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OFFICE OF THE CITY CLERK
OAKLAND

2017 MAR 16 PM 1:17

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
Human Resources Director

SUBJECT: Amendments to the Salary Schedule
of Ordinance No. 12187 C.M.S. (The
Salary Ordinance)

DATE: March 14, 2017

City Administrator Approval

Date:

3/15/17

RECOMMENDATION

Staff Recommends That The City Council Adopt An Ordinance Amending The Salary Schedule Of Ordinance. No. 12187 C.M.S. ("Salary Ordinance") To Add The Full-Time Classification Of Head Start ERSEA (Eligibility, Recruitment, Selection, Enrollment And Attendance) And Data Program Coordinator; To Add The Part-Time Classification Of Fireboat Attendant, PT; To Add The Full-Time And Permanent Part-Time Classifications Of US&R Warehouse And Logistics Specialist; To Add The Fulltime Classification Of Van Driver; To Amend The Title Of Head Start Nutrition Coordinator To Head Start Health And Nutrition Coordinator; To Adjust The Representation Unit Of The Classification Of Energy Engineer III; And To Delete The Full-Time Classifications Of Zoo Keeper And Zoo Keeper III

REASON FOR SUPPLEMENTAL

A recent audit of the City's procedures by CalPERS found that updates to the Salary Schedule were not being reported and published in accordance with California Code of Regulations, specifically section 570.5 (1)(a), which requires that the Salary Schedule, "Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws." Typically, when the City has made amendments to the Salary Schedule, the changes are detailed in an ordinance, but the Salary Schedule in its entirety is not published as part of the City Council agenda materials. Instead, the recommended ordinance captures only the changes and the entire amended document is published on the City's website following the second reading of the amendment. CalPERS now requires that amendments to the Salary Schedule be noticed on a City Council agenda and the amended Schedule be published in its entirety (**Attachment A**).

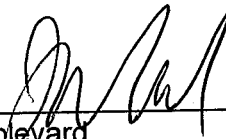
Item: _____
City Council
March 21, 2017

FISCAL IMPACT

This supplemental report and the Salary Schedule associated with it are being published to bring the City's practices into compliance with CalPERS requirements for Salary Schedule reporting. There are no new fiscal impacts associated with the action recommended in this report.

For questions regarding this report, please contact Kip Walsh, Human Resource Manager, at (510) 238-7334.

Respectfully submitted,



Ian Appleyard
Director of Human Resources
Human Resources Management

Prepared by:
Kip Walsh, Human Resources Manager
Recruitment and Classification Division

Attachment (1):

A – SALARY SCHEDULE REPORT 2017-03-07 AMENDED

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 7 2017
Revised Date: 03/21/2017

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-OCT-16 CC H			
Step 1 18.10			
Step 2 19.07			
Step 3 20.06			
Step 4 21.12			
Step 5 22.23			
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-OCT-16 CC H			
Step 1 18.10			
Step 2 19.07			
Step 3 20.06			
Step 4 21.12			
Step 5 22.23			
Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-OCT-16 CC H			
Step 1 21.25			
Step 2 22.37			
Step 3 23.54			
Step 4 24.78			
Step 5 26.08			
Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17 CC M			
Step 1 4283.25			
Step 2 4509.01			
Step 3 4746.01			
Step 4 4995.80			
Step 5 5258.41			
Accountant I AF002 FTE	SD1.75.052	75	13330
01-OCT-16 CC H			
Step 1 29.01			
Step 2 30.54			
Step 3 32.15			
Step 4 33.86			
Step 5 35.63			
Accountant II AF021 FTE	SD1.75.058	75	13330
01-OCT-16 CC H			
Step 1 33.36			
Step 2 35.11			
Step 3 36.95			
Step 4 38.91			

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Step 5 40.95

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17 CC M			

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-OCT-16 CC H			

Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Asst to City Administrator SS176 FTE	TW1.75.002	75	13338
14-JAN-17 BU M			

Step 1 4080.81
Step 2 4295.83

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Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Administrative Assistant I, PT SS100 PTS 01-OCT-16 CU H	SI1.75.011	75	13330

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Administrative Analyst I AP103 FTE 14-JAN-17 CC M	TW1.75.006	75	13338
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Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT 14-JAN-17 CC M	TW1.75.006	75	13338
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Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PT AP105 PTS 14-JAN-17 CU M	TL1.75.011	75	13405
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Step 1 4960.90
Step 2 5224.16
Step 3 5496.95
Step 4 5785.60
Step 5 6093.29

Administrative Analyst II AP106 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
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Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Administrative Assistant I SS102 FTE 01-OCT-16 CC H	SD1.75.029	75	13330
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Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Administrative Assistant I, PPT SS103 PPT	SD1.75.028	75 13330
01-OCT-16 CC H		

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Administrative Assistant II SS104 FTE	TW1.75.003	75 13338
14-JAN-17 CC M		

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75 13338
14-JAN-17 CC M		

Step 1 4456.56
Step 2 4691.28
Step 3 4938.70
Step 4 5198.80
Step 5 5471.59

Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75 13338
14-JAN-17 CC M		

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Services Manager I MA103 FTE	UM2.75.016	75 13338
14-JAN-17 CC M		

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Administrative Services Manager II EM100 FTE	UM2.75.019	75 13338
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SALARY SCHEDULE REPORT

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14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Affirmative Action Manager EM170 FTE	UK2.75.022	75	13343
01-NOV-16 CU M			

Min 10620.55
Max 13040.50

Afr Amer Museum Curat Specialist PPT AP108 PPT	SD1.75.033	75	13330
01-OCT-16 CU H			

Step 1 23.38
Step 2 24.61
Step 3 25.91
Step 4 27.27
Step 5 28.70

Agency Director, Admin Services EM102 FTE	UK1.75.029	75	13343
01-NOV-16 CU M			

Min 13286.88
Max 16311.78

Agency Director, Econ & Comm Dev EM104 FTE	UK1.75.030	75	13343
01-NOV-16 CU M			

Min 13950.37
Max 17128.16

Agency Director, Life Enrichment EM106 FTE	UK1.75.030	75	13343
01-NOV-16 CU M			

Min 13950.37
Max 17128.16

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Animal Care Attendant	TR203	FTE	SC1.80.005	80	13330
01-OCT-16	CC	H			

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PPT	TR202	PPT	SC1.80.005	80	13330
01-OCT-16	CC	H			

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Animal Care Attendant, PT	TR201	PTS	SI1.80.014	80	13330
01-OCT-16	CU	H			

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Animal Control & Shelter Manager	SC102	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Animal Control Officer	PS100	FTE	SC1.80.012	80	13330
01-OCT-16	CC	H			

Step 1 23.05
Step 2 24.28
Step 3 25.55
Step 4 26.90
Step 5 28.31

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13330
01-OCT-16	CC	H			

Step 1 23.05
Step 2 24.28
Step 3 25.55

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Step 4 26.90
Step 5 28.31

Animal Control Supervisor	SC103	FTE	UH1.80.022	80	13338
14-JAN-17	CC	M			

Step 1 5033.58
Step 2 5297.82
Step 3 5576.89
Step 4 5870.97
Step 5 6178.98

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			

Step 1 6329.62
Step 2 6662.67
Step 3 7013.32
Step 4 7381.59
Step 5 7770.70

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 7682.73

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Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
01-NOV-16 CU M

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Min 11709.36
Max 14377.60

Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75	13333
01-NOV-16	CU	M			

Min 12295.67
Max 15095.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13333
01-NOV-16	CU	M			

Min 9174.26
Max 11265.17

Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-16	CU	M			

Step 1 16390.77

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13343
01-NOV-16	CU	M			

Min 13154.47
Max 19731.79

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

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Min 9354.14
Max 11486.06

Assistant to the Director	EM118	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96
Max 14659.52

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

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Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13330
01-OCT-16	CC	H			

Step 1 22.52
Step 2 23.71
Step 3 24.94
Step 4 26.26
Step 5 27.65

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Battalion Chief	PS102	FTE	FQ1.104.017	104	13243
01-JUL-16	CC	M			

Step 1 13794.86

Battalion Chief	PS180	FTE	FQ1.80.017	80	13243
01-JUL-16	CC	M			

Step 1 13794.86

Benefits Analyst	AP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Benefits Coordinator	SC258	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Benefits Representative	AP112	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

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Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Benefits Representative, PT	AP114	PTS	TL1.75.021
14-JAN-17	CU	M	75 13405

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.35

Benefits Technician	AP115	FTE	TW1.75.002	75	13338
14-JAN-17	CC	M			

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13330
01-OCT-16	CC	H			

Step 1 30.05
Step 2 31.63
Step 3 33.29
Step 4 35.06
Step 5 36.89

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13338
14-JAN-17	CU	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13338
14-JAN-17	BE	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97

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Step 4 8548.97
Step 5 8998.83

Budget & Operations Analyst III	AF047	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	

Budget Director	EM172	FTE	UK1.75.029	75	13343
01-NOV-16	CU	M			

Min 13286.88
Max 16311.78

Business Analyst I	AP116	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Business Analyst II	AP117	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Business Analyst III	AP118	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Business Analyst IV	AP433	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

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Min 9354.14
Max 11486.06

Buyer SS193 FTE	TW1.75.009	75 13338
14-JAN-17 CC M		

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

CPRB Executive Director EM229 FTE	UK1.75.041	75 13343
01-NOV-16 CU M		

Min 9781.16
Max 14671.68

CPRB Policy Analyst AP400 FTE	UM2.75.017	75 13338
14-JAN-17 CC M		

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Cable Operations Technician TC101 FTE	TW1.75.012	75 13338
14-JAN-17 CC M		

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT	TW1.75.004	75 13338
14-JAN-17 CC M		

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS	TL1.75.009	75 13405
14-JAN-17 CC M		

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Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Cable TV Operations Chief Engineer	TC137	FTE	TW1.75.014	75	13338
14-JAN-17		M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable TV Prod & Ops Manager	TC136	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Cable TV Producer	TC102	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Production Assistant	TC103	FTE	SC1.75.002	75	13330
01-OCT-16	CC	H			

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

Cable TV Production Assistant, PPT	AP122	PPT	SC1.75.002	75	13330
01-OCT-16	CC	H			

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

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Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13330
01-OCT-16 CU H

Step 1 18.21
Step 2 19.19
Step 3 20.19
Step 4 21.26
Step 5 22.36

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13405
14-JAN-17 CU M

Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable TV Station Manager MA106 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Camp Caretaker TR105 FTE SC1.80.042 80 13330
01-OCT-16 CC H

Step 1 26.86
Step 2 28.27
Step 3 29.76
Step 4 31.33
Step 5 32.96

Camp Director, PT PP105 PTS UG1.80.018 80 13343
01-NOV-16 CU H

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13343
01-NOV-16 CU H

Step 1 14.84
Step 2 15.43
Step 3 16.01
Step 4 16.62

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Step 5 17.17

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13343
01-NOV-16	CU	H			

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13343
01-NOV-16	CU	H			

Step 1 19.33
Step 2 20.07
Step 3 20.92
Step 4 21.64
Step 5 22.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Capital Improvement Project Coord	SC112	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Captain of Fire Department	PS103	FTE	FQ1.104.014	104	13243
01-JUL-16	CC	M			

Step 1 11469.15

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Captain of Fire Department PS104 FTE FQ1.80.014 80 13243
01-JUL-16 CC M

Step 1 11469.15

Captain of Police PS106 FTE UN2.80.009 80 13341
01-JAN-17 CC M

Step 1 15603.94

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341
01-JAN-17 CC M

Step 1 14889.35

Carpenter TR112 FTE SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Case Manager I AP126 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13405
14-JAN-17 CU M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338

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14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Case Manager II, PPT AP411 PPT	TW1.75.008	75	13338
14-JAN-17 CC M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager II, PT AP412 PTS	TL1.75.026	75	13405
14-JAN-17 CU M			

Step 1 5468.53
Step 2 5756.76
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager, Supervising SC113 FTE	UH1.75.010	75	13338
14-JAN-17 CC M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT	UH1.75.010	75	13338
14-JAN-17 CC M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Cashier AF003 FTE	SD1.75.017	75	13330
01-OCT-16 CC H			

Step 1 20.28
Step 2 21.34
Step 3 22.46
Step 4 23.66
Step 5 24.89

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Chief Conservator	EM235	FTE	UM2.75.019	75	13338
14-JAN-17	BE	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Chief of Fire	EM105	FTE	UR1.80.052	80	13243
01-JUL-16	CU	M			

Min 12959.42
Max 19439.16

Chief of Party	TR114	FTE	UH1.80.011	80	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Chief of Police	EM122	FTE	UN1.80.002	80	13420
07-MAR-17	CU	M			

Min 18000.00
Max 22500.00

Chief of Police, Assistant	EM237	FTE	UN1.80.001	80	13341
01-JAN-16	CU	M			

Min 15716.13
Max 19300.58

Child Education Coordinator	PP108	FTE	UH1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4722.82
Step 2 4971.39

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Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

City Administrator	ET108	FTE	UK1.75.061	75	13420
07-MAR-17	CU	M			

Min 21609.02
Max 27011.27

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Administrator Analyst	MA109	FTE	U31.75.035	75	13333
01-NOV-16	CU	M			

Min 5506.95
Max 8260.43

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.28
Step 3 10463.38
Step 4 11014.59
Step 5 11594.90

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13343
01-NOV-16	CU	M			

Min 14234.02
Max 17475.07

City Auditor	EM125	FTE	UX1.75.003	75	84763
10-DEC-13	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

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Min 9822.31
Max 12059.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type Hours Num			
City Clerk EM126 FTE	UK1.75.038	75	13343
01-NOV-16 CU M			

Min 9082.74
Max 13624.12

City Clerk, Assistant EM127 FTE	UM1.75.016	75	13338
14-JAN-17 CU M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.82
Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT	TW1.75.006	75	13338
14-JAN-17 CU M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS	UG1.80.032	80	13343
01-NOV-16 CU H			

Step 1 28.07
Step 2 29.55
Step 3 29.33
Step 4 32.74
Step 5 34.46

City Council Admin Assistant SS110 FTE	TA1.75.003	75	13338
14-JAN-17 CU M			

Step 1 4285.16
Step 2 4510.85
Step 3 4748.73
Step 4 4998.84
Step 5 5261.13

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City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338
14-JAN-17 CU M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Council Intern AP134 FTE	TW1.75.004	75	13338
Effective Date Status Type			
14-JAN-17 CU M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PPT AP135 PPT	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PT SS111 PTS	UG1.80.031	80	13343
01-NOV-16 CU H			

Step 1 25.46
Step 2 26.80
Step 3 28.19
Step 4 29.71
Step 5 31.27

City Council Office Administrator MA108 FTE	UM2.75.010	75	13338
14-JAN-17 CC M			

Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

City Council PSE 14 SS114 FTE	TA1.75.035	75	13338
14-JAN-17 CU M			

Min 2153.07
Max 7252.02

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City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13338
14-JAN-17	CU	M			

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13405
14-JAN-17	CU	M			

Min 2070.26
Max 6064.68

City Council PSE-51	AP138	FTE	TA1.75.037	75	13338
14-JAN-17	CU	M			

Min 3578.73
Max 8162.33

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13343
01-NOV-16	CU	H			

Step 1 37.60
Step 2 39.61

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Step 3 41.70
Step 4 43.86
Step 5 46.19

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Councilmember's Assistant, PPT AP140 PPT	TA1.75.012	75	13338
14-JAN-17 CU M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13405
14-JAN-17 CU M

Min 3529.42
Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.81
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
01-NOV-16 CU M

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Min 10620.55
Max 13040.50

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Code Enforcement Inspector, Assist	IS104	FTE	SD1.75.050	75	13330
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01-OCT-16 CC H

Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Collections Officer AF032 FTE SD1.75.056 75 13330
01-OCT-16 CC H

Step 1 31.07
Step 2 32.80
Step 3 34.51
Step 4 36.33
Step 5 38.24

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Comm Rest Emer Planning Coord SC118 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

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Community Dev Prgm Coordinator	SC121	FTE	TW1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Community Housing Services Manager	EM232	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal, Ord
Effective Date Status Type	Hours	Num

Community Liaison	AP143	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator II	AP146	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator III	AP144	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60

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Step 4 8975.96
Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330
01-OCT-16 CC H

Step 1 22.22
Step 2 23.38
Step 3 24.61
Step 4 25.91
Step 5 27.27

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330
01-OCT-16 CC H

Step 1 25.03
Step 2 26.35
Step 3 27.75
Step 4 29.21
Step 5 30.74

Concrete Finisher TR116 FTE SB1.80.009 80 13330
01-OCT-16 CC H

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338
14-JAN-17 CC M

Step 1 8905.81
Step 2 9373.98
Step 3 9868.06
Step 4 10388.07
Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65

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Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330

01-OCT-16 CC H

Step 1 34.89
Step 2 36.68
Step 3 38.65
Step 4 40.71
Step 5 42.83

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330

01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338

14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338

14-JAN-17 CC M

Step 1 8481.86
Step 2 8928.69
Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338

14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338

14-JAN-17 CC M

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Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
01-OCT-16 CC H

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
01-OCT-16 CC H

Step 1 29.13
Step 2 30.68
Step 3 32.28
Step 4 34.00
Step 5 35.76

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
01-OCT-16 CC H

Step 1 33.21
Step 2 34.99
Step 3 36.82
Step 4 38.76
Step 5 40.73

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
01-OCT-16 CC H

Step 1 35.48
Step 2 37.34
Step 3 39.31
Step 4 41.38
Step 5 43.57

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
14-JAN-17 cc M

Step 1 8481.86
Step 2 8928.69

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Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Contract Compliance Field Tech	AP359 FTE	SD1.75.036	75 13330
01-OCT-16	CC	H	

Step 1 24.26
Step 2 25.54
Step 3 26.88
Step 4 28.29
Step 5 29.78

Contract Compliance Office Asst	AP152 FTE	TW1.75.007	75 13338
14-JAN-17	CC	M	

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Contract Compliance Officer	AP153 FTE	TW1.75.042	75 13338
14-JAN-17	CC	M	

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, PPT	AP410 PPT	TW1.75.042	75 13338
14-JAN-17		M	

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, Sr.	AP369 FTE	TW1.75.014	75 13338
14-JAN-17		M	

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Contract Compliance Supervisor	SC128 FTE	UH1.75.015	75 13338
14-JAN-17	CC	M	

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Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Controller MA113 FTE	UK2.75.026	75	13343
01-NOV-16 CU M			

Min 12910.43
Max 15850.89

Controller, Assistant EM217 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Cook III SC129 FTE	UH1.80.003	80	13338
14-JAN-17 CC M			

Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

Council Member EO100 FTE	UX1.75.001	75	1601
01-JUL-16 CU M			

Step 1 7115.25

Crime Analyst AP446 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Criminalist I PS114 FTE	SD1.75.064	75	13330
01-OCT-16 CC H			

Step 1 35.29
Step 2 37.14

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Step 3 39.10
Step 4 41.15
Step 5 43.32

Criminalist II	PS112	FTE		TW1.75.013	75	13338
14-JAN-17	CC		M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Criminalist III	PS113	FTE		UH1.75.016	75	13338
14-JAN-17	CC		M			

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13330
01-OCT-16	CC	H				

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13330
01-OCT-16	CU	H				

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13338
14-JAN-17	CC	M				

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Cultural Arts Specialist, PT	AP155	PTS		TL1.75.014	75	13405
14-JAN-17	CC	M				

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Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338
14-JAN-17 CC M

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Custodian TR120 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian Supervisor SC132 FTE UH1.80.002 80 13338
14-JAN-17 CC M

Step 1 4079.29
Step 2 4294.31
Step 3 4520.01
Step 4 4757.90
Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330

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01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian, PT TR122 PTS SI1.80.014 80 13330
01-OCT-16 CU H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Data Analyst II AP171 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Data Analyst III AP172 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Data Entry Operator SS117 FTE SD1.75.012 75 13330
01-OCT-16 CC H

Step 1 19.28
Step 2 20.29
Step 3 21.36
Step 4 22.49
Step 5 23.67

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330
01-OCT-16 CC H

Step 1 21.37
Step 2 22.50
Step 3 23.68
Step 4 24.93
Step 5 26.24

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Database Administrator	AP174	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Database Analyst II	AP175	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Database Analyst III	AP176	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Fire Department	PS117	FTE	UU1.80.003	80	13243
01-JUL-16	CU	M			

Step 1 17383.48

Deputy Chief of Police	EM134	FTE	UN2.80.011	80	13341
01-JAN-17	CU	M			

Step 1 18327.90

Deputy Chief of Police (PERS)	EM135	FTE	UN2.80.010	80	13341
01-JAN-17	CU	M			

Step 1 17488.58

Deputy City Administrator	EM138	FTE	UK1.75.045	75	13343
01-NOV-16	CU	M			

Min 10796.49
Max 16194.74

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Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
14-JAN-17 CU M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.14
Max 11486.05

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13338
Effective Date Status Type			
14-JAN-17 CU M			

Min 9354.14
Max 11486.05

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
14-JAN-17 BU M

Min 10313.35
Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

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Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Deputy City Attorney V	EM136	FTE	U41.75.025	75	13338
14-JAN-17	CU	M			

Min 12536.76
Max 15391.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Clerk	MA118	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Deputy Dir, Public Ethics Comm	EM262	FTE	U31.75.016	75	13333
01-NOV-16	CU	M			

Step 1 7925.40
Step 2 8342.68
Step 3 8782.41
Step 4 9244.55
Step 5 9730.63

Deputy Director, Econ Dev & Employ	EM139	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Deputy Director, Housing	EM140	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96

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Max 14659.52

Deputy Director, Prg Planning & Dev	AP177 FTE	UM1.75.022	75	13338
14-JAN-17	CU	M		

Min 10828.80
Max 13296.19

Deputy Director/Building Official	EM143 FTE	UM1.75.024	75	13338
14-JAN-17	CU	M		

Min 11938.96
Max 14659.52

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy Director/City Planner	EM144 FTE	UM1.75.024	75	13338
14-JAN-17	CU	M		

Min 11938.96
Max 14659.52

Development Project & Program Coord	SC241 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M		

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Development Specialist III	AP252 FTE	TW1.75.012	75	13338
14-JAN-17	CC	M		

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Development/Redevelopment Pgrm MGR	EM233 FTE	UM2.75.019	75	13338
14-JAN-17	CC	M		

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Min 9354.14
Max 11486.06

Director of Animal Services	EM234	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Finance	EM103	FTE	UK1.75.052	75	13343
01-NOV-16	CU	M			

Min 12833.63
Max 19250.49

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13343
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01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Human Services	EM153	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Info Technology	EM238	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Library Services	EM155	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Planning & Building	EM220	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

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Director of Public Works	EM108	FTE	UK1.75.052	75	13343
01-NOV-16	CU	M			

Min 12833.63
Max 19250.49

Director of Race and Equity	EM263	FTE	UK1.75.041	75	13343
01-NOV-16	CU	M			

Min 9781.16
Max 14671.68

Director of Transportation	EM264	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59

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Step 4 7754.46
Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330
01-OCT-16 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330
01-OCT-16 CC H

Step 1 34.49
Step 2 36.28
Step 3 38.20
Step 4 40.21
Step 5 42.32

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330
01-OCT-16 CC H

Step 1 25.28
Step 2 26.62
Step 3 28.03
Step 4 29.50
Step 5 31.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330
01-OCT-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13396
01-NOV-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338
14-JAN-17 CC M

Step 1 6979.78

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Step 2 7347.29
Step 3 7734.64
Step 4 8141.81
Step 5 8570.32

Electrical Engineer II	TR125	FTE	TF1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7768.73
Step 2 8177.71
Step 3 8609.30
Step 4 9061.92
Step 5 9538.78

Electrical Engineer III	TR126	FTE	TF1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 8994.01
Step 2 9467.64
Step 3 9965.51
Step 4 10490.86
Step 5 11042.06

Electrical Painter	TR127	FTE	SC1.80.044	80	13330
01-OCT-16	CC	H			

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrical Supervisor	SC135	FTE	UH1.72.001	72	13338
14-JAN-17	CC	M			

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Electrician	TR128	FTE	IE1.72.001	72	13329
01-OCT-16	CC	H			

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Electrician Helper	TR129	FTE	IE1.80.001	80	13329
01-OCT-16	CC	H			

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Step 1 21.76
Step 2 22.90
Step 3 24.10
Step 4 25.36
Step 5 26.70

Electrician Leader	TR130	FTE	IE1.72.003	72	13329
01-OCT-16	CC	H			

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Electrician, PT	TR131	PTS	TV1.72.001	72	13329
01-OCT-16	CU	H			

Step 1 36.43
Step 2 37.24
Step 3 38.23
Step 4 39.19
Step 5 40.20

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13330
01-OCT-16	CC	H			

Step 1 32.06
Step 2 33.75
Step 3 35.52
Step 4 37.38
Step 5 39.37

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electronics Supervisor	SC136	FTE	UH1.80.040	80	13338
14-JAN-17	CC	M			

Step 1 7022.35
Step 2 7392.94
Step 3 7782.13
Step 4 8623.13
Step 5 8636.87

Electronics Technician	TC107	FTE	SB1.80.014	80	13330
01-OCT-16	CC	H			

Step 1 32.96
Step 2 34.68
Step 3 36.52
Step 4 38.44
Step 5 40.46

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Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13405
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66

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Step 5 7051.45

Emergency Planning Coordinator	SC138	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Emergency Planning Coordinator Sr, PT	SC261	TPT	TL1.75.033	75	13405
14-JAN-17	CU	M			

Step 1 6979.77

Step 2 7347.29

Step 3 7734.63

Step 4 8141.80

Step 5 8570.32

Emergency Planning Coordinator, PPT	SC139	PPT	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Emergency Planning Coordinator, PT	SC260	TPT	TL1.75.031	75	13405
14-JAN-17	CU	M			

Step 1 6029.71

Step 2 6346.91

Step 3 6680.88

Step 4 7033.16

Step 5 7403.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Emergency Planning Coordinator, Sr	SC140	FTE	TW1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 6979.77

Step 2 7347.29

Step 3 7734.64

Step 4 8141.80

Step 5 8570.32

Emp & Labor Relations Analyst, Senior	MA158	FTE	UP1.75.012	75	13343
01-NOV-16		M			

Step 1 6519.50

Step 2 6863.49

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Step 3 7223.94
Step 4 7605.33
Step 5 8004.67

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13405
14-JAN-17 CU M

Min 4178.42
Max 6176.11

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
14-JAN-17 M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
01-NOV-16 BE M

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Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Employee Relations Director EM259 FTE UK1.75.046 75 13343
01-NOV-16 M

Min 11066.42
Max 16599.63

Employment Services Representative PP117 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Energy Engineer III TR133 FTE TM2.75.001 75 xxxxx
~~Energy Engineer III TR133 FTE TF1.75.013 75 13338~~
14-JAN-17 CC M

Step 1 ~~9443.37~~ 9443.39
Step 2 9941.27
Step 3 ~~10463.39~~ 10463.38
Step 4 ~~11014.60~~ 11014.59
Step 5 11594.91

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13243
01-JUL-16 CC M			

Step 1 9915.88

Engineer of Fire Department PS119 FTE	FQ1.80.005	80	13243
01-JUL-16 CC M			

Step 1 9155.88

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Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
14-JAN-17 CC M

Step 1 7682.73
Step 2 8095.70
Step 3 8161.16
Step 4 8959.74
Step 5 9432.78

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
14-JAN-17 CC M

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21

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Step 4 8960.40
Step 5 9432.78

Engineer, Civil Principal	ET117	FTE	UM1.75.040	75	13338
14-JAN-17	CU	M			

Min 11594.69
Max 14237.72

Engineer, Civil Supervising (Field)	ET118	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Civil Supv (Office)	ET119	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Transportation	ET122	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39

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Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343
01-NOV-16 CU H

Step 1 22.52
Step 2 23.05
Step 3 23.67

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70
Step 5 29.16

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
01-OCT-16 CC H

Step 1 25.35
Step 2 26.70
Step 3 28.08
Step 4 29.55
Step 5 31.11

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
01-OCT-16 CC H

Step 1 29.03
Step 2 30.56
Step 3 32.16
Step 4 33.87
Step 5 35.65

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
01-OCT-16 CC H

Step 1 33.06
Step 2 34.82
Step 3 36.63
Step 4 38.59
Step 5 40.60

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
01-OCT-16 CC H

Step 1 35.34

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Step 2 37.19
Step 3 39.15
Step 4 41.22
Step 5 43.38

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338
14-JAN-17 CC M

Step 1 6226.50
Step 2 6554.80
Step 3 6898.94
Step 4 7262.13
Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Environmental Services Intern PP121 FTE TW1.75.004 75 13338
14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343
01-NOV-16 CU M

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Min 9174.25
Max 11265.17

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13330
01-OCT-16	CC	H			

Step 1 25.19
Step 2 26.53
Step 3 27.93
Step 4 29.39
Step 5 30.94

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13338
14-JAN-17	CC	M			

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13338
14-JAN-17	CC	M			

Step 1 6631.02
Step 2 6979.92
Step 3 7347.29
Step 4 7733.58
Step 5 8140.74

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Equipment Technician TC109 FTE SB1.80.006 80 13330
01-OCT-16 CC H

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Ethics Analyst I AP444 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Ethics Analyst II AP445 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Ethics Investigator MA159 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333
01-NOV-16 CU M

Step 1 5632.58
Step 2 5928.72
Step 3 6241.32
Step 4 6568.85
Step 5 6915.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338
14-JAN-17 BU M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.68
Step 4 6697.66

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Step 5 7051.46

Exec Asst to City Administrator	SS126	FTE	U31.75.010	75	13333
01-NOV-16	CU	M			

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to City Attorney	SS122	FTE	U31.75.010	75	13333
01-NOV-16	CU	M			

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Auditor	SS123	FTE	U31.75.010	75	13333
01-NOV-16	CU	M			

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Council	SS125	FTE	U31.75.010	75	13333
01-NOV-16	CU	M			

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the Director	SS124	FTE	UM1.75.008	75	13338
14-JAN-17	CU	M			

Step 1 5468.54
Step 2 5756.76
Step 3 6060.22
Step 4 6378.94
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Exec Dir, Public Ethics Comm	EM261	FTE	UK1.75.041	75	13343
01-NOV-16	CU	M			

Min 9781.16

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Max 14671.68

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
01-NOV-16 CU M

Min 2111.67
Max 17623.88

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330
01-OCT-16 CC H

Step 1 21.98
Step 2 23.14
Step 3 24.35
Step 4 25.64
Step 5 26.99

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13330
01-OCT-16 CC H			

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Step 1 21.98
Step 2 23.14
Step 3 24.35
Step 4 25.64
Step 5 26.99

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330
01-OCT-16 CU H

Step 1 21.98
Step 2 23.15
Step 3 24.36
Step 4 25.64
Step 5 27.00

Family Advocate PP123 FTE SD1.75.023 75 13330
01-OCT-16 CC H

Step 1 21.32
Step 2 22.43
Step 3 23.62
Step 4 24.86
Step 5 26.17

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13338

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14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Fire Boat Attendant, PT PS200 FTE SI1.80.xxx 80 xxxxx
21-MAR-17 CC H

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330
01-OCT-16 CC H

Step 1 34.68
Step 2 35.57
Step 3 36.47
Step 4 37.39
Step 5 38.38

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338
14-JAN-17 CC M

Step 1 6447.57
Step 2 6787.50
Step 3 7143.59
Step 4 7521.28
Step 5 7916.94

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338
14-JAN-17 CC M

Step 1 7463.72
Step 2 7857.56
Step 3 8271.23
Step 4 8706.48
Step 5 9165.08
Step 6 8985.52

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333

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01-NOV-16 CC M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fire Division Manager EM225 FTE 14-JAN-17 CU M	UM1.75.039	75	13338

Min 10939.23
Max 13431.81

Fire Divison Chief EM224 FTE 01-JUL-16 BE M	UU1.80.004	80	13243
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Step 1 14927.42

Fire Equipment Technician TC143 FTE 01-OCT-16 H	SB1.80.006	80	13330
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Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Fire Fighter PS125 FTE 01-JUL-16 CC M	FQ1.104.001	104	13243
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Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS126 FTE 01-JUL-16 CC M	FQ1.104.003	104	13243
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Step 1 8251.31
Step 2 8540.34
Step 3 8836.06
Step 4 9106.82

Fire Fighter PS127 FTE 01-JUL-16 CC M	FQ1.104.002	104	13243
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Step 1 7427.34
Step 2 8251.31
Step 3 8540.34
Step 4 8836.06
Step 5 9106.82

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Fire Fighter PS128 FTE	FQ1.80.001	80	13243
01-JUL-16 CC M			

Step 1 6920.69
Step 2 7375.68
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS129 FTE	FQ1.80.002	80	13243
01-JUL-16 CC M			

Step 1 7500.12
Step 2 8332.17
Step 3 8624.04
Step 4 8922.65
Step 5 9196.06

Fire Fighter PS130 FTE	FQ1.80.003	80	13243
01-JUL-16 CC M			

Step 1 8332.17
Step 2 8624.04
Step 3 8922.65
Step 4 9196.06

Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13243
01-JUL-16 M			

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.60
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13243
01-JUL-16 M			

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.61

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Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic Trainee	PS199	TPT	US1.80.002	80	13343
01-NOV-16	CU	H			

Step 1 16.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter Trainee PS131 FTE	US1.104.001	104	13343
01-NOV-16 CC H			

Step 1 13.47

Fire Fighter Trainee PS132 FTE	US1.80.001	80	13343
01-NOV-16 CU H			

Step 1 14.01

Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13243
01-JUL-16 CC M			

Step 1 9106.86

Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			

Step 1 10608.62

Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			

Step 1 10608.61

Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			

Step 1 10608.61

Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			

Step 1 11087.06

Fire Investigator PS139 FTE	FQ1.80.007	80	13243
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01-JUL-16 CC M

Step 1 10445.80

Fire Investigator PS181 FTE	FQ1.104.021	104 13243
01-JUL-16 CC M		

Step 1 10445.80

Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75 13338
14-JAN-17 M		

Min 10939.23

Max 13431.81

Fire Marshall EM168 FTE	UU1.80.005	80 13243
01-JUL-16 CC M		

Step 1 14738.45

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Fire Marshall EM169 FTE	UU1.104.005	104 13243
01-JUL-16 CC M		

Step 1 14738.45

Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80 13243
01-JUL-16 CC M		

Step 1 12359.55

Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80 13243
01-JUL-16 CC M		

Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE	UH1.75.012	75 13338
14-JAN-17 M		

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE	SC1.80.046	80 13330
01-OCT-16 CC H		

Step 1 32.51

Step 2 34.24

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Step 3 36.03
Step 4 37.93
Step 5 39.93

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Fire Suppression Dist Inspect PT	IS124	PTS	SI1.80.027	80	13330
01-OCT-16	CU	H			

Step 1 27.79
Step 2 29.25
Step 3 30.78
Step 4 32.40
Step 5 34.12

Fire Suppression District Inspector	IS112	FTE	SC1.80.051	80	13330
01-OCT-16	CC	H			

Step 1 27.79
Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

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Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Fleet Maintenance Supervisor	SC150 FTE	UH1.80.010	80 13338
14-JAN-17	CC	M	

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Fleet Specialist	AP190 FTE	TW1.80.012	80 13338
14-JAN-17	CC	M	

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Food Program Coordinator, PPT	SC152 PPT	SD1.80.004	80 13330
01-OCT-16	CC	H	

Step 1 23.77
Step 2 25.02
Step 3 26.34
Step 4 27.72
Step 5 29.20

Food Program Driver, PT	TR136 PTS	SI1.80.008	80 13330
01-OCT-16	CU	H	

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Food Program Monitor, PT	PP124 PTS	SI1.80.012	80 13330
01-OCT-16	CU	H	

Step 1 16.76
Step 2 17.65
Step 3 18.59
Step 4 19.58
Step 5 20.59

Food Program Site Leader, PT	PP125 PTS	SI1.80.016	80 13330
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01-OCT-16 CU H

Step 1 13.00
Step 2 13.70
Step 3 14.41
Step 4 15.18
Step 5 15.99

Food Service Worker TR137 FTE SD1.75.008 75 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.93
Step 5 23.09

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330
01-OCT-16 CU H

Step 1 18.81
Step 2 19.80
Step 3 20.85
Step 4 21.94
Step 5 23.09

Forensic Technician PS196 FTE SC1.80.028 80 13330
01-OCT-16 CC H

Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330
01-OCT-16 CC H

Step 1 26.07
Step 2 27.45
Step 3 28.90
Step 4 30.43
Step 5 32.02

Gardener I TR141 FTE SC1.80.048 80 13330
01-OCT-16 CC H

Step 1 21.03

Gardener II TR142 FTE SC1.80.055 80 13330
01-OCT-16 CC H

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Step 1 22.03
Step 2 23.18
Step 3 24.38
Step 4 25.67
Step 5 26.99

Gardner I, PPT TR143 PPT
01-OCT-16 CC H SC1.80.048 80 13330

Step 1 21.03

Job Class Title, Code & Type Grade Normal Ord
Effective Date Status Type Hours Num

Graffiti Abatement Supervisor SC157 FTE
14-JAN-17 CC H UG1.80.028 80 13338

Step 1 21.84
Step 2 22.35
Step 3 22.89
Step 4 23.53
Step 5 24.07

Graffiti Specialist PP127 FTE
14-JAN-17 CC M TW1.75.006 75 13338

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Grants Coordinator AP405 FTE
14-JAN-17 CC M UM2.75.016 75 13338

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Graphic Delineator TC110 FTE
01-OCT-16 CC H SD1.75.041 75 13330

Step 1 25.27
Step 2 26.60
Step 3 28.00
Step 4 29.47
Step 5 31.02

Graphic Design Specialist AP191 FTE
14-JAN-17 CC M TW1.75.008 75 13338

Step 1 5468.53
Step 2 5756.75

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Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Graphics Design Coordinator	AP192	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75	13405
14-JAN-17	CC	M			

Step 1 5972.75
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Greenskeeper	TR144	FTE	SC1.80.018	80	13330
01-OCT-16	CC	H			

Step 1 22.64
Step 2 23.83
Step 3 25.08
Step 4 26.40
Step 5 27.80

Hazardous Materials Inspect, Senior	IS113	FTE	SD1.75.066	75	13330
01-OCT-16	CC	H			

Step 1 37.84
Step 2 39.83
Step 3 41.92
Step 4 44.13
Step 5 46.46

Hazardous Materials Inspector II	IS115	FTE	SD1.75.060	75	13330
01-OCT-16	CC	H			

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Step 1 35.79
Step 2 37.67
Step 3 39.64
Step 4 41.73
Step 5 43.91

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330
01-OCT-16 CC H

Step 1 22.00
Step 2 23.16
Step 3 24.38
Step 4 25.67
Step 5 27.01

Head Start ERSEA & Data Prog Coord PP180 FTE TW1.75.005 75 xxxxx
21-MAR-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338
14-JAN-17 M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Head Start Instructor PP114 FTE SD1.75.009 75 13330
01-OCT-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13396

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01-NOV-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330
01-OCT-16 CU H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Health & Nutr Coord SC159 FTE TW1.75.005 75 xxxxx
~~Head Start Nutrition Coordinator SC159 FTE TW1.75.005 75 13338~~
21-MAR-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Head Start Prgm Planner Monitor AP195 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13405
14-JAN-17 CU M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41

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Step 5 8158.56

Head Start/EHS Sub Asst Inst	PP175	FTE	SD1.75.073	75	13330
01-OCT-16	CC	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Head Start/EHS Sub Inst, PPT	PP176	PPT	SD1.75.073	75	13330
01-OCT-16	CC	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Head Start/EHS Sub Inst, PT	PP177	TPT	SI1.75.025	75	13330
01-OCT-16	CU	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Headstart Program Coordinator	PP128	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Health & Human Svcs Prgrm Planner	AP196	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Hearing Officer	AP396	FTE	TW1.75.017	75	13338
14-JAN-17		M			

Step 1 8484.92
Step 2 8931.73

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Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PPT AP397 PPT	TW1.75.017	75 13338
14-JAN-17 CC M		

Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PT AP440 TPT	TL1.75.035	75 13405
14-JAN-17 CU M		

Step 1 8484.92
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE	SB1.80.013	80 13330
01-OCT-16 CC H		

Step 1 31.31
Step 2 32.95
Step 3 34.68
Step 4 36.52
Step 5 38.45

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Heavy Equipment Operator TR146 FTE	SB1.80.011	80 13330
01-OCT-16 CC H		

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Heavy Equipment Service Worker TR147 FTE	SC1.80.020	80 13330
01-OCT-16 CC H		

Step 1 22.92
Step 2 24.13
Step 3 25.40
Step 4 26.73
Step 5 28.14

Heavy Equipment Supervisor SC162 FTE	UH1.80.039	80 13338
14-JAN-17 CC M		

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Step 1 7310.39
Step 2 7694.53
Step 3 8100.48
Step 4 8526.54
Step 5 8974.43

Help Desk Specialist AP265 FTE SD1.75.035 75 13330
01-OCT-16 CC H

Step 1 24.67
Step 2 25.96
Step 3 27.32
Step 4 28.77
Step 5 30.28

Home Management Specialist I AP451 FTE TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338

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14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Housing Development Coord II AP450 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Human Res Analyst, PT AP201 PTS	TL1.75.013	75 13405
14-JAN-17 CU M		

Step 1 5742.79
Step 2 6045.71
Step 3 6362.89
Step 4 6700.71
Step 5 7051.21

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333
01-NOV-16 S M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

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Human Res Analyst, Sr Supervising	MA125 FTE	U31.75.019	75 13333
01-NOV-16	CC M		

Min 9174.26
Max 11265.17

Human Res Operations Tech, Senior	TC114 FTE	TW1.75.006	75 13338
14-JAN-17	CC M		

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Res Operations Technician	TC115 FTE	TW1.75.019	75 13338
14-JAN-17	CC M		

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Res Systems Analyst, Senior	AP202 FTE	TA1.75.015	75 13338
14-JAN-17	CC M		

Step 1 7696.51
Step 2 8100.62
Step 3 8527.60
Step 4 8975.97
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Human Res Systems Analyst, Supv	SC166 FTE	U31.75.018	75 13333
01-NOV-16	CC M		

Step 1 8737.53
Step 2 9198.18
Step 3 9681.29
Step 4 10191.31
Step 5 10728.23

Human Res Technician, Senior, PPT	TC116 PPT	TW1.75.006	75 13338
14-JAN-17	CC M		

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98

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Step 4 5785.73
Step 5 6090.73

Human Resource Analyst	AP203	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst, Assistant	AP205	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst, PPT	AP367	PPT	TA1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75	13333
01-NOV-16	CC	M			

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Human Resource Analyst, Senior	AP206	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33

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Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Human Resource Clerk	SS129	FTE	TA1.75.001	75	13338
14-JAN-17	CC	M			

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Human Resource Oper Supervisor	SC167	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Technician	TC117	FTE	TW1.75.019	75	13338
14-JAN-17	CC	M			

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13338
14-JAN-17	CC	M			

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Resource Technician, Senior	TC119	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

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Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Technician, Supv	SC168	FTE	UH1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Human Resources Manager	EM186	FTE	UK2.75.023	75	13343
01-NOV-16	CU	M			

Min 11153.42
Max 13693.10

Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13330
01-OCT-16	CC	H			

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num
Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015
01-OCT-16	CC	H	80 13330

Step 1 30.39
Step 2 31.99
Step 3 33.68
Step 4 35.45
Step 5 37.32

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Info & Referral Specialist, PPT AP208 PPT
14-JAN-17 CC M TW1.75.001 75 13338

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Referral Specialist AP404 FTE
14-JAN-17 CC M TW1.75.001 75 13338

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Representative AP209 FTE
14-JAN-17 CC M TW1.75.039 75 13338

Step 1 4878.37
Step 2 5001.89
Step 3 5128.47
Step 4 5252.00
Step 5 5389.23

Information Sys Spec II, PPT AP390 PPT
14-JAN-17 CC M TW1.75.011 75 13338

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information System Administrator MA128 FTE
14-JAN-17 CC M UM2.75.019 75 13338

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Systems Manager I SC169 FTE
14-JAN-17 CC M UM2.75.019 75 13338

Min 9354.14
Max 11486.06

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Information Systems Manager II	EM187	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Information Systems Spec I	AP242	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Information Systems Spec II	AP243	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information Systems Spec III	AP241	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Inspection Services Manager	EM188	FTE	UM2.75.021	75	13338
14-JAN-17	CC	M			

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Inspector, Fire Prevention Bureau	PS146	FTE	FQ1.104.006	104	13243
01-JUL-16	CC	M			

Step 1 10143.48

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
01-JUL-16 CC M

Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Investment Officer AF042 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13330
01-OCT-16 CC H

Step 1 28.05
Step 2 29.53
Step 3 31.09
Step 4 32.71
Step 5 34.44

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13330
01-OCT-16 CC H

Step 1 28.03
Step 2 29.51
Step 3 31.05
Step 4 32.68
Step 5 34.42

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Developer AP211 FTE	TW1.75.001	75	13338
14-JAN-17 CC M			

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Language Interpreter, PT AP441 TPT	TL1.75.009	75	13405
14-JAN-17 CU M			

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Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330
01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338
14-JAN-17 CC M

Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338
14-JAN-17 CC M

Step 1 6013.71
Step 2 6330.75
Step 3 6662.90
Step 4 7015.14
Step 5 7384.20

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338
14-JAN-17 CC M

Step 1 5196.78
Step 2 5470.20
Step 3 5758.73
Step 4 6060.66
Step 5 6381.08

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Legal Administrative Assistant SS133 FTE
14-JAN-17 CC M TW1.75.041 75 13338

Step 1 5196.82
Step 2 5470.21
Step 3 5758.74
Step 4 6060.67
Step 5 6381.08

Legal Communications Officer MA146 FTE
14-JAN-17 CU M UM1.75.015 75 13338

Step 1 7696.52
Step 2 8100.63
Step 3 8527.61
Step 4 8975.96
Step 5 9448.70

Legal Support Supervisor SC170 FTE
14-JAN-17 CC M UH1.75.013 75 13338

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Legislative Recorder AP213 FTE
14-JAN-17 CC M TA1.75.006 75 13338

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6055.96

Librarian I AP214 FTE
01-OCT-16 CC H SD1.75.046 75 13330

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Librarian I, PPT AP215 PPT	SD1.75.046	75 13330
01-OCT-16 CC H		

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53

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Step 5 38.47

Librarian I, PT	AP216	PTS	SI1.75.016	75	13330
01-OCT-16	CU	H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Librarian II	AP217	FTE	SD1.75.053	75	13330
01-OCT-16	CC	H			

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

Librarian II, PPT	AP218	PPT	SD1.75.053	75	13330
01-OCT-16	CC	H			

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

Librarian II, PT	AP219	PTS	SI1.75.019	75	13330
01-OCT-16	CU	H			

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.48

Librarian, Administrative	MA129	FTE	UM2.75.021	75	13338
14-JAN-17	CC	M			

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian, Senior	AP220	FTE	SD1.75.057	75	13330
01-OCT-16	CC	H			

Step 1 38.46
Step 2 40.48

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Step 3 42.62
Step 4 44.85
Step 5 47.22

Librarian, Senior, PPT	AP228	PPT	SD1.75.057	75	13330
01-OCT-16	CC	H			

Step 1 38.46
Step 2 40.48
Step 3 42.62
Step 4 44.85
Step 5 47.22

Librarian, Senior, PT	AP229	PTS	SI1.75.020	75	13330
01-OCT-16	CU	H			

Step 1 38.46
Step 2 40.48
Step 3 42.64
Step 4 44.84
Step 5 47.21

Librarian, Supervising	SC172	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Library Aide	AP221	FTE	SD1.75.002	75	13330
01-OCT-16	CC	H			

Step 1 16.31
Step 2 17.16
Step 3 18.07
Step 4 19.02
Step 5 20.02

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Aide, PPT	AP222	PPT	SD1.75.001	75	13330
01-OCT-16	CC	H			

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Step 1 16.31
Step 2 17.17
Step 3 18.08
Step 4 19.05
Step 5 20.03

Library Aide, PT SS138 PTS
01-OCT-16 CU H SI1.75.001 75 13330

Step 1 16.31
Step 2 17.17
Step 3 18.07
Step 4 19.02
Step 5 20.02

Library Assistant AP223 FTE
01-OCT-16 CC H SD1.75.031 75 13330

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Assistant, PT SS139 PTS
01-OCT-16 CU H SI1.75.012 75 13330

Step 1 26.26
Step 2 27.64
Step 3 29.08
Step 4 30.62
Step 5 32.25

Library Assistant, Senior AP224 FTE
01-OCT-16 CC H SD1.75.049 75 13330

Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Library Assistant, Senior, PPT AP225 PPT
01-OCT-16 CC H SD1.75.048 75 13330

Step 1 31.45
Step 2 33.10
Step 3 34.82
Step 4 36.66
Step 5 38.60

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330

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01-OCT-16 CU H

Step 1 31.94
Step 2 33.61
Step 3 35.40
Step 4 37.24
Step 5 39.21

Library Asst, PPT AP227 PPT SD1.75.030 75 13330
01-OCT-16 CC H

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
01-OCT-16 CC H

Step 1 23.76
Step 2 24.99
Step 3 26.34
Step 4 27.72
Step 5 29.17

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-16 CC M

Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-16 CC M

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-17 CC M			

Step 1 12807.41

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-17 CC M			

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Step 1 13447.79

Lieutenant of Police (PERS)	PS152	FTE	PP1.80.006	80	13341
01-JAN-17	CC	M			

Step 1 12219.72

Lieutenant of Police (PERS)	PS194	FTE	PP1.84.006	84	13341
01-JAN-17	CC	M			

Step 1 12830.70

Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13243
01-JUL-16	CC	M			

Step 1 11087.06

Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lifeguard, PT AP230 PTS	SI1.80.004	80	13330
01-OCT-16 CU H			

Step 1 13.10
Step 2 13.76
Step 3 14.51
Step 4 15.27
Step 5 16.07

Literacy Assistant SS140 FTE	SD1.75.031	75	13330
01-OCT-16 CC H			

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PPT AP231 PPT	SD1.75.031	75	13330
01-OCT-16 CC H			

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PT AP232 PTS	SI1.75.012	75	13330
01-OCT-16 CU H			

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Step 1 26.26
Step 2 27.64
Step 3 29.08
Step 4 30.62
Step 5 32.25

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13330
01-OCT-16	CC	H			

Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Litter/Nuisance Enforcement Officer	PP158	FTE	SC1.80.051	80	13330
01-OCT-16	CC	H			

Step 1 27.79
Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13330
01-OCT-16	CC	H			

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

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Maintenance Mechanic, PPT TR204 PPT
01-OCT-16 CC H

SB1.80.007 80 13330

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Maintenance Mechanic, PT TR157 PTS
01-OCT-16 CU H

SI1.80.021 80 13330

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Management Assistant AP235 FTE
14-JAN-17 CC M

UM2.75.012 75 13338

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Management Assistant, PPT MA130 PPT
14-JAN-17 CC M

UM2.75.012 75 13338

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Management Assistant, PT MA131 PTS
14-JAN-17 CC M

TL1.75.032 75 13405

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Management Intern SS142 FTE
14-JAN-17 CU M

TA1.75.004 75 13338

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41

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Step 5 5524.96

Management Intern, PPT	MA132	PPT	TW1.75.004	75	13338
14-JAN-17	CU	M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PT	MA133	PTS	UG1.75.019	75	13343
01-NOV-16	CU	M			

Step 1 4327.09
Step 2 4554.38
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Manager, Agency Administrative	EM171	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Building Services	EM173	FTE	UM1.75.022
14-JAN-17	CU	M	75 13338

Min 10828.80
Max 13296.19

Manager, Capital Improvement Pgrm	MA107	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Contact & Employ Svcs	EM177	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80

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Max 13296.19

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35
Max 12663.32

Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

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Min 10828.80
Max 13296.19

Manager, Human Services	EM254	FTE	UM1.75.021	75	13338
14-JAN-17	BE	M			

Min 10313.35
Max 12663.32

Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

Min 9822.31
Max 12059.44

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Manager, Park Services	EM196	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13338
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14-JAN-17 CU M

Min 10828.80
Max 13296.19

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Manager, Recreation Services EM202 FTE UM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338
14-JAN-17 CC M

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Senior Services EM205 FTE	UM1.75.019	75	13338
14-JAN-17 CU M			

Min 9354.15
Max 11486.05

Manager, Support Services MA140 FTE UM1.75.019 75 13338
14-JAN-17 BE M

Min 9354.15
Max 11486.05

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Manager, Sustainability Pgm	EM253	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35
Max 12663.32

Manager, Zoning	EM208	FTE	UM2.75.021	75	13338
14-JAN-17	CC	M			

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Marine Sports Program Coordinator	SC177	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00

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Step 4 6075.47
Step 5 6395.71

Marketing Specialist	AP237	FTE		TW1.75.015	75 13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Mayor EO200	FTE		UX1.75.002	75 84763
10-DEC-13	CU	M		

Step 1 16916.66

Mayor's PSE 14	SS143	FTE		TW1.75.035	75 13338
14-JAN-17	CU	M			

Min 2153.07
Max 7252.74

Mayor's PSE 14, PPT	SS194	PPT		TA1.75.034	75 13338
14-JAN-17	CU	M			

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mayor's PSE 14, PT	SS145	PTS		TL1.75.001	75 13405
14-JAN-17	CU	M			

Min 2070.26
Max 6064.68

Mechanical Inspection Supervisor	SC178	FTE		UH1.75.013	75 13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

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Mechanical Inspector IS116 FTE SD1.75.059 75 13330
01-OCT-16 CC H

Step 1 34.09
Step 2 35.89
Step 3 37.78
Step 4 39.76
Step 5 41.86

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Mortgage Advisor AP244 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Museum Guard PS155 FTE SC1.80.007 80 13330
01-OCT-16 CC H

Step 1 19.59
Step 2 20.61
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330
01-OCT-16 CC H

Step 1 19.59
Step 2 20.61
Step 3 21.70

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Step 4 22.83
Step 5 24.03

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13330
01-OCT-16	CU	H			

Step 1 19.59
Step 2 20.60
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13338
14-JAN-17	CC	M			

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13338
14-JAN-17	CC	M			

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.002	75	13338
14-JAN-17	BE	M			

Step 1 3899.93

Neighborhood Services Coordinator	SC190	FTE	TW1.75.006	75	13338
14-JAN-17	BU	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

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Network Architect	AP383	FTE	UM2.75.021	75	13338
14-JAN-17	CC	M			

Min 10313.35
Max 12663.32

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Nurse Case Manager, PPT	AP264	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Office Assistant I	SS150	FTE	SD1.75.003	75	13330
01-OCT-16	CC	H			

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13330
01-OCT-16	CC	H			

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13330
01-OCT-16	CU	H			

Step 1 17.21
Step 2 18.10
Step 3 19.06

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Step 4 20.06
Step 5 21.11

Office Assistant II SS153 FTE	SD1.75.070	75 13330
01-OCT-16 CC H		

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

Office Assistant II, PPT SS154 PPT	SD1.75.070	75 13330
01-OCT-16 CC H		

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

Office Assistant II, PT SS155 PTS	SI1.75.007	75 13330
01-OCT-16 CU H		

Step 1 19.76
Step 2 20.79
Step 3 21.89
Step 4 23.05
Step 5 24.25

Office Manager SS156 FTE	UM2.75.007	75 13338
14-JAN-17 CC M		

Step 1 5209.30
Step 2 5482.26
Step 3 5771.99
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Open Government Coordinator SC246 FTE	UM2.75.012	75 13338
14-JAN-17 CC M		

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Operations Shift Supervisor SC192 FTE	UH1.75.007	75 13338
14-JAN-17 CC M		

Step 1 5206.23

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Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Outreach Developer	PP165	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Developer, Ppt	PP129	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Worker, PT	PP130	PTS	UG1.75.003	75	13343
01-NOV-16	CU	H			

Step 1 16.42

Painter	TR159	FTE	SB1.80.012	80	13330
01-OCT-16	CC	H			

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Paralegal	AP212	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Paralegal, PPT	AL012	PPT	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21

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Step 4 5509.70
Step 5 5800.97

Paralegal, PT	AL013	PTS	TL1.75.010	75	13405
14-JAN-17	CU	M			

Step 1 4726.19
Step 2 4976.75
Step 3 5233.69
Step 4 5509.64
Step 5 5798.30

Park Attendant	SS202	FTE	SC1.80.003	80	13330
01-OCT-16	CC	H			

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Park Attendant, PPT	SS157	PPT	SC1.80.003	80	13330
01-OCT-16	CC	H			

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Park Attendant, PT	TR161	PTS	SI1.80.011	80	13330
01-OCT-16	CU	H			

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Park Equipment Operator	TR162	FTE	SC1.80.041
01-OCT-16	CC	H	80 13330

Step 1 26.72
Step 2 28.12
Step 3 29.61
Step 4 31.17
Step 5 32.80

Park Supervisor I	SC193	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19

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Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Park Supervisor II	SC194	FTE	UH1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Parking Control Technician	TR164	FTE	SC1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.21

Parking Control Technician, PPT	TC134	PPT	SC1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.21

Parking Control Technician, PT	TC135	PTS	SI1.80.017	80	13330
01-OCT-16	CU	H			

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.22

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Parking Enforcement Supervisor I	TR165	FTE	UH1.80.006	80	13338
14-JAN-17	CC	M			

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Parking Enforcement Supervisor II	TR166	FTE	UH1.80.012	80	13338
14-JAN-17	CC	M			

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Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Parking Meter Collector	AF025	FTE	SD1.75.024	75	13330
01-OCT-16	CC	H			

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Collector Supervisor	SC195	FTE	UH1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Parking Meter Collector, PPT	TR167	PPT	SD1.75.024	75	13330
01-OCT-16	CC	H			

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Repair Worker	TR168	FTE	SB1.80.005	80	13330
01-OCT-16	CC	H			

Step 1 24.00
Step 2 25.27
Step 3 26.60
Step 4 28.01
Step 5 29.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Parking Supervisor	SC196	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

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Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330
01-OCT-16 CC H

Step 1 23.11
Step 2 24.33
Step 3 25.60
Step 4 26.96
Step 5 28.37

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330
01-OCT-16 CC H

Step 1 18.16
Step 2 19.12
Step 3 20.13
Step 4 21.21

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Step 5 22.30

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13330
01-OCT-16	CU	H			

Step 1 18.16
Step 2 19.12
Step 3 20.14
Step 4 21.17
Step 5 22.28

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13330
01-OCT-16	CC	H			

Step 1 21.25
Step 2 22.37
Step 3 23.54
Step 4 24.78
Step 5 26.08

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13330
01-OCT-16	CU	H			

Step 1 21.26
Step 2 22.36
Step 3 22.54
Step 4 24.78
Step 5 26.08

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13338
14-JAN-17	CC	M			

Step 1 4283.25
Step 2 4509.01
Step 3 4746.01
Step 4 4995.80
Step 5 5258.41

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.93
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Performance Auditor	AP391	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26

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Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Performance Auditor, Sr.	AP392	FTE	TW1.75.012	75 13338
14-JAN-17	CC	M		

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Permit Technician I	ET130	FTE	SD1.75.045	75 13330
01-OCT-16	CC	H		

Step 1 26.52
Step 2 27.92
Step 3 29.38
Step 4 30.93
Step 5 32.55

Permit Technician II	ET131	FTE	SD1.75.051	75 13330
01-OCT-16	CC	H		

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Planner I	AP269	FTE	TW1.75.005	75 13338
14-JAN-17	CC	M		

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Planner II	AP272	FTE	TW1.75.008	75 13338
14-JAN-17	CC	M		

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal	Ord	
Effective Date Status Type		Hours	Num	

Planner II, Design Review	AP273	FTE	TW1.75.008	75 13338
14-JAN-17	CC	M		

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Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Planner III AP274 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Design Review AP275 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner IV AP277 FTE	TW1.75.015	75	13338
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14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV AP403 PPT TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner V AP279 FTE TW1.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.12
Step 4 10391.12
Step 5 10938.58

Planning Intern, PT SS164 PTS UG1.75.004 75 13343
01-NOV-16 CU H

Step 1 17.78

Planning Investigator AP282 FTE SD1.75.063 75 13330
01-OCT-16 CC H

Step 1 35.28
Step 2 37.13
Step 3 39.08
Step 4 41.14
Step 5 43.31

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Plumber TR172 FTE			SB1.80.018	80	13330
01-OCT-16	CC	H			

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Step 1 32.71
Step 2 34.43
Step 3 36.24
Step 4 38.16
Step 5 40.17

Police Cadet, PT PS161 PTS UG1.80.019 80 13343
01-NOV-16 CU H

Step 1 14.71
Step 2 15.03
Step 3 15.40
Step 4 15.85
Step 5 16.22

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13330
01-OCT-16 CC H

Step 1 35.46
Step 2 36.35
Step 3 37.29
Step 4 38.25
Step 5 39.23

Police Communications Manager MA160 FTE UM1.75.027 75 13338
14-JAN-17 CU M

Min 9447.69
Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
01-OCT-16 CC H

Step 1 32.83

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
14-JAN-17 CC M

Step 1 7303.24
Step 2 7688.66
Step 3 8093.42
Step 4 8519.28
Step 5 8968.04
Step 6 8636.87

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02

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Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Police Evidence Technician PS165 FTE SC1.80.028 80 13330
01-OCT-16 CC H

Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338
14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Police Officer PS167 FTE PP1.80.002 80 13341
01-JAN-17 CC M

Step 1 7205.68
Step 2 8318.72
Step 3 8597.37
Step 4 8901.36
Step 5 9596.17

Police Officer PS189 FTE PP1.84.001 84 13341
01-JAN-17 CC M

Step 1 7565.96
Step 2 8734.65
Step 3 9027.25
Step 4 9346.42
Step 5 10075.99

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341
01-JAN-17 CC M

Step 1 6538.47
Step 2 7629.72
Step 3 7921.87
Step 4 8183.63
Step 5 8475.79
Step 6 9156.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Police Officer (PERS) PS190 FTE PP1.84.002 84 13341
01-JAN-17 CC M

Step 1 6865.39
Step 2 8011.20
Step 3 8317.97
Step 4 8592.81
Step 5 8899.44
Step 6 9614.61

Police Officer Trainee PS169 FTE PT1.80.001 80 13341
01-JAN-17 CU M

Step 1 5555.10

Police Performance Auditor AP210 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
01-OCT-16 CC H

Step 1 23.57
Step 2 24.80
Step 3 26.11
Step 4 27.48
Step 5 28.93

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Property Supervisor PS182 FTE UH1.80.008 80 13338

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14-JAN-17 cc M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
01-OCT-16 H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
14-JAN-17 CC M

Step 1 5631.02
Step 2 5927.89
Step 3 6238.89
Step 4 6568.74
Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord
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Police Services Technician II PS173 FTE
01-OCT-16 CC H SC1.80.016 80 13330

Step 1 23.60
Step 2 24.86
Step 3 26.14
Step 4 27.53
Step 5 28.99

Police Technical Writer AP285 FTE
14-JAN-17 CC M TW1.75.009 75 13338

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pool Manager, PPT AP366 PPT
01-OCT-16 CC H SC1.80.050 80 13330

Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.56
Step 5 19.53

Pool Manager, PT AP286 PTS
01-OCT-16 CU H SI1.80.009 80 13330

Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.55
Step 5 19.53

Pool Technician TR207 FTE
01-OCT-16 CC H SC1.80.005 80 13330

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Pool Technician, PPT TR208 PPT
01-OCT-16 CC H SC1.80.005 80 13330

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Pool Technician, PT TR209 TPT 01-OCT-16 CC H	SI1.80.014	80	13330
Step 1 18.07			
Step 2 19.02			
Step 3 20.02			
Step 4 21.08			
Step 5 22.18			
Principal Inspection Supv IS122 FTE 14-JAN-17 CC M	UH1.75.016	75	13338
Step 1 8077.75			
Step 2 8503.22			
Step 3 8950.03			
Step 4 9421.25			
Step 5 9916.85			
Process Coordinator II AP290 FTE 01-OCT-16 CC H	SD1.75.059	75	13330
Step 1 34.09			
Step 2 35.89			
Step 3 37.78			
Step 4 39.76			
Step 5 41.86			
Process Coordinator III SC202 FTE 14-JAN-17 CC M	TW1.75.012	75	13338
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			
Production Control Supervisor SC203 FTE 14-JAN-17 CC M	UM2.75.010	75	13338
Step 1 6029.73			
Step 2 6346.91			
Step 3 6680.88			
Step 4 7033.15			
Step 5 7403.73			
Program Analyst I AP292 FTE 14-JAN-17 CC M	TW1.75.006	75	13338
Step 1 4960.72			
Step 2 5221.49			
Step 3 5495.98			
Step 4 5785.73			

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Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Program Analyst I, PPT AP357 PPT	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst I, PT AP361 PTS	TL1.75.030	75	13405
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst II AP293 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PT AP362 PTS	UG1.75.012	75	13343
01-NOV-16 CC H			

Step 1 34.65
Step 2 36.47
Step 3 38.40
Step 4 40.42
Step 5 42.55

Program Analyst III SC204 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33
Step 2 6998.07

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Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Program Analyst III, PPT AP360 PPT 14-JAN-17 CC M	TW1.75.012	75	13338
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Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Programmer Analyst III, PPT AP297 PPT 14-JAN-17 CC M	TW1.75.015	75	13338
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Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Project Manager EM216 FTE 14-JAN-17 CC M	UM2.75.019	75	13338
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Min 9354.14
Max 11486.06

Project Manager (PPT) EM226 PPT 14-JAN-17 CC M	UM2.75.019	75	13338
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Min 9354.14
Max 11486.06

Project Manager II EM211 FTE 14-JAN-17 CC M	UM2.75.022	75	13338
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Min 10828.79
Max 13296.19

Project Manager II (PPT) EM227 PPT 14-JAN-17 CC M	UM1.75.022	75	13338
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Min 10828.80
Max 13296.19

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Project Manager III EM212 FTE	UM1.75.025	75	13338
Effective Date 14-JAN-17 Status CU Type M			

Min 12536.76
Max 15391.49

Project Manager III, PPT EM213 PPT	UM1.75.025	75	13338
Effective Date 14-JAN-17 Status CU Type M			

Min 12536.76
Max 15391.49

Project Manager III, PT EM214 PTS	TL1.75.020	75	13405
Effective Date 14-JAN-17 Status CU Type M			

Min 12054.57
Max 14799.51

Public Information Officer I AP298 FTE	TW1.75.008	75	13338
Effective Date 14-JAN-17 Status CC Type M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Public Information Officer II AP299 FTE	TW1.75.012	75	13338
Effective Date 14-JAN-17 Status CC Type M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13338
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Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13405
14-JAN-17 CU M			

Step 1 6914.81
Step 2 7274.83
Step 3 7661.80
Step 4 8064.63
Step 5 8489.67

Public Information Officer III AP302 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13330
01-OCT-16 CC H			

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Public Service Rep, Sr PP155 FTE	TW1.75.004	75	13338
14-JAN-17 CC M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Public Service Representative SS169 FTE	SD1.75.029	75	13330
01-OCT-16 CC H			

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

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Public Service Representative, PT SS198 PTS SI1.75.011 75 13330
01-OCT-16 CU H

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330
01-OCT-16 CC H

Step 1 21.75
Step 2 22.89
Step 3 24.10
Step 4 25.36
Step 5 26.71

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58

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Step 4 8138.74
Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
01-OCT-16 CC H

Step 1 22.43
Step 2 23.60
Step 3 24.85
Step 4 26.17
Step 5 27.51

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Purchasing Supervisor AF053 FTE	UH1.75.014	75	13338
14-JAN-17 cc M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863
30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13338
14-JAN-17 CC M

Step 1 6813.77
Step 2 7171.88
Step 3 7548.85
Step 4 7946.27
Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
01-OCT-16 CC H

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Step 1 25.00
Step 2 26.32
Step 3 27.70
Step 4 29.16
Step 5 30.67

Real Estate Services Manager	EM201	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Receptionist	SS170	FTE	SD1.75.011	75	13330
01-OCT-16	CC	H			

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75	13338
14-JAN-17	BU	M			

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75	13338
14-JAN-17	BU	M			

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75	13338
14-JAN-17	CC	M			

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75	13405
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14-JAN-17 CU M

Step 1 4080.81
Step 2 4295.82
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Receptionist to the City Council SS173 FTE	SD1.75.011	75	13330
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01-OCT-16 CC H

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PPT SS174 PPT	SD1.75.011	75	13330
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01-OCT-16 CC H

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PT SS175 PTS	SI1.75.022	75	13330
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01-OCT-16 CU H

Step 1 19.19
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Recreation Aide, PT SS177 PTS	SI1.80.001	80	13330
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01-OCT-16 CU H

Step 1 12.87
Step 2 13.51
Step 3 14.19
Step 4 14.89
Step 5 15.64

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Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13330
01-OCT-16	CU	H			

Step 1	13.18
Step 2	13.84
Step 3	14.54
Step 4	15.26
Step 5	16.02

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13330
01-OCT-16	CC	H			

Step 1	15.17
Step 2	15.92
Step 3	16.72
Step 4	17.56
Step 5	18.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13330
01-OCT-16	CU	H			

Step 1	15.17
Step 2	15.92
Step 3	16.72
Step 4	17.56
Step 5	18.43

Recreation Center Director	PP131	FTE	SC1.80.043	80	13330
01-OCT-16	CC	H			

Step 1	27.01
Step 2	28.44
Step 3	29.93
Step 4	31.50
Step 5	33.16

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1	6647.33
Step 2	6998.07
Step 3	7365.59
Step 4	7754.46
Step 5	8161.62

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80	13330
01-OCT-16	CU	H			

Step 1	14.65
Step 2	15.39
Step 3	16.16

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Step 4 16.96
Step 5 17.81

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80	13330
01-OCT-16	CC	H			

Step 1 16.85
Step 2 17.69
Step 3 18.57
Step 4 19.51
Step 5 20.48

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80	13330
01-OCT-16	CU	H			

Step 1 16.85
Step 2 17.69
Step 3 18.57
Step 4 19.51
Step 5 20.48

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Program Director	PP135	FTE	SC1.80.025	80	13330
01-OCT-16	CC	H			

Step 1 23.77
Step 2 25.02
Step 3 26.34
Step 4 27.72
Step 5 29.17

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80	13330
01-OCT-16	CC	H			

Step 1 17.16
Step 2 18.07
Step 3 19.02
Step 4 20.02
Step 5 21.08

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	13330
01-OCT-16	CU	H			

Step 1 17.17
Step 2 18.07
Step 3 19.02
Step 4 20.02
Step 5 21.08

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	13330
01-OCT-16	CC	H			

Step 1 22.14

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Step 2 23.31
Step 3 24.54
Step 4 25.83
Step 5 27.19

Recreation Specialist II, PT PP139 PTS	SI1.80.019	80 13330
01-OCT-16 CU H		

Step 1 22.15
Step 2 23.32
Step 3 24.54
Step 4 25.83
Step 5 27.19

Recreation Specialist III, PPT PP161 PPT	SC1.80.043	80 13330
01-OCT-16 CC H		

Step 1 27.01
Step 2 28.44
Step 3 29.93
Step 4 31.50
Step 5 33.16

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Recreation Specialist III, PT PP162 PTS	SI1.80.058	80 13330
01-OCT-16 CU H		

Step 1 27.01
Step 2 28.44
Step 3 29.93
Step 4 31.50
Step 5 33.16

Recreation Supervisor SC209 FTE	UH1.75.009	75 13338
14-JAN-17 CC M		

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Recreation Svcs Manager, Assistant to EM111 FTE	UM2.75.015	75 13338
14-JAN-17 CC M		

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Recycling Specialist PP140 FTE	TW1.75.009	75 13338
14-JAN-17 CC M		

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Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13330
01-OCT-16	CC	H			

Step 1 20.61
Step 2 21.70
Step 3 22.83
Step 4 24.03
Step 5 25.30

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

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Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13330
01-OCT-16 CC H

Step 1 24.11
Step 2 25.39
Step 3 26.72
Step 4 28.12
Step 5 29.61

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338
14-JAN-17 CC M

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Reproduction Assistant SS180 FTE SD1.75.013 75 13330
01-OCT-16 CC H

Step 1 19.33
Step 2 20.34
Step 3 21.42
Step 4 22.54
Step 5 19.42

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330
01-OCT-16 CC H

Step 1 20.50
Step 2 21.58
Step 3 22.72
Step 4 23.91

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Step 5 25.18

Reproduction Offset Supervisor	SS181	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Reprograhpic Shop Supervisor	SC212	FTE	UH1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Retirement Benefits Representative	AP319	FTE	TW1.75.003	75	13338
14-JAN-17	CC	M			

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Retirement Systems Accountant	AP384	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13343
01-NOV-16	CU	M			

Min 12910.43
Max 15850.89

Revenue Analyst	AP320	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07

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Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Revenue Assistant	AP321	FTE	SD1.75.043	75	13330
01-OCT-16	CC	H			

Step 1 25.59
Step 2 26.94
Step 3 28.36
Step 4 29.86
Step 5 31.42

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Aide, PT	PP142	PTS	UJ1.75.001	75	13291
01-JAN-16	CU	H			

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Min 12.55
Max 12.86

Senior Center Director PP143 FTE	UH1.80.005	80	13338
14-JAN-17 CC M			

Step 1 4722.82
Step 2 4971.39
Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Center Director, PPT SC218 PPT	UH1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4722.82
Step 2 4971.39
Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Council Policy Analyst AP387 FTE	TW1.75.014	75	13338
14-JAN-17 CC M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Council Policy Analyst, PPT AP388 PPT	TW1.75.014	75	13338
14-JAN-17 CC M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS	UG1.75.018	75	13343
01-NOV-16 CC H			

Step 1 44.24
Step 2 46.56
Step 3 49.02
Step 4 51.60
Step 5 54.32

Senior Employment Coordinator SC219 FTE	TW1.75.009	75	13338
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14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
14-JAN-17 CC M

Min 9351.11
Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338
14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338
14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

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Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13405
14-JAN-17 CU M

Step 1 4500.17
Step 2 4736.56
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338
14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341
01-JAN-17 CC M

Step 1 11079.83

Sergeant of Police PS191 FTE PP1.84.003 84 13341
01-JAN-17 CC M

Step 1 11633.82

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Sergeant of Police (PERS) PS179 FTE	PP1.80.003	80 13341
01-JAN-17 CC M		

Step 1 10564.75

Sergeant of Police (PERS) PS192 FTE	PP1.84.004	84 13341
01-JAN-17 CC M		

Step 1 11092.99

Sewer Maintenance Leader TR175 FTE	SC1.80.045	80 13330
01-OCT-16 CC H		

Step 1 29.81
Step 2 31.38
Step 3 33.04
Step 4 34.78
Step 5 36.61

Sewer Maintenance Planner TR206 FTE	TW1.75.013	75 13338
14-JAN-17 CC M		

Step 1 6979.77

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Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13330
01-OCT-16	CC	H			

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.18

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13330
01-OCT-16	CC	H			

Step 1 23.89
Step 2 25.14
Step 3 26.47
Step 4 27.85
Step 5 29.33

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

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Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
14-JAN-17 CU M

Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
14-JAN-17 CU M

Min 5705.86
Max 9880.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor I, PT MA155 PTS	TL1.75.027	75	13405
14-JAN-17 CU M			

Min 5486.95
Max 9501.73

Special Assistant to the Mayor II EM215 FTE	UM1.75.037	75	13338
14-JAN-17 CU M			

Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PPT EM251 PPT	UM1.75.037	75	13338
14-JAN-17 CU M			

Min 6984.35
Max 11379.30

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Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13405
14-JAN-17 CU M

Min 6715.72
Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
01-NOV-16 CU M

Min 9174.26
Max 15095.50

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
14-JAN-17 CC M

Step 1 3357.98
Step 2 3533.35
Step 3 3719.39
Step 4 3916.12
Step 5 4120.46

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Special Clerkship, PT AP329 PTS	UG1.75.002	75 13343
01-NOV-16 CU H		

Step 1 15.63
Step 2 17.15
Step 3 18.87
Step 4 20.76
Step 5 22.79

Special Counsel MA147 FTE U41.75.026 75 13338
14-JAN-17 CU M

Min 13163.57
Max 16161.41

Special Events Coordinator AP330 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46

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Step 5 8161.63

Special Events Coordinator, PT	AP442	TPT	TL1.75.032	75	13405
14-JAN-17	CU	M			

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Specialty Combination Insp Tech	IS121	FTE	SD1.75.069	75	13330
01-OCT-16	CC	H			

Step 1 44.35
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior	IS120	FTE	SC1.80.061	80	13406
13-DEC-16	CC	H			

Step 1 41.69
Step 2 43.89
Step 3 46.18
Step 4 48.62
Step 5 51.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Inspector	IS119	FTE	SC1.80.060	80	13406
13-DEC-16	CC	H			

Step 1 37.20
Step 2 39.15
Step 3 40.49
Step 4 43.38
Step 5 45.67

Sports Official, PT	PP160	PTS	SI1.80.057	80	13330
01-OCT-16	CC	H			

Step 1 19.54

Sports Program Coordinator	SC236	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

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Sr. Hearing Officer, PPT SC249 PPT
14-JAN-17 CC M

UH1.75.019 75 13338

Min 9351.11
Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330
01-OCT-16 H

Step 1 22.13
Step 2 23.31
Step 3 24.54
Step 4 25.82
Step 5 27.19

Stagehand, PT TC138 PTS SI1.80.019 80 13330
01-OCT-16 CU H

Step 1 22.15
Step 2 23.32
Step 3 24.54
Step 4 25.83
Step 5 27.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stationary Engineer TR178 FTE SB1.80.012 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Storekeeper SS186 FTE SC1.80.056 80 13330
01-OCT-16 CC H

Step 1 22.03
Step 2 23.18
Step 3 24.38
Step 4 25.67

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Step 5 26.99

Storekeeper II	SS187	FTE		UH1.80.004	80	13338
14-JAN-17	CC		M			

Step 1 4497.13
Step 2 4735.03
Step 3 4983.60
Step 4 5245.87
Step 5 5521.90

Storekeeper III	SS188	FTE		UH1.80.007	80	13338
14-JAN-17	CC		M			

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Street Maintenance Leader	TR180	FTE		SC1.80.035	80	13330
01-OCT-16	CC		H			

Step 1 27.63
Step 2 29.09
Step 3 30.63
Step 4 32.24
Step 5 33.94

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Street Sweeper Operator	TR181	FTE		SC1.80.034	80	13330
01-OCT-16	CC		H			

Step 1 26.06
Step 2 27.42
Step 3 28.87
Step 4 30.39
Step 5 31.99

Student Trainee, PT	SS195	PTS		UG1.80.004	80	13343
01-NOV-16	CU		H			

Min 12.99
Max 24.56

Subpoena Server	AP331	FTE		SC1.80.032	80	13330
01-OCT-16	CC		H			

Step 1 24.85
Step 2 26.15

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Step 3 27.53
Step 4 28.98
Step 5 30.51

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70
Step 5 29.16

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330
01-OCT-16 CC H

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Systems Accountant III AF045 FTE	TW1.75.015	75	13338
Effective Date Status Type			
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Systems Analyst I AP332 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Systems Analyst II AP333 FTE TW1.75.011 75 13338
14-JAN-17 CC M

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Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst III	AP334	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Tax Auditor I	AF004	FTE	SD1.75.052	75	13330
01-OCT-16	CC	H			

Step 1 29.01
Step 2 30.54
Step 3 32.15
Step 4 33.86
Step 5 35.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Auditor II	AF022	FTE	SD1.75.058	75	13330
01-OCT-16	CC	H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Auditor III	AF051	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13330
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01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13338
14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Representative I AF005 FTE SD1.75.020 75 13330
01-OCT-16 CC H

Step 1 20.82
Step 2 21.92
Step 3 23.07
Step 4 24.28
Step 5 25.56

Tax Representative II AF024 FTE SD1.75.058 75 13330
01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Technical Communications Specialist AP338 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

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Telecommunications Electrician TR182 FTE IE1.75.001 75 13329
01-OCT-16 CC H

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329
01-OCT-16 CC H

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329
01-OCT-16 CC H

Step 1 41.66
Step 2 42.64
Step 3 43.67

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Step 4 44.78
Step 5 45.86

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343
01-NOV-16 CU H

Step 1 13.20
Step 2 13.56
Step 3 13.92
Step 4 14.25
Step 5 14.58

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343
01-NOV-16 CU H

Step 1 21.84
Step 2 22.35
Step 3 22.89
Step 4 23.53
Step 5 24.07

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343
01-NOV-16 CU H

Step 1 13.20
Step 2 13.56
Step 3 13.92
Step 4 14.25
Step 5 14.58

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343
01-NOV-16 CU H

Step 1 15.19
Step 2 15.63
Step 3 15.98
Step 4 16.35
Step 5 16.80

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343
01-NOV-16 CU H

Step 1 19.24

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Step 2 19.69
Step 3 20.18
Step 4 20.66
Step 5 21.15

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343

01-NOV-16 CU H

Step 1 16.83
Step 2 17.35
Step 3 17.80
Step 4 18.21
Step 5 18.66

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330

01-OCT-16 CC H

Step 1 34.49
Step 2 36.28
Step 3 38.20
Step 4 40.21
Step 5 42.32

Traffic Painter TR185 FTE SB1.80.012 80 13330

01-OCT-16 CC H

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330

01-OCT-16 CC H

Step 1 25.59
Step 2 26.93
Step 3 28.35
Step 4 29.84
Step 5 31.41

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Training Coordinator AP435 FTE UM2.75.012 75 13338

14-JAN-17 M

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Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75	13338
14-JAN-17	CC	M			

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75	13338
14-JAN-17	CC	M			

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.12
Step 5 10938.59

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

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Treasury Manager EM206 FTE
01-NOV-16 CU M

UK2.75.026 75 13343

Min 12910.43
Max 15850.89

Tree High Climber TR188 FTE	SC1.80.037	80 13330
01-OCT-16 CC H		

Step 1 29.43
Step 2 30.97
Step 3 32.59
Step 4 34.31
Step 5 36.11

Tree Supervisor I SC229 FTE	UH1.80.010	80 13338
14-JAN-17 CC M		

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Tree Supervisor II SC230 FTE	UH1.80.013	80 13338
14-JAN-17 CC M		

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Tree Trimmer TR189 FTE	SC1.80.031	80 13330
01-OCT-16 CC H		

Step 1 27.37
Step 2 28.82
Step 3 30.34
Step 4 31.92
Step 5 33.60

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tree Worker Driver TR190 FTE	SC1.80.014	80 13330
01-OCT-16 CC H		

Step 1 23.71
Step 2 24.90
Step 3 26.14
Step 4 27.46

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Step 5 28.87

Truck Driver TR191 FTE	SC1.80.030	80 13330
01-OCT-16 CC H		

Step 1 24.59
Step 2 25.87
Step 3 27.24
Step 4 28.68
Step 5 30.18

Urban Economic Analyst I AP345 FTE	TW1.75.005	75 13338
14-JAN-17 CC M		

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Urban Economic Analyst II AP346 FTE	TW1.75.008	75 13338
14-JAN-17 CC M		

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst II, PPT AP347 PPT	TW1.75.008	75 13338
14-JAN-17 CC M		

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst III AP348 FTE	TW1.75.011	75 13338
14-JAN-17 CC M		

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Urban Economic Analyst III (PPT) AP368 PPT	TW1.75.011	75 13338
14-JAN-17 CC M		

Step 1 6331.67
Step 2 6664.11

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Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 xxxxx
21-MAR-17 CC H

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

US&R Wrhs & Logistics Spec, PT PS202 FTE SI1.80.xxx 80 xxxxx
21-MAR-17 CU H

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Van Driver TR212 FTE SC1.80.059 80 xxxxx
21-MAR-17 CC H

Step 1 15.12
Step 2 15.91
Step 3 16.73

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Step 4 17.61
Step 5 18.54

Van Driver, PPT	TR211	PPT	SC1.80.059	80	13396
01-NOV-16	CC	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Van Driver, PT	TR192	PTS	SI1.80.008	80	13330
01-OCT-16	CU	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Vegetation Management Supervisor	SC232	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Veterinarian AP401	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M		

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian AP402	PPT	UM2.75.014	75	13338
14-JAN-17	CC	M		

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian, PT AP443	TPT	TL1.75.034	75	13405
14-JAN-17	CU	M		

Step 1 7328.99

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Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.84

Veterinary Technician TC144 FTE SD1.80.005 80 13330
01-OCT-16 H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Veterinary Technician TC145 PPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Veterinary Technician TC146 TPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
14-JAN-17 CC M

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Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist II	AP353	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Water Safety Instructor, PT	AP354	PTS	SI1.80.006	80	13330
01-OCT-16	CU	H			

Step 1 14.51
Step 2 15.27
Step 3 16.07
Step 4 16.91
Step 5 17.80

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Watershed Program Supervisor	SC243	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Web Master	AP364	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Web Specialist	AP398	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

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Zoo Keeper TR193 FTE SC1.80.008 80 13330

01 OCT 16 CC H

Step 1 20.61

Step 2 21.70

Step 3 22.83

Step 4 24.03

Step 5 25.30

Zoo Keeper III TR194 FTE UH1.80.003 80 13338

14 JAN 17 CC M

Step 1 4283.64

Step 2 4509.33

Step 3 4745.70

Step 4 4995.80

Step 5 5259.61
