APPROVED AS TO FORM AND LEGALITY

OFFICE OF THE CITY CLERK INTRODUCED BY COUNCILMEMBER! A ND

Cand CITY ATTORNEY

2017 MAR -9 PM 2: 22 ND CITY COUNCIL

ORDINANCE NO.

___C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2016

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2015 and July 1, 2016, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13321 C.M.S.
- 1.03 Ordinance No. 13329 C.M.S.
- 1.04 Ordinance No. 13330 C.M.S.
- 1.05 Ordinance No. 13333 C.M.S.
- 1.06 Ordinance No. 13336 C.M.S.
- 1.07 Ordinance No. 13338 C.M.S.
- 1.08 Ordinance No. 13342 C.M.S.
- 1.09 Ordinance No. 13343 C.M.S.
- 1.10 Ordinance No. 13344 C.M.S.
- 1.11 Ordinance No. 13347 C.M.S.
- 1.12 Ordinance No. 13356 C.M.S.
- 1.13 Ordinance No. 13359 C.M.S.
- 1.14 Ordinance No. 13361 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

FILED OFFICE OF THE CITY CLERF INTRODUCED BY COUNCILMEMBER

2014 JUN 19 PM 3:51

OAKLAND CITY COUNCIL Ordinance No. - 13243 C.M.S.

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

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Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

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Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

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		く 発展		a de la companya de la	[18]10 - 11]	Contraction of the second	19 - 19 - 19 - 19 - 19 - 19 - 19 - 19 -	同常的思想			0	LCU	Winner Street	S	50 C		- A .	「「「「「」、「」、	17101	VII I.	7010	k :
S		1 - 2 M - 2 M	1.11	Light of the	1999 - C. C.	1440 - AM	양신 신물건물	Sale out	di Alberto 1	2	1.1.1	10.002	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.1	57 D. 398	ARE TRUTHER	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	1993 Balan	1 - D. S.	AL S		2 a f
и ж. т	5 July 12 -	فلي و يا ويا وي	100	×		「福安十十二」		新市中的	S 6 3 . 4	19/	- F C	1.20			1999 X 49	1 1 1 2	942	- 記知時 - 5		er mullister	2016	28 L 🖓
1 m2 14	생각 문	- 19.5 (iy)	1		1999 - M	- C			6 - 18 - 18 h		星島 🍘	tep	E	- 1 A.	1. 新生活	121.4136	N 883 E.		્યા		ZUIU	16
		2.1	2 C	5.6	reactor to	- 16 al - 14	P. 4	S. 7	「行行」「通知	HL-1.	54	2.8	The State	- 10 A.		-9 - C (C)	ALC: NOT	S. 1995 (a		17 C 1	1.	신, 福
C 14 6 6	u ang kuruh	in a factor of the	West Same	292 C	그 있는 사람이 말	1011 N. M. M.	NS. 2. 1	S. S. & S. & S.	1. 2. 1			1. 1. 1. 2. 1. 1.	》 :"于	- 5 - 7 - 1	- 1 - G - G	Sec. Same	いたがしまし		S. & My Car	입니까 가격하지요?	The second second	1.51.1.1

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

N- 26	Classificatio	n Title	Class N	To.	S	tep	Salar	Effective Date	8
	Captain of F	ire	* PS10	4	St	ep 1	10916.70	5 July 1, 2014	4
	Department				St.	ep 1	11025.92	July 1, 201:	5
修 1					St	en 1	11135.09	Nov. 1, 201	5
					St	ep 1	11244.20	March 1, 201	5
		<u>操</u> 行 - 11			St	en 1	11469.14	July 1, 201	5
						홍방육한 물 이것 수 같			20년 전

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

24	Classific		41.	Class]	A ACAR	ALL BAR	Step		Salar	u tree	ctive Dates	4
書	「「「「「「「「」」」「「」」「「」」」	1	COM Part I		经济的 计算机		5.3.5.3.5.4.5.4.5.4.5.4.5.4.5.4.5.4.5.4.	\$. A		医无端的 出礼 医血管肌		ŝ
	Engineer	of Fire	3.57	PS11	8		Step 1		9438.3	0 · · · Ji	aly 1, 2014	ģ
	Departme	ant			6 A.S.		Step 1	약 가 있는 것이 있는 것이다. 같은 것이 있는 것이 있는 것이다. 	9532.6	Ó T	uly 1, 2015	
	Deharmie	ent			影。唐山、雷							
			200 - 13 - 13 - 13 - 13 - 13 - 13 - 13 -				Step 1	ter i si	9627.0	7 - N	ov. 1, 2015	
£,				양일 공격			Step 1		9721.4	5 Mai	rch 1, 2016	
5.4					A. 192 (*)				ALC: NO.	2010年,1910年 1910年	·····································	
						소 요구한 지수.	Step 1		9915.8	8 J)	uly 1, 2016	
. 1993	《有别》家《小小花花》》	동안 것같다. 날	요리한 사람들이 높이	二人 出行 法保留	統治 수도 김 유명화	에는 말을 맞추지 않		遊戲 안 집을 많이 다.	요즘 사람수 적 것 같이?			

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

		10.01	11.15	S	Sec. 5.	rach.	139.34	Sec. 1	1.00	10.00		1.1.1	2991		1,5-36	3	1.1	이었는 데	2. SQ	いれい				1.1		\$15.3			1.1	고 아파지 않는 것이 같이 있다.		
	61		6 T . S	3.37	的过去时	88.35	lle	16.5	LLAND .		100	No	()话:	1. A.L.)	e la		18 A.	Ste		(a)	8		1/1 <u>8</u> 20	C	ary	8 - A C	- T	28.	22.22	Date		
	- 12 I				\mathbf{U}			6.144	Art in	SIL.		NU 0	er el .	16.1	12.35			Olt	1	- 16 A 14		100 18	16	241		2 · · · · ·		liet		Date	S	1
345	乙代書	1184.17		3.000	19231	的建筑	1.15	$\lambda = \lambda i$		2 4 7 6	24 A		10.5	40	- X	1 2				- 10 fg	1 d. g.	1.00e.	i di kan		40.49	ti ti x-,	91.20		10.0	ALVA N		- 22
152	1.00	67 I T	AA	r (*	f F	TP.		(名)]	1.00		310	U .		国会協	i, maga		1. S. (19)	ster	1 C	S		V 160.00	0	12.0	S (0			111	x 7 1	, 201	Δ.	- 2
6.5		10.00		1.1.1	Cit Cit	30 N	M of	2.1		Sec.	A	12 32	a fields	19		. A					- 4 ° - 7	ិសាផ្ទំព	1.35			É. A. C	이 사실 등		10 S. 19	, 401	585 L	
	24153	而出到	1.55	100	34、首都	SH 70	1.44	8 (B	Childe I	- 11年		in the second	Plan -	84 S				Sec.		- 10 -	ч. С	1.80	- A.		100	1.0		-			.	÷.,
1.4	E.	10.8	ttu	Gale	in.	C. 1.	i ngas	10. P			No.				5 A.S.	12 C	- ÷\$	Ster	X I -	2.3.5	r Angel		· 9		69		아파 관람		V	. 201		12
11512	alterna a	12830	7 204	Saune.	1.		¥.5				1.000		制成之	」。「」」		n i	- 122			N. 14	. s. 45	- 14 A	di 28			9. BM	나는 것 같이	1100	10. 20			10
(0.5)		22	1005	1 C - 1		5 (M.)		110		-46	S. O.	1.1	Y	19.2		230	1	N			a chất		- 6	6/16	6.5	1.2.5	or Mars I	XT-	A 14	_ ^_ 1	2 .	- 6
6.5	8 V 🖉	5.00	11	5. de 1	1.0	1.1	5. P	- N	75.34		- A - 1 - 1		2.0	(五五	. (in P	N.		Ster	J. L.	12.2	al, 1988.	100	10	OZ I	107	. 4 ⁶	12.5.25	INO	V. 1.	. 201	3	
、注	1.11		德福	- 24	- 14 J	4.2	- 19C	5.2	- 20	8	- T 1	Sec. 12.	Ξ.	40 U.	14.149	a .	1.20	20		Sec. 21 As	1.25	- 1 C	1.1	SELS A. P.	16.	2.12	이 옷 유	0 (d 1) 12	949 - P	1		
2		4 P -			0.1	C 84		K.			0 . sez .	11.4		1.1	3	Sale.	8 J.	Ster		10.0		1. A.	- O'	791	.45	d	- S. A	Anen	L 1	, 201	£	
Sec. 2	戴式	N. 1	19 80	2847 70	1.3		100		47	- 18 B	- 27		da X		1		동안 이용	SICI	1. I.		QL			1 4.1	- 30	1 V	20 N.	Atai r	11 1	, 4UI	U .	ŧ.
	36. °	- 20	4 A.	0	1.1		10 10		ė	100	- 64 H		ġ.	ې ایسې با	5 i	新的现在		1. 18			Pri la	e da de	1. 197	<u> </u>	1996	S. 1. 1.				19.18 A	1	20
1	25.4	100			10.5	1.24			4.1	1.1	west	80 A. M		9. S		1997 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 -		Ster	18		ିର୍ବ	ં ્રે જે	୍ୟୁ			1 . J. S.	- K.	111	U.	, 201	6	
99	10	્યાંડ			「おけば	1.25		이 문		1. 1	S (19)	1 2 3	10 C			1.0		1	2.67			et 1921.	5.947		00020230				1. 800			
32.3	Q 14	. History	165 .	S-12-6-	9 A C M	69 H	N 18 .			636.	1. 10		21 - E		1110	. THT	15 N.C. 1	16.11	わりたり	8° 21 - 21	n 41			和高品品	294 B	11/21	Y					

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

lassificatio				Class No. PS125			A Martin A Part
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	-8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title Fire Fighter		i ja 4. Menezi	Class No. PS128			
Step 1 Step	2 Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587 37 7020.6	2 7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24 7090.8	3 7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11 7161.0	3 7593.26	8011.01	8291.63	8578.73	8841,60	Nov. 1, 2015
6784.99 7231.2	4 7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69 7375.8		8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

	See as	12.2.2						微 上半两		사람이 공유	1			18	a das	The solution	1997 - A. C. S.			
368	Clas	sificati	nn Ni	fle		FREEN	0.			Sta	מני מנ		2 - A.	Sa	lary	- 5°	ffectiv	e Dr	ites	
6963	A 44 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	200 Back 200 C		27 L2 C	1.1.1	Sec. Sec. S				C ALC C		9	. К. I.I.	ner		- 3		1 00	N1.4	Ľ.
	FIFE	Fighte	r, Rei	iet	建造 物 。	PS133	Bill	N 話2 1	1 - P	Ste	0 L -	۱. ۲	\$. Or	866	5.24	n an taon ann an taonachta An t-Marine (1999)	July	1, 20	214	÷
	999 (P. 1997) 1997 - 1997 1997 - 1997				ang Sengangan				an a	01	日常月	4.4 10	4、2246	875	1 62		July	1 0/	115	
	1.14									Ste	7 1 * 3	- 1. Ale - 1 Ale - 1. Ale	19. vente 🖗	010.	1.74		սայ	12.63		1
			() – A.B.	an an an						Ste	X 1 -	i ek		884	660		Nov.	1 21	115	
					공격적품		8	388 BF 1					SW 55				1. A. S.		9 - A.	Э.
Ŵ.,		<u> (</u> 1997)			5. S	1 A A			▲ 徳	Ste	61		(2) (R 🖓	892	8.29	2 - A - A	March	1.20)16	dis. C
86	和事物的	A Paki				行 魏公的名			63° - 8		均 一般					×	19 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Sec. Sec.	
		1. St 11			5 S	3		外出一部		Ste	b l - 1	S. 19	8 전 문	910	6.85		July	1.20	JI6	
х н , В.	. <u>.</u>	计评论通			的现在分词		14 X 16.			4.28		もいでも						34 S.	-967	<u>а</u> .

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104,008 Pay Grade Table to read as follows:

	12234 15	1	18. 196	346 A.	128.14		to the best of	0.672445.205	1.1	6	ㅎㅎ약 없는	3. A . T .			E	S 3.455	1.49			1.000	a seeda al	
8121		1.1.1	Let A Car	TTU AT	6. 2. 1		ass N	A Carro		· 如此	ange b	12 S at			ingen singe	C.	larv	27 C T	Effecti	ero D	A 440	12.
366	観闘日	KSJUL	cation	翻發目目	C. HALLAR		138 14	UX algebra			- 「	step	No. 61	8 - E	1947 - 2				and the state of the		ALCO	÷.
ξ.Υ.	08 7 K V	出来的代表 。	A CONTRACTOR			10 at 12.53		Free and	35 612 S		1.0	6 B 6	经合计公司	1. S. C. S. S.			Sec. 1925	282.0			See al.	. P
S	1.11	输出的	hter/I	1.144		2. 新闻·马马马	S 182	A. Second	T Ban Y			(eps)	1. Sec. 1.	(* 1911) 1		009	A BAR		July	1. 19	114	11
	a she was	M 7 IN DAY	TTPMT'T		A STATES				CONTRACT -	い 一般		in the last	after t	.	1	1 . A. A.	5 . B. S. B. S.	4 S. 18		12 3		. Qel
100		1.1	0	States !!	113 新学家		1 1	* 認知 *	16-16-14-54	Lann Y		1.00		101 121		ALA	5 Z Z	S. Shandark		2	AT S	85
161 X	HOS	计磁动机	iginee	1 1	- 1934	2	Sec.	COLLER .	に立ちが数		0	ien l	$\{1, 2, 3, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5,$			0198	0.09		July	S 12 Z	ULJ.	12
		197.0	100	記録で起こ		きして観		1167	ほんやつ	n an trai	\$	5	이민				No.		31.34 S	包代建		. У ^с
£.,8			Sec. 1.	Researd	网络沙门属		19	ALCE	2012	えぶいい	C	ten	1. 影響	P. 2 8 1. 14	1 2 C 🖡	0296	3 62		Nov.	N 9	0.05	4
	4.2.7		Ant Street	Sec. as the	(he), 244 (h	2 particular			1988 - <u>1</u>	1	0	ւսը		1. 14 14	-	V42.	7.0 3	1. 24	TARA'	4, 4	V19	್ರಾ
2.05	(四个家)		1.6		- 16 P	1 4 6				안전	Sec. Sec.	·宋 · · · ·	1. A. F.	10 C	ಿನಿಕ್ರಾಂಗ	A	1. Sec. 19	2 M ()		1	1 A A A A	4.1
1.0	10			25 200	4.74			1. P. S.	18			ten		1. N. C.		0400	160		March	1. 2		ŵ, î
1.2	÷.			1.1	58. P			20 Mar.			8 - A 18	24.25.25				3 · · · · · ·		÷.	C. Bath and			44 Ú
16. 1	ŭ _ 14.	में तेव ें		1. 1 6						8 . Y.	ି କିଣ୍ଣ	6.28				ACA) 2 1	5	1.14	f 0	n1C	
1,000			19 A.	에는 문화	Sec. 193	9. T. S. S.		78 C	461.1	a	200 10	tep	C		1	060			July	1.2	UIO	

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

		ALL MALLAND ALL ALL ALL ALL ALL ALL ALL ALL ALL AL	《 常期 不可以 不同的 医外外 医外外的	
Classification Tit	le Class No.	Sten	Salary	Effective Dates
Classification xit			1. "我是我的问题,这个时候,	
Time Thelisen/These	PS135	Cran 1	10097.67	July 1, 2014
Fire Fighter/Fire		Step 1	10021.01	
and the second secon				
Boat Engineer		Step 1	10198.65	July 1, 2015
			计中国运行管理 网络小学校、	
		Step 1	10299.63	Nov. 1. 2015
		於《注意 说出出出法 体》:"你你们不是你		LANAS TO WAR
11. 이야기에서 2000년 11일 ·	「「「「「「「「「」」」を見たい。「「」」		10100 70	TA STA ANTA
C. L. M. Castrin P. Angel		Step 1	10400.60	March 1. 2016
장도 김 귀엽이 좋아서 봐.				
		Step 1	10608.61	July 1, 2016
新闻的自己的第三人称单数 医鼻腔的 医胃		t sale www.e was t sales	LONO AT	A ALL A LOLD
·영상 14 12월 18일 전 38일 전 18일 전		1		(1) 「「「「「「「」」」」」

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

				and the second	and the set of the set of the
Classification	Title Class N	0.	Step	Salary E	ffective Dates
					KUL 1 9014
Fire Investigati	ion PS133		tep 1	0553.08	July 1, 2014
Coordinator			tep 1	0658.61	July 1, 2015
COOLAIIIGEN					
			tep 1 👘 👘	0764.14	Nov. 1, 2015
		ČAR A PROVINCI		0869.67 N	larch 1, 2016
			tep 1	UOUZ,UI	aluli 1, ZVIU
			itep 1	1087.06	July 1, 2016
2.2.2. (1993) Adda (1993)	1941年19月1日日本(F-16-16-16-16-16-16-16-16-16-16-16-16-16-	에는 바람이 있는 것은 것이 있다. 같은 바람이 있는 것은 것은 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것이 없다. 것이 같은 것이 있는 것이 없는 것이 있는 것이 없는 것이 있는 것이 없는 것이 없는 것이 있 같은 것이 같은 것이 없는 것			

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

112		Sec. 2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	A Stor Barrier	日本語のない		<i>같은 말 같</i> 는				and the second second				
10	N C C H	ication	Title	Class	No.	\mathbb{R}^{\times} is \mathbb{R}	Ste	D		Salary	E MAR	ffective l	Dates	(\mathbf{a})
5.2E	A. 30 64	and see the second				秘密的 含			이 왜 해도 아니다. 것, 이렇게 지하는 것	0040 70		* .* · · ·	AA1 4	3
	ire in	vestigat	or end	PSI:	5 9		Ster	2,1		9942.70		July 1,	2014	÷.
			· 1977年後	1. 法规制制度			04-2			100/0 10	2011년 1월 1	1.1. 1	2101	air Sa
249	シノロショ						Ster)1		10042.13		July 1,	2012	٩,
							Ster			10141.56	1997년 1월 1898년 1897년 1897년 1997년 1997년 1897년 189 1997년 1897년 189	Nov. 1.	9015	11
		6.1.1.47.24			- en		= orel			10141.00		INUY, 1,	2010	\mathcal{A}
1970	性 故 。	ar Heard	了 探 的 推			C. DStafford	Ster		4	10240.98	Ň	farch 1.	2016	2
10	ret g	- B				的制作。是			2				And Acade Lines	j s
	Y 199 5 32		A			riter is	Ster	1	같은 소리에	10445.80		July 1.	2016	÷
				物的合物也能	Sec. Burn		1. S.		가 있 수 있는 것이다.					

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

橋橋	福台地						- selation	4. 法主任法			15. Jul	A) Cong	Carlo I.		1. 服	16 T 😁	en la presenta de la composición de la El composición de la c	1. 1997	1 - F	신신다	5. A. 18			ć
	Clas	sific	atio	n III	tle	10000	C	ass N	lo.				1 S	step	ř.	and and a second se Second second			Salai	Y -		Effecti	ve Da	tes	j
1973 - 1973	Fire	Tintra	ati A	atas	Ref. 5.	13-13-14 13-13-14	D	S18	1			r. d	C.	ep	省级	an an		Ó)42.7	in ·		Tivle	1,20	14	
	1,116		BITE	awı	Ê. M		1 - 1	oro	1		Aller,	Gar ¥				er gen 분드 - E	$\mathrm{eng}_{[2]}$		16 34			Juil	. 1, 2 4	n sa	þ
					含約 2	1998 - 1996 1998 - 1996						istri	St	tep	1	27. AN	1	100)42.1	3	5	July	1.20)15	k
		5, I (۰. s			1977 ₁₉₇	主義の				15	· Ci	ep	1			101	41.5	C.	, 5	Nov	1.20	14	
				2	25								1	сÞ	<u>.</u>	6	÷	- G	AXIN A.	ST.	12.24				
			(K. K		4.1	180.2	adi 1	890° 1		警察			S	ep	1		1. A	102	240.9	8		March	1.20	16	j.
款	6.88	医分泌			عني . الطور		den berj		5 5 6 F		in fr		Č.		1	1		10/	145.8	ÎN -		o. con 1010 - 0 -		6. K	
×3.	A. 1898		and the second	*		28 <u>(</u> 1	1.00			PL a		<u>.</u>	O I	tep		NE (10-	143.0	V.		, July	1,20	uυ	
1,049.43		sector Sci	1	- 11 - 11 - 11 - 11 - 11 - 11 - 11 - 1	20 IV 2	1997 B. C. S.	2.41 12		S. 1989 - 18 - 1	とってたい い	Sal rates in		1		1 N 194 - 1		1 S. 1. 1. 1. 18	私・ こうざい	10 to 10 10 10 10 10 10 10 10 10 10 10 10 10	5 - L 2 ¹⁰ - L		5 16 16 B	ほんほう 一般的い	2118 C	

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title Class No. Step Salary Effective Dates Fire Marshall, PS140 Step 1 11764.28 July 1, 2014 Assistant Step 1 11881.93 July 1, 2015 Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016 Step 1 12359.56 July 1, 2016	The second s			and a second state of the second second second second to
Fire Marshall, PS140 Step 1 11764.28 July 1, 2014 Assistant Step 1 11881.93 July 1, 2015 Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016	Closed Bootlon Tullo		查望是这本言。在一次"满点 时在公司 "这些道	Tree atter Thates
Assistant Step'l 11881.93 July 1, 2015 Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016	CINSSILIVALIULI LILIC - LASS L	We have the second s	o alaly	G L'HCCHVE DALES
Assistant Step'l 11881.93 July 1, 2015 Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016				
Assistant Step'l 11881.93 July 1, 2015 Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016	HITE Matshall	l'alla et alla de Nien.	L	
Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016	The second s			
Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016				A A A A A A A A A A A A A A A A A A A
Step 1 11999.57 Nov. 1, 2015 Step 1 12117.21 March 1, 2016	ASSISTAN	oled -	11001.79	CIUZ LI VIIIC
Step 1 12117.21 March 1, 2016				CARLES IN THE REAL PROPERTY OF
Step 1 12117.21 March 1, 2016		Stan	11000 57	Alay 1 9015
	? 형 같 다 주변물 것 수 가셨다는 것 때문 것 써요. 영상 것들 않았다.		N	1NUY, 1, 4V12
	· '영영' 전에 공격하는 것 않는 것 같은 것 같			
			12 2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 2 - 1 - 1	March 1 2016
Step 1 12359.56 July 1, 2016	한 것 같아? 같은 것 같아? 친구 것 같은 것을 많다는 것을 통했다.	· 人名德兰· · · · · · · · · · · · · · · · · · ·		
			1 10250 56	TAIL 1 OOLC
			1 - 12007,00	JULY 1. ZVID
				승규는 것은 것은 것은 것을 깨끗하는 것을 하는 것을 하는 것을 수 있다.

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Tit	tle Class No.	Step	Salary	Effective Dates
Inspector, Fire	PS146 .	Step 1	9654,94	July 1, 2014
Prevention Burea	au - 1977 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1987 - 1	Step 1	화가 다 같은 것은 것은 것은 것을 걸려야 할 수 없는 것을 수 없다.	July 1, 2015
		Step 1	「「「「「」」、「」、「「「「「」」、「「」」、「」、「」、「」、「」、「」、「	Nov. 1, 2015
(1,2,2,2,2,2,2,2,2,2,2,2,2,2,2,2,2,2,2,2		Step		March 1, 2016 July 1, 2016
				and is that

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classifica	tion Title	e 👘 Cla	ss No.		Step		Salary	Effective Dates	
Inspector.	Fire	PS	\$147	虚 成书 !	Step 1	. 90	554,94	July 1, 2014	
Preventio	n Bureau		and the d		Step 1	9	/51.49	July 1, 2015	
					Step 1	98	848.04	, Nov. 1, 2015	
				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Step 1	急に応力支援の変要	<b>)44.58</b>	March 1, 2016	de C
			SCALLER .	to go and	Step 1 👘	10	43,48	July 1, 2016	

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

	Classif	lication	Title	Class I	Ŷn. I I I		Step		Salarv	Fffectiv	ve Dates
	CALCULATION OF THE CALCULATION OF T	nant of I	F. S. 2. W. S. B. C. B	<b>PS14</b>	State State State		Step	[날 것 것 같은 물건 같 것 같 것	10097.67	2400 X 12-1	1,2014
	Depart	1.5 5.15 2.65 11.	57 H.a.,				Step		10198.65		1, 2015
							Step		10299.63		1.2015
Ť۴,							Step	1	10400.60		1,2016
	1. 1990 - 1997 1. 1997 - 1997 1. 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 19						Step	1	10608.61	白白 不可考 正常 法国际演算官员	1,2016
4	100 CT	ំណាម ខេត្តស្រុក ខេត្តស្រុក ខេត្តស្រុក ខេត្តស្រុក ខេត្តស្រុក ខេត្តស្រុក ខេត្តស្រុក ខេត្តស្រុក ខេត្តស្រុក ខេត្តស			计标志 计操作	医气寒后心		97. J. K. N. S.	. 관람방방하다 관광 같은 것	는 이 것이라 이번 바람이 없다.	

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																						ov				

84.	1. A. L. R. M. C.			1.00	Constant of the second		- pi		<b>X</b> 20	5 A 0.00	100	- Con 19 18	No. 6 Area	요즘 영화적단	이 아이 승규야.			11、1、12月4	125	나는 이 밖을	1.20
	Classi		15.000			ass No	<b>1</b> 488	3 V 3.	Sec.				1 않는 것은 것을 못했다.		101.21			Effect			الحرثين أ
્રસ્ટ્રે	CHASS!		()) 關於[	1. 日本語 2. 時	SI STREET	HSN 191	- 18 - LA	69 S	医骨骨骨 中		Step		1 A 1	1.11.11	58	ary	A	109 I (-) 4 I	Ve UE	Les	S
1725		1	1.1.1	1. S. S. S. S. S.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	1977 B. 197	19. A.	야지 않는 옷이		ANTERIA	A			61.S /466	A. 18 246.4		1 2 1 4 48	ALC: 1. 1.2.	and strates of the	Arr -	1.1.5
2	1.4444	Constant Sector	S 53 D 12	APPENDAL STO	S 10 R T	S150	2000 F	Salay Car	2 d	The C	1	1 608	記録 二分子		0007	67	4 431	16 612.10			4
ч ₁₆ ;	Lieute	aunu		Carly Factor		OLUV	T N	- 5.5 S.		° 0	tep				0097	.U/		្សាពី	(1, 20)	114	
1.0	The same	5-20 S	A 191	Society of the	学 通行机 花	6 7 80	14 M. 18	- x			Street Street				TWICE.			12 (20 (20 (20 (20 (20 (20 (20 (20 (20 (2	- 1		10.00
1		<b>和社会社会中的</b>			t fyr Wei					C	1.04	1 - 360A	53 C.C. A		A100	C.C.		T. 12	1 00	1.	
4.2	Depar			Sec. 1	್ಷ ನಿಷ್ಣಿಸಿಕೊಂಡಿ		196 - F P	S. Part	10 Y 11		tep			C. C.	0198	.03	44 - S	ાગાય	1.20	11.5	f en i
	12	1. an 1.	- 8498 I	물질도 집에 ~	States Ad		6260-	经证据公约	S 1			5 d M	P (1941)	1 C P		167.17		67.C.V	S 8 5 5 5		10au
. Gr	Sele and the		常可容心。	体之后一个			1000	5 X X		4 <b>C</b>	14	10.0	8 p. 1. 1.		0000	60	13.4	XTEL	1 00	112	18
		Sar Sec.	ALC: NO.	CONTRACT OF			- AR	Ø (1990)	6	<u></u>	tep	1891		2.41.31	0299	<i>H</i> . 0 Jolies		INOV	.1.20		1047
11.5		1.5	100		13.5 8.6	THE REAL PROPERTY.	1		× .	1.1	1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	S. 1999	공간 가격하는		10.00	1555.000-1	슬날 동물	1997 - P. 1	. (c. 3) am	1.1.1	en el s
10.0	이 같은 것을 해야 할 수 있는 것을 하는 것을 수 있다. 이렇게 하는 것을 수 있는 것을 것을 수 있는 것을 수 있는 것을 수 있는 것을 수 있는 것을 것을 수 있는 것을 것을 것을 것을 것을 수 있는 것을 것을 것을 것을 것을 것을 수 있는 것을 것을 것을 것을 수 있는 것을	499	영영 도 없다.		and a little	- 月前に 三部法	副型でない。	. X 78			CEL		7 - Co. 4	4. 4	MAM	10		× /	1. 66	611	1.00
11					이 있는 것을 많을				ごえ機	66 7 C 6	tep		31236434		0400	LIOU -	Sec. 2.4	March	1. 2.	10	4. S. 17
1.0	1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	1. S.	2 ⁸ 5	The Part of the second	Sec. 186	1. A. A. A. A.	10.00	15 - A.	Sin del	1	87 S - 1		2 K	9 表	25.42.50	222.342	. 그 그래요 소식	90.977.97 <i>5</i> .75		million f	15.1
à i			- +				24.1		1. M. 1.	C C		1		1	AZAG	0.2		Sec. 19	1 50	11	. Pri
' 5		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1.1. 1 x 1 x		a Carta	The second	an i	10.0	tep		1 1 A		0608	6 <b>0</b> 1		July	N 1. ZA	110	2511
3	二、約200 後		- 93	u an	12.0	ALC: NO.	1.447.044	وَنْ الرَّبْ		. ST	T 7 <b>T</b> 1		<b>A</b> 2	1.1	10 M	S. 27 (2)					123
11		8二周期 "是是	¥3. 80°	방문 : 영상	이번 아파 영화	이 있었어야 다음을			The Play	18 A		8. S. S.	1.000	1. 27	一种形物	8-1 TAR	연구 수 공연		이 말을 가지 않는 것	ees den i	a 20

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

- 44	· 注意是信仰的问题。2013年2月1日日,1月18日			*博学 洗売さ		en an early heather an early the second s	나 있는 것을 많은 것을 얻는 것이다.	Senta da 🖉
	<b>Classification</b>	Fitle data Cl	ass No.		Step	Salary	Effective	Dates
0.0	Lieutenant, Fire	e P	18153	子脉动剂	Step 1	10553.08	July 1,	2014
	Prevention Bur	eau			Step 1	10658.61	July 1.	2015
			2.13代表]		Step 1	10764.14	Nov. 1.	2015
補業		a da ser a ser Ser a ser	N.S. el Marsina	編 白油 植品 沙漠	Steb 1	10869.67	March 1.	2016
被					Step 1	11087.06	July 1.	
28	的情况就是这个门来			ter i de ser			• • • • • • • • •	WULU -

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

HR.	<b>Classification</b> Ti	itle Class No.		Step .	Salary	Effective Dates
	Lieutenant, Fire	PS154		Step 1	10553.08	July 1, 2014
	Prevention Bure	au	and the second s	Step 1	10658.61	July 1, 2015
		L. Property Providence	김 친구가 잘 다 다 다 다 가지 않는다.	Step 1	10764.14	Nov. 1, 2015
				Step 1	10869.67	March 1, 2016
				Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

<b>Classificatio</b> Firefighter F	A CARLER AND A CARLER AND A		<b>Class No.</b> PS183			
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279,37	9534.36	July 1, 2014
7968.23	8395.36.	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12.	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266,28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016:80	July 1, 2016
			ar ann an Arain.		L. W. Swind Wanderson - Aller	Structure Physics and Advention

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

1120日、11日、11日、11日、11日、11日、11日、11日、11日、11日、1	1.23	1.0	7 C	a: e	285	17.0	P.AK	-58	266.1	35.7	:с.÷	7	2.7	1.62	5.05	101	10	32	「「「「「「「「」」」」	地震ないたいであっ		「ないにない」「ないいない」	に離し、いたいのではない。	「「「「「「「「「」」」」」	いいと思いないであった。			のためにいたのかりまた。などの言語			一次のため、国際の構成	States and a state		はないたいので、読んな		1.9	1	21	1	8	475,8		D. 数								· · · · · · · · · · · · · · · · · · ·							
and the second second		ļ		ì		8	1			N. A.				5	でした	語であ	I	いとして	2	が発気	Contraction of the			1. 1. A.	40.00		200		e		同時に		e - Alter	1	やいない			The second	j		1		4	20 A 19			い時に	S	t	Ð	p	C.B.	その肥い		1 1 1	17 14		
6	13			i.	0	P.		Ŵ.				Ť.	ö	2		3	17	ñ	1			1.4		舵	á	Ŷ,	74	Ĵ.	ó	1		Ģ	10			ų	Ő	Ć	ï	Ϋ,	10	à	Ó		 	ć	Y	5	71	Ó.		Ľ,	Ĕ.	100	Ľ,	53	4	į

Brob T	preh 2 poch 5		A AND A A A A A A A A A A A A A A A A A	
7889.34 8	8722.13	8996.39 9279.37	9534.36	July 1, 2014
7968.23 8	395,36 8809.35	9086.36 9372.16	9629.71	July 1, 2015
8047.12 8	478,49 8896.57	9176.32 9464.96	9725.05	Nov. 1, 2015
8126.02 8	561.61. 8983.79	9266.28 9557.75	9820.40	March 1; 2016
8288.54 8	732.84 9163.47	9451.61 9748.90	10016.80	July 1, 2016

Effortive

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

1.5		Concerns of the second second second			그는 것입에서 그릇 가지만 있는 것이다.	
	Classification	Title, Class l	No.	Step	Salary	Effective Dates
	Fire Fighter/Fi	ire PS13	6	Step 1	10097,67	July 1, 2014
	<b>Boat Operator</b>			Step 1	10198.65	July 1, 2015
				Step 1	10299.63	Nov. 1, 2015
				Step 1	10400.60	March 1, 2016
				Step 1	10608.61	July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1 80.008 Pay Grade Table to read as follows:

Classification TitleClass No.StepSalaryEffective DatesFire Fighter/FirePS137Step 110097.67July 1, 2014Boat OperatorStep 110198.65July 1, 2015Step 110200.62Nor. 1, 2015	39 - C
Fire Fighter/FirePS137Step 110097.67July 1, 2014Boat OperatorStep 110198.65July 1, 2015	
Boat Operator Step 1 10198.65 July 1, 2015	
	<b>)</b>
	A.C.
Step 1 10299.63 Nov. 1, 2015	Š.
Step 1 10400.60 March 1, 2016	
	1.114
Step 1 10608.61 July 1, 2016	£5

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.80.005FQ1.80.018</u> Pay Grade Table to read as follows:

							몇 100k eest		2	in the			
	Classific	adian T	141	Class			Step			Salary	Effective	Dates	
Si ke	CHRONING	AV 12167-3	<b>动力</b> 运动的				nich			JALAL Y	HALCOLI VE	LALCO	
	Fire Mar	chall		EMI	68	a kana	Step	1	140	28.60	July 1	2014	1
					的问题。我们	친 밖은 영국 방송						1.205.20	
		潮艇科 科				Washington &	Sten	1	141	68.89	july 1	,2015	
(1)									19 10 10 10 10 10 10 10 10 10 10 10 10 10		and a sure of 20 Wester		
	<b>学者的</b> 人们的				Conner de		Step		143	09.17	Nov. 1	. 2015	
	A CARLEN OF A						- ALAS		4 4 4	10.10	× • * * *	6017	
							Step	1	144	49.46	March 1	, 2010	
112					<b>家品的</b> "家		Ctan		1/7	38.45	TALAST	2016	Ì
		A A A		Acres 11			Step	<b>4</b>	1447	20,42	July 1	, 2010	
	St 5000 - 30		이 님 게 공극한 관광 수	AND DOLLARS AND AND	A Contraction of the second	1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	사학 사람이 가지 않는 것이 있었어요.		(a) (a) (b) (b) (b) (b) (b) (b) (b) (b) (b) (b	and the second	이 가지 않는 것 같아. 나라는 것 같아.	<ul> <li>A State Calledon</li> </ul>	

#### Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.104.005FQ1.104.018</u> Pay Grade Table to read as follows: <u>_</u>

1 da 1		1. A. B. M.	2. Sec. 19.		4.124 - 1148		이 사실 책 보는 것 같아.		Contraction of the second	a and a star	<b>着小台派来</b> 的"京都
	Classificat	lon Title	1 C I	ass No.		Ste	<b>1</b>		alary	Effectiv	e Dates
1.0	C AGO SILLOGI			100 L 104							A
	Fire Marsh	6116 <b>5</b> 88	$\mathbf{v} \in \mathbf{R}$	M169		Ster		140'	28.60	Tilv	1,2014
1.	T IT N TATUT OF	LALL SHITLE			and the second second	and the second sec				, v wa j	
<u> </u>						Ster		121	58.89	Tultz	1,2015
ę.,		17 R 4 S 4				ာမဟု			0.07		1, 4010
1.192		P Parata Alt		特定的问题	<b>说: 湯 六</b> (	Ster		- 1/0	<b>39.17</b>	Now	1.2015
5. (°			· 24:25 - 20:26	网络网络 松		DIC			J711J	1404.	1,4712
5÷		80 (1998) 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -	A	4、我们的了我的		Ster			49.46	March	1 9016
é, n	이 이 것 이 나는 것을 알았다.		25. 1 - 3 - 10 - 10 - 10 - 10 - 10 - 10 - 10			, DIO			t7.HU	INTGICH	1, 2010
					用发育资源	0.2		1 / 1	DO 42	1.1.1	1 7014
. ÷		"是我教学""我	百日 遊戲者			Ster	ti <b>k</b> ara	- <b>* 1</b> 41,	38.45	a July	1,2016
Ø – 5		- · · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	A CALL MARKED AND A CALL	- 1. State -	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1				14.5	- 1994 - 1987 - 1987 -

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class,No.	Ster	i - 1 - 1 - 1 - 1 - 1 - <b>S</b>	alary Effectiv	e Dates
Assistant Chief of	EM113	Step	1	11.34 July	1, 2014
Fire Department	and a second	Step	1 1575	7.35 July	1,2015
		Step		22 22 22 22 22 22 22 22 22 22 22 22 22	1,2015
		Step			1,2016
영상적대 영화 관계		Step	1 <b>163</b> 9	10.77 July	1,2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

1.67				영국이 25일 이번 22일이다.	승규는 방송관에 관하는 것이	아파 밖에 있는 것이 같아.	요즘 같은 것은 것은 것이 같은 것이 같다.	
- 	Classification <b>T</b>	lifle Clas	s No.	Step		Salary	Effective Dates	
	1. ····································					n an	科教师学教育学习者的分别的学习。	ŝ,
	Deputy Chief o	г	$\mathbf{n_7} = \mathbf{n_7}$	Step 1		.6546.24	July 1, 2014	à
	<b>Fire Departmen</b>	<b>的</b> 成了的这种"不是"		Step 1		6711.71	July 1, 2015	
8	Stor - Provide			8.00 B	영양이었다. 일상 성격 동생품			
				Step 1		6877.17	Nov. 1, 2015	
				Step 1		7042.63	March 1, 2016	
4 _{dr} =		编展的清晰的					an a	
<u></u>				Step 1	이 전 문 문 문 문	7383.48	July 1, 2016	i,

## Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

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		REPAIR TO P					tep 1	÷	14350.		( <b>) ( ) ( )</b>	. 2015
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	推制中国特征中心			이는 가슴 가란	10.207.00	No. 1 🕈	tep 1		14492.	65	Nou 1	.2015
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A gen the	网络小麦属小石				JUL	1 3 /	172		「日本」の「「「	R.J.		

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN

NOES- Ø ABSENT-ABSTENTION-

ATTEST;

LaTonda Simmons City Clerk and Clerk of the Council of the City of Cagland, California

Introduction Date

JUL 1 2014

DATE OF ATTESTATION: _

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS



DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCE MEMORER

2015 JUN 10 PM & 20 KLAND CITY COUNCIL

ORDINANCE NO. = 13321 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE **ORDINANCE**") C.M.S. 12187 ("SALARY TO AMEND AND UNIT SALARY REPRESETNATION OF SSIFICATION, EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR. PUBLIC ETHICS COMMISSION; ETHICS INVESTIGATOR: ETHICS ANALYST I; AND ETHICS ANALYST II.

WHEREAS, on November 5, 2014 the voters approved Measure CC which created Oakland City Charter Section 603 to provide the Public Ethics Commission with greater independence, enforcement authority, responsibility and staffing; and

WHEREAS, the newly approved Charter amendment provided for specific staffing positions and requirements; and

WHEREAS, pursuant to Oakland City Charter Section 603, the Executive Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Public Ethics Commission, and the Deputy Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Executive Director, Public Ethics Commission; now, therefore

#### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the <u>UK1.75.041</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Range
Executive Director, Public Ethics Commission	<u>EM261</u>	<u>Min</u> Max	<u>9220.55</u> 13830.77

Section 3. Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit U31.75.018 Pay Grade Table:

Classification Title	Class No.	Pay	Steps
Executive Director to the Public Ethics	AP365	Step 1	<del>8236.7</del> 4
Commission		Step 2	<del>8670.99</del>
		Step 3	<del>9126.41</del>
		Step 4	<del>9607.19</del>
		Step 5	<del>10113.34</del>

Section 4. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	Steps
Deputy Director, Public Ethics	<u>EM262</u>	<u>Step 1</u>	<u>7471.15</u>
<u>Commission</u>		<u>Step 2</u>	<u>7864.52</u>
		Step 3	<u>8279.04</u>
		Step 4	<u>8714.70</u>
		Step 5	<u>9172.92</u>

Section 5. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
Ethics Investigator	<u>MA159</u>	Step 16145.83Step 26470.12Step 36809.90Step 47169.43Step 57545.89

Section 6. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Analyst I</u>	<u>AP444</u>	Step 1	<u>4586.46</u>
		<u>Step 2</u>	<u>4827.56</u>
		Step 3	<u>5081.35</u>
		<u>Step 4</u>	<u>5349.23</u>
		Step 5	<u>5631.22</u>

Section 7. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	<b>Pay Steps</b>	
Ethics Analyst II	<u>AP445</u>	<u>Step 1</u> Step 2 Step 3	<u>5309.74</u> <u>5588.92</u> <u>5883.59</u>
		Step 4 Step 5	<u>6192.37</u> 6519.47

IN COUNCIL, OAKLAND, CALIFORNIA. JUL 2 1. 2015, 2016

PASSED BY THE FOLLOWING VOTE:

AYES- GRADORS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY

NOES-ABSENT-Ø ABSTENTION-Excused - Brooks - 1

ATTEST: LaTonda Sim

City Clerk and Clerk of the Council of the City of Oakland, California

2015 DATE OF ATTESTATION

Introduction Date JUL 07 2015

Page 3 of 4

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II.

#### NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLAS-SHICATION, SALARY AND REP UNIT OF EXECU-TIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPU-TY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETH-ICS ANALYST II

Ordinance Amending The Salary Schedule Of-Ordinance No. 12187 C.M.S. ("Salary Ordi-nance"). To Amend The Classification, Salary And Rep. Unit Of Executive Director, Public Eth-ies Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II

Notice of Publication

This Ordinance was introduced at the City Council meeting, Juesday evening July 7, 2015, and passed to print 7 Ayes, 1 Excused - Reid, Final adoption has been scheduled for the City Council meeting Tuesday evening July 21, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, Califor-nia.

Three full copies are available for use and ex-amination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk OT #5527529; Jul. 18, 2015

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#### DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II.



ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE" ) TO PROVIDE COST OF VING TO CERTA ADJUSTMENTS THE SALARIES MISCELLANEOUS **EMPLOYEES** PURSUANT TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY BROTHERHOOD LAND AND THE INTERNATIONAL ELECTRICAL WORKERS LOCAL 1245; THE COST OF ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% **EFFECTIVE JULY 1. 2015: INCREASE OF 1% EFFECTIVE OCTOBER** 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

#### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY

DATE OF ATTESTATION

NOES- Ø ABSENT-Ø ABSTENTION-Ø

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

 $\bigcirc$ 

Introduction Date

SEP 21 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

#### DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Pollows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.



INTRODUCED BY

2018 SEP IA

APPROVED AS TO FORM AND LEGALITY YATTORNEY

ORDINANCE NO. = 1 3 3 3 0 = C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF ADJUSTMENTS LIVING то THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CIT OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF **3% EFFECTIVE APRIL 1, 2017** 

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

#### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

OCT 08 2015 , 2015 IN COUNCIL, OAKLAND, CALIFORNIA PASSED BY THE FOLLOWING VOTE: AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON MCELHANEY NOES-ABSENT-ABSTENTION-1 MIMON & ATTES LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California Introduction Date SEP 21 2015 DATE OF ATTESTATION

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF TO CERTAIN LIVING ADJUSTMENTS OF THE SALARIES MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; **INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017** 

#### DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

ATTACHMENT 2

OFFICE U

INTRODUCED BY COUNCILMEMBER

APPROVED AS TO FORM AND LEGALITY

### OAKLAND CITY COUNCIL

ORDINANCE NO. = 13333 €.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF ADJUSTMENTS LIVING TO CERTAIN THEMISCELLANEOUS TO EMPLOYEES THE CITY OF MEMORANDUM OF UNDERSTANDING BETWEEN **OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES** ASSOCIATION: THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% **EFFECTIVE MAY 1, 2017** 

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

#### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

**Section 3.** Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF CERTAIN LIVING ADJUSTMENTS TO THE **SÁLARIES** OF **MISCELLANEOUS EMPLOYEES** PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% **EFFECTIVE MAY 1, 2017** 

#### DIGEST

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Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

INTRODUCED BY COUNCILMEMBER

OPPHONE OF THE CLEERY

AS TO FORM AND LEGALIT

ATTORNEY

## ORDINANCE NO. 1336 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE TO ADD CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST ASSISTANT AND IMPROVEMENT CAPITAL PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL DITOR III TÓ POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

#### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Environmental Services	:AP447	Step 1	4586.46
<u>Analyst, Assistant</u>		Step 2	4827.56
	· .	Step 3	5081.35
	· .	Step 4	5349.23
	)r	Step 5	5631.22

Section 3. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Capital Improvement	AP448	Step 1	6145.83
Project Coordinator,	•	Step 2	6470.12
<u>Assistant</u>		Step 3	6809,90
		Step 4	7169.43
	•	Step 5	7545.59

Section 4. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

11.0

Classification Title	Class No.	Step	Salary
Police Performance	AP210	Step 1	6145.83
Auditor	• • •	Step 2	6470.12
Internal Auditor III		Step 3	6809.90
		Step 4	7169.43
• * • •		Step 5	7545.59

Section 5. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Correctional Officer	PS111	Step-1	27.14
		Step 2	<del>28.57</del>
		Step 3	<del>30.08</del>
	· · · · · · · · · · · · · · · · · · ·	Step-4	<del>31.66</del>
		<del>Step 5</del>	<del>33.32</del>

Section 6. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
<b>Correctional Officer</b>	<del>PS148</del>	Step 1	5610.55
Supervisor	• .	Step 2	<del>5906.35</del>
•		Step 3	<del>6216.22</del>
		Step 4	<del>6544.87</del>
		Step 5	<del>6889.18</del>

Section 7. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Jail Utility Worker	<del>TR155</del>	Step-1	<del>19.18</del>
		Step 2	20.19
		Step 3	<del>21.26</del>
		Step-4	<del>22.38</del>
		Step-5	<del>23.63</del>

Section 8. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Jail Cook	<del>TR153</del>	Step-1	20.21
		Step 2	21.27
		Step 2 Step 3	<del>22.41</del>
		Step 4	<del>23.58</del>
		Step 5	<del>24.81</del>
		-	

Section 9. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Jail-Cook, PPT	TR198	Step-1	20.21
• •		Step 2	<del>21.27</del>
		Step 3	<del>22.41</del>
		Step 4	23.58
		Step 5	<b>24.81</b> (24.81)

Section 10. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Jail Cook, PT	<del>TR199</del>	Step 1	<del>20.21</del>
		Step 2	<del>21.27</del>
	· ·	Step 3	<del>22.</del> 41
	*	Step-4	23.58
		Step 5	<del>24.82</del>

Section 11. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Jail-Cook's Assistant	<del>TR15</del> 4	Step 1	<del>17.08</del>
		Step 2	<del>17.99</del>
		Step-3	<del>18.92</del>
		Step 4	<del>19.91</del>
	• .	Step 5	<del>20.96</del>

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

NOV 03 20152015

DATE OF ATTESTATION

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES- STOCKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

NOES- 🖉

ABSENT- Brooks-1

ABSTENTION-  $ot\!\! oxdot$ 

ATTES LaTonda Simn

City Clerk and Clerk of the Council of the City of Oakland, California

'ntroduction Date

OCT 2 0 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

#### DIGEST

6i)

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

ATTACHMENT 2



OFFICE OF THE CIT I CLEA

CITY ATTORNEY

# ORDINANCE NO. 1 3 3 3 8 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE Y ORDINANCE") TO PROVIDE COST OF NO. 12187 C.M.S. ("SALAR ADJUSTMENTS THE SALARIES CERTAIN LIVING то MISCELLANEOUS PURSUANT то EMPLOYEES MEMORANDUM OF UNDERSTANDING BETWEEN THE CIT INTERNATIONAL FEDERATION AND OAKLAND THE THE PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: OF **INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017** 

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

#### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

**Section 1**. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

**Section 2.** Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional. Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

NOV 03 2015, 2015 IN COUNCIL, OAKLAND, CALIFORNIÄ, PASSED BY THE FOLLOWING VOTE: AYES- GROODED, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY _____ NOES- ØABSENT- BROOKS-ABSTENTION-ATT LáTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California Introduction Date OCT 2 0 2015 DATE OF ATTESTATION

Salaries by Ranges

	Research and the second	THE SECTOR STREET			NY ISIN UMBER SERVICE		
action resolution	EM100	Administrative Services Manager II	UM2.75.019	CONTRACTOR OF CONTRACTOR	8,648.43	10,619.51	75
	MA148	Assistant Fire Marshal-Non Sworn	UM2.75.019		8,648.43	10,619.51	75
	EM118	Assistant to the Director	UM1.75.019		8,648.44	10,619.50	75
	EM119	Assistant to the Director, PPT	UM1.75.019		8,648.44	10,619.50	75
	EM241	Associate Director, Library Services	UM1.75.024		11,038.24	13,553.55	75
	AP433	Business Analyst IV	UM2.75.019		8,648,43	10,619.51	75
UM1	MA106	Cable TV Station Manager	UM1.75.022		10,011.83	12,293.08	75
	EM235	Chief Conservator	UM2.75.019		8,648.43	10,619.51	75
	EM115	City Auditor, Assistant	UM1.75.020		9,081.27	11,149.63	75
	SS114	City Council PSE 14	TA1.75.035	M	1,990.63	6,704.90	75
	SS112	City Council PSE 14, PPT	and a state of the	M	1,990.63	6,704.90	
	AP138	City Council PSE-51		M	3,308.74	7,546.53	75
	MA145	Community Action Agency Manager	UM2.75.019	М	8,648.43	10,619.51	75
	EM232	Community Housing Services Manager	UM2.75.019		8,648.43	10,619.51	75
	EM217	Controller, Assistant		M	9,535.27	11,707.96	75
	EM129	Curator of Art, Chief	UM1.75.019		8,648.44	10,619.50	.75
	EM130	Curator of Education, Chief	UM1.75.019		8,648.44	10,619.50	75
	EM131	Curator of History, Chief	UM1.75.019		8,648.44	10,619.50	75
UM1	EM132	Curator of Natural Science, Chief	UM1.75.019		8,648.44	10,619.50	75
	AP174	Database Administrator	UM2.75.019		8,648.43	10,619.51	75
	AL021	Deputy City Attorney II	TM1.75.019	M	8,648.44	10,619.50	75
	AL022	Deputy City Attorney II, PPT	TM1.75.019		8,648.44	10,619.50	75
TM1	AL030	Deputy City Attorney III	TM1.75.021	M	9,535.27	11,707.96	75
	AL031	Deputy City Attorney III, PPT	TM1.75.021	M	9,535.27	11,707.96	75
	MA117	Deputy City Attorney IV		M	10,513.75	12,907.80	75
TM1	AL040	Deputy City Attorney IV, PPT	TM1.75.023	M	10,513.75	12,907.80	75
U41	EM136	Deputy City Attorney V		M	11,590.95	14,230.30	75
UM1	EM139	Deputy Director, Econ Dev & Employ	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM140	Deputy Director, Housing	UM1.75.024	M	11,038.24	13,553.55	75
UM1	AP177	Deputy Director, Prg Planning & Dev	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM143	Deputy Director/Building Official	UM1.75.024	M	11,038,24	13,553.55	. 75
UM1	EM144	Deputy Director/City Planner	UM1.75.024	M	11,038.24	13,553.55	75
UM2	EM233	Development/Redevelopment Pgrm MGR	UM2.75.019	M	8,648.43		75
UM1	ET117	Engineer, Civil Principal	UM1.75.040	M	10,719.94		75
UM2	AF041	Financial Analyst, Principal	UM2.75.019	М	8,648.43	10,619.51	75
UM1	EM225	Fire Division Manager	UM1.75.039	M	10,113.94	12,418.46	75
UM1	MA157	Fire Marshal (Non-Sworn)	UM1.75.039	M	10,113.94		75
	MA128	Information System Administrator	UM2.75.019		8,648.43		75
	EM188	Inspection Services Manager	UM2.75.021	M	9,535.27	11,707.96	75
	MA129	Librarian, Administrative	UM2.75.021		9,535.27	11,707.96	75
	EM171	Manager, Agency Administrative	UM1.75.022		10,011.83		75
	EM173	Manager, Building Services	UM1.75.022		10,011.83		75
	MA107	Manager, Capital Improvement Pgrm	UM1.75.022		10,011.83		75
	EM177	Manager, Contact & Employ Svcs	UM1.75.022		10,011.83		75
	EM178	Manager, Crime Laboratory	UM1.75.021		9,535.27		
	EM180	Manager, Electrical Services	UM1.75.023		10,513.75		75
	EM181	Manager, Emergency Services	UM1.75.023	· · · · · · · · · · · · · · · · · · ·	10,513.75		75
	EM182	Manager, Environmental Services	UM1.75.022		10,011.83		75
	EM183	Manager, Equipment Services	UM1.75.022		10,011.83		75
	EM254	Manager, Human Services	UM1.75.021		9,535.27	11,707.96	75
	EM187	Manager, Information Systems	UM1.75.022		10,011.83		
	EM189	Manager, Legal Admin Services	UM1.75.020		9,081.27	11,149.63	75
	EM190	Manager, Marketing Pgm	UM2.75.019		8,648.43		75
	EM193	Manager, Museum Operations	UM1.75.020		9,081.27	11,149.63	75
	EM194	Manager, Museum Services	UM1.75.019		8,648.44		75
	EM255	Manager, Oracle Operations	UM2.75.022		10,011.82		75
	EM196	Manager, Park Services	UM1.75.022		10,011.83		75
	EM197	Manager, Parks & Recreation Zone	UM1.75.022		10,011.83	12,293.08	75
	EM198	Manager, Planning & Building Oper	UM1.75.021		9,535.27		
	EM202	Manager, Recreation Services	UM1.75.021		9,535.27	11,707.96	
1 16/2	EM256	Manager, Rent Adjustment Pgm	UM2.75.022	IM	10,011.82		75
	EM205	Manager, Senior Services	UM1.75.019	1 8 4	8,648.44	10,619.50	75

#### Salaries by Ranges

	ICHASS MADE	In the second			IN IN THE DURING METERS IN THE	STREET,	
UM1	MA140	Manager, Support Services	UM1.75.019	M	8,648.44	10,619.50	75
UM2	EM253	Manager, Sustainability Pgm		M	8,648.43	10,619.51	75
UM2	EM257	Manager, Technology Pgm	UM2.75.022	M	10,011.82	12,293.08	75
UM1	EM207	Manager, Youth Services	UM1.75.021	M	9,535.27	11,707.96	75
UM2	EM208	Manager, Zoning	UM2.75.021	M	9,535.27	11,707.96	- 75
TW1	SS143	Mayor's PSE 14	TW1.75.035	М	1,990.63	6,705.57	75
TA1	SS194	Mayor's PSE 14, PPT	TA1.75.034	М	1,990.63	6,704.90	75
UM2	AP383	Network Architect	UM2.75.021	M	9,535.27	11,707.96	75
UM1	MA152	Police Services Manager I	UM1.75.019	M :	8,648.44	10,619.50	75
UM1	MA151	Police Services Manager II	UM1.75.023	M	10,513.75	12,907.80	75
UM2	EM216	Project Manager	UM2.75.019	М	8,648.43	10,619.51	75
UM2	EM226	Project Manager (PPT)	UM2.75.019	М	8,648.43	10,619.51	75
UM2	EM211	Project Manager II	UM2.75.022	М	. 10,011.82	12,293.08	[.] 75
UM1	EM227	Project Manager II (PPT)	UM1.75.022	М	10,011.83	12,293.08	75
UM1	EM212	Project Manager III	UM1.75.025	М	11,590.93	14,230.30	75
UM1	EM213	Project Manager III, PPT	UM1.75.025	М	11,590.93	14,230.30	75
UM1	MA137	Public Works Operations Manager	UM1.75.022	M	. 10,011.83	12,293.08	. 75
UM2	EM201	Real Estate Services Manager	UM2.75.022	М	10,011.82	12,293.08	75
UM2	AF059	Revenue Analyst, Principal	UM2.75.019	М	8,648.43	10,619.51	75
UH1	SC248	Senior Hearing Officer	UH1.75.019	M	8,645.62	10,615.27	75
UM2	MA150	Senior Services Admin PPT	UM2.75.019	М	8,648.43	10,619.51	75
UM2	MA141	Senior Services Administrator	UM2.75.019	Μ.	8,648.43	10,619.51	75
UM2	AP326	Spatial Data Administrator	UM2.75.019	M	8,648.43	10,619.51	75
TA1	MA102	Special Assistant to the Mayor I	TA1.75.038	M	. 5,275.38	9,135.36	75
TA1	MA154	Special Assistant to the Mayor I, PPT	TA1.75.038	М	5,275.38	9,135.36	. 75
UM1	EM215	Special Assistant to the Mayor II	UM1.75.037	M	6,457.43	10,520.80	75
UM1	EM251	Special Assistant to the Mayor II, PPT	UM1.75.037	M	6,457.43	10,520.80	75
U41	MA147	Special Counsel	U41.75.026	М	12,170.46	14,942.13	75
UH1	SC249	Sr. Hearing Officer, PPT	UH1.75.019	М	8,645.62	10,615.27	75
UM2	MA140	Support Services Administrator	UM2.75.024	M	11,038.24	13,553.54	75
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ATTACHMENT 3

			RAVIE CONTRACTOR OF THE		
TW1 AP3		1	7,471.15	M TW1.75.016	75
TW1 AP3		2	7,864.52		75
TW1 AP3		3	8,279.04		75
TW1 AP3		4	8,714.71		75
TW1 AP3		5	9,172.92	the second se	75
UH1 AF0		1	3,960.11		75
UH1 AF0		2	4,168.84		75
UH1 AF0		3	4,387.95		75
UH1 AF0		4	4,618.89		75
UH1 AF0		5	4,861.69	The second s	75
UH1 AF0		<u> </u>	5,956.48		75
UH1 AF0		2	6,270.81		75
UH1 AF0		. 2	6,600.93		75
UH1 AF0			6,948.27		75
		5	7,314.28		75
UH1 AF0		······································			75
UH1 SC1			6,774.67		75
UH1 SC1		2	7,129.95 7,506.40		75
UH1 SC1		3			
UH1 SC1		<u> </u>	7,901.18		75
UH1 SC1		. 5	8,317.10		75
TW1 AP1		1	5,309.74		75
TW1 AP1		2	5,588.92		75
TW1 AP1		3	5,883.59		75
TW1 AP1		. 4	6,192.37		75
TW1 AP1		5	6,519.47		75
TA1 AP1		1	. 5,309.74		75
TA1 AP1		2	5,588.92		75
TA1 AP1	07 Admin Analyst II, PPT (CONF)	3	5,883.59		75
TA1 AP1	07 Admin Analyst II, PPT (CONF)	4	6,192.37		75
TA1 AP1		5	6,519.47		75
TW1 SS1		1	3,772.94	M TW1.75.002	75
TW1 SS1	76 Admin Asst to City Administrator	2	3,971.74	M TW1.75.002	75
TW1 SS1	76 Admin Asst to City Administrator	3	4,180.41	M TW1.75.002	75
TW1 SS1	76 Admin Asst to City Administrator	4	4,400.36	M TW1.75.002	75
TW1 SS1	76 Admin Asst to City Administrator	5	4,632.99	M TW1.75.002	75
TW1 AP1	03 Administrative Analyst I	1	4,586.46	M TW1.75.006	75
TW1 AP1	03 Administrative Analyst I	2	4,827.56	M TW1.75.006	75
TW1 AP1		3	5,081.35	M TW1.75.006	75
TW1 AP1		4	5,349.23	M TW1.75.006	75
TW1 AP1	03 Administrative Analyst I	5	5,631.22	M TW1.75.006	75
TW1 AP1	04 Administrative Analyst I, PPT	1	4,586.46	M TW1.75.006	75
TW1 AP1		. 2	4,827.56		75
TW1 AP1		3	5,081.35		75
TW1 AP1		4	5,349.23		75
TW1 AP1		5	5,631.22		75
TW1 AP1		1	5,309.74		75
TW1 AP1		2	5,588.92		75
TW1 AP1		3	5,883.59		75
TW1 AP1		. 4	6,192.37		75
TW1 AP1		5	6,519.47		75
TW1 SS1			4,080.71		75
TW1 SS1		2	4,295.65		75
TW1   SS1		3	4,522.21		75
			4,522.21		-75
TW1 SS1					

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ATTACHMENT 3

10.03	Res Area and					
TA1	ISS106	Administrative Assistant II (CONF)	1	4,120.34 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	2	4,337.36 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	3	4,566.10 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	4	4,806.58 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	5	5,058.79 M	TA1.75.014	75
L	SS105	Administrative Assistant II, PPT		4,080.71 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	2	4,295.65 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	3	4,522.21 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	4	4,760.37 M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	5	5,010.15 M	TW1.75.003	75
	MA103	Administrative Assistant II, FFT	1	7,471.16 M	UM2.75.016	75
		¥		7,864.52 M	UM2.75.016	75
	MA103	Administrative Services Manager I	2	8,279.04 M	UM2.75.016	75
	MA103	Administrative Services Manager I	3	8,714.71 M	UM2.75.016	. 75
	MA103	Administrative Services Manager I	4			75
	MA103	Administrative Services Manager I	5	9,172.93 M	UM2.75.016	75
	SC102	Animal Control & Shelter Manager	1	6,516.29 M	UH1.75.013	75
	SC102	Animal Control & Shelter Manager	2	6,859.49 M	UH1.75.013	
	SC102	Animal Control & Shelter Manager	3	7,219.77 M	UH1.75.013	75
	SC102	Animal Control & Shelter Manager	4	7,599.97 M	UH1.75.013	75
	SC102	Animal Control & Shelter Manager	5	8,000.14 M	UH1.75.013	75
	SC103	Animal Control Supervisor	1	4,653.83 M	UH1.80.022	80
	SC103	Animal Control Supervisor	2	4,898.14 M	UH1.80.022	80
	SC103	Animal Control Supervisor	3	5,156.14 M	UH1.80.022	80
	SC103	Animal Control Supervisor	4	5,428.04 M	UH1.80.022	80
	SC103	Animal Control Supervisor	5	5,712.82 M	UH1.80.022	80
	SC104	Aquatics Program Coordinator	1	4,816.28 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	2	5,068.66 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	3	5,336.54 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	4	5,617.11 M	TW1.75,007	75
	SC104	Aquatics Program Coordinator	5	5,913.19 M	TW1.75.007	75
	AP100	Arboricultural Inspector	1	5,852.08 M	UH1.80.024	80
	AP100	Arboricultural Inspector	2	6,160.01 M	UH1.80.024	80
	AP100	Arboricultural Inspector	. 3	6,484.21 M	UH1.80.024	-80
UH1	AP100	Arboricultural Inspector	4	6,824.69 M	UH1.80.024	80
UH1	AP100	Arboricultural Inspector	5	7,184.45 M	UH1.80.024	80
TF1	ET100	Architect	1	7,103.12 M	TF1.75.012	75
TF1	ET100	Architect	2	7,477.70 M	TF1.75.012	· 75
TF1	ET100	Architect	3	7,870.94 M	TF1.75.012	· 75
TF1	ET100	Architect	4	8,284.39 M	TF1.75.012	75
TF1	ET100	Architect	5	8,721.14 M	TF1.75.012	75
TF1	ET102	Architectural Assistant (Field)	1	5,259.73 M	TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	2	5,536.39 M	TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	3	5,827.05 M	TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	4	6,133.25 M	TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	5	6,456.52 M	TF1.80.001	80
	ET105	Architectural Assistant (Office)	1	5,259.73 M	TF1.75.006	75
TF1	ET105	Architectural Assistant (Office)	2	5,536.39 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	3	5,827.05 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	4	6,133.25 M	TF1.75.006	75
TF1		Architectural Assistant (Office)	5	6,456.52 M	TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	1	5,259.73 M	TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	2	5,536.39 M	TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	3	5,827.05 M	TF1.75.006	75
1111			4			75
TF1	ET103	Architectural Assistant, PPT		6,133.25 M	TF1.75.006	וכ/ ו

ATTACHMENT 3

	E A A A A A A A A A A A A A A A A A A A						
A COLORED OF COLORED O	ET104	Architectural Associate (Field)	1	6,102.14	M	TF1.75.016	75
	ET104	Architectural Associate (Field)	2	6,423.89		TF1.75.016	75
and the second s	ET104	Architectural Associate (Field)	3	6,761.17		TF1.75.016	75
	ET104	Architectural Associate (Field)	4	7,117.11		TF1.75.016	75
1	ET104	Architectural Associate (Field)	5	7,491.70		TF1.75.016	75
	SC256	Archivist	1	5,309.74		TW1.75.009	75
	SC256	Archivist	2	5,588.92		TW1.75.009	75
	SC256	Archivist	- 2	5,883.59		TW1.75.009	75
	SC256	Archivist	4	6,192.37		TW1.75.009	75
	SC256	Archivist	5	6,519.47		TW1.75.009	75
	AF055	Assistant Budget Analyst	1	4,586.46		TW1.75.006	75
	AF055	Assistant Budget Analyst	2	4,827.56		TW1.75.006	75
	AF055	Assistant Budget Analyst	3	5,081.35		TW1.75.006	75
	AF055	Assistant Budget Analyst	-4	5,349.23		TW1.75.006	75
	AF055	Assistant Budget Analyst		5,631.22		TW1.75.006	75
	SC105	Auto Body Repair Supervisor	· 1	5,573.40		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	2	5,866.67		UH1.80.010	80
	SC105	Auto Body Repair Supervisor		6,175.44		UH1.80.010	80
	SC105 SC105	Auto Body Repair Supervisor	4	6,499.73		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	-4	6,842.33		UH1.80.010	80
	AP111	Benefits Analyst	1	5,309.74		TW1.75.009	75
	AP111 AP111	Benefits Analyst	2	5,588.92		TW1.75.009	75
	AP111 AP111	Benefits Analyst	3	5,883.59		TW1.75.009	75
	AP111 AP111	Benefits Analyst	· 4	6,192.37		TW1.75.009	75
	AP111 AP111	Benefits Analyst	5	6,519.47		TW1.75.009	75
	SC258	Benefits Coordinator	· 1	6,145.83		UM2.75.012	75
	SC258	Benefits Coordinator	2	6,470.11		UM2.75.012	75
	SC258	Benefits Coordinator	3	6,809.90		UM2.75.012	75
	SC258	Benefits Coordinator	4	7,169.43		UM2.75.012	75
	SC258	Benefits Coordinator	5	7,545.88		UM2.75.012	75
	AP112	Benefits Representative	1	4,586.46		TW1.75.006	75
	AP112	Benefits Representative	2	4,827.56		TW1.75.006	75
	AP112	Benefits Representative	3	5,081.35		TW1.75.006	75
	AP112	Benefits Representative	4	5,349.23		TW1.75.006	75
	AP112	Benefits Representative	5	5,631.22		TW1.75.006	75
	AP113	Benefits Representative, PPT	1	4,586.46		TW1.75.006	75
	AP113	Benefits Representative, PPT	2	4,827.56		TW1.75.006	' 75
	AP113	Benefits Representative, PPT	3	5,081.35		TW1.75.006	75
	AP113	Benefits Representative, PPT	4	5,349.23		TW1.75.006	75
	AP113	Benefits Representative, PPT	5	5,631.22		TW1.75.006	75
	AP115	Benefits Technician	1	3,772.94		TW1.75.002	75
	AP115	Benefits Technician	2	3,971.74		TW1.75.002	75
	AP115	Benefits Technician	- 3	4,180.41		TW1.75.002	75
	AP115	Benefits Technician	4	4,400.36		TW1.75.002	75
	AP115	Benefits Technician	5	4,632.99		TW1.75.002	75
	AF040	Budget & Grants Administrator	1	6,776.07		TW1.75.014	75
	AF040	Budget & Grants Administrator	2	7,132.78		TW1.75.014	75
	AF040	Budget & Grants Administrator	3	7,509.22		TW1.75.014	75
	AF040	Budget & Grants Administrator	4	7,904.00		TW1.75.014	75
	AF040	Budget & Grants Administrator	5	8,319.93		TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	. 1	6,776.07	M	TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	2	7,132.78		TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	3	7,509.22	M	TW1.75.014	75
				7,904.00			75
TW1	AF056	Budget & Grants Administrator, PPT	4 5	1,904.00	IVI	TW1.75.014	75

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Active the second				6,776.07	contest calculate as	UM2.75.014	75
	AF047 AF047	Budget & Operations Analyst III Budget & Operations Analyst III	1	7,132.79		UM2.75.014	75
	AF047 AF047	Budget & Operations Analyst III Budget & Operations Analyst III	2	7,509.23		UM2.75.014	75
				7,904.00		UM2.75.014	75
	AF047 AF047	Budget & Operations Analyst III Budget & Operations Analyst III	4 5	8,319.93		UM2.75.014	75
				4,816.28		TW1.75.007	75
	AP116	Business Analyst I	1			TW1.75.007	75
	AP116	Business Analyst I	2	5,068.66		TW1.75.007	75
1	AP116	Business Analyst I	3	5,336.54			75
	AP116	Business Analyst I	4	5,617.11		TW1.75.007	75
	AP116	Business Analyst I	5	5,913.19		TW1.75.007 TW1.75.011	75
	AP117	Business Analyst II	1	5,853.98			75
	AP117	Business Analyst II	2	6,161.35		TW1.75.011	
	AP117	Business Analyst II	3	6,485.61		TW1.75.011	75
	AP117	Business Analyst II	4	6,828.24		TW1.75.011	75
	AP117	Business Analyst II	5	7,187.77		TW1.75.011	75
	AP118	Business Analyst III	1	7,115.85		TW1.75.015	75
	AP118	Business Analyst III	2	7,489.48		TW1.75.015	75
	AP118	Business Analyst III	3	7,884.25		TW1.75.015	75
	AP118	Business Analyst III	4	8,298.78		TW1.75.015	75
	AP118	Business Analyst III	5	8,735.85		TW1.75.015	75
	SS193	Buyer	1	5,309.74		TW1.75.009	75
	SS193	Buyer	2	5,588.92		TW1.75.009	75
	SS193	Buyer	3	5,883.59		TW1.75.009	75
	SS193	Buyer	4	6,192.37		TW1.75.009	75
	SS193	Buyer	5	6,519.47		TW1.75.009	75
	AP400	CPRB Policy Analyst	1	7,844.78		UM2.75.017	75
	AP400	CPRB Policy Analyst	2	8,257.89		UM2.75.017	75
	AP400	CPRB Policy Analyst	3	8,692.14		UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	4	9,150.37		UM2.75.017	75
	AP400	CPRB Policy Analyst	5	9,631.14		UM2.75.017	75
TW1	TC101	Cable Operations Technician	1	6,145.83		TW1.75.012	75
	TC101	Cable Operations Technician	2	6,470.12		TW1.75.012	75
	TC101	Cable Operations Technician	3	6,809.90		TW1.75.012	75
	TC101	Cable Operations Technician	· 4	7,169.43		TW1.75.012	75
TW1	TC101	Cable Operations Technician	5	7,545.89		TW1.75.012	75
	AP120	Cable TV Assistant Producer, PPT	7 1	4,160.66		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	2	4,379.21		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	3	4,609.02		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	4	4,851.53		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	5	5,108.13		TW1.75.004	75
	TC137	Cable TV Operations Chief Engineer	1	6,776.07		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	2	7,132.78		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	3	7,509.22		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	4	7,904.00		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	5	8,319.93		TW1.75.014	75
	TC136	Cable TV Operations Coordinator	1	5,055.96		TW1.75.008	75
TW1	TC136	Cable TV Operations Coordinator	2	5,322.45		TW1.75.008	75
TW1	TC136	Cable TV Operations Coordinator	3	5,603.01		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	4	5,897.68		TW1.75.008	75
TW1	TC136	Cable TV Operations Coordinator	5	6,207.86		TW1.75.008	75
	TC102	Cable TV Producer	1	6,145.83		TW1.75.012	75
	TC102	Cable TV Producer	· 2	6,470.12	M	TW1.75.012	75
	TC102	Cable TV Producer	3	6,809.90		TW1.75.012	75
	TC102	Cable TV Producer	4	7,169.43		TW1.75.012	75
	TC102	Cable TV Producer	5	7,545.89		TW1.75.012	75
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	<b>DURBENKUM</b>					
	SC111	Camp Supervisor, PPT	1	5,573.40 M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	2	5,866.67 M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	3	6,175.44 M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	4	6,499.73 M	UH1.80.010	80
	SC111	Camp Supervisor, PPT	5	6,842.33 M	UH1.80.010	80
UM2	SC112	Capital Improvement Project Coor	1	7,844.78 M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	2	8,257.89 M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	3	8,692.14 M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	4	9,150.37 M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	5	9,631.14 M	UM2.75.017	75
TW1	AP126	Case Manager I	1	4,367.92 M	TW1.75.005	75
TW1	AP126	Case Manager I	. 2	4,597.74 M	TW1.75.005	.75
TW1	AP126	Case Manager I	3	4,840.25 M	TW1.75.005	75
	AP126	Case Manager I	4	5,094.03 M	TW1.75.005	75
	AP126	Case Manager I	5	5,363.32 M	TW1.75.005	-75
	AP406	Case Manager I, PPT	1	4,367.92 M	TW1.75.005	75
	AP406	Case Manager I, PPT	2	4,597.74 M	TW1.75.005	75
	AP406	Case Manager I, PPT	3	4,840.25 M	TW1.75.005	75
	AP406	Case Manager I, PPT	· 4	5,094.03 M	TW1.75.005	75
	AP406	Case Manager I, PPT	5	5,363.32 M	TW1.75.005	75
	AP127	Case Manager II	1	5,055.96 M	TW1.75.008	75
	AP127	Case Manager II	2	5,322.45 M	TW1.75.008	75
		Case Manager II	3	5,603.01 M	TW1.75.008	75
	AP127	Case Manager II	4	5,897.68 M	TW1.75.008	75
	AP127	Case Manager II	5	6,207.86 M	TW1.75.008	75
	AP411	Case Manager II, PPT	1	5,055.96 M	TW1.75.008	75
	AP411	Case Manager II, PPT	2	5,322.45 M	TW1.75.008	75
	AP411	Case Manager II, PPT	3	5,603.01 M	TW1.75.008	75
		Case Manager II, PPT	4	5,897.68 M	TW1.75.008	75
		Case Manager II, PPT	, 5	6,207.86 M	TW1.75.008	75
	SC113	Case Manager, Supervising	1	5,573.40 M	UH1.75.010	75
	SC113	Case Manager, Supervising	2	5,866.67 M	UH1.75.010	75
	SC113	Case Manager, Supervising	3	6,175.44 M	UH1.75.010	75
	SC113	Case Manager, Supervising	4	6,499.73 M	UH1.75.010	75
		Case Manager, Supervising	5	6,842.33 M	UH1.75.010	75
	ISC113		· 1	5,573.40 M	UH1.75.010	75
	AP414 AP414	Case Manager, Supervising, PPT	2	5,866.67 M	UH1.75.010	75
		Case Manager, Supervising, PPT	2	. 6,175.44 M	UH1.75.010	75
1	AP414	Case Manager, Supervising, PPT	4	6,499.73 M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	4 5	6,842.33 M	UH1.75.010	75
	AP414 TR114	Case Manager, Supervising, PPT		5,956.48 M	UH1.80.011	80
		Chief of Party	1 2	6,270.80 M	UH1.80.011	· 80
	TR114	Chief of Party				
	TR114	Chief of Party	3	6,600.93 M 6,948.27 M	UH1.80.011 UH1.80.011	80 80
	TR114	Chief of Party	4		UH1.80.011	80 80
	TR114	Chief of Party	5 6	7,314.28 M	UH1.80.011	80
	TR114	Chief of Party	1	7,325.94 M 4,366.51 M	UH1.75.005	75
	PP108	Child Education Coordinator	1			75
	PP108	Child Education Coordinator	2	4,596.33 M	UH1.75.005	75 75
	PP108	Child Education Coordinator	.3	4,837.43 M	UH1.75.005	
	PP108	Child Education Coordinator	4	5,092.63 M	UH1.75.005	75
	PP108	Child Education Coordinator	5	5,360.50 M	UH1.75.005	75
	ET107	City Architect, Assistant	1	8,730.95 M	UM2.75.029	75
	ET107	City Architect, Assistant	2	9,191.27 M	UM2.75.029	75
	ET107	City Architect, Assistant	3	9,673.98 M	UM2.75,029	75
UM2	ET107	City Architect, Assistant	4	10,183.61 M	UM2.75.029	75

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UM2	ET107	City Architect, Assistant	5	10,720.14	M	UM2.75.029	75
UM1	EM127	City Clerk, Assistant	1	7,471.15		UM1.75.016	75
UM1	EM127	City Clerk, Assistant	2	7,864.52		UM1.75.016	75
UM1	EM127	City Clerk, Assistant	3	8,279.04		UM1.75.016	75
	EM127	City Clerk, Assistant	4	8,714.70		UM1.75.016	75
	EM127	City Clerk, Assistant	5	9,172.92		UM1.75.016	75
	AP132	City Cncl Constituent Liaison PPT		4,586.46		TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	2	4,827.56		TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	3	5,081.35		TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	4	5,349.23		TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	5	5,631.22		TW1.75.006	75
	SS110	City Council Admin Assistant	1	3,961.87		TA1.75.003	75
	SS110	City Council Admin Assistant	2	4,170.54		TA1.75.003	75
	SS110	City Council Admin Assistant	3	4,390.48		TA1.75.003	75
	SS110	City Council Admin Assistant	4	4,621.71		TA1.75.003	75
	SS110	City Council Admin Assistant	5	4,864.21		TA1.75.003	75
	AP131	City Council Constituent Liaison		4,586.46		TW1.75.006	75
	AP131						
	AP131 AP131	City Council Constituent Liaison	2	4,827.56		TW1.75.006	75
	AP131 AP131	City Council Constituent Liaison	3	5,081.35		TW1.75.006	75
	AP131 AP131	City Council Constituent Liaison	4	5,349.23		TW1.75.006	75
		City Council Constituent Liaison	5	5,631.22		TW1.75.006	75
	AP134	City Council Intern	1	4,160.66		TW1.75.004	75
	AP134	City Council Intern	2	4,379.21		TW1.75.004	75
	AP134	City Council Intern	3	4,609.02		TW1.75.004	75
	AP134	City Council Intern	4	4,851.53		TW1.75.004	75
	AP134	City Council Intern	5	5,108.13		TW1.75.004	75
	AP135	City Council Intern, PPT	1	4,160.66		TW1.75.004	75
	AP135	City Council Intern, PPT	2	4,379.21		TW1.75.004	75
	AP135	City Council Intern, PPT	3	4,609.02		TW1.75.004	75
	AP135	City Council Intern, PPT	4	4,851.53		TW1.75.004	75
	AP135	City Council Intern, PPT	5	5,108.13		TW1.75.004	75
	MA108	City Council Office Administrator	1	5,574.82		UM2.75.010	75
	MA108	City Council Office Administrator	2	5,868.07		UM2.75.010	75
	MA108	City Council Office Administrator	3	6,176.85		UM2.75.010	75
	MA108	City Council Office Administrator	4	6,502.54		UM2.75.010	75
	MA108	City Council Office Administrator	5	6,845.16		UM2.75.010	75
	AP130	City Council Policy Analyst	1.	6,145.83		TW1.75.012	75
	AP130	City Council Policy Analyst	2	6,470.12		TW1.75.012	75
	AP130	City Council Policy Analyst	3	6,809.90		TW1.75.012	75
	AP130	City Council Policy Analyst	4	7,169.43		TW1.75.012	75
	AP130	City Council Policy Analyst	5	7,545.89		TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	1	6,145.83		TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	2	6,470.12		TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	3	6,809.90		TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	4	7,169.43		TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	5	7,545.89		TW1.75.012	75
	AP139	City Councilmember's Assistant	.1	6,145.83		TA1.75.012	75
	AP139	City Councilmember's Assistant	2	6,470.12		TA1.75.012	75
	AP139	City Councilmember's Assistant	3	6,809.90		TA1.75.012	75
	AP139	City Councilmember's Assistant	4	7,169.43	М	TA1.75.012	75
	AP139	City Councilmember's Assistant	5	7,545.89	M	TA1.75.012	75
	AP140	City Councilmember's Assistant, PPT	- 1	6,145.83	M	TA1.75.012	75
	AP140	City Councilmember's Assistant, PPT	2	6,470.12		TA1.75.012	75
IA1							
	AP140	City Councilmember's Assistant, PPT	3	6,809.90		TA1.75.012	75

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	AP140	City Councilmember's Assistant, PPT	5	7,545.89		TA1.75.012	75 80
	TR115	City Land Surveyor	1	7,844.78		UM2.80.017	80
	TR115	City Land Surveyor	2	8,257.89		UM2.80.017	80
	TR115	City Land Surveyor	3	8,692.14		UM2.80.017	
	TR115	City Land Surveyor	4	9,150.37		UM2.80.017	80
	TR115	City Land Surveyor	5	9,631.14		UM2.80.017	80
	SC239	Citywide Records Manager	1	6,776.07		UM1.75.014	75
	SC239	Citywide Records Manager	2	7,132.77		UM1.75.014	75
	SC239	Citywide Records Manager	3	7,509.23		UM1.75.014	75
	SC239	Citywide Records Manager	4	7,904.01		UM1.75.014	75
	SC239	Citywide Records Manager	5	8,319.93		UM1.75.014	75
	AL020	Claims Investigator II	1	5,574.81		TW1.75.010	75
	AL020	Claims Investigator II	2	5,868.08		TW1.75.010	75
	AL020	Claims Investigator II	3	6,176.85		TW1.75.010	75
	AL020	Claims Investigator II	4	6,502.55		TW1.75.010	75
TW1	AL020	Claims Investigator II	5	6,845.15		TW1.75.010	75
UH1	IS103	Claims Investigator III	1	6,516.29		UH1.75.013	75
	IS103	Claims Investigator III	2	6,859.49		UH1.75.013	75
UH1	IS103	Claims Investigator III	3	7,219.77		UH1.75.013	75
UH1	IS103	Claims Investigator III	4	7,599.97		UH1.75.013	75
UH1	IS103	Claims Investigator III	5	8,000.14	М	UH1.75.013	75
TW1	PP111	Clean City Specialist, Senior	1	5,309.74	M	TW1.75.009	75
TW1	PP111	Clean City Specialist, Senior	2	5,588.92	M	TW1.75.009	75
TW1	PP111	Clean City Specialist, Senior	3	5,883.59	М	TW1.75.009	75
TW1	PP111	Clean City Specialist, Senior	• 4	6,192.37	М	TW1.75.009	75
TW1	PP111	Clean City Specialist, Senior	5	6,519.47	M	TW1.75.009	75
	PP112	Clean Community Specialist	1		M	TW1.75.005	75
	PP112	Clean Community Specialist	2			TW1.75.005	75
	PP112	Clean Community Specialist	3		M	TW1.75.005	75
	PP112	Clean Community Specialist	4	5,094.03	М	TW1.75.005	75
TW1	PP112	Clean Community Specialist	5	5,363.32	М	TW1.75.005	75
	SC116	Clean Community Supervisor	1	6,144.42	M	UH1.75.012	75
	SC116	Clean Community Supervisor	2			UH1.75.012	75
	SC116	Clean Community Supervisor		6,808.49	M	UH1.75.012	75
	SC116	Clean Community Supervisor	4	7,166.62	M.	UH1.75.012	75
	SC116	Clean Community Supervisor	5		M	UH1.75.012	75
	SC118	Comm Rest Emer Planning Coor	1	and the second		UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	2			UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	3			UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	4	and the second		UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	5		M	UM2.75.013	75
	SC119	Community Dev District Coordinator	1			TW1.75.011	75
	SC119	Community Dev District Coordinator	2			TW1.75.011	75
	SC119	Community Dev District Coordinator	3			TW1.75.011	75
	SC119	Community Dev District Coordinator	4	6,828.24		TW1.75.011	75
	SC119	Community Dev District Coordinator	5			TW1.75.011	75
	SC120	Community Dev Prg Supervisor	1			UH1.75.009	75
	SC120	Community Dev Prg Supervisor	2			UH1.75.009	75
	SC120	Community Dev Prg Supervisor	3			UH1.75.009	75
	SC120	Community Dev Prg Supervisor	4	6,190.95		UH1.75.009	75
	SC120	Community Dev Prg Supervisor	5			UH1.75.009	75
	SC121	Community Dev Prgm Coordinator	1			TW1.75.014	75
	SC121	Community Dev Prgm Coordinator	2			TW1.75.014	75
	SC121	Community Dev Prgm Coordinator	3	7,509.22		TW1.75.014	75
	SC121	Community Dev Prgm Coordinator	4			TW1.75.014	75
		Toommunity Dev Fight Cooldinator	L	1,004.00	1	1.11.1.10.014	L

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ATTACHMENT 3

	CHASES NUM					
	SC121	Community Dev Prgm Coordinator	5	8,319.93 M	TW1.75.014	75
	AP143	Community Liaison	1	6,145.83 M	TW1.75.012	75
	AP143	Community Liaison	2	6,470.12 M	TW1.75.012	75
	AP143	Community Liaison	3	6,809.90 M	TW1.75.012	75
	AP143	Community Liaison	4	7,169.43 M	TW1.75.012	75
	AP143	Community Liaison	5	7,545.89 M	TW1.75.012	75
	AP146	Complaint Investigator II	1	6,145.83 M	TW1.75.012	75
	AP146	Complaint Investigator II	2	6,470.12 M	TW1.75.012	75
	AP146	Complaint Investigator II	3	6,809.90 M	TW1.75.012	75
	AP146	Complaint Investigator II	4	7,169.43 M	TW1.75.012	75
	AP146	Complaint Investigator II	5	7,545.89 M	TW1.75.012	75
TW1	AP144	Complaint Investigator III	1	7,115.85 M	TW1.75.015	75
TW1	AP144	Complaint Investigator III	2	7,489.48 M	TW1.75.015	75
	AP144	Complaint Investigator III	3	7,884.25 M	TW1.75.015	75
TW1	AP144	Complaint Investigator III	- 4	8,298.78 M	TW1.75.015	. 75
	AP144	Complaint Investigator III	5	8,735.85 M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	1	7,115.85 M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	2	7,489.48 M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	3	7,884.25 M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	4	8,298.78 M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	5	8,735.85 M	TW1.75.015	75
UM2	SC123	Computer Operations Supervisor	1	6,453.19 M	UM2.75.013	75
UM2	SC123	Computer Operations Supervisor	2	6,792.99 M	UM2.75.013	75
UM2	SC123	Computer Operations Supervisor	3	7,151.10 M	UM2,75.013	75
UM2	SC123	Computer Operations Supervisor	4	7,527.54 M	UM2.75.013	75
UM2	SC123	Computer Operations Supervisor	5	7,923.75 M	UM2.75.013	75
TF1	AP151	Conservator, Senior	1	5,590.33 M	TF1.75.010	75
TF1	AP151	Conservator, Senior	2	5,885.00 M	TF1.75.010	. 75
TF1	AP151	Conservator, Senior	3	6,195.18 M	TF1.75.010	75
TF1	AP151	Conservator, Senior	4	6,520.88 M	TF1.75.010	75
TF1	AP151	Conservator, Senior	5	6,863.48 M	TF1.75.010	75
	MA111	Construction & Maint Superintendent	1	8,233.93 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	2	8,666.77 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	3	9,123.57 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	4	9,604.36 M	UH1.80.018	80
	MA111	Construction & Maint Superintendent	5	10,109.11 M	UH1.80.018	80
	SC124	Construction & Maintenance Supv I	1	6,451.78 M	UH1.80.013	80
	SC124	Construction & Maintenance Supv I	2	6,791.57 M	UH1.80.013	80
	SC124	Construction & Maintenance Supv I	3	7,148.28 M	UH1.80.013	80
	SC124	Construction & Maintenance Supv I	4	7,524.73 M	UH1.80.013	80
	SC124	Construction & Maintenance Supv I	5	7,920.92 M	UH1.80.013	80
	MA112	Construction & Maintenance Supv II	1	7,841.95 M	UH1.80.017	. 80
	MA112	Construction & Maintenance Supv II	2	8,255.08 M	UH1.80.017	80
	MA112	Construction & Maintenance Supv II	3	8,689.32 M	UH1.80.017	80
	MA112	Construction & Maintenance Supv II	4	9,146.14 M	UH1.80.017	. 80
	MA112	Construction & Maintenance Supv II	5	9,628.32 M	UH1.80.017	80
	SC251	Construction Coordinator	1	6,102.14 M	TF1.80.002	80
	SC251	Construction Coordinator	. 2	6,423.89 M	TF1.80.002	80
	SC251	Construction Coordinator	3	6,761.17 M	TF1.80.002	80
	SC251	Construction Coordinator	4	7,117.11 M	TF1.80.002	80
	SC251	Construction Coordinator	5	7,491.70 M	TF1.80.002	80
	SC125	Construction Inspector Sup (Field)	1	6,516.29 M	UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	2	6,859.49 M	UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	3	7,219.77 M	UH1.80.019	80
UH1	SC125	Construction Inspector Sup (Field)	4	7,599.97 M	UH1.80.019	80

ATTACHMENT 3

	SC125	Construction Inspector Sup (Field)	5	8,000.14 M	UH1.80.019	80
	SC244	Construction Inspector, Sup II	1	7,841.95 M	UH1.80.017	80
	SC244	Construction Inspector, Sup II	2	8,255.08 M	UH1.80.017	80
	SC244	Construction Inspector, Sup II	3	8,689.32 M	UH1.80.017	80
	SC244	Construction Inspector, Sup II	4	9,146.14 M	UH1.80.017	. 80
	SC244	Construction Inspector, Sup II	. 5	9,628.32 M	UH1.80.017	80
	AP152	Contract Compliance Office Asst	1	4,816.28 M	TW1.75.007	75
	AP152	Contract Compliance Office Asst	2	5,068.66 M	TW1.75.007	75
	AP152	Contract Compliance Office Asst	3	5,336.54 M	TW1.75.007	75
TW1	AP152	Contract Compliance Office Asst	4	5,617.11 M	TW1.75.007	75
	AP152	Contract Compliance Office Asst	5	5,913.19 M	TW1.75.007	75
	AP153	Contract Compliance Officer	1	6,029.60 M	TW1.75.042	75
	AP153	Contract Compliance Officer	2	6,346.19 M	TW1.75.042	75
	AP153	Contract Compliance Officer	3	6,680.20 M	TW1.75.042	75
	AP153	Contract Compliance Officer	4	7,033.08 M	TW1.75.042	75
	AP153	Contract Compliance Officer	5	7,403.40 M	TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	.1	6,029.60 M	TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	2	6,346.19 M	TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	3	6,680.20 M	TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	4	7,033.08 M	TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	5	7,403.40 M	TW1.75.042	75
	AP369	Contract Compliance Officer, Sr.	1	6,776.07 M	TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	2	7,132.78 M	TW1.75.014	75
TW1	AP369	Contract Compliance Officer, Sr.	3	7,509.22 M	TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	4	7,904.00 M	TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	5	8,319.93 M	TW1.75.014	75
	SC128	Contract Compliance Supervisor	1	7,113.04 M	UH1.75.015	75
	SC128	Contract Compliance Supervisor	2	7,486.67 M	UH1.75.015	75
UH1	SC128	Contract Compliance Supervisor	3	7,881.44 M	UH1.75.015	75
	SC128	Contract Compliance Supervisor	4	8,295.95 M	UH1.75.015	75
UH1	SC128	Contract Compliance Supervisor	5	8,733.04 M	UH1.75.015	75
UH1	SC129	Cook III	1	3,960.46 M	UH1.80.003	80
UH1	SC129	Cook III	2	4,169.13 M	UH1.80.003	80
UH1	SC129	Cook III	.3	4,387.66 M	UH1.80.003	80
UH1	SC129	Cook III	4	4,618.89 M	UH1.80.003	80
UH1	SC129	Cook III	5	4,862.81 M	UH1.80.003	80
UH1	PS148	Correctional Officer Supervisor	1	5,610.55 M	UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	2	5,906.35 M	UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	· 3	6,216.22 M	UH1.80.036	80
	PS148	Correctional Officer Supervisor	4		UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	5		UH1.80.036	80
TW1	PS112	Criminalist II	1	6,453.19 M	TW1.75.013	75
	PS112	Criminalist II	2	6,792.98 M	TW1.75.013	75
	PS112	Criminalist II	3		TW1.75.013	75
TW1	PS112	Criminalist II	4		TW1.75.013	75
	PS112	Criminalist II	5	7,923.74 M	TW1.75.013	75
	PS113	Criminalist III	1		UH1.75.016	75
	PS113	Criminalist III	· 2	7,861.70 M	UH1.75.016	75
	PS113	Criminalist III	3		UH1.75.016	75
	PS113	Criminalist III	4		UH1.75.016	75
	PS113	Criminalist III	5		UH1.75.016	75
TW1	AP154	Cultural Arts Specialist	1	5,309.74 M	TW1.75.009	75
	AP154	Cultural Arts Specialist	2	5,588.92 M	TW1.75.009	75
	AP154	Cultural Arts Specialist	3		TW1.75.009	75
	AP154	Cultural Arts Specialist	4		TW1.75.009	75

ATTACHMENT 3

57.00 Sec.	THE RESEARCH MIL		NAME OF COMPANY		11120234		
T\Λ/1	AP154	Cultural Arts Specialist	5	6,519.47	NA N	TW1.75.009	75
	AP156	Curator of Aquatic Biology, Assoc	1	4,434.20		TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	2	4,668.24		TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	3	4,913.55		TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	4	5,171.58		TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	5	5,443.70		TF1.75.005	75
	AP157	Curator of Art, Associate	1	4,434.20		TF1.75.005	75
	AP157	Curator of Art, Associate	2	4,668.24		TF1.75.005	75
	AP157	Curator of Art, Associate	3	4,913.55		TF1.75.005	75
	AP157	Curator of Art, Associate	4	5,171.58		TF1.75.005	75
	AP157	Curator of Art, Associate	5	5,443.70		TF1.75.005	75
	AP159	Curator of Art, Senior	1	5,274.50		TF1.75.008	75
	AP159	Curator of Art, Senior	2	5,552.25		TF1.75.008	75
	AP159	Curator of Art, Senior	3	5,844.11		TF1.75.008	75
	AP159	Curator of Art, Senior	4	6,151.48		TF1.75.008	75
	AP159	Curator of Art, Senior	5	6,475.75		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	1	5,274.50		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	2	5,552.25		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	3	5,844.11		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	4	6,151.48		TF1.75.008	• 75
	AP160	Curator of Art, Senior, PPT	5	the second s		TF1.75.008	75
	AP161	Curator of History, Associate	1	4,434.20		TF1.75.005	75
	AP161	Curator of History, Associate	2	4,668.24		TF1.75.005	75
	AP161	Curator of History, Associate	3			TF1.75.005	· 75
	AP161	Curator of History, Associate	4			TF1.75.005	75
_	AP161	Curator of History, Associate	5			TF1.75.005	75
	AP162	Curator of History, Senior	1	5,274.50		TF1.75.008	75
	AP162	Curator of History, Senior	2	5,552.25		TF1.75.008	75
	AP162	Curator of History, Senior	3	5,844.11	M	TF1.75.008	75
	AP162	Curator of History, Senior	4	6,151.48	M	TF1.75.008	75
	AP162	Curator of History, Senior	5	6,475.75	M	TF1.75.008	75
	AP163	Curator of Natural Science, Assoc	1	4,434.20	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	2	4,668.24	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	3	4,913.55	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	4	5,171.58	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	5			TF1.75.005	75
TF1	AP164	Curator of Natural Science, Senior	1			TF1.75.008	75
TF1	AP164	Curator of Natural Science, Senior	2		M	TF1.75.008	75
TF1	AP164	Curator of Natural Science, Senior	3			TF1.75.008	75
	AP164	Curator of Natural Science, Senior	4			TF1.75.008	75
	AP164	Curator of Natural Science, Senior	5			TF1.75.008	75
TF1	AP166	Curator of Photography, Associate	1			TF1.75.005	75
	AP166	Curator of Photography, Associate	2	4,668.24		TF1.75.005	75
	AP166	Curator of Photography, Associate	.3			TF1.75.005	75
	AP166	Curator of Photography, Associate	4			TF1.75.005	75
	AP166	Curator of Photography, Associate	5			TF1.75.005	75
	AP394	Curator of Special Projects	1			TF1.75.017	75
	AP394	Curator of Special Projects	2	7,489.48		TF1.75.017	75
	AP394	Curator of Special Projects	3	7,884.26		TF1.75.017	75
	AP394	Curator of Special Projects	4			TF1.75.017	75
	AP394	Curator of Special Projects	5			TF1.75.017	75
	AP395	Curator of Special Projects, PPT	1			TF1.75.017	75
	AP395	Curator of Special Projects, PPT	2	7,489.48		TF1.75.017	75
	AP395	Curator of Special Projects, PPT	3	7,884.26		TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	4	8,298.78	M	TF1.75.017	75

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	AP395	Curator of Special Projects, PPT	5	8,735.85 M		rF1.75.017	75
	SC130	Custodial Services Supervisor I	1	4,585.05 M		JH1.80.006	80
	SC130	Custodial Services Supervisor I	2	4,826.15 M		JH1.80.006	80
	SC130	Custodial Services Supervisor I	3	5,079.93 M		UH1.80.006	80
	SC130	Custodial Services Supervisor I	4	5,347.83 M		UH1.80.006	80
	SC130	Custodial Services Supervisor I	5	5,628.39 M		UH1.80.006	80
	SC130	Custodial Services Supervisor II	1	5,306.93 M		UH1.80.009	80
	SC131	Custodial Services Supervisor II	2	5,587.50 M		UH1.80.009	80
	SC131	Custodial Services Supervisor II	3	5,880.76 M		UH1.80.009	80
	SC131	Custodial Services Supervisor II	4	6,190.95 M		UH1.80.009	80
			5	6,516.64 M		UH1.80.009	80
	SC131	Custodial Services Supervisor II		3,771.53 M			80
	SC132	Custodian Supervisor	1			UH1.80.002	
	SC132	Custodian Supervisor	2	3,970.33 M		UH1.80.002	80
	SC132	Custodian Supervisor	3	4,179.00 M		UH1.80.002	80
	SC132	Custodian Supervisor	4	4,398.94 M		UH1.80.002	80
	SC132	Custodian Supervisor	5	4,630.16 M		UH1.80.002	80
	AP171	Data Analyst II	1	6,145.83 M		TW1.75.012	75
	AP171	Data Analyst II	2	6,470.12 N		TW1.75.012	75
	AP171	Data Analyst II	3	6,809.90 N		TW1.75.012	75
	AP171	Data Analyst II	4	7,169. <b>4</b> 3 N		TW1.75.012	75
	AP171	Data Analyst II	5	7,545.89 N		TW1.75.012	75
TW1	AP172	Data Analyst III	1	.7,471.15 N		TW1.75.016	75
TW1	AP172	Data Analyst III	2	7,864.52 N	1	TW1.75.016	75
TW1	AP172	Data Analyst III	.3	8,279.04 N	1	TW1.75.016	75
TW1	AP172	Data Analyst III	4	8,714.71 N	1	TW1.75.016	75
TW1	AP172	Data Analyst III	5	9,172.92 N	1.	TW1.75.016	75
	AP175	Database Analyst II	1	6,145.83 N	1	TW1.75.012	· 75
	AP175	Database Analyst II	2	6,470.12 N	1	TW1.75.012	75
	AP175	Database Analyst II	3	6,809.90 M	1	TW1.75.012	75
	AP175	Database Analyst II	4	-7,169.43 N		TW1,75.012	75
	AP175	Database Analyst II	5	7,545.89 N		TW1.75.012	75
	AP176	Database Analyst III	1	7,471.15 N		TW1.75.016	75
	AP176	Database Analyst III	2	7,864.52 N		TW1.75.016	75
	AP176	Database Analyst III	3			TW1.75.016	75
	AP176	Database Analyst III	4			TW1.75.016	75
	AP176	Database Analyst III	5			TW1.75.016	75
	AL010	Deputy City Attorney I	1	6,453.19 N		TM1.75.001	75
	AL010	Deputy City Attorney I	2	6,792.98 N		TM1.75.001	75
	AL010	Deputy City Attorney I	3			TM1.75.001	75
	AL010	Deputy City Attorney I	4			TM1.75.001	75
	AL010	Deputy City Attorney I	5			TM1.75.001	75
	MA118	Deputy City Clerk		6,145.83 M		UM2.75.012	75
	MA118	Deputy City Clerk	2			UM2.75.012	75
		Deputy City Clerk	3			UM2.75.012	75
	MA118	Deputy City Clerk	4			UM2.75.012	75
	MA118		5			UM2.75.012	
	MA118	Deputy City Clerk					75 75
	SC241	Development Project & Program Coord	1			TW1.75.015	75
	SC241	Development Project & Program Coord	2	7,489.48 M		TW1.75.015	
	SC241	Development Project & Program Coord		7,884.25 N		TW1.75.015	75
	SC241	Development Project & Program Coord	4	8,298.78 N		TW1.75.015	75
	SC241	Development Project & Program Coord	5			TW1.75.015	75
	AP252	Development Specialist III	1			TW1.75.012	. 75
	AP252	Development Specialist III	2	6,470.12 N		TW1.75.012	75
	AP252	Development Specialist III	3			TW1.75.012	75
173414	AP252	Development Specialist III	4	7,169.43 N	1	TW1.75.012	75

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	ICHARES MUM			RANDER AND		IMEXAL CONT	
TW1	AP252	Development Specialis't III	5	7,545.89		TW1.75.012	75
TW1	SC221	Disabilities Coordinator	1	4,367.92	M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	2	4,597.74	M	TW1.75.005	. 75
TW1	SC221	Disabilities Coordinator	3	4,840.25		TW1.75.005	75
TW1	SC221	Disabilities Coordinator	4	5,094.03	M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	5	5,363.32		TW1.75.005	75
UM2	SC106	Disability Benefits Coordinator	1	6,145.83	M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	2	6,470.11	М	UM2.75.012	- 75
UM2	SC106	Disability Benefits Coordinator	3	6,809.90		UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	4	7,169.43	М	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	5	7,545.88		UM2.75.012	75
TF1	TR124	Electrical Const & Maint Planner	1	6,453.20		TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	2	6,792.98	M	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	3	7,151.10		TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	• 4	7,527.56	М	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	5	7,923.74	M	TF1.80.004	80
TF1	TR125	Electrical Engineer II	1	7,182.63	M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	2	7,560.75		TF1.75.014	75
TF1	TR125	Electrical Engineer II	3	7,959.78		TF1.75.014	75
TF1	TR125	Electrical Engineer II	4	8,378.25	M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	5	8,819.13		TF1.75.014	75
TF1	TR126	Electrical Engineer III	1	8,315.48	М	TF1.75.015	75
TF1	TR126	Electrical Engineer III	2	8,753.36		TF1.75.015	75
TF1	TR126	Electrical Engineer III	3			TF1.75.015	75
TF1	TR126	Electrical Engineer III	4	9,699.39		TF1.75.015	75
TF1	TR126	Electrical Engineer III	5	10,209.01		TF1.75.015	75
	SC135	Electrical Supervisor	1	6,451.78		UH1.72.001	72
	SC135	Electrical Supervisor	2	6,791.57		UH1.72.001	72
	SC135	Electrical Supervisor	3			UH1.72.001	72
	SC135	Electrical Supervisor	4	7,524.73		UH1.72.001	72
	SC135	Electrical Supervisor	5	7,920.92		UH1.72.001	72
	SC136	Electronics Supervisor	1	6,492.56		UH1.80.038	80
	SC136	Electronics Supervisor	2	6,835.19		UH1.80.038	80
	SC136	Electronics Supervisor	3			UH1.80.038	80
	SC136	Electronics Supervisor	4			UH1.80.038	80
	SC136	Electronics Supervisor	5	7,972.56		UH1.80.038	. 80
	SC136	Electronics Supervisor	6	7,985.27		UH1.80.038	80
	AP179	Emer Medical Srvcs Coordinator	1	7,471.16		UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	2	7,864.52		UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	3			UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	.4			UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	5			UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	1			UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	2	7,864.52		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	3			UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	4	8,714.71		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	5			UM2.75.016	75
	SC137	Emergency Food Program Coordinator	1			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	2	6,470.12		TW1.75.012	75
	SC137	Emergency Food Program Coordinator	3			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	4			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	5			TW1.75.012	75
	PP116	Emergency Food Program, PPT	•1		M	TW1.75.012	75
	PP116	Emergency Food Program, PPT	2			TW1.75.012	75
ITW1	PP116	Emergency Food Program, PPT	· 3	6,809.90	M	TW1.75.012	75

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	IO HAR SANDAL					RATECINE	
1000000 T10/1	PP116	Emergency Food Program, PPT	4	7,169.43	ALC: NO DECISION OF A	W1.75.012	75
	PP116	Emergency Food Program, PPT	5	7,545.89		W1.75.012	75
	AP180	Emergency Medical Svcs Instructor	1	5,309.74		FW1.75.009	75
						W1.75.009	75
	AP180	Emergency Medical Svcs Instructor	2	5,588.92			. 75
	AP180	Emergency Medical Svcs Instructor	3	5,883.59		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	4	6,192.37		W1.75.009	
	AP180	Emergency Medical Svcs Instructor	5	6,519.47		TW1.75.009	75
	SC138	Emergency Planning Coordinator	1	5,574.81		TW1.75.010	75
	SC138	Emergency Planning Coordinator	2	5,868.08		TW1.75.010	75
	SC138	Emergency Planning Coordinator	3	6,176.85		TW1.75.010	• 75
	SC138	Emergency Planning Coordinator	4	6,502.55		TW1.75.010	75
	SC138	Emergency Planning Coordinator	5	6,845.15		TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	1	5,574.81		TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	2	5,868.08		TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	3	6,176.85		TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	4	6,502.55	M ľ	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	5	6,845.15	M ľ	TW1.75.010	75
	SC140	Emergency Planning Coordinator, Sr	1	6,453.191	M	TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	2	6,792.98		TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	3			TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	4			TW1.75.013	75
	SC140	Emergency Planning Coordinator, Sr	5			TW1.75.013	75
	AP181	Employee Assist Counselor	1	5,574.81		TW1.75.010	75
	AP181	Employee Assist Counselor	2			TW1.75.010	75
	AP181	Employee Assist Counselor	3			TW1.75.010	75
	AP181	Employee Assist Counselor	4	a second s		TW1.75.010	75
	AP181		5			TW1.75.010	75
		Employee Assist Counselor	1			TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	<u></u>	5,574.81		TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	2				75
-	AP182	Employee Assist Counselor, PPT	3			TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	4			TW1.75.010	
	AP182	Employee Assist Counselor, PPT	5			TW1.75.010	75
	SC141	Employee Assist Svcs Coordinator	1			UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	2			UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	3			UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	4			UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	5			UM2.75.017	75
	SC240	Employee Fleet & Safety Coordinator	1	1		UM2.75.014	-75
	SC240	Employee Fleet & Safety Coordinator	2			ŪM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	3			UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	4			UM2.75.014	· 75
	SC240	Employee Fleet & Safety Coordinator	5			UM2.75.014	75
	PP117	Employment Services Representative	1	4,367.92	M	TW1.75.005	75
	PP117	Employment Services Representative	2	4,597.74	M	TW1.75.005	75
	PP117	Employment Services Representative	3			TW1.75.005	75
	PP117	Employment Services Representative	4			TW1.75.005	75
	PP117	Employment Services Representative	5			TW1.75.005	75
	PP118	Employment Services Supervisor	1			UH1.75.012	75
	PP118	Employment Services Supervisor	2			UH1.75.012	75
	PP118	Employment Services Supervisor	3			UH1.75.012	75
	PP118	Employment Services Supervisor	4			UH1.75.012	75
	PP118	Employment Services Supervisor	5			UH1.75.012	75
	TR133	Energy Engineer III	1			TF1.75.013	75
		Energy Engineer III				TF1.75.013	75
TF1	TR133		2			TF1.75.013	75
TF1	TR133	Energy Engineer III	3	9,073,98	IVI	111.70.010	1 10

ATTACHMENT 3

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Manager and an other	TR133	Energy Engineer III	4	10,183.62	М	TF1.75.013	75
	TR133	Energy Engineer III	5	10,720.15		TF1.75.013	75
	ET114	Engineer, Assistant I (Field)	1	5,259.73		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	2	5,536.39		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	• 3	5,827.05		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	4	6,133.25		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	5	6,456.52		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	1	5,259.73		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	2	5,536.39		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	3	5,827.05		TF1.75.006	75
the second se	ET111	Engineer, Assistant I (Office)	4	6,133.25		TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	5	6,456.52		TF1.75.006	75
			1	6,102.14		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)		6,423.89		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	2	the second s			75
	ET112	Engineer, Assistant II (Field)	3	6,761.17		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	4	7,117.11		TF1.75.016	
	ET112	Engineer, Assistant II (Field)	5	7,491.70		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	1	6,102.14		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	2	6,423.89		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	3	6,761.17		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	4	7,117.11		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	5	7,491.70		TF1.75.016	75
	ET115	Engineer, Civil (Field)	1	7,103.12		TF1.75.003	75
-	ET115	Engineer, Civil (Field)	2	7,484.93		TF1.75.003	75
	ET115	Engineer, Civil (Field)	3			TF1.75.003	75
	ET115	Engineer, Civil (Field)	4	8,283.78		TF1.75.003	75
	ET115	Engineer, Civil (Field)	5	8,721.14		TF1.75.003	75
TF1	ET116	Engineer, Civil (Office)	1	7,103.12		TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	2	7,477.70	M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	3	7,870.94	М	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	4	8,284.39		TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	5	8,721.14	М	TF1.75.012	75
TM2	ET118	Engineer, Civil Supervising (Field)	1	8,730.95	М	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	2	9,191.26		TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	3	9,673.98	M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	4	10,183.61	М	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	5	10,720.15	M	TM2.80.001	80
TM2	ET119	Engineer, Civil Supv (Office)	1	8,730.95	M	TM2.75.001	75
TM2	ET119	Engineer, Civil Supv (Office)	2	9,191.26	M	TM2.75.001	75
TM2	ET119	Engineer, Civil Supv (Office)	. 3	9,673.98	M	TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	4		M	TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	5			TM2.75.001	75
	ET122	Engineer, Transportation	1			TF1.75.012	75
	ET122	Engineer, Transportation	2			TF1.75.012	. 75
	ET122	Engineer, Transportation	3	7,870.94		TF1.75.012	75
	ET122	Engineer, Transportation	4			TF1.75.012	75
	ET122	Engineer, Transportation	5			TF1.75.012	75
	ET120	Engineer, Transportation Assistant	1			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	2			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	3	6,761.17		TF1.75.016	75
	ET120	Engineer, Transportation Assistant	4			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	5			TF1.75.016	75
	ET120	Engineer, Transportation Supv	1			TM2.75.001	75
	ET121	Engineer, Transportation Supv	2			TM2.75.001	75
			3	9,191.20		TM2.75.001	75
	ET121	Engineer, Transportation Supv	13	9,073.90		11112.70.001	1 13

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	ET121	Engineer, Transportation Supv	4	10,183.61 M	TM2.75.001	75
	ET121	Engineer, Transportation Supv	5	10,720.15 M	TM2.75.001	75
	SC143	Environmental Education Specialist	1	5,853.98 M	TW1.75.011	75
	SC143	Environmental Education Specialist	2	6,161.35 M		75
	SC143	Environmental Education Specialist	3	6,485.61 M		75
	SC143	Environmental Education Specialist	4	6,828.24 N		75
	SC143	Environmental Education Specialist	5	7,187.77 N		75
	PP122	Environmental Program Specialist	1	5,756.75 N		75
	PP122	Environmental Program Specialist	2	6,060.28 M		75
	PP122	Environmental Program Specialist	3	6,378.46 M		75
	PP122	Environmental Program Specialist	4	6,714.25 M		75
	PP122	Environmental Program Specialist	5	7,067.64 M		75
			1	8,236.74 M		75
	SC144	Environmental Program Supervisor		8,670.99 N		. 75
	SC144	Environmental Program Supervisor	2			75
	SC144	Environmental Program Supervisor	3	9,126.40 M		75
	SC144	Environmental Program Supervisor	4	9,607.19 N		75
	SC144	Environmental Program Supervisor	5	10,113.34 N		
	PP121	Environmental Services Intern	1	4,160.66 N		75
	PP121	Environmental Services Intern	2	4,379.21 N		75
	PP121	Environmental Services Intern	3	4,609.02 N		75
	PP121	Environmental Services Intern	4	4,851.53 N		75
	PP121	Environmental Services Intern	5	5,108.13 N		75
	AP187	Equal Opportunity Specialist	1	6,145.83 N		75
UM2	AP187	Equal Opportunity Specialist	2	6,470.11 N		75
UM2	AP187	Equal Opportunity Specialist	3	6,809.90 N		. 75
UM2	AP187	Equal Opportunity Specialist	. 4	7,169.43 N		75
UM2	AP187	Equal Opportunity Specialist	5	7,545.88 N	/ UM2.75.012	75
UH1	MA121	Equipment Services Superintendent	1	7,468.33 N	A UH1.80.016	. 80
UH1	MA121	Equipment Services Superintendent	2	7,861.70 N	/I UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	3	8,274.80 N	A UH1.80.016	80
	MA121	Equipment Services Superintendent	4	8,710.47 N	/ UH1.80.016	80
	MA121	Equipment Services Superintendent	5	9,168.69 N	A UH1.80.016	80
	SC146	Equipment Supervisor	1	6,130.75 N	A UH1.80.037	80
	SC146	Equipment Supervisor	2	6,453.33 N	A UH1.80.037	80
	SC146	Equipment Supervisor	3	6,792.98 N		80
	SC146	Equipment Supervisor	4	7,150.12		. 80
UH1	SC146	Equipment Supervisor	5	7,526.57 N		80
TWI	AP444	Ethics Analyst I	1	4,586.46 N		75
	AP444	Ethics Analyst I	2	4,827.56 N		75
	AP444	Ethics Analyst I	3	5,081.35 N		75
	AP444	Ethics Analyst I	4	5,349.23 N		75
	AP444	Ethics Analyst I	5	5,631.22 M		75
	AP445	Ethics Analyst I		5,309.74 N		75
	AP445	Ethics Analyst II	2	5,588.92		75
	AP445 AP445	Ethics Analyst II	3	5,883.59		75
	AP445 AP445	Ethics Analyst II	4	6,192.37 N		75
	AP445	Ethics Analyst II	5	6,519.47 N		75
			1	6,145.83 N		75
	MA159	Ethics Investigator Ethics Investigator	2	6,470.11 N		75
	MA159					75
	MA159	Ethics Investigator	3	6,809.90 N 7,169.43 N		75
	MA159	Ethics Investigator	4			75
	MA159	Ethics Investigator	5	7,545.88 N		
	SS120	Exec Asst to Asst City Attorney	1	5,309.74 N		75
	SS120	Exec Asst to Asst City Attorney	2	5,588.92 N	/ UM1.75.009	75
UM1	SS120	Exec Asst to Asst City Attorney	3	5,883.58 N	A UM1.75.009	75

**ATTACHMENT 3** 

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	SS120	Exec Asst to Asst City Attorney	4	6,192.36		UM1,75.009	75
	SS120	Exec Asst to Asst City Attorney	5	6,519.47		UM1.75.009	75
	SS124	Exec Asst to the Director	1	5,055.97		UM1.75.008	75
	SS124	Exec Asst to the Director	2	5,322.45		UM1.75.008	75
	SS124	Exec Asst to the Director	3	5,603.02		UM1.75.008	75
	SS124	Exec Asst to the Director	4	5,897.69		UM1.75.008	75
	SS124	Exec Asst to the Director	5	6,207.86		UM1.75.008	75
	SS127	Executive Assistant	1	4,816.29		UM1.75.007	75
	SS127	Executive Assistant	2	5,068.65		UM1.75.007	75
	SS127	Executive Assistant	3	5,336.53		UM1.75.007	75
	SS127	Executive Assistant	4	5,617.12		UM1.75.007	75
	SS127	Executive Assistant	5	5,913.20		UM1.75.007	75
	MA110	Facilities Complex Manager	· 1	7,844.78		UM2.75.017	75
	MA110	Facilities Complex Manager	2	8,257.89		UM2.75.017	75
	MA110	Facilities Complex Manager	3	8,692.14		UM2.75.017	75
	MA110	Facilities Complex Manager	4	9,150.37		UM2.75.017	75
	MA110	Facilities Complex Manager		9,631.14		UM2.75.017	75
	SC100	Facilities Complex Manager	1	5,573.40		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	2	5,866.67		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	2	6,175.44		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst					75
	SC100		4	6,499.73 6,842.33		UH1.75.010	75
	MA142	Facilities Complex Mgr, Asst Facility Manager	5			UH1.75.010	
	MA142		1	6,145.83		UM2.75.012	75
	MA142	Facility Manager	2	6,470.11		UM2.75.012	75
	MA142 MA142	Facility Manager	3	6,809.90		UM2.75.012	75
	MA142 MA142	Facility Manager	4	7,169.43		UM2.75.012	75
		Facility Manager	5	7,545.88		UM2.75.012	75
	SC147	Family Child Care Coordinator	1	5,309.74		TW1.75.009	75
	SC147 SC147	Family Child Care Coordinator	2	5,588.92		TW1.75.009	75
		Family Child Care Coordinator	3	5,883.59		TW1.75.009	75
	SC147	Family Child Care Coordinator	4	6,192.37		TW1.75.009	. 75
	SC147 AP189	Family Child Care Coordinator	5	6,519.47		TW1.75.009	- 75
		Film Coordinator	1.	5,309.74		TW1.75.009	75
	AP189	Film Coordinator	2	5,588.92		TW1.75.009	75
	AP189 AP189	Film Coordinator	3	5,883.59		TW1.75.009	75
	AP189 AP189	Film Coordinator	4	6,192.37		TW1.75.009	75
		Film Coordinator	5	6,519.47		TW1.75.009	75
	AF033	Financial Analyst	1	7,471.16		UM2.75.016	75
	AF033	Financial Analyst	2	7,864.52		UM2.75.016	75
	AF033	Financial Analyst	3	8,279.04		UM2.75.016	75
	AF033	Financial Analyst	4	. 8,714.71		UM2.75.016	75
	AF033	Financial Analyst	5	9,172.93		UM2.75.016	75
	AF054	Financial Analyst, PPT	1	7,471.16		UM2.75.016	75
	AF054	Financial Analyst, PPT	2	7,864.52		UM2.75.016	75
	AF054	Financial Analyst, PPT	• 3	8,279.04		UM2.75.016	75
	AF054	Financial Analyst, PPT	4	8,714.71		UM2.75.016	75
	AF054	Financial Analyst, PPT	5	9,172.93		UM2.75.016	75
	PS124	Fire Communications Dispatcher, Sr	1	5,731.87		UH1.80.023	. 80
	PS124	Fire Communications Dispatcher, Sr	·2	6,034.06		UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	3	6,350.63		UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	4	6,686.39		UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	5	7,038.13		UH1.80.023	80
	SC148	Fire Communications Supervisor	1	6,635.22		UH1.80.021	80
	SC148	Fire Communications Supervisor	2	6,985.35		UH1.80.021	80
IUH1	SC148	Fire Communications Supervisor	3	7,353.10	M	UH1.80.021	80

ATTACHMENT 3

	SC148	Fire Communications Supervisor	4	7,740.03	M	UH1.80.021	80
	SC148	Fire Communications Supervisor	5	8,147.73		UH1.80.021	80
	SC148	Fire Communications Supervisor		8,307.62		UH1.80.021	80
	SC245	Fire Personnel Operations Spec	1	6,144.42		UH1.75.012	.75
	SC245	Fire Personnel Operations Spec	2	6,467.29		UH1.75.012	75
	SC245	Fire Personnel Operations Spec		6,808.49		UH1.75.012	75
	SC245	Fire Personnel Operations Spec	4	7,166.62		UH1.75.012	75
	SC245	Fire Personnel Operations Spec	5	7,543.05		UH1.75.012	75
	PS143	Fire Protection Engineer	1	6,453.19		TW1.80.013	80
	PS143	Fire Protection Engineer	2	6,792.98		TW1.80.013	80
	PS143	Fire Protection Engineer	3	7,151.10		TW1.80.013	80
	PS143	Fire Protection Engineer	4	7,527.55		TW1.80.013	80
	PS143		5	7,923.74		TW1.80.013	80
	PS143	Fire Protection Engineer Fire Safety Education Coordinator					75
			1	5,574.81		TW1.75.010	
	PS144	Fire Safety Education Coordinator	2	5,868.08		TW1.75.010	75
	PS144	Fire Safety Education Coordinator	3	6,176.85		TW1.75.010	. 75
	PS144	Fire Safety Education Coordinator	4	6,502.55		TW1.75.010	75
	PS144	Fire Safety Education Coordinator	5	6,845.15		TW1.75.010	75
	SC149	Fiscal Operations Supervisor	1	5,054.56		UH1.75.008	75
	SC149	Fiscal Operations Supervisor	2	5,321.04		UH1.75.008	75
	SC149	Fiscal Operations Supervisor	3	5,600.20		UH1.75.008	75
	SC149	Fiscal Operations Supervisor	. 4	5,896.28		UH1.75.008	75
	SC149	Fiscal Operations Supervisor	5	6,206.46		UH1.75.008	75
	SC257	Fleet Compliance Coordinator	1	6,776.07		UM2.75.014	75
	SC257	Fleet Compliance Coordinator	2	7,132.79		UM2.75.014	75
	SC257	Fleet Compliance Coordinator	3	7,509.23		UM2.75.014	75
	SC257.	Fleet Compliance Coordinator	4	7,904.00		UM2.75.014	75
	SC257	Fleet Compliance Coordinator	5	8,319.93		UM2.75.014	75
	SC150	Fleet Maintenance Supervisor	1	5,573.40		UH1.80.010	80
	SC150	Fleet Maintenance Supervisor	2	5,866.67		UH1.80.010	80
	SC150	Fleet Maintenance Supervisor	3	6,175.44		UH1.80.010	80
	SC150	Fleet Maintenance Supervisor	4	6,499.73		UH1.80.010	. 80
	SC150	Fleet Maintenance Supervisor	5	6,842.33		UH1.80.010	. 80
	AP190	Fleet Specialist	1	6,145.83		TW1.80.012	80
	AP190	Fleet Specialist	2	6,470.12		TW1.80.012	80
TW1	AP190	Fleet Specialist	.3	6,809.90		TW1.80.012	80
TW1	AP190	Fleet Specialist	4	7,169.43	М	TW1.80.012	80
TW1	AP190	Fleet Specialist	5	7,545.89	М	TW1.80.012	80
UH1	SC157	Graffiti Abatement Supervisor	1	6,774.67	M	UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	2	7,129.95	М	UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	3	7,506.40	M	UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	4	7,901.18		UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	5	8,317.10		UH1.80.014	80
	PP127	Graffiti Specialist	1	4,586.46		TW1.75.006	75
	PP127	Graffiti Specialist	2	4,827.56		TW1.75.006	75
	PP127	Graffiti Specialist	3	5,081.35		TW1.75.006	75
	PP127	Graffiti Specialist	4	5,349.23		TW1.75.006	75
	PP127	Graffiti Specialist	5	5,631.22		TW1.75.006	75
	AP405	Grants Coordinator	1	7,471.16		UM2.75.016	75
	AP405	Grants Coordinator	2	7,864.52		UM2.75.016	75
	AP405	Grants Coordinator		8,279.04		UM2.75.016	75
	AP405	Grants Coordinator	4	8,714.71		UM2.75.016	75
	AP405	Grants Coordinator	5	9,172.93		UM2.75.016	75
			1	5,055.96		TW1.75.008	75
	AP191	Graphic Design Specialist	11	5 USS MO		11 001.751008	( /5)

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		Graphic Design Specialist	3	5,603.01 M	1	TW1.75.008	75
	AP191	Graphic Design Specialist	4	5,897.68 M		TW1.75.008	75
	AP191	Graphic Design Specialist	5	6,207.86 M		TW1.75.008	75
	AP192	Graphics Design Coordinator	1	5,309.74 M		TW1.75.009	75
	AP192	Graphics Design Coordinator	2	5,588.92 M		TW1.75.009	75
	AP192	Graphics Design Coordinator	3	5,883.59 M		TW1.75.009	75
	AP192	Graphics Design Coordinator	4	6,192.37 M		TW1.75.009	75
	AP 192 AP 192	Graphics Design Coordinator	5	6,519.47 N		TW1.75.009	75
	AP194	Graphics Design Coordinator	1	5,309.74 N		TW1.75.009	75
	AP194	Graphics Design Coordinator, 111	2	5,588.92 M		TW1.75.009	75
the second s	AP194	Graphics Design Coordinator, PPT	3	5,883.59 M		TW1.75.009	75
	AP194	Graphics Design Coordinator, PPT	4	6,192.37 N		TW1.75.009	75
	AP194	Graphics Design Coordinator, PPT	5	6,519.47 N		TW1.75.009	75
	SC158	Hazardous Materials Prg Supervisor	1	6,774.67 N		UH1.75.014	75
_	SC158	Hazardous Materials Prg Supervisor	2	7,129.95 M		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	3	7,506.40 M		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	. 4	7,901.18 M		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	5	8,317.10 M		UH1.75.014	75
	SC250	Head Start Facilities Coordinator	1	3,772.94 N		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	2			TW1.75.002	75
	SC250	Head Start Facilities Coordinator	3	4,180.41 M		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	4	4,400.36 M		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	5	4,632.99 M		TW1.75.002	75
	SC159	Head Start Nutrition Coordinator	1	4,367.92 N		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	2	4,597.74 N		TW1.75.005	75
a second s	SC159	Head Start Nutrition Coordinator	3			TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	4			TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	5			TW1.75.005	75
	AP195	Head Start Prgm Planner Monitor	1	and the second		TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	2	6,470.12 N		TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	3			TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	4	7,169.43 N	Λ	TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	5	7,545.89 N	Λ	TW1.75.012	75
UH1	SC160	Head Start Supervisor	1	6,144.42 N	Λ	UH1.75.012	75
UH1	SC160	Head Start Supervisor	2	6,467.29 N	Λ	UH1.75.012	. 75
UH1	SC160	Head Start Supervisor	3	6,808.49 N	۸·	UH1.75.012	75
UH1	SC160	Head Start Supervisor	4			UH1.75.012	75
UH1	SC160	Head Start Supervisor	5	7,543.05 N	Λ	UH1.75.012	75
TW1	PP128	Headstart Program Coordinator	1			TW1.75.005	75
	PP128	Headstart Program Coordinator	2			TW1.75.005	75
	PP128	Headstart Program Coordinator	3	4,840.25 N		TW1.75.005	75
	PP128	Headstart Program Coordinator	4			TW1.75.005	75
	PP128	Headstart Program Coordinator	5			TW1.75.005	75
	AP196	Health & Human Svcs Prgm Planner	1			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	2			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	3			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	4			UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	5			UM2.75.012	75
	AP396	Hearing Officer	1			TW1.75.017	75
	AP396	Hearing Officer	2	8,257.89 N		TW1.75.017	75
	AP396	Hearing Officer	3			TW1.75.017	75
	AP396	Hearing Officer	4			TW1.75.017	75
	AP396	Hearing Officer	5			TW1.75.017	75
	AP397	Hearing Officer, PPT	1			TW1.75.017	75
TW1	AP397	Hearing Officer, PPT	2	8,257.89 N	/1	TW1.75.017	75

ATTACHMENT 3

		Nin <b>un</b> antika	Contents.				Shide and
ABOR DESIGNATION	AP397	Hearing Officer, PPT	.3	8,692.14	Marka Marka	TW1.75.017	75
	AP397	Hearing Officer, PPT	4	9,150.37		TW1.75.017	75
	AP397	Hearing Officer, PPT	5	9,631.14		TW1.75.017	75
	SC162	Heavy Equipment Supervisor	1	6,758.86		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	2	7,114.03		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	3	7,489.35		UH1.80.039	80
			4	7,883.27		UH1.80.039	80
	SC162	Heavy Equipment Supervisor		8,297.36		UH1.80.039	80
	SC162 AP197	Heavy Equipment Supervisor	5	4,586.46		TW1.75.006	75
	AP 197 AP 197	Home Management Counselor II				TW1.75.006	75
	the second s	Home Management Counselor II	2	4,827.56			75
	AP197	Home Management Counselor II	3	5,081.35		TW1.75.006	
	AP197	Home Management Counselor II	4	5,349.23		TW1.75.006	75
	AP197	Home Management Counselor II	5	5,631.22		TW1.75.006	75
	AP198	Home Management Counselor III	1	5,574.81		TW1.75.010	75
	AP198	Home Management Counselor III	-2	5,868.08		TW1.75.010	.75
	AP198	Home Management Counselor III	3	6,176.85		TW1.75.010	• 75
	AP198	Home Management Counselor III	4	6,502.55		TW1.75.010	- 75
	AP198	Home Management Counselor III	5	6,845.15		TW1.75.010	75
	SC165	Homeless Program Supervisor	1	6,145.83		TW1.75.012	75
	SC165	Homeless Program Supervisor	2	6,470.12		TW1.75.012	75
	SC165	Homeless Program Supervisor	3	6,809.90		TW1.75.012	75
	SC165	Homeless Program Supervisor	4	7,169.43		TW1.75.012	75
	SC165	Homeless Program Supervisor	5			TW1.75.012	75
	AP199	Housing Development Coordinator III	1	5,853.98		TW1.75.011	. 75
	AP199	Housing Development Coordinator III	2	6,161.35		TW1.75.011	75
	AP199	Housing Development Coordinator III	3			TW1.75.011	75
	AP199	Housing Development Coordinator III	4			TW1.75.011	75
TW1	AP199	Housing Development Coordinator III	5			TW1.75.011	75
TW1	AP200	Housing Development Coordinator IV	1	.7,115.85	M	TW1.75.015	75
TW1	AP200	Housing Development Coordinator IV	2			TW1.75.015	· 75
TW1	AP200	Housing Development Coordinator IV	3	7,884.25	М	TW1.75.015	75
TW1	AP200	Housing Development Coordinator IV	4	8,298.78	M	TW1.75.015	75
TW1	AP200	Housing Development Coordinator IV	5	8,735.85	М	TW1.75.015	75
TW1	TC114	Human Res Operations Tech, Senior	1	4,586.46	М	TW1.75.006	75
TW1	TC114	Human Res Operations Tech, Senior	2	4,827.56	M	TW1.75.006	75
TW1	TC114	Human Res Operations Tech, Senior	3	5,081.35	M	TW1.75.006	75
TW1	TC114	Human Res Operations Tech, Senior	4	5,349.23	M	TW1.75.006	75
TW1	TC114	Human Res Operations Tech, Senior	5	5,631.22	М	TW1.75.006	75
TW1	TC115	Human Res Operations Technician	1		M	TW1.75.019	75
TW1	TC115	Human Res Operations Technician	2	4,170.54	M	TW1.75.019	75
TW1	TC115	Human Res Operations Technician	3		М	TW1.75.019	75
	TC115	Human Res Operations Technician	4			TW1.75.019	75
	TC115	Human Res Operations Technician	5		М	TW1.75.019	75
	AP202	Human Res Systems Analyst, Senior	1			TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	2			TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	3			TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	4			TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	5			TA1.75.015	75
	TC116	Human Res Technician, Senior, PPT	1			TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	2			TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	3			TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	4			TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	5			TW1.75.006	75
	AP203	Human Resource Analyst				TW1.75.009	75
			2			TW1.75.009	75
1 4 4 1	AP203	Human Resource Analyst	<u> </u>	0,000.92		11441.10.008	<u> </u>

ATTACHMENT 3

	KINSAKSI SE AJI JIM						
A COMPANY OF THE OWNER OF	AP203	Human Resource Analyst	3	5,883.59	M	TW1.75.009	75
TW1	AP203	Human Resource Analyst	4	6,192.37	М	TW1.75.009	75
TW1	AP203	Human Resource Analyst	5	6,519.47		TW1.75.009	75
	AP204	Human Resource Analyst (CONF)	1	5,309.74		TA1.75.009	75
	AP204	Human Resource Analyst (CONF)	2	5,588.92		TA1.75.009	75
	AP204	Human Resource Analyst (CONF)	3	5,883.59		TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	4	6,192.37		TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	5	6,519.47		TA1.75.009	75
TW1	AP205	Human Resource Analyst, Assistant	1	4,586.46	M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	2	4,827.56		TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	3	5,081.35	М	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	4	5,349.23	M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	5	5,631.22	M	TW1.75.006	75
TA1	AP367	Human Resource Analyst, PPT	1	5,309.74	M	TA1.75.009	75
	AP367	Human Resource Analyst, PPT	2	5,588.92		TA1.75.009	. 75
	AP367	Human Resource Analyst, PPT	3	5,883.59		TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	4	6,192.37		TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	5	6,519.47	M	TA1.75.009	75
UM2	AP206	Human Resource Analyst, Senior	1	6,145.83	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	2	6,470.11	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	3	6,809.90	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	4	7,169.43	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	5	7,545.88	M	UM2.75.012	75
TA1	SS129	Human Resource Clerk	1	3,593.87	М	TA1.75.001	75
TA1	SS129	Human Resource Clerk	2	3,782.81	М	TA1.75.001	75
TA1	SS129	Human Resource Clerk	3	3,981.61	M	TA1.75.001	75
TA1	SS129	Human Resource Clerk	4	4,191.69	М	TA1.75.001	75
TA1	SS129	Human Resource Clerk	5	4,411.63	М	TA1.75.001	75
UH1	SC167	Human Resource Oper Supervisor	1	6,774.67	М	UH1.75.014	75
	SC167	Human Resource Oper Supervisor	2	7,129.95		UH1.75.014	75
	SC167	Human Resource Oper Supervisor	3	7,506.40		UH1.75.014	75
UH1	SC167	Human Resource Oper Supervisor	4	7,901.18	M	UH1.75.014	. 75
	SC167	Human Resource Oper Supervisor	5	8,317.10		UH1.75.014	75
	AP207	Human Resource Systems Analyst	1	5,309.74		TA1.75.009	75
	AP207	Human Resource Systems Analyst	2	5,588.92		TA1.75.009	75
	AP207	Human Resource Systems Analyst	3	5,883.59		TA1.75.009	75
	AP207	Human Resource Systems Analyst	4	6,192.37		TA1.75.009	75
	AP207	Human Resource Systems Analyst	5	6,519.47		TA1.75.009	75
	TC117	Human Resource Technician	1	3,961.87		TW1.75.019	75
	TC117	Human Resource Technician	2	4,170.54		TW1.75.019	75
	TC117	Human Resource Technician	3			TW1.75.019	75
	TC117	Human Resource Technician	4	4,621.71		TW1.75.019	75
	TC117	Human Resource Technician	5	4,864.21		TW1.75.019	75
	TC118	Human Resource Technician, PPT	1	3,961.87		TW1.75.019	75
	TC118	Human Resource Technician, PPT	2	4,170.54		TW1.75.019	75
	TC118	Human Resource Technician, PPT	3	4,390.49		TW1.75.019	75
	TC118	Human Resource Technician, PPT	4	4,621.71		TW1.75.019	75
	TC118	Human Resource Technician, PPT	5			TW1.75.019	75
	TC119	Human Resource Technician, Senior	1	4,586.46		TW1.75.006	75
	TC119	Human Resource Technician, Senior	2	4,827.56		TW1.75.006	75
	TC119	Human Resource Technician, Senior	3	5,081.35		TW1.75.006	75
	TC119	Human Resource Technician, Senior	4	5,349.23		TW1.75.006	75
	TC119	Human Resource Technician, Senior	· 5			TW1.75.006	- 75
	SC168	Human Resource Technician, Supv	1	5,306.93		UH1.75.009	75
	SC168	Human Resource Technician, Supv	2	5,587.50	M	UH1.75.009	75

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	iter a stand with				m\//.0-/		
	SC168	Human Resource Technician, Supv	3	5,880.76	Augusta service to the to	UH1.75.009	75
	SC168	Human Resource Technician, Supv	4	6,190.95		UH1.75.009	75
	SC168	Human Resource Technician, Supv	5	6,516.64		UH1.75.009	75
	SC237	Hunger & Homeless Program Supv	1	6,774.67		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	2	7,129.95		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	3	7,506.40		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	4	7,901.18		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	5	8,317.10		UH1.75.014	75
	AP208	Info & Referral Specialist, PPT	1	3,593.87		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	2	3,782.81		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	3	3,981.61		TW1.75.001	, 75
	AP208	Info & Referral Specialist, PPT		4,191.69		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT		4,411.63		TW1.75.001	75
	AP404	Information Referral Specialist	1	3,593.87		TW1.75.001	75
	AP404	Information Referral Specialist	2	3,782.81		TW1.75.001	75
	AP404	Information Referral Specialist	<u> </u>	3,782.61		TW1.75.001	75
	AP404						75
	AP404 AP404	Information Referral Specialist	4 5	4,191.69 4,411.63		TW1.75.001	75 75
	AP404 AP209					TW1.75.001	
	AP209 AP209	Information Representative	1	4,510.33		TW1:75.039	75
	AP209 AP209		2	4,624.53		TW1.75.039	75
	AP209 AP209	Information Representative	3	4,741.56		TW1.75.039	75
	AP209 AP209	Information Representative	4	4,855.77		TW1.75.039	75
		Information Representative	5	4,982.64		TW1.75.039	75
	SC169	Information Systems Supervisor	1	8,236.74		UM2.75.018	75
	SC169	Information Systems Supervisor	2	8,670.99		UM2.75.018	75
	SC169	Information Systems Supervisor	3	9,126.40		UM2.75.018	75
	SC169	Information Systems Supervisor	4	9,607.19		UM2.75.018	75
	SC169	Information Systems Supervisor	5	10,113.34		UM2.75.018	75
	AP434	Intake Technician	1	4,586.46		TW1:75.006	75
	AP434	Intake Téchnician	2	4,827.56		TW1.75.006	75
	AP434	Intake Technician	3	5,081.35		TW1.75.006	75
	AP434	Intake Technician	4	5,349.23		TW1.75.006	75
	AP434	Intake Technician	5	5,631.22		TW1.75.006	75
	AP210	Internal Auditor III	1	6,145.83		TW1.75.012	75
	AP210	Internal Auditor III	2	6,470.12		TW1.75.012	75
	AP210	Internal Auditor III	3	6,809.90		TW1.75.012	75
	AP210	Internal Auditor III	4	7,169.43		TW1.75.012	75
	AP210	Internal Auditor III	5	7,545.89		TW1.75.012	75
	AF042	Investment Officer	1	7,844.78		UM2.75.017	75
	AF042	Investment Officer	2	8,257.89		UM2.75.017	75
	AF042	Investment Officer	. 3	8,692.14		UM2.75.017	75
	AF042	Investment Officer	4	9,150.37		UM2,75.017	75
	AF042	Investment Officer	5	9,631.14		UM2.75.017	75
	AP211	Job Developer	1	3,593.87		TW1.75.001	. 75
	AP211	Job Developer	2	3,782.81		TW1.75.001	75
	AP211	Job Developer	3	3,981.61		TW1.75.001	75
	AP211	Job Developer	4	4,191.69		TW1.75.001	75
	AP211	Job Developer	5	4,411.63		TW1.75.001	75
	PS187	Latent Print Examiner II	-1	6,145.83		TW1.75.012	75
	PS187	Latent Print Examiner II	2	6,470.12		TW1.75.012	75
	PS187	Latent Print Examiner II	. 3	6,809.90		TW1.75.012	75
	PS187	Latent Print Examiner II	4	7,169.43		TW1.75.012	75
	PS187	Latent Print Examiner II	5	7,545.89		TW1.75.012	75
UH1	PS188	Latent Print Examiner III	1	7,113.04		UH1.75.015	75
	PS188	Latent Print Examiner III	2	7,486.67		UH1.75.015	75

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	I MILA SEA MUM				NE NE RANDER DE L	
122 201 201 201 201 201	PS188	Latent Print Examiner III	3	7,881.44 M	UH1.75.015	75
	PS188	Latent Print Examiner III	4	8,295.95 M	UH1.75.015	75
	PS188	Latent Print Examiner III	5	8,733.04 M	UH1.75.015	- 75
	SS137	Legal Admin Assistant, Supervising	1	5,560.01 M	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	2	5,853.13 M	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	3	6,160.23 M	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	- 4	6,485.89 M	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	5	6,827.10 M	UH1.75.023	75
	SS135	Legal Admin. Assistant (Conf)	1	4,804.71 M	TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	2	5,057.51 M	TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	3	5,324.27 M	TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	4	5,603.42 M	TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	5	5,899.67 M	TA1.75.005	75
	SS133	Legal Administrative Assistant	1	4,804.75 M	TW1.75.041	75
	SS133	Legal Administrative Assistant	2	5,057.52 M	TW1.75.041	75
	SS133	Legal Administrative Assistant	3	5,324.28 M	TW1.75.041	75
	SS133	Legal Administrative Assistant	4	5,603.43 M	TW1.75.041	75
	SS133	Legal Administrative Assistant	5	5,899.67 M	TW1.75.041	75
	MA146	Legal Communications Officer	1	7,115.86 M	UM1.75.015	75
	MA146	Legal Communications Officer	2	7,489.48 M	UM1.75.015	75
	MA146	Legal Communications Officer	3	7,884.25 M	UM1.75.015	75
	MA146	Legal Communications Officer	. 4	8,298.78 M	UM1.75.015	75
	MA146	Legal Communications Officer	5	8,735.85 M	UM1.75.015	75
	SC170	Legal Support Supervisor	. 1	6,516.29 M	UH1.75.013	75
	SC170	Legal Support Supervisor	2	6,859.49 M	UH1.75.013	75
	SC170	Legal Support Supervisor	3	7,219.77 M	UH1.75.013	75
	SC170	Legal Support Supervisor	4	7,599.97 M	UH1.75.013	75
		Legal Support Supervisor	5		UH1.75.013	75
	AP213	Legislative Recorder	1	4,586.46 M	TA1.75.006	75
TAT	AP213	Legislative Recorder	2	4,827.56 M	TA1.75.006	75
	AP213	Legislative Recorder	3		TA1.75.006	75
	AP213	Legislative Recorder	4		TA1.75.006	75
TAT	AP213	Legislative Recorder	5		TA1.75.006	75
	SC172	Librarian, Supervising	1	6,774.67 M	UH1.75.014	75
	SC172	Librarian, Supervising	2		UH1.75.014	75
	SC172	Librarian, Supervising	3		UH1.75.014	75
	SC172	Librarian, Supervising	4		UH1.75.014	75
	+	Librarian, Supervising	5		UH1.75.014	75
UH1	SC172	Librarian, Supervising PPT	1	6,774.67 M	UH1.75.014	75
	SC173	Librarian, Supervising PPT	2		UH1.75.014	75
	SC173	Librarian, Supervising PPT	3		UH1.75.014	75
	SC173	Librarian, Supervising PPT	4		UH1.75.014	75
	SC173	Librarian, Supervising PPT	5		UH1.75.014	75
	SC174	Library Automation Supervisor	1		UM2.75.015	75
	SC174	Library Automation Supervisor	2		UM2.75.015	75
	SC174	Library Automation Supervisor	3		UM2.75.015	75
	SC174	Library Automation Supervisor	4		UM2.75.015	75
	SC174	Library Automation Supervisor	5		UM2.75.015	75
	SC176	Loan Servicing Administrator	1		TW1.75.014	75
	SC176	Loan Servicing Administrator	2		TW1.75.014	75
	SC176	Loan Servicing Administrator	3		TW1.75.014	75
	SC176	Loan Servicing Administrator	4		TW1.75.014	75
	SC176	Loan Servicing Administrator	5		TW1.75.014	75
	AP234	Loan Servicing Specialist	1		TW1.75.008	75
	AP234	Loan Servicing Specialist	2		TW1.75.008	75
	1717204	Loan bervicing opecialist	<u> </u>	J,022.40 [VI	11111.70.000	10

	REAL PROPERTY AND A DESCRIPTION					· 我也没有了如何有些的意思。"这时在15年代的一部分。15月1日	
	AP234	Loan Servicing Specialist	3	5,603.01	М	TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	4	5,897.68	М	TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	5	6,207.86	M	TW1.75.008	75
	AP235	Management Assistant	1	6,145.83	M	UM2.75.012	75
UM2	AP235	Management Assistant	2	6,470.11	M	UM2.75.012	75
UM2	AP235	Management Assistant	3	6,809.90	M	UM2.75.012	75
	AP235	Management Assistant	4	7,169.43	M	UM2.75.012	75
	AP235	Management Assistant	5	7,545.88	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	1	6,145.83	M	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	2	6,470.11	М	UM2.75.012	75
UM2	MA130	Management Assistant, PPT	3	6,809.90	М	UM2.75.012	75
JM2	MA130	Management Assistant, PPT	4	7;169.43		UM2.75.012	75
JM2	MA130	Management Assistant, PPT	5	7,545.88	M	UM2.75.012	75
TA1	SS142	Management Intern	1	4,160.66	M.	TA1.75.004	75
ΓA1	SS142	Management Intern	2	4,379.21	M	TA1.75.004	75
TA1	SS142	Management Intern	3	4,609.02	М	TA1.75.004	75
ΓA1	SS142	Management Intern	4	4,851.53	M	TA1.75.004	75
ra1	SS142	Management Intern	5	5,108.13	М	TA1.75.004	. 75
rW1	MA132	Management Intern, PPT	1	4,160.66	M	TW1.75.004	75
rW1	MA132	Management Intern, PPT	· 2	4,379.21		TW1.75.004	75
rW1	MA132	Management Intern, PPT	3			TW1.75.004	75
TW1	MA132	Management Intern, PPT	4			TW1.75.004	75
TW1	MA132	Management Intern, PPT	5			TW1.75.004	75
JH1	SC247	Marine & Aquatics Pgrm Supervisor	1	6,144.42	М	UH1.75.012	75
JH1	SC247	Marine & Aquatics Pgrm Supervisor	2	6,467.29		UH1.75.012	75
JH1	SC247	Marine & Aquatics Pgrm Supervisor	. 3			UH1.75.012	75
JH1	SC247	Marine & Aquatics Pgrm Supervisor	4			UH1.75.012	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	5			UH1.75.012	75
TW1	SC177	Marine Sports Program Coordinator	1	4,816.28		TW1.75.007	.75
TW1	SC177	Marine Sports Program Coordinator	2			TW1.75.007	75
rw1	SC177	Marine Sports Program Coordinator	3			TW1.75.007	75
rW1	SC177	Marine Sports Program Coordinator	4	5,617.11		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	5			TW1.75.007	7!
	AP237	Marketing Specialist	1			TW1.75.015	75
ſW1	AP237	Marketing Specialist	2	7,489.48		TW1.75.015	75
	AP237	Marketing Specialist	3	7,884.25		TW1.75.015	75
	AP237	Marketing Specialist	4			TW1.75.015	75
	AP237	Marketing Specialist	5			TW1.75.015	75
JH1	SC178	Mechanical Inspection Supervisor	1			UH1.75.013	75
JH1	SC178	Mechanical Inspection Supervisor	2			UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	3	7,219.77		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	4			UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	5			UH1.75.013	75
	AP390	Microcomputer Systems Spec II PPT	1			TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	2			TW1.75.011	78
	AP390	Microcomputer Systems Spec II PPT	3			TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	4			TW1.75.011	78
	AP390	Microcomputer Systems Spec II PPT	5			TW1.75.011	, 75
	AP241	Microcomputer Systems Spec III	1			TW1.75.015	7!
	AP241	Microcomputer Systems Spec III	2	7,489.48		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	3			TW1.75.015	7!
TW1	AP241	Microcomputer Systems Spec III	4	8,298.78		TW1.75.015	7!
	AP241	Microcomputer Systems Spec III	5	8,735.85	M	TW1.75.015	75
	AP242	Microcomputer Systems Specialist I	1 1			TW1.75.007	75
	AP242	Microcomputer Systems Specialist I	2			TW1.75.007	7!

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	<b>GHAGSERUM</b>			Radia <b>Hara</b> ta (1040		e <i>l</i> o di pi
		Microcomputer Systems Specialist I	3	5,336.54 M.	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	4	5,617.11 M	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	5	5,913.19 M	TW1.75.007	75
TW1	AP243	Microcomputer Systems Specialist II	1	5,853.98 M	TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	2	6,161.35 M	TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	3	6,485.61 M	TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	4	6,828.24 M	TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	5	7,187.77 M	TW1.75.011	75
	SC179	Monitoring & Evaluation Supervisor		7,471.16 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	2	7,864.52 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	3	8,279.04 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	4	8,714.71 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	5	9,172.93 M	UM2.75.016	75
	AP244	Montgage Advisor	1	4,816.28 M	TW1.75.007	75
	AP244	Mortgage Advisor	2	5,068.66 M	TW1.75.007	75
	AP244 AP244		3	5,336.54 M	TW1.75.007	75
	AP244 AP244	Mortgage Advisor	4	5,617.11 M	TW1.75.007	. 75
		Mortgage Advisor				75
	AP244	Mortgage Advisor	. 5	5,913.19 M	TW1.75.007	75
	SC180	Mortgage Loan Supervisor	1	6,144.42 M	UH1.75.012 UH1.75.012	
	SC180	Mortgage Loan Supervisor	2	6,467.29 M		
	SC180	Mortgage Loan Supervisor	3	6,808.49 M	UH1.75.012	75
	SC180	Mortgage Loan Supervisor	. 4	7,166.62 M	UH1.75.012	75
	SC180	Mortgage Loan Supervisor	5	7,543.05 M	UH1.75.012	75
	SC181	Museum Collections Coordinator	1	5,309.74 M	TW1.75.009	75
	SC181	Museum Collections Coordinator	2	5,588.92 M	TW1.75.009	75
	SC181	Museum Collections Coordinator	3	5,883.59 M	TW1.75.009	75
	SC181	Museum Collections Coordinator	4	6,192.37 M	TW1.75.009	75
	SC181	Museum Collections Coordinator	5	6,519.47 M	TW1.75.009	75
	SC182	Museum Docent Coordinator	1	5,309.74 M	TW1.75.009	75
	SC182	Museum Docent Coordinator	· 2	5,588.92 M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	3	5,883.59 M	TW1.75.009	75
	SC182	Museum Docent Coordinator	4	6,192.37 M	TW1.75.009	7.5
TW1	SC182	Museum Docent Coordinator	5	6,519.47 M	TW1.75.009	75
TW1	SC184	Museum Education Coordinator, PPT	1	6,145.83 M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	-2	6,470.12 M	TW1.75.012	. 75
TW1	SC184	Museum Education Coordinator, PPT	3	6,809.90 M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	4	7,169.43 M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	5	7,545.89 M	TW1.75.012	75
TW1	AP258	Museum Interp Spec, Nat Sc	1	5,309.74 M	TW1.75.009	75
TW1	AP258	Museum Interp Spec, Nat Sc	2	5,588.92 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	3	5,883.59 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	4	6,192.37 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	5		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	1	5,309.74 M	TW1.75.009	75
	AP257	Museum Interpretive Spec, History	2		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	3		TW1.75.009	75
	AP257	Museum Interpretive Spec, History	4	6,192.37 M	TW1.75.009	. 75
	AP257	Museum Interpretive Spec, History	5		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	1		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	· 2		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	3		TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	4		TW1.75.009	75
	AP256		5	6,519.47 M	TW1.75.009	75
		Museum Interpretive Specialist, Art			TW1.75.009	75
	SC186	Museum Project Coordinator	1			75
1.44.1	SC186	Museum Project Coordinator	2	5,588.92 M	TW1.75.009	/0

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	C.BASIS AUDIN						
	SC186	Museum Project Coordinator	3	5,883.59	M	TW1.75.009	75
	SC186	Museum Project Coordinator	4	6,192.37		TW1.75.009	75
	SC186	Museum Project Coordinator	5	6,519.47		TW1.75.009	75
	PS160	Museum Security Guard IV	1	5,054.56		UH1.80.008	80
the second se	PS160	Museum Security Guard IV	2	5,321.04		UH1.80.008	80
-	PS160	Museum Security Guard IV	3	5,600.20		UH1.80.008	80
	PS160	Museum Security Guard IV	4	5,896.28		UH1.80.008	80
	PS160	Museum Security Guard IV	5	6,206.46		UH1.80.008	80
			1	4,813.45		UH1.80.007	80
	SC189	Naturalist, Supervising		5,067.23		UH1.80.007	80
	SC189	Naturalist, Supervising	2			UH1.80.007	80
	SC189	Naturalist, Supervising	3	5,333.72		UH1.80.007	80
	SC189	Naturalist, Supervising	4	5,614.28			80
	SC189	Naturalist, Supervising	5	5,910.38		UH1.80.007	
	AL041	Neighborhood Law Corps Attorney	1	3,605.70		TM1.75.002	75
	SC190	Neighborhood Services Coordinator	1	4,586.46		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	2	4,827.56		TW1.75.006	.75
	SC190	Neighborhood Services Coordinator	3	5,081.35		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	4	5,349.23		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	5	5,631.22		TW1.75.006	75
	AP263	Nurse Case Manager	1	5,055.96		TW1.75.008	75
	AP263	Nurse Case Manager	2	5,322.45		TW1.75.008	75
	AP263	Nurse Case Manager	3			TW1.75.008	75
	AP263	Nurse Case Manager	4	5,897.68		TW1.75.008	75
	AP263	Nurse Case Manager	5			TW1.75.008	75
	AP264	Nurse Case Manager, PPT	. 1	5,055.96		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	2	5,322.45		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	3	5,603.01		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	4			TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	5			TW1.75.008	75
UM2	SS156	Office Manager	1			UM2.75.007	75
UM2	SS156	Office Manager	2	5,068.66	M	UM2.75.007	75
UM2	SS156	Office Manager	3	5,336.53	М	UM2.75.007	75
UM2	SS156	Office Manager	4	5,617.11	М	UM2.75.007	75
UM2	SS156 ·	Office Manager	5	5,913.19	M	UM2.75.007	75
UM2	SC246	Open Government Coordinator	1	6,145.83	M	UM2.75.012	· 75
UM2	SC246	Open Government Coordinator	2	6,470.11	M	UM2.75.012	75
	SC246	Open Government Coordinator	3	6,809.90	M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	4	7,169.43	M.	UM2.75.012	、75
	SC246	Open Government Coordinator	5			UM2.75.012	75
	SC192	Operations Shift Supervisor	1	and the second se		UH1.75.007	. 75
	SC192	Operations Shift Supervisor	2			UH1.75.007	75
	SC192	Operations Shift Supervisor	2	5,333.72		UH1.75.007	75
	SC192	Operations Shift Supervisor	4			UH1.75.007	75
	SC192	Operations Shift Supervisor	5			UH1.75.007	75
	PP165	Outreach Developer	1			TW1.75.008	75
	PP165	Outreach Developer	2			TW1.75.008	75
	PP165	Outreach Developer	3	5,603.01		TW1.75.008	. 75
	PP165	Outreach Developer	4			TW1.75.008	75
	PP165	Outreach Developer	5			TW1.75.008	75
	PP129	Outreach Developer, Ppt				TW1.75.008	75
	PP129	Outreach Developer, Ppt	2			TW1.75.008	75
	PP129	Outreach Developer, Ppt	3	5,603.01		TW1.75.008	75
	PP129	Outreach Developer, Ppt	4	5,897.68		TW1.75.008	75
	PP129	Outreach Developer, Ppt	5			TW1.75.008	75
	AP212	Paralegal	1			TW1.75.008	75
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TW1	AP212	Paralegal	2	5,322.45	М	TW1.75.008	75
TW1	AP212	Paralegal	3	5,603.01	М	TW1.75.008	75
TW1	AP212	Paralegal	. 4	5,897.68	M	TW1.75.008	75
TW1	AP212	Paralegal	5	6,207.86	M	TW1.75.008	75
	AL012	Paralegal, PPT	1	4,367.92		TW1.75.005	75
	AL012	Paralegal, PPT	2	4,597.74		TW1.75.005	75
	AL012	Paralegal, PPT	3	4,840.25		TW1.75.005	75
	AL012	Paralegal, PPT	4	5,094.03		TW1.75.005	75
	AL012	Paralegal, PPT	5	5,363.32		TW1.75.005	75
	SC193	Park Supervisor I	1	5,573.40		UH1.80.010	80
	SC193	Park Supervisor I	2	5,866.67		UH1.80.010	80
	SC193	Park Supervisor I	3	6,175.44		UH1.80.010	80
	SC193	Park Supervisor I	4	6,499.73		UH1.80.010	80
	SC193	Park Supervisor I	5	6,842.33		UH1.80.010	80
	SC194	Park Supervisor II	1	6,451.78		UH1.80.013	80
	SC194	Park Supervisor II	2	6,791.57		UH1.80.013	80
	SC194	Park Supervisor II	3	7,148.28		UH1.80.013	80
	SC194	Park Supervisor II	4	7,524.73		UH1.80.013	80
	SC194	Park Supervisor II	5	7,920.92		UH1.80.013	80
	TR165	Parking Enforcement Supervisor I	1	4,585.05		UH1.80.006	80
	TR165		2	4,826.15		UH1.80.006	80
		Parking Enforcement Supervisor I	3			UH1.80.000	80
	TR165	Parking Enforcement Supervisor I				UH1.80.000	80
	TR165	Parking Enforcement Supervisor I	4				80
	TR165	Parking Enforcement Supervisor I	5			UH1.80.006	
	TR166	Parking Enforcement Supervisor II	1	6,144.42		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	2	6,467.29		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	. 3	6,808.49		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	4			UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	5			UH1.80.012	. 80
	SC195	Parking Meter Collector Supervisor	1	5,306.93		UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	2	5,587.50		UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	3	5,880.76		UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	4	6,190.95		UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	5	6,516.64		UH1.75.009	75
	SC196	Parking Supervisor	1	6,145.83		UM2.75.012	75
	SC196	Parking Supervisor	2	6,470.11		UM2.75.012	75
	SC196	Parking Supervisor	3			UM2.75.012	75
	SC196	Parking Supervisor	4			UM2.75.012	75
	SC196	Parking Supervisor	5			UM2.75.012	75
	SC197	Parkland Resources Supervisor	1	5,573.40		UH1.80.010	80
	SC197	Parkland Resources Supervisor	2	5,866.67		UH1.80.010	80
	SC197	Parkland Resources Supervisor				UH1.80.010	80
	SC197	Parkland Resources Supervisor	4			UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	5			UH1.80.010	. 80
TW1	AP266	Parks & Rec Training Specialist	1			TW1.75.009	75
TW1	AP266	Parks & Rec Training Specialist	2	5,588.92	M	TW1.75.009	75
	AP266	Parks & Rec Training Specialist	3			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	4			TW1.75.009	75
TW1	AP266	Parks & Rec Training Specialist	5			TW1.75.009	75
	TR171	Pavement Management Supervisor	1			UH1.75.012	75
	TR171	Pavement Management Supervisor	2			UH1.75.012	75
	TR171	Pavement Management Supervisor	3			UH1.75.012	75
	TR171	Pavement Management Supervisor	4			UH1.75.012	75
	TR171	Pavement Management Supervisor	5			UH1.75.012	75
	SS158	Payroll Control Specialist	1			UH1.75.024	75

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	SS158	Payroll Control Specialist	2	6,161.35	NAMES AND SOLD	UH1.75.024	75
	SS158	Payroll Control Specialist	3			UH1.75.024	75
	SS158	Payroll Control Specialist	4			UH1.75.024	75
	SS158	Payroll Control Specialist	5	7,187.77		UH1.75.024	75
	SS163	Payroll Personnel Clerk III	1	3,960.11		UH1.75.002	75
L						UH1.75.002	75
	SS163	Payroll Personnel Clerk III	2	4,168.84			75
	SS163	Payroll Personnel Clerk III	3			UH1.75.002	
	SS163	Payroll Personnel Clerk III	4			UH1.75.002	75
	SS163	Payroll Personnel Clerk III	5			UH1.75.002	75
	AP393	Performance Audit Manager	1	7,844.79		UM1.75.017	75
	AP393	Performance Audit Manager	2			UM1.75.017	75
	AP393	Performance Audit Manager	3			UM1.75.017	75
	AP393	Performance Audit Manager	4			UM1.75.017	75
	AP393	Performance Audit Manager	5			UM1.75.017	· 75
TW1	AP391	Performance Auditor	1	4,816.28	M'	TW1.75.007	75
TW1	AP391	Performance Auditor	2		М	TW1.75.007	75
TW1	AP391	Performance Auditor	3	5,336.54	M	TW1.75.007	75
	AP391	Performance Auditor	4			TW1.75.007	75
	AP391	Performance Auditor	5			TW1.75.007	75
	AP392	Performance Auditor, Sr.	1			TW1.75.012	75
	AP392	Performance Auditor, Sr.	2			TW1.75.012	75
	AP392	Performance Auditor, Sr.	3			TW1.75.012	75
	AP392	Performance Auditor, Sr.	4	and the second		TW1.75.012	75
	AP392	Performance Auditor, Sr.	5			TW1.75.012	75
	AP269	Planner I	1			TW1.75.005	75
	AP269	Planner I	2			TW1.75.005	75
	AP269		3	4,840.25		TW1.75.005	75
	AP269	Planner I				TW1.75.005	75
		Planner 1	4				
	AP269	Planner I	5			TW1.75.005	75
	AP272	Planner II	1			TW1.75.008	75
	AP272	Planner II	2			TW1.75.008	75
	AP272	Planner II	3			TW1.75.008	75
	AP272	Planner II	4			TW1.75.008	75
	AP272	Planner II	5			TW1.75.008	75
	AP273	Planner II, Design Review	1			TW1.75.008	75
	AP273	Planner II, Design Review	2			TW1.75.008	75
	AP273	Planner II, Design Review	3			TW1.75.008	75
TW1	AP273	Planner II, Design Review	4			TW1.75.008	75
TW1	AP273	Planner II, Design Review	5	6,207.86	М	TW1.75.008	75
TW1	AP274	Planner III	1	5,853.98	M	TW1.75.011	75
TW1	AP274	Planner III	2	6,161.35	M	TW1.75.011	75
TW1	AP274	Planner III	2	6,485.61	M	TW1.75.011	75
	AP274	Planner III	4		M	TW1.75.011	75
	AP274	Planner III	5	7,187.77		TW1.75.011	75
	AP275	Planner III, Design Review	1			TW1.75.011	75
	AP275	Planner III, Design Review	2			TW1.75.011	75
	AP275	Planner III, Design Review	3			TW1.75.011	75
	AP275	Planner III, Design Review	4			TW1.75.011	75
	AP275	Planner III, Design Review	5	7,187.77		TW1.75.011	75
	AP275 AP380	Planner III, Historic Preservation	1			TW1.75.011	75
		ويراذا البرجي كالشريب كالأخري الأخلاف والمهاد المرجب منصريين كالاخترار والماني والفاني والماني والم				TW1.75.011	
	AP380	Planner III, Historic Preservation	2	6,161.35			75
	AP380	Planner III, Historic Preservation	3	6,485.61		TW1.75.011	75
	AP380	Planner III, Historic Preservation	4			TW1.75.011	75
	AP380	Planner III, Historic Preservation	5			TW1.75.011	75
171/1	AP276	Planner III, Historical Pres, PPT	· 1	5,853.98	M	TW1.75.011	75

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							No INTERNE
					<b>KANDARA</b>		B D B B
		Planner III, Historical Pres, PPT	2	6,161.35		TW1.75.011	75 75
		Planner III, Historical Pres, PPT	3	6,485.61		TW1.75.011	
		Planner III, Historical Pres, PPT	4	6,828.24		TW1.75.011	75
		Planner III, Historical Pres, PPT	5	7,187.77		TW1.75.011	75
	AP370	Planner III, PPT	1	5,853.98		TW1.75.011	75
	AP370	Planner III, PPT	2	6,161.35		TW1.75.011	75
	AP370	Planner III, PPT	3			TW1.75.011	75
	AP370	Planner III, PPT	4	6,828.24		TW1.75.011	75
	AP370	Planner III, PPT	5	7,187.77		TW1.75.011	75
	AP277	Planner IV	1	7,115.85		TW1.75.015	75
	AP403	Planner IV	1	7,115:85		TW1.75.015	75
	AP277	Planner IV	2	7,489.48		TW1.75.015	75
	AP403	Planner IV	2			TW1,75.015	75
	AP277	Planner IV	3			TW1.75.015	75
	AP403	Planner IV	3			TW1.75.015	75
	AP277	Planner IV	4			TW1.75.015	75
	AP403	Planner IV	4			TW1.75.015	75
	AP277	Planner IV	5			TW1.75.015	75
	AP403	Planner IV	5			TW1.75.015	75
	AP278	Planner IV, Design Review	1		M	TW1.75.015	75
TW1	AP278	Planner IV, Design Review	2		M	TW1.75.015	75
TW1	AP278	Planner IV, Design Review	3	7,884.25	M	TW1.75.015	75
	AP278	Planner IV, Design Review	4	8,298.78		TW1.75.015	. 75
TW1	AP278	Planner IV, Design Review	5	8,735.85	M	TW1.75.015	75
TW1	AP279	Planner V	1	8,236.74	M	TW1.75.018	75
TW1	AP279	Planner V	2	8,670.99	M	TW1.75.018	75
TW1	AP279	Planner V	3	9,126.41	M	TW1.75.018	75
TW1	AP279	Planner V	4	9,607.17	M	TW1.75.018	75
TW1	AP279	Planner V	5	10,113.34	M	TW1.75.018	75
UH1	PS164	Police Communications Supervisor	1	6,492.56	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	2	6,835.19	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	3	7,195.02	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	4	7,573.61	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	5	7,972.56	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	6	7,985.27	M	UH1.80.038	- 80
TA1	SC200	Police Drug Abatement Prg Coor	1	5,309.74	M	TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	2	5,588.92	М	TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	. 3	5,883.59	M	TA1.75.009	75
<u> </u>	SC200	Police Drug Abatement Prg Coor	4			TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	5			TA1.75.009	75
	PS166	Police Identification Section Sup	1			UH1.80.011	. 80
	PS166	Police Identification Section Sup	2			UH1.80.011	8 <u>0</u>
	PS166	Police Identification Section Sup	3			UH1.80.011	80
	PS166	Police Identification Section Sup	· 4	6,948.27		UH1.80.011	. 80
	PS166	Police Identification Section Sup	. 5			UH1.80.011	80
	PS166	Police Identification Section Sup	6			UH1.80.011	80
	AP284	Police Personnel Oper Specialist	1			UH1.75.012	75
	AP284	Police Personnel Oper Specialist	2	6,467.29		UH1.75.012	75
	AP284	Police Personnel Oper Specialist	3			UH1.75.012	75
	AP284	Police Personnel Oper Specialist	4			UH1.75.012	75
	AP284	Police Personnel Oper Specialist	5			UH1.75.012	75
	AP291	Police Pgrm & Performance Auditor	1			UM2.75.017	75
	AP291	Police Pgrm & Performance Auditor	2	8,257.89		UM2.75.017	75
LINAO	AP291	Police Pgrm & Performance Auditor	3	8,692.14	M	UM2.75.017	75
	AP291	Police Pgrm & Performance Auditor	4	9,150.37		UM2.75.017	75

	OLAGES ALM		le strenet				
		Police Pgrm & Performance Auditor	5	9,631.14 M	COLOR STOL BUSINESS	2.75.017	75
	PS182	Police Property Supervisor	1	5,054.56 M		1.80.008	80
	PS182	Police Property Supervisor	2	5,321.04 M	the second s	1.80.008	80
	PS182	Police Property Supervisor	3	5,600.20 M		1.80.008	80
	PS182	Police Property Supervisor	4	5,896.28 M		1.80.008	80
	PS182	Police Property Supervisor	5	6,206.46 M		1.80.008	80
	PS171	Police Records Supervisor	1	5,206.19 M		1.75.022	75
	PS171	Police Records Supervisor	2	5,480.66 M		1.75.022	75
	PS171	Police Records Supervisor	3	5,768.20 M		1.75.022	75
	PS171	Police Records Supervisor	4	6,073.17 M		1.75.022	75
	PS171	Police Records Supervisor	5	6,392.65 M		1.75.022	75
	AP285	Police Technical Writer		5,309.74 M		1.75.009	75
	AP285	Police Technical Writer	2	5,588.92 M		1.75.009	75
	AP285	Police Technical Writer	3	5,883.59 M		1.75.009	75
	AP285	Police Technical Writer	4	6,192.37 M		1.75.009	75
	AP285	Police Technical Writer	5	6,519.47 M		/1.75.009	75
	IS122	Principal Inspection Supv	1	7,468.33 M		1.75.016	75
	IS122	Principal Inspection Supv	· 2	7,861.70 M		1.75.016	75
	IS122	Principal Inspection Supv	3	8,274.80 M		1.75.016	75
	IS122	Principal Inspection Supv	4	8,710.47 M		1.75.016	75
	IS122	Principal Inspection Supv	5	9,168.69 M		1.75.016	75
	SC202	Process Coordinator III	1	6,145.83 M		/1.75.012	75
	SC202	Process Coordinator III	2	6,470.12 M		/1.75.012	75
T1A/1	SC202	Process Coordinator III	3	6,809.90 M		/1.75.012	75
	SC202	Process Coordinator III	4	7,169.43 M		/1.75.012	75
	SC202	Process Coordinator III	5	7,545.89 M		/1.75.012	75
	SC202	Production Control Supervisor	1	5,574.82 M		12.75.010	75
	SC203	Production Control Supervisor	2	5,868.07 M		2.75.010	75
	SC203	Production Control Supervisor	3	6,176.85 M		12.75.010	75
	SC203	Production Control Supervisor	4	6,502.54 M		12.75.010	75
	SC203	Production Control Supervisor	5	6,845.16 M		12.75.010	75
	AP292	Program Analyst I	1	4,586.46 M		/1.75.006	75
	AP292	Program Analyst I	2	4,827.56 M		/1.75.006	75
	AP292	Program Analyst I	3	5,081.35 M		/1.75.006	75
	AP292	Program Analyst I	4	5,349.23 M		/1.75.006	75
	AP292	Program Analyst I	5	5,631.22 M		/1.75.006	75
	AP357	Program Analyst I, PPT	1	4,586.46 M		/1.75.006	75
	AP357	Program Analyst I, PPT	2	4,827.56 M		/1.75.006	75
	AP357	Program Analyst I, PPT	3	5,081.35 M		/1.75.006	75
	AP357	Program Analyst I, PPT	4	5,349.23 M		/1.75.006	75
	AP357	Program Analyst I, PPT	5	5,631.22 M		/1.75.006	75
	AP293	Program Analyst II	1	5,309.74 M		/1.75.009	75
	AP293	Program Analyst II	2	5,588.92 M		/1.75.009	75
	AP293	Program Analyst II	3	5,883.59 M		/1.75.009	75
	AP293	Program Analyst II	4	6,192.37 M		/1.75.009	75
	AP293	Program Analyst II	5	6,519.47 M		1.75.009	75
	AP358	Program Analyst II, PPT	1	5,309.74 M		/1.75.009	75
	AP358	Program Analyst II, PPT	2	5,588.92 M		1.75.009	75
	AP358	Program Analyst II, PPT	3	5,883.59 M		/1.75.009	75
	AP358	Program Analyst II, PPT	4	6,192.37 M		/1.75.009	75
	AP358	Program Analyst II, PPT	5	6,519.47 M		/1.75.009	75
	SC204	Program Analyst III		6,145.83 M		12.75.012	75
UM2				0,1,0,00,00			
			2	6.470.11 M	IUM	12.75.012	75
UM2	SC204 SC204		2	6,470.11 M 6,809.90 M		12.75.012 12.75.012	75 75

**ATTACHMENT 3** 

	(CALAN ISPACIUM		SSH2-22		n y Di li		
	SC204	Program Analyst III	5	7,545.88	201012-2014-05-0456-0	UM2.75.012	75
	AP360	Program Analyst III, PPT	1	6,145.83		TW1.75.012	75
	AP360	Program Analyst III, PPT	2	6,470.12		TW1.75.012	75
	AP360	Program Analyst III, PPT	3	6,809.90		TW1.75.012	75
	AP360	Program Analyst III, PPT	4	7,169.43		TW1.75.012	75
	AP360	Program Analyst III, PPT	5	7,545.89		TW1.75.012	75
	AP297	Programmer Analyst III, PPT	1	7,115.85		TW1.75.015	75
	AP297	Programmer Analyst III, PPT	2	7,489.48		TW1.75.015	75
	AP297	Programmer Analyst III, PPT	3	7,884.25		TW1.75.015	75
	AP297	Programmer Analyst III, PPT	4	8,298.78		TW1.75.015	75
	AP297	Programmer Analyst III, PPT		8,735.85		TW1.75.015	75
	AP298	Public Information Officer I	1	5,055.96		TW1.75.008	75
	AP298	Public Information Officer I	2	5,322.45		TW1.75.008	75
-	AP298		2	5,603.01		TW1.75.008	75
	AP298	Public Information Officer I					75
	AP298	Public Information Officer I	. 4	5,897.68		TW1.75.008	
		Public Information Officer I	5	6,207.86		TW1.75.008	75
	AP299 AP299	Public Information Officer II	1	6,145.83		TW1.75.012	75
		Public Information Officer II	2	6,470.12		TW1.75.012	75
	AP299	Public Information Officer II	· 3	6,809.90		TW1.75.012	75
	AP299	Public Information Officer II	4	7,169.43		TW1.75.012	75
	AP299	Public Information Officer II	5	7,545.89		TW1.75.012	75
	AP300	Public Information Officer II, PPT	1	6,145.83		TW1.75.012	75
	AP300	Public Information Officer II, PPT	2	6,470.12		TW1.75.012	75
	AP300	Public Information Officer II, PPT	3	6,809.90		TW1.75.012	75
	AP300	Public Information Officer II, PPT	4	7,169.43		TW1.75.012	75
	AP300	Public Information Officer II, PPT	5	7,545.89		TW1.75.012	75
	AP302	Public Information Officer III	· 1	7,115.85		TW1.75.015	75
	AP302	Public Information Officer III	2	7,489.48		TW1.75.015	75
	AP302	Public Information Officer III	3	7,884.25		TW1.75.015	75
	AP302	Public Information Officer III	4	8,298.78		TW1.75.015	75
	AP302	Public Information Officer III	5	8,735.85		TW1.75.015	75
	PP155	Public Service Rep, Sr	1	4,160.66		TW1.75.004	75
	PP155	Public Service Rep, Sr	2	4,379.21		TW1.75.004	.75
	PP155	Public Service Rep, Sr	3	4,609.02		TW1.75.004	75
	PP155	Public Service Rep, Sr	4	4,851.53		TW1.75.004	75
	PP155	Public Service Rep, Sr	5	5,108.13		TW1.75.004	· 75
	MA138	Public Works Personnel Coordinator	1	6,776.07		UM2.75.014	75
	MA138	Public Works Personnel Coordinator	2	7,132.79		UM2.75.014	75
	MA138	Public Works Personnel Coordinator	3	7,509.23		UM2.75.014	. 75
	MA138	Public Works Personnel Coordinator	4	7,904.00		UM2.75.014	. 75
	MA138	Public Works Personnel Coordinator	5	8,319.93		UM2.75.014	75
	SC206	Public Works Supervisor I	1	5,573.40		UH1.80.010	80
	SC206	Public Works Supervisor I	. 2	5,866.67		UH1.80.010	80
	SC206	Public Works Supervisor I	3	6,175.44		UH1.80.010	80
	SC206	Public Works Supervisor I	4	6,499.73		UH1.80.010	80
	SC206	Public Works Supervisor I	5	6,842.33		UH1.80.010	80
	SC207	Public Works Supervisor II	1	6,451.78		UH1.80.013	80
	SC207	Public Works Supervisor II	2	6,791.57		UH1.80.013	80
	SC207	Public Works Supervisor II	3	7,148.28		UH1.80.013	80
	SC207	Public Works Supervisor II	4	7,524.73		UH1.80.013	80
	SC207	Public Works Supervisor II	5	7,920.92	M	UH1.80.013	80
	AF053	Purchasing Supervisor	1	6,774.67	M	UH1.75.014	75
UH1	AF053	Purchasing Supervisor	2	7,129.95	M	UH1.75.014	75
	AFORO			7,506.40			75
UH1	AF053	Purchasing Supervisor	3	7,000.401	VI I	UH1.75.014	/01

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1-100-000-000 a 100-0	AF053	Purchasing Supervisor	5	8,317.10		UH1.75.014	75
	AP308	Real Estate Agent	1	6,299.71	M	TF1.75.011	75
	AP308	Real Estate Agent	2	6,630.81	М	TF1.75.011	75
	AP308	Real Estate Agent	3	6,979.34		TF1.75.011	75
	AP308	Real Estate Agent	4	7,346.77		TF1.75.011	75
	AP308	Real Estate Agent	5	7,733.04		TF1.75.011	75
	AP309	Real Estate Agent, Supervising	1	7,844.78		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	2	8,257.89		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	3	8,692.14		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	4	9,150.37		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	5	9,631.14		UM2.75.017	75
	SS171	Receptionist to the City Attorney	1	3,772.94		TW1.75.002	75
	SS171	Receptionist to the City Attorney	2	3,971.74	М	TW1.75.002	75
	SS171	Receptionist to the City Attorney	3	4,180.41		TW1.75.002	75
	SS171	Receptionist to the City Attorney	4	4,400.36		TW1.75.002	75
	SS171	Receptionist to the City Attorney	5	4,632.99		TW1.75.002	75
	SS197	Receptionist to the City Auditor	1	3,772.94		TW1.75.002	75
	SS197	Receptionist to the City Auditor	2	3,971.74		TW1.75.002	75
	SS197	Receptionist to the City Auditor	3	4,180.41	М	TW1.75.002	75
	SS197	Receptionist to the City Auditor	4	4,400.36	М	TW1.75.002	75
	SS197	Receptionist to the City Auditor	5	4,632.99	М	TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	1	3,772.94		TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	2	3,971.74	M	TW1.75.002	. 75
	SS204	Receptionist to the City Auditor, PPT	.3	4,180.41	M	TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	4	4,400.36	M .	TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	5	4,632.99	M	TW1.75.002	75
	SS172	Receptionist to the City Clerk	1	3,772.94	M	TW1.75.002	75
	SS172	Receptionist to the City Clerk	2	3,971.74	M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	3	4,180.41	M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	4	4,400.36	М	TW1.75.002	75
	SS172	Receptionist to the City Clerk	5	4,632.99		TW1.75.002	75
UM2	MA139	Recreation General Supervisor	1	6,145.83	M	UM2.75.012	75
UM2	MA139	Recreation General Supervisor	2	6,470.11	М	UM2.75.012	75
UM2	MA139	Recreation General Supervisor	3	6,809.90		UM2.75.012	75
UM2	MA139	Recreation General Supervisor	· 4	7,169.43	Μ	UM2.75.012	75
UM2	MA139	Recreation General Supervisor	5	7,545.88		UM2.75.012	75
UH1	SC209	Recreation Supervisor	1	5,306.93		UH1.75.009	. 75
UH1	SC209	Recreation Supervisor	2	5,587.50		UH1.75.009	75
	SC209	Recreation Supervisor	3	5,880.76		UH1.75.009	75
	SC209	Recreation Supervisor	4	6,190.95		UH1.75.009	75
	SC209	Recreation Supervisor	-5	6,516.64		UH1.75.009	75
	EM111	Recreation Svcs Manager, Assistant to	1	7,115.86		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	2	7,489.48		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	3	7,884.25		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	4	8,298.78		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	5	8,735.85		UM2.75.015	75
	PP140	Recycling Specialist	1	5,309.74		TW1.75.009	75
	PP140	Recycling Specialist	2	5,588.92		TW1.75.009	75
	PP140	Recycling Specialist	3	5,883.59		TW1.75.009	75
	PP140	Recycling Specialist	4	6,192.37		TW1.75.009	75
	PP140	Recycling Specialist	5	6,519.47		TW1.75.009	75
	PP141	Recycling Specialist, Senior	1	6,144.42		UH1.75.012	75
	PP141	Recycling Specialist, Senior	2	6,467.29		UH1.75.012	75
	PP141	Recycling Specialist, Senior	3	6,808.49		UH1.75.012	75
UH1	PP141	Recycling Specialist, Senior	4	7,166.62	M	UH1.75.012	75

ATTACHMENT 3

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		Recycling Specialist, Senior	5	7,543.05		UH1.75.012	,75
	SC210	Recycling Supervisor	1	7,115.86		UM2.75.015	75
	SC210	Recycling Supervisor	2	7,489.48		UM2.75.015	75
	SC210	Recycling Supervisor	3	7,884.25		UM2.75.015	75
	SC210	Recycling Supervisor		8,298.78		UM2.75.015	75
	SC210	Recycling Supervisor	5	8,735.85		UM2.75.015	75
	AP310	Registrar	1	4,434.20		TF1.75.005	75
	AP310	Registrar	2	4,668.24		TF1.75.005	75
	AP310	Registrar	3	4,913.55		TF1.75.005	75
	AP310	Registrar	4	5,171.58		TF1.75.005	75
	AP310		5	5,443.70		TF1.75.005	75
	AP310 AP311	Registrar	1	4,434.20		TF1.75.005	75
		Registrar, PPT	2			TF1.75.005	75
	AP311	Registrar, PPT		4,668.24			75
	AP311	Registrar, PPT	3	4,913.55		TF1.75.005	75
	AP311	Registrar; PPT	4	5,171.58		TF1.75.005	75
	AP311	Registrar, PPT	5	5,443.70		TF1.75.005	75
	AP312	Rehabilitation Advisor I	1	4,367.92		TW1.75.005	
	AP312	Rehabilitation Advisor I	2	4,597.74		TW1.75.005	75
	AP312	Rehabilitation Advisor I	3	4,840.25		TW1.75.005 ·	75
	AP312	Rehabilitation Advisor I	4	5,094.03		TW1.75.005	75
	AP312	Rehabilitation Advisor t	5	5,363.32		TW1.75.005	75
	AP313	Rehabilitation Advisor II	1	4,816.28		TW1.75.007	75
	AP313	Rehabilitation Advisor II	· 2	5,068.66		TW1.75.007	75
	AP313	Rehabilitation Advisor II	3	5,336.54		TW1.75.007	75
	AP313	Rehabilitation Advisor II	4	5,617.11		TW1.75.007	75
	AP313	Rehabilitation Advisor II	5	5,913.19		TW1.75.007	75
	AP314	Rehabilitation Advisor III	1	5,574.81		TW1.75.010	75
	AP314	Rehabilitation Advisor III	2	5,868.08		TW1.75.010	75
	AP314	Rehabilitation Advisor III	3	6,176.85		TW1.75.010	75
	AP314	Rehabilitation Advisor III	4	6,502.55		TW1.75.010	75
	AP314	Rehabilitation Advisor III	5	6,845.15		TW1.75.010	75
	SC211	Rehabilitation Supervisor I	1	6,516.29		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	2	6,859.49		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	3	7,219.77		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	4	7,599.97		UH1.75.013	. 75
	SC211	Rehabilitation Supervisor I	5	8,000.14		UH1.75.013	75
UH1	AP316	Rehabilitation Supervisor II	1	7,468.33		UH1.75.016	75
UH1	AP316	Rehabilitation Supervisor II	2	7,861.70	M	UH1.75.016	75
UH1	AP316	Rehabilitation Supervisor II	3	8,274.80		UH1.75.016	75
UH1	AP316	Rehabilitation Supervisor II	4	8,710.47		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	· 5	9,168.69		UH1.75.016	· 75
TW1	SS181	Reproduction Offset Supervisor	1	4,367.92		TW1.75.005	75
TW1	SS181	Reproduction Offset Supervisor	2	4,597.74		TW1.75.005	, 75
TW1	SS181	Reproduction Offset Supervisor	3	4,840.25		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	4	5,094.03		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	5	5,363.32		TW1.75.005	75
	SC212	Reprograhpic Shop Supervisor	1	5,054.56		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	2	5,321.04		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	3	5,600.20		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	4	5,896.28		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	5	6,206.46		UH1.75.008	75
	AP319	Retirement Benefits Representative	1	4,080.71		TW1.75.003	75
	AP319	Retirement Benefits Representative		4,295.65		TW1.75.003	75
	AP319	Retirement Benefits Representative	2 3	4,522.21		TW1.75.003	75
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**ATTACHMENT 3** 

		Retirement Benefits Representative	5	5,010.15		TW1.75.003	75
	AP384	Retirement Systems Accountant	1	- 6,776.07		UM2.75.014	75
	AP384	Retirement Systems Accountant	· 2	7,132.79		UM2.75.014	75
	AP384	Retirement Systems Accountant	3	7,509.23		UM2.75.014	75
	AP384	Retirement Systems Accountant	4	7,904.00		UM2.75.014	75
	AP384	Retirement Systems Accountant	5	8,319.93		UM2.75.014	75
	AP320	Revenue Analyst	1	6,145.83		UM2.75.012	75
	AP320	Revenue Analyst	2	6,470.11		UM2.75.012	75
	AP320	Revenue Analyst	3	6,809.90		UM2.75.012	75
	AP320	Revenue Analyst	4	7,169.43		UM2.75.012	75
	AP320	Revenue Analyst	5	7,545.88		UM2.75.012	75
	SC213	Revenue Operations Supervisor	1	6,774.67		UH1.75.014	75
	SC213	Revenue Operations Supervisor	2	7,129.95		UH1.75.014	75
	SC213	Revenue Operations Supervisor	3	7,506.40		UH1.75.014	75
	SC213	Revenue Operations Supervisor	4	7,901.18		UH1.75.014	75
UH1	SC213	Revenue Operations Supervisor	5	8,317.10		UH1.75.014	75
	AP323	Safety & Loss Control Spec, Asst	1	4,586.46		TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	2	4,827.56		TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	3	5,081.35		TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	4	5,349.23		TW1.75.006	. 75
TW1	AP323	Safety & Loss Control Spec, Asst	5	5,631.22		TW1.75.006	-75
	AP.322	Safety & Loss Control Specialist	1	5,309.74		TW1.75.009	75
	AP322	Safety & Loss Control Specialist	2	5,588.92		TW1.75.009	75
	AP322	Safety & Loss Control Specialist	3	5,883.59		TW1.75.009	75
	AP322	Safety & Loss Control Specialist	4	6,192.37		TW1.75.009	7.5
TW1	AP322	Safety & Loss Control Specialist	5	6,519.47		TW1.75.009	75
	PP143	Senior Center Director	1	4,366.51		UH1.80.005	80
	PP143	Senior Center Director	2	4,596.33		UH1.80.005	80
	PP143	Senior Center Director	3	4,837.43		UH1.80.005	80
	PP143	Senior Center Director	4	5,092.63		UH1.80.005	80
	PP143	Senior Center Director	5	5,360.50		UH1.80.005	80
	SC218	Senior Center Director, PPT	1	4,366.51		UH1.75.005	75
	SC218	Senior Center Director, PPT	2	4,596.33		UH1.75.005	75
	SC218	Senior Center Director, PPT	3	4,837.43		UH1.75.005	75
	SC218	Senior Center Director, PPT	4	5,092.63		UH1.75.005	75
	SC218	Senior Center Director, PPT	5	5,360.50		UH1.75.005	75
	AP387	Senior Council Policy Analyst	1	6,776.07		TW1.75.014	· 75
	AP387	Senior Council Policy Analyst	2	7,132.78		TW1.75.014	75
	AP387	Senior Council Policy Analyst	3	7,509.22		TW1.75.014	75
TW1	AP387	Senior Council Policy Analyst	4	7,904.00		TW1.75.014	75
	AP387	Senior Council Policy Analyst	· 5	8,319.93		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	1	6,776.07		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	2	7,132.78		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	3	7,509.22		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	4	7,904.00		TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	5	8,319.93		TW1.75.014	75
	SC219	Senior Employment Coordinator	1	5,309.74		TW1.75.009	75
	SC219	Senior Employment Coordinator	2	5,588.92		TW1.75.009	75
	SC219	Senior Employment Coordinator	3	5,883.59		TW1.75.009	75
	SC219	Senior Employment Coordinator	4	6,192.37		TW1.75.009	75
	SC219	Senior Employment Coordinator	5	6,519.47		TW1.75.009	75
the second se	PP144	Senior Services Prgm Assistant	1	4,160.66		TW1.75.004	75
	PP144	Senior Services Prgm Assistant	2	4,379.21		TW1.75.004	75
	PP144	Senior Services Prgm Assistant	3 · 4	4,609.02		TW1.75.004	75
TW1	PP144	Senior Services Prgm Assistant	4	4,851.53	M	TW1.75.004	75

TW1			(2) 年日月 (2) 月		TE COLOR	ICK AND SOUTH	
		Senior Services Prgm Assistant	5	5,108.13	Contraction of the Contract	TW1.75.004	75
TW1 1	PP145	Senior Services Prgm Assistant, PPT	1	4,160.66		TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	2	4,379.21		TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	3	4,609.02		TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	4	4,851.53		TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	5	5,108.13		TW1.75.004	75
	SC220	Senior Services Supervisor	1	5,956.48		UH1.75.011	75
	SC220	Senior Services Supervisor	2	6,270.81		UH1.75.011	75
	SC220	Senior Services Supervisor	3	6,600.93		UH1.75.011	75
	SC220	Senior Services Supervisor	4	6,948.27		UH1.75.011	75
	SC220	Senior Services Supervisor	5	7,314.28		UH1.75.011	75
	TR206	Sewer Maintenance Planner	1	6,453.19		TW1.75.013	75
	TR206	Sewer Maintenance Planner	2	6,792.98		TW1.75.013	75
	TR206	Sewer Maintenance Planner	3	7,151.10		TW1.75.013	75
	TR206	Sewer Maintenance Planner	4	7,527.55		TW1.75.013	75
	TR206	Sewer Maintenance Planner	5	7,923.74		TW1.75.013	75
	PP146	Solid Waste/Recycling Prog Sup	1	7,844.78		UM2.75.017	75
	PP146	Solid Waste/Recycling Prog Sup	2	8,257.89		UM2.75.017	75
	PP140 PP146	Solid Waste/Recycling Prog Sup	3	8,692.14		UM2.75.017	75
	PP146	Solid Waste/Recycling Prog Sup	4	9,150.37		UM2.75.017	75
	PP146	Solid Waste/Recycling Prog Sup	5			UM2.75.017	75
	AP327	Spatial Data Analyst III	1			TW1.75.016	75
	AP327	Spatial Data Analyst III	2	7,864.52		TW1.75.016	75
	AP327	Spatial Data Analyst III	3			TW1.75.016	75
	AP327	Spatial Data Analyst III	4			TW1.75.016	75
	AP327 AP327	Spatial Data Analyst III	5			TW1.75.016	75
	AP325	Spatial Database Analyst III	1	7,471.15		TW1.75.016	75
	AP325	Spatial Database Analyst III	2	7,864.52		TW1.75.016	75
	AP325	Spatial Database Analyst III	3			TW1.75.016	75
	AP325	Spatial Database Analyst III	4			TW1.75.016	75
	AP325	Spatial Database Analyst III	5			TW1.75.016	75
	AP328	Special Clerkship, PPT				TW1.75.036	75
	AP328	Special Clerkship, PPT	2			TW1.75.036	75
	AP328	Special Clerkship, PPT	3	3,438.79		TW1.75.036	75
	AP328	Special Clerkship, PPT	4			TW1.75.036	75
	AP328	Special Clerkship, PPT	5			TW1.75.036	75
	AP330	Special Events Coordinator				TW1.75.012	75
	AP330	Special Events Coordinator	2			TW1.75.012	75
	AP330	Special Events Coordinator	3	6,809.90		TW1.75.012	75
	AP330	Special Events Coordinator	4			TW1.75.012	75
	AP330	Special Events Coordinator	5	the second s		TW1.75.012	75
	SC236	Sports Program Coordinator	1			TW1.75.007	75
	SC236	Sports Program Coordinator	2			TW1.75.007	75
	SC236	Sports Program Coordinator	3			TW1.75.007	75
	SC236	Sports Program Coordinator	4			TW1.75.007	75
	SC236	Sports Program Coordinator	5			TW1.75.007	75
	SC223	Stationary Engineer, Chief	1			UH1.80.014	80
	SC223	Stationary Engineer, Chief	2			UH1.80.014	80
	SC223	Stationary Engineer, Chief	3	7,506.40		UH1.80.014	80
	SC223	Stationary Engineer, Chief	4			UH1.80.014	80
	SC223	Stationary Engineer, Chief	5			UH1.80.014	80
							80
UH1	SS187	Storekeeper II	1	4.10/.80	E IVI	IUH1.80.004	001
UH1 UH1	SS187	Storekeeper II	1			UH1.80.004 UH1.80.004	80
UH1 UH1 UH1	SS187 SS187 SS187	Storekeeper II Storekeeper II Storekeeper II	1 2 3	4,377.79	М	UH1.80.004 UH1.80.004 UH1.80.004	

	REARDSUNUM						
	SS187	Storekeeper II	5	5,105.31	CHARGE STORE STORE	UH1.80.004	. 80
	SS188	Storekeeper III	<u> </u>	4,813.45		UH1.80.007	. 00
	SS188	Storekeeper III	2	5,067.23		UH1.80.007	80
	SS188	Storekeeper III	3	5,333.72		UH1.80.007	80
	SS188	Storekeeper III	4	5,614.28		UH1.80.007	80
	SS188	Storekeeper III					- 80 - 80
	SC225		5	5,910.38		UH1.80.007	75
	SC225	Support Services Supervisor	• 1	7,471.16		UM2.75.016	
	SC225 SC225	Support Services Supervisor	2	7,864.52		UM2.75.016	75
		Support Services Supervisor	3	8,279.04		UM2.75.016	75
	SC225	Support Services Supervisor	4	8,714.71		UM2.75.016	75
	SC225	Support Services Supervisor	5	9,172.93		UM2.75.016	75
	AF045	Systems Accountant III	1			TW1.75.015	75
	AF045	Systems Accountant III	2	7,489.48		TW1.75.015	75
	AF045	Systems Accountant III	3			TW1.75.015	75
	AF045	Systems Accountant III	4			TW1.75.015	75
	AF045	Systems Accountant III	· 5			TW1.75.015	75
	AP332	Systems Analyst I	1			TW1.75.007	75
	AP332	Systems Analyst I	2	5,068.66	M	TW1.75.007	75
TW1	AP332	Systems Analyst I	3	5,336.54	M	TW1.75.007	75
TW1	AP332	Systems Analyst I	• 4	5,617.11	M	TW1.75.007	75
TW1	AP332	Systems Analyst I	5	5,913.19	M	TW1.75.007	75
TW1	AP333	Systems Analyst II	1	5,853.98		TW1.75.011	75
TW1	AP333	Systems Analyst II	· 2	6,161.35		TW1.75.011	75
TW1	AP333	Systems Analyst II	3			TW1.75.011	75
TW1	AP333	Systems Analyst II	. 4			TW1.75.011	75
	AP333	Systems Analyst II	5			TW1.75.011	75
	AP399	Systems Analyst II, PPT	1	5,853.98		TW1.75.011	75
	AP399	Systems Analyst II, PPT	2	6,161.35		TW1.75.011	75
	AP399	Systems Analyst II, PPT	3			TW1.75.011	75
	AP399	Systems Analyst II, PPT	4			TW1.75.011	75
	AP399	Systems Analyst II, PPT	5	7,187.77		TW1.75.011	75
	AP334	Systems Analyst III	1	7,115.85		TW1.75.015	75
	AP334	Systems Analyst III	2	7,489.48		TW1.75.015	75
	AP334	Systems Analyst III	3			TW1.75.015	75
	AP334	Systems Analyst III	4			TW1.75.015	75
	AP334	Systems Analyst III	5	8,735.85		TW1.75.015	75
	AP335	Systems Programmer II	1	6,145.83		TW1.75.013	75
	AP335	Systems Programmer II	2	6,470.12		TW1.75.012	75
	AP335	Systems Programmer II	2	6,809.90		TW1.75.012	75
	AP335	Systems Programmer II	4			TW1.75.012	75
	AP335	Systems Programmer II					
	AP335 AP336		5			TW1.75.012	75
		Systems Programmer III	1	7,471.15		TW1.75.016	75
	AP336	Systems Programmer III	2	7,864.52		TW1.75.016	75
	AP336	Systems Programmer III	. 3			TW1.75.016	75
	AP336	Systems Programmer III	4	8,714.71		TW1.75.016	75
	AP336	Systems Programmer III	5			TW1.75.016	75
	AF051	Tax Auditor III	1	5,956.48		UH1.75.011	75
	AF051	Tax Auditor III	2	6,270.81		UH1.75.011	75
	AF051	Tax Auditor III	3			UH1.75.011	75
	AF051	Tax Auditor III	4	6,948.27		UH1.75.011	75
	AF051	Tax Auditor III	5	7,314.28		UH1.75.011	75
	AF052	Tax Enforcement Officer III	1	5,956.48		UH1.75.011	. 75
	AF052 .	Tax Enforcement Officer III	. 2	6,270.81		UH1.75.011	75
	AF052	Tax Enforcement Officer III	3	6,600.93		UH1.75.011	75
	AF052	Tax Enforcement Officer III	4	6,948.27		UH1.75:011	75

**ATTACHMENT 3** 

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UH1	AF052	Tax Enforcement Officer III	5	7,314.28 N	1 UH1.75.011	75
TW1	AP338	Technical Communications Specialist	1	6,145.83 N		75
	AP338	Technical Communications Specialist	2	6,470.12 M		75
	AP338	Technical Communications Specialist	3	6,809.90 N	1 TW1.75.012	75
	AP338	Technical Communications Specialist	. 4	7,169.43 N	and the second se	75
	AP338	Technical Communications Specialist	5	7,545.89 N		75
	AP339	Telecommunication Systems Engineer		7,115.85 N		75
	AP339	Telecommunication Systems Engineer	2	7,489.48 N		75
	AP339	Telecommunication Systems Engineer	3	7,884.25 N		75
	AP339	Telecommunication Systems Engineer	4	8,298.78 N		75
	AP339	Telecommunication Systems Engineer	5	8,735.85 M		75
	SC227	Telecommunication Supervisor	1	6,451.78 N		75
	SC227	Telecommunications Supervisor	2	6,791.57 N		75
	SC227	Telecommunications Supervisor	3	7,148.28		75
	SC227		4	7,524.73		75
		Telecommunications Supervisor	5	7,920.92		75
	SC227	Telecommunications Supervisor	.1	6,145.83 M		75
	AP343	Training & Public Svcs Admin				75
	AP343	Training & Public Svcs Admin	2	6,470.11 N		75
	AP343	Training & Public Svcs Admin	3	6,809.90 N		75
	AP343	Training & Public Svcs Admin	4	7,169.43 N	and a second	75
	AP343	Training & Public Svcs Admin	5	7,545.88 N		
	AP435	Training Coordinator	1	6,145.83 M		. 75
	AP435	Training Coordinator	2	6,470.11 N		.75
	AP435	Training Coordinator	3	6,809.90 N		75
	AP435	Training Coordinator	4	7,169.43		75
	AP435	Training Coordinator	5	7,545.88		75
	TR187	Transportation Planner, Senior	1	8,236.74 N		75
	TR187	Transportation Planner, Senior	2	8,670.99		75
	TR187	Transportation Planner, Senior	3	9,126.40		75
	TR187	Transportation Planner, Senior	4	9,607.19 N		75
	TR187	Transportation Planner, Senior	5	10,113.34		75
UM1	AP344	Transportation Planner, Senior, PPT	1	8,236.74		75
UM1	AP344	Transportation Planner, Senior, PPT	2	8,670.99		75
UM1	AP344	Transportation Planner, Senior, PPT	3	9,126.40		75
UM1	AP344	Transportation Planner, Senior, PPT	4	9,607.17		75
UM1	AP344	Transportation Planner, Senior, PPT	5	10,113.34		75
TW1	AF057	Treasury Analyst I	1	4,586.46		75
TW1	AF057	Treasury Analyst I	2	4,827.56	M TW1.75.006	75
TW1	AF057	Treasury Analyst I	3	5,081.35 N	M TW1.75.006	75
TW1	AF057	Treasury Analyst I	4	5,349.23 N	M TW1.75.006	75
TW1	AF057	Treasury Analyst I	5	5,631.22	M TW1.75.006	75
	AF058	Treasury Analyst II	1	5,309.74	и TW1.75.009	75
	AF058	Treasury Analyst II	2	5,588.92		75
	AF058	Treasury Analyst II	3	5,883.59		75
	AF058	Treasury Analyst II	4	6,192.37 M		75
	AF058	Treasury Analyst II	5	6,519.47 N		75
	AF035	Treasury Analyst III	1	6,516.29 N	the second s	75
	AF035	Treasury Analyst III	2	6,859.49 M		75
	AF035	Treasury Analyst III	3	7,219.77		75
	AF035	Treasury Analyst III	4	7,599.97		75
	AF035	Treasury Analyst III	5	8,000.14		75
	SC229	Tree Supervisor I	· 1	5,573.40		80
	SC229	Tree Supervisor I	2	5,866.67		80
	SC229	Tree Supervisor I	3	6,175.44		80
1144	186.000					

ATTACHMENT 3

	NAME AND A DESCRIPTION		BRER			BRAPH AND	
CONTRACTOR OF A	SC229	Tree Supervisor I	5	6,842.33	M	UH1.80.010	80
	SC230	Tree Supervisor II	1	6,451.78		UH1.80.013	80
	SC230	Tree Supervisor II	2	6,791.57		UH1.80.013	80
	SC230	Tree Supervisor II	3	7,148.28		UH1.80.013	80
	SC230	Tree Supervisor II	4	7,524.73		UH1.80.013	80
	SC230	Tree Supervisor II	5	7,920.92		UH1.80.013	80
	AP345	Urban Economic Analyst I	1	4,367.92		TW1.75.005	75
	AP345	Urban Economic Analyst I	2	4,597.74		TW1.75.005	75
	AP345	Urban Economic Analyst I	3			TW1.75.005	75
	AP345	Urban Economic Analyst I	4	5,094.03		TW1.75.005	. 75
	AP345		5			TW1.75.005	75
	AP345 .	Urban Economic Analyst I	1	5,055.96		TW1.75.003	75
	Sector management of the sector of the secto	Urban Economic Analyst II		5,322.45		TW1.75.008	75
	AP346	Urban Economic Analyst II	2			TW1.75.008	.75
	AP346	Urban Economic Analyst II	3				75
	AP346	Urban Economic Analyst II	4			TW1.75.008	75
	AP346	Urban Economic Analyst II	5			TW1.75.008	
	AP347	Urban Economic Analyst II, PPT	1			TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	2	5,322.45		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	3			TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	4			TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	5			TW1.75.008	75
	AP348	Urban Economic Analyst III	1			TW1.75.011	75
	AP348	Urban Economic Analyst III	2			TW1.75.011	75
	AP348	Urban Economic Analyst III	3	6,485.61		TW1.75.011	75
	AP348	Urban Economic Analyst III	4			TW1.75.011	75
TW1	AP348	Urban Economic Analyst III	5			TW1.75.011	75
TW1	AP368	Urban Economic Analyst III (PPT)	1			TW1.75.011	75
TW:1	AP368	Urban Economic Analyst III (PPT)	2		М	TW1.75.011	· 75
TW1	AP368	Urban Economic Analyst III (PPT)	3			TW1.75.011	75
TW1	AP368	Urban Economic Analyst III (PPT)	4	6,828.24	М	TW1.75.011	75
TW1	AP368	Urban Economic Analyst III (PPT)	5	7,187.77	Μ	TW1.75.011	75
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	1	7,115.85	М	TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	2	7,489.48	M	TW1.75.015	75
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	3		М	TW1.75.015	75
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	4	8,298.78	M	TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	5	8,735.85	M	TW1.75.015	. 75
	AP350	Urban Economic Analyst IV, Projects	1	7,115.85	M	TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	2	7,489.48	M	TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	3			TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	4		M	TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	5			TW1.75.015	75
	SC231	Urban Economic Coordinator	1			UM2.75.017	75
	SC231	Urban Economic Coordinator	2			UM2.75.017	75
	SC231	Urban Economic Coordinator	3			UM2.75.017	75
	SC231	Urban Economic Coordinator	4			UM2.75.017	75
	SC231	Urban Economic Coordinator	5			UM2.75.017	75
	SC232	Vegetation Management Supervisor				UH1.75.012	75
	SC232	Vegetation Management Supervisor	2			UH1.75.012	75
	SC232	Vegetation Management Supervisor	3	6,808.49		UH1.75.012	75
	SC232	Vegetation Management Supervisor	4			UH1.75.012	75
	SC232	Vegetation Management Supervisor	5			UH1.75.012	75
						UM2.75.012	75
	AP401	Veterinarian	1				75
	AP402	Veterinarian	1			UM2.75.014	
	AP401	Veterinarian	2			UM2.75.014	75
UM2	AP402	Veterinarian	. 2	7,132.79		UM2.75.014	75

UM2     AP401     Veterinarian     3     7,509.23 M     UM2.75.014     75       UM2     AP402     Veterinarian     4     7,904.00 M     UM2.75.014     75       UM2     AP401     Veterinarian     4     7,904.00 M     UM2.75.014     75       UM2     AP401     Veterinarian     4     7,904.00 M     UM2.75.014     75       UM2     AP402     Veterinarian     5     8,319.93 M     UM2.75.011     75       UM2     SC233     Volunteer Program Coor, Supervising     1     7,844.78 M     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     3     8,682.14 M     UM2.75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92 M     UM2.75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92 M     UM2.75.017     75       UM2     SC33     Volunteer Program Specialist     1     4,367.92 M     TW1.75.005     75       UM2     SC33     Volunte	TRACE AND A			New York Control of Co		100000000000000000000000000000000000000		
UM2     AP402     Veterinarian     3     7,509.23 (M)     UM2.75.014     75       UM2     AP401     Veterinarian     4     7,904.00 (M)     UM2.75.014     75       UM2     AP401     Veterinarian     5     8,319.93 (M)     UM2.75.014     75       UM2     AP402     Veterinarian     5     8,319.93 (M)     UM2.75.014     75       UM2     SC233     Volunteer Program Coor, Supervising     1     7,844.78 (M)     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     3     6,692.14 (M)     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     5     9.633.14 (M)     UM2.75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92 (M)     TW1.75.005     75       UM2     SC33     Volunteer Program Specialist     3     4,840.25 (M)     TW1.75.005     75       TW1     AP351     Volunteer Program Specialist     5     5.363.32 (M)     TW1.75.005     75       TW1 <th>THE R. L PORT OF LEVEL</th> <th>A 24 THE REPORT OF A 24 YO M REPORT OF A 24 YO M REPORT</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>SHORE</th>	THE R. L PORT OF LEVEL	A 24 THE REPORT OF A 24 YO M REPORT OF A 24 YO M REPORT						SHORE
UM2     AP401     Veterinarian     4     7,004.00 M     UM2.75.014     75       UM2     AP402     Veterinarian     4     7,904.00 M     UM2.75.014     75       UM2     AP402     Veterinarian     5     8,319.93 M     UM2.75.014     75       UM2     SC233     Volunteer Program Coor, Supervising     1     7,844.78 M     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     3     8,622.14 M     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     9     9,633.14 M     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     5     9,631.14 M     UM2.75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92 M     TW1.76.005     75       TW1     AP351     Volunteer Program Specialist     2     4,597.74 M     TW1.75.005     75       TW1     AP351     Volunteer Program Specialist I, PPT     4     5,683.22 M     TW1.75.005     75								
UM2     AP402     Veterinarian     4     7.904.00 [M]     UM2.75.014     75       UM2     AP401     Veterinarian     5     8,319.93 [M]     UM2.75.014     75       UM2     AP402     Veterinarian     5     8,319.93 [M]     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     2     8,27.89 [M]     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     3     8,692.14 [M]     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     9     9,613.14 [M]     UM2.75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92 [M]     TW1.75.005     75       TW1     AP351     Volunteer Program Specialist     1     4,507.74 [M]     TW1.75.005     75       TW1     AP351     Volunteer Program Specialist I, PPT     1     4,367.92 [M]     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     1     4,367.92 [M]     TW1.75.006     75 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
UM2     AP401     Veterinarian     5     6,319.93     M     UM2,75.014     775       UM2     SC233     Volunteer Program Coor, Supervising     1     7,844.78     M     UM2,75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     2     8,267.89     M     UM2,75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     4     9,150.37     M     UM2,75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     5     9,631.14     MU2,75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92     M     TW1,75.005     75       TW1     AP351     Volunteer Program Specialist     3     4,840.25     M     TW1,75.005     75       TW1     AP351     Volunteer Program Specialist     5     5,363.32     M     TW1,75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     4,460.25     M     TW1,75.005     75       TW1     AP352     Voluntee				the second s				
UM2     AP402     Veterinarian     5     6,319.33     M.     UM2,75.014     775       UM2     SC233     Volunteer Program Coor, Supervising     1     7,844.78     M.     UM2,75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     3     8,692.14     M.     UM2,75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     4     9,180.37     M.     UM2,75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     5     9,831.14     M.     UM2,75.017     75       TW1     AP351     Volunteer Program Specialist     1     4,367.22     M.     TW1,75.005     75       TW1     AP351     Volunteer Program Specialist     5     5,33.32     M.     TW1,75.005     75       TW1     AP351     Volunteer Program Specialist     5     5,363.32     M.     TW1,75.005     75       TW1     AP352     Volunteer Program Specialist     PPT     1     4,367.22     M.     TW1,75.005     75			the second se					
UM2     SC233     Volunteer Program Coor, Supervising     1     7,844,78     M     UM2,75,017     75       UM2     SC233     Volunteer Program Coor, Supervising     2     8,257,89     M     UM2,75,017     75       UM2     SC233     Volunteer Program Coor, Supervising     4     9,150,37     M     UM2,75,017     75       UM2     SC233     Volunteer Program Coor, Supervising     5     9,631,14     M     UM2,75,017     75       TW1     AP351     Volunteer Program Specialist     1     4,367,92     M     TW1,75,005     75       TW1     AP351     Volunteer Program Specialist     3     4,840,25     M     TW1,75,005     75       TW1     AP351     Volunteer Program Specialist     5     5,363,32     M     TW1,75,005     75       TW1     AP352     Volunteer Program Specialist I, PPT     1     4,367,92     M     TW1,75,005     75       TW1     AP352     Volunteer Program Specialist I, PPT     4     4,60,25     M     TW1,75,005     75								
UM2     SC233     Volunteer Program Coor, Supervising     2     8,267.39 M     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     3     8,692.14 M     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     5     9,631.14 M     UM2.75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92 M     TW1.75.005     75       TW1     AP361     Volunteer Program Specialist     3     4,840.25 M     TW1.75.005     75       TW1     AP361     Volunteer Program Specialist     3     4,840.25 M     TW1.75.005     75       TW1     AP361     Volunteer Program Specialist     4     5,963.32 M     TW1.75.005     75       TW1     AP362     Volunteer Program Specialist I, PPT     1     4,367.92 M     TW1.75.005     75       TW1     AP362     Volunteer Program Specialist I, PPT     3     4,840.25 M     TW1.75.005     75       TW1     AP362     Volunteer Program Specialist II     1     5,938.32 M     TW1.75.005 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
UM2     SC233     Volunteer Program Coor, Supervising     3     8,682.14 M     UM2.75.017     75       UM2     SC233     Volunteer Program Coor, Supervising     4     9,150.37 M     UM2.75.017     75       UM2     SC233     Volunteer Program Specialist     1     4,367.92 M     TW1.75.005     75       TW1     AP361     Volunteer Program Specialist     2     4,567.74 M     TW1.75.005     75       TW1     AP361     Volunteer Program Specialist     3     4,840.25 M     TW1.75.005     75       TW1     AP361     Volunteer Program Specialist     5     5,363.32 M     TW1.75.005     75       TW1     AP362     Volunteer Program Specialist I, PPT     1     4,367.92 M     TW1.75.005     75       TW1     AP362     Volunteer Program Specialist I, PPT     3     4,840.26 M     TW1.75.005     75       TW1     AP362     Volunteer Program Specialist I, PPT     4     5,094.03 M     TW1.75.005     75       TW1     AP363     Volunteer Program Specialist I, PPT     5     5,363.32 M     TW1.75.0								
UM2     SC233     Volunteer Program Coor, Supervising     4     9,150.37     M     UM2.75.017     755       UM2     SC233     Volunteer Program Specialist     1     4,367.92     M     UM2.75.017     755       TW1     AP351     Volunteer Program Specialist     1     4,367.92     M     TW1.75.005     755       TW1     AP351     Volunteer Program Specialist     3     4,840.25     M     TW1.75.005     755       TW1     AP351     Volunteer Program Specialist     4     5,036.32     M     TW1.75.005     755       TW1     AP352     Volunteer Program Specialist 1, PPT     1     4,367.74     M     TW1.75.005     755       TW1     AP352     Volunteer Program Specialist 1, PPT     3     4,840.25     M     TW1.75.005     755       TW1     AP352     Volunteer Program Specialist 1, PPT     4     5,363.32     M     TW1.75.005     755       TW1     AP353     Volunteer Program Specialist 1     1     5,363.32     M     TW1.75.005     755								
UM2     SC233     Volunteer Program Coor, Supervising     5     9.63.1.4     M     UM2.75.017     75       TW1 AP361     Volunteer Program Specialist     1     4,367.92     M     TW1.75.005     75       TW1 AP351     Volunteer Program Specialist     3     4,840.25     M     TW1.75.005     75       TW1 AP351     Volunteer Program Specialist     3     4,840.25     M     TW1.75.005     75       TW1 AP351     Volunteer Program Specialist     5     5,363.32     M     TW1.75.005     75       TW1 AP352     Volunteer Program Specialist I, PPT     1     4,367.92     M     TW1.75.005     75       TW1 AP352     Volunteer Program Specialist I, PPT     3     4,840.25     M     TW1.75.005     75       TW1 AP352     Volunteer Program Specialist I, PPT     4     5,940.33     TW1.75.005     75       TW1 AP353     Volunteer Program Specialist I     PT     5     5,363.32     M     TW1.75.009     75       TW1 AP353     Volunteer Program Specialist I     1     1,530.82.59     M     <								
TWI     AP351     Volunteer Program Specialist     1     4,367.92 M     TWI 75.005     75       TWI     AP351     Volunteer Program Specialist     2     4,597.74 M     TW1/75.005     75       TWI     AP351     Volunteer Program Specialist     3     4,640.25 M     TW1/75.005     75       TWI     AP351     Volunteer Program Specialist     4     5,094.03 M     TW17.5.005     75       TWI     AP352     Volunteer Program Specialist I, PPT     1     4,367.92 M     TW1/75.005     75       TWI     AP352     Volunteer Program Specialist I, PPT     3     4,640.25 M     TW1.75.005     75       TWI     AP352     Volunteer Program Specialist I, PPT     4     5,040.3 M     TW1.75.005     75       TWI     AP353     Volunteer Program Specialist I, PPT     5     5,363.32 M     TW1.75.009     75       TWI     AP353     Volunteer Program Specialist I     1     5,369.32 M     TW1.75.009     75       TWI     AP353     Volunteer Program Specialist II     1     5,369.32 M     TW1.75.009								
TW1 AP351     Volunteer Program Specialist     2     4,597.74 M     TW1.75.005     757       TW1 AP351     Volunteer Program Specialist     3     4,840.25 M     TW1.75.005     755       TW1 AP351     Volunteer Program Specialist     4     5,094.03 M     TW1.75.005     755       TW1 AP352     Volunteer Program Specialist I, PPT     1     4,367.92 M     TW1.75.005     755       TW1 AP352     Volunteer Program Specialist I, PPT     2     4,567.74 M     TW1.75.005     755       TW1 AP352     Volunteer Program Specialist I, PPT     3     4,840.25 M     TW1.75.005     755       TW1 AP352     Volunteer Program Specialist I, PPT     4     5,094.03 M     TW1.75.005     755       TW1 AP353     Volunteer Program Specialist I     1     5,308.32 M     TW1.75.009     755       TW1 AP353     Volunteer Program Specialist II     2     5,588.92 M     TW1.75.009     755       TW1 AP353     Volunteer Program Specialist II     3     5,883.59 M     TW1.75.009     755       TW1 AP353     Volunteer Program Specialist II     5     6,519.47 M </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
TW1     AP351     Volunteer Program Specialist     3     4,840.25 M     TW1.75.005     75       TW1     AP351     Volunteer Program Specialist     4     5,094.03 M     TW1.75.005     75       TW1     AP351     Volunteer Program Specialist I, PPT     1     4,367.92 M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     2     4,860.25 M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     3     4,840.25 M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     4     5,094.03 M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     5     5,363.32 M     TW1.75.005     75       TW1     AP353     Volunteer Program Specialist I     1     5,309.74 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist I     2     5,688.92 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     1     6,519.47 M     TW1.75.0								
TWI     AP351     Volunteer Program Specialist     4     5,094,03     TW1.75.005     75       TWI     AP351     Volunteer Program Specialist I, PPT     1     4,367,92     W     TW1.75.005     75       TWI     AP352     Volunteer Program Specialist I, PPT     2     4,697,74     W     TW1.75.005     75       TWI     AP352     Volunteer Program Specialist I, PPT     3     4,840.25     W     TW1.75.005     75       TWI     AP352     Volunteer Program Specialist I, PPT     4     5,094.03     M     TW1.75.005     75       TWI     AP352     Volunteer Program Specialist I, PPT     5     5,383.32     M     TW1.75.009     75       TWI     AP353     Volunteer Program Specialist II     2     5,588.92     M     TW1.75.009     75       TWI     AP353     Volunteer Program Specialist II     3     5,883.59     M     TW1.75.009     75       TWI     AP353     Volunteer Program Specialist II     4     6,192.37     M     TW1.75.009     75       TWI								
TW1     AP351     Volunteer Program Specialist I, PPT     1     4,367.92     M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     1     4,367.92     M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     3     4,840.25     M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     3     4,840.25     M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     4     5,094.03     M     TW1.75.005     75       TW1     AP353     Volunteer Program Specialist I     1     5,303.32     M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     2     5,588.92     M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     3     5,883.69     M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     6     6,519.47     M     TW1.75.009     75								
TW1     AP352     Volunteer Program Specialist I, PPT     1     4,367.92     M     TW1.75.005     755       TW1     AP352     Volunteer Program Specialist I, PPT     2     4,597.74     M     TW1.75.005     755       TW1     AP352     Volunteer Program Specialist I, PPT     3     4,840.25     M     TW1.75.005     755       TW1     AP352     Volunteer Program Specialist I, PPT     4     5,094.03     M     TW1.75.005     755       TW1     AP353     Volunteer Program Specialist II     1     5,363.32     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     2     5,588.92     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     3     5,883.59     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     6     6,519.47     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     1     7,115.86     M     UM2.75.015     755								75
TW1     AP352     Volunteer Program Specialist I, PPT     2     4,697.74 M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     3     4,840.25 M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     4     5,094.03 M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     5     5,363.32 M     TW1.75.005     75       TW1     AP353     Volunteer Program Specialist II     1     5,309.74 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     2     5,588.92 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     3     5,883.59 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,619.47 M     TW1.75.009     75       TW1     AP353     Volunteer Program Supervisor     1     7,115.86 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     3     7,884.25 M     UM2.75.015								
TW1     AP352     Volunteer Program Specialist I, PPT     3     4,840.25     M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     4     5,094.03     M     TW1.75.005     75       TW1     AP352     Volunteer Program Specialist I, PPT     5     5,363.32     M     TW1.75.005     75       TW1     AP353     Volunteer Program Specialist II     1     5,309.74     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     2     5,688.92     M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     3     5,883.59     M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,519.47     M     TW1.75.009     75       UM2     SC243     Watershed Program Supervisor     1     7,115.86     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78     UM2.75.015     75       UM2     SC243     Watershed Prog								
TW1     AP352     Volunteer Program Specialist I, PPT     4     5,094.03     M     TW1.75.005     755       TW1     AP352     Volunteer Program Specialist I, PPT     5     5,363.32     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     1     5,309.74     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     2     5,588.92     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     3     5,883.59     M     TW1.75.009     755       TW1     AP353     Volunteer Program Specialist II     5     6,519.47     M     TW1.75.009     755       TW1     AP353     Volunteer Program Supervisor     1     7,115.86     M     UM2.75.015     755       UM2     SC243     Watershed Program Supervisor     2     7,489.48     M     UM2.75.015     755       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     755 <td< td=""><td>TW1</td><td>AP352</td><td>Volunteer Program Specialist I, PPT</td><td>2</td><td></td><td></td><td>TW1.75.005</td><td>75</td></td<>	TW1	AP352	Volunteer Program Specialist I, PPT	2			TW1.75.005	75
TW1     AP352     Volunteer Program Specialist I, PPT     5     5,363.32 M     TW1.75.005     755       TW1     AP353     Volunteer Program Specialist II     1     5,309.74 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     2     5,688.92 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     3     5,683.59 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     4     6,192.37 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,519.47 M     TW1.75.009     75       TW1     AP353     Volunteer Program Supervisor     1     7,115.86 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     2     7,484.25 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.86 M     UM2.75.015 <td< td=""><td></td><td></td><td>Volunteer Program Specialist I, PPT</td><td>3</td><td></td><td></td><td></td><td>75</td></td<>			Volunteer Program Specialist I, PPT	3				75
TW1     AP353     Volunteer Program Specialist II     1     5,309.74 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     2     5,688.92 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     3     5,883.59 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     4     6,192.37 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,519.47 M     TW1.75.009     75       UM2     SC243     Watershed Program Supervisor     1     7,115.86 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     2     7,489.48 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.86 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.86 M     TW1.75.015     75								75
TW1     AP353     Volunteer Program Specialist II     2     5,588.92 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     3     5,883.59 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     4     6,192.37 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,519.47 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,519.47 M     TW1.75.009     75       UM2     SC243     Watershed Program Supervisor     1     7,115.86 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     2     7,489.48 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,288.78 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85 M     TW1.75.015     75	TW1	AP352	Volunteer Program Specialist I, PPT		5,363.32	M	TW1.75.005	. 75
TW1     AP353     Volunteer Program Specialist II     3     5,883.59 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     4     6,192.37 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,519.47 M     TW1.75.009     75       UM2     SC243     Watershed Program Supervisor     1     7,115.86 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     2     7,489.48 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     3     7,884.25 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85 M     TW1.75.015     75       TW1     AP364     Web Master     2     7,489.48 M     TW1.75.015     75	TW1	AP353		1				75
TW1     AP353     Volunteer Program Specialist II     4     6,192.37 M     TW1.75.009     75       TW1     AP353     Volunteer Program Specialist II     5     6,519.47 M     TW1.75.009     75       UM2     SC243     Watershed Program Supervisor     1     7,115.86 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     2     7,489.48 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     3     7,884.25 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85 M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85 M     UM2.75.015     75       UM2     AP364     Web Master     1     7,115.86 M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25 M     TW1.75.015     75       TW1	TW1	AP353	Volunteer Program Specialist II		5,588.92	M	TW1.75.009	- 75
TW1     AP353     Volunteer Program Specialist II     5     6,619.47     M     TW1.75.009     75       UM2     SC243     Watershed Program Supervisor     1     7,115.86     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     2     7,489.48     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     3     7,884.25     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UW2.75.015     75       UM1     AP364     Web Master     1     7,115.85     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master	TW1	AP353	Volunteer Program Specialist II	3	5,883.59	M	TW1.75.009	75
UM2     SC243     Watershed Program Supervisor     1     7,115.86     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     2     7,489.48     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     3     7,884.25     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       UM1     AP364     Web Master     2     7,489.48     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,784.25     M     TW1.75.015     75       TW1     AP364     Web Master     4     8,298.78     M     TW1.75.015     75       TW1     AP364     Web Master     5     <	TW1	AP353	Volunteer Program Specialist II	· 4	6,192.37	М	TW1.75.009	75
UM2     SC243     Watershed Program Supervisor     2     7,489.48     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     3     7,884.25     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       TW1     AP364     Web Master     1     7,115.85     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85				5	6,519.47	M	TW1.75.009	75
UM2     SC243     Watershed Program Supervisor     3     7,884.25     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     4     8,298.78     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       TW1     AP364     Web Master     1     7,115.85     M     TW1.75.015     75       TW1     AP364     Web Master     2     7,489.48     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     4     8,298.78     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP398     Web Specialist     1     4,566.46     TW1.75.006	UM2	SC243	Watershed Program Supervisor	.1	7,115.86	М	UM2.75.015	75
UM2     SC243     Watershed Program Supervisor     4     8,298.78     M     UM2.75.015     75       UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       TW1     AP364     Web Master     1     7,115.85     M     TW1.75.015     75       TW1     AP364     Web Master     2     7,489.48     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP398     Web Specialist     1     4,586.46     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006	UM2	SC243	Watershed Program Supervisor	2	7,489.48	М	UM2.75.015	·75
UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       TW1     AP364     Web Master     1     7,115.85     M     TW1.75.015     75       TW1     AP364     Web Master     2     7,489.48     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     4     8,298.78     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP398     Web Specialist     1     4,586.46     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75 <td>UM2</td> <td>SC243</td> <td>Watershed Program Supervisor</td> <td>3</td> <td>7,884.25</td> <td>М</td> <td>UM2.75.015</td> <td>• 75</td>	UM2	SC243	Watershed Program Supervisor	3	7,884.25	М	UM2.75.015	• 75
UM2     SC243     Watershed Program Supervisor     5     8,735.85     M     UM2.75.015     75       TW1     AP364     Web Master     1     7,115.85     M     TW1.75.015     75       TW1     AP364     Web Master     2     7,489.48     M     TW1.75.015     75       TW1     AP364     Web Master     2     7,489.48     M     TW1.75.015     75       TW1     AP364     Web Master     3     7,884.25     M     TW1.75.015     75       TW1     AP364     Web Master     4     8,298.78     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP398     Web Specialist     1     4,586.46     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75 <td>UM2</td> <td>SC243</td> <td>Watershed Program Supervisor</td> <td>4</td> <td>8,298,78</td> <td>M</td> <td>UM2.75.015</td> <td>75</td>	UM2	SC243	Watershed Program Supervisor	4	8,298,78	M	UM2.75.015	75
TW1   AP364   Web Master   2   7,489.48   M   TW1.75.015   75     TW1   AP364   Web Master   3   7,884.25   M   TW1.75.015   75     TW1   AP364   Web Master   4   8,298.78   M   TW1.75.015   75     TW1   AP364   Web Master   5   8,735.85   M   TW1.75.015   75     TW1   AP364   Web Master   5   8,735.85   M   TW1.75.015   75     TW1   AP398   Web Specialist   1   4,586.46   M   TW1.75.006   75     TW1   AP398   Web Specialist   2   4,827.56   M   TW1.75.006   75     TW1   AP398   Web Specialist   3   5,081.35   M   TW1.75.006   75     TW1   AP398   Web Specialist   4   5,349.23   M   TW1.75.006   75     TW1   AP398   Web Specialist   5   5,631.22   M   TW1.75.006   75     TW1   AP398   Web Specialist   2   4,169.13   M   <	UM2	SC243		5	8,735.85	M	UM2.75.015	75
TW1   AP364   Web Master   3   7,884.25   M   TW1.75.015   75     TW1   AP364   Web Master   4   8,298.78   M   TW1.75.015   75     TW1   AP364   Web Master   5   8,735.85   M   TW1.75.015   75     TW1   AP364   Web Master   5   8,735.85   M   TW1.75.015   75     TW1   AP398   Web Specialist   1   4,586.46   M   TW1.75.006   75     TW1   AP398   Web Specialist   2   4,827.56   M   TW1.75.006   75     TW1   AP398   Web Specialist   3   5,081.35   M   TW1.75.006   75     TW1   AP398   Web Specialist   3   5,631.22   M   TW1.75.006   75     TW1   AP398   Web Specialist   5   5,631.22   M   TW1.75.006   75     TW1   AP398   Web Specialist   5   2   4,169.13   M   UH1.80.003   80     UH1   TR194   Zoo Keeper III   2   4,169.13	TW1	AP364	Web Master	1	7,115.85	M	TW1.75.015	75
TW1     AP364     Web Master     4     8,298.78     M     TW1.75.015     75       TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP398     Web Specialist     1     4,586.46     M     TW1.75.006     75       TW1     AP398     Web Specialist     2     4,827.56     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,631.22     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003	TW1	AP364	Web Master	2	7,489.48	М	TW1.75.015	75
TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP398     Web Specialist     1     4,566.46     M     TW1.75.006     75       TW1     AP398     Web Specialist     2     4,827.56     M     TW1.75.006     75       TW1     AP398     Web Specialist     2     4,827.56     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75       TW1     AP398     Web Specialist     4     5,349.23     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003	TW1	AP364	Web Master	3	7,884.25	M	TW1.75.015	75
TW1     AP364     Web Master     5     8,735.85     M     TW1.75.015     75       TW1     AP398     Web Specialist     1     4,566.46     M     TW1.75.006     75       TW1     AP398     Web Specialist     2     4,827.56     M     TW1.75.006     75       TW1     AP398     Web Specialist     2     4,827.56     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75       TW1     AP398     Web Specialist     4     5,349.23     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003	TW1	AP364	Web Master	4	8,298.78	M	TW1.75.015	75
TW1     AP398     Web Specialist     2     4,827.56     M     TW1.75.006     75       TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75       TW1     AP398     Web Specialist     4     5,349.23     M     TW1.75.006     75       TW1     AP398     Web Specialist     4     5,349.23     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003	TW1	AP364	Web Master	5			TW1.75.015	75
TW1     AP398     Web Specialist     3     5,081.35     M     TW1.75.006     75       TW1     AP398     Web Specialist     4     5,349.23     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003	TW1	AP398	Web Specialist	1	4,586.46	М	TW1.75.006	75
TW1     AP398     Web Specialist     4     5,349.23     M     TW1.75.006     75       TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003	TW1	AP398	Web Specialist	2	4,827.56	М	TW1.75.006	75
TW1     AP398     Web Specialist     5     5,631.22     M     TW1.75.006     75       UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80	TW1	AP398	Web Specialist	3	5,081.35	M	TW1.75.006	75
UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80	TW1	AP398	Web Specialist	4	5,349.23	M	TW1.75.006	. 75
UH1     TR194     Zoo Keeper III     1     3,960.46     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80				5			TW1.75.006	75
UH1     TR194     Zoo Keeper III     2     4,169.13     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80								80
UH1     TR194     Zoo Keeper III     3     4,387.66     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80			Zoo Keeper III					80
UH1     TR194     Zoo Keeper III     4     4,618.89     M     UH1.80.003     80       UH1     TR194     Zoo Keeper III     5     4,862.81     M     UH1.80.003     80				3				80
UH1 TR194 Zoo Keeper III 5 4,862.81 M UH1.80.003 80								80
								80
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ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING **ADJUSTMENTS** TO THE SÁLARIES OF-CERTAIN **MISCELLANEOUS EMPLOYEES** PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF THE **INTERNATIONAL FEDERATION** OF OAKLAND AND PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

#### DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

APPROVED AS TO FORM AND LEGALITY

ATTORNEY

M & AKLAND CITY COUNCIL

INTRODUCED BY GOUR

ORDINANCE NO. == 13342 C.M.S.

#### ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.049 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Police Communications Operator	PS163	Step 1 31.25	<u>32.50</u>

Section 3. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SCI.80.033 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step		Salary
Police Communications	PS162	Step 1	33,76	$\frac{35.11}{35.99}$
Dispatcher		Step 2	<del>34.61</del>	35.99
~		Step 3	<del>35,50</del>	<u>36.92</u>
		Step 4	<b>36.41</b>	37.87
		Step 5	37.35	38.84

Section 4. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.039 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step		Salary
Fire Communications	<b>PS123</b>	Step 1	<del>33.02</del>	<u>34.34</u>
Dispatcher		Step 2	33.87	35.22
		Step 3	34.72	<u>36.11</u>
		Step 4	35.60	37.02
		Step 5	36.54	38.00
Section 5. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.038 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step		Salary
Police Communications	PS164	Step 1	6752.26	7022.35
Supervisor		Step 2	<del>7108.60</del>	7392.94
-		Step 3	7482.82	<u>7782.13</u>
		Step 4	<del>7876.55</del>	<u>8191.62</u>
		Step 5	<del>8291.46</del>	<u>8623.12</u>
		* <del>Step 6</del>	<del>8304.68</del>	

*Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.

Section 7. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.023 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step		Salary
Fire Communications	PS124	Step 1	<del>5961.1</del> 4	<u>6199.59</u>
Dispatcher, Senior		Step 2	<del>6275.42</del>	<u>6526.44</u>
-		Step 3	6604.66	<u>6868.84</u>
		Step 4	<del>6953.85</del>	<u>7232.00</u>
		Step 5	7319.66	7612.44

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications	SC148	Step 1	<del>6900.63</del>	7176.65
Supervisor		Step 2	<del>7264.76</del>	<u>7555.35</u>
-		Step 3	<del>7647.22</del>	<u>7953.11</u>
		Step 4	<del>8049.63</del>	<u>8371.62</u>
		Step 5	<del>8473.6</del> 4	<u>8812.58</u>
		* <del>Step 6</del>	<del>8639.92</del>	

*Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.

Section 2. Effective October 24, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit <u>UM1.075.027</u> Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Police Communications Manager	MAXXX	<u>Min</u> Max	<u>9084.32</u> 11154.72
		IVIAN	11137.72

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

DEC - 8 2015, 2015

DATE OF ATTESTATION

IN COUNCIL, OAKLAND, CALIFORNIA

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY

NOES-

ABSENT-

ABSTENTION-

CAIC ATTEST

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS **OPERATOR:** COMMUNICATIONS **DISPATCHER**; FIRE POLICE COMMUNICATIONS POLICE COMMUNICATIONS SUPERVISOR: **DISPATCHER:** FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

## DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Salary Rates Of The Classifications Of Police Communications Operator; Police Communications Dispatcher; Fire Communications Dispatcher; Police Communications Supervisor; Fire Communications Dispatcher, Senior; And Fire Communications Supervisor; And To Add The Classification Of Police Communications Manager

ATTACHMENT E

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

# OAKLAND CITY COUNCIL

#### 

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017

WHEREAS, Pursuant to City Ordinance No. 12903, the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

WHEREAS, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Units UK1, UK2, and UP1 the same salary increases, benefits, and other terms and conditions of employment that are provided to represented employees in the Confidential Management Employees Association (CMEA) as presented and approved by City Council on October 6, 2015 and October 20, 2015; and the same salary increases as CMEA to all unrepresented employees in classifications in Units U51, TL1, UG1, and US1; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

# THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries in Units UK1, UK2, UP1, US1, TL1, UG1, and US1 shall be increased by 2%.

Section 4. Units UK1, UK2, and UP1 shall receive the benefits that are provided to represented employees in CMEA.

**Section 5.** Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section,

subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

NOES- Ø ABSENT- Ø ABSTENTION- Ø

ATTEST

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION:

Introduction Date NOV 1.7 2015 ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Provide Cost Of Living Adjustments To The Salaries Of Certain Unrepresented Employees In Units UK1, UK2, UP1, U51, TL1, UG1, and US1 As Follows: Increase Of 4% Effective July 1, 2015; Increase Of 2% Effective November 1, 2016, And Increase Of 2.0% Effective May 1, 2017.

APPROVED AS TO FORM AND LEGALITY INTRODUCED **CITY ATTORNEY** OFFICE THE CIT CLERI QUNCIL 2: 0PAKLAND PM

C.M.S.

## ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST

# THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

**ORDINANCE NO** 

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <del>strike through type</del>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary *
Crime Analyst	AP446	Step 1	5522.13
· · · · · · · · · · ·		Step 2	5812.48
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.25

*Salary rates reflect the 4% cost of living increase that will be adopted in November 2015 (retroactive to July 1, 2015, for Locat 21 classifications).

Section 3. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

NOES- 7

ABSENT-

ATTEST:

LaTonda Simmons / City Clerk and Clerk of the Council of the City of Oakland / California

DATE OF ATTESTATION

2015

Introduction Date NOV 17 2015 ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST

# DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Crime Analyst

APPROVED AS TO FORM AND LEGALITY

INTRODUCED OCOUNCIL MEMBER

PH 2:08

Y ATTORNE

OAKLAND CITY COUNCIL

ORDINANCE NO. =- 13347 C.M.S.

## ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY

# THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Director of Race and	EMXXX	Mín	9220.55
Equity		Max	13830.77

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY - X

NOES- Ø

ABSENT- Ø

ABSTENTION-

ATTEST

LaTorida Simmons J City Clerk and Clerk of the Council of the City of Qakland, California DATE OF ATTESTATION 12/11/15

Introduction Date NOV 17 2015 ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY

# DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Director of Race and Equity

•

As amended by the Public Works Committee on January 26, 2016

APPROVED AS TO FORM AND LEGALITY

# OAKLAND CITY COUNCIL

# 

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF TRANSPORTATION—AND INFRASTRUCTURE

# THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. is here by amended as set forth below. Additional are indicated by <u>underscoring</u> and deletions are indicated by strikethrough type; portions of ordinances not cited or not shown in underscoring or strikethrough type are not changed.

Section 2. Effective as set forth below, the following classifications are added in Ordinance No. 12187 C.M.S. in Unit UK1. Pay Grade Table to read as follows:

Step

Salary

Classification Title Class No.

Director of Transportation EM264159 And Infrastructure

10,849.43 Min 16,274.15 Max

Section 3. Pursuant to the City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, it is receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA

FEB 16 2016

## PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, AND PRESIDENT GIBSON MCELHANEY

NOES- Ø ABSENT-Ø ABSTENTION Ø

Introduction Date FEB 0 2 2016

ATTEST

LaTonda Simmons/ City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION:

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF TRANSPORTATION AND INFRASTRUCTURE

# DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance) to Add the Classification of Director of Transportation and Infrastructure

# **Dakland Tribune**

1970 Broadway, Suite 100 Oakland, CA 94612 510-723-2850

2050974

OAKLAND, CITY OF KRYSTAL SAMS, CITY CLERK'S OFC. 1 FRANK H. OGAWA PLZ., 2ND FL. OAKLAND, CA 94612-1923

# PROOF OF PUBLICATION

# FILE NO. Hannah Zima Dir Of Transp 2/16

In the matter of

## **Oakland Tribune**

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled in the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798, Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

## 02/13/2016

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

1

Dated: February 17, 2016

Public Notice Advertising Clerk

# Legal No.

0005670464

## NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHED-ULE OF ORDINANCE NO. 12187 C.M.S. ("SAL-ARY ORDINANCE") TO ADD THE CLASSIFICA-TION OF DIRECTOR OF TRANSPORTATION

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance) to Add the Classification of Director of Transportation

#### Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening February 2, 2016, and passed to print 8 Ayes. Final adoption has been scheduled for the City Council meeting Tuesday evening February 16, 2016, 530 pm, at One Frank H. Ogawa Plaza, Council chamber, 3rd floor, Dakland, California. Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk OT #5670464; Feb. 13, 2016 APPROVED AS TO FORM AND LEGALITY With the City of the

> ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE ("SALARY 12187 C.M.S. ADD THE ORDINANCE ТО CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I. II, A TITLE HOUSING DEVELOPMENT COORDINATOR AND HOME I; MANAGEMENT SPECIALIST ADJUST THE OF HOME MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT SPECIALIST II AND III, ADJUST THE TITLE OF MANAGER ARTS, TO MANAGER. CULTURAL CULTURAL AFFAIRS. VARIOUS MODIFY INFORMATION TECHNOLOG CLASSIFICATION TITLES: ADJUST THE TITLE AND SALARY RATE OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABI TELEVISION PRODUCTION AND **OPERATIONS** MANAGER CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM **CLASSIFICATIONS**

## THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by <u>underscoring</u> and deletions are indicated by <del>strike through type</del>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Housing Development Coordinator I	AP449	Step 1	4542.64
<ul> <li>2. 2. 1. 1</li></ul>		Step 2	4781.65
		Step 3	5033.86
•		Step 4	5297.79
		Step 5	5577.86

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Housing Development Coordinator II	AP450	Step 1	5258.20
		Step 2	5535.34
		Step 3	5827,13
		Step 4	6133.59
		Step 5	6456,18

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Home Management Specialist I</u>	AP447	Step 1	3923.86
		Step 2	4130.61
		Step 3	4347.62
		Step 4	4576.37
		Step 5	4818.31

Section 5. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	·	Salary
Home Management Specialist II	AP197	Step 1		4769.92
Home Management Counselor II		Step 2		5020.66
		Step 3		5284.60
		Step 4		5563.20
		Step 5	i.	5856.47

Section 6. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.010 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Home Management Specialist III	AP198	Step 1	5797.81
Home Management Counselor III		Step 2	6102.80
		Step 3	6423.93
		Step 4	6762.65
		Step 5	7118.96

Section 7. Effective upon passage, the following classification is to be amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Manager, Cultural Affairs	EM179	Min	8994.36
Manager, Cultural Arts		Max	11044.29

Section 8. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.007 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Information Systems Specialist I	AP242	Step 1	5008.93
Microcomputer Systems Specialist I		Step 2	5271.40
		Step 3	5550.00
		Step 4	5841.80
		Step 5	6149.72

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Information Systems Specialist II	AP243	Step 1	6088.14
Microcomputer Systems Specialist II		Step 2	6407.80
		Step 3	6745.04
		Step 4	7101.37
		Step 5	7475.28

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Information Systems Specialist II, PPT	AP390	Step 1	6088.14
Microcomputer Systems Specialist II,		Step 2	6407.80
PPT		Step 3	6745.04
		Step 4	7101.37
		Step 5	7475.28

Section 11. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Information Systems Specialist III	AP241	Step 1	7400.48
Microcomputer Systems Specialist III		Step 2	7789.06
		Step 3	8199.62
		Step 4	8630.73
		Step 5	9085.28

Section 12. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Application Developer II	AP335	Step 1	6391.67
Systems Programmer II		Step 2	6728.92
		Step 3	7082.30
· · · · ·		Step 4	7456.21
		Step 5	7847.72

Section 13. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Application Developer III	AP336	Step 1	7770.00
Systems Programmer III		Step 2	8179.10
		Step 3	8610.20
		Step 4	9063.30
		Step 5	9539.84

Section 14. Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.008 TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Cable TV Production & Operations	TC136	Step 1	<del>5258.20</del>	7770.00
Manager		Step 2	<del>5535.3</del> 4	8179.10
Cable TV Operations Coordinator		Step 3	<del>5827.13</del>	8610.20
		Step 4	<del>6133.59</del>	9063.30
		Step 5	6456.18	9539.84

Section 15. Effective as of April 25, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Environmental Services	AP447	Step 1	4769.92
Analyst, Assistant		Step 2	5020.66
		Step 3	5284.60
		Step 4	5563.20
		Step 5	5856.47

Section 16. Effective as of April 25, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Capital Improvement Project	AP448	Step 1	6391.67
Coordinator, Assistant		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

Section 17. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Chief Conservator	<del>EM235</del>	Min	<del>8994.36</del>
		Max	<del>11044.29</del>

Section 18. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.010 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Rate	Salary
Conservator, Senior	AP151	Min Max Step 3 Step 4	5813.94 6120.40 6442.99 6781.71
· · ·		Step 5	<del>7138.02</del>

Section 19. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Curator of Aquatic	AP156	Step 1	4611.57
Biology, Assoc		Step 2	4 <del>854.97</del>
•		Step 3	<del>5110.09</del>
		Step 4	<del>5378.45</del>
		Step 5	<del>5661.45</del>

Section 20. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Class No.	Step	Salary
AP157	Step-1	4 <del>611.57</del>
	Step 2	4 <del>854.97</del>
	Step-3	<del>5110.09</del>
	Step-4	<del>5378.45</del>
	Step-5	<del>5661.45</del>
		AP157 Step 1 Step 2 Step 3 Step 4

Section 21. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Rate	Salary
Curator of Art, Chief	EM129	Min	<del>8994.37</del>
	•	Max	<del>11044.28</del>

Section 22. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Curator of Art, Senior	AP159	Step-1	<del>5485.48</del>
		Step 2	<del>5774.3</del> 4
		Step 3	<del>6077.87</del>
		Step 4	<del>6397.5</del> 4
		Step 5	<del>6734.78</del>

Section 23. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Curator of Art, Senior,	AP160	Step 1	<del>5485.48</del>
PPT		Step 2	<del>5774.3</del> 4
		Step 3	<del>6077.87</del>
		Step 4	<del>6397.5</del> 4
		Step 5	<del>6734.78</del>

Section 24. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Rate	Salary
<del>Curator of Education,</del>	<del>EM130</del>	<del>Min</del>	<del>8994.37</del>
<del>Chief</del>		<del>Max</del>	<del>11044.28</del>

Section 25. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
<del>Curator of History,</del> Associate	AP161	<del>Step 1</del> <del>Step 2</del>	4 <del>611.57</del> 4854.97
		Step 3 Step 4	5110.09 5378.45
		Step 5	5661.45

Section 26. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Rate	Salary
<del>Curator of History,</del>	EM131	<del>Min</del>	<del>8994.37</del>
<del>Chief</del>		<del>Max</del>	<del>11044.28</del>

Section 27. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Curator of History,	AP162	Step-1	<del>5485.48</del>
Senior		Step-2	<del>5774.3</del> 4
		Step 3	<del>6077.87</del>
		Step 4	<del>6397.54</del>
		Step 5	<del>6734.78</del>

Section 28. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Curator of Natural Sci,	A <del>P163</del>	<del>Step 1</del> <del>Step 2</del>	4 <del>611.57</del> 4 <del>854.97</del>
Assoc		Step 3	4 <del>834.97</del> 5110.09
		Step 4	<del>5378.45</del>
		Step-5	<del>5661.45</del>

Section 29. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Rate	Salary
Curator of Natural	EM132	Min	<del>8994.37</del>
Science, Chief		Max	<del>11044.28</del>

Section 30. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Curator of Natural	AP164	Step 1	<del>5485.48</del>
Science, Senior		Step 2	<del>5774.3</del> 4
		Step-3	<del>6077.87</del>
		Step-4	6397.54
		Step 5	<del>6734.78</del>

Section 31. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Curator of Photography,	<del>AP166</del>	Step-1	4 <del>611.57</del>
Associate		Step-2	4 <del>854.97</del>
		Step 3	<del>5110.09</del>
		Step 4	<del>5378.45</del>
		Step 5	<del>5661.45</del>

Section 32. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Curator of Special	AP394	Step 1	7400.49
Projects		Step 2	<del>7789.06</del>
-		Step 3	<del>8199.6</del> 4
		Step 4	<del>8630.73</del>
		Step 5	<del>9085.28</del>

Section 33. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Curator of Special	AP395	Step-1	<del>7400.49</del>
Projects, PPT		Step 2	<del>7789.06</del>
		Step-3	<del>8199.6</del> 4
		Step-4	<del>8630.73</del>
		Step 5	<del>9085.28</del>

Section 34. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.020 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Rate	Salary
Manager Museum	<del>EM193</del>	Min	<del>9</del> 444 <del>.53</del>
<b>Operations</b>		Max	<del>11595.61</del>

Section 35. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Rate	Salary
<del>Manager, Museum</del>	<del>EM19</del> 4	Min	<del>8994.37</del>
<del>Services</del>		Max	<del>11044.28</del>

Section 36. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Collections	<del>SC181</del>	Step 1	<del>5522.13</del>
Coordinator		Step 2	<del>5812.47</del>
		Step-3	<del>6118.93</del>
		Step 4	<del>6440.06</del>
		Step-5	<del>6780.2</del> 4

Section 37. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Curatorial	AP245	Step 1	23.15
Specialist		Step 2	<del>24.36</del>
-		Step 3	25.65
		Step-4	27.00
		Step 5	<del>28.41</del>

Section 38. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Curatorial Specialist, PPT	AP246	Step-1 Step-2	<del>23.15</del> 24.36
5900101130, 1111		Step 3	<del>25.65</del>
		<del>Step 4</del> <del>Step 5</del>	<del>27.00</del> <del>28.41</del>

Section 39. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Design & Prod	<del>TC120</del>	Step-1	<del>30.3</del> 4
<del>Specialist</del>		Step-2	<del>31.94</del>
		Step 3	<del>33.62</del>
		Step-4	35.40
		Step 5	37.26

Section 40. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Docent	<del>SC182</del>	Step-1	<del>5522.13</del>
<b>Coordinator</b>		Step 2	<del>5812.47</del>
		Step 3	<del>6118.93</del>
		Step-4	<del>6440.06</del>
		Step 5	<del>6780.2</del> 4

Section 41. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Museum Education	<del>SC18</del> 4	Step-1	<del>6391.67</del>
Coordinator, PPT		Step 2	<del>6728.92</del>
		Step-3	<del>7082.30</del>
		Step 4	<del>7456.21</del>
		Step 5	<del>7847.72</del>

Section 42. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Interp Spec,	AP258	Step 1	<del>5522.13</del>
Nat-Se		Step 2	<del>5812.47</del>
		Step 3	<del>6118.93</del>
		Step-4	<del>6440.06</del>
		Step 5	<del>6780.2</del> 4

Section 43. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title Class No. Step Sala	
Museum Interpretive AP257 Step 1 5522	.13
Spec, History Step 2 5812	.47
<del>Step 3</del> 6118	.93
Step 4 644	.06
<del>Step 5</del> 6780	) <del>.2</del> 4

Section 44. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Interpretive	AP256	Step 1	<del>5522.13</del>
<del>Specialist, Art</del>		Step 2	<del>5812.47</del>
		Step 3	<del>6118.93</del>
		Step 4	<del>6440.06</del>
		Step 5	<del>6780.2</del> 4

Section 45. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Tech Spec	<del>TC121</del>	Step 1	<del>23.0</del> 4
<del>Exhibits, PPT</del>		Step 2	<del>24.26</del>
		Step 3	<del>25.53</del>
		Step-4	<del>26.87</del>
		Step 5	<del>28.29</del>

Section 46. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Museum Tech SpecTC133Step-123.04ExhibitsStep 224.26Step 325.53	<b>Classification</b> Title	Class No.	Step	Salary
Step 3         25.33           Step 4         26.87           Step 5         28.29	*	<del>TC133</del>	Step 2 Step 3 Step 4	<del>24.26</del> <del>25.53</del> <del>26.87</del>

Section 47. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Tech-Spec,	ET129	Step 1	<del>23.0</del> 4
Nat Sci		Step 2	<del>24.26</del>
		Step 3	<del>25.53</del>
		Step-4	<del>26.87</del>
		Step 5	<del>28.29</del>

Section 48. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Tech	TC125	Step-1	<del>23.0</del> 4
Specialist Conserv, PPT		Step-2	24.26
-		Step 3	25.53
		Step-4	<del>26.87</del>
•		Step-5	<del>28.29</del>

Section 49. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Tech	<del>TC126</del>	Step-1	23.05
Specialist Conserv, PT		Step 2	<del>24.26</del>
		Step 3	<del>25.53</del>
		Step-4	<del>26.87</del>
		Step 5	<del>28.30</del>

Section 50. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Tech Specialist EV/AV, PT	<del>TC122</del>	Step 1 Step 2 Step 3 Step 4 Step 5	23.05 24.26 25.53 26.87 28.30

Section 51. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Tech	<del>TC127</del>	Step 1	23.05
<del>Specialist Exhibits, PT</del>		Step 2	<del>24.26</del>
-		Step 3	<del>25.53</del>
		Step 4	<del>26.87</del>
		Step-5	<del>28.30</del>

Section 52. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum-Tech	<del>TC12</del> 4	Step-1	<del>23.0</del> 4
Specialist Nat Sc, PPT		Step 2	24.26
-	•	Step 3	<del>25.53</del>
		Step 4	26.87
		Step 5	<del>28.29</del>

Section 53. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Tech	TC128	Step-1	<del>23.05</del>
Specialist Nat Sc, PT		Step 2	<del>24.26</del>
-		Step 3	25.53
		Step-4	<del>26.8</del> 7
		Step 5	28.30

Section 54. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Museum Technical	<del>TC131</del>	Step-1	18.31
Aide, PT		Step-2	<del>19.29</del>
		Step 3	<del>20.29</del>
		Step-4	<del>21.37</del>
		Step 5	22.50

Section 55. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Museum Technical	<del>TC132</del>	Step 1	<del>23.0</del> 4
Specialist, EV/AV		Step 2	<del>24.26</del>
		Step 3	<del>25.53</del>
		Step 4	<del>26.87</del>
		Step 5	<del>28:29</del>

Section 56. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

<b>Classification</b> Title	Class No.	Step	Salary
Preparator	AP287	Step-1	24.99
		Step-2	<del>26.30</del>
		Step 3	<del>27.69</del>
		Step-4	<del>29.1</del> 4
		Step 5	<del>30.67</del>

Section 57. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Preparator, PPT	AP288	Step 1	<del>24.99</del>
		Step 2	<del>26.30</del>
		Step 3	<del>27.69</del>
		Step 4	<del>29.14</del>
		Step 5	<del>30.67</del>

Section 58. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Registrar	AP310	Step 1	4 <del>611.57</del>
		Step 2	4 <del>854.9</del> 7
		Step 3	<u>5110.09</u>
		Step 4	<del>5378.45</del>
		Step 5	<del>5661.45</del>

Section 59. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Registrar, PPT	AP311	Step 1	4611.57
		Step 2	4 <del>854.97</del>
	· · ·	Step 3	<del>5110.09</del>
		Step 4	5378.45
.4		Step 5	<del>5661.45</del>

Section 60. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

MAR 1 5 20162016

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

NOES- Ø

ABSENT-  $\emptyset$ 

ABSTENTION-

ATTES

LáTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

MAR 1 2016

Introduction Date

DATE OF ATTESTATION

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I, HOUSING DEVELOPMENT COORDINATOR II, AND HOME MANAGEMENT SPECIALIST I; ADJUST THE TITLE OF HOME MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT SPECIALIST II AND III. ADJUST THE TITLE OF MANAGER, CULTURAL ARTS TO MANAGER, CULTURAL AFFAIRS, AND MODIFY VARIOUS INFORMATION TECHNOLOGY CLASSIFICATION TITLES; ADJUST THE TITLE AND SALARY RATE OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABLE TELEVISION PRODUCTION AND OPERATIONS MANAGER; CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM CLASSIFICATIONS

#### DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add the Classifications of Housing Development Coordinator I, Housing Development Coordinator II, and Home Management Specialist I; Adjust The Title Of Home Management Counselor II And III to Home Management Specialist II And III, Adjust the Title of Manager, Cultural Arts to Manager, Cultural Affairs, And Modify Various Information Technology Classification Titles; Adjust The Title And Salary Rate Of Cable Television Operations Coordinator to Cable Television Production and Operations Manager; Correct The Effective Date of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; And Delete All The Museum Classifications

NIVI ANU LEVALI Y ATTORNEY

# ORDINANCE NO. = 13 3 6 1 C.M.S.

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OFFICE

INTRODUCED BY COUNCILMEMBER ILED

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE ("SALARY NO. 12187 C.M.S. **ORDINANCE**") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR: ADD THE PERMANENT PART-TIME, AND **PART-TIME** FULL-TIME. EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION: ADD FOOD SERVICE WORKER, PT THE PART-TIME EQUIVALENT CLASSIFICATION: AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

## THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Early Head Start Instructor	PP174	Step 1	18.66
		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75,XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start/Early Head Start Substitute	PP175	Step 1	14.97
Associate Instructor		Step 2	15.75
		Step 3	16,56
		Step 4	17.43
		Step 5	18.35

**Section 4**. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start/Early Head Start Substitute	PP176	Step 1	14.97
Associate Instructor, PPT		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

Section 5. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Head Start/Early Head Start Substitute	PP177	Step 1	14.97
Associate Instructor, PT		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
·		Step 5	18.35

Section 6. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Food Service Worker, PT	TR210	Step 1	18.62
		Step 2	19.60
		Step 3	20.64
		Step 4	21.72
		Step 5	22.86

Section 7. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No.	Step	Salary
Head Start Instructor	PP114	Step 1	18.66
Early Childhood Instructor		Step 2	19.65
		Step 3	20.69
	•	Step 4	21.77
		Step 5	22.92

Section 8 Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit <u>S11.75.XXX</u> SD1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	Class No. Step	Salary
Head Start Instructor, PT	PP157 Step 1	18.66
Early Childhood Instructor, PT	Step 2	19.65
	Step 3	20.69
	Step 4	21.77
	Step 5	22.92

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, APR 1 9 2016 , 2016

PASSED BY THE FOLLOWING VOTE:

- NOES- Ø
- ABSENT-Ø

ABSTENTION-

NI MON ATTES LáTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California DATE OF ATTESTATION

Introduction Date APR 05 2016 ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

## DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Early Head Start Instructor; Add the Full-time, Permanent Part-time, and Part-time Equivalents of the New Head Start/Early Head Start Substitute Associate Instructor Classification; Add the Part-time Equivalent Food Service Worker, PT Classification; and Adjust the Title of Early Childhood Instructor to Head Start Instructor

Section 3. The provisions of this ordinance are effective as of July 1, 2016.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST:

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2016

Digest An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1,2016

Section 3. The provisions of this ordinance are effective as of January 14, 2017.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST:_

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION _

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JANUARY 14, 2017

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective January 14, 2017