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OFFICE OF THE CITY CLERK
OAKLAND

2017 MAY 11 PM 3:31

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance)

DATE: May 1, 2017

City Administrator Approval

Date:

S/10/17

RECOMMENDATION

Staff Recommends that the City Council Adopt an Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Full-Time Classification of Municipal Code Enforcement Officer; To Add the Permanent Part-Time Equivalent Classification of Urban Economic Analyst IV, Projects, PPT; To Amend the Title of Citizen's Police Review Board (CPRB) Executive Director to Executive Director, Community Police Review Agency (CPRA); and Delete Various Outdated Temporary Parks and Recreation Classifications.

EXECUTIVE SUMMARY

Adoption of the proposed ordinance maintains and ensures the accuracy of the City's classification plan and Salary Schedule.

If City Council does not take the recommended action, several necessary classifications will not be created or amended and could hinder the City's ability to effectively recruit for certain positions. As part of routine maintenance of the classification plan, it is also necessary to eliminate titles that are no longer relevant.

BACKGROUND / LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries (as well as other terms and conditions) of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules), Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

As applicable regulations or departmental operations change, staff in the Human Resources Management Department (HRM) periodically consults with departments regarding classification needs. Many such changes require HRM to initiate an amendment to the Salary Ordinance to

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Finance & Management Committee
May 23, 2017

add, amend, or delete certain classifications. The proposed Salary Ordinance Amendment accompanying this report is comprised of various routine actions to update the salary schedule.

ANALYSIS AND POLICY ALTERNATIVES

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that are in progress, to modify existing classification titles, and to delete obsolete classifications. In cases in which union involvement was required, the appropriate notification and/or discussions occurred with the applicable unions (new classifications, creation of permanent part-time equivalents, title changes, and deletion of the outdated Parks and Recreation classifications).

New Classifications – One new classification is being proposed as an amendment to the City's Classification Plan. For the Municipal Code Enforcement Officer classification, recent changes to the Mobile Food Vending Program and Cannabis regulations now require a position that will be dedicated to related outreach, education, and enforcement. The position will be responsible for performing inspections, investigations, and enforcement of regulations pertaining to business permits and operations of businesses, including but not limited to those listed in Title 5 of the Oakland Municipal Code, such as: food vending outside of restaurants ("mobile food vending") and/or cannabis manufacturing, production and distribution, among other businesses; addresses public nuisances in the public right of way (on streets and sidewalks) and on private property. Further, the Municipal Code Enforcement Officer will: educate vendors of applicable regulations, including permit requirements; issue administrative citations for violations of the Oakland Municipal Code; carry out investigations to identify unpermitted activity and/or violators and owners of property on which violations occur; present evidence to the appropriate authority such as administrative hearing officer or Small Claims Court; and take complaints from the public and elected officials and perform investigations of alleged violations. The City will begin accepting applications for mobile food vending permits as early as June 2017 and issuing those permits as early as July 2017.

Discussions regarding the proposed new classification took place in meetings between City staff and union representatives from the Service Employees' International Union (SEIU, Local 1021). After those discussions concluded, the Civil Service Board approved the addition of the Municipal Code Enforcement Officer classification to the City's classification plan at its April 20, 2017 meeting.

Creation of Permanent Part-time Equivalent Classifications – For one classification, the City is creating a permanent part-time equivalent classification to an already existing full-time classification. The Urban Economic Analyst IV, Projects classification is an existing title. The Economic and Workforce Development Department has limited funding for a position that will work more than part-time but less than full-time, and the duties and responsibilities as intended most accurately align with the Urban Economic Analyst IV, Projects classification. Other permanent part-time classifications already exist in the Urban Economic Analyst job series, and have been used successfully in the past to oversee projects on a less than full-time basis, which is driven by operational need and available funding. Discussions occurred between City staff and union representatives from the International Federation of Professional and Technical Employees (IFPTE, Local 21) prior to the action being advanced to Council for approval.

Classification Title Changes – One classification requires a title change, which will ensure that the classification aligns with the recent legislation to adopt the Community Police Review Agency. The Citizen’s Police Review Board (CPRB) Executive Director classification will be re-titled to Executive Director, Community Police Review Agency (CPRA). The classification is not represented by a bargaining group; therefore, mandatory bargaining obligations do not apply.

Staff expects to obtain approval for the revision of this classification, including the title change, at the Civil Service Board meeting on May 18, 2017.

Classification Deletions - The classifications containing the word “temporary” in the title are no longer necessary in the City’s classification plan, in large part because they refer to assignments that existed before part time assignments were represented by SEIU Local 1021. Their existence on the City’s Salary Schedule is now obsolete. Those titles include: Temp Life Guard PT; Temp Rec Spec II, Sr, PT; Temporary Recreation Leader I, PT; Temporary Recreation Leader II, PT; Temporary Recreation Spec I, Sr, PT; and Temporary Recreation Specialist, PT. The functions are better represented by the existing part-time Parks and Recreation classifications including: Life Guard, PT; Recreation Leader I, PT; Recreation Leader II, PT; Recreation Specialist I, PT; and Recreation Specialist II, PT. Applicable union representatives were informed of the City’s intent to abolish these outdated classifications for which there are no incumbents.

FISCAL IMPACT

Adoption of the proposed Salary Ordinance Amendment is budget-neutral and does not require a change in the overall allocations for any of the affected departments. For the new classification, two placeholder positions were added to the present budget and will be included as part of the FY 2017-2019 budget cycle. Once the correct title is established, the placeholder positions will be converted to positions with the new titles. Eliminating the unrepresented temporary classifications in OPR and re-classifying them to the classifications currently in use will require that the department distribute the funding differently, but will not impact the department’s overall personnel budget allocation.

PUBLIC OUTREACH / INTEREST

No public outreach was required other than the required posting on the City’s website.

COORDINATION

HRM coordinated with each of the departments regarding the proposed modifications. When necessary, Employee Relations was also involved. Representative unions were formally notified of the proposed legislation because the related actions are mandatory subjects of bargaining. Discussions took place and there were no objections raised by the representative unions.

Additionally, the preparation of this report was coordinated with HRM, City Attorney’s Office, Budget Office, and the City Administrator’s Office.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

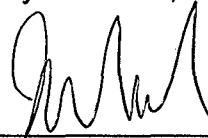
Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends that the City Council Adopt an Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Full-Time Classification of Municipal Code Enforcement Officer; To Add the Permanent Part-Time Equivalent Classification of Urban Economic Analyst IV, Projects, PPT; To Amend the Title of Citizen's Police Review Board (CPRB) Executive Director to Executive Director, Community Police Review Agency (CPRA); and Delete Various Outdated Temporary Parks and Recreation Classifications.

For questions regarding this report, please contact Kip Walsh, Recruitment & Classification Manager, at (510) 238-7334.

Respectfully submitted,



IAN APPEYARD
Director, Human Resources Management

Reviewed by: Kip Walsh
Human Resources Manager
Recruitment & Classification Division

Prepared by: Jaime Pritchett
Principal Human Resource Analyst

INTRODUCED BY COUNCILMEMBER: 31
2011 MAY 11 PM 3:31



CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE No. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF MUNICIPAL CODE ENFORCEMENT OFFICER; TO ADD THE PERMANENT PART-TIME EQUIVALENT CLASSIFICATION OF URBAN ECONOMIC ANALYST, IV, PROJECTS, PPT; TO AMEND THE TITLE OF CITIZEN'S POLICE REVIEW BOARD (CPRB) EXECUTIVE DIRECTOR TO EXECUTIVE DIRECTOR, COMMUNITY POLICE REVIEW AGENCY (CPRA); AND TO DELETE VARIOUS OUTDATED TEMPORARY PARKS AND RECREATION CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.058 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Municipal Code Enforcement Officer</u>	<u>AFXXX</u>	<u>Step 1</u>	<u>34.36</u>
		<u>Step 2</u>	<u>36.16</u>
		<u>Step 3</u>	<u>38.06</u>
		<u>Step 4</u>	<u>40.08</u>
		<u>Step 5</u>	<u>42.18</u>

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Urban Economic Analyst IV, Projects, PPT</u>	<u>APXXX</u>	<u>Step 1</u>	<u>7696.50</u>
		<u>Step 2</u>	<u>8100.62</u>
		<u>Step 3</u>	<u>8527.60</u>
		<u>Step 4</u>	<u>8975.96</u>
		<u>Step 5</u>	<u>9448.69</u>

Section 4. Effective as of April 21, 2017, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Executive Director, Community Police Review Agency (CPRA)</u>	<u>EM229</u>	<u>Min</u>	<u>9781.16</u>
<u>Citizen's Police Review Board (CPRB) Executive Director</u>		<u>Max</u>	<u>14671.68</u>

Section 5. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Temp Life Guard, PT</u>	<u>AP342</u>	<u>Step 1</u>	<u>13.20</u>
		<u>Step 2</u>	<u>13.56</u>
		<u>Step 3</u>	<u>13.92</u>
		<u>Step 4</u>	<u>14.25</u>
		<u>Step 5</u>	<u>14.58</u>

Section 6. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.028 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Temp Rec Spec II, Sr, PT</u>	<u>PP150</u>	<u>Step 1</u>	<u>21.84</u>
		<u>Step 2</u>	<u>22.35</u>
		<u>Step 3</u>	<u>22.89</u>
		<u>Step 4</u>	<u>23.53</u>
		<u>Step 5</u>	<u>24.07</u>

Section 7. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Temporary Recreation Leader I, PT	PP147	Step 1	13.20
		Step 2	13.56
		Step 3	13.92
		Step 4	14.25
		Step 5	14.58

Section 8. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Temporary Recreation Leader II, PT	PP148	Step 1	15.19
		Step 2	15.63
		Step 3	15.98
		Step 4	16.35
		Step 5	16.80

Section 9. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Temporary Recreation Spec I, Sr. PT	PP149	Step 1	19.24
		Step 2	19.69
		Step 3	20.18
		Step 4	20.66
		Step 5	21.15

Section 10. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.025 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Temporary Recreation Specialist. PT	PP151	Step 1	16.83
		Step 2	17.35
		Step 3	17.80
		Step 4	18.21
		Step 5	18.66

Section 11. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____ 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,
AND PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF MUNICIPAL CODE ENFORCEMENT OFFICER; TO ADD THE PERMANENT PART-TIME EQUIVALENT CLASSIFICATION OF URBAN ECONOMIC ANALYST, IV, PROJECTS, PPT; TO AMEND THE TITLE OF CITIZEN'S POLICE REVIEW BOARD (CPRB) EXECUTIVE DIRECTOR TO EXECUTIVE DIRECTOR, COMMUNITY POLICE REVIEW AGENCY (CPRA); AND TO DELETE VARIOUS OUTDATED TEMPORARY PARKS AND RECREATION CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Full-Time Classification of Municipal Code Enforcement Officer; To Add the Permanent Part-Time Equivalent Classification of Urban Economic Analyst IV, Projects, PPT; To Amend the Title of Citizen's Police Review Board (CPRB) Executive Director to Executive Director, Community Police Review Agency (CPRA); and Delete Various Outdated Temporary Parks and Recreation Classifications

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-APR-17	CC	H	
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-APR-17	CC	H	
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-APR-17	CC	H	
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		
Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17	CC	M	
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Accountant I AF002 FTE	SD1.75.052	75	13330
01-APR-17	CC	H	
Step 1	29.88		
Step 2	31.46		
Step 3	33.11		
Step 4	34.88		
Step 5	36.70		
Accountant II AF021 FTE	SD1.75.058	75	13330
01-APR-17	CC	H	
Step 1	34.36		
Step 2	36.16		

Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-APR-17 CC H			
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		
Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

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Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338
14-JAN-17 BU M
Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13330
01-APR-17 CU H			
Step 1	23.61		
Step 2	24.87		
Step 3	26.17		
Step 4	27.55		
Step 5	29.00		

Administrative Analyst I AP103 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Administrative Analyst I, PPT AP104 PPT	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13405
14-JAN-17 CU M			
Step 1	4960.90		
Step 2	5224.16		
Step 3	5496.95		
Step 4	5785.60		
Step 5	6093.29		

Administrative Analyst II AP106 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		

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Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	4456.56				
Step 2	4691.28				
Step 3	4938.70				
Step 4	5198.80				
Step 5	5471.59				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13330
01-APR-17 CU H
Step 1 24.08
Step 2 25.35
Step 3 26.69
Step 4 28.09
Step 5 29.56

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13343
01-NOV-16 CU M
Min 13286.88
Max 16311.78

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13343
01-NOV-16 CU M
Min 13950.37
Max 17128.16

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343
01-NOV-16 CU M
Min 13950.37
Max 17128.16

Animal Care Attendant TR203 FTE SC1.80.005 80 13330
01-APR-17 CC H
Step 1 18.61
Step 2 19.59
Step 3 20.62
Step 4 21.71
Step 5 22.85

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Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
01-APR-17 CC H
Step 1 18.61
Step 2 19.59
Step 3 20.62
Step 4 21.71
Step 5 22.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS S11.80.014 80 13330
01-APR-17 CU H
Step 1 18.61
Step 2 19.59
Step 3 20.62
Step 4 21.71
Step 5 22.85

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
01-APR-17 CC H
Step 1 23.74
Step 2 25.01
Step 3 26.32
Step 4 27.71
Step 5 29.16

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
01-APR-17 CC H
Step 1 23.74
Step 2 25.01
Step 3 26.32
Step 4 27.71
Step 5 29.16

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
14-JAN-17 CC M
Step 1 5033.58
Step 2 5297.82

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Step 3 5576.89
Step 4 5870.97
Step 5 6178.98

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.80				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.43				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			
Step 1	6329.62				
Step 2	6662.67				
Step 3	7013.32				
Step 4	7381.59				
Step 5	7770.70				

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	7682.73				
Step 2	8087.87				
Step 3	8513.21				
Step 4	8960.40				
Step 5	9432.78				

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
01-NOV-16 CU M
Min 11709.36
Max 14377.60

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
 01-NOV-16 CU M
 Min 12295.67
 Max 15095.49

Assist to the City Administrator EM117 FTE U31.75.019 75 13333
 01-NOV-16 CU M
 Min 9174.26
 Max 11265.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Budget Analyst AF055 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
 01-JUL-16 CU M
 Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13343
 01-NOV-16 CU M
 Min 13154.47
 Max 19731.79

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Assistant to the Director EM118 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
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<hr/>				
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13338
14-JAN-17	CU	M		
Min	11938.96			
Max	14659.52			
<hr/>				
Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13338
14-JAN-17	CC	M		
Step 1	6028.19			
Step 2	6345.39			
Step 3	6679.36			
Step 4	7030.11			
Step 5	7400.66			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
<hr/>				
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
<hr/>				
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13330
01-APR-17	CC	H		
Step 1	23.20			
Step 2	24.42			
Step 3	25.69			
Step 4	27.05			
Step 5	28.48			
<hr/>				
Battalion Chief	PS102	FTE	FQ1.104.017	104 13243
01-JUL-16	CC	M		
Step 1	13794.86			
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Battalion Chief	PS180	FTE	FQ1.80.017	80 13243

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01-JUL-16 CC M
Step 1 13794.86

Benefits Analyst AP111 FTE TW1.75.009 75 13338

14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Benefits Coordinator SC258 FTE UM2.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Benefits Representative AP112 FTE TW1.75.006 75 13338

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Benefits Representative, PT AP114 PTS TL1.75.021 75 13405

14-JAN-17 CU M
Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.35

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Benefits Technician AP115 FTE TW1.75.002 75 13338

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14-JAN-17 CC M
Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Blacksmith Welder TR103 FTE SB1.80.010 80 13330

01-APR-17 CC H
Step 1 30.95
Step 2 32.58
Step 3 34.29
Step 4 36.11
Step 5 38.00

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338

14-JAN-17 CU M
Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338

14-JAN-17 BE M
Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338

14-JAN-17 CC M
Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Budget Director EM172 FTE UK1.75.029 75 13343

01-NOV-16 CU M
Min 13286.88
Max 16311.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Business Analyst I AP116 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Business Analyst II AP117 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Business Analyst III AP118 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Business Analyst IV AP433 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Buyer SS193 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Executive Director, Community Police Review Agency (CPRA)

~~CPRB Executive Director~~ EM229 FTE UK1.75.041 75 XXXXX
22-APR-17 CU M
Min 9781.16
Max 14671.68

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13338

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14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Cable Operations Technician TC101 FTE TW1.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13338

14-JAN-17 CC M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13405

14-JAN-17 CC M
Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338

14-JAN-17 M
Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338

14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Cable TV Producer TC102 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Cable TV Production Assistant TC103 FTE	SC1.75.002	75	13330
01-APR-17 CC H			
Step 1	20.64		
Step 2	21.72		
Step 3	22.88		
Step 4	24.08		
Step 5	25.34		
Cable TV Production Assistant, PPT AP122 PPT	SC1.75.002	75	13330
01-APR-17 CC H			
Step 1	20.64		
Step 2	21.72		
Step 3	22.88		
Step 4	24.08		
Step 5	25.34		
Cable TV Production Assistant, PT AP123 PTS	SI1.75.004	75	13330
01-APR-17 CU H			
Step 1	18.76		
Step 2	19.77		
Step 3	20.80		
Step 4	21.90		
Step 5	23.03		
Cable TV Stage Manager, PT AP439 TPT	TL1.75.014	75	13405
14-JAN-17 CU M			
Step 1	5967.99		
Step 2	6283.61		
Step 3	6613.48		
Step 4	6962.38		
Step 5	7328.76		
Cable TV Station Manager MA106 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min	10828.80		
Max	13296.19		

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-APR-17 CC H			
Step 1	27.67		
Step 2	29.12		
Step 3	30.65		
Step 4	32.27		
Step 5	33.95		
Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-NOV-16 CU H			
Step 1	14.49		
Step 2	15.05		
Step 3	15.67		
Step 4	16.24		
Step 5	16.81		
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-NOV-16 CU H			
Step 1	14.84		
Step 2	15.43		
Step 3	16.01		
Step 4	16.62		
Step 5	17.17		
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13343
01-NOV-16 CU H			
Step 1	14.49		
Step 2	15.05		
Step 3	15.67		
Step 4	16.24		
Step 5	16.81		
Camp Manager, PT SC110 PTS	UG1.80.027	80	13343
01-NOV-16 CU H			
Step 1	19.33		
Step 2	20.07		
Step 3	20.92		
Step 4	21.64		
Step 5	22.44		
Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		

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Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Capital Improvement Project Coor SC112 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Police PS106 FTE	UN2.80.009	80	13341
01-JAN-17 CC M			
Step 1	15603.94		

Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13341
01-JAN-17 CC M			
Step 1	14889.35		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Carpenter TR112 FTE	SB1.80.017	80	13330
01-APR-17 CC H			
Step 1	31.57		
Step 2	33.23		

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Step 3 34.98
Step 4 36.82
Step 5 38.77

Case Manager I AP126 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13405
14-JAN-17 CU M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Case Manager II, PT AP412 PTS TL1.75.026 75 13405
14-JAN-17 CU M
Step 1 5468.53
Step 2 5756.76
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager, Supervising SC113 FTE UH1.75.010 75 13338
14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13338
14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Cashier AF003 FTE SD1.75.017 75 13330
01-APR-17 CC H
Step 1 20.89
Step 2 21.98
Step 3 23.13
Step 4 24.37
Step 5 25.64

Chief Conservator EM235 FTE UM2.75.019 75 13338
14-JAN-17 BE M
Min 9354.14
Max 11486.06

Chief of Fire EM105 FTE UR1.80.052 80 13243
01-JUL-16 CU M
Min 12959.42
Max 19439.16

Job Class	Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Chief of Party TR114 FTE UH1.80.011 80 13338
14-JAN-17 CC M

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Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Chief of Police EM122 FTE UN1.80.002 80 13420
07-MAR-17 CU M
Min 18000.00
Max 22500.00

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
01-JAN-16 CU M
Min 15716.13
Max 19300.58

Child Education Coordinator PP108 FTE UH1.75.005 75 13338
14-JAN-17 CC M
Step 1 4722.82
Step 2 4971.39
Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

City Administrator ET108 FTE UK1.75.061 75 13420
07-MAR-17 CU M
Min 21609.02
Max 27011.27

City Administrator Analyst MA109 FTE U31.75.035 75 13333
01-NOV-16 CU M
Min 5506.95
Max 8260.43

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

City Architect, Assistant	ET107	FTE	UM2.75.029	75 13338
14-JAN-17	CC	M		
Step 1			9443.39	
Step 2			9941.28	
Step 3			10463.38	
Step 4			11014.59	
Step 5			11594.90	

City Attorney EM123 FTE UX1.75.004 75 84763

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10-DEC-13 CU M
Step 4 17279.10

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343

01-NOV-16 CU M
Min 14234.02
Max 17475.07

City Auditor EM125 FTE UX1.75.003 75 84763

10-DEC-13 CU M
Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338

14-JAN-17 CU M
Min 9822.31
Max 12059.44

City Clerk EM126 FTE UK1.75.038 75 13343

01-NOV-16 CU M
Min 9082.74
Max 13624.12

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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City Clerk, Assistant EM127 FTE UM1.75.016 75 13338

14-JAN-17 CU M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.82
Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13338

14-JAN-17 CU M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13343

01-NOV-16 CU H
Step 1 28.07
Step 2 29.55
Step 3 29.33
Step 4 32.74

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Step 5 34.46

City Council Admin Assistant SS110 FTE TA1.75.003 75 13338
14-JAN-17 CU M
Step 1 4285.16
Step 2 4510.85
Step 3 4748.73
Step 4 4998.84
Step 5 5261.13

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338
14-JAN-17 CU M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

City Council Intern AP134 FTE TW1.75.004 75 13338
14-JAN-17 CU M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338
14-JAN-17 CU M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PT SS111 PTS UG1.80.031 80 13343
01-NOV-16 CU H
Step 1 25.46
Step 2 26.80
Step 3 28.19
Step 4 29.71
Step 5 31.27

City Council Office Administrator MA108 FTE UM2.75.010 75 13338
14-JAN-17 CC M

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Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

City Council PSE 14 SS114 FTE TA1.75.035 75 13338
14-JAN-17 CU M
Min 2153.07
Max 7252.02

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13338
14-JAN-17 CU M
Min 2153.07
Max 6306.63

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13405
14-JAN-17 CU M
Min 2070.26
Max 6064.68

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council PSE-51 AP138 FTE TA1.75.037 75 13338
14-JAN-17 CU M
Min 3578.73
Max 8162.33

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338
14-JAN-17 CU M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338
14-JAN-17 CU M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343
01-NOV-16 CU H

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Step 1 37.60
Step 2 39.61
Step 3 41.70
Step 4 43.86
Step 5 46.19

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13405

14-JAN-17 CU M

Min 3529.42

Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.41

Step 4 9897.05

Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.81

Step 3 8121.98

Step 4 8548.97

Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343

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01-NOV-16 CU M
Min 10620.55
Max 13040.50

Claims Investigator II AL020 FTE TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Claims Investigator III IS103 FTE UH1.75.013 75 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Clean Community Specialist PP112 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Clean Community Supervisor SC116 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

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Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330
01-APR-17 CC H
Step 1 29.09
Step 2 30.62
Step 3 32.23
Step 4 33.93
Step 5 35.71

Collections Officer AF032 FTE SD1.75.056 75 13330
01-APR-17 CC H
Step 1 32.00
Step 2 33.78
Step 3 35.55
Step 4 37.42
Step 5 39.39

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338
14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338
14-JAN-17 CC M
Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

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Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Liaison AP143 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Complaint Investigator II AP146 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96

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Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330
01-APR-17 CC H
Step 1 22.89
Step 2 24.08
Step 3 25.35
Step 4 26.69
Step 5 28.09

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330
01-APR-17 CC H
Step 1 25.78
Step 2 27.14
Step 3 28.58
Step 4 30.09
Step 5 31.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Concrete Finisher TR116 FTE SB1.80.009 80 13330
01-APR-17 CC H
Step 1 30.41
Step 2 32.02
Step 3 33.69
Step 4 35.47
Step 5 37.34

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338
14-JAN-17 CC M
Step 1 8905.81
Step 2 9373.98
Step 3 9868.06
Step 4 10388.07
Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
01-APR-17 CC H

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Step 1 31.57
Step 2 33.23
Step 3 34.98
Step 4 36.82
Step 5 38.77

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330
01-APR-17 CC H

Step 1 35.94
Step 2 37.78
Step 3 39.81
Step 4 41.93
Step 5 44.11

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330
01-APR-17 CC H

Step 1 31.57
Step 2 33.23
Step 3 34.98
Step 4 36.82
Step 5 38.77

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338
14-JAN-17 CC M

Step 1 8481.86
Step 2 8928.69
Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86

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Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
14-JAN-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
01-APR-17 CC H

Step 1 28.14
Step 2 29.61
Step 3 31.18
Step 4 32.82
Step 5 34.54

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
01-APR-17 CC H

Step 1 30.00
Step 2 31.60
Step 3 33.25
Step 4 35.02
Step 5 36.83

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
01-APR-17 CC H

Step 1 34.21
Step 2 36.04
Step 3 37.92
Step 4 39.92
Step 5 41.95

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
01-APR-17 CC H

Step 1 36.54
Step 2 38.46
Step 3 40.49
Step 4 42.62
Step 5 44.88

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Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
 14-JAN-17 cc M
 Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
 01-APR-17 CC H
 Step 1 24.99
 Step 2 26.31
 Step 3 27.69
 Step 4 29.14
 Step 5 30.67

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
 14-JAN-17 CC M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
 14-JAN-17 M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
 14-JAN-17 M
 Step 1 7328.99

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Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
14-JAN-17 CC M
Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343
01-NOV-16 CU M
Min 12910.43
Max 15850.89

Controller, Assistant EM217 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

Cook III SC129 FTE UH1.80.003 80 13338
14-JAN-17 CC M
Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Council Member EO100 FTE UX1.75.001 75 1601
01-JUL-16 CU M
Step 1 7115.25

Crime Analyst AP446 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Criminalist I PS114 FTE SD1.75.064 75 13330

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01-APR-17 CC H
Step 1 36.35
Step 2 38.25
Step 3 40.27
Step 4 42.38
Step 5 44.62

Criminalist II PS112 FTE TW1.75.013 75 13338

14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Criminalist III PS113 FTE UH1.75.016 75 13338

14-JAN-17 CC M
Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13330

01-APR-17 CC H
Step 1 16.16
Step 2 17.02
Step 3 17.92
Step 4 18.85
Step 5 19.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crossing Guard, PT PS116 PTS SI1.80.007 80 13330

01-APR-17 CU H
Step 1 16.16
Step 2 17.02
Step 3 17.92
Step 4 18.85
Step 5 19.83

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13338

14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69

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Step 4 6697.66
Step 5 7051.45

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13405
14-JAN-17 CC M
Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338
14-JAN-17 CU M
Min 9354.15
Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338
14-JAN-17 CC M
Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338
14-JAN-17 CC M
Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian TR120 FTE	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1 18.61			
Step 2 19.59			
Step 3 20.62			
Step 4 21.71			
Step 5 22.85			

Custodian Supervisor SC132 FTE	UH1.80.002	80	13338
14-JAN-17 CC M			
Step 1 4079.29			
Step 2 4294.31			

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Step 3 4520.01
Step 4 4757.90
Step 5 5007.98

Custodian, PPT TR121 PPT	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Custodian, PT TR122 PTS	SI1.80.014	80	13330
01-APR-17 CU H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Data Analyst II AP171 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Data Analyst III AP172 FTE	TW1.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.80		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.43		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Data Entry Operator SS117 FTE	SD1.75.012	75	13330
01-APR-17 CC H			
Step 1	19.86		
Step 2	20.90		
Step 3	22.00		
Step 4	23.16		
Step 5	24.38		

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Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330
01-APR-17 CC H
Step 1 22.01
Step 2 23.18
Step 3 24.39
Step 4 25.68
Step 5 27.03

Database Administrator AP174 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-16 CU M
Step 1 17383.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
01-JAN-17 CU M
Step 1 18327.90

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
01-JAN-17 CU M
Step 1 17488.58

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
01-NOV-16 CU M
Min 10796.49

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Max 16194.74

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
 14-JAN-17 CU M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
 14-JAN-17 BU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

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Deputy City Clerk MA118 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
01-NOV-16 CU M
Step 1 7925.40
Step 2 8342.68
Step 3 8782.41
Step 4 9244.55
Step 5 9730.63

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
14-JAN-17 CU M
Min 11938.96
Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
14-JAN-17 CU M
Min 11938.96
Max 14659.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338
14-JAN-17 CU M
Min 11938.96
Max 14659.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Development Project & Program Coord SC241 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Director of Animal Services EM234 FTE UK1.75.046 75 13343
 01-NOV-16 CU M
 Min 11066.42
 Max 16599.63

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13343
 01-NOV-16 CU M
 Min 11066.42
 Max 16599.63

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13343
 01-NOV-16 CU M
 Min 11066.42
 Max 16599.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Finance EM103 FTE UK1.75.052 75 13343
 01-NOV-16 CU M
 Min 12833.63
 Max 19250.49

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343
 01-NOV-16 CU M

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Min 11066.42
Max 16599.63

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Human Services EM153 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Info Technology EM238 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Library Services EM155 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Planning & Building EM220 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Public Works EM108 FTE UK1.75.052 75 13343
01-NOV-16 CU M

Min 12833.63
Max 19250.49

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
01-NOV-16 CU M

Min 9781.16
Max 14671.68

Director of Transportation EM264 FTE UK1.75.046 75 13343

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01-NOV-16 CU M
Min 11066.42
Max 16599.63

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Disability Access Coordinator AP382 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330

01-APR-17 CC H

Step 1 29.17
Step 2 30.70
Step 3 32.32
Step 4 34.03
Step 5 35.82

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330

01-APR-17 CC H

Step 1 35.52
Step 2 37.37
Step 3 39.35
Step 4 41.42
Step 5 43.59

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Early Childhood Center Director PP113 FTE SD1.75.042 75 13330
01-APR-17 CC H
Step 1 26.04
Step 2 27.42
Step 3 28.87
Step 4 30.39
Step 5 31.99

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330
01-APR-17 CC H
Step 1 19.42
Step 2 20.45
Step 3 21.53
Step 4 22.65
Step 5 23.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330
01-APR-17 CC H
Step 1 19.42
Step 2 20.45
Step 3 21.53
Step 4 22.65
Step 5 23.84

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338
14-JAN-17 CC M
Step 1 6979.78
Step 2 7347.29
Step 3 7734.64
Step 4 8141.81
Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338
14-JAN-17 CC M
Step 1 7768.73
Step 2 8177.71
Step 3 8609.30
Step 4 9061.92
Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338
14-JAN-17 CC M
Step 1 8994.01
Step 2 9467.64

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Step 3 9965.51
Step 4 10490.86
Step 5 11042.06

Electrical Painter TR127 FTE	SC1.80.044	80	13330
01-APR-17	CC	H	
Step 1	31.57		
Step 2	33.23		
Step 3	34.98		
Step 4	36.81		
Step 5	38.76		

Electrical Supervisor SC135 FTE	UH1.72.001	72	13338
14-JAN-17	CC	M	
Step 1	6978.24		
Step 2	7345.77		
Step 3	7731.58		
Step 4	8138.74		
Step 5	8567.27		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Electrician TR128 FTE	IE1.72.001	72	13329
01-APR-17	CC	H	
Step 1	38.46		
Step 2	39.32		
Step 3	40.36		
Step 4	41.36		
Step 5	42.44		

Electrician Helper TR129 FTE	IE1.80.001	80	13329
01-APR-17	CC	H	
Step 1	22.41		
Step 2	23.58		
Step 3	24.82		
Step 4	26.12		
Step 5	27.50		

Electrician Leader TR130 FTE	IE1.72.003	72	13329
01-APR-17	CC	H	
Step 1	44.64		
Step 2	45.72		
Step 3	46.80		
Step 4	47.98		
Step 5	49.15		

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Electrician, PT TR131 PTS TV1.72.001 72 13329

01-APR-17 CU H

Step 1 37.52
Step 2 38.36
Step 3 39.38
Step 4 40.37
Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330

01-APR-17 CC H

Step 1 33.02
Step 2 34.76
Step 3 36.59
Step 4 38.50
Step 5 40.55

Electronics Supervisor SC136 FTE UH1.80.040 80 13338

14-JAN-17 CC M

Step 1 7022.35
Step 2 7392.94
Step 3 7782.13
Step 4 8623.13
Step 5 8636.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electronics Technician TC107 FTE SB1.80.014 80 13330

01-APR-17 CC H

Step 1 33.95
Step 2 35.72
Step 3 37.62
Step 4 39.59
Step 5 41.67

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26

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Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13405

14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

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Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13405

14-JAN-17 CU M

Step 1 6979.77

Step 2 7347.29

Step 3 7734.63

Step 4 8141.80

Step 5 8570.32

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13405

14-JAN-17 CU M

Step 1 6029.71

Step 2 6346.91

Step 3 6680.88

Step 4 7033.16

Step 5 7403.72

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77

Step 2 7347.29

Step 3 7734.64

Step 4 8141.80

Step 5 8570.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343

01-NOV-16 M

Step 1 6519.50

Step 2 6863.49

Step 3 7223.94

Step 4 7605.33

Step 5 8004.67

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

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Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13405
14-JAN-17 CU M
Min 4178.42
Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
14-JAN-17 M
Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
01-NOV-16 BE M
Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Employee Relations Director EM259 FTE UK1.75.046 75 13343
01-NOV-16 M
Min 11066.42

Max 16599.63

Employment Services Representative PP117 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Energy Engineer III TR133 FTE TF1.75.013 75 13338

14-JAN-17 CC M

Step 1 9443.37

Step 2 9941.27

Step 3 10463.39

Step 4 11014.60

Step 5 11594.91

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243

01-JUL-16 CC M

Step 1 9915.88

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243

01-JUL-16 CC M

Step 1 9915.88

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338

14-JAN-17 CC M

Step 1 5688.92

Step 2 5988.15

Step 3 6302.54

Step 4 6633.72

Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338

14-JAN-17 CC M

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Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
14-JAN-17 CC M
Step 1 7682.73
Step 2 8095.70
Step 3 8161.16
Step 4 8959.74
Step 5 9432.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
14-JAN-17 CC M
Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338
14-JAN-17 CU M
Min 11594.69
Max 14237.72

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338

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14-JAN-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338

14-JAN-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Transportation ET122 FTE TF1.75.012 75 13338

14-JAN-17 CC M
Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338

14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338

14-JAN-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343

01-NOV-16 CU H
Step 1 22.52
Step 2 23.05
Step 3 23.67

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Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
 01-APR-17 CC H
 Step 1 24.46
 Step 2 25.75
 Step 3 27.11
 Step 4 28.53
 Step 5 30.03

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
 01-APR-17 CC H
 Step 1 26.11
 Step 2 27.50
 Step 3 28.92
 Step 4 30.44
 Step 5 32.04

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
 01-APR-17 CC H
 Step 1 29.90
 Step 2 31.48
 Step 3 33.12
 Step 4 34.89
 Step 5 36.72

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
 01-APR-17 CC H
 Step 1 34.05
 Step 2 35.86
 Step 3 37.73
 Step 4 39.75
 Step 5 41.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
 01-APR-17 CC H
 Step 1 36.40
 Step 2 38.31
 Step 3 40.32
 Step 4 42.46
 Step 5 44.68

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72

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Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338

14-JAN-17 CC M

Step 1 6226.50
Step 2 6554.80
Step 3 6898.94
Step 4 7262.13
Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338

14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13338

14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343

01-NOV-16 CU M

Min 9174.25
Max 11265.17

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338

14-JAN-17 CU M

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Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330

01-APR-17 CC H

Step 1 30.41
Step 2 32.02
Step 3 33.69
Step 4 35.47
Step 5 37.34

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330

01-APR-17 CC H

Step 1 25.95
Step 2 27.33
Step 3 28.77
Step 4 30.27
Step 5 31.87

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338

14-JAN-17 CC M

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Equipment Supervisor SC146 FTE UH1.80.037 80 13338

14-JAN-17 CC M

Step 1 6631.02
Step 2 6979.92
Step 3 7347.29
Step 4 7733.58
Step 5 8140.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Technician TC109 FTE SB1.80.006 80 13330

01-APR-17 CC H

Step 1 27.23
Step 2 28.66
Step 3 30.17
Step 4 31.77

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Step 5 33.43

Ethics Analyst I AP444 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Ethics Analyst II AP445 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Ethics Investigator MA159 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Exec Asst to Asst City Administrator SS121 FTE	U31.75.009	75	13333
01-NOV-16 CU M			
Step 1	5632.58		
Step 2	5928.72		
Step 3	6241.32		
Step 4	6568.85		
Step 5	6915.85		

Exec Asst to Asst City Attorney SS120 FTE	UM1.75.009	75	13338
14-JAN-17 BU M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.68		
Step 4	6697.66		
Step 5	7051.46		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to City Administrator SS126 FTE	U31.75.010	75	13333
01-NOV-16 CU M			

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Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
01-NOV-16 CU M
Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
01-NOV-16 CU M
Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
01-NOV-16 CU M
Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
14-JAN-17 CU M
Step 1 5468.54
Step 2 5756.76
Step 3 6060.22
Step 4 6378.94
Step 5 6714.43

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343
01-NOV-16 CU M
Min 9781.16
Max 14671.68

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343

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01-NOV-16 CU M
Min 2111.67
Max 17623.88

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330
01-APR-17 CC H
Step 1 22.64
Step 2 23.83
Step 3 25.08
Step 4 26.41
Step 5 27.80

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13330
01-APR-17 CC H
Step 1 22.64
Step 2 23.83
Step 3 25.08
Step 4 26.41
Step 5 27.80

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330
01-APR-17 CU H
Step 1 22.64
Step 2 23.84
Step 3 25.09
Step 4 26.41
Step 5 27.81

Family Advocate PP123 FTE SD1.75.023 75 13330
01-APR-17 CC H
Step 1 21.96
Step 2 23.10
Step 3 24.33
Step 4 25.61
Step 5 26.96

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

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Effective Date	Status	Type	Hours Num
Financial Analyst, Principal AF041 FTE	UM2.75.019	75	13338
14-JAN-17	CC	M	
Min	9354.14		
Max	11486.06		
Fire Communications Dispatcher PS123 FTE	SC1.80.039	80	13330
01-APR-17	CC	H	
Step 1	35.72		
Step 2	36.64		
Step 3	37.56		
Step 4	38.51		
Step 5	39.53		
Fire Communications Dispatcher, Sr PS124 FTE	UH1.80.023	80	13338
14-JAN-17	CC	M	
Step 1	6447.57		
Step 2	6787.50		
Step 3	7143.59		
Step 4	7521.28		
Step 5	7916.94		
Fire Communications Supervisor SC148 FTE	UH1.80.021	80	13338
14-JAN-17	CC	M	
Step 1	7463.72		
Step 2	7857.56		
Step 3	8271.23		
Step 4	8706.48		
Step 5	9165.08		
Step 6	8985.52		
Fire Department Personnel Officer MA122 FTE	U31.75.017	75	13333
01-NOV-16	CC	M	
Step 1	8321.75		
Step 2	8759.97		
Step 3	9220.62		
Step 4	9706.71		
Step 5	10216.73		
Fire Division Manager EM225 FTE	UM1.75.039	75	13338
14-JAN-17	CU	M	
Min	10939.23		
Max	13431.81		

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Fire Divison Chief EM224 FTE			UU1.80.004 80 13243
01-JUL-16	BE	M	
Step 1			14927.42
Fire Equipment Technician TC143 FTE			SB1.80.006 80 13330
01-APR-17		H	
Step 1			27.23
Step 2			28.66
Step 3			30.17
Step 4			31.77
Step 5			33.43
Fire Fighter PS125 FTE			FQ1.104.001 104 13243
01-JUL-16	CC	M	
Step 1			6920.69
Step 2			7375.86
Step 3			7821.06
Step 4			8251.34
Step 5			8540.38
Step 6			8836.09
Step 7			9106.86
Fire Fighter PS126 FTE			FQ1.104.003 104 13243
01-JUL-16	CC	M	
Step 1			8251.31
Step 2			8540.34
Step 3			8836.06
Step 4			9106.82
Fire Fighter PS127 FTE			FQ1.104.002 104 13243
01-JUL-16	CC	M	
Step 1			7427.34
Step 2			8251.31
Step 3			8540.34
Step 4			8836.06
Step 5			9106.82
Fire Fighter PS128 FTE			FQ1.80.001 80 13243
01-JUL-16	CC	M	
Step 1			6920.69
Step 2			7375.86
Step 3			7821.06
Step 4			8251.34
Step 5			8540.38

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Step 6 8836.09
Step 7 9106.86

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Fire Fighter PS129 FTE	FQ1.80.002	80	13243
01-JUL-16 CC M			
Step 1	7500.12		
Step 2	8332.17		
Step 3	8624.04		
Step 4	8922.65		
Step 5	9196.06		
Fire Fighter PS130 FTE	FQ1.80.003	80	13243
01-JUL-16 CC M			
Step 1	8332.17		
Step 2	8624.04		
Step 3	8922.65		
Step 4	9196.06		
Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13243
01-JUL-16 M			
Step 1	8288.54		
Step 2	8732.84		
Step 3	9163.47		
Step 4	9451.60		
Step 5	9748.91		
Step 6	10016.81		
Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13243
01-JUL-16 M			
Step 1	8288.54		
Step 2	8732.84		
Step 3	9163.47		
Step 4	9451.61		
Step 5	9748.91		
Step 6	10016.81		
Fire Fighter Paramedic Trainee PS199 TPT	US1.80.002	80	13343
01-NOV-16 CU H			
Step 1	16.81		
Fire Fighter Trainee PS131 FTE	US1.104.001	104	13343
01-NOV-16 CC H			
Step 1	13.47		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter Trainee PS132 FTE 01-NOV-16 CU H Step 1 14.01	US1.80.001	80	13343
Fire Fighter, Relief PS133 FTE 01-JUL-16 CC M Step 1 9106.86	FQ1.104.004	104	13243
Fire Fighter/Fire Boat Engineer PS134 FTE 01-JUL-16 CC M Step 1 10608.62	FQ1.104.008	104	13243
Fire Fighter/Fire Boat Engineer PS135 FTE 01-JUL-16 CC M Step 1 10608.61	FQ1.80.008	80	13243
Fire Fighter/Fire Boat Operator PS136 FTE 01-JUL-16 CC M Step 1 10608.62	FQ1.104.008	104	13243
Fire Fighter/Fire Boat Operator PS137 FTE 01-JUL-16 CC M Step 1 10608.61	FQ1.80.008	80	13243
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Investigation Coordinator PS138 FTE 01-JUL-16 CC M Step 1 11087.06	FQ1.80.011	80	13243
Fire Investigator PS139 FTE 01-JUL-16 CC M Step 1 10445.80	FQ1.80.007	80	13243
Fire Investigator PS181 FTE 01-JUL-16 CC M Step 1 10445.80	FQ1.104.021	104	13243
Fire Marshal (Non-Sworn) MA157 FTE 14-JAN-17 M Min 10939.23 Max 13431.81	UM1.75.039	75	13338

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Fire Marshall EM168 FTE UU1.80.005 80 13243
01-JUL-16 CC M
Step 1 14738.45

Fire Marshall EM169 FTE UU1.104.005 104 13243
01-JUL-16 CC M
Step 1 14738.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338
14-JAN-17 M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330
01-APR-17 CC H
Step 1 33.49
Step 2 35.27
Step 3 37.11
Step 4 39.07
Step 5 41.13

Fire Protection Engineer PS143 FTE TW1.80.013 80 13338
14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91

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Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Fire Suppression Dist Inspect PT IS124 PTS	SI1.80.027	80	13330
01-APR-17	CU	H	
Step 1	28.62		
Step 2	30.13		
Step 3	31.70		
Step 4	33.37		
Step 5	35.14		

Fire Suppression District Inspector IS112 FTE	SC1.80.051	80	13330
01-APR-17	CC	H	
Step 1	28.62		
Step 2	30.13		
Step 3	31.71		
Step 4	33.38		
Step 5	35.14		

Fiscal Operations Supervisor SC149 FTE	UH1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		

Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13338
14-JAN-17	CC	M	
Step 1	7329.00		
Step 2	7714.82		
Step 3	8121.98		
Step 4	8548.97		
Step 5	8998.83		

Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13338
14-JAN-17	CC	M	
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

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Fleet Specialist AP190 FTE TW1.80.012 80 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13330
01-APR-17 CC H			
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		
Step 5	30.08		

Food Program Driver, PT TR136 PTS	SI1.80.008	80	13330
01-APR-17 CU H			
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		

Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13330
01-APR-17 CU H			
Step 1	17.26		
Step 2	18.18		
Step 3	19.15		
Step 4	20.17		
Step 5	21.21		

Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13330
01-APR-17 CU H			
Step 1	13.39		
Step 2	14.11		
Step 3	14.84		
Step 4	15.64		
Step 5	16.47		

Food Service Worker TR137 FTE	SD1.75.008	75	13330
01-APR-17 CC H			
Step 1	19.37		
Step 2	20.38		

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Step 3 21.47
Step 4 22.59
Step 5 23.78

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330
01-APR-17 CU H
Step 1 19.37
Step 2 20.39
Step 3 21.48
Step 4 22.60
Step 5 23.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Forensic Technician PS196 FTE SC1.80.028 80 13330
01-APR-17 CC H
Step 1 29.41
Step 2 30.95
Step 3 32.57
Step 4 34.28
Step 5 36.08

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330
01-APR-17 CC H
Step 1 26.85
Step 2 28.27
Step 3 29.77
Step 4 31.34
Step 5 32.98

Gardener I TR141 FTE SC1.80.048 80 13330
01-APR-17 CC H
Step 1 21.66

Gardener II TR142 FTE SC1.80.055 80 13330
01-APR-17 CC H
Step 1 22.69
Step 2 23.88
Step 3 25.11
Step 4 26.44
Step 5 27.80

Gardner I, PPT TR143 PPT SC1.80.048 80 13330
01-APR-17 CC H
Step 1 21.66

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Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338
 14-JAN-17 CC H
 Step 1 21.84
 Step 2 22.35
 Step 3 22.89
 Step 4 23.53
 Step 5 24.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graffiti Specialist PP127 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Grants Coordinator AP405 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Graphic Delineator TC110 FTE SD1.75.041 75 13330
 01-APR-17 CC H
 Step 1 26.03
 Step 2 27.40
 Step 3 28.84
 Step 4 30.35
 Step 5 31.95

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97

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Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13405

14-JAN-17 CC M

Step 1 5972.75
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Greenskeeper TR144 FTE SC1.80.018 80 13330

01-APR-17 CC H

Step 1 23.32
Step 2 24.54
Step 3 25.83
Step 4 27.19
Step 5 28.63

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330

01-APR-17 CC H

Step 1 38.98
Step 2 41.02
Step 3 43.18
Step 4 45.45
Step 5 47.85

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330

01-APR-17 CC H

Step 1 36.86
Step 2 38.80
Step 3 40.83
Step 4 42.98
Step 5 45.23

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Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330

01-APR-17 CC H

Step 1 22.66
Step 2 23.85
Step 3 25.11
Step 4 26.44
Step 5 27.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338

14-JAN-17 M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Head Start Instructor PP114 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
Step 2 20.45
Step 3 21.53
Step 4 22.65
Step 5 23.84

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
Step 2 20.45
Step 3 21.53
Step 4 22.65
Step 5 23.84

Head Start Instructor, PT PP157 TPT S11.75.023 75 13330

01-APR-17 CU H

Step 1 19.42
Step 2 20.45

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Step 3 21.53
Step 4 22.65
Step 5 23.84

Head Start Nutrition Coordinator SC159 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13405
14-JAN-17 CU M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330
01-APR-17 CC H
Step 1 15.57
Step 2 16.39
Step 3 17.23
Step 4 18.13
Step 5 19.09

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Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330
01-APR-17 CC H
Step 1 15.57
Step 2 16.39
Step 3 17.23
Step 4 18.13
Step 5 19.09

Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330
01-APR-17 CU H
Step 1 15.57
Step 2 16.39
Step 3 17.23
Step 4 18.13
Step 5 19.09

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338
14-JAN-17 M
Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.92
Step 2 8931.73

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Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PT AP440 TPT TL1.75.035 75 13405
14-JAN-17 CU M

Step 1 8484.92
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330
01-APR-17 CC H

Step 1 32.25
Step 2 33.94
Step 3 35.72
Step 4 37.62
Step 5 39.60

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13330
01-APR-17 CC H

Step 1 29.74
Step 2 31.30
Step 3 32.95
Step 4 34.69
Step 5 36.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330
01-APR-17 CC H

Step 1 23.61
Step 2 24.85
Step 3 26.16
Step 4 27.53
Step 5 28.98

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338
14-JAN-17 CC M

Step 1 7310.39
Step 2 7694.53
Step 3 8100.48
Step 4 8526.54
Step 5 8974.43

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Help Desk Specialist AP265 FTE
01-APR-17 CC H

SD1.75.035 75 13330

Step 1 25.41
Step 2 26.74
Step 3 28.14
Step 4 29.63
Step 5 31.19

Home Management Specialist I AP451 FTE
14-JAN-17 CC M

TW1.75.002 75 13338

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Home Management Specialist II AP197 FTE
14-JAN-17 CC M

TW1.75.006 75 13338

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Home Management Specialist III AP198 FTE
14-JAN-17 CC M

TW1.75.010 75 13338

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Homeless Program Supervisor SC165 FTE
14-JAN-17 CC M

TW1.75.012 75 13338

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Housing Development Coord I AP449 FTE
14-JAN-17 CC M

TW1.75.005 75 13338

Step 1 4724.35
Step 2 4972.92

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Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Housing Development Coord II AP450 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13405

14-JAN-17 CU M

Step 1 5742.79
Step 2 6045.71
Step 3 6362.89
Step 4 6700.71
Step 5 7051.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333

01-NOV-16 S M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

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Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333
01-NOV-16 CC M
Min 9174.26
Max 11265.17

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
14-JAN-17 CC M
Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.51
Step 2 8100.62
Step 3 8527.60
Step 4 8975.97
Step 5 9448.69

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333
01-NOV-16 CC M
Step 1 8737.53
Step 2 9198.18
Step 3 9681.29
Step 4 10191.31
Step 5 10728.23

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

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Human Resource Analyst AP203 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333
 01-NOV-16 CC M
 Step 1 8321.75
 Step 2 8759.97
 Step 3 9220.62
 Step 4 9706.71
 Step 5 10216.73

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Human Resource Analyst, Senior AP206 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.33			

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Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Human Resource Clerk SS129 FTE TA1.75.001 75 13338

14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Technician TC117 FTE TW1.75.019 75 13338

14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338

14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Human Resources Manager EM186 FTE UK2.75.023 75 13343
 01-NOV-16 CU M
 Min 11153.42
 Max 13693.10

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
 01-APR-17 CC H
 Step 1 27.23
 Step 2 28.66
 Step 3 30.17
 Step 4 31.77
 Step 5 33.43

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330
 01-APR-17 CC H
 Step 1 31.30
 Step 2 32.95
 Step 3 34.69
 Step 4 36.51
 Step 5 38.44

Job Class Title, Code job class	Grade	Normal	Ord
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Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75 13338
14-JAN-17	CC	M		
Step 1			3887.14	
Step 2			4091.48	
Step 3			4306.50	
Step 4			4533.73	
Step 5			4771.61	
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Information Referral Specialist	AP404	FTE	TW1.75.001	75 13338
14-JAN-17	CC	M		
Step 1			3887.14	
Step 2			4091.48	
Step 3			4306.50	
Step 4			4533.73	
Step 5			4771.61	
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Information Representative	AP209	FTE	TW1.75.039	75 13338
14-JAN-17	CC	M		
Step 1			4878.37	
Step 2			5001.89	
Step 3			5128.47	
Step 4			5252.00	
Step 5			5389.23	
<hr/>				
Information Sys Spec II, PPT	AP390	PPT	TW1.75.011	75 13338
14-JAN-17	CC	M		
Step 1			6331.67	
Step 2			6664.11	
Step 3			7014.84	
Step 4			7385.42	
Step 5			7774.29	
<hr/>				
Information System Administrator	MA128	FTE	UM2.75.019	75 13338
14-JAN-17	CC	M		
Min			9354.14	
Max			11486.06	
<hr/>				
Information Systems Manager I	SC169	FTE	UM2.75.019	75 13338
14-JAN-17	CC	M		
Min			9354.14	
Max			11486.06	
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num

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Information Systems Manager II EM187 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Information Systems Spec II AP243 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
01-JUL-16 CC M
Step 1 10143.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
01-JUL-16 CC M
Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
14-JAN-17 CC M

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Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Investment Officer AF042 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13330

01-APR-17 CC H

Step 1 28.89
Step 2 30.42
Step 3 32.02
Step 4 33.69
Step 5 35.47

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13330

01-APR-17 CC H

Step 1 28.87
Step 2 30.40
Step 3 31.98
Step 4 33.66
Step 5 35.45

Job Developer AP211 FTE TW1.75.001 75 13338

14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Language Interpreter, PT AP441 TPT TL1.75.009 75 13405

14-JAN-17 CU M

Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55

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Step 5 5525.51

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7693.46				
Step 2	8097.59				
Step 3	8524.57				
Step 4	8972.90				
Step 5	9445.65				

Legal Admin Assistant, Supervising	SS137	FTE	UH1.75.023	75	13338
14-JAN-17	CC	M			
Step 1	6013.71				
Step 2	6330.75				
Step 3	6662.90				
Step 4	7015.14				
Step 5	7384.20				

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	5196.78				
Step 2	5470.20				
Step 3	5758.73				
Step 4	6060.66				
Step 5	6381.08				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13338
14-JAN-17	CC	M			

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Step 1 5196.82
Step 2 5470.21
Step 3 5758.74
Step 4 6060.67
Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338

14-JAN-17 CU M

Step 1 7696.52
Step 2 8100.63
Step 3 8527.61
Step 4 8975.96
Step 5 9448.70

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Legislative Recorder AP213 FTE TA1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6055.96

Librarian I AP214 FTE SD1.75.046 75 13330

01-APR-17 CC H

Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Librarian I, PPT AP215 PPT SD1.75.046 75 13330

01-APR-17 CC H

Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Librarian I, PT	AP216	PTS	SI1.75.016	75 13330
01-APR-17	CU	H		
Step 1	32.26			
Step 2	33.95			
Step 3	35.75			
Step 4	37.63			
Step 5	39.62			
<hr/>				
Librarian II	AP217	FTE	SD1.75.053	75 13330
01-APR-17	CC	H		
Step 1	34.79			
Step 2	36.63			
Step 3	38.55			
Step 4	40.59			
Step 5	42.73			
<hr/>				
Librarian II, PPT	AP218	PPT	SD1.75.053	75 13330
01-APR-17	CC	H		
Step 1	34.79			
Step 2	36.63			
Step 3	38.55			
Step 4	40.59			
Step 5	42.73			
<hr/>				
Librarian II, PT	AP219	PTS	SI1.75.019	75 13330
01-APR-17	CU	H		
Step 1	34.79			
Step 2	36.63			
Step 3	38.55			
Step 4	40.59			
Step 5	42.72			
<hr/>				
Librarian, Administrative	MA129	FTE	UM2.75.021	75 13338
14-JAN-17	CC	M		
Min	10313.35			
Max	12663.32			
<hr/>				
Librarian, Senior	AP220	FTE	SD1.75.057	75 13330
01-APR-17	CC	H		
Step 1	39.61			
Step 2	41.69			
Step 3	43.90			
Step 4	46.20			
Step 5	48.64			
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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13330
01-APR-17 CC H			
Step 1	39.61		
Step 2	41.69		
Step 3	43.90		
Step 4	46.20		
Step 5	48.64		

Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13330
01-APR-17 CU H			
Step 1	39.61		
Step 2	41.69		
Step 3	43.92		
Step 4	46.19		
Step 5	48.63		

Librarian, Supervising SC172 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Library Aide AP221 FTE	SD1.75.002	75	13330
01-APR-17 CC H			
Step 1	16.80		
Step 2	17.67		
Step 3	18.61		
Step 4	19.59		
Step 5	20.62		

Library Aide, PPT AP222 PPT	SD1.75.001	75	13330
01-APR-17 CC H			
Step 1	16.80		
Step 2	17.69		

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Step 3 18.62
Step 4 19.62
Step 5 20.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Aide, PT SS138 PTS	SI1.75.001	75	13330
01-APR-17 CU H			
Step 1	16.80		
Step 2	17.69		
Step 3	18.61		
Step 4	19.59		
Step 5	20.62		

Library Assistant AP223 FTE	SD1.75.031	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		

Library Assistant, PT SS139 PTS	SI1.75.012	75	13330
01-APR-17 CU H			
Step 1	27.05		
Step 2	28.47		
Step 3	29.95		
Step 4	31.54		
Step 5	33.22		

Library Assistant, Senior AP224 FTE	SD1.75.049	75	13330
01-APR-17 CC H			
Step 1	32.89		
Step 2	37.72		
Step 3	36.45		
Step 4	38.37		
Step 5	40.39		

Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13330
01-APR-17 CC H			
Step 1	32.39		
Step 2	34.09		
Step 3	35.86		
Step 4	37.76		
Step 5	39.76		

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Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330
01-APR-17 CU H
Step 1 32.90
Step 2 34.62
Step 3 36.46
Step 4 38.36
Step 5 40.39

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Asst, PPT AP227 PPT SD1.75.030 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
01-APR-17 CC H
Step 1 24.47
Step 2 25.74
Step 3 27.13
Step 4 28.55
Step 5 30.05

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-16 CC M
Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Lieutenant of Police PS151 FTE PP1.80.007 80 13341
01-JAN-17 CC M
Step 1 12807.41

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-17 CC M			
Step 1	13447.79		
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-17 CC M			
Step 1	12219.72		
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JAN-17 CC M			
Step 1	12830.70		
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16 CC M			
Step 1	11087.06		
Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1	11087.06		
Lifeguard, PT AP230 PTS	SI1.80.004	80	13330
01-APR-17 CU H			
Step 1	13.49		
Step 2	14.17		
Step 3	14.95		
Step 4	15.73		
Step 5	16.55		
Literacy Assistant SS140 FTE	SD1.75.031	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		
Literacy Assistant, PPT AP231 PPT	SD1.75.031	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		

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Step 4 31.54
Step 5 33.21

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330
01-APR-17 CU H
Step 1 27.05
Step 2 28.47
Step 3 29.95
Step 4 31.54
Step 5 33.22

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330
01-APR-17 CC H
Step 1 32.89
Step 2 37.72
Step 3 36.45
Step 4 38.37
Step 5 40.39

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330
01-APR-17 CC H
Step 1 28.62
Step 2 30.13
Step 3 31.71
Step 4 33.38
Step 5 35.14

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338
14-JAN-17 CC M
Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Maintenance Mechanic TR156 FTE	SB1.80.007	80	13330
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01-APR-17 CC H
Step 1 27.43
Step 2 28.88
Step 3 30.41
Step 4 32.00
Step 5 33.68

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330

01-APR-17 CC H
Step 1 27.43
Step 2 28.88
Step 3 30.41
Step 4 32.00
Step 5 33.68

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330

01-APR-17 CU H
Step 1 27.43
Step 2 28.88
Step 3 30.41
Step 4 32.00
Step 5 33.68

Management Assistant AP235 FTE UM2.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Management Assistant, PPT MA130 PPT UM2.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Management Assistant, PT MA131 PTS TL1.75.032 75 13405

14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.08
Step 3 7365.59

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Step 4 7754.46
Step 5 8161.64

Management Intern SS142 FTE TA1.75.004 75 13338
14-JAN-17 CU M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PPT MA132 PPT TW1.75.004 75 13338
14-JAN-17 CU M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PT MA133 PTS UG1.75.019 75 13343
01-NOV-16 CU M
Step 1 4327.09
Step 2 4554.38
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Building Services EM173 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338
14-JAN-17 CU M

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Min 10828.80
Max 13296.19

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Manager, Electrical Services EM180 FTE UM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Manager, Emergency Services EM181 FTE UM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Environmental Services EM182 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Manager, Equipment Services EM183 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Manager, Human Services EM254 FTE UM1.75.021 75 13338
14-JAN-17 BE M

Min 10313.35
Max 12663.32

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338
14-JAN-17 CU M

Min 9822.31
Max 12059.44

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338

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14-JAN-17 CC M
Min 9354.14
Max 11486.06

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Park Services EM196 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Manager, Recreation Services EM202 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Manager, Senior Services EM205 FTE UM1.75.019 75 13338
14-JAN-17 CU M
Min 9354.15
Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Support Services MA140 FTE UM1.75.019 75 13338
14-JAN-17 BE M

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Min 9354.15
Max 11486.05

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Manager, Youth Services EM207 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Manager, Zoning EM208 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

Marine & Aquatics Pgm Supervisor SC247 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Marketing Specialist AP237 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60

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Step 4 8975.96
Step 5 9448.69

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M
Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
14-JAN-17 CU M
Min 2153.07
Max 7252.74

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338
14-JAN-17 CU M
Min 2153.07
Max 6306.63

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13405
14-JAN-17 CU M
Min 2070.26
Max 6064.68

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
01-APR-17 CC H
Step 1 35.11
Step 2 36.97
Step 3 38.91
Step 4 40.95
Step 5 43.12

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83

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Step 5 9921.44

Mortgage Advisor AP244 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Municipal Code Enforcement Officer AFXXX FTE SD1.75.058 75 XXXXX
 XX-JUN-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Museum Guard PS155 FTE SC1.80.007 80 13330
 01-APR-17 CC H
 Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Museum Guard, PPT	PS157	PPT	SC1.80.007	80 13330
01-APR-17	CC	H		
Step 1	20.18			
Step 2	21.23			
Step 3	22.35			
Step 4	23.51			
Step 5	24.75			

Museum Guard, PT PS158 PTS SI1.80.015 80 13330
 01-APR-17 CU H

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Step 1 20.18
Step 2 21.22
Step 3 22.35
Step 4 23.51
Step 5 24.75

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338
14-JAN-17 CC M
Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338
14-JAN-17 CC M
Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338
14-JAN-17 BE M
Step 1 3899.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338
14-JAN-17 BU M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Network Architect AP383 FTE UM2.75.021 75 13338
14-JAN-17 CC M

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Min 10313.35
Max 12663.32

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Nurse Case Manager, PPT	AP264	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Office Assistant I	SS150	FTE	SD1.75.003	75	13330
01-APR-17	CC	H			
Step 1	17.73				
Step 2	18.64				
Step 3	19.63				
Step 4	20.66				
Step 5	21.74				

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13330
01-APR-17	CC	H			
Step 1	17.73				
Step 2	18.64				
Step 3	19.63				
Step 4	20.66				
Step 5	21.74				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13330
01-APR-17	CU	H			
Step 1	17.73				
Step 2	18.64				
Step 3	19.63				
Step 4	20.66				
Step 5	21.74				

Office Assistant II	SS153	FTE	SD1.75.070	75	13330
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01-APR-17 CC H
Step 1 20.35
Step 2 21.41
Step 3 22.54
Step 4 23.78
Step 5 24.98

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330

01-APR-17 CC H
Step 1 20.35
Step 2 21.41
Step 3 22.54
Step 4 23.78
Step 5 24.98

Office Assistant II, PT SS155 PTS SI1.75.007 75 13330

01-APR-17 CU H
Step 1 20.35
Step 2 21.41
Step 3 22.55
Step 4 23.74
Step 5 24.98

Office Manager SS156 FTE UM2.75.007 75 13338

14-JAN-17 CC M
Step 1 5209.30
Step 2 5482.26
Step 3 5771.99
Step 4 6075.47
Step 5 6395.71

Open Government Coordinator SC246 FTE UM2.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338

14-JAN-17 CC M
Step 1 5206.23
Step 2 5480.72
Step 3 5768.94

Step 4 6072.40
Step 5 6392.67

Outreach Developer PP165 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343
01-NOV-16 CU H
Step 1 16.42

Painter TR159 FTE SB1.80.012 80 13330
01-APR-17 CC H
Step 1 31.57
Step 2 33.22
Step 3 34.98
Step 4 36.81
Step 5 38.76

Paralegal AP212 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal, PPT	AL012	PPT	TW1.75.005	75 13338
14-JAN-17	CC	M		
Step 1	4724.35			
Step 2	4972.92			
Step 3	5235.21			

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Step 4 5509.70
Step 5 5800.97

Paralegal, PT AL013 PTS TL1.75.010 75 13405
14-JAN-17 CU M
Step 1 4726.19
Step 2 4976.75
Step 3 5233.69
Step 4 5509.64
Step 5 5798.30

Park Attendant SS202 FTE SC1.80.003 80 13330
01-APR-17 CC H
Step 1 16.81
Step 2 17.70
Step 3 18.62
Step 4 19.60
Step 5 20.63

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
01-APR-17 CC H
Step 1 16.81
Step 2 17.70
Step 3 18.62
Step 4 19.60
Step 5 20.63

Park Attendant, PT TR161 PTS SI1.80.011 80 13330
01-APR-17 CU H
Step 1 16.81
Step 2 17.70
Step 3 18.62
Step 4 19.60
Step 5 20.63

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
01-APR-17 CC H
Step 1 27.52
Step 2 28.96
Step 3 30.50
Step 4 32.11
Step 5 33.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor I SC193 FTE UH1.80.010 80 13338

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14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Park Supervisor II SC194 FTE UH1.80.013 80 13338

14-JAN-17 CC M
Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Parking Control Technician TR164 FTE SC1.80.009 80 13330

01-APR-17 CC H
Step 1 22.00
Step 2 23.16
Step 3 24.38
Step 4 25.66
Step 5 27.00

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330

01-APR-17 CC H
Step 1 22.00
Step 2 23.16
Step 3 24.38
Step 4 25.66
Step 5 27.00

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330

01-APR-17 CU H
Step 1 22.00
Step 2 23.16
Step 3 24.38
Step 4 25.66
Step 5 27.01

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338

14-JAN-17 CC M
Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Parking Enforcement Supervisor II TR166 FTE	UH1.80.012	80	13338
14-JAN-17	CC	M	
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		
Parking Meter Collector AF025 FTE	SD1.75.024	75	13330
01-APR-17	CC	H	
Step 1	21.97		
Step 2	23.13		
Step 3	24.37		
Step 4	25.64		
Step 5	26.99		
Parking Meter Collector Supervisor SC195 FTE	UH1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5739.98		
Step 2	6043.44		
Step 3	6360.63		
Step 4	6696.12		
Step 5	7048.40		
Parking Meter Collector, PPT TR167 PPT	SD1.75.024	75	13330
01-APR-17	CC	H	
Step 1	21.97		
Step 2	23.13		
Step 3	24.37		
Step 4	25.64		
Step 5	26.99		
Parking Meter Repair Worker TR168 FTE	SB1.80.005	80	13330
01-APR-17	CC	H	
Step 1	24.72		
Step 2	26.03		
Step 3	27.40		
Step 4	28.85		
Step 5	30.37		
Parking Supervisor SC196 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.33		
Step 2	6998.07		

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Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13338
14-JAN-17	CC	M	
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		
Parklands Maintenance Worker TR169 FTE	SC1.80.023	80	13330
01-APR-17	CC	H	
Step 1	23.80		
Step 2	25.06		
Step 3	26.37		
Step 4	27.77		
Step 5	29.22		
Parks & Rec Training Specialist AP266 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Pavement Management Supervisor TR171 FTE	UH1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6645.81		
Step 2	6995.02		
Step 3	7364.06		
Step 4	7751.41		
Step 5	8158.56		
Payroll Control Specialist SS158 FTE	UH1.75.024	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

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Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330
01-APR-17 CC H
Step 1 18.70
Step 2 19.69
Step 3 20.73
Step 4 21.85
Step 5 22.97

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Payroll Personnel Clerk I, PT SS160 PTS	SI1.75.003	75	13330
01-APR-17 CU H			
Step 1	18.70		
Step 2	19.69		
Step 3	20.74		
Step 4	21.81		
Step 5	22.95		

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330
01-APR-17 CC H
Step 1 21.89
Step 2 23.04
Step 3 24.25
Step 4 25.52
Step 5 26.86

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
01-APR-17 CU H
Step 1 21.90
Step 2 23.03
Step 3 23.22
Step 4 25.52
Step 5 26.86

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
14-JAN-17 CC M
Step 1 4283.25
Step 2 4509.01
Step 3 4746.01
Step 4 4995.80
Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.93
Step 2 8931.74

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Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Performance Auditor AP391 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Permit Technician I ET130 FTE SD1.75.045 75 13330
01-APR-17 CC H
Step 1 27.32
Step 2 28.76
Step 3 30.26
Step 4 31.86
Step 5 33.53

Permit Technician II ET131 FTE SD1.75.051 75 13330
01-APR-17 CC H
Step 1 29.17
Step 2 30.70
Step 3 32.32
Step 4 34.03
Step 5 35.82

Planner I AP269 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

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Planner II AP272 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Planner II, Design Review AP273 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner III AP274 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Design Review AP275 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11

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Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner IV AP277 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner IV AP403 PPT TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner V AP279 FTE TW1.75.018 75 13338
14-JAN-17 CC M
Step 1 8908.86
Step 2 9378.54
Step 3 9871.12
Step 4 10391.12
Step 5 10938.58

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Planning Intern, PT SS164 PTS UG1.75.004 75 13343
01-NOV-16 CU H
Step 1 17.78

Planning Investigator AP282 FTE SD1.75.063 75 13330
01-APR-17 CC H
Step 1 36.34
Step 2 38.24
Step 3 40.25
Step 4 42.37
Step 5 44.61

Plumber TR172 FTE SB1.80.018 80 13330
01-APR-17 CC H
Step 1 33.69
Step 2 35.46
Step 3 37.33
Step 4 39.30
Step 5 41.38

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Cadet, PT PS161 PTS UG1.80.019 80 13343
01-NOV-16 CU H
Step 1 14.71
Step 2 15.03
Step 3 15.40
Step 4 15.85
Step 5 16.22

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13330
01-APR-17 CC H
Step 1 36.52
Step 2 37.44
Step 3 38.41
Step 4 39.40
Step 5 40.41

Police Communications Manager MA160 FTE UM1.75.027 75 13338
14-JAN-17 CU M
Min 9447.69
Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
01-APR-17 CC H
Step 1 33.81

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Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
 14-JAN-17 CC M
 Step 1 7303.24
 Step 2 7688.66
 Step 3 8093.42
 Step 4 8519.28
 Step 5 8968.04
 Step 6 8636.87

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-APR-17	CC	H	SC1.80.028	80	13330
Step 1				29.41	
Step 2				30.95	
Step 3				32.57	
Step 4				34.28	
Step 5				36.08	

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338
 14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Police Officer PS167 FTE PP1.80.002 80 13341
 01-JAN-17 CC M
 Step 1 7205.68
 Step 2 8318.72
 Step 3 8597.37
 Step 4 8901.36
 Step 5 9596.17

Police Officer PS189 FTE PP1.84.001 84 13341

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01-JAN-17 CC M
Step 1 7565.96
Step 2 8734.65
Step 3 9027.25
Step 4 9346.42
Step 5 10075.99

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341

01-JAN-17 CC M
Step 1 6538.47
Step 2 7629.72
Step 3 7921.87
Step 4 8183.63
Step 5 8475.79
Step 6 9156.78

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341

01-JAN-17 CC M
Step 1 6865.39
Step 2 8011.20
Step 3 8317.97
Step 4 8592.81
Step 5 8899.44
Step 6 9614.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Officer Trainee PS169 FTE PT1.80.001 80 13341

01-JAN-17 CU M
Step 1 5555.10

Police Performance Auditor AP210 FTE TW1.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338

14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

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Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
 01-APR-17 CC H
 Step 1 24.28
 Step 2 25.54
 Step 3 26.89
 Step 4 28.30
 Step 5 29.80

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
 14-JAN-17 cc M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Police Records Specialist SS165 FTE SD1.75.029 75 13330
 01-APR-17 CC H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
 01-APR-17 H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
 14-JAN-17 CC M
 Step 1 5631.02

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Step 2 5927.89
Step 3 6238.89
Step 4 6568.74
Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
14-JAN-17 CU M
Min 9354.15
Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
14-JAN-17 CU M
Min 11371.67
Max 13961.07

Police Services Technician II PS173 FTE SC1.80.016 80 13330
01-APR-17 CC H
Step 1 24.31
Step 2 25.61
Step 3 26.92
Step 4 28.36
Step 5 29.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Technical Writer AP285 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330
01-APR-17 CC H
Step 1 16.39
Step 2 17.25
Step 3 18.16
Step 4 19.12
Step 5 20.12

Pool Manager, PT AP286 PTS SI1.80.009 80 13330
01-APR-17 CU H
Step 1 16.39
Step 2 17.25
Step 3 18.16

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Step 4 19.11
Step 5 20.12

Pool Technician TR207 FTE	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Pool Technician, PPT TR208 PPT	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Pool Technician, PT TR209 TPT	SI1.80.014	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Principal Inspection Supv IS122 FTE	UH1.75.016	75	13338
14-JAN-17 CC M			
Step 1	8077.75		
Step 2	8503.22		
Step 3	8950.03		
Step 4	9421.25		
Step 5	9916.85		

Process Coordinator II AP290 FTE	SD1.75.059	75	13330
01-APR-17 CC H			
Step 1	35.11		
Step 2	36.97		
Step 3	38.91		
Step 4	40.95		
Step 5	43.12		

Process Coordinator III SC202 FTE	TW1.75.012	75	13338
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14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338

14-JAN-17 CC M
Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

Program Analyst I AP292 FTE TW1.75.006 75 13338

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst I, PT AP361 PTS TL1.75.030 75 13405

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst II AP293 FTE TW1.75.009 75 13338

14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69

Step 4 6697.66
Step 5 7051.45

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343
01-NOV-16 CC H
Step 1 34.65
Step 2 36.47
Step 3 38.40
Step 4 40.42
Step 5 42.55

Program Analyst III SC204 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Project Manager EM216 FTE UM2.75.019 75 13338

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14-JAN-17 CC M
Min 9354.14
Max 11486.06

Project Manager (PPT) EM226 PPT UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Project Manager II EM211 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13338
14-JAN-17 CC M
Min 10828.80
Max 13296.19

Project Manager III EM212 FTE UM1.75.025 75 13338
14-JAN-17 CU M
Min 12536.76
Max 15391.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager III, PPT EM213 PPT UM1.75.025 75 13338
14-JAN-17 CU M
Min 12536.76
Max 15391.49

Project Manager III, PT EM214 PTS TL1.75.020 75 13405
14-JAN-17 CU M
Min 12054.57
Max 14799.51

Public Information Officer I AP298 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Public Information Officer II AP299 FTE TW1.75.012 75 13338
14-JAN-17 CC M

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Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13405

14-JAN-17 CU M

Step 1 6914.81
Step 2 7274.83
Step 3 7661.80
Step 4 8064.63
Step 5 8489.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Information Officer III AP302 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62
Step 2 24.87
Step 3 26.18
Step 4 27.56
Step 5 29.02

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338

14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41

Step 5 5524.96

Public Service Representative SS169 FTE SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62
Step 2 24.87
Step 3 26.18
Step 4 27.56
Step 5 29.02

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330

01-APR-17 CU H

Step 1 23.61
Step 2 24.87
Step 3 26.17
Step 4 27.55
Step 5 29.00

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330

01-APR-17 CC H

Step 1 22.40
Step 2 23.58
Step 3 24.82
Step 4 26.12
Step 5 27.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
Max 13296.19

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338

14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36

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Step 4 7030.11
Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338
14-JAN-17 CC M
Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
01-APR-17 CC H
Step 1 23.10
Step 2 24.31
Step 3 25.60
Step 4 26.96
Step 5 28.34

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338
14-JAN-17 cc M
Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Ranger PS174 FTE	RO1.80.001	80	12863
30-JUN-07 CC H			
Step 1 28.62			
Step 2 30.11			
Step 3 31.70			
Step 4 33.37			
Step 5 35.13			
Step 6 36.97			

Real Estate Agent AP308 FTE	TF1.75.011	75	13338
14-JAN-17 CC M			
Step 1 6813.77			
Step 2 7171.88			
Step 3 7548.85			
Step 4 7946.27			
Step 5 8364.05			

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Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
01-APR-17 CC H
Step 1 25.75
Step 2 27.11
Step 3 28.53
Step 4 30.03
Step 5 31.59

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Receptionist SS170 FTE SD1.75.011 75 13330
01-APR-17 CC H
Step 1 19.76
Step 2 20.80
Step 3 21.89
Step 4 23.05
Step 5 24.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
14-JAN-17 BU M
Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
14-JAN-17 BU M
Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

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Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13405
 14-JAN-17 CU M
 Step 1 4080.81
 Step 2 4295.82
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist, PPT	SS174	PPT	SD1.75.011	75 13330
01-APR-17	CC	H		
Step 1	19.76			
Step 2	20.80			
Step 3	21.89			
Step 4	23.05			
Step 5	24.26			

Receptionist, PT	SS175	PTS	SI1.75.022	75 13330
01-APR-17	CU	H		
Step 1	19.77			

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Step 2 20.80
Step 3 21.89
Step 4 23.05
Step 5 24.26

Recreation Aide, PT SS177 PTS S11.80.001 80 13330

01-APR-17 CU H

Step 1 13.26
Step 2 13.92
Step 3 14.62
Step 4 15.34
Step 5 16.11

Recreation Attendant I, PT SS178 PTS S11.80.002 80 13330

01-APR-17 CU H

Step 1 13.58
Step 2 14.26
Step 3 14.98
Step 4 15.72
Step 5 16.50

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13330

01-APR-17 CC H

Step 1 15.63
Step 2 16.40
Step 3 17.22
Step 4 18.09
Step 5 18.98

Recreation Attendant II, PT SS179 PTS S11.80.005 80 13330

01-APR-17 CU H

Step 1 15.63
Step 2 16.40
Step 3 17.22
Step 4 18.09
Step 5 18.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Center Director PP131 FTE SC1.80.043 80 13330

01-APR-17 CC H

Step 1 27.82
Step 2 29.29
Step 3 30.83
Step 4 32.45
Step 5 34.15

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Recreation General Supervisor MA139 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330
 01-APR-17 CU H
 Step 1 15.09
 Step 2 15.85
 Step 3 16.64
 Step 4 17.47
 Step 5 18.34

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330
 01-APR-17 CC H
 Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330
 01-APR-17 CU H
 Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Program Director PP135 FTE SC1.80.025 80 13330
 01-APR-17 CC H
 Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55
 Step 5 30.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330
 01-APR-17 CC H
 Step 1 17.67

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Step 2 18.61
Step 3 19.59
Step 4 20.62
Step 5 21.71

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330

01-APR-17 CU H

Step 1 17.69
Step 2 18.61
Step 3 19.59
Step 4 20.62
Step 5 21.71

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330

01-APR-17 CC H

Step 1 22.80
Step 2 24.01
Step 3 25.28
Step 4 26.60
Step 5 28.01

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13330

01-APR-17 CU H

Step 1 22.81
Step 2 24.02
Step 3 25.28
Step 4 26.60
Step 5 28.01

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13330

01-APR-17 CC H

Step 1 27.82
Step 2 29.29
Step 3 30.83
Step 4 32.45
Step 5 34.15

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13330

01-APR-17 CU H

Step 1 27.82
Step 2 29.29
Step 3 30.83
Step 4 32.45
Step 5 34.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Recreation Supervisor	SC209	FTE	UH1.75.009	75	13338
14-JAN-17	CC	M			
Step 1			5739.98		
Step 2			6043.44		
Step 3			6360.63		
Step 4			6696.12		
Step 5			7048.40		

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			
Step 1			7696.51		
Step 2			8100.62		
Step 3			8527.61		
Step 4			8975.96		
Step 5			9448.69		

Recycling Specialist	PP140	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1			5743.02		
Step 2			6044.97		
Step 3			6363.69		
Step 4			6697.66		
Step 5			7051.45		

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1			6645.81		
Step 2			6995.02		
Step 3			7364.06		
Step 4			7751.41		
Step 5			8158.56		

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			
Step 1			7696.51		
Step 2			8100.62		
Step 3			8527.61		
Step 4			8975.96		
Step 5			9448.69		

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13330
01-APR-17	CC	H			
Step 1			21.23		
Step 2			22.35		
Step 3			23.51		
Step 4			24.75		

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Step 5 26.06

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Rehabilitation Advisor I AP312 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Rehabilitation Advisor II AP313 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		
Rehabilitation Advisor III AP314 FTE	TW1.75.010	75	13338
14-JAN-17 CC M			
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		
Rehabilitation Paint Technician AP315 FTE	SC1.80.027	80	13330
01-APR-17 CC H			
Step 1	24.83		
Step 2	26.15		
Step 3	27.52		
Step 4	28.96		
Step 5	30.50		
Rehabilitation Supervisor I SC211 FTE	UH1.75.013	75	13338
14-JAN-17 CC M			
Step 1	7048.02		
Step 2	7419.22		
Step 3	7808.90		
Step 4	8220.13		
Step 5	8652.96		
Rehabilitation Supervisor II AP316 FTE	UH1.75.016	75	13338
14-JAN-17 CC M			

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Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Reproduction Assistant SS180 FTE	SD1.75.013	75	13330
01-APR-17 CC H			
Step 1	19.91		
Step 2	20.95		
Step 3	22.06		
Step 4	23.22		
Step 5	20.00		
Reproduction Offset Operator SS182 FTE	SD1.75.018	75	13330
01-APR-17 CC H			
Step 1	21.12		
Step 2	22.23		
Step 3	23.40		
Step 4	24.63		
Step 5	25.94		
Reproduction Offset Supervisor SS181 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Reprograhpic Shop Supervisor SC212 FTE	UH1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		
Retirement Benefits Representative AP319 FTE	TW1.75.003	75	13338
14-JAN-17 CC M			
Step 1	4413.70		
Step 2	4646.17		
Step 3	4891.22		
Step 4	5148.81		

Step 5 5418.98

Retirement Systems Accountant	AP384	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7329.00				
Step 2	7714.82				
Step 3	8121.98				
Step 4	8548.97				
Step 5	8998.83				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13343
01-NOV-16	CU	M			
Min	12910.43				
Max	15850.89				

Revenue Analyst	AP320	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				

Revenue Assistant	AP321	FTE	SD1.75.043	75	13330
01-APR-17	CC	H			
Step 1	26.36				
Step 2	27.75				
Step 3	29.21				
Step 4	30.76				
Step 5	32.36				

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7327.48				
Step 2	7711.76				
Step 3	8118.92				
Step 4	8545.92				
Step 5	8995.78				

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Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291
 01-JAN-16 CU H
 Min 12.86
 Max 13.17

Senior Center Director PP143 FTE UH1.80.005 80 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343
 01-NOV-16 CC H
 Step 1 44.24
 Step 2 46.56
 Step 3 49.02
 Step 4 51.60
 Step 5 54.32

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
 14-JAN-17 CC M
 Min 9351.11
 Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338
 14-JAN-17 CC M
 Step 1 4500.16
 Step 2 4736.54

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Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Senior Services Prgm Assistant, PPT PP145	PPT	TW1.75.004	75 13338
14-JAN-17	CC	M	
Step 1		4500.16	
Step 2		4736.54	
Step 3		4985.12	
Step 4		5247.41	
Step 5		5524.96	

Senior Services Program Assistant, PT PP173	TPT	TL1.75.029	75 13405
14-JAN-17	CU	M	
Step 1		4500.17	
Step 2		4736.56	
Step 3		4985.12	
Step 4		5247.41	
Step 5		5524.96	

Senior Services Supervisor SC220	FTE	UH1.75.011	75 13338
14-JAN-17	CC	M	
Step 1		6442.53	
Step 2		6782.51	
Step 3		7139.57	
Step 4		7515.25	
Step 5		7911.12	

Sergeant Of Police PS178	FTE	PP1.80.004	80 13341
01-JAN-17	CC	M	
Step 1		11079.83	

Sergeant of Police PS191	FTE	PP1.84.003	84 13341
01-JAN-17	CC	M	
Step 1		11633.82	

Sergeant of Police (PERS) PS179	FTE	PP1.80.003	80 13341
01-JAN-17	CC	M	
Step 1		10564.75	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Sergeant of Police (PERS) PS192	FTE	PP1.84.004	84 13341

01-JAN-17 CC M
Step 1 11092.99

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330

01-APR-17 CC H

Step 1 30.70
Step 2 32.32
Step 3 34.03
Step 4 35.82
Step 5 37.71

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13330

01-APR-17 CC H

Step 1 23.64
Step 2 24.90
Step 3 26.20
Step 4 27.57
Step 5 29.03

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13330

01-APR-17 CC H

Step 1 24.61
Step 2 25.89
Step 3 27.26
Step 4 28.69
Step 5 30.21

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338

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14-JAN-17 CC M
Min 9354.14
Max 11486.06

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338

14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338

14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338

14-JAN-17 CU M
Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338

14-JAN-17 CU M
Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13405

14-JAN-17 CU M
Min 5486.95
Max 9501.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338

14-JAN-17 CU M
Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338

14-JAN-17 CU M
Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13405
 14-JAN-17 CU M
 Min 6715.72
 Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
 01-NOV-16 CU M
 Min 9174.26
 Max 15095.50

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
 14-JAN-17 CC M
 Step 1 3357.98
 Step 2 3533.35
 Step 3 3719.39
 Step 4 3916.12
 Step 5 4120.46

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343
 01-NOV-16 CU H
 Step 1 15.63
 Step 2 17.15
 Step 3 18.87
 Step 4 20.76
 Step 5 22.79

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Counsel MA147 FTE U41.75.026 75 13338
 14-JAN-17 CU M
 Min 13163.57
 Max 16161.41

Special Events Coordinator AP330 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13405
 14-JAN-17 CU M
 Step 1 6647.33
 Step 2 6998.08

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Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330

01-APR-17 CC H

Step 1 45.68
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13330

01-APR-17 CC H

Step 1 42.94
Step 2 45.21
Step 3 47.57
Step 4 50.08
Step 5 52.72

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13330

01-APR-17 CC H

Step 1 38.32
Step 2 40.32
Step 3 41.70
Step 4 44.68
Step 5 47.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sports Official, PT PP160 PTS	SI1.80.057	80	13330
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01-APR-17 CC H

Step 1 20.13

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338

14-JAN-17 CC M

Min 9351.11
Max 11481.48

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Stagehand, PPT TC139 PPT	SB1.80.019	80	13330
01-APR-17		H	
Step 1	22.79		
Step 2	24.01		
Step 3	25.28		
Step 4	26.59		
Step 5	28.01		

Stagehand, PT TC138 PTS	SI1.80.019	80	13330
01-APR-17	CU	H	
Step 1	22.81		
Step 2	24.02		
Step 3	25.28		
Step 4	26.60		
Step 5	28.01		

Stationary Engineer TR178 FTE	SB1.80.012	80	13330
01-APR-17	CC	H	
Step 1	31.57		
Step 2	33.22		
Step 3	34.98		
Step 4	36.81		
Step 5	38.76		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	13338
14-JAN-17	CC	M	
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Storekeeper SS186 FTE	SC1.80.056	80	13330
01-APR-17	CC	H	
Step 1	22.69		
Step 2	23.88		
Step 3	25.11		
Step 4	26.44		
Step 5	27.80		

Storekeeper II SS187 FTE	UH1.80.004	80	13338
14-JAN-17	CC	M	
Step 1	4497.13		

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Step 2 4735.03
Step 3 4983.60
Step 4 5245.87
Step 5 5521.90

Storekeeper III SS188 FTE UH1.80.007 80 13338

14-JAN-17 CC M

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330

01-APR-17 CC H

Step 1 28.46
Step 2 29.96
Step 3 31.55
Step 4 33.21
Step 5 34.96

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330

01-APR-17 CC H

Step 1 26.84
Step 2 28.24
Step 3 29.74
Step 4 31.30
Step 5 32.95

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Student Trainee, PT SS195 PTS UG1.80.004 80 13343

01-NOV-16 CU H

Min 12.99
Max 24.56

Subpoena Server AP331 FTE SC1.80.032 80 13330

01-APR-17 CC H

Step 1 25.60
Step 2 26.93
Step 3 28.36
Step 4 29.85
Step 5 31.43

Support Services Supervisor SC225 FTE UM2.75.016 75 13338

14-JAN-17 CC M

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Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330
01-APR-17 CC H
Step 1 24.46
Step 2 25.75
Step 3 27.11
Step 4 28.53
Step 5 30.03

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330
01-APR-17 CC H
Step 1 28.14
Step 2 29.61
Step 3 31.18
Step 4 32.82
Step 5 34.54

Systems Accountant III AF045 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Systems Analyst I AP332 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		

Systems Analyst II AP333 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		

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Step 5 7774.29

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Systems Analyst III AP334 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Tax Auditor I AF004 FTE SD1.75.052 75 13330

01-APR-17 CC H

Step 1 29.88

Step 2 31.46

Step 3 33.11

Step 4 34.88

Step 5 36.70

Tax Auditor II AF022 FTE SD1.75.058 75 13330

01-APR-17 CC H

Step 1 34.36

Step 2 36.16

Step 3 38.06

Step 4 40.08

Step 5 42.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Auditor III AF051 FTE UH1.75.011 75 13338

14-JAN-17 CC M

Step 1 6442.53

Step 2 6782.51

Step 3 7139.57

Step 4 7515.25

Step 5 7911.12

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13330

01-APR-17 CC H

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Step 1 34.36
Step 2 36.16
Step 3 38.06
Step 4 40.08
Step 5 42.18

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13338

14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Representative I AF005 FTE SD1.75.020 75 13330

01-APR-17 CC H

Step 1 21.44
Step 2 22.58
Step 3 23.76
Step 4 25.01
Step 5 26.33

Tax Representative II AF024 FTE SD1.75.058 75 13330

01-APR-17 CC H

Step 1 34.36
Step 2 36.16
Step 3 38.06
Step 4 40.08
Step 5 42.18

Technical Communications Specialist AP338 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96

Step 5 9448.69

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13329
01-APR-17	CC	H			
Step 1	38.46				
Step 2	39.32				
Step 3	40.36				
Step 4	41.36				
Step 5	42.44				

Telecommunications Electrician, Sr	TR183	FTE	IE1.72.003	72	13329
01-APR-17	CC	H			
Step 1	44.64				
Step 2	45.72				
Step 3	46.80				
Step 4	47.98				
Step 5	49.15				

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13338
14-JAN-17	CC	M			
Step 1	6978.24				
Step 2	7345.77				
Step 3	7731.58				
Step 4	8138.74				
Step 5	8567.27				

Telecommunications Technician	TC140	FTE	IE1.80.002	80	13329
01-APR-17	CC	H			
Step 1	31.16				
Step 2	32.78				
Step 3	34.51				
Step 4	36.33				
Step 5	38.23				

Telecommunications Technician, PT	TC142	PTS	IE1.80.002	80	13329
01-APR-17	CC	H			
Step 1	31.16				
Step 2	32.78				
Step 3	34.51				
Step 4	36.33				
Step 5	38.23				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telephone Services Specialist	AP340	FTE	IE1.75.002	75	13329
01-APR-17	CC	H			

Step 1 42.91
Step 2 43.92
Step 3 44.98
Step 4 46.13
Step 5 47.24

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M
Min 1990.63
Max 18192.21

~~Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343~~
~~01-NOV-16 CU H~~
~~Step 1 13.20~~
~~Step 2 13.56~~
~~Step 3 13.92~~
~~Step 4 14.25~~
~~Step 5 14.58~~

~~Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343~~
~~01-NOV-16 CU H~~
~~Step 1 21.84~~
~~Step 2 22.35~~
~~Step 3 22.89~~
~~Step 4 23.53~~
~~Step 5 24.07~~

~~Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343~~
~~01-NOV-16 CU H~~
~~Step 1 13.20~~
~~Step 2 13.56~~
~~Step 3 13.92~~
~~Step 4 14.25~~
~~Step 5 14.58~~

~~Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343~~
~~01-NOV-16 CU H~~
~~Step 1 15.19~~
~~Step 2 15.63~~
~~Step 3 15.98~~
~~Step 4 16.35~~
~~Step 5 16.80~~

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

~~Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343~~

01-NOV-16 CU H
 Step 1 19.24
 Step 2 19.69
 Step 3 20.18
 Step 4 20.66
 Step 5 21.15

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343

01-NOV-16 CU H
 Step 1 16.83
 Step 2 17.35
 Step 3 17.80
 Step 4 18.21
 Step 5 18.66

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330

01-APR-17 CC H
 Step 1 35.52
 Step 2 37.37
 Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Traffic Painter TR185 FTE SB1.80.012 80 13330

01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330

01-APR-17 CC H
 Step 1 26.36
 Step 2 27.74
 Step 3 29.20
 Step 4 30.74
 Step 5 32.35

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Training Coordinator AP435 FTE	UM2.75.012	75	13338
14-JAN-17 M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		
Transportation Planner, Senior TR187 FTE	UM2.75.018	75	13338
14-JAN-17 CC M			
Step 1	8908.86		
Step 2	9378.54		
Step 3	9871.11		
Step 4	10391.14		
Step 5	10938.59		
Transportation Planner, Senior, PPT AP344 PPT	UM1.75.018	75	13338
14-JAN-17 CC M			
Step 1	8908.86		
Step 2	9378.54		
Step 3	9871.11		
Step 4	10391.12		
Step 5	10938.59		
Treasury Analyst I AF057 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Treasury Analyst II AF058 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Treasury Analyst III AF035 FTE	UH1.75.013	75	13338
14-JAN-17 CC M			
Step 1	7048.02		
Step 2	7419.22		

Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Treasury Manager EM206 FTE	UK2.75.026	75	13343
01-NOV-16 CU M			
Min 12910.43			
Max 15850.89			

Tree High Climber TR188 FTE	SC1.80.037	80	13330
01-APR-17 CC H			
Step 1 30.31			
Step 2 31.90			
Step 3 33.57			
Step 4 35.34			
Step 5 37.19			

Tree Supervisor I SC229 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1 6028.19			
Step 2 6345.39			
Step 3 6679.36			
Step 4 7030.11			
Step 5 7400.66			

Tree Supervisor II SC230 FTE	UH1.80.013	80	13338
14-JAN-17 CC M			
Step 1 6978.24			
Step 2 7345.77			
Step 3 7731.58			
Step 4 8138.74			
Step 5 8567.27			

Tree Trimmer TR189 FTE	SC1.80.031	80	13330
01-APR-17 CC H			
Step 1 28.19			
Step 2 29.68			
Step 3 31.25			
Step 4 32.88			
Step 5 34.61			

Tree Worker Driver TR190 FTE	SC1.80.014	80	13330
01-APR-17 CC H			
Step 1 24.42			

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Step 2 25.65
Step 3 26.92
Step 4 28.28
Step 5 29.74

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Truck Driver TR191 FTE	SC1.80.030	80	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	25.33		
Step 2	26.65		
Step 3	28.06		
Step 4	29.54		
Step 5	31.09		

Urban Economic Analyst I AP345 FTE	TW1.75.005	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Urban Economic Analyst II AP346 FTE	TW1.75.008	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Urban Economic Analyst II, PPT AP347 PPT	TW1.75.008	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Urban Economic Analyst III AP348 FTE	TW1.75.011	75	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Urban Economic Analyst IV, Bus Svcs AP349 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Urban Economic Analyst IV, Projects, PPT APXXX FTE TW1.75.015 75 XXXXX
XX-JUN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Van Driver, PPT TR211 PPT SC1.80.059 80 13330
 01-APR-17 CC H
 Step 1 15.57

Step 2 16.39
Step 3 17.23
Step 4 18.14
Step 5 19.10

Van Driver, PT TR192 PTS SI1.80.008 80 13330

01-APR-17 CU H

Step 1 15.57
Step 2 16.39
Step 3 17.23
Step 4 18.14
Step 5 19.10

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinarian AP401 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian, PT AP443 TPT TL1.75.034 75 13405

14-JAN-17 CU M

Step 1 7328.99
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.84

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Veterinary Technician TC144 FTE	SD1.80.005	80	13330
01-APR-17		H	
Step 1	19.37		
Step 2	20.48		
Step 3	21.57		
Step 4	22.68		
Step 5	23.77		

Veterinary Technician TC145 PPT	SD1.80.005	80	13330
01-APR-17	CC	H	
Step 1	19.37		
Step 2	20.48		
Step 3	21.57		
Step 4	22.68		
Step 5	23.77		

Veterinary Technician TC146 TPT	SD1.80.005	80	13330
01-APR-17	CC	H	
Step 1	19.37		
Step 2	20.48		
Step 3	21.57		
Step 4	22.68		
Step 5	23.77		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13338
14-JAN-17	CC	M	
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Volunteer Program Specialist AP351 FTE	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Volunteer Program Specialist I, PPT AP352 PPT	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		

Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330

01-APR-17 CU H

Step 1 14.95
Step 2 15.73
Step 3 16.55
Step 4 17.42
Step 5 18.33

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Web Master AP364 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Web Specialist AP398 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

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Zoo Keeper TR193 FTE	SC1.80.008	80	13330
01-APR-17	CC	H	
Step 1	21.23		
Step 2	22.35		
Step 3	23.51		
Step 4	24.75		
Step 5	26.06		

Zoo Keeper III TR194 FTE	UH1.80.003	80	13338
14-JAN-17	CC	M	
Step 1	4283.64		
Step 2	4509.33		
Step 3	4745.70		
Step 4	4995.80		
Step 5	5259.61		
