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CITY OF OAKLAND



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Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

Letter of Appointment

April 11, 2017

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Reid and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

**COMMUNITY POLICING ADVISORY BOARD**

**Akiba Bradford** to the Community Policing Advisory Board to serve a second term as the District 3 Representative beginning March 26, 2017 and ending March 25, 2020, retaining the seat she currently holds.

**Colleen Brown** to the Community Policing Advisory Board to serve a second term as the District 6 Representative beginning March 25, 2017 and ending March 24, 2020, retaining the seat she currently holds.

Thank you for your assistance in this matter.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Libby Schaaf".

Libby Schaaf  
Mayor

# Akiba D. Bradford

## Boards and Commissions

**Alameda County Juvenile Justice Delinquency Prevention Commission**—*Commissioner*, Oakland, CA Feb 2015-Present  
**New Leaders Council Oakland**—*Founding Board Member and Selections Co-Director*, Oakland, CA May 2014-Feb 2016

## Work Experience

**Community Works West**—*Restorative Community Conference Coordinator*, Oakland, CA Present

- Collaborate with district attorneys in San Francisco and Oakland to identify appropriate cases for program model.
- Guide Pre-adjudicated youth and victims through a restorative justice process to create accountability, repair harm and reduce recidivism.

**California Department of Social Services**—*In-Home Support Services Caregiver*, Oakland, CA Sept 2013-Feb 2016

- Provided paramedical and personal care services to client.
- Reported any variation in client's physical or mental health to social services and medical professionals.
- Advocated on behalf of the aging population at Oakland City Council and community meetings for access to affordable housing.

**People United for a Better Life in Oakland**—*Public Safety Consultant*, Oakland, CA Aug 2014-Jan 2015

- Provided technical assistance to PUEBLO and Oakland Police Department on youth diversion programming.
- Identified best practices for creating and implementing alternatives to incarceration for juvenile offenders.
- Created data collection instruments and surveyed Neighborhood Crime Prevention Councils to identify project pilot site.

**National Council on Crime and Delinquency**—*Research Associate*, Oakland, CA Jul 2013-Jul 2014  
*Program Assistant*, Oakland, CA Sept 2011-Jul 2013

- Presented at the 2013 Mid-Atlantic States Correctional Association conference on implementing Evidence Based Practices within adult probation departments to decrease recidivism rates.
- Planned multi-city listening sessions for the U.S Attorneys General Defending Childhood Task Force leading to policy recommendations and national funding opportunities to screen and service children exposed to violence.
- Trained Alameda County Juvenile Justice and Child Welfare stakeholders on the needs of LGBTQ youth and best practices.
- Conducted and analyzed over 100 qualitative interviews and 2500 quantitative surveys on various topics using Microsoft Excel and IBM SPSS.
- Became a SharePoint Administrator and conducted multiple introductory and advanced company-wide trainings.
- Launched NCCD's summer internship program to assist senior colleagues with grant deliverables.

**Common Sense Media** – *Development Intern* San Francisco, CA Nov 2010-Jan 2011

- Researched potential funding sources to identify new collaborations and partnerships to raise revenue.
- Maintained fundraising database. Produced monthly reports for the Executive Director and the Board of Directors.
- Executed plan giving activities such as direct mail, individual solicitation, special events, direct mailers and press kits.

**Knox County Courthouse** – *Juvenile and Adult Probation Intern*, Galesburg, IL Jan 2009-Jun 2009

- Implemented "LSI-R" risk assessment tool to help identify supervision strategies for youth offenders.
- Partnered with courts, probation department, and community organizations to launch Adult Drug Court Pilot Program.
- Conducted intake interviews with juvenile and adult offenders to complete Pre-Sentence Investigations reports.

**Port of Oakland**—*Risk Management Analyst Intern*, Oakland, CA Jun 2006-Aug 2006

- Marketed Port of Oakland insurance services to potential clients to decrease tenant's liability.
- Processed insurance claims and contacted clients when contracts lapsed.
- Updated internal client databases and physical files to ensure accurate reporting to the standards and compliance officer.

## Trainings and Certificates

**Oakland Fire Department**, *CPR AED Certification*, Oakland CA May 2015

**Oakland Police Department**—*Citizens Police Academy*, Oakland, CA May 2015

**Allen Temple Leadership Institute**—*Restorative Justice Community Healing*, Oakland, CA Oct 2014

**Oakland Fire Department**—*Citizens of Oakland Respond to Emergencies*, Oakland CA Feb 2014

## Publications

Blogs [www.nccdglobal.org](http://www.nccdglobal.org)

**Incarcerated Parents Face Barriers to Success Upon Release** Jul 2013

**Repairing Parent-Child Bonds Severed by Incarceration** Feb 2013

## Educational Background

**Knox College**, Galesburg, IL – Bachelor of Arts in Anthropology and Sociology Jun 2011

**Profile**

<u>Akiba</u> First Name	<u>D</u> Middle Initial	<u>Bradford</u> Last Name
<u></u> Email Address		
<u></u> Street Address		<u></u> Suite or Apt
<u>Oakland</u> City	<u>CA</u> State	<u>94612</u> Postal Code
<u>Home:</u> Primary Phone	<u>Home:</u> Alternate Phone	
<u>Community Work West</u> Employer	<u>Restorative Community Conference Coordinator</u> Job Title	

**Which Boards would you like to apply for?**

Community Policing Advisory Board

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**Interests & Experiences**

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

With a background in criminal and juvenile justice research, evidenced based practices, restorative justice and civic engagement, I want to bridge 21st century policing principles with restorative community models to shift the citizenry trajectory of Oakland residents. Serving on the CPAB would allow me to contribute to the longevity, vibrancy and life expectancy of the residents of Oakland and help me demystify and educate the community on police services.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

CPAB Commission Resume.pdf

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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Please click the acknowledgement below.

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Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

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☒ I Agree \*

# Colleen Louise Brown

## Professional Work Experience

**Pfizer Rinat, South San Francisco, California**  
**Senior Scientist**

October 2008-present

Successfully cloned, transfected, and isolated stable cell lines expressing various recombinant therapeutic proteins enabling animal and clinical trials. Responsible for transient transfection program for making hundreds of different proteins, including therapeutic antibodies, reagents, and other molecules used for cell based assays, animal studies, and other characterizations. Current focus is on oncology targets.

**Advanced Cell Technology, Alameda, California**  
**Senior Research Associate, IV**

2006 to 2008

Working to create and develop stable human embryonic stem cell lines for therapeutic and regenerative medical uses.

**Bayer Corporation, Berkeley, California**  
**Research Scientist**

December 1986 to 2004

Developed many stable and high producing cell lines for a wide variety of recombinant therapeutic proteins. Successfully cloned many proteins either currently used in medicine or are in clinical trials. My job requires research, detailed records, and consultation with colleagues as well as other departments.

## Community Volunteer Experience

**Oakland Neighborhood Watch (Home Alert) Steering Committee**  
**Chairperson/Vice-Chair/Director/Secretary**

1997 to 2005

July 2010 to present

Working with city staff and the Oakland Police Department to promote and strengthen Home Alert, the nation's oldest Neighborhood Watch program. This work includes updating marketing, resource, and training materials including the Block Captains Workbook. Help to coordinate events in support of Neighborhood Watch and the Community Service Division of the Oakland Police Department. Elected Chair in 2010. Currently hold the position of Vice-Chair

**Oakland Mother of the Year**

2007

Awarded by the City of Oakland, California in recognition of community leadership, citizenship, and developing groups and individuals.

**Community Policing Advisory Board**

July 2000 to July 2008

**Vice-Chair, Chairperson NCPC Resource Committee, Chairperson OPD Training Subcommittee**

Working to build a partnership between Oakland residents, Neighborhood Crime Prevention Councils, and the Oakland Police Department to implement and foster community policing within the City of Oakland. Responsible for monitoring and making recommendations related to community policing to the Mayor, the City Council, and OPD. OPD Training subcommittee developed training curriculum for the Problem Solving Officers or community policing officers based on needs assessments from community, existing problem solving officers, and OPD command staff.

**Burbank-Millsbrae Neighborhood Crime Prevention Council**  
**Secretary-Treasurer/ Vice-Chairperson**

1997 to 2005

Planned and involved in most levels of activities for the NCPC as well as working to prioritize, strategize, and to solve issues of the community with the Oakland Police Department, City Staff, and the District Attorney's Office. Currently I hold the office of Secretary-Treasurer. I held the office of Vice-Chair for two years.

**Mills Garden Neighborhood Association**  
**Founder and President**

1999 to present

Representative and neighborhood advocate for the Mills Garden Neighborhood of Oakland on many issues that come before the City of Oakland.

**Home Alert**  
**Block Captain, 56<sup>th</sup> Avenue**

1995 to present

Home Alert Block Captain for the 2900 and the 3000 block of 56<sup>th</sup> Avenue as well as parts of Brann Street and Roberts Avenue in the City of Oakland.

**17-Member CDBG Citizen's Advisory Board**  
**Vice-Chair**

November 2000-May 2003

Successfully reviewed and made recommendations for CDBG programs to the City Manager and to City Council. As Vice-Chairperson, led proposal for changes to the CDBG public participation process.

**Central East Oakland Community Development Board**  
**Director/Secretary**

1999-2001, and 2003

In 2000/2001 set up the criteria and rating system successfully used by Central East Oakland's board. This system objectively rated all proposals reviewed by the board and assured that all programs recommended met HUD guidelines as well as the priorities of the community. Actively worked to bring more public participation to the process.

**Oakland Community Network, OCN**  
**Founding member**

1999 to 2006

The Oakland Community Network was created and is maintained by local webmasters and grassroots organizers who believe that the Internet is a powerful tool for community building and citizen participation. The goal of OCN is to share information quickly and effectively and to develop a citywide online community. Currently working with the City to rework the City's website. OCN's website is <http://www.oaklandlinks.com>

**Community Home Alert Block Captains**  
**Member**

1997 to present

Member of a coalition of Home Alert Block Captains in the Mills College area of Oakland who work together with city staff, the Oakland Police Department, and residents to actively prevent crime and solve neighborhood issues. Activities include organizing block parties, walking in a community safety patrol, educating community members, etc.

**Oakland Residential Design Review Task Force**  
**Representative, District 6**

1999 to 2003

The task force has been challenged to create zoning standards for the neighborhoods. They answer questions related to building form and location, vehicle accommodation, street front orientation, and building design. The goal is to simplify the existing process but to preserve both neighborhood character and public process.

**Foothill-Seminary-Bancroft Merchants Association**  
**Member/Vice-President**

1996 to February 2003

Vice President from July 1999-January 2003. Working with both the residents and the merchants in the area to reduce crime, blight, and issues that affect the neighborhood. Other efforts include marketing studies to bring development to the commercial district. Successes include bringing walking police officers in both the Foothill-Seminary-Bancroft and the Millsmont Merchant Districts as well as making this area part of a redevelopment area.

**Millsmont Merchants Association**  
**Treasurer/Urban Design Steering Committee**

July 1999 to February 2000

Founded the merchants association with Nancy Sidebotham. Successfully brought an architect to the area and implemented the Millsmont Commercial Area Urban Design Study.

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Approved as to Form and Legality

  
CITY ATTORNEY

## OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

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**RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF  
AKIBA BRADFORD AND COLLEEN BROWN AS MEMBERS OF THE  
COMMUNITY POLICING ADVISORY BOARD**

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, Resolution No. 72727 C.M.S., adopted June 11, 1996 and amended by Resolution No. 73916 C.M.S., adopted November 4, 1997, which changed the body's status from a Task Force to a Board, establishes that the Community Policing Advisory Board shall oversee, monitor and report at least twice yearly and provide recommendations on community policing to the Mayor, City Council, City Manager, and director of Police Services; and

**WHEREAS**, the Community Policing Advisory Board consists of fifteen (15) members, all Oakland residents, serving three-year terms, three appointed by the Mayor, one by each Councilmember, one by the Oakland Housing Authority, one by the Oakland Unified School District Board, and two by the Home Alert Steering Committee; and

**WHEREAS**, the Honorable Mayor Libby Schaaf has reappointed **Akiba Bradford and Colleen Brown** to serve three-year terms, subject to confirmation by the City Council; now therefore be it

**RESOLVED**: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's reappointment of:

**Akiba Bradford** to the Community Policing Advisory Board to serve a second term as the District 3 Representative beginning March 26, 2017 and ending March 25, 2020, retaining the seat she currently holds.

**Colleen Brown** to the Community Policing Advisory Board to serve a second term as the District 6 Representative beginning March 25, 2017 and ending March 24, 2020, retaining the seat she currently holds.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY,  
GUILLÉN, KALB, KAPLAN AND PRESIDENT REID

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_  
LATONDA SIMMONS  
City Clerk and Clerk of the Council  
of the City of Oakland, California