SC111	Camp Supervisor, PPT	- 3	6,175.44	M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	4	6,499.73	M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	5	6,842.33	М	UH1.80.010	80
UM2	SC112	Capital Improvement Project Coor	1	7,844.78	М	UM2.75.017	75
	SC112	Capital Improvement Project Coor	2	8,257.89	Μ	UM2.75.017	75
	SC112	Capital Improvement Project Coor	3	8,692.14		UM2.75.017	75
	SC112	Capital Improvement Project Coor	4	9,150.37		UM2.75.017	75
	SC112	Capital Improvement Project Coor	5	9,631.14		UM2.75.017	75
	AP126	Case Manager I	1	4,367.92		TW1.75.005	75
	AP126	Case Manager I	2	4,597.74		TW1.75.005	75
	AP126	Case Manager I	3	4,840.25		TW1.75.005	75
	AP126	Case Manager I	4	5,094.03		TW1.75.005	75
	AP126	Case Manager I	5	5,363.32		TW1.75.005	75
	AP406	Case Manager I, PPT	1	4,367.92		TW1.75.005	75
	AP406	Case Manager I, PPT	2	4,597.74		TW1.75.005	75
	AP406	Case Manager I, PPT	3	4,840.25		TW1.75.005	75
	AP406	Case Manager I, PPT	4	5,094.03		TW1.75.005	75
	AP406	Case Manager I, PPT	5	5,363.32		TW1.75.005	75
	AP127	Case Manager II	1	5,055.96		TW1.75.008	75
	AP127	Case Manager II	2	5,322.45		TW1.75.008	75
	AP127	Case Manager II	3	5,603.01		TW1.75.008	75
	AP127	Case Manager II	4	5,897.68	•	TW1.75.008	75
	AP127	Case Manager II	5	6,207.86		TW1.75.008	75
	AP411	Case Manager II, PPT	1	5,055.96		TW1.75.008	75
	AP411	Case Manager II, PPT	2	5,322.45		TW1.75.008	75
	AP411	Case Manager II, PPT	3	5,603.01		TW1.75.008	75
	AP411	Case Manager II, PPT	4	5,897.68		TW1.75.008	75
	AP411	Case Manager II, PPT	5	6,207.86		TW1.75.008	75
	SC113	Case Manager, Supervising	1	5,573.40		UH1.75.010	75
	SC113	Case Manager, Supervising	2	5,866.67		UH1.75.010	75
	SC113	Case Manager, Supervising	3	6,175.44		UH1.75.010	75
	SC113	Case Manager, Supervising	4	6,499.73		UH1.75.010	75
	SC113	Case Manager, Supervising	.5	6,842.33		UH1.75,010	75
	AP414 AP414	Case Manager, Supervising, PPT	1	5,573.40		UH1.75.010	75
	AP414 AP414	Case Manager, Supervising, PPT	2	5,866.67		UH1.75.010	75 75
	AP414	Case Manager, Supervising, PPT Case Manager, Supervising, PPT	3	. 6,175.44		UH1.75.010	75 75
	AP414	Case Manager, Supervising, PPT Case Manager, Supervising, PPT	. 4	6,499.73 6,842.33		UH1.75.010	75 75
	TR114	Chief of Party	1	5,956.48		UH1.75.010 UH1.80.011	80
		Chief of Party		6,270.80		UH1.80.011	80
	TR114 .	Chief of Party	2				
	TR114			6,600.93		UH1.80.011	80
	TR114	Chief of Party Chief of Party	<u>4</u> 5	6,948.27		UH1.80.011	80
	TR114	Chief of Party	6	7,314.28 7,325.94		UH1.80.011	80 80
	PP108	Child Education Coordinator	1	4,366.51		UH1.80.011 UH1.75.005	75
	PP108	Child Education Coordinator	2	4,596.33		UH1.75.005	75
	PP108	Child Education Coordinator	.3	4,837.43		UH1.75.005	75 75
	PP108	Child Education Coordinator	4	5,092.63		UH1.75.005	75
	PP108	Child Education Coordinator	5	5,360.50		UH1.75.005	75
	ET107	City Architect, Assistant	1	8,730.95		UM2.75.029	75 75
	ET107	City Architect, Assistant	2	9,191.27		UM2.75.029	75 75
	ET107	City Architect, Assistant	3			UM2.75.029	75
	ET107	City Architect, Assistant	4	10,183.61		UM2.75.029	75
		ong a control, a constant		10,100,01	Livi	101VIE.10.028	10

	TOTAL STATE OF		RM CR		Particle (Second Second	
	ET107	City Architect, Assistant	5	10,720.14 N		75
UM1	EM127	City Clerk, Assistant	1	7,471.15 M	I UM1.75.016	75
UM1	EM127	City Clerk, Assistant	2	7,864.52 N	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	3	8,279.04 N	I UM1.75.016	75
UM1	EM127	City Clerk, Assistant	4	8,714.70 N	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	5	9,172.92 M	UM1.75.016	75
TW1	AP132	City Cncl Constituent Liaison PPT	1	. 4,586.46 N	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	2	4,827.56 N	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	3	5,081.35 M		75
TW1	AP132	City Cncl Constituent Liaison PPT	4	5,349.23 M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	5	5,631.22 M	TW1.75.006	75
TA1	SS110	City Council Admin Assistant	1	3,961.87 N	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	-2	4,170.54 N	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	3	4,390.48 N	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	4	4,621.71 N	TA1.75.003	75
	SS110	City Council Admin Assistant	5	4,864.21 N	TA1.75.003	75
TW1	AP131	City Council Constituent Liaison	1	4,586.46 N	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	2	4,827.56 N	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	3	5,081.35 N		75
TW1	AP131	City Council Constituent Liaison	4	5,349.23 N	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	5	5,631.22 N	TW1.75.006	75
TW1	AP134	City Council Intern	1	4,160.66 N	TW1.75.004	75
	AP134	City Council Intern	2	4,379.21 N	TW1.75.004	75
	AP134	City Council Intern	3	4,609.02 N		75
TW1	AP134	City Council Intern	4	4,851.53 M	TW1.75.004	75
TW1	AP134	City Council Intern	5	5,108.13 M	1 TW1.75.004	75
TW1	AP135	City Council Intern, PPT	1 .	4,160.66 N	TW1.75.004	75
	AP135	City Council Intern, PPT	2	4,379.21 N	TW1.75.004	75
	AP135	City-Council Intern, PPT	3	4,609.02 N	1TW1.75.004-	75
	AP135	City Council Intern, PPT	4	4,851.53 N	TW1.75.004	75
	AP135	City Council Intern, PPT	5	5,108.13 N	TW1.75.004	75
UM2	MA108	City Council Office Administrator	1	5,574.82 N	UM2.75.010	75
UM2	MA108	City Council Office Administrator	2	5,868.07 N	1 UM2.75.010	75
	MA108	City Council Office Administrator	3	6,176.85 N		75
	MA108	City Council Office Administrator	4	6,502.54 N		75
	MA108	City Council Office Administrator	5	6,845.16 N	1 UM2.75.010	75
	AP130	City Council Policy Analyst	1.	6,145.83 N		75
	AP130	City Council Policy Analyst	2	6,470.12 N	TW1.75.012	75
	AP130	City Council Policy Analyst	3	6,809.90 N	TW1.75.012	75
	AP130	City Council Policy Analyst	4	7,169.43 N	1 TW1.75.012	75
	AP130	City Council Policy Analyst	5	7,545.89 N		75
	AP136	City Council Policy Analyst, PPT	1	6,145.83 N		75
	AP136	City Council Policy Analyst, PPT	2	6,470.12 M		75
	AP136	City Council Policy Analyst, PPT	3	6,809.90 N		75
	AP136	City Council Policy Analyst, PPT	4	7,169.43 N		75
	AP136	City Council Policy Analyst, PPT	5	7,545.89 N		75
	AP139	City Councilmember's Assistant	1	6,145.83 N		75
	AP139	City Councilmember's Assistant	2	6,470.12 N		75
	AP139	City Councilmember's Assistant	3	6,809.90 N		75
	AP139	City Councilmember's Assistant	4	7,169.43 N		75
	AP139	City Councilmember's Assistant	5	7,545.89 N		75
	AP140	City Councilmember's Assistant, PPT	1	6,145.83 N		75
	AP140	City Councilmember's Assistant, PPT	2	6,470.12 N		. 75
	AP140	City Councilmember's Assistant, PPT	3	6,809.90 N	TA1.75.012	75
TA1	AP140	City Councilmember's Assistant, PPT	4	7,169.43 M		75

	P140			医结肠结肠 医自动性 一种 医多克特氏征 医二甲基甲甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲			
	(P140 I	City Councilmember's Assistant, PPT	5	7,545.89	М	TA1.75.012	75
		City Land Surveyor	1	7,844.78		UM2.80.017	80
UM2 TI		City Land Surveyor	2	8,257.89		UM2.80.017	80
UM2 TI		City Land Surveyor	3	8,692.14		UM2.80.017	80
UM2 TI		City Land Surveyor	4	9,150.37		UM2.80.017	80
UM2 TI		City Land Surveyor	5	9,631.14		UM2.80.017	80
UM1 S		Citywide Records Manager	1	6,776.07		UM1.75.014	75
UM1 S		Citywide Records Manager	2	7,132.77	M	UM1.75.014	75
UM1 S		Citywide Records Manager	3	7,509.23	M	UM1.75.014	75
UM1 S	C239	Citywide Records Manager	4	7,904.01	M	UM1.75.014	75
UM1 S		Citywide Records Manager	-5	8,319.93		UM1.75.014	75
TW1 A		Claims Investigator II	1	5,574.81		TW1.75.010	75
TW1 A		Claims Investigator II	2	5,868.08		TW1.75.010	75
TW1 A		Claims Investigator II	3	6,176.85		TW1.75.010	75
TW1 A		Claims Investigator II	4	6,502.55		TW1.75.010	75
TW1 A		Claims Investigator II	5	6,845.15		TW1.75.010	75
UH1 IS		Claims Investigator III	1	6,516.29		UH1.75.013	75
UH1 IS		Claims Investigator III	2	6,859.49		UH1.75.013	7,5
UH1 IS		Claims Investigator III	3	7,219.77		UH1.75.013	75
UH1 IS		Claims Investigator III	4	7,599.97		UH1.75.013	75
UH1 IS		Claims Investigator III	5	8,000.14		UH1.75.013	75
TW1 P		Clean City Specialist, Senior	1	5,309.74		TW1.75.009	75
TW1 P		Clean City Specialist, Senior	. 2	5,588.92		TW1.75.009	75
TW1 P		Clean City Specialist, Senior	3	5,883.59		TW1.75.009	75
TW1 P		Clean City Specialist, Senior	4	6,192.37		TW1.75.009	75
TW1 P		Clean City Specialist, Senior	5	6,519.47		TW1.75.009	75
TW1 P		Clean Community Specialist	1	4,367.92		TW1.75.005	75
TW1 P		Clean Community Specialist	2	4,597.74		TW1.75.005	75
TW1 P		Clean Community Specialist	3	4,840.25		TW1.75.005	75
TW1 P		Clean Community Specialist	4	5,094.03		TW1.75.005	75 75
UH1 S		Clean Community Specialist	5	5,363.32		TW1.75.005	75 75
UH1 S		Clean Community Supervisor Clean Community Supervisor	1	6,144.42		UH1.75.012	75
UH1 S		Clean Community Supervisor	3	6,467.29 6,808.49		UH1.75.012 UH1.75.012	75
UH1 S		Clean Community Supervisor	4	7,166.62		UH1.75.012	75
UH1 S		Clean Community Supervisor	5	7,100.02		UH1.75.012	75
UM2 S		Comm Rest Emer Planning Coor	- 1	6,453.19		UM2.75.013	75
UM2 S		Comm Rest Emer Planning Coor	2	6,792.99		UM2.75.013	75
UM2 S		Comm Rest Emer Planning Coor	3	7,151.10		UM2.75.013	75
UM2 S		Comm Rest Emer Planning Coor	4	7,527.54		UM2.75.013	75
UM2 S		Comm Rest Emer Planning Coor	5	7,923.75		UM2.75.013	75
TW1 S		Community Dev District Coordinator	1	5,853.98		TW1.75.011	75
TW1 S		Community Dev District Coordinator	2	6,161.35		TW1.75.011	75
TW1 S		Community Dev District Coordinator	3	6,485.61		TW1.75.011	75
TW1 S		Community Dev District Coordinator	4	6,828.24		TW1.75.011	75
TW1 S		Community Dev District Coordinator	5	7,187.77		TW1.75.011	75
UH1 S		Community Dev Prg Supervisor	1	5,306.93		UH1.75.009	75
UH1 S		Community Dev Prg Supervisor	2	5,587.50		UH1.75.009	75
UH1 S	SC120	Community Dev Prg Supervisor	3	5,880.76		UH1.75.009	75
UH1 S	SC120	Community Dev Prg Supervisor	4	6,190.95		UH1.75.009	75
UH1 S	SC120	Community Dev Prg Supervisor	5	6,516.64	М	UH1.75.009	75
TW1 S		Community Dev Prgm Coordinator	1	6,776.07		TW1.75.014	75
TW1 S		Community Dev Prgm Coordinator	2	7,132.78		TW1.75.014	75
TW1 S		Community Dev Prgm Coordinator	3	7,509.22		TW1.75.014	75
TW1 S	SC121	Community Dev Prgm Coordinator	4	7,904.00	M	TW1.75.014	75

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TW1	SC121	Community Dev Prgm Coordinator	5	8,319.93 M	TW1.75.014	75
TW1	AP143	Community Liaison	1	6,145.83 M	TW1.75.012	75
	AP143	Community Liaison	2	6,470.12 M	TW1.75.012	75
	AP143	Community Liaison	3	6,809.90 M	TW1.75.012	75
	AP143	Community Liaison	4	7,169.43 M	TW1.75.012	75
	AP143	Community Liaison	5	7,545.89 M	TW1.75.012	75
	AP146	Complaint Investigator II	1	6,145.83 M	TW1.75.012	75
	AP146	Complaint Investigator II	2	6,470.12 M	TW1.75.012	75
	AP146	Complaint Investigator II	3	6,809.90 M	TW1.75.012	75
	AP146	Complaint Investigator II	4	7,169.43 M	TW1.75.012	75
	AP146	Complaint Investigator II	5	7,545.89 M	TW1.75.012	75
	AP144	Complaint Investigator III	1	7,115.85 M	TW1.75.015	75
	AP144	Complaint Investigator III	2	7,489.48 M	TW1.75.015	75
	AP144	Complaint Investigator III	3	7,884,25 M	TW1.75.015	75
	AP144	Complaint Investigator III	4	8,298.78 M	TW1.75.015	. 75
	AP144	Complaint investigator III	5	8,735.85 M	TW1.75.015	75
	AP145	Complaint Investigator III, PPT	1	7,115.85 M	TW1.75.015	75
	AP145	Complaint Investigator III, PPT	2	7,489.48 M	TW1.75.015	75
	AP145	Complaint Investigator III, PPT	3	7,884.25 M	TW1.75.015	75
	AP145	Complaint Investigator III, PPT	4	8,298.78 M	TW1.75.015	75
	AP145	Complaint Investigator III, PPT	5	8,735.85 M	TW1.75.015	75
	SC123	Computer Operations Supervisor	1	6,453.19 M	UM2.75.013	75
	SC123	Computer Operations Supervisor	2	6,792.99 M	UM2.75.013	75
	SC123	Computer Operations Supervisor	3	7,151.10 M	UM2,75.013	75
	SC123	Computer Operations Supervisor	4	7,527.54 M	UM2.75.013	75
	SC123	Computer Operations Supervisor	- 5	7,923.75 M	UM2.75.013	75
	AP151	Conservator, Senior	1	5,590.33 M	TF1.75.010	75
	AP151	Conservator, Senior	2	5,885.00 M	TF1.75.010	75
	AP151	Conservator, Senior	3	6,195.18 M	TF1.75.010	75
	AP151	Conservator, Senior	4	6,520,88 M	TF1.75.010	75
	AP151	Conservator, Senior	5	6,863.48 M	TF1.75.010	75
	MA111	Construction & Maint Superintendent	1	8,233.93 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	2	8,666.77 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	3	9,123.57 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	4	9,604.36 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	5	10,109.11 M	UH1.80.018	80
	SC124	Construction & Maintenance Supv I	1	6,451.78 M	UH1.80.013	80
	SC124 SC124	Construction & Maintenance Supv I	2	6,791.57 M	UH1.80.013	80
		Construction & Maintenance Supv I	3	7,148.28 M	UH1.80.013	80
	SC124 SC124	Construction & Maintenance Supv I	4	7,524.73 M	UH1.80.013	80
11114	MA112	Construction & Maintenance Supv I	5	7,920.92 M	UH1.80.013	80
1111	MA112	Construction & Maintenance Supv II Construction & Maintenance Supv II	1	7,841.95 M	UH1.80.017	80
	MA112	Construction & Maintenance Supv II	2	8,255.08 M	UH1.80.017	80
	MA112	Construction & Maintenance Supv II	3	8,689.32 M	UH1.80.017	80
	MA112	Construction & Maintenance Supv II	4 5	9,146.14 M 9,628.32 M	UH1.80.017	80 80
	SC251	Construction Coordinator			UH1.80.017	
	SC251	Construction Coordinator	1 2	6,102.14 M 6,423.89 M	TF1.80.002 TF1.80.002	80 80
	SC251	Construction Coordinator	3			80
	SC251	Construction Coordinator	4	6,761.17 M	TF1.80.002	80
	SC251	Construction Coordinator	5	7,117.11 M 7,491.70 M	TF1.80.002	
	SC125	Construction Inspector Sup (Field)			TF1.80.002	80
	SC125	Construction Inspector Sup (Field)	1 2	6,516.29 M	UH1.80.019	80 80
	SC125	Construction Inspector Sup (Field)	3	6,859.49 M 7,219.77 M	UH1.80.019 UH1.80.019	80
	SC125	Construction Inspector Sup (Field)				
9111	00 120	Tooustraction insherror onh (Liein)	4	7,599.97 M	UH1.80.019	80

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UH1 SC1	Annual or other time of the contraction of the cont	5	8,000.14		UH1.80.019	80
UH1 SC2		1	7,841.95		UH1.80.017	80
UH1 SC2		2	8,255.08		UH1.80.017	80
UH1 SC2		3	8,689.32		UH1.80.017	80
UH1 SC2		4	9,146.14	M	UH1.80.017	80
UH1 SC2		5	9,628.32		UH1.80.017	80
TW1 AP1		1	4,816.28		TW1.75.007	75
TW1 AP1		2	5,068.66		TW1.75.007	75
TW1 AP1		3	5,336.54		TW1.75.007	75
TW1 AP1	52 Contract Compliance Office Asst	4	5,617.11	М	TW1.75.007	75
TW1 AP1	52 Contract Compliance Office Asst	5	5,913.19	M	TW1.75.007	75
TW1 AP1	Contract Compliance Officer	1	6,029.60		TW1.75.042	75
TW1 AP1	Contract Compliance Officer	2	6,346.19		TW1.75.042	75
TW1 AP1	53 Contract Compliance Officer	3	6,680.20		TW1.75.042	75
TW1 AP1	53 Contract Compliance Officer	4	7,033.08		TW1.75.042	75
TW1 AP1		5	7,403.40		TW1.75.042	75
TW1 AP4		1	6,029.60		TW1.75.042	75
TW1 AP4		2	6,346.19		TW1.75.042	75
TW1 AP4		3	6,680.20		TW1.75.042	75
TW1 AP4		4	7,033.08		TW1.75.042	75
TW1 AP4		5	7,403.40		TW1.75.042	75
TW1 AP3		1	6,776.07		TW1.75.014	75
TW1 AP3		2	7,132.78		TW1.75.014	75
TW1 AP3		3	7,509.22		TW1.75.014	75
TW1 AP3		4	7,904.00		TW1.75.014	75
TW1 AP3		5	8,319.93		TW1.75.014	75
UH1 SC1		1	7,113.04		UH1.75.015	75
UH1 SC1		2	7,486.67		UH1.75.015	75
UH1 SC1		3	7,881.44		UH1.75.015	75
UH1 SC1		4	8,295,95		UH1.75.015	75
UH1 SC1		5	8,733.04		UH1.75.015	75
UH1 SC1		1 1	3,960.46		UH1.80.003	80
UH1 SC1		2	4,169.13		UH1.80.003	80
UH1 SC1		3	4,387.66		UH1.80.003	80
UH1 SC1		4	4,618.89		UH1.80.003	80
UH1 SC1		5	4,862.81		UH1.80.003	80
UH1 PS1		1	5,610.55		UH1.80.036	80
UH1 PS1		2	5,906.35		UH1.80.036	80
UH1 PS1 UH1 PS1		3	6,216.22		UH1.80.036	80
		4	6,544.87		UH1.80.036	80
UH1 PS1		5	6,889.18		UH1.80.036	80 75
TW1 PS1		1	6,453.19		TW1.75.013	
TW1 PS1		2	6,792.98		TW1.75.013	75
TW1 PS1		3	7,151.10		TW1.75.013	75
TW1 PS1		4 5	7,527.55		TW1.75.013	75
UH1 PS1			7,923.74		TW1.75.013	75 75
UH1 PS1		1 2	7,468.33 7,861.70		UH1.75.016 UH1.75.016	75
UH1 PS1		3	8,274.80		UH1.75.018	75
UH1 PS1		4	8,710.47		UH1.75.016	75
UH1 PS1		5	9,168.69		UH1.75.016	75
TW1 AP1		1	5,309.74		TW1.75.009	75
TW1 AP1		2	5,588.92		TW1.75.009	75
TW1 AP1		3	5,883.59		TW1.75.009	75
TW1 AP1		4	6,192.37		TW1.75.009	75
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William	MENSENIUM				E RANGE SECTION	
	AP154	Cultural Arts Specialist	5	6,519.47 M	TW1.75.009	75
	AP156	Curator of Aquatic Biology, Assoc	- 1	4,434.20 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Blology, Assoc	2	4,668.24 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	3	4,913.55 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	4	5,171.58 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	5	5,443.70 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	1	4,434.20 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	2	4,668.24 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	3	4,913.55 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	4	5,171.58 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	5	5,443.70 M	TF1.75.005	75
TF1	AP159	Curator of Art, Senior	1	5,274.50 M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	2	5,552.25 M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	3	5,844.11 M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	4	6,151.48 M	TF1.75.008	75
	AP159	Curator of Art, Senior	5	6,475.75 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	1	5,274.50 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	2	5,552.25 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	3	5,844.11 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	4	6,151.48 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	5	6,475.75 M	TF1.75.008	75
TF1	AP161	Curator of History, Associate	1	4,434.20 M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	2	4,668.24 M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	3	4,913.55 M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	4	5,171.58 M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	5	5,443.70 M	TF1.75.005	75
TF1	AP162	Curator of History, Senior	1	5,274.50 M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	2	5,552.25 M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	3	5,844.11 M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	4	6,151.48 M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	5	6,475.75 M	TF1.75.008	75
TF1	AP163	Curator of Natural Science, Assoc	1	4,434.20 M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	2	4,668.24 M	TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	3	4,913.55 M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	4	5,171.58 M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	5	5,443.70 M	TF1.75.005	75
	AP164	Curator of Natural Science, Senior	1	5,274.50 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	2	5,552.25 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	3	5,844.11 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	4	6,151.48 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	5	6,475.75 M	TF1.75.008	75
	AP166	Curator of Photography, Associate	1	4,434.20 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	2	4,668.24 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	3	4,913.55 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	4	5,171.58 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	5	5,443.70 M	TF1.75.005	75
	AP394	Curator of Special Projects	1	7,115.86 M	TF1.75.017	75
	AP394	Curator of Special Projects	2	7,489.48 M	TF1.75.017	75
	AP394	Curator of Special Projects	3	7,884.26 M	TF1.75.017	75
	AP394	Curator of Special Projects	4	8,298.78 M	TF1.75.017	75
	AP394	Curator of Special Projects	5	8,735.85 M	TF1.75.017	75
	AP395	Curator of Special Projects, PPT	1	7,115.86 M	TF1.75.017	75
	AP395	Curator of Special Projects, PPT	2	7,489.48 M	TF1.75.017	75
	AP395	Curator of Special Projects, PPT	3	7,884.26 M	TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	4	8,298.78 M	TF1.75.017	75

UM2 MA118 Deputy City Clerk 2 6,470.11 M UM2.75.012 75 UM2 MA118 Deputy City Clerk 3 6,809.90 M UM2.75.012 75 UM2 MA118 Deputy City Clerk 4 7,169.43 M UM2.75.012 75 UM2 MA118 Deputy City Clerk 5 7,545.88 M UM2.75.012 75 TW1 SC241 Development Project & Program Coord 1 7,115.85 M TW1.75.015 75 TW1 SC241 Development Project & Program Coord 2 7,489.48 M TW1.75.015 75 TW1 SC241 Development Project & Program Coord 3 7,884.25 M TW1.75.015 75 TW1 SC241 Development Project & Program Coord 4 8,298.78 M TW1.75.015 75 TW1 SC241 Development Project & Program Coord 5 8,735.85 M TW1.75.015 75 TW1 AP252 Development Specialist III 1 6,145.83 M TW1.75.012 75	Registration				eyletwaeterrasa	
UH1 SC130	TF1 AP395	Curator of Special Projects, PPT	. 5	8,735.85 M	TF1.75.017	
UH1 SC130 Custodial Services Supervisor 3, 5,079.93 M UH1,80.006 80 UH1 SC130 Custodial Services Supervisor 4		Custodial Services Supervisor I				
UH1 SC130			2			
UH1 SC130		Custodial Services Supervisor I	3		UH1.80.006	
UH1 SC131	UH1 SC130	Custodial Services Supervisor I	4	5,347.83 M	UH1.80.006	
UH1 SC131	UH1 SC130	Custodial Services Supervisor I	5		UH1.80.006	80
UH1 SC131 Custodial Services Supervisor	UH1 SC131	Custodial Services Supervisor II	1	5,306.93 M	UH1.80.009	80
UH1 SC131 Custodial Services Supervisor 4 6,190.96 M UH1.80.009 80 UH1 SC132 Custodian Supervisor 5 6,516.44 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 3,771.53 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 2 3,970.33 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 2 3,970.33 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 3 4,179.00 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 4 4,389.94 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 Custodian Supervisor 5 4,630.16 M UH1.80.002 80 UH1 SC132 UH1 SC132 UH1.80.002 SC132 UH1.80.002 SC132 UH1.80.002 UH1 SC132 UH1.80.002 UH1 UH1.80.002 SC132 UH1.80.002 UH1 UH1.80.002 SC132 UH1.80.002 UH1	UH1 SC131	Custodial Services Supervisor II	2	5,587.50 M	UH1.80.009	80
UH1 SC131	UH1 SC131	Custodial Services Supervisor II	3	5,880.76 M	UH1.80.009	80
UH1 SC132	UH1 SC131	Custodial Services Supervisor II	4	6,190.95 M	UH1.80.009	80
UH1 SC132	UH1 SC131	Custodial Services Supervisor II	5	6,516.64 M	UH1.80.009	80
UH1 SC132	UH1 SC132	Custodian Supervisor	1	3,771.53 M	UH1.80.002	80
UH1 SC132 Custodlan Supervisor 4	UH1 SC132	Custodian Supervisor	2	3,970.33 M	UH1.80.002	80
UH1 SC132	UH1 SC132	Custodian Supervisor	3	4,179.00 M	UH1.80.002	80
TWI AP171 Data Analyst	UH1 SC132	Custodian Supervisor	4	4,398.94 M	UH1.80.002	, 80
TW1 AP171 Data Analyst	UH1 SC132	Custodian Supervisor	5		UH1.80.002	80
TW1 AP171 Data Analyst	TW1 AP171	Data Analyst II	1	6,145.83 M	TW1.75.012	75
TW1 AP171 Data Analyst	TW1 AP171	Data Analyst II	2			75
TW1 AP171 Data Analyst	TW1 AP171			6,809.90 M		
TW1 AP172	TW1 AP171					
TW1 AP172	TW1 AP171					
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UH1 PP118 Employment Services Supervisor 1 6,144.42 M UH1.75.012 75 UH1 PP118 Employment Services Supervisor 2 6,467.29 M UH1.75.012 75 UH1 PP118 Employment Services Supervisor 3 6,808.49 M UH1.75.012 75 UH1 PP118 Employment Services Supervisor 4 7,166.62 M UH1.75.012 75 UH1 PP118 Employment Services Supervisor 5 7,543.05 M UH1.75.012 75 TF1 TR133 Energy Engineer III 1 8,730.92 M TF1.75.013 75 TF1 TR133 Energy Engineer III 2 9,191.26 M TF1.75.013 75	TW1	PP117						
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UH1 PP118 Employment Services Supervisor 3 6,808.49 M UH1.75.012 75 UH1 PP118 Employment Services Supervisor 4 7,166.62 M UH1.75.012 75 UH1 PP118 Employment Services Supervisor 5 7,543.05 M UH1.75.012 75 TF1 TR133 Energy Engineer III 1 8,730.92 M TF1.75.013 75 TF1 TR133 Energy Engineer III 2 9,191.26 M TF1.75.013 75	UH1	PP118						
UH1 PP118 Employment Services Supervisor 4 7,166.62 M UH1.75.012 75 UH1 PP118 Employment Services Supervisor 5 7,543.05 M UH1.75.012 75 TF1 TR133 Energy Engineer III 1 8,730.92 M TF1.75.013 75 TF1 TR133 Energy Engineer III 2 9,191.26 M TF1.75.013 75				3				
UH1 PP118 Employment Services Supervisor 5 7,543.05 M UH1.75.012 75 TF1 TR133 Energy Engineer III 1 8,730.92 M TF1.75.013 75 TF1 TR133 Energy Engineer III 2 9,191.26 M TF1.75.013 75	UH1	PP118						
TF1 TR133 Energy Engineer III 1 8,730.92 M TF1.75.013 75 TF1 TR133 Energy Engineer III 2 9,191.26 M TF1.75.013 75	UH1	PP118						
TF1 TR133 Energy Engineer III 2 9,191.26 M TF1.75.013 75								
TF1 TR133 Energy Engineer III 3 9,673.99 M TF1.75.013 75	TF1	TR133	Energy Engineer III	2	9,191.26			75
	TF1	TR133		3				75

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	TR133	Energy Engineer III	4	10,183.62 M	TF1,75.013	75
	TR133	Energy Engineer III	5	10,720.15 M	TF1.75.013	75
	ET114	Engineer, Assistant I (Field)	1	5,259.73 M	TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	2	5,536.39 M	TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	3	5,827.05 M	TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	4	6,133.25 M	TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	5	6,456.52 M	TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	1	5,259.73 M	TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	2	5,536.39 M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	3	5,827.05 M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	4	6,133.25 M	TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	5	6,456.52 M	TF1.75.006	75
	ET112	Engineer, Assistant II (Field)	1	6,102.14 M	TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	2	6,423.89 M	TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	3	6,761.17 M	TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	4	7,117.11 M	TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	5	7,491.70 M	TF1.75.016	, 75
	ET113	Engineer, Assistant II (Office)	1	6,102.14 M	TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	2	6,423.89 M	TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	3	6,761.17 M	TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	4	7,117.11 M	TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	5	7,491.70 M	TF1.75.016	75
	ET115	Engineer, Civil (Field)	1	7,103.12 M	TF1.75.003	75
	ET115	Engineer, Civil (Field)	2	7,484.93 M	TF1.75.003	75
	ET115	Engineer, Civil (Field)	3	7,545.45 M	TF1.75.003	75
	ET115	Engineer, Civil (Field)	4	8,283.78 M	TF1.75.003	75
	ET115	Engineer, Civil (Field)	5	8,721.14 M	TF1.75.003	75
	ET116	Engineer, Civil (Office)	1	7,103.12 M	TF1.75.012	75
	ET116	Engineer, Civil (Office)	2	7,477.70 M	TF1.75.012	75
	ET116	Engineer, Civil (Office)	3	7,870.94 M	TF1.75.012	75
	ET116	Engineer, Civil (Office)	4	8,284.39 M	TF1.75.012	75
	ET116	Engineer, Civil (Office)	5	8,721.14 M	TF1.75.012	75
	ET118	Engineer, Civil Supervising (Field)	1	8,730.95 M	TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	2	9,191.26 M	TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	3	9,673.98 M	TM2.80.001	80
	ET118 ET118	Engineer, Civil Supervising (Field)	4	10,183.61 M	TM2.80.001	80
	ET119	Engineer, Civil Supervising (Field)	5	10,720.15 M	TM2,80.001	80
	ET119	Engineer, Civil Supv (Office)	1	8,730.95 M	TM2,75.001	75
	ET119	Engineer, Civil Supv (Office) Engineer, Civil Supv (Office)	2	9,191.26 M	TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	. 3	9,673.98 M	TM2.75.001	75 75
=			4	10,183.61 M	TM2.75.001	75
	ET119 ET122	Engineer, Civil Supv (Office) Engineer, Transportation	5 1		TM2.75.001	75 75
	ET122	Engineer, Transportation		7,103.12 M 7,477.70 M	TF1.75.012 TF1.75.012	
	ET122	Engineer, Transportation	2	7,477.70 M 7,870.94 M	TF1.75.012	75 75
	ET122	Engineer, Transportation	3	8,284.39 M	TF1.75.012	75
	ET122	Engineer, Transportation	5	8,721.14 M	TF1.75.012	75
	ET120	Engineer, Transportation Assistant	1		TF1.75.012	75
	ET120	Engineer, Transportation Assistant	2	6,423.89 M	TF1.75.016	75
	ET120	Engineer, Transportation Assistant	3		TF1.75.016	75
	ET120	Engineer, Transportation Assistant	4		TF1.75.016	75
	ET120	Engineer, Transportation Assistant	5	7,491.70 M	TF1.75.016	75
	ET121	Engineer, Transportation Assistant	1	8,730.95 M	TM2.75.001	75
	ET121	Engineer, Transportation Supv	2		TM2.75.001	75
	ET121	Engineer, Transportation Supv	3	9,673.98 M	TM2.75.001	75
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TM2 E1	property of the formation which has the first	Engineer, Transportation Supv	4	10,183.61		TM2.75.001	75
TM2 ET		Engineer, Transportation Supv	5	10,720.15		TM2.75.001	75
TW1 SC		Environmental Education Specialist	1	5,853.98		TW1.75.011	75
TW1 SC		Environmental Education Specialist	2	6,161.35	M	TW1.75.011	75
TW1 SC		Environmental Education Specialist	3	6,485.61		TW1.75.011	75
TW1 SC		Environmental Education Specialist	4	6,828.24		TW1.75.011	75
TW1 SC		Environmental Education Specialist	5	7,187.77		TW1.75.011	75
TF1 PF	P122	Environmental Program Specialist	. 1	5,756.75	М	TF1.75.009	75
		Environmental Program Specialist	2	6,060.28		TF1.75.009	75
		Environmental Program Specialist	3	6,378.46		TF1.75.009	75
		Environmental Program Specialist	4	6,714.25		TF1.75.009	75
		Environmental Program Specialist	5	7,067.64		TF1.75.009	75
UM2 SC		Environmental Program Supervisor	1	8,236.74		UM2.75.018	75
UM2 SC		Environmental Program Supervisor	2	8,670.99		UM2.75.018	75
UM2 SC		Environmental Program Supervisor	3	9,126.40		UM2.75.018	75
UM2 SC		Environmental Program Supervisor	4	9,607.19		UM2.75.018	75
UM2 SC		Environmental Program Supervisor	5	10,113.34		UM2.75.018	75
TW1 PF		Environmental Services Intern	1	4,160.66		TW1.75.004	75
TW1 PF		Environmental Services Intern	2	4,379.21		TW1.75.004	75
TW1 PF		Environmental Services Intern	3	4,609.02		TW1.75.004	75
TW1 PF	******	Environmental Services Intern	4	4,851.53		TW1.75.004	75
TW1 P		Environmental Services Intern	- 5	5,108.13		TW1.75.004	75
UM2 AF		Equal Opportunity Specialist	1	6,145.83		UM2.75.012	75
UM2 AF		Equal Opportunity Specialist	2	6,470.11		UM2.75.012	75
UM2 AI		Equal Opportunity Specialist	3	6,809.90		UM2.75.012	75
UM2 A		Equal Opportunity Specialist	. 4	7,169.43		UM2.75.012	75
UM2 AF		Equal Opportunity Specialist	5	7,545.88		UM2.75.012	75
UH1 M		Equipment Services Superintendent	1	7,468.33		UH1.80.016	80
UH1 M		Equipment Services Superintendent	2	7,861.70		UH1.80.016	80
UH1 M		Equipment Services Superintendent	3	8,274.80		UH1.80.016	80
UH1 M		Equipment Services Superintendent	4	8,710.47		UH1.80.016	80
UH1 M		Equipment Services Superintendent	5	9,168.69		UH1.80.016	80
UH1 SC		Equipment Supervisor	1	6,130.75		UH1.80.037	80
UH1 SC		Equipment Supervisor	2	6,453.33		UH1.80.037	80
UH1 SC		Equipment Supervisor	3	6,792.98		UH1.80.037 UH1.80.037	80
UH1 SC		Equipment Supervisor	4	7,150.12 7,526.57		UH1.80.037	80 80
TW1 A		Equipment Supervisor Ethics Analyst I	5 1			TW1.75.006	75
TW1 A		Ethics Analyst I	2	4,586.46 4,827.56		TW1.75.006	75
TW1 A		Ethics Analyst I	3	5,081.35		TW1.75.006	75
TW1 A		Ethics Analyst I	4	5,349.23		TW1.75.006	75
TW1 A		Ethics Analyst I	5			T-111 000	75
TW1 A		Ethics Analyst II	1	5,631.22 5,309.74		TW1.75.006	75
TW1 A		Ethics Analyst II	2	5,588.92		TW1.75.009	75
TW1 A		Ethics Analyst II	3	5,883.59		TW1.75.009	75
TW1 A		Ethics Analyst II	4	6,192.37		TW1.75.009	75
TW1 A		Ethics Analyst II	5	6,519.47		TW1.75.009	75
UM2 M		Ethics Investigator	1	6,145.83		UM2.75.012	75
UM2 M		Ethics Investigator	2	6,470.11		UM2.75.012	75
UM2 M		Ethics Investigator	3	6,809.90		UM2.75.012	75
UM2 M		Ethics Investigator	4	7,169.43		UM2.75.012	75
UM2 M		Ethics Investigator	5	7,545.88		UM2.75.012	75
UM1 S		Exec Asst to Asst City Attorney	1	5,309.74		UM1.75.009	75
UM1 S		Exec Asst to Asst City Attorney	2	5,588.92		UM1.75.009	75
		Exec Asst to Asst City Attorney	3	5,883.58		UM1.75.009	75

	INTERNITORIALISM	Silvings and a state of the Charles of the Charles	estine		(1.76)	iorani de d	SPECTOR .
		Exec Asst to Asst City Attorney	4	6,192.36		UM1.75.009	75
		Exec Asst to Asst City Attorney	5	6,519.47		UM1.75.009	75
	SS124	Exec Asst to the Director	1	5,055.97		UM1.75.008	75
	SS124	Exec Asst to the Director	2	5,322.45		UM1.75.008	75
	SS124	Exec Asst to the Director	3	5,603.02	M	UM1.75.008	75
	SS124	Exec Asst to the Director	4	5,897.69		UM1.75.008	75
	SS124	Exec Asst to the Director	5	6,207.86		UM1.75.008	75
	SS127	Executive Assistant	1	4,816.29		UM1.75.007	75
		Executive Assistant	2	5,068.65		UM1.75.007	75
	SS127	Executive Assistant	3	5,336.53		UM1.75.007	75
	SS127	Executive Assistant	4	5,617.12		UM1.75.007	75
	SS127	Executive Assistant	5	5,913.20		UM1.75.007	75
	MA110	Facilities Complex Manager	1	7,844.78		UM2.75.017	75
	MA110	Facilities Complex Manager	2	8,257.89		UM2.75.017	75
	MA110	Facilities Complex Manager	3	8,692.14		UM2.75.017	75
	MA110	Facilities Complex Manager	4	9,150.37		UM2.75.017	75
	MA110	Facilities Complex Manager	5	9,631.14		UM2.75.017	75
	SC100	Facilities Complex Mgr, Asst	1	5,573.40		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	2	5,866.67		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	3	6,175.44		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	4	6,499.73		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	5	6,842.33		UH1.75.010	75
	MA142	Facility Manager	1	6,145.83		UM2.75.012	75
	MA142	Facility Manager	2	6,470.11		UM2.75.012	75
	MA142	Facility Manager	3	6,809.90		UM2.75.012	75
	MA142	Facility Manager	4	7,169.43		UM2.75.012	75
	MA142	Facility Manager	- 5	7,545.88		UM2.75.012	75
	SC147	Family Child Care Coordinator	1	5,309.74		TW1.75.009	75
	SC147	Family Child Care Coordinator	2	5,588.92		TW1.75.009	75
	SC147	Family Child Care Coordinator	3	5,883.59		TW1.75.009	75
	SC147	Family Child Care Coordinator	4	6,192.37		TW1.75.009	75
	SC147	Family Child Care Coordinator	5	6,519.47		TW1.75.009	75
	AP189	Film Coordinator	1	5,309.74		TW1.75.009	75
	AP189	Film Coordinator	2	5,588.92		TW1.75.009	75
		Film Coordinator	3	5,883.59		TW1.75.009	75
		Film Coordinator	4	6,192.37		TW1.75.009	75
	AP189	Film Coordinator	5	6,519,47		TW1.75.009	75
	AF033	Financial Analyst	1	7,471.16		UM2.75.016	75
	AF033	Financial Analyst	2	7,864.52	М	UM2.75.016	75
UM2	AF033	Financial Analyst	3	8,279.04		UM2.75.016	75
UM2	AF033	Financial Analyst	4	8,714.71		UM2.75.016	75
UM2	AF033	Financial Analyst	5	9,172.93		UM2.75.016	75
		Financial Analyst, PPT	5	7,471.16		UM2.75.016	75
UM2	AF054	Financial Analyst, PPT	2	7,864.52		UM2.75.016	75
UM2	AF054	Financial Analyst, PPT	. 3	8,279.04		UM2.75.016	75
UM2	AF054	Financial Analyst, PPT	4	8,714.71	М	UM2.75.016	75
UM2	AF054	Financial Analyst, PPT	5	9,172.93	М	UM2.75.016	75
	PS124	Fire Communications Dispatcher, Sr	1	5,731.87		UH1.80.023	80
UH1	PS124	Fire Communications Dispatcher, Sr	`2	6,034.06	М	UH1.80.023	80
		Fire Communications Dispatcher, Sr	. 3	6,350.63		UH1.80.023	80
UH1		Fire Communications Dispatcher, Sr	4	6,686.39		UH1.80.023	80
		Fire Communications Dispatcher, Sr	5	7,038.13		UH1.80.023	80
	SC148	Fire Communications Supervisor	1	6,635.22		UH1.80.021	80
		Fire Communications Supervisor	2	6,985.35	М	UH1.80.021	80
UH1		Fire Communications Supervisor	3	7,353.10		UH1.80.021	80

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	SC148	Fire Communications Supervisor	4	Control of the Contro	UH1.80.021	80
	SC148	Fire Communications Supervisor	. 5		UH1.80.021	80
	SC148	Fire Communications Supervisor	6		UH1.80.021	80
	SC245	Fire Personnel Operations Spec	1		UH1.75.012	.75
	SC245	Fire Personnel Operations Spec	2	6,467.29 M	UH1.75.012	75
	SC245	Fire Personnel Operations Spec	3		UH1.75.012	75
	SC245	Fire Personnel Operations Spec	4		UH1.75.012	75
	SC245	Fire Personnel Operations Spec	5	7,543.05 M	UH1.75.012	75
	PS143	Fire Protection Engineer	1	6,453.19 M	TW1.80.013	80
	PS143	Fire Protection Engineer	2		TW1.80.013	80
	PS143	Fire Protection Engineer	3		TW1.80.013	80
	PS143	Fire Protection Engineer	4		TW1.80.013	80
	PS143	Fire Protection Engineer	5		TW1.80.013	80
TW1	PS144	Fire Safety Education Coordinator	1		TW1.75.010	75
	PS144	Fire Safety Education Coordinator	2		TW1.75.010	75
	PS144	Fire Safety Education Coordinator	3	6,176.85 M	TW1.75.010	75
	PS144	Fire Safety Education Coordinator	4		TW1.75.010	75
	PS144	Fire Safety Education Coordinator	5		TW1.75.010	75
	SC149 ·	Fiscal Operations Supervisor	1		UH1.75.008	75
	SC149	Fiscal Operations Supervisor	2		UH1.75.008	75
	SC149	Fiscal Operations Supervisor	3	5,600.20 M	UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	4		UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	5		UH1.75.008	75
UM2	SC257	Fleet Compliance Coordinator	1		UM2.75.014	75
	SC257	Fleet Compliance Coordinator	2		UM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	3		UM2.75.014	75
	SC257	Fleet Compliance Coordinator	4		UM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	5		UM2.75.014	75
UH1	SC150	Fleet-Maintenance-Supervisor	1	5,573.40 M	UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	2		UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	3	6,175.44 M	UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	4	6,499.73 M	UH1.80.010	. 80
UH1	SC150	Fleet Maintenance Supervisor	- 5	6,842.33 M	UH1.80.010	80
	AP190	Fleet Specialist	1	6,145.83 M	TW1.80.012	80
	AP190	Fleet Specialist	2	6,470.12 M	TW1.80.012	80
	AP190	Fleet Specialist	.3		TW1.80.012	80
	AP190	Fleet Specialist	4	7,169.43 M	TW1.80.012	80
	AP190	Fleet Specialist	- 5	7,545.89 M	TW1.80.012	80
	SC157	Graffiti Abatement Supervisor	. 1	6,774.67 M	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	2 3	7,129.95 M	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	3	7,506.40 M	UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	4	7,901.18 M	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	5	8,317.10 M	UH1.80.014	80
	PP127	Graffiti Specialist	1		TW1.75.006	75
	PP127	Graffiti Specialist	2		TW1.75.006	75
	PP127	Graffiti Specialist	3		TW1.75.006	75
	PP127	Graffiti Specialist	4	5,349.23 M	TW1,75.006	75
	PP127	Graffiti Specialist	5		TW1.75.006	75
	AP405	Grants Coordinator	1		UM2.75.016	75
	AP405	Grants Coordinator	2	7,864.52 M	UM2.75.016	75
	AP405	Grants Coordinator	3	8,279.04 M	UM2.75.016	75
	AP405	Grants Coordinator	4	8,714.71 M	UM2.75.016	75
UM2	AP405	Grants Coordinator	5		UM2.75.016	75
	AP191	Graphic Design Specialist	1		TW1.75.008	75
TW1	AP191	Graphic Design Specialist	2	5,322.45 M	TW1.75.008	75

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TW1 AP1	91 Graphic Design Specialist	3	5,603.01	M TW1.75.008	75
TW1 AP1	91 Graphic Design Specialist	4	5,897.68		75
TW1 AP1	91 Graphic Design Specialist	5	6,207.86		75
TW1 AP1		1			75
TW1 AP1		2			75
TW1 AP1		3			75
TW1 AP1		4			75
TW1 AP1		5			75
TW1 AP1		1			75
TW1 AP1		2	5,588.92		75
TW1 AP1		3			75
TW1 AP1		4			75
TW1 AP1		5			75
UH1 SC1		1			75
UH1 SC1		. 2			75
UH1 SC1		3			75
UH1 SC1		4			75
UH1 SC1		5			75
TW1 SC2		1			• 75
TW1 SC2	50 Head Start Facilities Coordinator	2		M TW1.75.002	75
TW1 SC2		3	4,180.41		75
TW1 SC2		4			75
TW1 SC2		5			75
TW1 SC1		1			75
TW1 SC1		2	4,597.74		75
TW1 SC1		3	4,840.25		75
TW1 SC1		4			75
TW1 SC1		5			75
TW1 AP1		1			75
TW1 AP1		2			75
TW1 AP1		3			75
TW1 AP1		4			75
TW1 AP1		5			75
UH1 SC1		1			75
UH1 SC1		2			75
UH1 SC1		3			75
UH1 SC1		4			75
UH1 SC1		5			75
TW1 PP1		1			75
TW1 PP1		2	4,597.74		75
TW1 PP1		3			75
TW1 PP1		4			75
TW1 PP1		5			75
UM2 AP1					75
UM2 AP1		2	6,470.11		75
UM2 AP1		3			75
UM2 AP1		4			75
UM2 AP1		5			75
TW1 AP3		1			75
TW1 AP3		2			75
TW1 AP3		3			75
TW1 AP3		4	9,150.37		75
TW1 AP3		5	9,631.14	M TW1.75.017	75
TW1 AP3		1 1			75
TW1 AP3	97 Hearing Officer, PPT	2	8,257.89	M TW1.75.017	75

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TW1 AP397	Hearing Officer, PPT	.3	8,692.14	M	TW1.75.017	75
TW1 AP397	Hearing Officer, PPT	4	9,150:37	M	TW1.75.017	75
TW1 AP397	Hearing Officer, PPT	5	9,631.14	M ·	TW1.75.017	75
UH1 SC162	Heavy Equipment Supervisor	1	6,758.86	М	UH1.80.039	80
UH1 SC162	Heavy Equipment Supervisor	2	7,114.03	М	UH1.80.039	80
UH1 SC162	Heavy Equipment Supervisor	3	7,489.35	М	UH1.80.039	80
UH1 SC162	Heavy Equipment Supervisor	4	7,883.27		UH1.80.039	80
UH1 SC162	Heavy Equipment Supervisor	5	8,297.36		UH1.80.039	80
TW1 AP197	Home Management Counselor II	1	4,586.46		TW1.75,006	75
TW1 AP197	Home Management Counselor II	2	4,827.56		TW1.75.006	75
TW1 AP197	Home Management Counselor II	3	5,081.35		TW1.75.006	75
TW1 AP197	Home Management Counselor II	4	5,349.23		TW1.75.006	75
TW1 AP197	Home Management Counselor II	5	5,631.22		TW1.75.006	75
TW1 AP198	Home Management Counselor III	1	5,574.81		TW1.75.010	75
TW1 AP198	Home Management Counselor III	2	5,868.08		TW1.75.010	75
TW1 AP198	Home Management Counselor III	3	6,176.85		TW1.75.010	75
TW1 AP198	Home Management Counselor III	4	6,502.55		TW1.75.010	75
TW1 AP198	Home Management Counselor III	5	6,845.15		TW1.75.010	75
TW1 SC165	Homeless Program Supervisor	1	6,145.83		TW1.75.012	75
TW1 SC165	Homeless Program Supervisor	2	6,470.12		TW1.75.012	75
TW1 SC165	Homeless Program Supervisor	3	6,809.90		TW1.75.012	75
TW1 SC165	Homeless Program Supervisor	4	7,169.43		TW1.75.012	75
TW1 SC165	Homeless Program Supervisor	5	7,105.45		TW1.75.012	75
TW1 AP199	Housing Development Coordinator III	1	5,853.98		TW1.75.012	75
TW1 AP199	Housing Development Coordinator III	2	6,161.35		TW1.75.011	75
TW1 AP199	Housing Development Coordinator III	3	6,485.61		TW1.75.011	75
TW1 AP199	Housing Development Coordinator III	4	6,828.24		TW1.75.011	75
TW1 AP199	Housing Development Coordinator III	5	7,187.77		TW1.75.011	75
TW1 AP200	Housing Development Coordinator III	1	7,115.85		TW1.75.015	75
TW1 AP200	Housing Development Coordinator IV	2	7,489.48		TW1.75.015	75
TW1 AP200	Housing Development Coordinator IV	3	7,884.25		TW1.75.015	75
TW1 AP200	Housing Development Coordinator IV	4	8,298.78		TW1.75.015	75
TW1 AP200	Housing Development Coordinator IV	. 5	8,735.85		TW1.75.015	75
TW1 TC114	Human Res Operations Tech, Senior	1	4,586.46		TW1.75.006	75
TW1 TC114	Human Res Operations Tech, Senior	2	4,827.56		TW1.75.006	75
TW1 TC114	Human Res Operations Tech, Senior	3	5,081.35		TW1.75.006	75
TW1 TC114	Human Res Operations Tech, Senior	. 4	5,349.23		TW1.75.006	75
TW1 TC114	Human Res Operations Tech, Senior	5	5,631.22		TW1.75.006	75
TW1 TC115	Human Res Operations Technician	1	3,961.87		TW1.75.000	75
TW1 TC115	Human Res Operations Technician	2	4,170.54		TW1.75.019	75
TW1 TC115	Human Res Operations Technician	3	4,390.49		TW1.75.019	75
TW1 TC115	Human Res Operations Technician	4	4,621.71		TW1.75.019	75
TW1 TC115	Human Res Operations Technician	5	4,864.21		TW1.75.019	75
TA1 AP202	Human Res Systems Analyst, Senior	1	7,115.86		TA1.75.015	75
TA1 AP202	Human Res Systems Analyst, Senior	2	7,115.66		TA1.75.015	75
TA1 AP202	Human Res Systems Analyst, Senior	3	7,884.25		TA1.75.015	75
TA1 AP202	Human Res Systems Analyst, Senior	4				
TA1 AP202	Human Res Systems Analyst, Senior	5	8,298.79 8,735.85		TA1.75.015	75 75
TW1 TC116	Human Res Technician, Senior, PPT	1	8,735.85		TA1.75.015	
TW1 TC116			4,586.46		TW1.75.006	75
TW1 TC116	Human Res Technician, Senior, PPT	2	4,827.56		TW1.75.006	75 75
TW1 TC116	Human Res Technician, Senior, PPT	3	5,081.35		TW1.75.006	75 75
TW1 TC116	Human Res Technician, Senior, PPT	<u>4</u> 5	5,349.23		TW1.75.006	75 75
TW1 AP203	Human Res Technician, Senior, PPT		5,631.22		TW1.75.006	75 75
TW1 AP203	Human Resource Analyst	1	5,309.74		TW1.75.009	75 75
LIVVI JAF 203	Human Resource Analyst	2	5,588.92	IVI	TW1.75.009	75

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UH1 SC167 Human-Resource Oper Supervisor 1 6,774.67 M UH1.75.014 75 UH1 SC167 Human Resource Oper Supervisor 2 7,129.95 M UH1.75.014 75 UH1 SC167 Human Resource Oper Supervisor 3 7,506.40 M UH1.75.014 75 UH1 SC167 Human Resource Oper Supervisor 4 7,901.18 M UH1.75.014 75 UH1 SC167 Human Resource Oper Supervisor 5 8,317.10 M UH1.75.014 75 UH1 SC167 Human Resource Systems Analyst 1 5,309.74 M TA1.75.009 75 TA1 AP207 Human Resource Systems Analyst 2 5,588.92 M TA1.75.009 75 TA1 AP207 Human Resource Systems Analyst 3 5,883.59 M TA1.75.009 75 TA1 AP207 Human Resource Systems Analyst 4 6,192.37 M TA1.75.009 75 TA1 AP207 Human Resource Technician 1 3,9861.87 M TA1.75.009 75 <td>TA1</td> <td>SS129</td> <td></td> <td></td> <td></td> <td></td> <td>75</td>	TA1	SS129					75
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TA1 AP207 Human Resource Systems Analyst 3 5,883.59 M TA1.75.009 75 TA1 AP207 Human Resource Systems Analyst 4 6,192.37 M TA1.75.009 75 TA1 AP207 Human Resource Systems Analyst 5 6,519.47 M TA1.75.009 75 TW1 TC117 Human Resource Technician 1 3,961.87 M TW1.75.019 75 TW1 TC117 Human Resource Technician 2 4,170.54 M TW1.75.019 75 TW1 TC117 Human Resource Technician 3 4,390.49 M TW1.75.019 75 TW1 TC117 Human Resource Technician 4 4,621.71 M TW1.75.019 75 TW1 TC117 Human Resource Technician, PPT 1 3,961.87 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 1 3,961.87 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 2 4,170.54 M TW1.75.019 75	TA1	AP207					75
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TW1 TC117 Human Resource Technician 1 3,961.87 M TW1.75.019 75 TW1 TC117 Human Resource Technician 2 4,170.54 M TW1.75.019 75 TW1 TC117 Human Resource Technician 3 4,390.49 M TW1.75.019 75 TW1 TC117 Human Resource Technician 4 4,621.71 M TW1.75.019 75 TW1 TC117 Human Resource Technician 5 4,864.21 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 1 3,961.87 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 1 3,961.87 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 2 4,170.54 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 75 TW1 TC118 Human Resource Technician, Senior 1 4,864.21 M TW1.75.006 75 <td>TA1</td> <td>AP207</td> <td>Human Resource Systems Analyst</td> <td></td> <td></td> <td>TA1.75.009</td> <td>75</td>	TA1	AP207	Human Resource Systems Analyst			TA1.75.009	75
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TW1 TC117 Human Resource Technician 5 4,864.21 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 1 3,961.87 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 2 4,170.54 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 75 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5,631.22 M TW1.75.006	TW1	TC117	Human Resource Technician	3	4,390.49 M	TW1.75.019	75
TW1 TC118 Human Resource Technician, PPT 1 3,961.87 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 2 4,170.54 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 75 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,349.23 M	TW1	TC117	Human Resource Technician	4	4,621.71 M	TW1.75.019	75
TW1 TC118 Human Resource Technician, PPT 2 4,170.54 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 75 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 </td <td>TW1</td> <td>TC117</td> <td>Human Resource Technician</td> <td>5</td> <td>4,864.21 M</td> <td>TW1.75.019</td> <td>75</td>	TW1	TC117	Human Resource Technician	5	4,864.21 M	TW1.75.019	75
TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 75 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009<			Human Resource Technician, PPT	.1	3,961.87 M	TW1.75.019	75
TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 75 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 75 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,306.93 M			Human Resource Technician, PPT	2	4,170.54 M	TW1.75.019	75
TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 75 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75			Human Resource Technician, PPT	3	4,390.49 M	TW1.75.019	75
TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75			Human Resource Technician, PPT	4	4,621.71 M	TW1.75.019	75
TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75			Human Resource Technician, PPT	5	4,864.21 M	TW1.75.019	75
TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75			Human Resource Technician, Senior				75
TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75							75
TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 75 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75				3	5,081.35 M	TW1.75.006	75
TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 75 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75			Human Resource Technician, Senior	4			75
UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 75							75
				1	5,306.93 M	UH1.75.009	75
	UH1	SC168	Human Resource Technician, Supv	2	5,587.50 M	UH1.75.009	75

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UH1	SC168	Human Resource Technician, Supv	3	5,880.76		UH1.75.009	75
UH1	SC168	Human Resource Technician, Supv	4	6,190.95	M	UH1.75.009	75
	SC168	Human Resource Technician, Supv	5	6,516.64	M	UH1.75.009	75
UH1	SC237	Hunger & Homeless Program Supv	1	6,774.67	M	UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	2	7,129.95	M	UH1.75.014	75
UH1	SC237	Hunger & Homeless Program Supv	3	7,506.40	M	UH1.75.014	75
UH1	SC237	Hunger & Homeless Program Supv	4	7,901.18	М	UH1.75.014	75
UH1	SC237	Hunger & Homeless Program Supv	5	8,317.10	М	UH1.75.014	75
TW1	AP208	Info & Referral Specialist, PPT	1	3,593.87	М	TW1.75.001	75
TW1	AP208	Info & Referral Specialist, PPT	2	3,782.81	М	TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	3	3,981.61	M	TW1.75.001	. 75
	AP208	Info & Referral Specialist, PPT	4	4,191.69	M	TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	5	4,411.63	М	TW1.75.001	75
	AP404	Information Referral Specialist	1	3,593.87		TW1.75.001	75
TW1	AP404	Information Referral Specialist	2	3,782.81	M	TW1.75.001	75
	AP404	Information Referral Specialist	3	3,981.61	М	TW1.75.001	75
	AP404	Information Referral Specialist	4	4,191.69	M	TW1.75.001	75
	AP404	Information Referral Specialist	5	4,411.63	М	TW1.75.001	75
	AP209	Information Representative	1	4,510.33	M	TW1:75.039	75
	AP209	Information Representative	2	4,624.53	M	TW1.75.039	75
	AP209	Information Representative	3	4,741.56		TW1.75.039	75
	AP209	Information Representative	4	4,855.77	М	TW1.75.039	75
	AP209	Information Representative	5	4,982.64	М	TW1.75.039	75
	SC169	Information Systems Supervisor	1	8,236.74		UM2.75.018	75
	SC169	Information Systems Supervisor	2	8,670.99	М	UM2.75.018	75
	SC169	Information Systems Supervisor	3	9,126.40		UM2.75.018	75
	SC169	Information Systems Supervisor	4	9,607.19		UM2.75.018	75
	SC169	Information Systems Supervisor	5	10,113.34		UM2.75.018	75
	AP434	Intake Technician	1	4,586.46		TW1.75.006	. 75
	AP434	Intake Technician	. 2	4,827.56		TW1.75.006	75
	AP434	Intake Technician	3	5,081.35		TW1.75.006	75
	AP434	Intake Technician	4	5,349.23		TW1.75.006	75
	AP434	Intake Technician	5	5,631.22		TW1.75.006	75
	AP210	Internal Auditor III	1	6,145.83		TW1.75.012	75
	AP210	Internal Auditor III	2	6,470.12		TW1.75.012	75
	AP210	Internal Auditor III	3	6,809.90		TW1.75.012	75
	AP210	Internal Auditor III	4	7,169.43		TW1.75.012	75
	AP210	Internal Auditor III	5	7,545.89		TW1.75.012	75
	AF042	Investment Officer	1	7,844.78		UM2.75.017	75
	AF042	Investment Officer	2	8,257.89		UM2.75.017	75
UM2	AF042	Investment Officer	3	8,692.14		UM2.75.017	75
	AF042	Investment Officer	4	9,150.37		UM2.75.017	75
	AF042	Investment Officer	5	9,631.14		UM2.75.017	75
	AP211	Job Developer	1	3,593.87		TW1.75.001	75
	AP211	Job Developer	2	3,782.81		TW1.75.001	75
	AP211	Job Developer	3	3,981.61		TW1.75.001	75
	AP211	Job Developer	4	4,191.69		TW1.75.001	75
	AP211	Job Developer	5	4,411.63		TW1.75.001	75 75
	PS187	Latent Print Examiner II	1	6,145.83		TW1.75.012	75 75
	PS187	Latent Print Examiner II	2	6,470.12		TW1.75.012	75
	PS187	Latent Print Examiner II	3	6,809.90		TW1.75.012	75 75
	PS187 ·	Latent Print Examiner II	4	7,169.43		TW1.75.012	75
	PS187	Latent Print Examiner II	5	7,545.89		TW1.75.012	75 75
	PS188	Latent Print Examiner III	1	7,113.04		UH1.75.015	75 75
UNI	PS188	Latent Print Examiner III	2	7,486.67	IVI	UH1.75.015	75

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UH1	PS188	Latent Print Examiner III	3	7,881.44 M	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	4		UH1.75.015	75
UH1	PS188	Latent Print Examiner III	5	8,733.04 M	UH1.75.015	75
UH1	SS137	Legal Admin Assistant, Supervising	1	5,560.01 M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	2	5,853.13 M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	3	6,160.23 M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	- 4	6,485.89 M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	5	6,827.10 M	UH1.75.023	75
TA1	SS135	Legal Admin. Assistant (Conf)	1	4,804.71 M	TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	2	5,057.51 M	TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	3		TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	4	5,603.42 M	TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	5	5,899.67 M	TA1.75.005	75
TW1	SS133	Legal Administrative Assistant	1	4,804.75 M	TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	2	5,057.52 M	TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	3		TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	4	5,603.43 M	TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	5	5,899.67 M	TW1.75.041	75
UM1	MA146	Legal Communications Officer	1	7,115.86 M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	2	7,489.48 M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	3	7,884.25 M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	- 4	8,298.78 M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	5	8,735.85 M	UM1.75.015	75
UH1	SC170	Legal Support Supervisor	1	6,516.29 M	UH1.75.013	· 75
UH1	SC170	Legal Support Supervisor	2	6,859.49 M	UH1.75.013	75
UH1	SC170	Legal Support Supervisor	3	7,219.77 M	UH1.75.013	75
UH1	SC170	Legal Support Supervisor	4	7,599.97 M	UH1.75.013	75
UH1	SC170	Legal Support Supervisor	5	8,000.14 M	UH1.75.013	75
TA1	AP213	Legislative Recorder	1	4,586.46 M	TA1.75.006—	75
TA1	AP213	Legislative Recorder	2	4,827.56 M	TA1.75.006	75
	AP213	Legislative Recorder	3	5,081.35 M	TA1.75.006	75
	AP213	Legislative Recorder	4	5,349.23 M	TA1.75.006	75
	AP213	Legislative Recorder	5		TA1.75.006	75
	SC172	Librarian, Supervising	1		UH1.75.014	75
	SC172	Librarian, Supervising	2		UH1.75.014	75
	SC172	Librarian, Supervising	3		UH1.75.014	75
	SC172	Librarian, Supervising	4		UH1.75.014	75
	SC172	Librarian, Supervising	5		UH1.75.014	75
	SC173	Librarian, Supervising PPT	1	-7:::::::::::::::::::::::::::::::::::::	UH1.75.014	75
	SC173	Librarian, Supervising PPT	3	7,129.95 M	UH1.75.014	75
	SC173	Librarian, Supervising PPT			UH1.75.014	75
	SC173	Librarian, Supervising PPT	. 4	7,901.18 M	UH1.75.014	75
	SC173	Librarian, Supervising PPT	5		UH1.75.014	75
	SC174	Library Automation Supervisor	1		UM2.75.015	75
	SC174	Library Automation Supervisor	2	7,489.48 M	UM2.75.015	75
	SC174	Library Automation Supervisor	3		UM2.75.015	75
	SC174	Library Automation Supervisor	4		UM2.75.015	75
	SC174	Library Automation Supervisor	5		UM2.75.015	75
	SC176	Loan Servicing Administrator	1		TW1.75.014	75
	SC176	Loan Servicing Administrator	2	7,132.78 M	TW1.75.014	75
	SC176	Loan Servicing Administrator	3		TW1.75.014	75
	SC176	Loan Servicing Administrator	4		TW1.75.014	75
	SC176	Loan Servicing Administrator	5		TW1.75.014	75
	AP234	Loan Servicing Specialist	1		TW1.75.008	75
[TW1	AP234	Loan Servicing Specialist	2	5,322.45 M	TW1.75.008	75

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	AP234	Loan Servicing Specialist	: 3	5,603.01	М	TW1.75.008	75
	AP234	Loan Servicing Specialist	4	5,897.68		TW1.75.008	75
	AP234	Loan Servicing Specialist	5	6,207.86		TW1.75.008	75
	AP235	Management Assistant	1	6,145.83	M	UM2.75.012	75
UM2	AP235	Management Assistant	2	6,470.11	М	UM2.75.012	75
UM2	AP235	Management Assistant	3	6,809.90	М	UM2.75.012	75
UM2	AP235	Management Assistant	4	7,169.43	М	UM2.75.012	75
UM2	AP235	Management Assistant	5	7,545.88	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	1	6,145.83	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	2	6,470.11	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	3	6,809.90	М	UM2.75.012	75
	MA130	Management Assistant, PPT	4	7,169.43		UM2.75.012	75
	MA130	Management Assistant, PPT	5	7,545.88	М	UM2.75.012	75
	SS142	Management Intern	1	4,160.66		TA1.75.004	75
	SS142	Management Intern	2	4,379.21		TA1.75.004	75
	SS142	Management Intern	3	4,609.02		TA1.75.004	75
	SS142	Management Intern	4	4,851.53		TA1.75.004	75
	SS142	Management Intern	5	5,108.13		TA1.75.004	75
	MA132	Management Intern, PPT	1	4,160.66		TW1.75.004	75
	MA132	Management Intern, PPT	2	4,379.21		TW1.75.004	75
	MA132	Management Intern, PPT	3	4,609.02		TW1.75.004	75
	MA132	Management Intern, PPT	4	4,851.53		TW1.75.004	75
	MA132	Management Intern, PPT	5	5,108.13		TW1.75.004	75
	SC247	Marine & Aquatics Pgrm Supervisor	<u> </u>	6,144.42		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	2	6,467.29		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	3	6,808.49		UH1.75.012	75
	SC247	Marine & Aquatics Fgrm Supervisor Marine & Aquatics Pgrm Supervisor		7,166.62		UH1.75.012	75 75
	SC247		4				
		Marine & Aquatics Pgrm Supervisor	5	7,543.05		UH1.75.012	75 75
	SC177	Marine Sports Program Coordinator	1	4,816.28		TW1.75.007	75 75
	SC177	Marine Sports Program Coordinator	2	5,068.66		TW1,75.007	75 75
	SC177	Marine Sports Program Coordinator	3	5,336.54		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	4	5,617.11		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	5	5,913.19		TW1.75.007	75 76
	AP237	Marketing Specialist	1	7,115.85		TW1.75.015	75
	AP237	Marketing Specialist	2	7,489.48		TW1.75.015	75
	AP237	Marketing Specialist	3	7,884.25		TW1.75.015	75
	AP237	Marketing Specialist	4	8,298.78		TW1.75.015	75
	AP237	Marketing Specialist	5	8,735.85		TW1.75.015	75
	SC178	Mechanical Inspection Supervisor	1	6,516.29		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	2	6,859.49		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	3	7,219.77		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	4	7,599.97		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	5	8,000.14		UH1.75.013	75
	AP390	Microcomputer Systems Spec II PPT	1	5,853.98		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	2	6,161.35		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	3	6,485.61		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	4	6,828.24		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	5	7,187.77		TW1.75.011	, 75
	AP241	Microcomputer Systems Spec III	1	7,115.85		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	2	7,489.48		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	3	7,884.25		TW1.75,015	75
	AP241	Microcomputer Systems Spec III	4	8,298.78		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	5	8,735.85		TW1.75.015	75
	AP242	Microcomputer Systems Specialist I	1	4,816.28		TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	2	5,068.66	M	TW1.75.007	75

		hillinga (Sergeranda Balanda Sesenda)			1613/4013/53/64	(2.3 pr.) (18)
TW1	AP242	Microcomputer Systems Specialist I	3	5,336.54 M	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	4	5,617.11 M	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	5	5,913.19 M	TW1.75.007	75
TW1	AP243	Microcomputer Systems Specialist II	1	5,853.98 M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	2	6,161.35 M	TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	3	6,485.61 M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	4	6,828.24 M	TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	5	7,187.77 M	TW1.75.011	75
UM2	SC179	Monitoring & Evaluation Supervisor	1	7,471.16 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	2	7,864.52 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	3	8,279.04 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	4	8,714.71 M	UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	5	9,172.93 M	UM2.75.016	75
TW1	AP244	Mortgage Advisor	1	4,816.28 M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	2	5,068.66 M	TW1.75.007	75
	AP244	Mortgage Advisor	3	5,336.54 M	TW1.75.007	75
	AP244	Mortgage Advisor	4	5,617.11 M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	5	5,913.19 M	TW1.75.007	75
	SC180	Mortgage Loan Supervisor	1	6,144.42 M	UH1.75.012	75
	SC180	Mortgage Loan Supervisor	2	6,467.29 M	UH1.75.012	75
	SC180	Mortgage Loan Supervisor	3	6,808.49 M	UH1.75.012	75
	SC180	Mortgage Loan Supervisor	4	7,166.62 M	UH1.75.012	75
	SC180	Mortgage Loan Supervisor	5	7,543.05 M	UH1.75.012	75
TW1	SC181	Museum Collections Coordinator	1	5,309.74 M	TW1.75.009	75
	SC181	Museum Collections Coordinator	2	5,588.92 M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	3	5,883,59 M	TW1.75.009	75
	SC181	Museum Collections Coordinator	4	6,192.37 M	TW1.75.009	75
	SC181	Museum Collections Coordinator	5	6,519.47 M	TW1.75.009	75
	SC182	Museum Docent-Coordinator-	1	5,309.74 M	TW1.75.009	75
	SC182	Museum Docent Coordinator	2	5,588.92 M	TW1.75.009	75
	SC182	Museum Docent Coordinator	3	5,883.59 M	TW1.75.009	75
	SC182	Museum Docent Coordinator	4	6,192.37]M	TW1.75.009	75
	SC182	Museum Docent Coordinator	5	6,519.47 M	TW1.75.009	75
	SC184	Museum Education Coordinator, PPT	1	6,145.83 M	TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	2	6,470.12 M	TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	3	6,809.90 M	TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	4	7,169.43 M	TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	5	7,545.89 M	TW1.75.012	75
	AP258	Museum Interp Spec, Nat Sc	1	5,309.74 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	2	5,588.92 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	3	5,883.59 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	5	6,192.37 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc		6,519.47 M	TW1.75.009	75
	AP257	Museum Interpretive Spec, History	1	5,309.74 M	TW1.75.009	75
	AP257	Museum Interpretive Spec, History	2	5,588.92 M	TW1.75.009	75
	AP257	Museum Interpretive Spec, History	3	5,883.59 M	TW1.75.009	75
	AP257	Museum Interpretive Spec, History	4	6,192.37 M	TW1.75.009	. 75
	AP257	Museum Interpretive Spec, History	5	6,519.47 M	TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	1	5,309.74 M	TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	2	5,588.92 M	TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	3	5,883.59 M	TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	4	6,192:37 M	TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	5	6,519.47 M	TW1.75.009	75
	SC186	Museum Project Coordinator	1	5,309.74 M	TW1.75.009	75
1 0/1	SC186	Museum Project Coordinator	2	5,588.92 M	TW1.75.009	75

1-1-16	KORWER SAMINISA		ENERGI	KARBERTE BERKER	(alivable)	CHARRE
		Museum Project Coordinator	3	5,883.59 M	TW1.75.009	75
		Museum Project Coordinator	4	6,192.37 M	TW1.75.009	75
		Museum Project Coordinator	5	6,519.47 M	TW1.75.009	75
		Museum Security Guard IV	1	5,054.56 M	UH1.80.008	80
		Museum Security Guard IV	2	5,321.04 M	UH1.80.008	80
		Museum Security Guard IV	3	5,600.20 M	UH1.80.008	80
		Museum Security Guard IV	4	5,896.28 M	UH1.80.008	80
		Museum Security Guard IV	5	6,206.46 M	UH1.80.008	80
		Naturalist, Supervising	1	4,813.45 M	UH1.80.007	80
		Naturalist, Supervising	2	5,067.23 M	UH1.80.007	80
	SC189	Naturalist, Supervising	3	5,333.72 M	UH1.80.007	80
	SC189	Naturalist, Supervising	4	5,614.28 M	UH1.80.007	80
	SC189	Naturalist, Supervising	5	5,910.38 M	UH1.80.007	80
		Neighborhood Law Corps Attorney	1	3,605.70 M	TM1.75.002	75
	SC190	Neighborhood Services Coordinator	1	4,586.46 M	TW1.75.006	75
		Neighborhood Services Coordinator	2	4,827.56 M	TW1.75.006	75
		Neighborhood Services Coordinator	3	5,081.35 M	TW1.75.006	75
		Neighborhood Services Coordinator	4	5,349.23 M	TW1.75.006	. 75
	SC190	Neighborhood Services Coordinator	5	5,631.22 M	TW1.75.006	75
	AP263	Nurse Case Manager	1	5,055.96 M	TW1.75.008	75
		Nurse Case Manager	2	5,322.45 M	TW1.75.008	75
	AP263	Nurse Case Manager	3	5,603.01 M	TW1.75.008	75
	AP263	Nurse Case Manager	4	5,897.68 M	TW1.75.008	75
	AP263	Nurse Case Manager	5	6,207.86 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	1	5,055.96 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	2	5,322.45 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	3	5,603.01 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	4	5,897.68 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	5	6,207.86 M	TW1.75.008	75
	SS156	Office Manager	1	4,816.29 M	UM2.75.007	75
UM2	SS156	Office Manager	2	5,068.66 M	UM2.75.007	75
UM2	SS156	Office Manager	3	5,336.53 M	UM2.75.007	75
UM2	SS156	Office Manager	4	5,617.11 M	UM2.75.007	75
UM2	SS156	Office Manager	5	5,913.19 M	UM2.75.007	75
UM2	SC246	Open Government Coordinator	1	6,145.83 M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	2	6,470.11 M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	3	6,809.90 M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	4	7,169.43 M	UM2.75.012	75
	SC246	Open Government Coordinator	5	7,545.88 M	UM2.75.012	75
	SC192	Operations Shift Supervisor	1	4,813.45 M	UH1.75.007	. 75
UH1	SC192	Operations Shift Supervisor	2	5,067.23 M	UH1.75.007	75
	SC192	Operations Shift Supervisor	3	5,333.72 M	UH1.75.007	75
	SC192	Operations Shift Supervisor	4	5,614.28 M	UH1.75.007	75
	SC192	Operations Shift Supervisor	5	5,910.38 M	UH1.75.007	75
	PP165	Outreach Developer	1	5,055.96 M	TW1.75.008	75
	PP165	Outreach Developer	2	5,322.45 M	TW1.75.008	75
	PP165	Outreach Developer	3	5,603.01 M	TW1.75.008	75
	PP165	Outreach Developer	4	5,897.68 M	TW1.75.008	75
	PP165	Outreach Developer	5	6,207.86 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	1	5,055.96 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	2	5,322.45 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	3	5,603.01 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	- 4	5,897.68 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	5	6,207.86 M	TW1.75.008	75
TW1	AP212	Paralegal	1	5,055.96 M	TW1.75.008	75

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TW1 AF		Paralegal		5,322.45 M	TW1.75.008	75
TW1 AF		Paralegal	2	5,603.01 M	TW1.75.008	75
TW1 AF		Paralegal	4	5,897.68 M	TW1.75.008	75
TW1 AF		Paralegal	5	6,207.86 M	TW1.75.008	75
TW1 AL		Paralegal, PPT	1	4,367.92 M	TW1.75.005	75
TW1 AL	L012	Paralegal, PPT	2	4,597.74 M	TW1.75.005	75
TW1 AL	L012	Paralegal, PPT	3	4,840.25 M	TW1.75.005	75
TW1 AL		Paralegal, PPT	4	5,094.03 M	TW1.75.005	75
TW1 AL	L012	Paralegal, PPT	5	5,363.32 M	TW1.75.005	75
UH1 SC	C193	Park Supervisor I	1	5,573.40 M	UH1.80.010	80
UH1 SC	C193	Park Supervisor I	2	5,866.67 M	UH1.80.010	80
UH1 SC		Park Supervisor I	3	6,175.44 M	UH1.80.010	80
UH1 SC		Park Supervisor I	4	6,499.73 M	UH1.80.010	80
UH1 SC		Park Supervisor I	5	6,842.33 M	UH1.80.010	- 80
UH1 SC		Park Supervisor II	1		UH1.80.013	80
UH1 SC		Park Supervisor II	2	6,791.57 M	UH1.80.013	80
UH1 SC		Park Supervisor II	3	7,148.28 M	UH1.80.013	80
		Park Supervisor II	4	7,524.73 M	UH1.80.013	80
UH1 SC		Park Supervisor II	5	7,920.92 M	UH1.80.013	80
UH1 TF	R165	Parking Enforcement Supervisor I	1	4,585.05 M	UH1.80.006	80
UH1 TF		Parking Enforcement Supervisor I	2	4,826.15 M	UH1.80.006	80
UH1 TF		Parking Enforcement Supervisor I	3	5,079.93 M	UH1.80.006	80
UH1 TF		Parking Enforcement Supervisor I	4	5,347.83 M	UH1.80.006	80
UH1 TF		Parking Enforcement Supervisor I	5	5,628.39 M	UH1.80.006	80
UH1 TF		Parking Enforcement Supervisor II	1	6,144.42 M	UH1.80.012	80
UH1 TF		Parking Enforcement Supervisor II	2	6,467.29 M	UH1.80.012	80
UH1 TF		Parking Enforcement Supervisor II	3	6,808.49 M	UH1.80.012	80
		Parking Enforcement Supervisor II	4	7,166.62 M	UH1.80.012	80
UH1 TF		Parking-Enforcement-Supervisor-II	5	7,543.05 M	UH1.80.012	80
UH1 SC		Parking Meter Collector Supervisor	1	5,306.93 M	UH1.75.009	75
UH1 SC		Parking Meter Collector Supervisor	2	5,587.50 M	UH1.75.009	75
UH1 SC		Parking Meter Collector Supervisor	3	5,880.76 M	UH1.75.009	75
		Parking Meter Collector Supervisor	4	6,190.95 M	UH1.75.009	75
UH1 SC		Parking Meter Collector Supervisor	5	6,516.64 M	UH1.75.009	75
UM2 SC		Parking Supervisor	1		UM2.75.012	75
UM2 SC		Parking Supervisor	2	6,470.11 M	UM2.75.012	75
UM2 SC		Parking Supervisor	3		UM2.75.012	75
UM2 SC		Parking Supervisor	4		UM2.75.012 UM2.75.012	75 75
		Parking Supervisor	5	7,545.88 M		75
UH1 SC		Parkland Resources Supervisor Parkland Resources Supervisor	1	5,573.40 M 5,866.67 M	UH1.80.010	80
UH1 SC			2	4 1 - 4 1 1 4	UH1.80.010	80
UH1 SC		Parkland Resources Supervisor Parkland Resources Supervisor	4	6,175.44 M 6,499.73 M	UH1.80.010	80 80
UH1 SC		Parkland Resources Supervisor	5		UH1.80.010 UH1.80.010	80
TW1 AF		Parks & Rec Training Specialist	1			75
TW1 AF		Parks & Rec Training Specialist	2		TW1.75.009 TW1.75.009	75
TW1 AF		Parks & Rec Training Specialist	3	5,883.59 M	TW1.75.009	75
TW1 AF		Parks & Rec Training Specialist	4		TW1.75.009	75
TW1 AF		Parks & Rec Training Specialist	5		TW1.75.009	75 75
UH1 TF		Pavement Management Supervisor	1		UH1.75.012	75
UH1 TF		Pavement Management Supervisor	2	6,144.42 W 6,467.29 M	UH1.75.012	75 75
UH1 TF		Pavement Management Supervisor	3		UH1.75.012	75
UH1 TF		Pavement Management Supervisor	4	7,166.62 M	UH1.75.012	75
UH1 TF		Pavement Management Supervisor	5	7,100.02 M 7,543.05 M	UH1.75.012	75
UH1 SE		Payroll Control Specialist	1		UH1.75.024	75
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	SS158	Payroll Control Specialist	2	6,161.35 M	UH1.75.024	75
UH1	SS158	Payroll Control Specialist	3		UH1.75.024	75
UH1	SS158	Payroll Control Specialist	4	6,828.24 M	UH1.75.024	75
	SS158	Payroll Control Specialist	5	7,187.77 M	UH1.75.024	75
	SS163	Payroll Personnel Clerk III	1	3,960.11 M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	2	4,168.84 M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	3	4,387.95 M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	4	4,618.89 M	U.H1.75.002	75
	SS163	Payroll Personnel Clerk III	5	4,861.69 M	UH1.75.002	75
UM1	AP393	Performance Audit Manager	1	7,844.79 M	UM1.75.017	75
	AP393	Performance Audit Manager	2	8,257.89 M	UM1.75.017	75
	AP393	Performance Audit Manager	3	8,692.14 M	UM1.75.017	75
	AP393	Performance Audit Manager	4		UM1.75.017	75
	AP393	Performance Audit Manager	5		UM1.75.017	75
	AP391	Performance Auditor	1		TW1.75.007	75
	AP391	Performance Auditor	2	5,068.66 M	TW1.75.007	75
	AP391	Performance Auditor	3		TW1.75.007	. 75
	AP391	Performance Auditor	4		TW1.75.007	75
	AP391	Performance Auditor	5		TW1.75.007	75
	AP392	Performance Auditor, Sr.	1		TW1.75.012	75
	AP392	Performance Auditor, Sr.	2		TW1.75.012	75
	AP392	Performance Auditor, Sr.	3		TW1.75.012	75
	AP392	Performance Auditor, Sr.	4		TW1.75.012	75
	AP392	Performance Auditor, Sr.	5		TW1.75.012	. 75
	AP269	Planner I	1		TW1.75.005	75
	AP269	Planner I	2	4,597.74 M	TW1.75.005	75
	AP269	Planner I	3		TW1.75.005	75
	AP269	Planner I	4		TW1.75.005	75
	AP269	Planner I	5		TW1.75.005	75
	AP272	Planner II	1		TW1.75.008	75
	AP272	Planner II	2	5,322.45 M	TW1.75.008	75
	AP272	Planner II	3		TW1.75.008	75
	AP272	Planner II	4		TW1.75.008	75
	AP272	Planner II	5		TW1.75.008	75
	AP273	Planner II, Design Review	1	5,055.96 M	TW1.75.008	75
	AP273	Planner II, Design Review	2		TW1.75.008	75
	AP273	Planner II, Design Review	3		TW1.75.008	75
	AP273 AP273	Planner II, Design Review	4		TW1.75.008	75
	AP273	Planner II, Design Review	5		TW1.75.008	75
	AP274	Planner III Planner III	1		TW1.75.011 TW1.75.011	75 75
	AP274	Planner III	2	6,161.35 M	TW1.75.011	75
	AP274	Planner III	3 4	6,485.61 M		75
	AP274	Planner III			TW1.75.011 TW1.75.011	
	AP275	Planner III, Design Review	5			75 75
	AP275	Planner III, Design Review			TW1.75.011	
	AP275	Planner III, Design Review	3	6,161.35 M	TW1.75.011 TW1.75.011	75 75
	AP275	Planner III, Design Review	4			75
	AP275	Planner III, Design Review	5		TW1.75.011 TW1.75.011	75
	AP380	Planner III, Historic Preservation	1		TW1.75.011	75
	AP380	Planner III, Historic Preservation	2		TW1.75.011	75
	AP380	Planner III, Historic Preservation	3	6,485.61 M	TW1.75.011	75
	AP380	Planner III, Historic Preservation	4		TW1.75.011	75
	AP380	Planner III, Historic Preservation	5		TW1.75.011	75
TW1	AP276	Planner III, Historical Pres, PPT	. 1		TW1.75.011	75
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		Planner III, Historical Pres, PPT	2	6,161.35 M	TW1.75.011	75
TW1	AP276	Planner III, Historical Pres, PPT	3	6,485.61 M	TW1.75.011	75
TW1	AP276	Planner III, Historical Pres, PPT	4	6,828.24 M	TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	5	7,187.77 M	TW1.75.011	75
TW1	AP370	Planner III, PPT	1	5,853.98 M	TW1.75.011	75
TW1	AP370	Planner III, PPT	2	6,161.35 M	TW1.75.011	75
TW1	AP370	Planner III, PPT	3	6,485.61 M	TW1.75.011	75
TW1	AP370	Planner III, PPT	4	6,828.24 M	TW1.75.011	75
	AP370	Planner III, PPT	5	7,187.77 M	TW1.75.011	75
TW1	AP277	Planner IV	1	7,115.85 M	TW1.75.015	75
	AP403	Planner IV	1	7,115.85 M	TW1.75.015	75
	AP277	Planner IV	2	7,489.48 M	TW1.75.015	75
	AP403	Planner IV	2	7,489.48 M	TW1.75.015	75
	AP277	Planner IV	3	7,884.25 M	TW1.75.015	75
	AP403	Planner IV	3	7,884.25 M	TW1.75.015	75
	AP277	Planner IV	4	8,298.78 M	TW1.75.015	75
	AP403	Planner IV	4	8,298.78 M	TW1.75.015	75
	AP277	Planner IV	5	8,735.85 M	TW1.75.015	75
	AP403	Planner IV	5	8,735.85 M	TW1.75.015	75
	AP278	Planner IV, Design Review	1	7,115.85 M	TW1.75.015	75
	AP278	Planner IV, Design Review	2	7,489.48 M	TW1.75.015	75
	AP278	Planner IV, Design Review	3	7,884.25 M	TW1.75.015	75
	AP278	Planner IV, Design Review	4	8,298.78 M	TW1.75.015	. 75
	AP278	Planner IV, Design Review	5	8,735.85 M	TW1.75.015	75
	AP279	Planner V	1	8,236.74 M	TW1.75.018	75
	AP279	Planner V	2	8,670.99 M	TW1.75.018	75
	AP279	Planner V	3	9,126.41 M	TW1.75.018	75
	AP279	Planner V	4	9,607.17 M	TW1.75.018	75
	AP279	Planner V	5	10,113.34 M	_TW1.75.018_	75
	PS164	Police Communications Supervisor	1	6,492.56 M	UH1.80.038	80
	PS164	Police Communications Supervisor	2	6,835.19 M	UH1.80.038	80
	PS164	Police Communications Supervisor	3	7,195.02 M	UH1.80.038	80
	PS164	Police Communications Supervisor	4	7,573.61 M	UH1.80.038	80
	PS164	Police Communications Supervisor	5	7,972.56 M	UH1.80.038	80
	PS164	Police Communications Supervisor	6	7,985.27 M	UH1.80.038	80
	SC200	Police Drug Abatement Prg Coor	1	5,309.74 M	TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	2	5,588.92 M	TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	3	5,883.59 M	TA1.75,009	75
	SC200	Police Drug Abatement Prg Coor	4	6,192.37 M	TA1.75,009	75
	SC200	Police Drug Abatement Prg Coor	5	6,519.47 M	TA1.75.009	75
	PS166	Police Identification Section Sup	1	5,956.48 M	UH1.80.011	80
	PS166	Police Identification Section Sup	2	6,270.80 M	UH1.80.011	80
	PS166	Police Identification Section Sup		6,600.93 M	UH1.80.011	80
	PS166	Police Identification Section Sup	• 4	6,948.27 M	UH1.80.011	80
	PS166	Police Identification Section Sup	5	7,314.28 M	UH1.80.011	80
	PS166	Police Identification Section Sup	6	7,325.94 M	UH1.80.011	80
	AP284	Police Personnel Oper Specialist	1	6,144.42 M	UH1.75.012	75
	AP284	Police Personnel Oper Specialist	2	6,467.29 M	UH1.75.012	75
	AP284	Police Personnel Oper Specialist	3	6,808.49 M	UH1.75.012	75
	AP284	Police Personnel Oper Specialist	4	7,166.62 M	UH1.75.012	75
	AP284	Police Personnel Oper Specialist	5	7,543.05 M	UH1.75.012	75
	AP291	Police Pgrm & Performance Auditor	1	7,844.78 M	UM2.75.017	75
	AP291	Police Pgrm & Performance Auditor	2	8,257.89 M	UM2.75.017	75
	AP291	Police Pgrm & Performance Auditor	3	8,692.14 M	UM2.75.017	75
UM2	AP291	Police Pgrm & Performance Auditor	4	9,150.37 M	UM2.75.017	75

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UM2	AP291	Police Pgrm & Performance Auditor	5	9,631.14 M	UM2.75.017	75
UH1	P\$182	Police Property Supervisor	1	5,054.56 M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	2	5,321.04 M	UH1.80.008	80
	P\$182	Police Property Supervisor	3	5,600.20 M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	4	5,896.28 M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	5	6,206.46 M	UH1.80.008	80
	PS171	Police Records Supervisor	1	5,206.19 M	UH1.75.022	75
	PS171	Police Records Supervisor	2	5,480.66 M	UH1.75.022	75
UH1	PS171	Police Records Supervisor	3	5,768.20 M	UH1.75.022	75
UH1	P\$171	Police Records Supervisor	4	6,073.17 M	UH1.75.022	75
	PS171	Police Records Supervisor	5	6,392.65 M	UH1.75.022	75
TW1	AP285	Police Technical Writer	1	5,309.74 M	TW1.75.009	75
TW1	AP285	Police Technical Writer	2	5,588.92 M	TW1.75.009	75
TW1	AP285	Police Technical Writer	3	5,883.59 M	TW1.75,009	75
TW1	AP285	Police Technical Writer	4	6,192.37 M	TW1.75.009	75
TW1	AP285	Police Technical Writer	5	6,519.47 M	TW1.75.009	75
UH1	IS122	Principal Inspection Supv	1	7,468.33 M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	2	7,861.70 M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	3	8,274.80 M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	4	8,710.47 M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	5	9,168.69 M	UH1.75.016	75
TW1	SC202	Process Coordinator III	1	6,145.83 M	TW1.75.012	75
TW1	SC202	Process Coordinator III	2	6,470.12 M	TW1.75.012	75
TW1	SC202	Process Coordinator III	3	6,809.90 M	TW1.75.012	75
TW1	SC202	Process Coordinator III	4	7,169.43 M	TW1.75.012	75
TW1	SC202	Process Coordinator III	5	7,545.89 M	TW1.75.012	75
UM2	SC203	Production Control Supervisor	1	5,574.82 M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	2	5,868.07 M	UM2.75.010	75
UM2	SC203	Production-Control-Supervisor	3	6,176.85 M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	4	6,502.54 M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	5	6,845.16 M	UM2.75.010	75
TW1	AP292	Program Analyst I	1	4,586.46 M	TW1.75.006	75
TW1	AP292	Program Analyst I	2	4,827.56 M	TW1.75.006	75
	AP292	Program Analyst I	3	5,081.35 M	TW1.75.006	75
	AP292	Program Analyst I	4	5,349.23 M	TW1.75.006	75
	AP292	Program Analyst I	5	5,631.22 M	TW1.75.006	_75
TW1	AP357	Program Analyst I, PPT	1	4,586.46 M	TW1.75.006	75
	AP357	Program Analyst I, PPT	2	4,827.56 M	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	3	5,081.35 M	TW1.75.006	75
	AP357	Program Analyst I, PPT	4	5,349.23 M	TW1.75.006	75
	AP357	Program Analyst I, PPT	5	5,631.22 M	TW1.75.006	75
	AP293	Program Analyst II	1	5,309.74 M	TW1.75.009	75
	AP293	Program Analyst II	2	5,588.92 M	TW1.75.009	75
	AP293	Program Analyst II	3	5,883.59 M	TW1.75.009	75
	AP293	Program Analyst II	4	6,192.37 M	TW1.75.009	75
	AP293	Program Analyst II	5	6,519.47 M	TW1.75.009	75
	AP358	Program Analyst II, PPT	1	5,309.74 M	TW1.75.009	75
	AP358	Program Analyst II, PPT	2	5,588.92 M	TW1.75.009	75
	AP358	Program Analyst II, PPT	3	5,883.59 M	TW1.75.009	75
	AP358	Program Analyst II, PPT	4	6,192.37 M	TW1.75.009	75
	AP358	Program Analyst II, PPT	5	6,519.47 M	TW1.75.009	75
	SC204	Program Analyst III	1	6,145.83 M	UM2.75.012	75
	SC204	Program Analyst III	2	6,470.11 M	UM2.75.012	75
	SC204	Program Analyst III	3	6,809.90 M	UM2.75.012	75
UM2	SC204	Program Analyst III	4	7,169.43 M	UM2.75.012	75

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UM2	SC204	Program Analyst III	5	7,545.88 M	UM2.75.012	75
TW1	AP360	Program Analyst III, PPT	1	6,145.83 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	2	6,470.12 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	3	6,809.90 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	4	7,169.43 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	5	7,545.89 M	TW1.75.012	75
TW1	AP297	Programmer Analyst III, PPT	1	7,115.85 M	TW1.75.015	75
	AP297	Programmer Analyst III, PPT	2	7,489.48 M	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	3	7,884.25 M	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	4	8,298.78 M	TW1.75.015	75
	AP297	Programmer Analyst III, PPT	5	8,735.85 M	TW1.75.015	75
	AP298	Public Information Officer I	1	5,055.96 M	TW1.75.008	75
TW1	AP298	Public Information Officer I	2	5,322.45 M	TW1.75.008	75
TW1	AP298	Public Information Officer I	3	5,603.01 M	TW1.75.008	75
	AP298	Public Information Officer I	4	5,897.68 M	TW1.75.008	75
	AP298	Public Information Officer I	5	6,207.86 M	TW1.75.008	75
	AP299	Public Information Officer II	1	6,145.83 M	TW1.75.012	75
TW1	AP299	Public Information Officer II	2	6,470.12 M	TW1.75.012	. 75
	AP299	Public Information Officer II	3	6,809.90 M	TW1.75.012	75
TW1	AP299	Public Information Officer II	4	7,169.43 M	TW1.75.012	75
	AP299	Public Information Officer II	5	7,545.89 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	1	6,145.83 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	2	6,470.12 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	3	6,809.90 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	4	7,169.43 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	5	7,545.89 M	TW1.75.012	75
	AP302	Public Information Officer III	1	7,115.85 M	TW1.75.015	75
	AP302	Public Information Officer III	2	7,489.48 M	TW1.75.015	75
	AP302	Public Information Officer III	3	7,884.25 M ⁻	TW1.75.015	75
	AP302	Public Information Officer III	4	8,298.78 M	TW1.75.015	75
	AP302	Public Information Officer III	5	8,735.85 M	TW1.75.015	75
	PP155	Public Service Rep, Sr	1	4,160.66 M	TW1.75.004	75
	PP155	Public Service Rep, Sr	2	4,379.21 M	TW1.75.004	75
	PP155	Public Service Rep, Sr	3	4,609.02 M	TW1.75.004	75
	PP155	Public Service Rep, Sr	4	4,851.53 M	TW1.75.004	75
	PP155	Public Service Rep, Sr	5	5,108.13 M	TW1.75.004	75
	MA138	Public Works Personnel Coordinator	1	6,776.07 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	2	7,132.79 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	3	7,509.23 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	4	7,904.00 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	5	8,319.93 M	UM2.75.014	75
	SC206	Public Works Supervisor I	1	5,573.40 M	UH1.80.010	80
	SC206	Public Works Supervisor I	. 2	5,866.67 M	UH1.80.010	80
	SC206	Public Works Supervisor I	3	6,175.44 M	UH1.80.010	80
	SC206	Public Works Supervisor I	4	6,499.73 M	UH1.80.010	80
	SC206	Public Works Supervisor I	5	6,842.33 M	UH1.80.010	80
	SC207	Public Works Supervisor II	1	6,451.78 M	UH1.80.013	80
	SC207	Public Works Supervisor II	2 3	6,791.57 M	UH1.80.013	80
	SC207	Public Works Supervisor II		7,148.28 M	UH1.80.013	80
	SC207	Public Works Supervisor II	4	7,524.73 M	UH1.80.013	80
	SC207	Public Works Supervisor II	5	7,920.92 M	UH1.80.013	80
	AF053	Purchasing Supervisor	1	6,774.67 M	UH1.75.014	75
	AF053	Purchasing Supervisor	2	7,129.95 M	UH1.75.014	75
	AF053	Purchasing Supervisor	3	7,506.40 M	UH1.75.014	75
<u>UH1</u>	AF053	Purchasing Supervisor	4	7,901.18 M	UH1.75.014	75

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	AF053	Purchasing Supervisor	5	8,317.10 M	UH1.75.014	75
TF1	AP308	Real Estate Agent	1	6,299.71 M	TF1.75.011	75 .
TF1	AP308	Real Estate Agent	2	6,630.81 M	TF1.75.011	75
TF1	AP308	Real Estate Agent	3	6,979.34 M	TF1.75.011	75
TF1	AP308	Real Estate Agent	4	7,346.77 M	TF1.75.011	75
TF1	AP308	Real Estate Agent	5	7,733.04 M	TF1.75.011	75
UM2	AP309	Real Estate Agent, Supervising	1	7,844.78 M	UM2.75.017	. 75
UM2	AP309	Real Estate Agent, Supervising	2	8,257.89 M	UM2.75.017	75
UM2	AP309	Real Estate Agent, Supervising	3	8,692.14 M	UM2.75.017	75
UM2	AP309	Real Estate Agent, Supervising	4	9,150.37 M	UM2.75.017	75
UM2	AP309	Real Estate Agent, Supervising	5	9,631.14 M	UM2.75.017	75
	SS171	Receptionist to the City Attorney	1	3,772.94 M	TW1.75.002	75
	SS171	Receptionist to the City Attorney	2	3,971.74 M	TW1.75.002	75
TW1	SS171	Receptionist to the City Attorney	-3	4,180.41 M	TW1.75.002	75
TW1	SS171	Receptionist to the City Attorney	4	4,400.36 M	TW1.75.002	75
TW1	SS171	Receptionist to the City Attorney	5	4,632.99 M	TW1.75.002	75
TW1	SS197	Receptionist to the City Auditor	1	3,772.94 M	TW1.75.002	. 75
TW1	SS197	Receptionist to the City Auditor	2	3,971.74 M	TW1.75.002	75
TW1	SS197	Receptionist to the City Auditor	3	4,180.41 M	TW1.75.002	75
TW1	SS197	Receptionist to the City Auditor	. 4	4,400.36 M	TW1.75.002	75
TW1	SS197	Receptionist to the City Auditor	5	4,632.99 M	TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	1	3,772.94 M	TW1.75,002	75
TW1	SS204	Receptionist to the City Auditor, PPT	2	3,971.74 M	TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	3	4,180.41 M	TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	4	4,400.36 M	TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	5	4,632.99 M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	1	3,772.94 M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	2	3,971.74 M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	3	4,180.41 M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	4	4,400.36 M	TW1.75.002	75
	SS172 ·	Receptionist to the City Clerk	5	4,632.99 M	TW1.75.002	75
	MA139	Recreation General Supervisor	1	6,145.83 M	UM2.75.012	75
	MA139	Recreation General Supervisor	2	6,470.11 M	UM2.75.012	75
UM2	MA139	Recreation General Supervisor	3	6,809.90 M	UM2.75.012	75
	MA139	Recreation General Supervisor	4	7,169.43 M	UM2.75.012	75
	MA139	Recreation General Supervisor	5	7,545.88 M	UM2.75.012	75
	SC209	Recreation Supervisor	1	5,306.93 M	UH1.75.009	75
	SC209	Recreation Supervisor	2	5,587.50 M	UH1.75.009	75
	SC209	Recreation Supervisor	3	5,880.76 M	UH1.75.009	75
	SC209	Recreation Supervisor	4	6,190.95 M	UH1.75.009	75
UH1	SC209	Recreation Supervisor	5	6,516.64 M	UH1.75.009	75
	EM111	Recreation Svcs Manager, Assistant to	1	7,115.86 M	UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	2	7,489.48 M	UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	3	7,884.25 M	UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	4	8,298.78 M	UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	5	8,735.85 M	UM2.75.015	75
	PP140	Recycling Specialist	1	5,309.74 M	TW1.75.009	75
	PP140	Recycling Specialist	2	5,588.92 M	TW1.75.009	75
	PP140	Recycling Specialist	3	5,883.59 M	TW1.75.009	75
	PP140	Recycling Specialist	4	6,192.37 M	TW1.75.009	75
	PP140	Recycling Specialist	5	6,519.47 M	TW1.75.009	75
	PP141	Recycling Specialist, Senior	1	6,144.42 M	UH1.75.012	75
	PP141	Recycling Specialist, Senior	2	6,467.29 M	UH1.75.012	75
	PP141	Recycling Specialist, Senior	3	6,808.49 M	UH1.75.012	75
UH1 I	PP141	Recycling Specialist, Senior	4	7,166.62 M	UH1.75.012	75

UH1						
	IPP141	Recycling Specialist, Senior	5	7,543.05 M	UH1.75.012	,75
UM2	SC210	Recycling Supervisor	1	7,115.86 M	UM2.75.015	75
	SC210	Recycling Supervisor	2	7,489.48 M	UM2.75.015	75
	SC210	Recycling Supervisor	3	7,884.25 M	UM2.75.015	75
	SC210	Recycling Supervisor	4	8,298.78 M	UM2.75.015	75
	SC210	Recycling Supervisor	5	8,735.85 M	UM2.75.015	75
	AP310	Registrar	1	4,434.20 M	TF1.75.005	75
TF1	AP310	Registrar	2	4,668.24 M	TF1.75.005	75
TF1	AP310	Registrar	3	4,913.55 M	TF1.75.005	75
TF1	AP310	Registrar	4	5,171.58 M	TF1.75.005	75
	AP310	Registrar	5	5,443.70 M	TF1.75.005	75
TF1	AP311	Registrar, PPT	1	4,434.20 M	TF1.75.005	75
	AP311	Registrar, PPT	2	4,668.24 M	TF1.75.005	75
	AP311	Registrar, PPT	3	4,913.55 M	TF1.75.005	75
	AP311	Registrar, PPT	4	5,171.58 M	TF1.75.005	75
	AP311	Registrar, PPT	5	5,443.70 M	TF1.75.005	75
	AP312	Rehabilitation Advisor I	1	4,367.92 M	TW1.75.005	75
	AP312	Rehabilitation Advisor I	2	4,597.74 M	TW1.75.005	75
TW1	AP312	Rehabilitation Advisor I	3	4,840.25 M	TW1.75.005	75
	AP312	Rehabilitation Advisor I	4	5,094.03 M	TW1.75.005	75
	AP312	Rehabilitation Advisor I	5	5,363.32 M	TW1.75.005	75
	AP313	Rehabilitation Advisor II	1	4,816.28 M	TW1.75.007	75
TW1	AP313	Rehabilitation Advisor II	2	5,068.66 M	TW1.75.007	75
	AP313	Rehabilitation Advisor II	3	5,336.54 M	TW1.75.007	75
TW1	AP313	Rehabilitation Advisor II	4	5,617.11 M	TW1.75.007	75
	AP313	Rehabilitation Advisor II	5	5,913.19 M	TW1.75.007	75
TW1	AP314	Rehabilitation Advisor III	1	5,574.81 M	TW1.75.010	75
TW1	AP314	Rehabilitation Advisor III	2	5,868.08 M	TW1.75.010	75
TW1	AP314	Rehabilitation-Advisor-III	3	6,176.85 M	TW1.75.010	75
TW1	AP314	Rehabilitation Advisor III	4	6,502.55 M	TW1.75.010	75
TW1	AP314	Rehabilitation Advisor III	5	6,845.15 M	TW1.75.010	75
UH1	SC211	Rehabilitation Supervisor I	1	6,516.29 M	UH1.75.013	75
UH1	SC211	Rehabilitation Supervisor I	2	6,859.49 M	UH1.75.013	75
UH1	SC211	Rehabilitation Supervisor I	3	7,219.77 M	UH1.75.013	75
UH1	SC211	Rehabilitation Supervisor I	4	7,599.97 M	UH1.75.013	75
UH1	SC211	Rehabilitation Supervisor I	5	8,000.14 M	UH1.75.013	75
UH1	AP316	Rehabilitation Supervisor II	1	7,468.33 M	UH1.75.016	75
	AP316	Rehabilitation Supervisor II	2	7,861.70 M	UH1.75.016	75
	AP316	Rehabilitation Supervisor II	3	8,274.80 M	UH1.75.016	75
	AP316	Rehabilitation Supervisor II	4	8,710.47 M	UH1.75.016	75
UH1	AP316	Rehabilitation Supervisor II	5	9,168.69 M	UH1.75.016	75
TW1	SS181	Reproduction Offset Supervisor	1	4,367.92 M	TW1.75.005	75
TW1	SS181	Reproduction Offset Supervisor	2	4,597.74 M	TW1.75.005	75
TW1	SS181	Reproduction Offset Supervisor	3	4,840.25 M	TW1.75.005	75
TW1	SS181	Reproduction Offset Supervisor	4	5,094.03 M	TW1.75.005	75
TW1	SS181	Reproduction Offset Supervisor	5	5,363.32 M	TW1.75.005	75
UH1	SC212	Reprograhpic Shop Supervisor	1	5,054.56 M	UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	2	5,321.04 M	UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	3	5,600.20 M	UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	4	5,896.28 M	UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	5	6,206.46 M	UH1.75.008	75
TW1	AP319	Retirement Benefits Representative	1	4,080.71 M	TW1.75.003	75
	AP319	Retirement Benefits Representative	2	4,295.65 M	TW1.75.003	75
	AP319	Retirement Benefits Representative	3	4,522.21 M	TW1.75.003	75
	AP319	Retirement Benefits Representative	4	4,760.37 M	TW1.75.003	75

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TW1	AP319	Retirement Benefits Representative	5	5,010.15 M	TW1.75.003	75
	AP384	Retirement Systems Accountant	1	6,776.07 M		75
	AP384	Retirement Systems Accountant	2	7,132.79 N		75
	AP384	Retirement Systems Accountant	3	7,509.23 N	I UM2.75.014	75
	AP384	Retirement Systems Accountant	4	7,904.00 M		75
	AP384	Retirement Systems Accountant	5	8,319.93 M		75
	AP320	Revenue Analyst	1	6,145.83 M		75
	AP320	Revenue Analyst	2	6,470.11 N		75
	AP320	Revenue Analyst	3	6,809.90 N		75
	AP320	Revenue Analyst	4	7,169.43 N		75
	AP320	Revenue Analyst	5	7,545.88 N		75
	SC213	Revenue Operations Supervisor	1	6,774.67 M		75
	SC213	Revenue Operations Supervisor	2	7,129.95 N		75
	SC213	Revenue Operations Supervisor	3	7,506.40 M		75
	SC213	Revenue Operations Supervisor	4	7,901.18 N		75
	SC213	Revenue Operations Supervisor	5	8,317.10 M		75
	AP323	Safety & Loss Control Spec, Asst	1	4,586.46 N		75
	AP323	Safety & Loss Control Spec, Asst	2	4,827.56 N		75
	AP323	Safety & Loss Control Spec, Asst	3	5,081.35 M		75
	AP323	Safety & Loss Control Spec, Asst	4	5,349.23 N		. 75
	AP323	Safety & Loss Control Spec, Asst	5	5,631.22 N		75
	AP322	Safety & Loss Control Specialist	1	5,309.74 N		75
	AP322	Safety & Loss Control Specialist	2	5,588.92 M		75
	AP322	Safety & Loss Control Specialist	3	5,883.59 N		75
	AP322	Safety & Loss Control Specialist	4	6,192.37 N		75
	AP322	Safety & Loss Control Specialist	5	6,519.47 N		75
	PP143	Senior Center Director	1	4,366.51 M		80
	PP143	Senior Center Director	2	4,596.33 M		80
	PP143	Senior Center Director	3	4,837.43 N		80
	PP143	Senior Center Director	4	5,092.63 N		80
	PP143	Senior Center Director	5	5,360.50 M		80
	SC218	Senior Center Director, PPT	1	4,366.51 N		75
	SC218	Senior Center Director, PPT	2	4,596.33 M		75
	SC218	Senior Center Director, PPT	3	4,837.43 M		75
	SC218 SC218	Senior Center Director, PPT	4	5,092.63 N		75
	AP387	Senior Center Director, PPT Senior Council Policy Analyst	5	5,360.50 N		75 75
	AP387	Senior Council Policy Analyst	1 2	6,776.07 M 7,132.78 M		75
	AP387	Senior Council Policy Analyst	$\frac{2}{3}$	7,132.76 N 7,509.22 N		75
	AP387	Senior Council Policy Analyst	4	7,904.00 N		75
	AP387	Senior Council Policy Analyst	5	8,319.93 N		75
	AP388	Senior Council Policy Analyst, PPT	1	6,776.07 N		75
	AP388	Senior Council Policy Analyst, PPT	2	7,132.78 M		75
	AP388	Senior Council Policy Analyst, PPT	3	7,132.76 W		75
	AP388	Senior Council Policy Analyst, PPT	4	7,904.00 N		75
	AP388	Senior Council Policy Analyst, PPT	5	8,319.93 M		75 75
	SC219	Senior Employment Coordinator	1	5,309.74 M		75
	SC219	Senior Employment Coordinator	2	5,588.92 N		75
	SC219	Senior Employment Coordinator	3	5,883.59 M		75
	SC219	Senior Employment Coordinator	4	6,192.37 N		75
	SC219	Senior Employment Coordinator	5	6,519.47 N		75
	PP144	Senior Services Prgm Assistant	1	4,160.66 M		75 75
	PP144	Senior Services Prgm Assistant	2	4,379.21 M		75
	PP144	Senior Services Prgm Assistant	3	4,609.02 M		75
	PP144	Senior Services Prgm Assistant	4	4,851.53 M		75
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	PP144	Senior Services Prgm Assistant	5	5,108.13 M	TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	1	4,160.66 M	TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	2	4,379.21 M	TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	3	4,609.02 M	TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	4	4,851.53 M	TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	5	5,108.13 M	TW1.75.004	75
	SC220	Senior Services Supervisor	1	5,956.48 M	UH1.75.011	75
	SC220	Senior Services Supervisor	2	6,270.81 M	UH1.75.011	75
	SC220	Senior Services Supervisor	3	6,600.93 M	UH1.75.011	75
	SC220	Senior Services Supervisor	4	6,948.27 M	UH1.75.011	75
	SC220	Senior Services Supervisor	5	7,314.28 M	UH1.75.011	75
	TR206	Sewer Maintenance Planner	1	6,453.19 M	TW1.75.013	75
	TR206	Sewer Maintenance Planner	2	6,792.98 M	TW1.75.013	75
	TR206	Sewer Maintenance Planner	3	7,151.10 M	TW1.75.013	75
	TR206	Sewer Maintenance Planner	4	7,527.55 M	TW1.75.013	75
	TR206	Sewer Maintenance Planner	5	7,923.74 M	TW1.75.013	75
	PP146	Solid Waste/Recycling Prog Sup	1	7,844.78 M	UM2.75.017	75
	PP146	Solid Waste/Recycling Prog Sup	2	8,257.89 M	UM2.75.017	75
UM2	PP146	Solid Waste/Recycling Prog Sup	3	8,692.14 M	UM2.75.017	75
UM2	PP146	Solid Waste/Recycling Prog Sup	4	9,150.37 M	UM2.75.017	75
	PP146	Solid Waste/Recycling Prog Sup	5	9,631.14 M	UM2.75.017	75
	AP327	Spatial Data Analyst III	1	7,471.15 M	TW1.75.016	75
-	AP327	Spatial Data Analyst III	2	7,864.52 M	TW1.75.016	75
	AP327	Spatial Data Analyst III	3	8,279.04 M	TW1.75.016	75
	AP327	Spatial Data Analyst III	4	8,714.71 M	TW1.75.016	75
	AP327	Spatial Data Analyst III	5	9,172.92 M	TW1.75.016	75
TW1	AP325	Spatial Database Analyst III	1	7,471.15 M	TW1.75.016	75
TW1	AP325	Spatial Database Analyst III	2	7,864.52 M	TW1.75.016	75
TW1	AP325	Spatial Database Analyst III	3	8,279.04 M	TW1.75.016	75
TW1	AP325	Spatial Database Analyst III	4	8,714.71 M	TW1.75.016	75
TW1	AP325	Spatial Database Analyst III	5	9,172.92 M	TW1.75.016	75
TW1	AP328	Special Clerkship, PPT	1	3,104.64 M	TW1.75.036	75
TW1	AP328	Special Clerkship, PPT	2	3,266.77 M	TW1.75.036	75
TW1	AP328	Special Clerkship, PPT	3	3,438.79 M	TW1.75.036	75
	AP328	Special Clerkship, PPT	4	3,620.67 M	TW1.75.036	75
TW1	AP328	Special Clerkship, PPT	. 5	3,809.60 M	TW1.75.036	75
TW1	AP330	Special Events Coordinator	1	6,145.83 M	TW1.75.012	75
	AP330	Special Events Coordinator	2	6,470.12 M	TW1.75.012	75
	AP330	Special Events Coordinator	3	6,809.90 M	TW1.75.012	75
	AP330	Special Events Coordinator	4	7,169.43 M	TW1.75.012	75
TW1	AP330	Special Events Coordinator	5	7,545.89 M	TW1.75.012	75
	SC236	Sports Program Coordinator	1	4,816.28 M	TW1.75.007	75
	SC236	Sports Program Coordinator	2	5,068.66 M	TW1.75.007	75
	SC236	Sports Program Coordinator	3	5,336.54 M	TW1.75.007	75
	SC236	Sports Program Coordinator	4	5,617.11 M	TW1.75.007	75
	SC236	Sports Program Coordinator	5	5,913.19 M	TW1.75.007	75
	SC223	Stationary Engineer, Chief	1	6,774.67 M	UH1.80.014	80
	SC223	Stationary Engineer, Chief	2	7,129.95 M	UH1.80.014	80
	SC223	Stationary Engineer, Chief	3	7,506.40 M	UH1.80.014	80
	SC223	Stationary Engineer, Chief	4	7,901.18 M	UH1.80.014	80
	SC223	Stationary Engineer, Chief	5	8,317.10 M	UH1.80.014	80
	SS187	Storekeeper II	1	4,157.85 M	UH1.80.004	80
	SS187	Storekeeper II	3	4,377.79 M	UH1.80.004	80
	SS187	Storekeeper II	3	4,607.61 M	UH1.80.004	80
<u>UH1</u>	SS187	Storekeeper II	4	4,850.11 M	UH1.80.004	80

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	SS187	Storekeeper II	5	5,105.31		UH1.80.004	80
	SS188	Storekeeper III	1	4,813.45		UH1.80.007	80
	SS188	Storekeeper III	2	5,067.23		UH1.80.007	80
	SS188	Storekeeper III	3	5,333.72		UH1.80.007	80
	SS188	Storekeeper III	4	5,614.28		UH1.80.007	80
	SS188	Storekeeper III	5	5,910.38		UH1.80.007	80
	SC225	Support Services Supervisor	1	7,471.16		UM2.75.016	75
	SC225	Support Services Supervisor	2	7,864.52		UM2.75.016	75
	SC225	Support Services Supervisor	3	8,279.04		UM2.75.016	75
	SC225	Support Services Supervisor	4	8,714.71		UM2.75.016	75
	SC225	Support Services Supervisor	5	9,172.93		UM2.75.016	75
	AF045	Systems Accountant III	1	7,115.85		TW1.75.015	75
	AF045	Systems Accountant III	2	7,489.48		TW1.75.015	75
	AF045	Systems Accountant III	3	7,884.25		TW1.75.015	75
	AF045	Systems Accountant III	4	8,298.78		TW1.75.015	75
	AF045	Systems Accountant III	5	8,735.85		TW1.75.015	75
	AP332	Systems Accountant III	1	4,816.28		TW1.75.007	75
	AP332	Systems Analyst I	2	5,068.66		TW1.75.007	75
		Systems Analyst I					75
	AP332 AP332		3	5,336.54		TW1.75.007	75
		Systems Analyst I	4	5,617.11		TW1.75.007	
	AP332	Systems Analyst I	5	5,913.19		TW1.75.007	75 76
	AP333	Systems Analyst II	1	5,853.98		TW1.75.011	75
	AP333	Systems Analyst II	2	6,161.35		TW1.75.011	75
	AP333	Systems Analyst II	3	6,485.61		TW1.75.011	75
	AP333	Systems Analyst II	4	6,828.24		TW1.75.011	75
	AP333	Systems Analyst II	5	7,187.77		TW1.75.011	75
	AP399	Systems Analyst II, PPT	1	5,853.98		TW1.75.011	75
	AP399	Systems Analyst II, PPT	. 2	6,161.35	M	TW1.75.011	75
	AP399	Systems Analyst II, PPT	3	6,485.61		TW1.75.011	75
	AP399	Systems Analyst II, PPT	4	6,828.24		TW1.75.011	75
	AP399	Systems Analyst II, PPT	5	7,187.77		TW1.75.011	75
	AP334	Systems Analyst III	1	7,115.85		TW1.75.015	75
	AP334	Systems Analyst III	2	7,489.48		TW1.75.015	75
	AP334	Systems Analyst III	3	7,884.25		TW1.75.015	75
	AP334	Systems Analyst III	4	8,298.78		TW1.75.015	75
	AP334	Systems Analyst III	5	8,735.85		TW1.75.015	75
	AP335	Systems Programmer II	. 1	6,145.83		TW1.75.012	75
	AP335	Systems Programmer II	2	6,470.12		TW1.75.012	75
	AP335_	Systems Programmer II	3	6,809.90		TW1.75.012	75
	AP335	Systems Programmer II	4	7,169.43		TW1.75.012	75
TW1	AP335	Systems Programmer II	5	7,545.89	М	TW1.75.012	75
	AP336	Systems Programmer III	1	7,471.15		TW1.75.016	75
	AP336	Systems Programmer III	2	7,864.52		TW1.75.016	75
TW1	AP336	Systems Programmer III	3	8,279.04	М	TW1.75.016	75
TW1	AP336	Systems Programmer III	4	8,714.71	М	TW1.75.016	75
	AP336	Systems Programmer III	5	9,172.92		TW1.75.016	75
	AF051	Tax Auditor III	1	5,956.48		UH1.75.011	75
UH1	AF051	Tax Auditor III	2	6,270.81		UH1.75.011	75
UH1	AF051	Tax Auditor III	3	6,600.93		UH1.75.011	75
	AF051	Tax:Auditor III	4	6,948.27		UH1.75.011	75
	AF051	Tax Auditor III	5	7,314.28		UH1.75.011	75
	AF052	Tax Enforcement Officer III	1	5,956.48		UH1.75.011	75
	AF052 ,	Tax Enforcement Officer III	2	6,270.81		UH1.75.011	75
	AF052	Tax Enforcement Officer III	3	6,600.93		UH1.75.011	75
	AF052	Tax Enforcement Officer III	4	6,948.27		UH1.75.011	75
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UH1	AF052	Tax Enforcement Officer III	5	7,314.28	Μ	UH1.75.011	75
TW1	AP338	Technical Communications Specialist	1	6,145.83	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	2	6,470.12	M	TW1.75.012	75
	AP338	Technical Communications Specialist	3	6,809.90	М	TW1.75.012	75
	AP338	Technical Communications Specialist	4	7,169.43		TW1.75.012	75
	AP338	Technical Communications Specialist	5	7,545.89	М	TW1.75.012	75
TW1	AP339	Telecommunication Systems Engineer	1	7,115.85	Μ	TW1.75.015	75
TW1	AP339	Telecommunication Systems Engineer	2	7,489.48	M	TW1.75.015	75
	AP339	Telecommunication Systems Engineer	3	7,884.25		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	4	8,298.78	М	TW1.75.015	75
	AP339	Telecommunication Systems Engineer	5	8,735.85		TW1.75.015	75
	SC227	Telecommunications Supervisor	1	6,451.78		UH1.75.001	75
UH1	SC227	Telecommunications Supervisor	2	6,791.57		UH1.75.001	75
	SC227	Telecommunications Supervisor	3	7,148.28	М	UH1.75.001	75
UH1	SC227	Telecommunications Supervisor	4	7,524.73		UH1.75.001	75
	SC227	Telecommunications Supervisor	5	7,920.92		UH1.75.001	75
	AP343	Training & Public Svcs Admin	1	6,145.83	М	UM2.75.012	75
	AP343	Training & Public Svcs Admin	2	6,470.11		UM2.75.012	75
	AP343	Training & Public Svcs Admin	3	6,809.90		UM2.75.012	75
	AP343	Training & Public Svcs Admin	4	7,169.43		UM2.75.012	75
	AP343	Training & Public Svcs Admin	5	7,545.88	М	UM2.75.012	75
	AP435	Training Coordinator	1	6,145.83		UM2.75.012	75
	AP435	Training Coordinator	2	6,470.11	М	UM2.75.012	75
	AP435	Training Coordinator	3	6,809.90		UM2.75.012	75
UM2	AP435	Training Coordinator	4	7,169.43	М	UM2.75.012	75
	AP435	Training Coordinator	5	7,545.88	М	UM2.75.012	75
	TR187	Transportation Planner, Senior	1	8,236.74	М	UM2.75.018	75
	TR187	Transportation Planner, Senior	2	8,670.99		UM2.75.018	75
	TR187	Transportation Planner, Senior	3	9,126.40		UM2.75.018	75
	TR187	Transportation Planner, Senior	4	9,607.19		UM2.75.018	75
	TR187	Transportation Planner, Senior	5	10,113.34		UM2.75.018	75
	AP344	Transportation Planner, Senior, PPT	1	8,236.74		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	2	8,670.99		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	3	9,126.40		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	4	9,607.17		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	5	10,113.34		UM1.75.018	75
	AF057	Treasury Analyst I	1	4,586.46		TW1.75.006	75
	AF057	Treasury Analyst I	2	4,827.56		TW1.75.006	75
	AF057	Treasury Analyst I	3	5,081.35		TW1.75.006	75
	AF057.	Treasury Analyst I	4	5,349.23		TW1.75.006	75
	AF057	Treasury Analyst I	5	5,631.22		TW1.75.006	75
	AF058	Treasury Analyst II	1	5,309.74		TW1.75.009	75
	AF058	Treasury Analyst II	2	5,588.92		TW1.75.009	75
	AF058	Treasury Analyst II	3	5,883.59		TW1.75.009	75
	AF058	Treasury Analyst II	4	6,192.37		TW1.75.009	75
	AF058	Treasury Analyst II	5	6,519.47		TW1.75.009	75
	AF035	Treasury Analyst III	1	6,516.29		UH1.75.013	75
	AF035	Treasury Analyst III	2	6,859.49		UH1.75.013	75
	AF035	Treasury Analyst III	3	7,219.77		UH1.75.013	75
	AF035	Treasury Analyst III	4	7,599.97		UH1.75.013	75
	AF035	Treasury Analyst III	5	8,000.14		UH1.75.013	75
	SC229	Tree Supervisor I	1	5,573.40		UH1.80.010	80
	SC229	Tree Supervisor I	2	5,866.67		UH1.80.010	80
	SC229	Tree Supervisor I	3	6,175.44		UH1.80.010	80
UH1	SC229	Tree Supervisor I	4	6,499.73	M	UH1.80.010	80

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UH1 SC229	Tree Supervisor I	5	6,842.33 M	UH1.80.010	80
UH1 SC230	Tree Supervisor II	1	6,451.78 M	UH1.80.013	80
UH1 SC230	Tree Supervisor II	. 2	6,791.57 M	UH1.80.013	. 80
UH1 SC230	Tree Supervisor II	3	7,148.28 M	UH1.80.013	80
UH1 SC230	Tree Supervisor II	4	7,524.73 M	UH1.80.013	80
UH1 SC230	Tree Supervisor II	5	7,920.92 M	UH1.80.013	80
TW1 AP345	Urban Economic Analyst I	1	4,367.92 M	TW1.75.005	75
TW1 AP345	Urban Economic Analyst I	2	4,597.74 M	TW1.75.005	75
TW1 AP345	Urban Economic Analyst I	3	4,840.25 M	TW1.75.005	75
TW1 AP345	Urban Economic Analyst I	4	5,094.03 M	TW1.75.005	75
TW1 AP345	Urban Economic Analyst I	5	5,363.32 M	TW1.75.005	75
TW1 AP346	Urban Economic Analyst II	1	5,055.96 M	TW1.75.008	75
TW1 AP346	Urban Economic Analyst II	2	5,322.45 M	TW1.75.008	75
TW1 AP346	Urban Economic Analyst II	3	5,603.01 M	TW1.75.008	75
TW1 AP346	Urban Economic Analyst II	4	5,897.68 M	TW1.75.008	75
TW1 AP346	Urban Economic Analyst II	5	6,207.86 M	TW1.75.008	75
TW1 AP347	Urban Economic Analyst II, PPT	1	5,055.96 M	TW1.75.008	75
TW1 AP347	Urban Economic Analyst II, PPT	2	5,322:45 M	TW1.75.008	75
TW1 AP347	Urban Economic Analyst II, PPT	3	5,603.01 M	TW1.75.008	75
TW1 AP347	Urban Economic Analyst II, PPT	4	5,897.68 M	TW1.75.008	75
TW1 AP347	Urban Economic Analyst II, PPT	5	6,207.86 M	TW1.75.008	75
TW1 AP348	Urban Economic Analyst III	1	5,853.98 M	TW1.75.011	75
TW1 AP348	Urban Economic Analyst III	2	6,161.35 M	TW1.75.011	75
TW1 AP348	Urban Economic Analyst III	3	6,485.61 M	TW1.75.011	75
TW1 AP348	Urban Economic Analyst III	4	6,828.24 M	TW1.75.011	75
TW1 AP348	Urban Economic Analyst III.	5	7,187.77 M	TW1.75.011	75
TW1 AP368	Urban Economic Analyst III (PPT)	1	5,853.98 M	TW1.75.011	75
TW1 AP368	Urban Economic Analyst III (PPT)	2	6,161.35 M	TW1.75.011	· 75
TW1 AP368	Urban Economic Analyst III (PPT)	3	6,485.61 M	TW1.75.011	75
TW1 AP368	Urban Economic Analyst III (PPT)	4	6,828.24 M	TW1.75.011	75
TW1 AP368	Urban Economic Analyst III (PPT)	5	7,187.77 M	TW1.75.011	75
TW1 AP349	Urban Economic Analyst IV, Bus Svcs	1	7,115.85 M	TW1.75.015	75
TW1 AP349	Urban Economic Analyst IV, Bus Svcs	2	7,489.48 M	TW1.75.015	75
TW1 AP349	Urban Economic Analyst IV, Bus Svcs	3	7,884.25 M	TW1.75.015	75
TW1 AP349	Urban Economic Analyst IV, Bus Svcs	4	8,298.78 M	TW1.75.015	75
TW1 AP349	Urban Economic Analyst IV, Bus Svcs	5	8,735.85 M	TW1.75.015	75
TW1 AP350	Urban Economic Analyst IV, Projects	1	7,115.85 M	TW1.75.015	75
TW1 AP350	Urban Economic Analyst IV, Projects	2	7,489.48 M	TW1.75.015	75
TW1 AP350	Urban Economic Analyst IV, Projects	3	7,884.25 M	TW1.75.015	75
TW1 AP350	Urban Economic Analyst IV, Projects	4	8,298.78 M	TW1.75.015	75
TW1 AP350	Urban Economic Analyst IV, Projects	5	8,735.85 M	TW1.75.015	75
UM2 SC231	Urban Economic Coordinator	1	7,844.78 M	UM2.75.017	75
UM2 SC231	Urban Economic Coordinator	2	8,257.89 M	UM2.75.017	75
UM2 SC231	Urban Economic Coordinator	3	8,692.14 M	UM2.75.017	75
UM2 SC231	Urban Economic Coordinator	4	9,150.37 M	UM2.75.017	75
UM2 SC231	Urban Economic Coordinator	5	9,631.14 M	UM2.75.017	75
UH1 SC232	Vegetation Management Supervisor	1	6,144.42 M	UH1.75.012	75
UH1 SC232	Vegetation Management Supervisor	2	6,467.29 M	UH1.75.012	75
UH1 SC232	Vegetation Management Supervisor	3	6,808.49 M	UH1.75.012	75
UH1 SC232	Vegetation Management Supervisor	4	7,166.62 M	UH1.75.012	75
UH1 SC232	Vegetation Management Supervisor	5	7,543.05 M	UH1.75.012	75
UM2 AP401	Veterinarian	1	6,776.07 M	UM2.75.014	75
UM2 AP402	Veterinarian	1	6,776.07 M	UM2.75.014	75
UM2 AP401	Veterinarian	2	7,132.79 M	UM2.75.014	75
UM2 AP402	Veterinarian	2	7,132.79 M	UM2.75.014	75

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	AP401	Veterinarian	3	7,509.23		UM2.75.014	75
	AP402	Veterinarian	3	7,509.23		UM2.75.014	75
	AP401	Veterinarian	4	7,904,00		UM2.75.014	75
	AP402	Veterinarian	4	7,904.00		UM2.75,014	75
	AP401	Veterinarian	5	8,319.93		UM2.75.014	75
	AP402	Veterinarian	5	8,319.93		UM2.75.014	75
	SC233	Volunteer Program Coor, Supervising	1	7,844.78		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	2	8,257.89		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	3	8,692.14		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	4	9,150.37		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	5	9,631.14		UM2.75.017	75
	AP351	Volunteer Program Specialist	1	4,367.92		TW1.75.005	75
	AP351	Volunteer Program Specialist	2	4,597.74		TW1.75.005	75
	AP351	Volunteer Program Specialist	3	4,840,25		TW1.75.005	75
	AP351	Volunteer Program Specialist	4	5,094.03		TW1.75.005	75
	AP351	Volunteer Program Specialist	5	5,363.32		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	1	4,367.92		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	2	4,597.74		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	3	4,840.25		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	4	5,094.03		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	5			TW1.75.005	75
	AP353	Volunteer Program Specialist II		5,363.32		TW1.75.005	75
	AP353	Volunteer Program Specialist II	1	5,309.74			
	AP353	Volunteer Program Specialist II	2	5,588.92		TW1.75.009	75 75
	AP353	Volunteer Program Specialist II	3	5,883.59		TW1.75.009	
	AP353			6,192.37		TW1.75.009	75 76
	SC243	Volunteer Program Specialist II	5	6,519.47		TW1.75.009	75
	SC243	Watershed Program Supervisor	1	7,115.86		UM2.75.015	75
		Watershed Program Supervisor	2	7,489.48		UM2.75.015	75
	SC243 SC243	Watershed Program Supervisor	3	7,884.25		UM2.75.015	75
		Watershed Program Supervisor	4	8,298.78		UM2.75.015	75
	SC243 AP364	Watershed Program Supervisor	5	8,735.85		UM2.75.015	75
		Web Master	1	7,115.85		TW1.75.015	75
	AP364 AP364	Web Master	2	7,489.48		TW1.75.015	75
		Web Master	3	7,884.25		TW1.75.015	75
	AP364	Web Master	4	8,298.78		TW1.75.015	75
	AP364	Web Master	5	8,735.85	IVI	TW1.75.015	75
	AP398	Web Specialist	1	4,586.46		TW1.75.006	75
	AP398	Web Specialist	2	4,827.56		TW1.75.006	75
	AP398	Web Specialist	3	5,081.35		TW1.75.006	75
	AP398	Web Specialist	4	5,349.23		TW1.75.006	. 75
	AP398	Web Specialist	5	5,631.22		TW1.75.006	75
	TR194	Zoo Keeper III	1	3,960.46		UH1.80.003	80
	TR194	Zoo Keeper III	2	4,169.13		UH1.80,003	80
	TR194	Zoo Keeper III	3	4,387.66		UH1.80.003	80
	TR194	Zoo Keeper III	. 4	4,618.89		UH1.80.003	80
UH1	TR194	Zoo Keeper III	5	4,862.81	М	UH1.80.003	80
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ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF **ADJUSTMENTS** THE LIVING TO **SALARIES** OF CERTAIN TO **EMPLOYEES PURSUANT MISCELLANEOUS** MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF **FEDERATION** AND THE INTERNATIONAL OAKLAND PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE **JANUARY 14, 2017**

OFFICE OF THE CITY CLESS

DIGEST

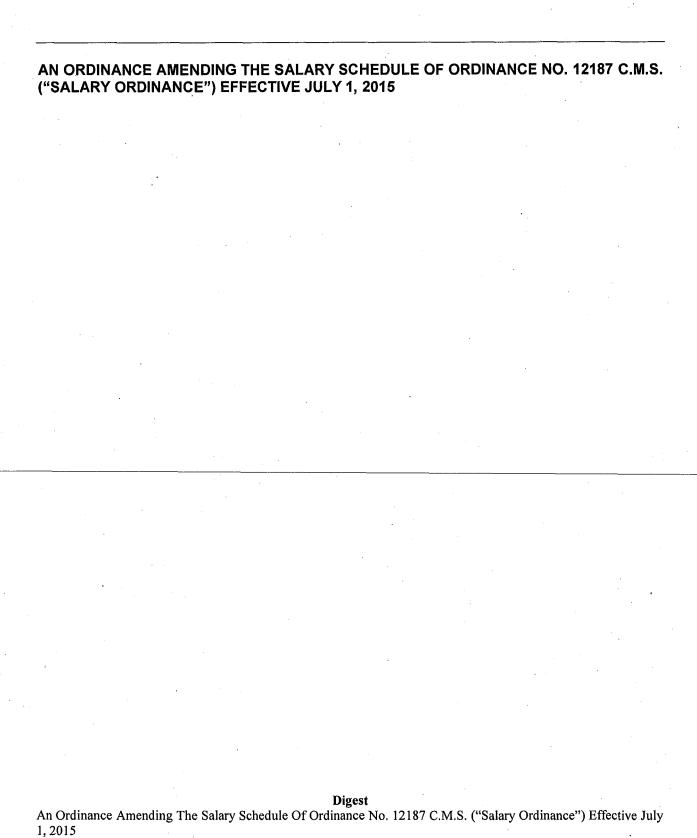
Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

- 1.15 Ordinance No. 13333 C.M.S.
- 1.16 Ordinance No. 13338 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

Section 3. The provisions of this ordinance are effective as of July 1, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 0	, 2017
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHINGTON, MANN O	GIBSON MCELHANEY, GUILLEN, KALB, MANAY, and PRESIDENT
NOES- P ABSENT- 2 - GPAIL 2 and Kaplan	
ABSTENTION-	ATTEST DOVAL THURS
Introduction Date	LaTonda Simmons City Clerk and Clerk of the Council
MAR 2 1 2017	of the City of Oakland, California DATE OF ATTESTATION MULTIPLE CONTROL OF ATTESTATION MULTIP



Oakland Tribune

1970 Broadway, Suite 100 Oakland, CA 94612 510-723-2850

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OAKLAND, CITY OF KRYSTAL SAMS, CITY CLERK'S OFC. 1 FRANK H. OGAWA PLZ., 2ND FL. OAKLAND, CA 94612-1923

PROOF OF PUBLICATION

FILE NO. A'Janéé Landingham Sal Schol

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

04/28/2017

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: April 28, 2017

Public Notice Advertising Clerk

Legal No.

0005945252

NOTICE AND DIGEST

4) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2015; And

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2015

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening March 21, 2017, and passed to print 7 Ayes, 1 Excused Brooks. Final adoption has been scheduled for the City Council meeting Tuesday evening May 2, 2017, at 5:30 P.M., at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk OT #5945252; Apr. 28, 2017