FILED INTRODUCED BY COUNTY MEMBER

City ATTORNEY

2017 MAR -9 PM 2: 2 OAKLAND CITY COUNCIL

ORDINANCE	No	C	.M	.S	,

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2015

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2014 and July 1, 2015, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13257 C.M.S.
- 1.03 Ordinance No. 13266 C.M.S.
- 1.04 Ordinance No. 13267 C.M.S.
- 1.05 Resolution No. 85322 C.M.S.
- 1.06 Ordinance No. 13281 C.M.S.
- 1.00 Oldinilo 110. 15201 C.141.5.
- 1.07 Ordinance No. 13291 C.M.S.
- 1.08 Ordinance No. 13296 C.M.S.
- 1.09 Ordinance No. 13298 C.M.S.1.10 Ordinance No. 13299 C.M.S.
- 1.10 Ordinance No. 13299 C.M.S.1.11 Ordinance No. 13306 C.M.S.
- 1.12 Ordinance No. 13307 C.M.S.
- 1.13 Ordinance No. 13329 C.M.S.
- 1.14 Ordinance No. 13330 C.M.S.

CITY ATTORNEY

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OFFICE OF THE CIT T CLERK

INTRODUCED BY COUNCILMEMBER

2014 JUN 19 PM 3:51

OAKLAND CITY COUNCIL

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
	•	Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
•		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire	PS103	Step 1	10916.76	July 1, 2014
Department		Step 1	11025.92	July 1, 2015
		Step 1	11135,09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
	-	Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire	PS104	Step 1	10916.76	July 1, 2014
Department		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire	PS118	Step 1	9438.30	July 1, 2014
Department	· · · · · · · · · · · · · · · · · · ·	Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire	PS119	Step 1	9438.30	July 1, 2014
Department		Step 1	9532,69	July 1, 2015
	· · · · · · · · · · · · · · · · · · ·	Step 1	9627.07	Nov. 1, 2015
: '		Step 1	9721.45	March 1, 2016
	y	Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Classification Title Fire Fighter Class No. PS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719,11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251,34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title

Class No.

Fire Fighter

PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
		Step 1	8841.60	Nov. 1, 2015
** 		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS134	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
	•	Step 1	10400.60	March 1, 2016
		Step I	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS135	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
	•	Step 1	10400.60	March 1, 2016
		Step I	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
	•	Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step I	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
•		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
•		Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall,	PS140	Step 1	11764.28	July 1, 2014
Assistant		Step 1	11881,93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire	PS146	Step 1	9654.94	July 1, 2014
Prevention Bureau		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire	PS147	Step 1	. 9654.94	July 1, 2014
Prevention Bureau		Step 1	9751.49	July 1, 2015
•		Step 1	9848.04	Nov. 1, 2015
· · · · · · · · · · · · · · · · · · ·		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire	PS149	Step 1	10097.67	July 1, 2014
Department		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
	,s	Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire	PS150	Step 1	10097.67	July 1, 2014
Department		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire	PS153	Step 1	10553.08	July 1, 2014
Prevention Bureau		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
*		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire	PS154	Step 1	10553.08	July 1, 2014
Prevention Bureau		Step 1	10658.61	July 1, 2015
* ***.		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification	Title	Class No.
Firefighter Par	amedic	PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996,39	9279.37	9534.36	July 1, 2014
7968.23	8395,36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820,40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

Classification Title Firefighter Paramedic Class No. PS184

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395,36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS136	Step 1	10097.67	July 1, 2014
Boat Operator	in the second second	Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS137	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
	***	Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.005FO1.80.018 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM168	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449,46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.104.005</u>FQ1.104.018 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
8		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of	EM113	Step 1	15601.34	July 1, 2014
Fire Department		Step 1	15757.35	July 1, 2015
	+	Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of	PS117	Step 1	16546.24	July 1, 2014
Fire Department		Step 1	16711.71	July 1, 2015
7		Step 1	16877.17	Nov. 1, 2015
		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016
IN COUNCIL, OAKLAND, CAI	JUL.	15 2014 2014		, ·
PASSED BY THE FOLLOWIN			•	~
AYES- BROOKS, GALLO, GI	BSON MCELHANEY, KALB	, KAPLAN, REID, SCH	AAF and PRESIDENT K	ernighan $-\delta$
NOES Ø				
ABSENT-				
ABSTENTION- Ø				
Aborewich-30		ATTE	ST:	for
		Ť.	LaTonda Simm	ons
	hard the second		City Clerk and Clerk of	the Council
			of the City of Oakland	, California
Introduction Date			4	7
1111 1 20	1Δ	DATE OF ATTESTAT	10N:	

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

OFFICE OF THE CITY CLERA

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCILMEMBER

CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE No. 13257

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is hereby amended in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

Classification Title

Class No.

Salary Step

Salary Effective Date

Council Member

EO100

Step 1 6636.57

6795.84

July 1, 2014

IN COUNCIL, OAKLAND, CALIFORNIA,

SEP 23 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BEOOKE, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, MAN, SCHAAF and PRESIDENT KERNIGHAN - 6

NOES-

ABSENT- Brooks, Reid - 2

ABSTENTION-

Introduction Date JUL 2 9 2014

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Increase The Salary For The Classification of Council Member

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FFICE	UNTRODUÇED BY COUNCILMEMBER	

2014 OCT -2 PM 3: 23

OAKLAND CITY COUNCIL ORDINANCE NO. = 13266 C.M.S

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE CÓORDINATOR.

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.014 Pay Grade Table to read as follows:

Classification Title	Class' No.	Salary Step
Fleet Compliance Coordinator	SC257	Step 1 6776.07
-		Step 2 7132.79
		Step 3 7509.23
	•	Step 4 7904.00
		Step 5 8319.93

NOV 18

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, SUBSQUIMOZERIAMEN KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - /

NOES- Ø

ABSENT. Gibson McElhaney -1

ABSTENTION- (*)

LaTonda Simmons

City Clerk and Clerk of the Council

of the City of Oakland, California

Introduction Date

OCT 2 1 2014

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE COORDINATOR

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fleet Compliance Coordinator

APPROVED AS TO FORM AND LEGALITY

INTRODUCÊD BY COUNCILMEMBER

2014 OCT -2 PH 3: 23

OAKLAND CITY COUNCIL

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit US1.80.002 Pay Grade Table to read as follows:

Classification Title Class No. Salary Step Fire Fighter Paramedic Trainee PS Step 1 15.85

NOV 18

IN COUNCIL, OAKLAND, CALIFORNIA. PASSED BY THE FOLLOWING VOTE.

AYES- BROOKS, GALLO, CIRCON MERCHANEY! KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 7

NOES- Ø

ABSENT GIBSON McElhaney-1

ABSTENTION- 0

ATTEST:

Lafonda Simmons

Oity Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date

OCT 2 1 2014

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fire Fighter Paramedic Trainee

Approved as to Form and Legality City Attorney

2014 NOV 25 AM 10: 57 OAKLAND CITY COUNCIL

RESOLUTION NO.8 5 3 2 2 C.M.S.

RESOLUTION SETTING THE SALARY FOR THE NEWLY ELECTED CITY AUDITOR OF THE CITY OF OAKLAND PURSUANT TO THE OAKLAND CITY CHARTER, ARTICLE IV, SECTION 403, EFFECTIVE 2015

WHEREAS, Article IV, Section 403, of the Oakland City Charter provides that the salary of the elected City Auditor shall be set by the City Council; and

WHEREAS, the salary may not be reduced during the City Auditor's term of office, except as part of a general reduction of salaries of all officers and employees in the same amount or proportion; and

WHEREAS, the current term of office for the City Auditor shall end on January 4, 2015;

WHEREAS, the City Charter provides that the salary shall be not less than 70% and no more than 90% of the average salaries of City Auditor of California Cities with the three immediate higher and the three immediate lower cities in population to Oakland, and

WHEREAS, the City Council has conducted a salary review and determined the salary range according to this formula is \$141,082.20 and \$181,391.40; and

THEREFORE RESOLVED, that effective elected City Auditor shall be \$	e January 5, 2015, the salary of the newly
IN COUNCIL, OAKLAND, CALIFORNIA	DEC 0 9 2014
PASSED BY THE FOLLOWING VOTE.	
AYES - BROOKS, KALB, KAPLAN, GALLO, GIB PRESIDENT KERNIGHAN — 🎖	SON-MCELHANEY, REID, SCHAAF, and
NOES - Ø	
ABSENT - Ø	
ABSTENTIONS - Ø	ST.

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California



CITY ATTORNEY

AKLAND CITY COUNCIL ORDINANCE No. - 13281 - C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE DIRECTOR THE OF ANIMAL SALARY SERVICES CLASSIFICATION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike-through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. The following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table as follows:

Classification Title

Class No.

Pay Range

Director of Animal Services

EM234

Min. 8648.44

10619.51

Max.

10432.15 15648.22

Section 3. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

DEC 1 6 2014 2014 IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN — &

NOES- Ø

ABSENT- Ø

ABSTENTION- 0

ATTEST.

aTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date

DEC 9 2014



ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE DIRECTOR OF ANIMAL SERVICES CLASSIFICATION

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No 12187 C M.S ("Salary Ordinance") to Increase the Salary of the Director of Animal Services Classification

INTRODUCED BY COUNCILMENE THE CITY CLERK

Allow Coll City attorney

2015 JANOAKLAND CITY COUNCIL

ORDINANCE NO. = 13291 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARY RATES FOR ALL CLASSIFICATIONS FOR WHICH THE LOWEST STEP WOULD BE BELOW THE CITY OF OAKLAND MINIMUM WAGE OF TWELVE DOLLARS AND TWENTY-FIVE CENTS (\$12.25) PER HOUR, EFFECTIVE MARCH 2, 2015; AND RAISING THE SALARY RANGES FOR RELATED CLASSIFICATIONS IN THE CLASSIFICATION SERIES TO PREVENT SALARY COMPACTION; AND AUTHORIZING, WITHOUT RETURN TO COUNCIL, A SIMILAR AMENDMENT TO THE SALARY SCHEDULE ANNUALLY BASED ON THE CONSUMER PRICE INDEX AS REQUIRED IN THE CITY OF OAKLAND MUNICIPAL CODE SECTION 5.92

WHEREAS, pursuant to section 5.92 of the City of Oakland Municipal Code (OMC), the Minimum Wage in Oakland is raised to twelve dollars and twenty-five cents (\$12.25) per hour effective March 2, 2015; and

WHEREAS, there are salary rates in the City of Oakland Salary Schedule with starting rates below twelve dollars and twenty-five cents (\$12.25) per hour; and

WHEREAS, increasing the salary rates for the lowest paying classifications in the City of Oakland classification system may create compaction between related classifications in a series; and

WHEREAS, the Charter of the City of Oakland requires that the Council shall fix the compensation of all City employees, officers and officials; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187-C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike-through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit S11.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps		
Recreation Aide, PT	SS177	Step 1	9.00	12.25	
		Step 2	<u>9.45</u>	<u>12.86</u>	
	•	Step 3	<u>9.92</u>	<u>13.51</u>	
		Step 4	10.42	<u>14.18</u>	
		Step 5	10.94	14.89	

Section 3. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Ra	nge
Recreation Attendant I, PT	SS178	Step 1	11.13	12.55
		Step 2	$\frac{11.71}{1}$	<u>13.18</u>
		Step 3	12.33	13.84
• .	•	Step 4	12.98	14.53
		Step 5	13.66	<u>15.25</u>

Section 4. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.058 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range		
Recreation Attendant II, PPT	SS203	Step 1	12.85	14.44	
		Step 2	$\frac{13.52}{1}$	<u>15.16</u>	
	•	Step 3	14.23	<u>15.92</u>	
•		Step 4	14.98	<u>16.72</u>	
		Step 5	15.77	<u>17.55</u>	

Section 5. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.005 Pay Grade Table to read as follows:

Classification Title Class No.			Pay Ste	eps
Recreation Attendant II, PT	SS179	Step 1	12,85	14.44
,	•	Step 2	13.52	<u>15.16</u>
		Step 3	14.23	<u>15.92</u>
•		Step 4	14.98	16.72
		Step 5	15.77	<u>17.55</u>

Section 6. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1,80,003 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps		
Recreation Leader I, PT	PP132	Step 1	12.38	13.95	
,		Step 2	13.04	14,65	
		Step 3	13.72	15.38	
	•	Step 4	14.45	16.15	
		Step 5	15.22	16.96	

Section 7. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Ste	ps ·
Recreation Leader II, PPT	PP133	Step 1	15.25	16.04
		Step 2	-16.05	16.84
		Step 3	16.90	17.68
ı		Step 4	. 17,77	18.57
		Step 5	18.71	19.50

Section 8. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps		
Recreation Leader II, PT	PP134	Step 1	15.25	16.04	
·		Step 2	16.05	16.84	
		Step 3	16.90	17.68	
•		Step 4	17,77	18.57	
,		Step 5	18.71	19.50	

Section 9. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps		
Senior Aide, PT	PP142	Min.	9.00	12,25	
		Max.	12.16	12.86	

Section 10. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UG1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Class No.		Pay Steps	
Student Trainee, PT	SS195	Min.	9.00	12.25	
	•	Max.	23.15	23.15	

Section 11. Future Minimum Wage Adjustments

Pursuant to OMC section 5.92.020, beginning on the first of January 2016, and then each year thereafter on the first of January, the Minimum Wage shall increase by an amount corresponding to the prior calendar year's increase, if any, in the Consumer Price Index ("CPI") for urban wage earners and clerical workers for the San Francisco-Oakland-San Jose, CA metropolitan statistical area (or if such index is discontinued, then in the most similar successor index). If the CPI data is not available on January 1st, the adjustment to account for any increase in minimum wage shall be paid retroactively to January 1st. For the classifications listed above, such adjustment shall be made each year without returning to Council. If additional classifications are impacted directly or due to compaction in subsequent years, a Salary Ordinance Amendment shall be prepared and submitted for Oakland City Council approval.

Section 12. Severability

If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses, or phrases may be declared invalid or unconstitutional.

Section 13. Effective Date

This Ordinance shall become effective on March 2, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA, FEB 1.7 2015, 2015

PASSED BY THE FOLLOWING VOTE:

BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, AND COUNCIL PRESIDENT GIBSON MCELHANEY — \nearrow

AYES-

NOES-

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ABSENT-

ABSTENTION-

Introduction Date

FEB 0 3 2015

ATTES

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION:

SPFICE OF THE CITY OF ESSENCE OF A LAND. 27

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY
ORDINANCE") TO ADJUST THE SALARY RATES
FOR ALL CLASSIFICATIONS FOR WHICH THE
LOWEST STEP, WOULD BE BELOW THE CITY OF
OAKLAND, MINIMUM WAGE OF TWEIVE DULLARS. AND TWENTY-FIVE CENTS (\$12.25) PER
HOUR, EFFECTIVE MARCH 2, 2015 AND RAISING
THE SALARY RANGES FOR RELATED CLASSIFICATIONS IN THE CLASSIFICATION SERIES TO
PREVENT SALARY COMRACTION AND AUTHORIZING, WITHOUT RETURN TO THE SALARY SCHEDULE
ANNUALLY BASED ON THE CONSUMER PRICE
HOBE AS REQUIRED IN THE CITY OF OAKLAND
MUHICIPAL CODE SECTION 5.92

Ordinance Amending The Salary Schedule Of
Ordinance The Salary Rates For All ClasSISICATIONS FOR WHICH THE CITY OF OAKLAND
MUHICIPAL CODE SECTION 5.92

Ordinance Amending The Salary Schedule Of
Ordinance Mon 12187 C.M.S. ("Salary Ordnaheel") To Adjust The Salary Rates For All ClasSISICATION FOR WHICH THE CONSUMER PRICE
(\$12.25) Per Hour, Effective March 2, 2015; And
Raising The Salary Ranges For Related ClassifiCations in The Classification Series To Prevent
Salary Compaction; And Authorizing, Without
Return To Council, A Similar Amendment To The
Salary Schedule

Notice of Publication

This Ordinance was Introduced at the City
Council meeting, Tuesday evening February 3,
2016, and passed to print 8 Ayes, Fihal adoption has been scheduled for the City Condimeeting Tuesday evening February 17, 2015
S30 P.m., at One Frank H. Ogawa Plaza, Council
Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City
Clerk at One Frank H. Ogawa Plaza, Louncil
Corkinand, California.

LATONDA SIMMONS, City Clerk
OT #8412308; Feb. 14; 2015;

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications For Which The Lowest Step Would Be Below The City Of Oakland Minimum Wage Of Twelve Dollars And Twenty-Five Cents (\$12.25) Per Hour, Effective March 2, 2015; And Raising The Salary Ranges For Related Classifications In The Classification Series To Prevent Salary Compaction; And Authorizing, Without Return To Council, A Similar Amendment To The Salary Schedule Annually Based On The Consumer Price Index As Required In The City Of Oakland Municipal Code Section 5.92

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

2015 JAN 29 PM 12: 51

OAKLAND CITY COUNCIL

ORDINANCE NO. == 1 3 2 9 6 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF BENEFITS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike-through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Benefits Coordinator	SC257	Step 1	6145.83
		Step 2	6470.11
		Step 3	<u>6809.90</u>
.,		Step 4	7169.43
		Step 5	7545.88

Section 3. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1-75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Book Repair Technician	TC100	Step-1	19.02
		Stop 2	20.02
		Step-3	21.08
	. '	Step 4	22.19
•		Step 5	23.26

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 0 8 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY — 8

NOES- Ø

ABSTENTION- Ø

ATTEST:

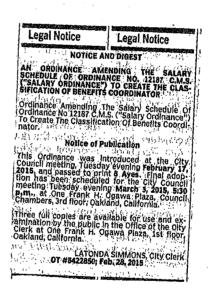
LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date FEB 17 2015

DATE OF ATTESTATION:

PILEDITE CITY CLERT
SPECE OF THE COLUMN
ONIS JAN 29 PH 12: 52



DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Benefits Coordinator

INTRODUCED BY COUNCINTEMBER

PH 12: 52 AND CITY COUNCIL

ORDINANCE NO.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR ANALYST, SENIOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UP1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Salar	y Step
Emp & Labor Relations Analyst, Senior	MA158	Step 1	6145.83
		Step 2	6470.11
	•	Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.88

MAR 31 2015

IN COUNCIL, OAKLAND, CALIFORNIA

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY

NOES- (X)

ABSENT- Ø

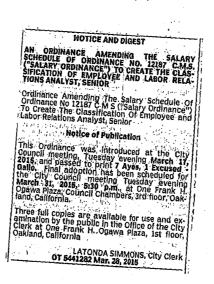
ABSTENTION-

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date MAR 17 2015

2015 JAN 29 PH P: CO



DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Employee and Labor Relations Analyst, Senior

INTRODUCED BY COUNCILMEMBER _

APPROVED AS TO FORM AND LEGALITY

City Attorne

2015 FEB 25 PM 12: 15

OAKLAND CITY COUNCIL ORDINANCE NO. T. 18 2 9 9 T.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers' Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% in July 1, 2014 and 2% in January 1, 2015; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%).

Section 2. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%).

Section 3. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%) effective.

Section 4. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%) effective.

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subjection, clause or phrase thereof irrespective of the fact that one or more other sections, subjections, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

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IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF, and PRESIDENT KERNIGHAN \mathcal{A}

NOES- Ø

ABSENT- (%

ABSTENTION-

WAL OF COLD

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION:

Introduction Date MAR 1 7 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening March 17, 2015, and passed to print 7 Ayes, 1 Excused Gallo, Final adoption has been scheduled for the City Council meeting Tuesday evening March 31, 2015, 5;30 p.m., at One Frank H. Ogawa Plaza, Copuncil Chambers, 3rd floor, Oakland, California.

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

OFFICE OF THE CITY CLERE DANLAND CLERE INTRODUCED BY COUNCILMEMBER ®FF1CE OF THE CITY CLERE OAKLAND CITY ATTORNEY

2015 APR -1 AM 2:00

OAKLAND CITY COUNCIL

ORDINANCE NO. 13306 C.M.S

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT: HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR. PT: **EMERGENCY PLANNING PROGRAM** COORDINATOR. SENIOR. HEAD START COORDINATOR, PT: SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES PART TIME EQUIVALENT CLASSIFICATIONS OF **SERVICES** INSTRUCTOR **MEDICAL** MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Cable TV Stage Manager, PT	<u>AP439</u>	Step 1	<u>5517.74</u>
		Step 2	<u>5809.55</u>
		Step 3	6114.54
		Step 4	6437.11
	1	Step 5	6775.84

Section 3. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay	y Steps
Hearing Officer, PT	<u>AP440</u>	Step 1	7844.79
V		Step 2	8257.89
		Step 3	8692.14
		Step 4	9150.37
		Step 5	9631.14

Section 4. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.009</u> Pay Grade Table to read as follows:

Classification Title	Class No. Pay Steps		Steps
Language Interpreter, PT	<u>AP441</u>	Step 1	4159.94
		Step 2	4379.88
		Step 3	<u>4608.63</u>
•		Step 4	<u>4853.50</u>
	•	Step 5	5108.65

Section 5. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range	
Emergency Planning Coordinator, PT	<u>SC260</u>	Step 1	<u>5574.81</u>	
		Step 2	<u>5868.08</u>	
		Step 3	<u>6176.85</u>	
		Step 4	6502.55	
		Step 5	6845.15	

Section 6. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Emergency Planning Coordinator, Sr PT	<u>SC261</u>	Step 1	6453.19
		Step 2	6792.98
		Step 3	7151.10
		Step 4	<u>7527.55</u>
		Step 5	<u>7923.74</u>

Section 7. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Class No. Pay Steps	
Head Start Program Coordinator, PT	PP172	Step 1	4367.92
		Step 2	<u>4597.74</u>
		Step 3	<u>4840.25</u>
		Step 4	<u>5094.03</u>
		Step 5	<u>5363.32</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.xxx</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Senior Services Program Assistant, PT	PP173	Step 1	4160.66
		Step 2	<u>4379.21</u>
		Step 3	<u>4609.02</u>
•		Step 4	4851.53
	•	Sten 5	5108.13

Section 9. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit <u>TL1.75.xxx</u> Pay Grade Table to read as follows:

Classification Title	lass No.	Pay	Steps
Special Events Coordinator, PT	AP442	Step 1	6145.83
·		Step 2	6470.12
		Step 3	<u>6809.90</u>
		Step 4	7169.43
		Step 5	7545.89

Section 10. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Veterinarian, PT	<u>AP443</u>	Step 1	6776.07
		Step 2	7132.79
		Step 3	<u>7509.23</u>
•		Step 4	<u>7904.00</u>
		Step 5	<u>8319.93</u>

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1 <u>TL1</u>.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.		Pa	y Steps
Emergency Medical Services Instructor, PT	AP386	Step 1	32.67	<u>5309.74</u>
		Step 2	34.38	<u>5588.92</u>
		Step 3	36.20	<u>5883.59</u>
		Step 4	38,11	6192.37
		Step 5	40.12	6519.47

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1 <u>TL1</u>.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.			Pay S	Steps
Management Assistant, PT	MA131	Min	Step 1	29.71	6145.83
-		Max	Step 2	60.16	<u>6470.11</u>
•			Step 3		<u>6809.90</u>
•			Step 4		<u>7169.43</u>
			Step 5		<u>7545.88</u>

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1.75.xxx Pay Grade Table to read as follows:

Classification Title	tion Title Class No.			Pay Steps		
Management Intern, PT	MA133	Min	13.59	Step 1	4160.66	
		Max	28.09	Step 2	4379.21	
				Step 3	4609.02	
				Step 4	<u>4851.53</u>	
•				Step 5	<u>5108.13</u>	

Section 14. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UG1 <u>TL1</u>.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps		
Program Analyst I, PT	AP361	Step 1	28.22	<u>4586.46</u>	
		Step 2	29.71	4827.56	
		Step 3	31.28	<u>5081.35</u>	
		Step 4	32.93	<u>5349.23</u>	
		Step 5	34.65	<u>5631.22</u>	

Section 15. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.025 Pay Grade Table:

Classification Title	Class No.	Pay	Steps
Case Manager, Supervising, PT	AP415	Step-1	5573.61
		Step-2	5866.67
	,	Step-3	6175.44
		Step-4	6499.73
		Step-5	6842.33

Section 16. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Rate
CD Cleanup Supervisor, PT	\$C115	Step 1 22.45

Section 17. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.008 Pay Grade Table:

Classification Title	Class No.	Pay R	Range
Employee Assistance Program Counselor, PT	AP183	Min	3899.93
		Max	5764.48

Section 18. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.75.016 Pay Grade Table:

Classification Title		Class No.	Pay St	Pay Steps	
Senior Center Director, PT			PP156	-Stop-1	26.08
•				Step-2	27.48
			•	Step-3	28.92
	•	•		Step-4	30.43
				Step 5	32.03

MAY 1 9 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, (1980) and PRESIDENT GIBSON-MCELHANEY — 7

NOES- Ø

ABSENT- Ø

ABSTENTION- Ø

Excused-Reid-1

ATTEST:

LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California

Introduction Date

APR 2 1 2015

DATE OF ATTESTATION

Page 5 of 6

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY COORDINATOR, **EMERGENCY PLANNING PLANNING** PT; COORDINATOR, SENIOR, **HEAD** START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES THE PART TIME EQUIVALENT **CLASSIFICATIONS** FOR EMERGENCY **MEDICAL SERVICES** INSTRUCTOR, MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND **CLASSIFICATIONS** OF CASE MANAGER. DELETE THE -PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE SUPERVISING, ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

2015 APR - 1 AM 2: 02

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AND DICE	NCE AMENDING THE ORDWANCE NO. 1238 NCE") TO ADD THE PA NS OF CABLE IV STAGE	F CLASS	2	MEDICALISMED	LIGHE WI TIME B D TO DE MANAGE EFVISOR V COUN	Sthe Sa CMS: CMS: Part-fir noorisiste lelete for	Impoducesday evining 1 A has been no Tuesd One Fran 3rd floor	vallable ogawa VDA SIMI
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	OF ORDS	SIFICATION OF SI		MCES III	FOR THE SPECATIONS THOMS OF CLEAN	This Ordinance amen Ordinance No. 1238 mance No. 1238 mance No. 1238 soff cations to correct any Schedulee and to three classifications.	And Designation of the Party of	full cop from by t at One i d, Calife
3.0	OFFICATION OF THE OFFICE OF THE OFFICE OFFIC			RP SE	A RADIE SO	ES ES SES	2015 2015 1915 1915 1915 1915 1915 1915 1915 1	Three Clerk Caldar

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add several new part time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedule; and to delete four obsolete part time classifications.

Signe Drove

2015 APR-1 AM 2: OPAKLAND CITY COUNCIL

ORDINANCE NO. = 1 3 8 0 7 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through</u> type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1,75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
Director of Finance Agency Director, Finance & Mgmt	EM103	Min. 12098.07 Max. 18147.15
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 12098.07 Max. 18147.15

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Class No.	Step	Salary
AP400	Step 1	7844.78
	Step 2	8257.89
,	Step 3	8692.14
	Step 4	9150.37
	Step 5	9631.14
		AP400 Step 1 Step 2 Step 3 Step 4

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Help Desk Specialist	AP265	Step 1	23.49
Operations Support		Step 2	24.71
Specialist		Step 3	26.01
•		Step 4	27.39
		Step 5	28.82

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TL1.75.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	
Case Manager II, PT	AP412	Step 1	5055.96	5222 45
,		Step 2	5270.9 4	<u>5322.45</u>
		Step 3	5603.01	
		Step 4	5897.68	
		Step 5	6207.86	

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.038 TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	
Nurse Case Manager, PPT	AP264	Step 1	4491. 99	5055.96
	•	Step 2	4 727.46	5322.45
		Step 3	4 977.01	5603.01
•		Step 4	5239.26	5897.68
•		Step 5	5514.20	6207.86

Section 7. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14	SS114	Min. 1401.53	1990.63
		Max. 6704.90	

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's PSE 14	SS143	Min. 1401.67	1990.63
	•	Max. 6705.57	

Section 9. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PPT	SS112	Min. 1401.53 Max. 5830.84	1990.63
Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PPT	SS194	Min. 1401.53 Max. 5830.84	1990.63

Section 10. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TL1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PT	SS113	Min. 1401.67 Max. 5831.43	1990.63
Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PT	SS145	Min. 1401.67 Max. 5831.43	1990.63

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U51.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Exempt Limited Duration	AP188	Min. 1197.81	1990.63
Employee		Max. 16613.76	•

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Temp Contract Svcs Employee,	AP341	Min. 1197.57	1990.63
PT	•	Max. 18192.21	

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SI1.80.003016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Food Program Site Leader, PT	PP125	Step 1	12.38
		Step 2	13.04
		Step 3	13.72
		Step 4	14.45
		Step 5	15.22

Section 14. Effective as set forth below, the following classifications are to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Revenue Collections	AF044	Step 1	6774.67
Supervisor		Step 2	7129.95
•		Step-3	7506.40
		Step-4	7901.18
		Step 5	8317.10
Classification Title	Class No.	Step	Salary
Revenue Audit-Supervisor	AF043	Step 1	6774.67
•		Step-2	7129.95
		Step 3	7506.40
,	•	Step 4	7901.18
	٠.	Step 5	8317.10

Section 15. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Services Technician I	PS172	Step 1	18.38
		Step-2	19.3 4
		Step 3	20.36
		Step 4	21.43
		Step 5	22.56

Section 16. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Director, Asst, PT	PP104	Step 1	11.54
•	•	Step 2	12.00
		Step 3	12.48
		Step 4	12.91
		Step 5	13.39

Section 17. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Head Cook, PT	TR109	Step 1	11.89
-		Step 2	12.3 4
		Step 3	12.82
		Step 4	13.29
		Step 5	13.74

Section 18. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Laborer, PT	TR110	Step-1	12.09
	•	Step 2	12.37
	3	Step-3	12.74
·		Step-4	12.98
•	•	Step-5	13.3 4

Section 19. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Nurse, PT	AP125	Step 1	10.19
•		Step 2	10.59
	•	Step 3	10.98
		Step 4	11.39
		Step 5	11.78

Section 20. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	· Salary
Camp Second Cook, PT	TR111	Step 1	10.32
		Step 2	10.74
		Step 3	11.15
·		Stop 4	11.54
		Step 5	11.97

IN COUNCIL, OAKLAND, CALIFORNIA,	MAY 1 9 2015 ₅	
PASSED BY THE FOLLOWING VOTE:		
MCELHANEY — 7	GALLO, GUILLEN, KALB, KAPLAN, RESS and PF	ESIDENT GIBSON
NOES- Ø	·	
ARSENT- Ø		•

ABSTENTION-Ø Excused-Reid-1

ATTEST:

City Clerk and Clerk of the Council

of the City of Oakland, California

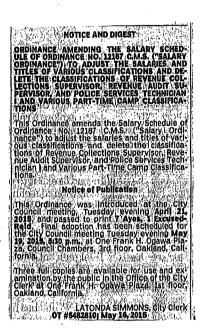
Introduction Date

APR 21 2015

DATE OF ATTESTATION

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

PTICE OF THE OUT CLERK



DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCIL STATE TO CLERK

OLLIN MUST CITY ATTORNEY

MIS SEP 17 CAKLAND CITY COUNCIL

ORDINANCE NO. = 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF ` TQ **ADJUSTMENTS** THE **EMPLOYEES** TO MISCELLANEOUS MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND INTERNATIONAL WORKERS LOCAL 1245; THE ELECTRICAL ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	CT 06 2015, 2015
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHINGTON, GAL MCELHANEY ————————————————————————————————————	LO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
NOES- Ø	
ABSENT- Ø	
ABSTENTION-	ATTEST Mondo Inunor
	LaTonda Simmons
·	City Clerk and Clerk of the Council
	of the City of Oakland, California
Introduction Date	DATE OF ATTESTATION: $10/7/15$
SEP 2 1 2015	

MISCELLANEOUS

AND

THE

OAKLAND

DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF

INTERNATIONAL ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER

PURSUANT

TO

BROTHERHOOD

EMPLOYEES

1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1. 2016; and 3% Increase Effective April 1, 2017.

INTRODUCED BY COUNCE MEMORY CIERA

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

2015 SEP 18 PUNKLAND CITY COUNCIL

ORDINANCE No. = 13330 = C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

OFFICE OF THE CITY CLEAN OAKLAND

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

MAIS SEP 25 AM 9: 00

OAKLAND CITY COUNCIL

ORDINANCE No. = 1 3 3 3 3 €.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF **ADJUSTMENTS** TO THE SALARIES CERTAIN TO MISCELLANEOUS **EMPLOYEES** PURSUANT MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% **EFFECTIVE MAY 1, 2017**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	OCT 2 0 2015, 2015
PASSED BY THE FOLLOWING VOTE:	
MCELHANEY	DN, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
NOES-	
ABSTENTION-	ATTES OF TOWN MINOUS
	/aTonda Simmons
	City Clerk and Clerk of the Council of the City of Oakland, California
Introduction Date	DATE OF ATTESTATION: 40/35/15
nct 0 6 2015	· - 1.

NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

OFFICE OF THE CITY BLERK INTRODUCED BY COUNDIMEMBER APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY

ORDINANCE NO. = 1 3 3 8 8 C.M.S

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF CERTAIN **SALARIES** ADJUSTMENTS TO THE **EMPLOYEES PURSUANT MISCELLANEOUS** MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF INTERNATIONAL FEDERATION THE OAKLAND PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% **EFFECTIVE JANUARY 14, 2017**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIÄ,	NOV 0 3 2015, 2015
PASSED BY THE FOLLOWING VOTE:	
AYES- RACONS, CAMPBELL-WASHINGTON MCELHANEY	N, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
NOES- Ø	
ABSENT- Brooks-	
ABSTENTION-	ATTESTO Porda Simus
	LáTonda Simmons
	City Clerk and Clerk of the Council
	of the City of Oakland, California
Introduction Date 0CT 2 0 2015	DATE OF ATTESTATION: 11/4/15
	DATE OF AFTESTATION.

	[15] (C.S. 15] [1] [1]	an and an anti-	iaraga e se se es illessi	e e a Maria de Carlos de C]/gev3qodules (2007 (201] (2019)	AIR!
	EM100		UM2.75.019 M	8,648.43	10,619.51	75
	MA148		UM2.75.019 M	8,648.43	10,619,51	75
	EM118	Assistant to the Director	UM1.75.019 M	8,648.44	10,619.50	75
	EM119	Assistant to the Director, PPT	UM1.75.019 M	8,648.44	10,619.50	75
	EM241	Associate Director, Library Services	UM1.75.024 M	11,038.24	13,553.55	75
	AP433	Business Analyst IV	UM2.75.019 M	8,648.43		75
UM1	MA106	Cable TV Station Manager	UM1.75.022 M	. 10,011.83	12,293.08	75
	EM235	Chief Conservator	UM2.75.019 M	8,648.43	10,619.51	75
UM1	EM115	City Auditor, Assistant	UM1.75.020 M	9,081.27	11,149.63	75
TA1	SS114	City Council PSE 14	TA1.75.035 M	1,990.63	6,704.90	75
TA1	SS112	City Council PSE 14, PPT	TA1.75.034 M	1,990.63	6,704.90	75
	AP138	City Council PSE-51	TA1.75.037 M	3,308.74		75
	MA145	Community Action Agency Manager	UM2.75.019 M	8,648.43	10,619.51	75
	EM232	Community Housing Services Manager	UM2.75.019 M	8,648.43	10,619.51	75
	EM217	Controller, Assistant	UM2.75.021 M	9,535.27	11,707.96	75
	EM129	Curator of Art, Chief	UM1.75.019 M	8,648.44	10,619.50	75
	EM130	Curator of Education, Chief	UM1.75.019 M	8,648.44	10,619.50	75
	EM131	Curator of History, Chief	UM1.75.019 M	8,648.44	10,619.50	75 75
	EM132	Curator of Natural Science, Chief	UM1.75.019 M	8,648.44	10,619.50	75
	AP174 AL021	Database Administrator	UM2.75.019 M TM1.75.019 M	8,648.43 8,648.44		75
		Deputy City Attorney II	TM1.75.019 M	8,648.44		75
	AL022 AL030	Deputy City Attorney II, PPT Deputy City Attorney III	TM1.75.019 M	9,535.27	11,707.96	75
	AL030 AL031	Deputy City Attorney III, PPT	TM1.75.021 M	9,535.27	11,707.96	75
	MA117	Deputy City Attorney IV	TM1.75.023 M	10,513.75		75
	AL040	Deputy City Attorney IV, PPT .	TM1.75.023 M	10,513.75		75
	EM136	Deputy City Attorney V	U41.75.025 M	11,590.95		75
	EM139	Deputy Director, Econ Dev & Employ	UM1.75.022 M	10,011.83		75
	EM140	Deputy Director, Housing	UM1.75.024 M	11,038.24		75
	AP177	Deputy Director, Prg Planning & Dev	UM1.75.022 M	10,011.83	12,293.08	75
UM1	EM143	Deputy Director/Building Official	UM1.75,024 M	11,038,24	13,553.55	75
UM1	EM144	Deputy Director/City Planner	UM1.75.024 M	11,038.24	13,553.55	75
	EM233	Development/Redevelopment Pgrm MGR		8,648.43		75
	ET117	Engineer, Civil Principal	UM1.75.040 M	10,719.94	13,163.58	75
	AF041	Financial Analyst, Principal	UM2.75.019 M	8,648.43		75
	EM225	Fire Division Manager	UM1.75.039 M	10,113.94	12,418.46	75
	MA157	Fire Marshal (Non-Sworn)	UM1.75.039 M	10,113.94	12,418.46	75
	MA128	Information System Administrator	UM2.75.019 M	8,648.43	10,619.51	75
	EM188	Inspection Services Manager	UM2.75.021 M	9,535.27	11,707.96	75 75
-	MA129	Librarian, Administrative	UM2.75.021 M	9,535.27	11,707.96 12,293.08	75 75
	EM171 EM173	Manager, Agency Administrative Manager, Building Services	UM1.75.022 M UM1.75.022 M	10,011.83 10,011.83		75
	MA107	Manager, Capital Improvement Pgm	UM1.75.022 M	10,011.83		75
	EM177	Manager, Contact & Employ Svcs	UM1.75.022 M	10,011.83		75
	EM178	Manager, Crime Laboratory	UM1.75.021 M	9,535.27	11,707.96	75
	EM180	Manager, Electrical Services	UM1.75.023 M	10,513.75		75
			UM1.75.023 M	10,513.75		75
	EM182		UM1.75.022 M	10,011.83	12,293.08	75
UM1	EM183	Manager, Equipment Services	UM1.75.022 M	10,011.83	12,293.08	75
	EM254	Manager, Human Services	UM1.75.021 M	9,535.27	11,707.96	75
	EM187	Manager, Information Systems	UM1.75.022 M	10,011.83	12,293.08	75
	EM189	Manager, Legal Admin Services	UM1.75.020 M	9,081.27	11,149.63	75
	EM190.	Manager, Marketing Pgm	UM2.75.019 M	8,648.43		75
	EM193		UM1.75.020 M	9,081.27	11,149.63	75
	EM194		UM1.75.019 M	8,648.44	10,619.50	75 76
	EM255		UM2.75.022 M	10,011.82	12,293.08	75
	EM196	Manager, Park Services	UM1.75.022 M	10,011.83	12,293.08	75 75
			UM1.75.022 M	10,011.83 9,535.27	12,293.08 11,707.96	75
	EM198 EM202		UM1.75.021 M UM1.75.021 M	9,535.27	11,707.96	75
	EM256		UM2.75.021 M	10,011.82	12,293.08	75
	EM205		UM1.75.019 M	8,648.44	10,619.50	75
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UM1	MA140	Manager, Support Services	UM1.75.019	M	8,648.44	10,619.50	75
UM2	EM253	Manager, Sustainability Pgm	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM257	Manager, Technology Pgm	UM2.75.022	M	10,011.82	12,293.08	75
UM1	EM207	Manager, Youth Services	UM1.75.021	M	9,535.27	11,707.96	75
UM2	EM208	Manager, Zoning	UM2.75.021	M	9,535.27	11,707.96	75
TW1	SS143	Mayor's PSE 14	TW1.75.035	M.	1,990.63	6,705.57	75
TA1	SS194	Mayor's PSE 14, PPT	TA1.75.034	M	1,990.63	6,704.90	75
UM2	AP383	Network Architect	UM2.75.021	M	9,535.27	11,707.96	75
UM1	MA152	Police Services Manager I	UM1.75.019	M	8,648.44	10,619.50	75
UM1	MA151	Police Services Manager II	UM1.75.023	M	10,513.75	12,907.80	75
UM2	EM216	Project Manager	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM226	Project Manager (PPT)	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM211	Project Manager II	UM2.75.022	M	10,011.82	12,293.08	· 75
UM1	EM227	Project Manager II (PPT)	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM212	Project Manager III	UM1.75.025	M	11,590.93	14,230.30	75
UM1	EM213	Project Manager III, PPT	UM1.75.025	M	11,590.93	14,230.30	75
UM1	MA137	Public Works Operations Manager	UM1.75.022	M	10,011.83	12,293.08	. 75
UM2	EM201	Real Estate Services Manager	UM2.75.022	M	10,011.82	12,293.08	75
UM2	AF059	Revenue Analyst, Principal	UM2.75.019	M	8,648.43	10,619.51	75
UH1	SC248	Senior Hearing Officer	UH1.75.019	M	8,645.62	10,615.27	75
UM2	MA150	Senior Services Admin PPT	UM2.75.019	M	8,648.43	10,619.51	75
UM2	MA141	Senior Services Administrator	UM2.75.019	M	8,648.43	10,619.51	75
UM2	AP326	Spatial Data Administrator	UM2.75.019	M	8,648.43	10,619.51	75
TA1	MA102	Special Assistant to the Mayor I	TA1,75.038	M	5,275.38	9,135.36	75
TA1	MA154	Special Assistant to the Mayor I, PPT	TA1.75.038	M	5,275.38	9,135.36	. 75
	EM215	Special Assistant to the Mayor II	UM1.75.037	M.	6,457.43	10,520.80	75
UM1	EM251	Special Assistant to the Mayor II, PPT	UM1.75.037	M	6,457.43	10,520.80	75
	MA147	Special Counsel	U41.75.026	M	12,170.46	14,942.13	75
	SC249	Sr. Hearing Officer, PPT	UH1.75.019	M	8,645.62	10,615.27	75
UM2	MA140	Support Services Administrator	UM2.75.024	M	11,038.24	13,553.54	75

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	AP382	ADA Projects Coordinator	1	7,471.15		TW1.75.016	75
	AP382	ADA Projects Coordinator	2	7,864.52		TW1.75.016	75
	AP382	ADA Projects Coordinator	3	8,279.04		TW1.75.016	75
	AP382	ADA Projects Coordinator	4	8,714.71		TW1.75.016	75
	AP382	ADA Projects Coordinator	5	9,172.92		TW1.75.016	75
	AF030	Account Clerk III	1	3,960.11		UH1.75.002	75
	AF030	Account Clerk III	2	4,168.84		UH1.75.002	75
	AF030	Account Clerk III	3	4,387.95		UH1.75.002	75
	AF030	Account Clerk III	4	4,618.89		UH1.75.002	75
	AF030	Account Clerk III	5	4,861.69		UH1.75.002	75
	AF031	Accountant III	1	5,956.48		UH1.75.021	75
	AF031	Accountant III	2	6,270.81		UH1.75.021	75
	AF031	Accountant III	3	6,600.93	M	UH1.75.021	75
	AF031	Accountant III	4	6,948.27		UH1.75.021	75
	AF031	Accountant III	5	7,314.28		UH1.75.021	75
	SC101	Accounting Supervisor	1	6,774.67		UH1.75.014	75
	SC101	Accounting Supervisor	2	7,129.95		UH1.75.014	75
	SC101	Accounting Supervisor	3	7,506.40		UH1.75.014	75
	SC101	Accounting Supervisor	4	7,901.18		UH1.75.014	75
UH1	SC101	Accounting Supervisor	5	8,317.10		UH1.75.014	75
TW1	AP102	Admin Analyst II, PPT	1	5,309.74	М	TW1.75.009	75
	AP102	Admin Analyst II, PPT	2	5,588.92		TW1.75.009	75
TW1	AP102	Admin Analyst II, PPT	3	5,883.59		TW1.75.009	75
TW1	AP102	Admin Analyst II, PPT	. 4	6,192.37	M	TW1.75.009	75
TW1	AP102	Admin Analyst II, PPT	5	6,519.47	M	TW1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	1	5,309.74	M	TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	2	5,588.92	M	TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	3	5,883.59	M	TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	4	6,192.37	M-	TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	5	6,519.47		TA1.75.009	75
	S\$176	Admin Asst to City Administrator	1	3,772.94	M	TW1.75.002	75
	SS176	Admin Asst to City Administrator	2	3,971.74		TW1.75.002	75
	SS176	Admin Asst to City Administrator	3	4,180.41		TW1.75.002	75
	SS176	Admin Asst to City Administrator	4	4,400.36		TW1.75.002	75
	SS176	Admin Asst to City Administrator	5	4,632.99		TW1.75.002	75
	AP103	Administrative Analyst I	1	4,586.46		TW1.75.006	75
	AP103	Administrative Analyst I	2	4,827.56		TW1.75.006	75
	AP103	Administrative Analyst I	3	5,081.35		TW1.75.006	75
	AP103	Administrative Analyst I	4	5,349.23		TW1.75.006	75
	AP103	Administrative Analyst I	5	5,631.22		TW1.75.006	75
	AP104	Administrative Analyst I, PPT	1	4,586.46		TW1.75.006	75
	AP104	Administrative Analyst I, PPT	2	4,827.56		TW1.75.006	. 75
	AP104	Administrative Analyst I, PPT	3	5,081.35		TW1.75.006	75
	AP104	Administrative Analyst I, PPT	4	5,349.23		TW1.75.006	75
	AP104	Administrative Analyst I, PPT	5	5,631.22		TW1.75.006	75
	AP106	Administrative Analyst II	1	5,309.74		TW1.75.009	75
	AP106	Administrative Analyst II	2	5,588.92		TW1.75.009	75
	AP106	Administrative Analyst II	3	5,883.59		TW1.75.009	75
	AP106	Administrative Analyst II	4	6,192.37		TW1.75.009	75
	AP106	Administrative Analyst II	5	6,519.47		TW1.75.009	75
	SS104	Administrative Assistant II	1	4,080.71		TW1.75.003	75
	SS104	Administrative Assistant II	2	4,295.65		TW1.75.003	75
	SS104	Administrative Assistant II	3	4,522.21		TW1.75.003	75
	SS104	Administrative Assistant II	4	4,760.37		TW1.75.003	75
TW1	SS104	Administrative Assistant II	5	5,010.15	M	TW1.75.003	75

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	SS106	Administrative Assistant II (CONF)	1	4,120.34 M	TA1.75.014	75
TA1	SS106	Administrative Assistant II (CONF)	2	4,337.36 M	TA1.75.014	75
TA1	SS106	Administrative Assistant II (CONF)	3	4,566.10 M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	4	4,806.58 M	TA1.75.014	75
TA1	SS106	Administrative Assistant II (CONF)	5	5,058.79 M	TA1.75.014	75
TW1	SS105	Administrative Assistant II, PPT	1	4,080.71 M	TW1.75.003	75
TW1	SS105	Administrative Assistant II, PPT	2	4,295.65 M	TW1.75.003	75
TW1	SS105	Administrative Assistant II, PPT	3	4,522.21 M	TW1.75.003	75
TW1	SS105	Administrative Assistant II, PPT	4	4,760.37 M	TW1.75.003	75
TW1	SS105	Administrative Assistant II, PPT	5	5,010.15 M	TW1.75.003	75
UM2	MA103	Administrative Services Manager I	1	7,471.16 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	2	7,864.52 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	3	8,279.04 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	4	8,714.71 M	UM2.75.016	75
UM2	MA103	Administrative Services Manager I	5	9,172.93 M	UM2.75.016	75
UH1	SC102	Animal Control & Shelter Manager	1	6,516.29 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	2	6,859.49 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	3	7,219.77 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	4	7,599.97 M	UH1.75.013	75
UH1	SC102	Animal Control & Shelter Manager	5	8,000.14 M	UH1.75.013	75
UH1	SC103	Animal Control Supervisor	1	4,653.83 M	UH1.80.022	80
UH1	SC103	Animal Control Supervisor	. 2	4,898.14 M	UH1.80.022	80
UH1	SC103	Animal Control Supervisor	3	5,156.14 M	UH1.80.022	80
UH1	SC103	Animal Control Supervisor	4	5,428.04 M	UH1.80.022	80
UH1	SC103	Animal Control Supervisor	5	5,712.82 M	UH1.80.022	80
TW1	SC104	Aquatics Program Coordinator	1	4,816.28 M	TW1.75.007	75
TW1	SC104	Aquatics Program Coordinator	2	5,068.66 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	.3	5,336.54 M	TW1.75.007	75
TW1	SC104	Aquatics Program Coordinator	4	5,617.11 M	TW1.75.007	75
	SC104	Aquatics Program Coordinator	5	5,913.19 M	TW1.75.007	75
	AP100	Arboricultural Inspector	1	5,852.08 M	UH1.80.024	80
	AP100	Arboricultural Inspector	2	6,160.01 M	UH1.80.024	80
	AP100	Arboricultural Inspector	3	6,484.21 M	UH1.80.024	-80
	AP100	Arboricultural Inspector	4	6,824.69 M	UH1.80.024	80
	AP100	Arboricultural Inspector	5	7,184.45 M	UH1.80.024	80
	ET100	Architect	1	7,103.12 M	TF1.75.012	75
	ET100	Architect	2	7,477.70 M	TF1.75.012	75
	ET100	Architect	3	7,870.94 M	TF1.75.012	75
	ET100	Architect	4	8,284.39 M	TF1.75.012	75
	ET100	Architect	5	8,721.14 M	TF1.75.012	75
TF1	ET102	Architectural Assistant (Field)	1	5,259.73 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	2	5,536.39 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	3	5,827.05 M	TF1,80.001	80
	ET102	Architectural Assistant (Field)	4	6,133.25 M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	5	6,456.52 M	TF1.80.001	80
	ET105	Architectural Assistant (Office)	1	5,259.73 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	2	5,536.39 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	3	5,827.05 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	4	6,133.25 M	TF1.75.006	75
	ET105	Architectural Assistant (Office)	5	6,456.52 M	TF1.75.006	75
	ET103	Architectural Assistant, PPT	1	5,259.73 M	TF1.75.006	75
	ET103	Architectural Assistant, PPT	2	5,536.39 M	TF1.75.006	75
	ET103	Architectural Assistant, PPT	3	5,827.05 M	TF1.75.006	75
	ET103	Architectural Assistant, PPT	4	6,133.25 M	TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	5	6,456.52 M	TF1.75.006	75

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TW1 AF056 Budget & Grants Administrator, PPT 4 7,904.00 M TW1.75.014	75							
TW1 AF056 Budget & Grants Administrator, PPT 5 8,319.93 M TW1.75.014	75						 	

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	AF047	Budget & Operations Analyst III	1	6,776.07 M	UM2.75.014	75
	AF047	Budget & Operations Analyst III	2	7,132.79 M	UM2.75.014	75
UM ₂	AF047	Budget & Operations Analyst III	3	7,509.23 M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	4	7,904.00 M	UM2.75.014	75
UM ₂	AF047	Budget & Operations Analyst III	5	8,319.93 M	UM2,75.014	75
TW1	AP116	Business Analyst I	1	4,816.28 M	TW1.75.007	75
TW1	AP116	Business Analyst I	2	5,068.66 M	TW1.75.007	75
TW1	AP116	Business Analyst I	3	5,336.54 M	TW1.75.007	75
TW1	AP116	Business Analyst I	4	5,617.11 M	TW1.75.007	75
TW1	AP116	Business Analyst I	5	5,913.19 M	TW1.75.007	75
TW1	AP117	Business Analyst II	1	5,853.98 M	TW1.75.011	75
TW1	AP117	Business Analyst II	2	6,161.35 M	TW1.75.011	75
	AP117	Business Analyst II	3	6,485.61 M	TW1.75.011	· 75
TW1	AP117	Business Analyst II	4	6,828.24 M	TW1.75.011	75
TW1	AP117	Business Analyst II	5	7,187.77 M	TW1.75.011	75
TW1	AP118	Business Analyst III	1	7,115.85 M	TW1.75.015	75
TW1	AP118	Business Analyst III	2	7,489.48 M	TW1.75.015	75
TW ₁	AP118	Business Analyst III	3	7,884.25 M	TW1.75.015	75
TW1	AP118	Business Analyst III	4	8,298.78 M	TW1.75.015	75
TW1	AP118	Business Analyst III	5	8,735.85 M	TW1.75.015	75.
TW1	SS193	Buyer	1	5,309.74 M	TW1.75.009	75
TW1	SS193	Buyer	2	5,588.92 M	TW1.75.009	75
	SS193	Buyer	3	5,883.59 M	TW1.75.009	75
	SS193	Buyer	4	6,192.37 M	TW1.75.009	75
TW1	SS193	Buyer	5	6,519.47 M	TW1.75.009	75
	AP400	CPRB Policy Analyst	1	7,844.78 M	UM2.75.017	75
	AP400	CPRB Policy Analyst	2	8,257.89 M	UM2.75.017	75
	AP400	CPRB Policy Analyst	3	8,692.14 M	UM2.75.017	75
	AP400	CPRB Policy Analyst	4	9,150.37 M	UM2.75.017	75
	AP400	CPRB Policy Analyst	5	9,631.14 M	UM2.75.017	75
	TC101	Cable Operations Technician	1	6,145.83 M	TW1.75.012	75
	TC101	Cable Operations Technician	2	6,470.12 M	TW1.75.012	75
	TC101	Cable Operations Technician	3	6,809.90 M	TW1.75.012	75
	TC101	Cable Operations Technician	4	7,169.43 M	TW1.75.012	75
	TC101	Cable Operations Technician	5	7,545.89 M	TW1.75.012	75
	AP120	Cable TV Assistant Producer, PPT	1	4,160.66 M	TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	. 2	4,379.21 M	TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	3	4,609.02 M	TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	4	4,851.53 M	TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	5	5,108.13 M	TW1.75.004	75
TW1	TC137	Cable TV Operations Chief Engineer	1	6,776.07 M	TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	3	7,132.78 M	TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer		7,509.22 M	TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	4	7,904.00 M	TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	5	8,319.93 M	TW1.75.014	75
	TC136	Cable TV Operations Coordinator	1	5,055.96 M	TW1.75.008	75
	TC136	Cable TV Operations Coordinator	2	5,322.45 M	TW1.75.008	75
	TC136	Cable TV Operations Coordinator	3	5,603.01 M	TW1.75.008	75
	TC136	Cable TV Operations Coordinator	4	5,897.68 M	TW1.75.008	75
	TC136	Cable TV Operations Coordinator	5	6,207.86 M	TW1.75.008	75
	TC102	Cable TV Producer	1	6,145.83 M	TW1.75.012	75
	TC102	Cable TV Producer	2	6,470.12 M	TW1.75.012	75
	TC102	Cable TV Producer	3	6,809.90 M	TW1.75.012	75
	TC102	Cable TV Producer	4	7,169.43 M	TW1.75.012	75
<u>LIW1</u>	TC102	Cable TV Producer	5	7,545.89 M	TW1.75.012	75

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UH1 SC111	Camp Supervisor, PPT	1	5,573.40 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	2	5,866.67 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	3	6,175.44 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	4	6,499.73 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	5	6,842.33 M	UH1.80.010	80
UM2 SC112	Capital Improvement Project Coor	1	7,844.78 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	2	8,257.89 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	3	8,692.14 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	4	9,150.37 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	5	9,631.14 M	UM2.75.017	75
TW1 AP126	Case Manager I	1	4,367.92 M	TW1.75.005	75
TW1 AP126	Case Manager I	2	4,597.74 M	TW1.75.005	75
TW1 AP126	Casè Manager I	3	4,840.25 M	TW1.75.005	75
TW1 AP126	Case Manager I	4	5,094.03 M	TW1.75.005	75
TW1 AP126	Case Manager I	5	5,363.32 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	1	4,367.92 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	2	4,597.74 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	3	4,840.25 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	·4	5,094.03 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	5	5,363.32 M	TW1.75.005	75
TW1 AP127	Case Manager II	1	5,055.96 M	TW1.75.008	75
TW1 AP127	Case Manager II	2	5,322.45 M	TW1.75.008	75
TW1 AP127	Case Manager II	3	5,603.01 M	TW1.75.008	75
TW1 AP127	Case Manager II	4	5,897.68 M	TW1.75.008	75
TW1 AP127	Case Manager II	5	6,207.86 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	1 1	5,055.96 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	2	5,322.45 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	3	5,603.01 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	4	5,897.68 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	5	6,207.86 M	TW1.75.008	75
UH1 SC113	Case Manager, Supervising	1	5,573.40 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	2	5,866.67 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	3	6,175.44 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	4	6,499.73 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	5	6,842.33 M	UH1.75,010	75
UH1 AP414	Case Manager, Supervising, PPT	1	5,573.40 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	2	5,866.67 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	3	. 6,175.44 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	4	6,499.73 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	5	6,842.33 M	UH1.75.010	75
UH1 TR114	Chief of Party	1 1	5,956.48 M	UH1.80.011	80
UH1 TR114	Chief of Party	3	6,270.80 M	UH1.80.011	80
UH1 TR114	Chief of Party		6,600.93 M	UH1.80.011	80
UH1 TR114	Chief of Party	4	6,948.27 M	UH1.80.011	. 80
UH1 TR114	Chief of Party	5	7,314.28 M	UH1.80.011	80
UH1 TR114	Chief of Party	6	7,325.94 M	UH1.80.011	80
UH1 PP108	Child Education Coordinator	1	4,366.51 M	UH1.75.005	75 75
UH1 PP108	Child Education Coordinator	2	4,596.33 M	UH1.75.005	75 75
UH1 PP108 UH1 PP108	Child Education Coordinator	.3	4,837.43 M	UH1.75.005	75 75
	Child Education Coordinator	5	5,092.63 M	UH1.75.005 UH1.75.005	75
UH1 PP108	Child Education Coordinator	1	5,360.50 M		75
UM2 ET107 UM2 ET107	City Architect, Assistant City Architect, Assistant		8,730.95 M 9,191.27 M	UM2.75.029 UM2.75.029	75
UM2 ET107		2			
	City Architect, Assistant	3	9,673.98 M	UM2.75.029	75 75
UM2 ET107	City Architect, Assistant	4	10,183.61 M	UM2.75.029	<u> </u>

No.	(6)(24% 50)(E)(v)		NAME OF			N VV Comme	
UM2	ET107	City Architect, Assistant	5	10,720.14	M U	M2.75.029	75
UM1	EM127	City Clerk, Assistant	11	7,471.15	M U	M1.75.016	75
UM1	EM127	City Clerk, Assistant	2	7,864.52	M U	M1.75.016	75
	EM127	City Clerk, Assistant	3	8,279.04	MU	M1.75,016	75
	EM127	City Clerk, Assistant	4	8,714.70		M1.75.016	75
	EM127	City Clerk, Assistant	5	9,172.92		M1.75.016	75
	AP132	City Cncl Constituent Liaison PPT	1	. 4,586.46		W1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	2	4,827.56		W1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	3	5,081.35		W1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	4	5,349.23		W1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	5	5,631.22		W1.75.006	75
	SS110	City Council Admin Assistant	1 1	3,961.87		A1.75.003	75
	SS110	City Council Admin Assistant	2	4,170.54		A1.75.003	75
	SS110	City Council Admin Assistant	3	4,390.48		A1.75.003	75
	SS110	City Council Admin Assistant	4	4,621.71		A1.75.003	75
	SS110	City Council Admin Assistant	5	4,864.21		A1.75.003	75
	AP131		1	4,586.46		W1.75.006	75
	AP131	City Council Constituent Liaison		4,827.56		W1.75.006	75
		City Council Constituent Liaison	3				75
	AP131	City Council Constituent Liaison		5,081.35		W1.75.006	
	AP131	City Council Constituent Liaison	4	5,349.23		W1.75.006	75 75
	AP131	City Council Constituent Liaison	5	5,631.22		W1.75.006	75
	AP134	City Council Intern	1	4,160.66		W1.75.004	75
	AP134	City Council Intern	2	4,379.21		W1.75.004	75
	AP134	City Council Intern	3	4,609.02		W1.75.004	75
	AP134	City Council Intern	4	4,851.53		W1.75.004	75
	AP134	City Council Intern	5	5,108.13		W1.75.004	75
	AP135	City Council Intern, PPT	1	4,160.66		W1.75.004	75
	AP135	City Council Intern, PPT	2	4,379.21		W1.75.004	75
	AP135	City Council Intern, PPT	3	4,609.02		W1.75.004	75
	AP135	City Council Intern, PPT	4	4,851.53		W1.75.004	75
	AP135	City Council Intern, PPT	5	5,108.13	M T	W1.75.004	75
	MA108	City Council Office Administrator	1	5,574.82		M2.75,010	75
	MA108	City Council Office Administrator	2	5,868.07		M2.75.010	75
UM2	MA108	City Council Office Administrator	3	6,176.85	M U	M2.75.010	75
UM2	MA108	City Council Office Administrator	4	6,502.54		M2.75.010	75
	MA108	City Council Office Administrator	5	6,845.16	M U	M2.75.010	75
TW1	AP130	City Council Policy Analyst	1	6,145.83	M T	W1.75.012	75
TW1	AP130	City Council Policy Analyst	2	6,470.12	M T	W1.75.012	75
TW1	AP130	City Council Policy Analyst	3	6,809.90	M T	W1.75.012	. 75
TW1	AP130	City Council Policy Analyst	4	7,169.43	M T	W1.75.012	75
TW1	AP130	City Council Policy Analyst	5	7,545.89	M T	W1.75.012	75
TW1	AP136	City Council Policy Analyst, PPT	1	6,145.83	MT	W1.75.012	75
	AP136	City Council Policy Analyst, PPT	2	6,470.12		W1.75.012	75
	AP136	City Council Policy Analyst, PPT	3	6,809.90		W1.75.012	75
	AP136	City Council Policy Analyst, PPT	4	7,169.43		W1.75.012	75
	AP136	City Council Policy Analyst, PPT	5	7,545.89		W1.75.012	75
	AP139	City Councilmember's Assistant	1	6,145.83		A1.75.012	75
	AP139	City Councilmember's Assistant	2	6,470.12		A1.75.012	75
	AP139	City Councilmember's Assistant	3	6,809.90		A1.75.012	75
	AP139	City Councilmember's Assistant	4	7,169.43		A1.75.012	75
	AP139	City Councilmember's Assistant	5	7,545.89		A1.75.012	75
	AP140	City Councilmember's Assistant, PPT	1	6,145.83		A1.75.012	75
	AP140	City Councilmember's Assistant, PPT	2	6,470.12		A1.75.012	75
	AP140	City Councilmember's Assistant, PPT	3	6,809.90		A1.75.012	75
	AP140	City Councilmember's Assistant, PPT	4	7,169.43		A1.75.012	75
<u> </u>	IVI. 140	Torry Councilinember 5 Masiatani, FP1	<u> </u>	1,109.43	IVI 11	71.70.012	/3

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	AP140	City Councilmember's Assistant, PPT	5	7,545.89 M	TA1.75.012	75
	TR115	City Land Surveyor	1	7,844.78 M	UM2.80.017	80
	TR115	City Land Surveyor	2	8,257.89 M	UM2.80.017	80
	TR115	City Land Surveyor	3	8,692.14 M	UM2.80.017	80
	TR115	City Land Surveyor	4	9,150.37 M	UM2.80.017	80
UM2	TR115	City Land Surveyor	5	9,631.14 M	UM2.80.017	80
	SC239	Citywide Records Manager	1	6,776.07 M	UM1.75.014	75
	SC239	Citywide Records Manager	2	7,132.77 M	UM1.75.014	75
	SC239	Citywide Records Manager	3	7,509.23 M	UM1.75.014	75
	SC239	Citywide Records Manager	4	7,904.01 M	UM1.75.014	75
UM1	SC239	Citywide Records Manager	5	8,319.93 M	UM1.75.014	75
TW1	AL020	Claims Investigator II	1	5,574.81 M	TW1.75.010	75
TW1	AL020	Claims Investigator II	2	5,868.08 M	TW1.75.010	75
TW1	AL020	Claims Investigator II	3	6,176.85 M	TW1.75.010	75
TW1	AL020	Claims Investigator II	4	6,502.55 M	TW1.75.010	75
TW1	AL020	Claims Investigator II	5	6,845.15 M	TW1.75.010	75
UH1	IS103	Claims Investigator III	1	6,516.29 M	UH1.75.013	75
UH1	IS103	Claims Investigator III	2	6,859.49 M	UH1.75.013	75
	IS103	Claims investigator III	3	7,219.77 M	UH1.75.013	75
UH1	IS103	Claims Investigator III	4	7,599.97 M	UH1.75.013	75
	IS103	Claims Investigator III	5	8,000.14 M	UH1.75.013	75
TW1	PP111	Clean City Specialist, Senior	1	5,309.74 M	TW1.75.009	75
	PP111	Clean City Specialist, Senior	. 2	5,588.92 M	.TW1.75.009	75
	PP111	Clean City Specialist, Senior	3	5,883.59 M	TW1.75.009	75
	PP111	Clean City Specialist, Senior	4	6,192.37 M	TW1.75.009	75
	PP111	Clean City Specialist, Senior	5	6,519.47 M	TW1.75.009	75
	PP112	Clean Community Specialist	1	4,367.92 M	TW1.75.005	75
	PP112	Clean Community Specialist	2	4,597.74 M	TW1.75.005	75
	PP112	Clean Community Specialist	3	4,840.25 M	TW1.75.005	75
	PP112	Clean Community Specialist	4	5,094.03 M	TW1.75.005	75
	PP112	Clean Community Specialist	5	5,363.32 M	TW1.75.005	75
	SC116	Clean Community Supervisor	1	6,144.42 M	UH1.75.012	75
	SC116	Clean Community Supervisor	2	6,467.29 M	UH1.75.012	75
	SC116	Clean Community Supervisor	3	6,808.49 M	UH1.75.012	75
	SC116	Clean Community Supervisor	4	7,166.62 M	UH1.75.012	75
	SC116	Clean Community Supervisor	5	7,543.05 M	UH1.75.012	75
	SC118	Comm Rest Emer Planning Coor	1	6,453.19 M	UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	2	6,792.99 M	UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	3	7,151.10 M	UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	4	7,527.54 M	UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	5	7,923.75 M	UM2.75.013	75
	SC119	Community Dev District Coordinator	1	5,853.98 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	2	6,161.35 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	3	6,485.61 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	4	6,828.24 M	TW1.75.011	75
	SC119	Community Dev District Coordinator	5	7,187.77 M	TW1.75.011	75
	SC120	Community Dev Prg Supervisor	1	5,306.93 M	UH1.75.009	75
	SC120	Community Dev Prg Supervisor	2	5,587.50 M	UH1.75.009	75
	SC120	Community Dev Prg Supervisor	3	5,880.76 M	UH1,75.009	75
	SC120	Community Dev Prg Supervisor	4	6,190.95 M	UH1.75.009	75
	SC120	Community Dev Prg Supervisor	5	6,516.64 M	UH1.75.009	75
	SC121	Community Dev Prgm Coordinator	1	6,776.07 M	TW1.75.014	75
	SC121	Community Dev Prgm Coordinator	2	7,132.78 M	TW1.75.014	75
	SC121	Community Dev Prgm Coordinator	3	7,509.22 M	TW1.75.014	75
11/0/1	SC121	Community Dev Prgm Coordinator	4	7,904.00 M	TW1.75.014	75

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	SC121	Community Dev Prgm Coordinator	5	8,319.93		TW1.75.014	75
	AP143	Community Liaison	1	6,145.83	M	TW1.75.012	75
	AP143	Community Liaison	2	6,470.12		TW1.75.012	75
	AP143	Community Liaison	3	6,809.90	M	TW1.75.012	75
TW1	AP143	Community Liaison	4	7,169.43	M	TW1.75.012	. 75
	AP143	Community Liaison	5	7,545.89		TW1.75.012	75
TW1	AP146	Complaint Investigator II	1	6,145.83		TW1.75.012	75
TW1	AP146	Complaint Investigator II	2	6,470.12		TW1.75.012	75
TW1	AP146	Complaint Investigator II	3	6,809.90		TW1.75.012	75
	AP146	Complaint Investigator II	4	7,169.43		TW1.75.012	75
	AP146	Complaint Investigator II	5	7,545.89		TW1.75.012	75
	AP144	Complaint Investigator III	1	7,115.85		TW1.75.015	75
	AP144	Complaint Investigator III	2	7,489.48		TW1.75.015	75
	AP144	Complaint Investigator III	3	7,884.25		TW1.75.015	75
	AP144	Complaint Investigator III	4	8,298.78		TW1.75.015	. 75
	AP144	Complaint Investigator III	5	8,735.85		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	1	7,115.85		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	2	7,489.48		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	3	7,884.25		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	4	8,298.78		TW1.75.015	75
	AP145	Complaint Investigator III, PPT	5	8,735.85		TW1.75.015	75
	SC123	Computer Operations Supervisor	1	6,453.19		UM2.75.013	75
	SC123	Computer Operations Supervisor	2	6,792.99		UM2.75.013	75
	SC123	Computer Operations Supervisor	3	7,151.10		UM2,75.013	75
	SC123	Computer Operations Supervisor	4	7,527.54		UM2.75.013	75
	SC123	Computer Operations Supervisor	5	7,923.75		UM2.75.013	75
	AP151	Conservator, Senior	1	5,590.33		TF1.75.010	75
	AP151	Conservator, Senior	2	5,885.00		TF1.75.010	75
	AP151	Conservator, Senior	3	6,195.18		TF1.75.010	75
	AP151	Conservator, Senior	4	6,520.88		TF1.75.010	75
	AP151	Conservator, Senior	5	6,863.48		TF1.75.010	75
	MA111	Construction & Maint Superintendent	1	8,233.93		UH1.80.018	80
	MA111	Construction & Maint Superintendent	2	8,666.77		UH1.80.018	80
-	MA111	Construction & Maint Superintendent	3	9,123.57		UH1.80.018	80
	MA111	Construction & Maint Superintendent	4	9,604.36		UH1.80.018	80
	MA111	Construction & Maint Superintendent	5	10,109.11		UH1.80.018 UH1.80.013	80
	SC124 SC124	Construction & Maintenance Supv I	1	6,451.78			80
	SC124	Construction & Maintenance Supv I	2	6,791.57		UH1.80.013	80
	SC124	Construction & Maintenance Supv I	3	7,148.28 7,524.73		UH1.80.013 UH1.80.013	80
	SC124	Construction & Maintenance Supv Construction & Maintenance Supv	5	7,920.92		UH1.80.013	80
	MA112	Construction & Maintenance Supv I	1	7,841.95		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	2	8,255.08		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	3	8,689.32		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	4	9,146.14		UH1.80.017	80
	MA112	Construction & Maintenance Supv II	5	9,628.32		UH1.80.017	80
	SC251	Construction Coordinator	1	6,102.14		TF1.80.002	80
	SC251	Construction Coordinator	2	6,423.89		TF1.80.002	80
	SC251	Construction Coordinator	3	6,761.17		TF1.80.002	80
	SC251	Construction Coordinator	4	7,117.11		TF1.80.002	80
	SC251	Construction Coordinator	5	7,491.70		TF1.80.002	80
	SC125	Construction Inspector Sup (Field)	1 1	6,516.29		UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	2	6,859.49		UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	3	7,219.77		UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	4	7,599.97		UH1.80.019	80
UTI	100 120	Tonamorion mahector Sub (Field)	41	7,599.97	JVI	10H1.00.019	1 80

UH1 SC244 Construction Inspector, Sup 1 1 7,841.95 M UH1.90 UH1 SC244 Construction Inspector, Sup 1 2 8,255.08 M UH1.90 UH1 SC244 Construction Inspector, Sup 1 3 8,889.32 M UH1.80 UH1 SC244 Construction Inspector, Sup 1 4 9,146.14 M UH1.80 UH1 SC244 Construction Inspector, Sup 1 5 9,628.32 M UH1.80 UH1 SC244 Construction Inspector, Sup 1 5 9,628.32 M UH1.80 UH1 SC244 Construction Inspector, Sup 1 5 9,628.32 M UH1.80 UH1 SC244 Construction Inspector, Sup 1 5 9,628.32 M UH1.80 UH1.80 UH1 SC244 Construction Inspector, Sup 1 5 9,628.32 M UH1.80 U		JAG BELONDIMI				1725		
UH1 SC244 Construction Inspector, Sup II 2 8,255.08 M UH1.80 UH1 SC244 Construction Inspector, Sup II 2 8,255.08 M UH1.80 UH1 SC244 Construction Inspector, Sup II 3 8,689.32 M UH1.80 UH1 SC244 Construction Inspector, Sup II 4 9,146.14 M UH1.80 UH1 SC244 Construction Inspector, Sup II 5 9,628.32 M UH1.80 UH1 SC244 Construction Inspector, Sup II 5 9,628.32 M UH1.80 UH1.	11 S	SC125	Construction Inspector Sup (Field)	5	8,000.14	M	UH1.80.019	80
UH1 SC244 Construction Inspector, Sup 3 8,889.32 M UH1.80	11 S			1	7,841.95	M	UH1.80.017	80
UH1 SC244 Construction Inspector, Sup	11 S	SC244	Construction Inspector, Sup II		8,255.08	M	UH1.80.017	80
UH1 SC244 Construction Inspector, Sup II 5 9,828.32 M UH1.80 TWI AP152 Contract Compliance Office Asst 1 4,816.28 M TW1.75 TW1 AP152 Contract Compliance Office Asst 2 5,066.66 M TW1.75 TW1 AP152 Contract Compliance Office Asst 3 5,336.54 M TW1.75 TW1 AP152 Contract Compliance Office Asst 3 5,336.54 M TW1.75 TW1 AP152 Contract Compliance Office Asst 4 5,617.11 M TW1.75 TW1 AP152 Contract Compliance Office Asst 5 5,913.19 M TW1.75 TW1 AP153 Contract Compliance Officer 1 6,029.60 M TW1.75 TW1 AP153 Contract Compliance Officer 2 6,346.19 M TW1.75 TW1 AP153 Contract Compliance Officer 2 6,346.19 M TW1.75 TW1 AP153 Contract Compliance Officer 3 6,880.20 M TW1.75 TW1 AP153 Contract Compliance Officer 4 7,033.08 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP150 Contract Compliance Officer, PPT 1 6,029.60 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 2 6,346.19 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 3 6,880.20 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 3 6,880.20 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP369 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 1 6,776.07 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 1 6,776.07 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 3 7,509.22 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 4 7,904.00 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 5 8,319.39 M TW1.75 TW1 AP	11 S	SC244	Construction Inspector, Sup II	3	8,689.32	M	UH1.80.017	80
TW1 AP152 Contract Compliance Office Asst 1 4,816.28 M TW1.75	11 S	SC244	Construction Inspector, Sup II	4	9,146.14	M	UH1.80.017	80
TW1 AP152 Contract Compliance Office Asst 2 5,088.68 M TW1.75			Construction Inspector, Sup II	. 5	9,628.32	M	UH1.80.017	80
TW1 AP152 Contract Compliance Office Asst 3 5,336.54 M TW1.75 TW1 AP152 Contract Compliance Office Asst 4 5,617.11 M TW1.75 TW1 AP152 Contract Compliance Office Asst 5 5,913.19 M TW1.75 TW1 AP153 Contract Compliance Officer 1 6,029.60 M TW1.75 TW1 AP153 Contract Compliance Officer 2 6,346.19 M TW1.75 TW1 AP153 Contract Compliance Officer 3 6,680.20 M TW1.75 TW1 AP153 Contract Compliance Officer 3 6,680.20 M TW1.75 TW1 AP153 Contract Compliance Officer 4 7,033.08 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP410 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 1 6,029.60 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 2 6,346.19 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 3 6,680.20 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 3 6,680.20 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 4 7,033.08 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 1 6,776.07 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 3 7,509.22 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 3 7,509.22 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 4 7,904.00 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 5 8,319.93 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 5 8,319.93 M TW1.75 TW1 AP369 Contract Compliance Supervisor 1 1,360.66 M W1.75 W1.	N1 A	AP152	Contract Compliance Office Asst	1	4,816.28	M	TW1.75,007	75
TW1 AP152 Contract Compliance Office Asst 4 5,817.11 M TW1.75 TW1 AP153 Contract Compliance Officer 1 6,02960 M TW1.75 TW1 AP153 Contract Compliance Officer 2 6,346.19 M TW1.75 TW1 AP153 Contract Compliance Officer 2 6,346.19 M TW1.75 TW1 AP153 Contract Compliance Officer 3 6,680.20 M TW1.75 TW1 AP153 Contract Compliance Officer 3 6,680.20 M TW1.75 TW1 AP153 Contract Compliance Officer 4 7,033.08 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 1 6,029.60 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 2 6,346.19 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 3 6,680.20 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 4 7,033.08 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 4 7,033.08 M TW1.75 TW1 AP410 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP369 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 1 6,776.07 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 3 7,509.22 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 4 7,904.00 M TW1.75 TW1 AP369 Contract Compliance Supervisor 1 7,113.04 M TW1.75 TW1 AP369 Contract Compliance Supervisor 1 7,130.40 M TW1.75 TW1 AP369 Contract Compliance Supervisor 1 7,148.67 M UH1.75 UH1 SC128 Contract Compliance Supervisor 2 7,686.67 M UH1.80 UH1 SC128 C				2			TW1.75.007	75
TW1 AP152 Contract Compliance Office Asst 5 5,913.19 M TW1.75 TW1 AP153 Contract Compliance Officer 1 6,029.60 M TW1.75 TW1 AP153 Contract Compliance Officer 2 6,346.19 M TW1.75 TW1 AP153 Contract Compliance Officer 3 6,680.20 M TW1.75 TW1 AP153 Contract Compliance Officer 4 7,033.08 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP153 Contract Compliance Officer 5 7,403.40 M TW1.75 TW1 AP153 Contract Compliance Officer PPT 1 6,029.60 M TW1.75 TW1 AP154 Contract Compliance Officer, PPT 2 6,346.19 M TW1.75 TW1 AP1410 Contract Compliance Officer, PPT 3 6,680.20 M TW1.75 TW1 AP1410 Contract Compliance Officer, PPT 4 7,033.08 M TW1.75 TW1 AP1410 Contract Compliance Officer, PPT 4 7,033.08 M TW1.75 TW1 AP1410 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP369 Contract Compliance Officer, PPT 5 7,403.40 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 1 6,776.07 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 2 7,132.78 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 4 7,904.00 M TW1.75 TW1 AP369 Contract Compliance Officer, Sr. 5 6,319.93 M TW1.75 TW1 AP369 Contract Compliance Supervisor 1 7,113.04 M UH1.75 UH1 SC128 Contract Compliance Supervisor 1 7,113.04 M UH1.75 UH1 SC128 Contract Compliance Supervisor 2 7,486.67 M UH1.75 UH1 SC128 Contract Compliance Supervisor 3 7,881.44 M UH1.75 UH1 SC129 Cook III 1 3,960.46 M UH1.80 UH1 SC129 Cook III 1 3,960.46 M UH1.80 UH1 SC129 Cook III 1 4,683.81 M UH1.80 UH1 SC129 Cook III 1 4,683.81 M UH1.80 UH1 SC129 Cook II	N1 A	AP152	Contract Compliance Office Asst	3			TW1.75.007	75
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UH1 PS148 Correctional Officer Supervisor 5 6,889.18 M UH1.80 TW1 PS112 Criminalist II 1 6,453.19 M TW1.75 TW1 PS112 Criminalist II 2 6,792.98 M TW1.75 TW1 PS112 Criminalist II 3 7,151.10 M TW1.75 TW1 PS112 Criminalist II 4 7,527.55 M TW1.75 TW1 PS112 Criminalist II 5 7,923.74 M TW1.75 UH1 PS113 Criminalist III 1 7,468.33 M UH1.75							UH1.80.036	80
TW1 PS112 Criminalist II 1 6,453.19 M TW1.75 TW1 PS112 Criminalist II 2 6,792.98 M TW1.75 TW1 PS112 Criminalist II 3 7,151.10 M TW1.75 TW1 PS112 Criminalist II 4 7,527.55 M TW1.75 TW1 PS112 Criminalist II 5 7,923.74 M TW1.75 UH1 PS113 Criminalist III 1 7,468.33 M UH1.75								80
TW1 PS112 Criminalist II 2 6,792.98 M TW1.75 TW1 PS112 Criminalist II 3 7,151.10 M TW1.75 TW1 PS112 Criminalist II 4 7,527.55 M TW1.75 TW1 PS112 Criminalist II 5 7,923.74 M TW1.75 UH1 PS113 Criminalist III 1 7,468.33 M UH1.75								80
TW1 PS112 Criminalist II 3 7,151.10 M TW1.75 TW1 PS112 Criminalist II 4 7,527.55 M TW1.75 TW1 PS112 Criminalist II 5 7,923.74 M TW1.75 UH1 PS113 Criminalist III 1 7,468.33 M UH1.75								75
TW1 PS112 Criminalist II 4 7,527.55 M TW1.75 TW1 PS112 Criminalist II 5 7,923.74 M TW1.75 UH1 PS113 Criminalist III 1 7,468.33 M UH1.75							TW1.75.013	75
TW1 PS112 Criminalist II 5 7,923.74 M TW1.75 UH1 PS113 Criminalist III 1 7,468.33 M UH1.75							TW1.75.013	75
UH1 PS113 Criminalist III 1 7,468.33 M UH1.75								75 75
								75 75
[UH4 [DC442] Criminalist III								
							UH1.75.016 UH1.75.016	75 75
								75
							UH1.75.016	
				<u> </u>			UH1.75.016	75 76
							TW1.75.009	75 75
				2			TW1,75.009	75 75
				4			TW1.75.009 TW1.75.009	75 75

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TW1	AP154	Cultural Arts Specialist	5	6,519.47	M	TW1.75.009	75
	AP156	Curator of Aquatic Biology, Assoc	1	4,434.20	M	TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	2	4,668.24	Μ	TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	3	4,913.55	M	TF1.75.005	75
	AP156	Curator of Aquatic Biology, Assoc	4	5,171.58		TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	5	5,443.70	М	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	1 1	4,434.20	Μ	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	2	4,668.24		TF1.75.005	75
TF1	AP157	Curator of Art, Associate	3	4,913.55	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	4	5,171.58	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	5	5,443.70		TF1.75.005	75
TF1	AP159	Curator of Art, Senior	1	5,274.50	М	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	2	5,552.25	М	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	3	5,844.11	M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	4	6,151.48		TF1.75.008	75
	AP159	Curator of Art, Senior	5	6,475.75		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	1	5,274.50		TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	2	5,552.25	M	TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	3	5,844.11		TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	4	6,151.48		TF1.75,008	75
	AP160	Curator of Art, Senior, PPT	5	6,475.75		TF1.75.008	75
	AP161	Curator of History, Associate	1	4,434.20		TF1.75.005	75
	AP161	Curator of History, Associate	3	4,668.24		TF1.75.005	75
	AP161	Curator of History, Associate		4,913.55		TF1.75.005	75
	AP161	Curator of History, Associate	4	5,171.58		TF1.75.005	75
	AP161	Curator of History, Associate	5	5,443.70		TF1.75.005	75
	AP162	Curator of History, Senior	1	5,274.50		TF1.75.008	75
	AP162	Curator of History, Senior	2	5,552.25		TF1.75.008	75
	AP162	Curator of History, Senior	3	5,844.11		TF1.75.008	75
	AP162	Curator of History, Senior	4	6,151.48		TF1.75.008	75
	AP162	Curator of History, Senior	5	6,475.75		TF1.75.008	75
	AP163	Curator of Natural Science, Assoc	1	4,434.20		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	2	4,668.24		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	3	4,913.55		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	4	5,171.58		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	5	5,443.70		TF1.75.005	75
	AP164	Curator of Natural Science, Senior	1	5,274.50		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	2	5,552.25		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	3	5,844.11		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	4	6,151.48		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	5	6,475.75		TF1.75.008	75
	AP166	Curator of Photography, Associate	1 1	4,434.20		TF1.75.005	75
	AP166	Curator of Photography, Associate	2	4,668.24		TF1.75.005	75
	AP166	Curator of Photography, Associate	.3	4,913.55		TF1.75.005	75
	AP166	Curator of Photography, Associate	4	5,171.58		TF1.75.005	75 76
	AP166	Curator of Photography, Associate	5	5,443.70		TF1.75.005	75 75
	AP394	Curator of Special Projects	1	7,115.86		TF1.75.017	
	AP394	Curator of Special Projects	2	7,489.48		TF1.75.017 TF1.75.017	75 75
	AP394	Curator of Special Projects	3	7,884.26			
	AP394	Curator of Special Projects	5	8,298.78		TF1.75.017	75
	AP394	Curator of Special Projects		8,735.85		TF1.75.017	75
	AP395	Curator of Special Projects, PPT	1	7,115.86		TF1.75.017.	75
	AP395	Curator of Special Projects, PPT	2	7,489.48			75 75
	AP395	Curator of Special Projects, PPT	3	7,884.26		TF1.75.017	75 75
TF1	AP395	Curator of Special Projects, PPT	4	8,298.78	IVI	TF1.75.017	1 /5

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	AP395	Curator of Special Projects, PPT	5	8,735.85 M	TF1.75.017	75
	SC130	Custodial Services Supervisor I	1	4,585.05 M	UH1.80.006	80
	SC130	Custodial Services Supervisor I	2	4,826.15 M	UH1.80.006	80
UH1	SC130	Custodial Services Supervisor I	3	5,079.93 M	UH1.80.006	80
UH1	SC130	Custodial Services Supervisor I	4	5,347.83 M	UH1.80.006	80
UH1	SC130	Custodial Services Supervisor I	5	5,628.39 M	UH1.80.006	80
UH1	SC131	Custodial Services Supervisor II	1	5,306.93 M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	2	5,587.50 M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	3	5,880.76 M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	. 4	6,190.95 M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	5	6,516.64 M	UH1.80.009	80
UH1	SC132	Custodian Supervisor	1	3,771.53 M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	2	3,970.33 M	UH1.80.002	80
	SC132	Custodian Supervisor	3	4,179.00 M	UH1.80.002	80
	SC132	Custodian Supervisor	4	4,398.94 M	UH1.80.002	80
	SC132	Custodian Supervisor	5	4,630.16 M	UH1.80.002	80
	AP171	Data Analyst II	1	6,145.83 M	TW1.75.012	75
	AP171	Data Analyst II	2	6,470.12 M	TW1.75.012	75
	AP171	Data Analyst II	3	6,809.90 M	TW1.75.012	75
	AP171	Data Analyst II	4	7,169.43 M	TW1.75.012	75
	AP171	Data Analyst II	5	7,545.89 M	TW1.75.012	75
	AP172	Data Analyst III	1	7,471.15 M	TW1.75.016	75
	AP172	Data Analyst III	2	7,864.52 M	TW1.75.016	75
	AP172	Data Analyst III	3	8,279.04 M	TW1.75.016	75
	AP172	Data Analyst III	4	8,714.71 M	TW1.75.016	75
	AP172	Data Analyst III	5	9,172.92 M	TW1.75.016	75
	AP175	Database Analyst II	1	6,145.83 M	TW1.75.012	75
	AP175	Database Analyst II	2	6,470.12 M	TW1.75.012	75
	AP175	Database Analyst II	3	6,809.90 M	TW1.75.012	75
	AP175	Database Analyst II	4	7,169.43 M	TW1,75.012	75
	AP175	Database Analyst II	5	7,545.89 M	TW1.75.012	75
	AP176	Database Analyst III	1	7,471.15 M	TW1.75.016	75
	AP176	Database Analyst III	2	7,864.52 M	TW1.75.016	75
	AP176	Database Analyst III	3	8,279.04 M	TW1.75.016	75
	AP176	Database Analyst III	4	8,714.71 M	TW1.75.016	75
	AP176	Database Analyst III	5	9,172.92 M	TW1.75.016	75
	AL010	Deputy City Attorney I	1	6,453.19 M	TM1.75.001	75
	AL010	Deputy City Attorney I	2	6,792.98 M	TM1.75.001	75
	AL010	Deputy City Attorney I	3	7,151.10 M	TM1.75,001	75
	AL010	Deputy City Attorney I	4	7,527.55 M	TM1.75.001	75
7	AL010	Deputy City Attorney I	5	7,923.74 M	TM1.75.001	75
	MA118	Deputy City Clerk	1	6,145.83 M	UM2.75.012	75
	MA118	Deputy City Clerk	2	6,470.11 M	UM2.75.012	75
	MA118	Deputy City Clerk	3	6,809.90 M	UM2.75.012	75
	MA118	Deputy City Clerk	4	7,169.43 M	UM2.75.012	75
	MA118	Deputy City Clerk	5	7,545.88 M	UM2.75.012	75
	SC241	Development Project & Program Coord	1	7,115.85 M	TW1.75.015	75
	SC241	Development Project & Program Coord	2	7,489.48 M	TW1.75.015	75
	SC241	Development Project & Program Coord	3	7,884.25 M	TW1.75.015	75
IIW1	SC241	Development Project & Program Coord	4	8,298.78 M	TW1.75.015	75 75
	SC241	Development Project & Program Coord	5	8,735.85 M	TW1.75.015	75
	AP252	Development Specialist III	1	6,145.83 M	TW1.75.012	75 75
	AP252	Development Specialist III	2	6,470.12 M	TW1.75.012	75
	AP252	Development Specialist III	3	6,809.90 M	TW1.75.012	75 75
11441	AP252	Development Specialist III	4	7,169.43 M	TW1.75.012	75

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TW1	AP252	Development Specialist III	5	7,545.89	M	TW1.75.012	- 75
TW1	SC221	Disabilities Coordinator	1			TW1.75.005	75
TW1	SC221	Disabilities Coordinator	2	4,597.74	2	TW1.75.005	. 75
	SC221	Disabilities Coordinator	3			TW1.75.005	75
TW1	SC221	Disabilities Coordinator	4			TW1.75.005	75
	SC221	Disabilities Coordinator	5			TW1.75.005	75
UM2	SC106	Disability Benefits Coordinator	1		M	UM2.75.012	75
	SC106	Disability Benefits Coordinator	2	6,470.11		UM2.75.012	75
	SC106	Disability Benefits Coordinator	3	6,809.90		UM2.75.012	75
	SC106	Disability Benefits Coordinator	4			UM2.75.012	75
	SC106	Disability Benefits Coordinator	5			UM2.75.012	75
	TR124	Electrical Const & Maint Planner	1			TF1.80.004	80
	TR124	Electrical Const & Maint Planner	2	6,792.98		TF1.80.004	80
	TR124	Electrical Const & Maint Planner	3	7,151.10		TF1.80.004	80
	TR124	Electrical Const & Maint Planner	4	7,527.56		TF1.80.004	80
	TR124	Electrical Const & Maint Planner	5			TF1.80.004	80
	TR125	Electrical Engineer II	1			TF1.75.014	75
	TR125	Electrical Engineer II	2 3	7,560.75		TF1.75.014	75
	TR125	Electrical Engineer II				TF1.75.014	75
	TR125	Electrical Engineer II	4			TF1.75.014	75
	TR125	Electrical Engineer II	5			TF1.75.014	75
	TR126	Electrical Engineer III	1			TF1.75.015	75
TF1	TR126	Electrical Engineer III	2			TF1.75.015	75
TF1	TR126	Electrical Engineer III	3			TF1.75.015	75
TF1	TR126	Electrical Engineer III	4			TF1.75.015	75
	TR126	Electrical Engineer III	5	10,209.01		TF1.75.015	75
	SC135	Electrical Supervisor	1			UH1.72.001	72
	SC135	Electrical Supervisor	2	6,791.57		UH1.72.001	72
	SC135	Electrical Supervisor	3			UH1.72.001	72
	SC135	Electrical Supervisor	4			UH1.72.001	72
	SC135	Electrical Supervisor	5			UH1.72.001	72
	SC136	Electronics Supervisor	1	6,492.56		UH1.80.038	80
	SC136	Electronics Supervisor	2	6,835.19		UH1.80.038	80
	SC136	Electronics Supervisor	3			UH1.80.038	80
	SC136	Electronics Supervisor	4	7,573.61		UH1.80.038	80
	SC136	Electronics Supervisor	5	7,972.56		UH1.80.038	. 80
	SC136 -	Electronics Supervisor	6	7,985.27		UH1.80.038	80
	AP179 AP179	Erner Medical Srvcs Coordinator	1			UM2.75.016	75 75
	AP179	Emer Medical Srvcs Coordinator	2	7,864.52		UM2.75.016	
	AP179 AP179	Emer Medical Srvcs Coordinator	3	8,279.04		UM2.75.016	75 75
	AP179 AP179	Emer Medical Srvcs Coordinator	-4			UM2.75.016	
		Emer Medical Srvcs Coordinator	- <u>5</u>	9,172.93		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant				UM2.75.016	75 75
	MA120 MA120	Emer Serv Manager, Assistant Emer Serv Manager, Assistant	3	7,864.52		UM2.75.016 UM2.75.016	75 75
	MA120	Emer Serv Manager, Assistant	4	\8,279.04 8,714.71			75
	MA120		5	0,/14./1		UM2.75.016 UM2.75.016	75
	SC137	Emer Serv Manager, Assistant Emergency Food Program Coordinator	1			TW1.75.012	75
	SC137	Emergency Food Program Coordinator Emergency Food Program Coordinator	2	6,470.12		TW1.75.012	75
	SC137		3	6,809.90		TW1.75.012	75
	SC137	Emergency Food Program Coordinator Emergency Food Program Coordinator	4			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	5	7,169.43		TW1.75.012	75
	PP116	Emergency Food Program Coordinator	-1	6,145.83		TW1.75.012	75
	PP116	Emergency Food Program, PPT	2			TW1.75.012	75
	PP116	Emergency Food Program, PPT	3	6,809.90		TW1.75.012	75
1 44 1	D 1- 1 10	Lineigency Food Frogram, FF1	ال ال	0,00,80	171	11441.75.012	i

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	PP116	Emergency Food Program, PPT	4	7,169.43		TW1.75.012	75
	PP116	Emergency Food Program, PPT	5	7,545.89		TW1.75.012	75
	AP180	Emergency Medical Svcs Instructor	1	5,309.74		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	2	5,588.92		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	3	5,883.59		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	4	6,192.37		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	. 5	6,519.47		TW1.75.009	75
	SC138	Emergency Planning Coordinator	1	5,574.81		TW1.75.010	75
	SC138	Emergency Planning Coordinator	2	5,868.08		TW1.75.010	75
	SC138	Emergency Planning Coordinator	3	6,176.85		TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	4	6,502.55		TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	5	6,845.15		TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	1	5,574.81		TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	2	5,868.08		TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	3	6,176.85	M	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	4	6,502.55		TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	5	6,845.15		TW1.75.010	75
TW1	SC140	Emergency Planning Coordinator, Sr	1	6,453.19	M	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	2	6,792.98		TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	3	7,151.10	M	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	4	7,527.55	Μ.	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	5	7,923.74	M	TW1.75.013	75
TW1	AP181	Employee Assist Counselor	1	5,574.81		TW1.75.010	75
TW1	AP181	Employee Assist Counselor	2	5,868.08	M	TW1,75.010	75
TW1	AP181	Employee Assist Counselor	3	6,176.85	M	TW1.75.010	75
TW1	AP181	Employee Assist Counselor	4	6,502.55	M	TW1.75.010	75
	AP181	Employee Assist Counselor	5	6,845.15	M	TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	1	5,574.81	M	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	2	5,868.08	M	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	. 3	6,176.85		TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	4	6,502.55	Μ	TW1,75.010	75
	AP182	Employee Assist Counselor, PPT	5	6,845.15		TW1.75.010	75
	SC141	Employee Assist Svcs Coordinator	1	7,844.78		UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	2	8,257.89		UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	3	8,692.14		UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	4	9,150.37		UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	5	9,631.14		UM2.75.017	75
	SC240	Employee Fleet & Safety Coordinator	1	6,776.07		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	2	7,132.79		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	3	7,509.23		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	4	7,904.00		UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	5	8,319.93		UM2.75.014	75
	PP117	Employment Services Representative	1	4,367.92		TW1.75.005	75
	PP117	Employment Services Representative	2	4,597.74	M	TW1.75.005	75
	PP117	Employment Services Representative	3	4,840.25		TW1.75.005	75
	PP117	Employment Services Representative	4 5	5,094.03		TW1.75.005	75
	PP117	Employment Services Representative	5	5,363.32		TW1.75.005	75
	PP118	Employment Services Supervisor	1	6,144.42		UH1.75.012	75
	PP118	Employment Services Supervisor	2	6,467.29		UH1.75.012	75
	PP118	Employment Services Supervisor	3	6,808.49		UH1.75.012	75
	PP118	Employment Services Supervisor	4	7,166.62		UH1.75.012	75
	PP118	Employment Services Supervisor	5	7,543.05		UH1.75.012	75
	TR133	Energy Engineer III	1	8,730.92		TF1.75.013	75
	TR133	Energy Engineer III	2	9,191.26		TF1.75.013	75
TF1	TR133	Energy Engineer III	3	9,673.99	M	TF1.75.013	75

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FFF ET114	TF1	TR133	Energy Engineer III	4	10,183.62	М	TF1.75.013	75
FFI ET114		TR133		5	10,720.15	M	TF1.75.013	75
FFI ET114		ET114	Engineer, Assistant I (Field)	1	5,259.73	M	TF1.75.006	
FFI ET114		ET114	Engineer, Assistant I (Field)	2			TF1.75.006	
FFT ET114			Engineer, Assistant I (Field)	3			TF1.75.006	
FFI ET111			Engineer, Assistant I (Field)	4	6,133.25	М	TF1.75.006	75
FF1 ET111 Engineer, Assistant I (Office) 2 5.533.39 M TF1.75.006 75		ET114	Engineer, Assistant I (Field)	. 5	6,456.52	М	TF1.75.006	
FF1 ET111 Engineer, Assistant I (Office) 3 5,827.05 M TF1,75.006 75 TF1 ET111 Engineer, Assistant I (Office) 5 6,456.52 M TF1,75.006 75 TF1 ET111 Engineer, Assistant I (Office) 5 6,456.52 M TF1,75.006 75 TF1 ET111 Engineer, Assistant I (Field) 1 6,102.14 M TF1,75.016 75 TF1 ET112 Engineer, Assistant I (Field) 2 6,423.89 M TF1,75.016 75 TF1 ET112 Engineer, Assistant I (Field) 3 6,761.17 M TF1,75.016 75 TF1 ET112 Engineer, Assistant I (Field) 3 6,761.17 M TF1,75.016 75 TF1 ET112 Engineer, Assistant II (Field) 5 7,491.70 M TF1,75.016 75 TF1 ET112 Engineer, Assistant II (Field) 5 7,491.70 M TF1,75.016 75 TF1 ET112 Engineer, Assistant II (Office) 1 6,102.14 M TF1,75.016 75 TF1 ET113 Engineer, Assistant II (Office) 2 6,423.89 M TF1,75.016 75 TF1 ET113 Engineer, Assistant II (Office) 3 6,761.17 M TF1,75.016 75 TF1 ET113 Engineer, Assistant II (Office) 3 6,761.17 M TF1,75.016 75 TF1 ET113 Engineer, Assistant II (Office) 5 7,491.70 M TF1,75.016 75 TF1 ET113 Engineer, Assistant II (Office) 5 7,491.70 M TF1,75.016 75 TF1 ET113 Engineer, Assistant II (Office) 5 7,491.70 M TF1,75.016 75 TF1 ET113 Engineer, Civil (Field) 1 7,103.12 M TF1,75.003 75 TF1 ET115 Engineer, Civil (Field) 1 7,103.12 M TF1,75.003 75 TF1 ET115 Engineer, Civil (Field) 1 7,103.12 M TF1,75.003 75 TF1 ET115 Engineer, Civil (Field) 5 6,721.14 M TF1,75.003 75 TF1 ET115 Engineer, Civil (Office) 1 7,103.12 M TF1,75.002 75 TF1 ET116 Engineer, Civil (Office) 1 7,103.12 M TF1,75.002 75 TF1 ET116 Engineer, Civil (Office) 2 7,447.70 M TF1,75.012 75 TF1 ET116 Engineer, Civil (Office) 3 7,546.46 M TF1,75.012 75 TF1 ET116 Engineer, Civil (Office) 2 7,477.70 M TF1,75.012 75 TF1 ET116 Engineer, Civil (Office) 3 7,50		ET111	Engineer, Assistant I (Office)	1	5,259.73	М	TF1.75.006	
FF1 ET111			Engineer, Assistant I (Office)	2	5,536.39	М	TF1.75.006	75
FF1 ET111	TF1	ET111	Engineer, Assistant I (Office)	3	5,827.05	М	TF1,75.006	75
FF1 ET112		ET111	Engineer, Assistant I (Office)	4	6,133.25	M	TF1.75.006	75
FFT ET112	TF1	ET111	Engineer, Assistant I (Office)	5	6,456.52	M	TF1.75.006	75
FF1		ET112					TF1.75.016	
TF1	TF1	ET112		2				
TF1	TF1	ET112					TF1.75.016	75
FF1 ET112	TF1	ET112						75
FF1 ET113	TF1	ET112						
TF1 ET113	TF1	ET113						75
FF1 E7113	TF1	ET113						75
FF1 ET113	TF1	ET113						
FF1	TF1	ET113	Engineer, Assistant II (Office)				TF1.75.016	
FF1	TF1	ET113	Engineer, Assistant II (Office)				TF1.75.016	
FF1	TF1	ET115		1	7,103.12	М	TF1.75.003	75
FF1 ET115 Engineer, Civil (Field) 3 7,645.45 M TF1.75.003 75	TF1	ET115						75
TF1	TF1	ET115	Engineer, Civil (Field)				TF1.75.003	
TF1 ET116	TF1	ET115	Engineer, Civil (Field)					75
TF1 ET116 Engineer, Civil (Office) 1 7,103.12 M TF1.75.012 75 TF1 ET116 Engineer, Civil (Office) 2 7,477.70 M TF1.75.012 76 TF1 ET116 Engineer, Civil (Office) 3 7,870.94 M TF1.75.012 75 TF1 ET116 Engineer, Civil (Office) 4 8,284.39 M TF1.75.012 75 TF1 ET116 Engineer, Civil (Office) 5 8,721.14 M TF1.75.012 76 TM2 ET118 Engineer, Civil Supervising (Field) 1 8,730.95 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 2 9,191.26 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 3 9,673.98 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 4 10,183.61 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 70 <td>TF1</td> <td>ET115</td> <td>Engineer, Civil (Field)</td> <td></td> <td></td> <td></td> <td></td> <td>75</td>	TF1	ET115	Engineer, Civil (Field)					75
TF1 ET116	TF1	ET116						75
TF1 ET116	TF1	ET116	Engineer, Civil (Office)					
TF1 ET116 Engineer, Civil (Office) 4 8,284.39 M TF1.75.012 75 TF1 ET116 Engineer, Civil (Office) 5 8,721.14 M TF1.75.012 75 TM2 ET118 Engineer, Civil Supervising (Field) 1 8,730.95 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 2 9,191.26 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 3 9,673.98 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 4 10,183.61 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 80 TM2 ET119 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 75 TM2 ET119 Engineer, Civil Supervising (Field) 5 10,720.15 M <			Engineer, Civil (Office)		7,870.94	М	TF1.75.012	75
TM2 ET118 Engineer, Civil Supervising (Field) 1 8,730.95 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 2 9,191.26 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 3 9,673.98 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 4 10,183.61 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 70 <td></td> <td></td> <td>Engineer, Civil (Office)</td> <td>4</td> <td>8,284.39</td> <td>М</td> <td>TF1.75.012</td> <td>75</td>			Engineer, Civil (Office)	4	8,284.39	М	TF1.75.012	75
TM2 ET118 Engineer, Civil Supervising (Field) 2 9,191.26 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 3 9,673.98 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 4 10,183.61 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.80.001 80 TM2 ET119 Engineer, Civil Supv (Office) 1 8,730.95 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 2 9,191.26 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 3 9,673.98 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001			Engineer, Civil (Office)	5	8,721.14	М	TF1.75.012	75
TM2 ET118 Engineer, Civil Supervising (Field) 3 9,673.98 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 4 10,183.61 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 80 TM2 ET119 Engineer, Civil Supv (Office) 1 8,730.95 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 2 9,191.26 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 3 9,673.98 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012			Engineer, Civil Supervising (Field)	1	8,730.95	М	TM2.80.001	. 80
TM2 ET118 Engineer, Civil Supervising (Field) 4 10,183.61 M TM2.80.001 80 TM2 ET118 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 80 TM2 ET119 Engineer, Civil Supv (Office) 1 8,730.95 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 2 9,191.26 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 3 9,673.98 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 <td< td=""><td></td><td></td><td>Engineer, Civil Supervising (Field)</td><td></td><td>9,191.26</td><td>М</td><td></td><td>80</td></td<>			Engineer, Civil Supervising (Field)		9,191.26	М		80
TM2 ET118 Engineer, Civil Supervising (Field) 5 10,720.15 M TM2.80.001 80 TM2 ET119 Engineer, Civil Supv (Office) 1 8,730.95 M TM2,75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 2 9,191.26 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 3 9,673.98 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1.75.012 75			Engineer, Civil Supervising (Field)	3	9,673.98	М	TM2.80.001	80
TM2 ET119 Engineer, Civil Supv (Office) 1 8,730,95 M TM2,75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 2 9,191,26 M TM2,75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 3 9,673,98 M TM2,75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183,61 M TM2,75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720,15 M TM2,75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720,15 M TM2,75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720,15 M TM2,75.001 75 TF1 ET122 Engineer, Transportation 1 7,103,12 M TF1,75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1,75.012 75 TF1 ET122 Engineer, Transportation Assistant 1 6,102,14 M TF1,75.016 75 <			Engineer, Civil Supervising (Field)	4	10,183.61	М	TM2.80.001	80
TM2 ET119 Engineer, Civil Supv (Office) 2 9,191.26 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 3 9,673.98 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 3 7,870.94 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,423.89 M TF1.75.016 75			Engineer, Civil Supervising (Field)	5	10,720.15	M	TM2.80.001	80
TM2 ET119 Engineer, Civil Supv (Office) 3 9,673.98 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 3 7,870.94 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 <tr< td=""><td></td><td></td><td>Engineer, Civil Supv (Office)</td><td>1</td><td>8,730.95</td><td>М</td><td>TM2,75.001</td><td></td></tr<>			Engineer, Civil Supv (Office)	1	8,730.95	М	TM2,75.001	
TM2 ET119 Engineer, Civil Supv (Office) 4 10,183.61 M TM2.75.001 75 TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 3 7,870.94 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75			Engineer, Civil Supv (Office)	2	9,191.26	М	TM2.75.001	75
TM2 ET119 Engineer, Civil Supv (Office) 5 10,720.15 M TM2.75.001 75 TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 3 7,870.94 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 <td></td> <td></td> <td>Engineer, Civil Supv (Office)</td> <td>. 3</td> <td>9,673.98</td> <td>M</td> <td>TM2.75.001</td> <td>75</td>			Engineer, Civil Supv (Office)	. 3	9,673.98	M	TM2.75.001	75
TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 3 7,870.94 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75			Engineer, Civil Supv (Office)	4	10,183.61	М	TM2.75.001	75
TF1 ET122 Engineer, Transportation 1 7,103.12 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 2 7,477.70 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 3 7,870.94 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75	TM2	ET119	Engineer, Civil Supv (Office)	5	10,720.15	M	TM2.75.001	75
TF1 ET122 Engineer, Transportation 3 7,870.94 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75			Engineer, Transportation		7,103.12	М	TF1.75.012	75
TF1 ET122 Engineer, Transportation 4 8,284.39 M TF1.75.012 75 TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75			Engineer, Transportation		7,477.70	M	TF1.75.012	. 75
TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75			Engineer, Transportation	3	7,870.94	M		75
TF1 ET122 Engineer, Transportation 5 8,721.14 M TF1.75.012 75 TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75					8,284.39	M	TF1.75.012	75
TF1 ET120 Engineer, Transportation Assistant 1 6,102.14 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75			Engineer, Transportation	5	8,721.14	M		75
TF1 ET120 Engineer, Transportation Assistant 2 6,423.89 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75				1	6,102.14	М		75
TF1 ET120 Engineer, Transportation Assistant 3 6,761.17 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75				2				75
TF1 ET120 Engineer, Transportation Assistant 4 7,117.11 M TF1.75.016 75 TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75				3				75
TF1 ET120 Engineer, Transportation Assistant 5 7,491.70 M TF1.75.016 75 TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75				4				75
TM2 ET121 Engineer, Transportation Supv 1 8,730.95 M TM2.75.001 75 TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75								
TM2 ET121 Engineer, Transportation Supv 2 9,191.26 M TM2.75.001 75	TM2	ET121	Engineer, Transportation Supv					
TM2 ET121 Engineer, Transportation Supv 3 9,673.98 M TM2.75.001 75			Engineer, Transportation Supv					75
	TM2	ET121						75

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	ET121	Engineer, Transportation Supv	4	10,183.61	M	TM2.75.001	75
TM2	ET121	Engineer, Transportation Supv	5	10,720.15		TM2.75.001	75
TW1	SC143	Environmental Education Specialist	1	5,853.98		TW1.75.011	75
TW1	SC143	Environmental Education Specialist	2	6,161.35	M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	3	6,485.61	M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	4	6,828.24	M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	5	7,187.77		TW1.75.011	75
TF1	PP122	Environmental Program Specialist	. 1.	5,756.75	М	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	2	6,060.28	M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	3	6,378.46	М	TF1.75.009	75
	PP122	Environmental Program Specialist	4	6,714.25		TF1.75.009	75
TF1	PP122	Environmental Program Specialist	5	7,067.64		TF1.75.009	75
	SC144	Environmental Program Supervisor	1	8,236.74		UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	2	8,670.99		UM2:75.018	75
UM2	SC144	Environmental Program Supervisor	3	9,126.40		UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	4	9,607.19		UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	5	10,113.34		UM2.75.018	75
	PP121	Environmental Services Intern	1	4,160.66	Μ	TW1.75.004	75
TW1	PP121	Environmental Services Intern	2	4,379.21		TW1.75.004	75
	PP121	Environmental Services Intern	3	4,609.02	M	TW1.75.004	75
	PP121	Environmental Services Intern	4	4,851.53		TW1.75.004	75
TW1	PP121	Environmental Services Intern	5	5,108.13		TW1.75.004	75
	AP187	Equal Opportunity Specialist	1	6,145.83		UM2,75.012	75
	AP187	Equal Opportunity Specialist	2	6,470.11		UM2.75.012	75
	AP187	Equal Opportunity Specialist	3	6,809.90		UM2.75.012	. 75
	AP187	Equal Opportunity Specialist	. 4	7,169.43		UM2.75.012	75
	AP187	Equal Opportunity Specialist	5	7,545.88		UM2.75.012	75
	MA121	Equipment Services Superintendent	1	7,468.33		UH1.80.016	80
	MA121	Equipment Services Superintendent	2	7,861.70		UH1.80.016	80
	MA121	Equipment Services Superintendent	3	8,274.80		UH1.80.016	80
	MA121	Equipment Services Superintendent	4	8,710.47		UH1.80.016	80
	MA121	Equipment Services Superintendent	5	9,168.69		UH1.80.016	80
	SC146	Equipment Supervisor	1	6,130.75		UH1.80.037	80
	SC146	Equipment Supervisor	2	6,453.33		UH1.80.037	80
	SC146	Equipment Supervisor	3	6,792.98		UH1.80.037	80
	SC146	Equipment Supervisor	4	7,150.12		UH1.80.037	80
	SC146	Equipment Supervisor	5	7,526.57		UH1.80.037	80
	AP444	Ethics Analyst I	1	4,586.46		TW1.75.006	75
	AP444	Ethics Analyst I	2	4,827.56		TW1.75.006	75
	AP444	Ethics Analyst I	3	5,081.35		TW1.75.006	75
	AP444	Ethics Analyst I	4	5,349.23		TW1.75.006	75
	AP444	Ethics Analyst I	5	5,631.22		TW1.75.006	75
	AP445	Ethics Analyst II	1	5,309.74		TW1.75.009	75
	AP445	Ethics Analyst II	2	5,588.92		TW1.75.009	75
	AP445	Ethics Analyst II	3	5,883.59		TW1.75.009	75
	AP445	Ethics Analyst II	4	6,192.37		TW1.75.009	75
	AP445	Ethics Analyst II	5	6,519.47		TW1.75.009	75
	MA159	Ethics Investigator	1	6,145.83		UM2.75.012	75
	MA159	Ethics Investigator	2	6,470.11		UM2.75.012	75
	MA159	Ethics Investigator	3	6,809.90		UM2.75.012	75
		Ethics Investigator	4	7,169.43		UM2.75.012	75
		Ethics Investigator	5	7,545.88		UM2.75.012	75
	SS120	Exec Asst to Asst City Attorney	1	5,309.74		UM1.75.009	75
	SS120	Exec Asst to Asst City Attorney	2	5,588.92		UM1.75.009	75 75
וואטן	SS120	Exec Asst to Asst City Attorney	3	5,883.58	IVI	UM1.75.009	75

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UM1	SS120	Exec Asst to Asst City Attorney	4	6,192.36	М	UM1,75.009	75
UM1	SS120	Exec Asst to Asst City Attorney	5	6,519.47	М	UM1.75.009	75
UM1	SS124	Exec Asst to the Director	1	5,055.97	М	UM1.75.008	75
UM1	SS124	Exec Asst to the Director	2	5,322.45	М	UM1.75.008	75
	SS124	Exec Asst to the Director	3	5,603.02	М	UM1.75.008	75
UM1	SS124	Exec Asst to the Director	4	5,897.69	М	UM1.75.008	75
UM1	SS124	Exec Asst to the Director	5	6,207.86		UM1.75.008	75
UM1	SS127	Executive Assistant	1	4,816.29	M	UM1.75.007	75
	SS127	Executive Assistant	2	5,068.65	M	UM1.75.007	75
UM1	SS127	Executive Assistant	3	5,336.53		UM1.75.007	75
	SS127	Executive Assistant	4	5,617.12		UM1.75.007	75
	SS127	Executive Assistant	5	5,913.20	M	UM1.75.007	75
	MA110	Facilities Complex Manager	1	7,844.78	М	UM2.75.017	75
	MA110	Facilities Complex Manager	2	8,257.89		UM2.75.017	75
	MA110	Facilities Complex Manager	3	8,692.14		UM2.75.017	75
	MA110	Facilities Complex Manager	4	9,150.37		UM2.75.017	75
	MA110	Facilities Complex Manager	5	9,631.14		UM2.75.017	75
	SC100	Facilities Complex Mgr, Asst	1	5,573.40		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	2	5,866.67		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	3	6,175.44	М	UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	4	6,499.73		UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	5	6,842.33		UH1.75.010	75
	MA142	Facility Manager	1	6,145.83		UM2.75.012	. 75
	MA142	Facility Manager	2	6,470.11		UM2.75.012	75
	MA142	Facility Manager	3	6,809.90		UM2.75.012	75
	MA142	Facility Manager	4	7,169.43		UM2.75.012	75
	MA142	Facility Manager	5	7,545.88		UM2.75.012	75
	SC147	Family Child Care Coordinator	1	5,309.74		TW1.75.009	75
	SC147	Family Child Care Coordinator	2	5,588.92		TW1.75.009	75
	SC147	Family Child Care Coordinator	3	5,883.59		TW1.75.009	75
	SC147	Family Child Care Coordinator	4	6,192.37		TW1.75.009	75
	SC147	Family Child Care Coordinator	5	6,519.47		TW1.75.009	75
	AP189	Film Coordinator	1	5,309.74		TW1.75.009	75
	AP189	Film Coordinator	2	5,588.92		TW1.75.009	75
	AP189	Film Coordinator	3	5,883.59		TW1.75.009	75
	AP189	Film Coordinator	4	6,192.37		TW1.75.009	75
	AP189	Film Coordinator	5	6,519.47		TW1.75.009	75
	AF033	Financial Analyst	1	7,471.16		UM2.75.016	75
	AF033	Financial Analyst	2	7,864.52		UM2.75.016	75
	AF033	Financial Analyst	3	8,279.04	М	UM2.75.016	75
UM2	AF033	Financial Analyst	4	8,714.71		UM2.75.016	75
UM2	AF033	Financial Analyst	5	9,172.93		UM2.75.016	75
	AF054	Financial Analyst, PPT	1	7,471.16		UM2.75.016	75
	AF054	Financial Analyst, PPT	2	7,864.52		UM2.75.016	75
	AF054	Financial Analyst, PPT	3	8,279.04		UM2.75.016	75
	AF054	Financial Analyst, PPT	4	8,714.71		UM2.75.016	75
	AF054	Financial Analyst, PPT	5	9,172.93		UM2.75.016	75
	PS124	Fire Communications Dispatcher, Sr	1	5,731.87		UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	2	6,034.06		UH1.80.023	80
		Fire Communications Dispatcher, Sr	3	6,350.63		UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	4	6,686.39		UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	5	7,038.13		UH1.80.023	80
		Fire Communications Supervisor	1	6,635.22		UH1.80.021	80
	SC148	Fire Communications Supervisor	2	6,985.35		UH1.80.021	80
[UH1]	SC148	Fire Communications Supervisor	3	7,353.10	M	UH1.80.021	80

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	SC148	Fire Communications Supervisor	4	7,740.03 M		80
	SC148	Fire Communications Supervisor	5	8,147.73 M		80
	SC148	Fire Communications Supervisor	6			80
	SC245	Fire Personnel Operations Spec	1	6,144.42 M		.75
	SC245	Fire Personnel Operations Spec	2	6,467.29 M		75
	SC245	Fire Personnel Operations Spec	3			75
	SC245	Fire Personnel Operations Spec	4			75
	SC245		5	7,543.05 M		75
		Fire Personnel Operations Spec	1			80
	PS143 PS143	Fire Protection Engineer		6,792.98 M		80
		Fire Protection Engineer	2			80
	PS143	Fire Protection Engineer	3			
	PS143	Fire Protection Engineer	4	7,527.55 N		80
	PS143	Fire Protection Engineer	5			80
	PS144	Fire Safety Education Coordinator	1	5,574.81 N		75
	PS144	Fire Safety Education Coordinator	2	5,868.08 M		75
	PS144	Fire Safety Education Coordinator	3			75
	PS144	Fire Safety Education Coordinator	4			75
	PS144	Fire Safety Education Coordinator	5			75
	SC149 ·	Fiscal Operations Supervisor	1			75
	SC149	Fiscal Operations Supervisor	2			75
	SC149	Fiscal Operations Supervisor	3			75
	SC149	Fiscal Operations Supervisor	4			75
UH1	SC149	Fiscal Operations Supervisor	5			75
	SC257	Fleet Compliance Coordinator	1	6,776.07 M		75
	SC257	Fleet Compliance Coordinator	2	7,132.79 N		75
UM2	SC257	Fleet Compliance Coordinator	3	7,509.23 N	1 UM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	4		1 JUM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	5	8,319.93 N	1 UM2.75.014	75
UH1	SC150	Fleet Maintenance Supervisor	1	5,573.40 M	1 UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	2	5,866.67 M	1 UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	3	6,175.44 N	1 UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	4		1 UH1.80.010	. 80
UH1	SC150	Fleet Maintenance Supervisor	- 5	6,842.33 N	1 UH1.80.010	. 80
TW1	AP190	Fleet Specialist	1	6,145.83 M		80
TW1	AP190	Fleet Specialist	2			80
	AP190	Fleet Specialist	3	6,809.90 M		80
	AP190	Fleet Specialist	4	7,169.43 N		80
	AP190	Fleet Specialist	5			80
	SC157	Graffiti Abatement Supervisor	1	6,774.67 N		80
	SC157	Graffiti Abatement Supervisor	2	7,129.95 N		80
	SC157	Graffiti Abatement Supervisor	3			80
	SC157	Graffiti Abatement Supervisor	4			80
	SC157	Graffiti Abatement Supervisor	5			80
	PP127	Graffiti Specialist	1			75
	PP127	Graffiti Specialist	2			75
	PP127	Graffiti Specialist	3	5,081.35 M		75
	PP127	Graffiti Specialist	4			75
	PP127	Graffiti Specialist	5			75
	AP405	Grants Coordinator	1	7,471.16 N		75
	AP405	Grants Coordinator	2	7,864.52 N		75
	AP405	Grants Coordinator	3			75
	AP405	Grants Coordinator	4			75
	AP405 AP405	Grants Coordinator Grants Coordinator	5	9,172.93 N		75
	AP191	Graphic Design Specialist	1			
				5,055.96 N		75 75
1144.1	AP191	Graphic Design Specialist	2	5,322.45 N	TW1.75.008	75

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	AP191	Graphic Design Specialist	3	5,603.01		TW1.75.008	75
	AP191	Graphic Design Specialist	4	5,897.68	М	TW1.75.008	75
TW1	AP191	Graphic Design Specialist	5	6,207.86	М	TW1.75.008	75
	AP192	Graphics Design Coordinator	1	5,309.74	М	TW1.75.009	75
	AP192	Graphics Design Coordinator	2	5,588.92	M	TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	3	5,883.59		TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	4	6,192.37		TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	5	6,519.47	M	TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	1	5,309.74		TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	2	5,588.92		TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	3	5,883.59		TW1.75.009	75
	AP194	Graphics Design Coordinator, PPT	4	6,192.37		TW1.75.009	75
TW1	AP194	Graphics Design Coordinator, PPT	5	6,519.47		TW1.75.009	75
UH1	SC158	Hazardous Materials Prg Supervisor	1	6,774.67		UH1.75.014	75
UH1	SC158	Hazardous Materials Prg Supervisor	2	7,129.95		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	3	7,506.40		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	4	7,901.18		UH1.75.014	75
UH1	SC158	Hazardous Materials Prg Supervisor	5	8,317.10		UH1.75.014	75
	SC250	Head Start Facilities Coordinator	1	3,772.94		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	2	3,971.74		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	3	4,180.41		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	4	4,400.36		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	5	4,632.99		TW1.75.002	75
	SC159	Head Start Nutrition Coordinator	1	4,367.92		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	2	4,597.74		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	3	4,840.25		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	4	5,094.03		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	- 5	5,363.32		TW1.75.005	75
	AP195	Head Start Prgm Planner Monitor	1	6,145.83		TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	2	6,470.12		TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	3	6,809.90		TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	4	7,169.43		TW1.75.012	75
	AP195	Head Start Prgm Planner Monitor	5	7,545.89		TW1.75.012	75
	SC160	Head Start Supervisor	1	6,144.42		UH1.75.012	75
	SC160	Head Start Supervisor	2	6,467.29		UH1.75.012	75
	SC160	Head Start Supervisor	3	6,808.49		UH1.75.012	75
	SC160	Head Start Supervisor	4	7,166.62		UH1.75.012	75
	SC160	Head Start Supervisor	5	7,543.05		UH1.75.012	75
	PP128	Headstart Program Coordinator	1	4,367.92		TW1.75.005	75
	PP128	Headstart Program Coordinator	2	4,597.74		TW1.75.005	75
	PP128	Headstart Program Coordinator	3	4,840.25		TW1.75.005	75
	PP128	Headstart Program Coordinator	4	5,094.03		TW1.75.005	75
	PP128	Headstart Program Coordinator	. 2	5,363.32		TW1.75.005	75
	AP196	Health & Human Svcs Prgm Planner	1	6,145.83		UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	2	6,470.11		UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	3	6,809.90		UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	4	7,169.43		UM2.75.012	75
	AP196 AP396	Health & Human Svcs Prgm Planner	5	7,545.88		UM2.75.012	75
	<u> </u>	Hearing Officer	1	7,844.79		TW1.75.017	75
	AP396	Hearing Officer	2	8,257.89		TW1.75.017	75
	AP396 AP396	Hearing Officer	3	8,692.14		TW1.75.017	75
	AP396	Hearing Officer Hearing Officer	4	9,150.37		TW1.75.017	75 75
	AP396 AP397	Hearing Officer, PPT	5	9,631.14		TW1.75.017	75 75
	AP397		1	7,844.79		TW1.75.017	75 75
1 44.1	ML981	Hearing Officer, PPT	2	8,257.89	LIVI	TW1.75.017	75

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	AP397	Hearing Officer, PPT	.3	8,692.14	M	TW1.75.017	75
TW1	AP397	Hearing Officer, PPT	4	9,150:37		TW1.75.017	75
	AP397	Hearing Officer, PPT	5	9,631.14		TW1.75.017	75
	SC162	Heavy Equipment Supervisor	1	6,758.86		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	2	7,114.03		UH1.80.039	80
UH1	SC162	Heavy Equipment Supervisor	3	7,489.35		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	4	7,883.27		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	5	8,297.36		UH1.80.039	80
	AP197	Home Management Counselor II	1	4,586.46		TW1.75.006	75
	AP197	Home Management Counselor II	2	4,827.56		TW1.75.006	75
	AP197	Home Management Counselor II	3	5,081.35		TW1.75.006	75
	AP197	Home Management Counselor II	4	5,349.23		TW1.75.006	75
	AP197	Home Management Counselor II	- 5	5,631.22		TW1.75.006	75
	AP198	Home Management Counselor III	1	5,574.81		TW1.75.010	75
	AP198	Home Management Counselor III	2	5,868.08		TW1.75.010	.75
	AP198	Home Management Counselor III	3	6,176.85		TW1.75.010	. 75
TW1	AP198	Home Management Counselor III	4	6,502.55		TW1.75.010	75
	AP198	Home Management Counselor III	5	6,845.15		TW1.75.010	75
	SC165	Homeless Program Supervisor	1	6,145.83		TW1.75.012	75
	SC165	Homeless Program Supervisor	2	6,470.12		TW1.75.012	75
	SC165	Homeless Program Supervisor	3	6,809.90		TW1.75.012	75
	SC165	Homeless Program Supervisor	4	7,169.43		TW1.75.012	75
	SC165	Homeless Program Supervisor	5	7,545.89		TW1.75.012	75
	AP199	Housing Development Coordinator III	1	5,853.98		TW1.75.011	75
	AP199	Housing Development Coordinator III	2	6,161.35		TW1.75.011	75
	AP199	Housing Development Coordinator III	3	6,485.61		TW1.75,011	75
	AP199	Housing Development Coordinator III	4	6,828.24		TW1.75.011	75
	AP199	Housing Development Coordinator III	5	7,187.77		TW1.75.011	75
	AP200	Housing Development Coordinator IV	1	7,115.85		TW1.75.015	75
	AP200	Housing Development Coordinator IV	2	7,489.48		TW1.75.015	75
	AP200	Housing Development Coordinator IV	3	7,884.25		TW1.75.015	75
	AP200	Housing Development Coordinator IV	4	8,298.78		TW1.75.015	75
	AP200	Housing Development Coordinator IV	5	8,735.85		TW1.75.015	75
	TC114	Human Res Operations Tech, Senior	1	4,586.46		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	2	4,827.56		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	3	5,081.35		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	. 4	5,349.23		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	5	5,631.22		TW1.75.006	75
	TC115	Human Res Operations Technician	1	3,961.87		TW1.75.019	75
	TC115	Human Res Operations Technician	2	4,170.54		TW1.75.019	75
	TC115	Human Res Operations Technician	3	4,390.49		TW1.75.019	75
	TC115	Human Res Operations Technician	4	4,621.71		TW1.75.019	75
	TC115	Human Res Operations Technician	5	4,864.21		TW1.75.019	75
	AP202	Human Res Systems Analyst, Senior	1	7,115.86		TA1.75.015	75 75
	AP202	Human Res Systems Analyst, Senior	2	7,489.48		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	3	7,884.25		TA1.75.015	75 76
	AP202	Human Res Systems Analyst, Senior	4	8,298.79		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	5	8,735.85		TA1.75.015	75 75
	TC116	Human Res Technician, Senior, PPT	1	4,586.46		TW1.75.006	75 75
	TC116	Human Res Technician, Senior, PPT	2	4,827.56		TW1.75.006	75 75
	TC116	Human Res Technician, Senior, PPT	3	5,081.35		TW1.75.006	75 75
	TC116	Human Res Technician, Senior, PPT	4	5,349.23		TW1.75.006	75 75
	TC116	Human Res Technician, Senior, PPT	5	5,631.22		TW1,75.006	75 76
	AP203	Human Resource Analyst	1	5,309.74		TW1.75.009	75 75
11 44 1	AP203	Human Resource Analyst	2	5,588.92	IVI	TW1.75:009	75

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	AP203	Human Resource Analyst	3	5,883.59	M	TW1.75.009	75
	AP203	Human Resource Analyst	4	6,192.37		TW1.75.009	75
TW1	AP203	Human Resource Analyst	5	6,519.47	М	TW1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	1	5,309.74	М	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	2	5,588.92	M	TA1.75.009	75
	AP204	Human Resource Analyst (CONF)	3	5,883.59		TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	4	6,192.37	M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	- 5	6,519.47	М	TA1.75.009	75
TW1	AP205	Human Resource Analyst, Assistant	1	4,586.46	М	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	2	4,827.56	М	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	3	5,081.35	М	TW1.75.006	75
	AP205	Human Resource Analyst, Assistant	4	5,349.23	М	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	5	5,631.22	М	TW1.75.006	. 75
TA1	AP367	Human Resource Analyst, PPT	1	5,309.74	М	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	2	5,588.92	М	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	3	5,883.59	M	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	4	6,192.37	М	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	5	6,519.47	М	TA1.75.009	75
	AP206	Human Resource Analyst, Senior	1	6,145.83	М	UM2.75.012	75
	AP206	Human Resource Analyst, Senior	2	6,470.11	M	UM2.75.012	75
	AP206	Human Resource Analyst, Senior	3	6,809.90	М	UM2.75.012	75
	AP206	Human Resource Analyst, Senior	4	7,169.43	M	UM2.75.012	75
	AP206	Human Resource Analyst, Senior	5	7,545.88	M	UM2.75.012	75
	SS129	Human Resource Clerk	1	3,593.87	M	TA1.75.001	75
	SS129	Human Resource Clerk	2	3,782.81	M	TA1.75.001	75
	SS129	Human Resource Clerk	3	3,981.61	М	TA1.75.001	75
	SS129	Human Resource Clerk	4	4,191.69	Μ	TA1.75.001	. 75
	SS129	Human Resource Clerk	5	4,411.63		TA1.75.001	75
	SC167	Human Resource Oper Supervisor	1	6,774.67		UH1.75.014	75
		Human Resource Oper Supervisor	2	7,129.95		UH1.75.014	75
	SC167	Human Resource Oper Supervisor	3	7,506.40		UH1.75.014	75
	SC167	Human Resource Oper Supervisor	4	7,901.18		UH1.75.014	. 75
	SC167	Human Resource Oper Supervisor	5	8,317.10		UH1.75.014	75
	AP207	Human Resource Systems Analyst	1	5,309.74		TA1.75.009	75
	AP207	Human Resource Systems Analyst	2	5,588.92		TA1.75.009	75
	AP207	Human Resource Systems Analyst	3	5,883.59		TA1.75.009	75
	AP207	Human Resource Systems Analyst	4	6,192.37		TA1.75.009	75
	AP207	Human Resource Systems Analyst	5	6,519.47		TA1.75.009	75
	TC117	Human Resource Technician	1	3,961.87		TW1.75.019	75
	TC117	Human Resource Technician	2	4,170.54		TW1.75.019	75
	TC117	Human Resource Technician	3	4,390.49		TW1.75.019	75
		Human Resource Technician	4	4,621.71		TW1.75.019	75
	TC117	Human Resource Technician	5	4,864.21		TW1.75.019	75
	TC118	Human Resource Technician, PPT	1	3,961.87		TW1.75.019	75
		Human Resource Technician, PPT	2	4,170.54		TW1.75.019	75
		Human Resource Technician, PPT	3	4,390.49		TW1.75.019	75
	TC118	Human Resource Technician, PPT	4	4,621.71		TW1.75.019	75 75
	TC118	Human Resource Technician, PPT	5	4,864.21		TW1.75.019	75 75
	TC119	Human Resource Technician, Senior	1	4,586.46		TW1.75.006	75 75
	TC119	Human Resource Technician, Senior	2	4,827.56		TW1.75.006	75
	TC119 TC119	Human Resource Technician, Senior	3	5,081.35		TW1.75.006	75
		Human Resource Technician, Senior	4	5,349.23		TW1.75.006	75 75
		Human Resource Technician, Senior Human Resource Technician, Supv	5	5,631.22		TW1.75.006	75
			1	5,306.93		UH1.75.009	75 75
lou i	SC168	Human Resource Technician, Supv	2	5,587.50	IVI	UH1.75.009	75

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	SC168	Human Resource Technician, Supv	3	5,880.76		UH1.75.009	75
	SC168	Human Resource Technician, Supv	4	6,190.95		UH1.75.009	75
	SC168	Human Resource Technician, Supv	5	6,516.64		UH1.75.009	75
	SC237	Hunger & Homeless Program Supv	1	6,774.67		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	2	7,129.95		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	3	7,506.40		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	4	7,901.18	M	UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	5	8,317.10		UH1.75.014	75
	AP208	Info & Referral Specialist, PPT	1	3,593.87	M	TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	2	3,782.81	M	TW1.75.001	75
TW1	AP208	Info & Referral Specialist, PPT	3	3,981.61		TW1.75.001	. 75
	AP208	Info & Referral Specialist, PPT	4	4,191.69		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	5	4,411.63		TW1.75.001	75
TW1	AP404	Information Referral Specialist	1	3,593.87	M	TW1.75.001	75
	AP404	Information Referral Specialist	2	3,782.81	M	TW1.75.001	75
TW1	AP404	Information Referral Specialist	3	3,981.61	M	TW1.75.001	75
	AP404	Information Referral Specialist	4	4,191.69		TW1.75.001	75
	AP404	Information Referral Specialist	5	4,411.63		TW1,75.001	75
	AP209	Information Representative	1	4,510.33	M	TW1:75.039	75
	AP209	Information Representative	2	4,624.53		TW1.75.039	75
	AP209	Information Representative	3	4,741.56		TW1.75.039	75
	AP209	Information Representative	4	4,855.77		TW1.75.039	75
TW1	AP209	Information Representative	5	4,982.64		TW1.75.039	75
	SC169	Information Systems Supervisor	1	8,236.74		UM2.75.018	75
	SC169	Information Systems Supervisor	2	8,670.99		UM2.75.018	75
	SC169	Information Systems Supervisor	3	9,126.40		UM2.75.018	75
	SC169	Information Systems Supervisor	4	9,607.19		UM2,75.018	75
	SC169	Information Systems Supervisor	5	10,113.34		UM2.75.018	75
	AP434	Intake Technician	1	4,586.46		TW1:75.006	.75
TW1	AP434	Intake Technician	2	4,827.56	M	TW1.75.006	75
TW1	AP434	Intake Technician	3	5,081.35	M	TW1.75.006	75
TW1	AP434	Intake Technician	4	5,349.23	M	TW1.75.006	75
TW1	AP434	Intake Technician	5	5,631.22	М	TW1.75.006	75
TW1	AP210	Internal Auditor III	1	6,145.83		TW1.75.012	75
TW1	AP210	Internal Auditor III	2	6,470.12	М	TW1.75.012	75
TW1	AP210	Internal Auditor III	3	6,809.90	M	TW1.75,012	75
TW1	AP210	Internal Auditor III	4	7,169.43	M	TW1.75.012	75
TW1	AP210	Internal Auditor III	5	7,545.89	М	TW1.75.012	75
UM2	AF042	Investment Officer	1	7,844.78	М	UM2.75.017	75
	AF042	Investment Officer	2	8,257.89		UM2.75.017	75
UM2	AF042	Investment Officer	3	8,692.14	M	UM2.75.017	75
UM2	AF042	Investment Officer	4	9,150.37	М	UM2.75.017	75
UM2	AF042	Investment Officer	5	9,631.14	M	UM2.75.017	75
TW1	AP211	Job Developer	1	3,593.87	M	TW1.75.001	75
TW1	AP211	Job Developer	2	3,782.81	M	TW1.75.001	75
TW1	AP211	Job Developer	3	3,981.61	M	TW1.75.001	75
TW1	AP211	Job Developer	4	4,191.69	М	TW1.75.001	75
TW1	AP211	Job Developer	5	4,411.63	M	TW1.75.001	75
TW1	PS187	Latent Print Examiner II	·1	6,145.83	M	TW1.75.012	75
TW1	PS187	Latent Print Examiner II	2	6,470.12	M	TW1.75.012	75
TW1	PS187	Latent Print Examiner II	. 3	6,809.90		TW1.75.012	75
	PS187	Latent Print Examiner II	4	7,169.43	M	TW1.75.012	75
	P\$187	Latent Print Examiner II	5	7,545.89		TW1.75.012	75
	PS188	Latent Print Examiner III	1	7,113.04		UH1.75.015	75
UH1	PS188	Latent Print Examiner III	2	7,486.67	M	UH1.75.015	75

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UH1	PS188	Latent Print Examiner III	3	7,881.44	Μ	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	4	8,295.95		UH1.75.015	75
UH1	PS188	Latent Print Examiner III	5	8,733.04		UH1.75.015	75
UH1	SS137	Legal Admin Assistant, Supervising	1	5,560.01		UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	2	5,853.13	М	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	3	6,160.23	М	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	4	6,485.89	М	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	5	6,827.10	М	UH1.75.023	75
	SS135	Legal Admin. Assistant (Conf)	1	4,804.71		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	2	5,057.51		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	3	5,324.27		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	4	5,603.42		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	5	5,899.67		TA1.75.005	75
	SS133	Legal Administrative Assistant	1	4,804.75		TW1.75.041	75
	SS133	Legal Administrative Assistant	2	5,057.52		TW1.75.041	. 75
	SS133	Legal Administrative Assistant	$\frac{\overline{3}}{3}$	5,324.28		TW1.75.041	75
	SS133	Legal Administrative Assistant	4	5,603.43		TW1.75.041	75
	SS133	Legal Administrative Assistant	5	5,899.67		TW1.75.041	75
	MA146	Legal Communications Officer	1	7,115.86		UM1.75.015	75
	MA146	Legal Communications Officer	2	7,489.48		UM1.75.015	75
	MA146	Legal Communications Officer	3	7,884.25		UM1.75.015	75
	MA146	Legal Communications Officer	. 4	8,298.78		UM1.75.015	75
	MA146	Legal Communications Officer	5	8,735.85		UM1.75.015	75
	SC170	Legal Support Supervisor	1	6,516.29		UH1.75.013	-75
	SC170			6,859.49		UH1.75.013	75
		Legal Support Supervisor	2			UH1.75.013	75
	SC170	Legal Support Supervisor	3	7,219.77 7,599.97		UH1.75.013	75
	SC170	Legal Support Supervisor	4			UH1.75.013	75
	SC170	Legal Support Supervisor	5	8,000.14		TA1.75.006	75
	AP213	Legislative Recorder	1	4,586.46			75
	AP213	Legislative Recorder	3	4,827.56		TA1.75.006 TA1.75.006	75
	AP213	Legislative Recorder		5,081.35			75
	AP213	Legislative Recorder	: 4	5,349.23		TA1.75.006	
	AP213	Legislative Recorder	5	5,599.08		TA1.75.006	75 75
	SC172	Librarian, Supervising	1	6,774.67		UH1.75.014	75 75
	SC172	Librarian, Supervising	2	7,129.95		UH1.75.014	75
	SC172	Librarian, Supervising	3	7,506.40		UH1.75.014	75 75
	SC172	Librarian, Supervising	4	7,901.18		UH1.75.014	75
	SC172	Librarian, Supervising	5	8,317.10		UH1.75.014	75
	SC173	Librarian, Supervising PPT	1	6,774.67		UH1.75.014	75
	SC173	Librarian, Supervising PPT	2	7,129.95		UH1.75.014	75
	SC173	Librarian, Supervising PPT	3	7,506:40		UH1.75:014	75
	SC173	Librarian, Supervising PPT	. 4	7,901.18		UH1.75.014	75
	SC173	Librarian, Supervising PPT	5	8,317.10		UH1.75.014	75
	SC174	Library Automation Supervisor	1	7,115.86		UM2.75.015	75
	SC174	Library Automation Supervisor	2	7,489.48		UM2.75.015	75
	SC174	Library Automation Supervisor	3	7,884.25		UM2.75.015	75
	SC174	Library Automation Supervisor	4	8,298.78		UM2.75.015	75
	SC174	Library Automation Supervisor	5	8,735.85		UM2.75.015	75
	SC176	Loan Servicing Administrator	1	6,776.07		TW1.75.014	75
	SC176	Loan Servicing Administrator	2	7,132.78		TW1.75.014	75
	SC176	Loan Servicing Administrator	3	7,509.22		TW1.75.014	75
TW1	SC176	Loan Servicing Administrator	4	7,904.00		TW1.75.014	75
	SC176	Loan Servicing Administrator	5	8,319.93	М	TW1.75.014	75
	AP234	Loan Servicing Specialist	1	5,055.96		TW1.75.008	75
	AP234	Loan Servicing Specialist	2	5,322.45		TW1.75.008	75

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	AP234	Loan Servicing Specialist	3	5,603.01	Delication of States	TW1,75.008	75
	AP234	Loan Servicing Specialist	4	5,897.68		TW1.75.008	75
	AP234	Loan Servicing Specialist	5	6,207.86		TW1.75.008	75
	AP235	Management Assistant	1	6,145.83		UM2.75.012	75
	AP235	Management Assistant	2	6,470.11		UM2.75.012	75
	AP235	Management Assistant	3	6,809.90		UM2.75.012	75
	AP235	Management Assistant	4	7,169.43		UM2.75.012	75
	AP235	Management Assistant	5	7,545.88		UM2.75.012	75
	MA130	Management Assistant, PPT	1	6,145.83		UM2.75.012	75
	MA130	Management Assistant, PPT	2	6,470.11		UM2.75.012	75
	MA130	Management Assistant, PPT	3	6,809.90		UM2.75.012	75
	MA130	Management Assistant, PPT	4	7,169.43		UM2.75.012	75
	MA130	Management Assistant, PPT	5	7,545.88		UM2.75.012	75
	SS142	Management Intern	7 1	4,160.66		TA1.75.004	75
	SS142		2	4,379.21		TA1.75.004	75
	SS142	Management Intern	3	4,609.02		TA1.75.004	75
		Management Intern				TA1.75.004	75
	SS142 SS142	Management Intern	4	4,851.53		TA1.75.004	75
		Management Intern	5	5,108.13		TW1.75.004	75
	MA132	Management Intern, PPT	1	4,160.66			75
	MA132	Management Intern, PPT	2	4,379.21		TW1.75.004	
	MA132	Management Intern, PPT	3	4,609.02		TW1.75.004	75 75
	MA132	Management Intern, PPT	4	4,851.53		TW1.75.004	75 75
	MA132	Management Intern, PPT	5	5,108.13		TW1.75.004	75
	SC247	Marine & Aquatics Pgrm Supervisor	1	6,144.42		UH1.75.012	75 75
	SC247	Marine & Aquatics Pgrm Supervisor	2	6,467.29		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	3	6,808.49		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	4	7,166.62		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	5	7,543.05		UH1.75.012	75
	SC177	Marine Sports Program Coordinator	1	4,816.28		TW1.75.007	.75
	SC177	Marine Sports Program Coordinator	2	5,068.66		TW1,75.007	75
	SC177	Marine Sports Program Coordinator	3	5,336.54		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	4	5,617.11		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	5	5,913.19		TW1.75.007	75
	AP237	Marketing Specialist	1	7,115.85		TW1.75.015	75
	AP237	Marketing Specialist	2	7,489.48		TW1.75.015	75
	AP237	Marketing Specialist	3	7,884.25		TW1.75.015	75
	AP237	Marketing Specialist	4	8,298.78		TW1.75.015	75
	AP237	Marketing Specialist	5	8,735.85		TW1.75.015	75
	SC178	Mechanical Inspection Supervisor	1	6,516.29		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	2	6,859.49		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	3	7,219.77		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	4	7,599.97		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	- 5	8,000.14		UH1.75.013	75
	AP390	Microcomputer Systems Spec II PPT	1	5,853.98		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	2	6,161.35		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	3	6,485.61		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	4	6,828.24		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	5	7,187.77		TW1.75.011	, 75
	AP241	Microcomputer Systems Spec III	1	7,115.85		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	2	7,489.48		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	3	7,884.25		TW1.75,015	75
	AP241	Microcomputer Systems Spec III	4	8,298.78		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	5	8,735.85		TW1.75.015	75
TW/1	AP242	Microcomputer Systems Specialist I	1	4,816.28	M	TW1.75.007	75
	AP242	Microcomputer Systems Specialist I	2	5,068.66		TW1.75.007	75

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TW1	AP242	Microcomputer Systems Specialist I	3	5,336.54 M	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	4	5,617.11 M	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	5	5,913.19 M	TW1.75.007	75
TW1	AP243	Microcomputer Systems Specialist II	1	5,853.98 M	TW1.75.011	. 75
TW1	AP243	Microcomputer Systems Specialist II	2	6,161.35 M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	3	6,485.61 M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	4	6,828.24 M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	5	7,187.77 M	TW1.75.011	75
		Monitoring & Evaluation Supervisor	1	7,471.16 M	UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	2	7,864.52 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	3	8,279.04 M	UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	4	8,714.71 M	UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	5	9,172.93 M	UM2.75.016	75
TW1	AP244	Mortgage Advisor	. 1	4,816.28 M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	2	5,068.66 M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	3	5,336.54 M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	4	5,617.11 M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	5	5,913.19 M	TW1.75.007	75
UH1	SC180	Mortgage Loan Supervisor	1	6,144.42 M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	2	6,467.29 M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	3	6,808.49 M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	4	7,166.62 M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	5	7,543.05 M	UH1.75.012	75
TW1	SC181	Museum Collections Coordinator	1	5,309.74 M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	2	5,588.92 M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	3	5,883.59 M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	4	6,192.37 M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	5	6,519.47 M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	1	5,309.74 M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	2	5,588.92 M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	3	5,883.59 M	TW1.75.009	75
	SC182	Museum Docent Coordinator	4	6,192.37 M	TW1.75.009	7.5
TW1	SC182	Museum Docent Coordinator	· 5	6,519.47 M	TW1.75.009	75
TW1	SC184	Museum Education Coordinator, PPT	1	6,145.83 M	TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	2	6,470.12 M	TW1.75.012	. 75
	SC184	Museum Education Coordinator, PPT	3	6,809.90 M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	4	7,169.43 M	TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	5	7,545.89 M	TW1.75.012	75
	AP258	Museum Interp Spec, Nat Sc	1	5,309.74 M	TW1.75.009	75
		Museum Interp Spec, Nat Sc	2	5,588.92 M	TW1.75.009	75
TW1	AP258	Museum Interp Spec, Nat Sc	3	5,883.59 M	TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	4	6,192.37 M	TW1.75.009	75
		Museum Interp Spec, Nat Sc	5	6,519.47 M	TW1.75.009	75
		Museum Interpretive Spec, History	1	5,309.74 M	TW1.75.009	75
	AP257	Museum Interpretive Spec, History	2	5,588.92 M	TW1.75.009	75
	AP257	Museum Interpretive Spec, History	3	5,883.59 M	TW1.75.009	75
		Museum Interpretive Spec, History	4	6,192.37 M	TW1.75.009	75
		Museum Interpretive Spec, History	5	6,519.47 M	TW1.75.009	75
		Museum Interpretive Specialist, Art	1	5,309.74 M	TW1.75.009	75
		Museum Interpretive Specialist, Art	2	5,588.92 M	TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	3	5,883.59 M	TW1.75.009	75
		Museum Interpretive Specialist, Art	4	6,192:37 M	TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	. 5	6,519.47 M	TW1.75.009	75
		Museum Project Coordinator	1	5,309.74 M	TW1.75.009	75
	SC186	Museum Project Coordinator	2	5,588.92 M	TW1.75.009	75

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TW1	SC186	Museum Project Coordinator	3	5,883.59		TW1.75.009	75
TW1	SC186	Museum Project Coordinator	4	6,192.37	M	TW1.75.009	75
TW1	SC186	Museum Project Coordinator	5	6,519.47	M	TW1.75.009	75
UH1	PS160	Museum Security Guard IV	1	5,054.56		UH1.80.008	80
UH1	PS160	Museum Security Guard IV	2	5,321.04		UH1.80.008	80
	PS160	Museum Security Guard IV	3	5,600.20		UH1.80.008	80
	PS160	Museum Security Guard IV	4	5,896.28		UH1.80.008	80
	PS160	Museum Security Guard IV	5	6,206.46		UH1.80.008	80
	SC189	Naturalist, Supervising	1	4,813.45		UH1.80.007	80
	SC189	Naturalist, Supervising	2	5,067.23		UH1.80.007	80
	SC189	Naturalist, Supervising	3	5,333.72		UH1.80.007	80
	SC189	Naturalist, Supervising	4	5,614.28		UH1.80.007	80
	SC189	Naturalist, Supervising	5	5,910.38		UH1.80.007	80
	AL041	Neighborhood Law Corps Attorney	1	3,605.70		TM1.75.002	75
	SC190	Neighborhood Services Coordinator	1	4,586.46		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	2	4,827.56		TW1.75.006	.75
	SC190	Neighborhood Services Coordinator	3	5,081.35		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	4	5,349.23		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	5	5,631.22		TW1.75.006	75
	AP263						75
	AP263	Nurse Case Manager Nurse Case Manager	1	5,055.96		TW1.75.008	75
	AP263		2	5,322.45		TW1.75.008	
	AP263	Nurse Case Manager	3	5,603.01		TW1.75.008	75
		Nurse Case Manager	4	5,897.68		TW1.75.008	75
	AP263	Nurse Case Manager	5	6,207.86		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	1	5,055.96		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	2	5,322.45		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	3	5,603.01		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	4	5,897.68		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	5	6,207.86		TW1.75.008	75
	SS156	Office Manager	1	4,816.29		UM2.75.007	75
	SS156	Office Manager	2	5,068.66		UM2.75.007	75
	SS156	Office Manager	3	5,336.53		UM2.75.007	75
	SS156	Office Manager	4	5,617.11		UM2.75.007	75
	SS156	Office Manager	5	5,913.19		UM2.75.007	75
	SC246	Open Government Coordinator	1	6,145.83		UM2.75.012	75
	SC246	Open Government Coordinator	2	6,470.11		UM2.75.012	75
	SC246	Open Government Coordinator	3	6,809.90		UM2.75.012	75
	SC246	Open Government Coordinator	4	7,169.43		UM2.75.012	75
	SC246	Open Government Coordinator	5	7,545.88	М	UM2.75.012	75
	SC192	Operations Shift Supervisor	1	4,813.45		UH1.75.007	. 75
	SC192	Operations Shift Supervisor	2	5,067.23		UH1.75.007	75
	SC192	Operations Shift Supervisor	3	5,333.72	M	UH1.75.007	75
	SC192	Operations Shift Supervisor	4	5,614.28		UH1.75.007	75
	SC192	Operations Shift Supervisor	5	. 5,910.38	M .	UH1.75.007	75
	PP165	Outreach Developer	1	5,055.96	М	TW1.75.008	75
	PP165	Outreach Developer	2	5,322.45		TW1.75.008	75
	PP165	Outreach Developer	3	5,603.01		TW1.75.008	- 75
	PP165	Outreach Developer	4	5,897.68		TW1.75.008	75
	PP165	Outreach Developer	5	6,207.86		TW1.75.008	75
	PP129	Outreach Developer, Ppt	1	5,055.96		TW1.75.008	75
	PP129	Outreach Developer, Ppt	2	5,322.45		TW1.75.008	75
	PP129	Outreach Developer, Ppt	3	5,603.01		TW1.75.008	75
	PP129	Outreach Developer, Ppt	4	5,897.68		TW1.75.008	75
	PP129	Outreach Developer, Ppt	5	6,207.86		TW1.75.008	75
		Paralegal	1	5,055.96		TW1.75.008	75
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	AP212	Paralegal	2	5,322.45	Μ	TW1.75.008	75
	AP212	Paralegal	3	5,603.01	М	TW1.75.008	75
	AP212	Paralegal	4	5,897.68		TW1.75.008	75
	AP212	Paralegal	5	6,207.86		TW1.75.008	75
	AL012	Paralegal, PPT	1	4,367.92		TW1.75.005	75
	AL012	Paralegal, PPT	2	4,597.74		TW1.75.005	75
	AL012	Paralegal, PPT	3	4,840.25		TW1.75.005	75
	AL012	Paralegal, PPT	4	5,094.03		TW1.75.005	75
	AL012	Paralegal, PPT	5	5,363.32		TW1.75.005	. 75
	SC193	Park Supervisor I	1	5,573.40		UH1.80.010	80
	SC193	Park Supervisor I	2	5,866.67		UH1.80.010	80
	SC193	Park Supervisor I	3	6,175.44		UH1.80.010	80
	SC193	Park Supervisor I	4	6,499.73		UH1.80.010	80
	SC193	Park Supervisor I	5	6,842.33		UH1.80.010	. 80
	SC194	Park Supervisor II	1	6,451.78		UH1.80.013	80
	SC194	Park Supervisor II	2	6,791.57		UH1.80.013	80
	SC194	Park Supervisor II	3	7,148.28		UH1.80.013	80
	SC194	Park Supervisor II	4	7,524.73		UH1.80.013	80
	SC194	Park Supervisor II	5	7,920.92		UH1.80.013	80
	TR165	Parking Enforcement Supervisor I	1	4,585.05		UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	2	4,826.15		UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	3	5,079.93		UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	4	5,347.83		UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	5	5,628.39		UH1.80.006	80
	TR166	Parking Enforcement Supervisor II	1	6,144.42		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	2	6,467.29		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	. 3	6,808.49		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	4	7,166.62		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	. 5	7,543.05		UH1.80.012	80
	SC195	Parking Meter Collector Supervisor	1	5,306.93		UH1.75.009	75
		Parking Meter Collector Supervisor	2	5,587.50		UH1.75.009	⁷⁵
		Parking Meter Collector Supervisor	3	5,880.76		UH1.75.009	75 75
	SC195	Parking Meter Collector Supervisor	<u>4</u> 5	6,190.95		UH1.75.009	75
		Parking Meter Collector Supervisor Parking Supervisor	1	6,516.64 6,145.83		UH1.75.009	75
		Parking Supervisor	2	6,470.11		UM2.75.012 UM2.75.012	75
		Parking Supervisor	3	6,809.90		UM2.75.012	75 75
	SC196	Parking Supervisor	4	7,169.43		UM2.75.012	75 75
		Parking Supervisor	5	7,109.43		UM2.75.012	75
		Parkland Resources Supervisor	1	5,573.40		UH1.80.010	80
	SC197	Parkland Resources Supervisor	2	5,866.67		UH1.80.010	80
		Parkland Resources Supervisor	3	6,175.44		UH1.80.010	80
		Parkland Resources Supervisor	4	6,499.73		UH1.80.010	80
		Parkland Resources Supervisor	5	6,842.33		UH1.80.010	80
		Parks & Rec Training Specialist	1	5,309.74		TW1.75.009	75
		Parks & Rec Training Specialist	2	5,588.92		TW1.75.009	75
		Parks & Rec Training Specialist	3	5,883.59		TW1.75.009	75
		Parks & Rec Training Specialist	4	6,192.37		TW1.75.009	75
		Parks & Rec Training Specialist	· 5	6,519.47		TW1.75.009	75
		Pavement Management Supervisor	1	6,144.42		UH1.75.012	75
		Pavement Management Supervisor	2	6,467.29		UH1.75.012	75
		Pavement Management Supervisor	3	6,808.49		UH1.75.012	75
		Pavement Management Supervisor	4	7,166.62		UH1.75.012	75
		Pavement Management Supervisor	5	7,543.05		UH1.75.012	75
		Payroll Control Specialist	1	5,853.98		UH1.75.024	75
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	SS158	Payroll Control Specialist	2	6,161.35 M	UH1.75.024	75
UH1	SS158	Payroll Control Specialist	3	6,485.61 M	UH1.75.024	75
UH1	SS158	Payroll Control Specialist	4	6,828.24 M	UH1.75.024	75
UH1	SS158	Payroll Control Specialist	5	7,187.77 M	UH1.75.024	75
UH1	SS163	Payroll Personnel Clerk III	1	3,960.11 M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	2	4,168.84 M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	3	4,387.95 M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	4	4,618.89 M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	5	4,861.69 M	UH1.75.002	75
UM1	AP393	Performance Audit Manager	-1	7,844.79 M	UM1.75.017	75
UM1	AP393	Performance Audit Manager	2	8,257.89 M	UM1.75.017	75
	AP393	Performance Audit Manager	3	8,692.14 M	UM1.75.017	75
	AP393	Performance Audit Manager	4	9,150.37 M	UM1.75.017	75
	AP393	Performance Audit Manager	5	9,631.15 M	UM1.75.017	75
	AP391	Performance Auditor	1	4,816.28 M	TW1.75.007	75
TW1	AP391	Performance Auditor	2	5,068.66 M	TW1.75.007	75
	AP391	Performance Auditor	3	5,336.54 M	TW1.75.007	. 75
	AP391	Performance Auditor	4	5,617.11 M	TW1.75.007	75
	AP391	Performance Auditor	5	5,913.19 M	TW1.75.007	75
	AP392	Performance Auditor, Sr.	1	6,145.83 M	TW1.75.012	75
	AP392	Performance Auditor, Sr.	2	6,470.12 M	TW1.75.012	75
	AP392	Performance Auditor, Sr.	3	6,809.90 M	TW1.75.012	75
	AP392	Performance Auditor, Sr.	4	7,169.43 M	TW1.75.012	75
	AP392	Performance Auditor, Sr.	5	7,545.89 M	TW1.75.012	. 75
	AP269	Planner I	1	4,367.92 M	TW1.75.005	75
	AP269	Planner I	2	4,597.74 M	TW1.75.005	75
	AP269	Planner I	3	4,840.25 M	TW1.75.005	· 75
	AP269	Planner I	4	5,094.03 M	TW1.75.005	75
	AP269	Planner I	5	5,363.32 M	TW1.75.005	75
	AP272	Planner II	1	5,055.96 M	TW1.75.008	75
	AP272	Planner II	2	. 5,322.45 M	TW1.75.008	75
	AP272	Planner II	3	5,603.01 M	TW1.75.008	75
	AP272	Planner II	4	5,897.68 M	TW1.75.008	75
	AP272	Planner II	5	6,207.86 M	TW1.75.008	75
	AP273	Planner II, Design Review	1	5,055.96 M	TW1.75.008	75
	AP273	Planner II, Design Review	2	5,322.45 M	TW1.75.008	75
	AP273	Planner II, Design Review	3	5,603.01 M	TW1.75.008	75
	AP273	Planner II, Design Review	4	5,897.68 M	TW1.75.008	75
	AP273	Planner II, Design Review	5	6,207.86 M	TW1.75.008	75
	AP274	Planner III	1	5,853.98 M	TW1.75.011	75
	AP274	Planner III	2	6,161.35 M	TW1.75.011	75
	AP274	Planner III	3	6,485.61 M	TW1.75.011	75
	AP274	Planner III	4	6,828.24 M	TW1.75.011	75
	AP274	Planner III	5	7,187.77 M	TW1.75.011	75
	AP275	Planner III, Design Review	1	5,853.98 M	TW1.75.011	75
	AP275	Planner III, Design Review	2	6,161.35 M	TW1.75.011	75
	AP275	Planner III, Design Review	3	6,485.61 M	TW1.75.011	75
	AP275	Planner III, Design Review	4	6,828.24 M	TW1.75.011	75
	AP275	Planner III, Design Review	5	7,187.77 M	TW1.75.011	75
	AP380	Planner III, Historic Preservation	1	5,853.98 M	TW1.75.011	75
	AP380	Planner III, Historic Preservation	2	6,161.35 M	TW1.75.011	75
		Planner III, Historic Preservation	3	6,485.61 M	TW1.75.011	75
		Planner III, Historic Preservation	4	6,828.24 M	TW1.75.011	75
		Planner III, Historic Preservation	5	7,187.77 M	TW1.75.011	75
1 0 0 1	AP276	Planner III, Historical Pres, PPT	. 1	5,853.98 M	TW1.75.011	75

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	AP276	Planner III, Historical Pres, PPT	2	6,161.35	М	TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	3	6,485.61		TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	4	6,828.24		TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	5	7,187.77		TW1.75.011	75
	AP370	Planner III, PPT	1	5,853.98		TW1.75.011	75
	AP370	Planner III, PPT	2	6,161.35		TW1.75.011	75
	AP370	Planner III, PPT	3	6,485.61		TW1.75.011	75
	AP370	Planner III, PPT	4	6,828.24		TW1.75.011	75
	AP370	Planner III, PPT	5	7,187.77		TW1.75.011	75
	AP277	Planner IV	1	7,115.85		TW1.75.015	75
	AP403	Planner IV	1	7,115.85		TW1.75.015	75
	AP277	Planner IV	2	7,489.48		TW1.75.015	75
	AP403	Planner IV	2	7,489.48		TW1.75.015	75
	AP277	Planner IV	3	7,884.25		TW1.75.015	75
	AP403	Planner IV	3	7,884.25		TW1.75.015	75
	AP277	Planner IV	4	8,298.78		TW1.75.015	75
	AP403	Planner IV	4	8,298.78		TW1.75.015	75
	AP277	Planner IV	5	8,735.85		TW1.75.015	75
	AP403	Planner IV	5	8,735.85		TW1.75.015	75
	AP278	Planner IV, Design Review	1	7,115.85		TW1.75.015	75
	AP278	Planner IV, Design Review	2	7,489.48		TW1.75.015	75
	AP278	Planner IV, Design Review	3	7,884.25		TW1.75.015	75
	AP278	Planner IV, Design Review	4	8,298.78		TW1.75.015	. 75
	AP278	Planner IV, Design Review	5	8,735.85		TW1.75.015	75
	AP279	Planner V	1	8,236.74	M	TW1.75.018	75
	AP279	Planner V	2	8,670.99		TW1.75.018	75
	AP279	Planner V	3	9,126.41		TW1.75.018	75
************	AP279	Planner V	4	9,607.17		TW1.75.018	75
	AP279	Planner V	5	10,113.34		TW1.75.018	75
	PS164	Police Communications Supervisor	1	6,492.56		UH1.80.038	80
	PS164	Police Communications Supervisor	2	6,835.19		UH1.80.038	80
	PS164	Police Communications Supervisor	3	7,195.02		UH1.80.038	80
	PS164	Police Communications Supervisor	4	7,573.61		UH1.80.038	80
	PS164	Police Communications Supervisor	5	7,972.56		UH1.80.038	80
	PS164	Police Communications Supervisor	6	7,985.27		UH1.80.038	80
	SC200	Police Drug Abatement Prg Coor	1	5,309.74		TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	2	5,588.92		TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	3	5,883.59		TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	4	6,192.37		TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	5	6,519.47		TA1.75.009	75
	PS166	Police Identification Section Sup	1	5,956.48		UH1.80.011	80
	PS166	Police Identification Section Sup	2 3	6,270.80		UH1.80.011	80
	PS166	Police Identification Section Sup		6,600.93		UH1.80.011	80
	PS166	Police Identification Section Sup	• 4	6,948.27		UH1.80.011	80
	PS166	Police Identification Section Sup	. 5	7,314.28		UH1.80.011	80
	PS166	Police Identification Section Sup	6	7,325.94		UH1.80.011	80
	AP284	Police Personnel Oper Specialist	1	6,144.42		UH1.75.012	75
	AP284	Police Personnel Oper Specialist	2	6,467.29		UH1.75.012	75
	AP284	Police Personnel Oper Specialist	3	6,808.49		UH1.75.012	75
	AP284	Police Personnel Oper Specialist	4	7,166.62		UH1.75.012	75
	AP284	Police Personnel Oper Specialist	5	7,543.05		UH1.75.012	75
	AP291	Police Pgrm & Performance Auditor	1	7,844.78		UM2.75.017	75
		Police Pgrm & Performance Auditor	2	8,257.89		UM2.75.017	75
		Police Pgrm & Performance Auditor	3	8,692.14		UM2.75.017	75
UIVIZ	AP291	Police Pgrm & Performance Auditor	4	9,150.37	IVI	UM2.75.017	75

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		Police Pgrm & Performance Auditor	5	9,631.14	Design of the Control	UM2.75.017	75
		Police Property Supervisor	1	5,054.56		UH1.80.008	80
		Police Property Supervisor	2	5,321.04		UH1.80.008	80
		Police Property Supervisor	3	5,600.20		UH1.80.008	80
		Police Property Supervisor	4	5,896.28		UH1.80.008	80
		Police Property Supervisor	5	6,206.46		UH1.80.008	80
		Police Records Supervisor	1	5,206.19		UH1.75.022	75
	PS171	Police Records Supervisor	2	5,480.66		UH1.75.022	75
	PS171	Police Records Supervisor	3			UH1.75.022	75
		Police Records Supervisor	4			UH1.75.022	75
		Police Records Supervisor	5			UH1.75.022	75
	AP285	Police Technical Writer	1			TW1.75.009	75
	AP285	Police Technical Writer	2			TW1.75.009	75
	AP285	Police Technical Writer	3			TW1.75.009	75
	AP285	Police Technical Writer	4			TW1.75.009	75
	AP285	Police Technical Writer	5			TW1.75.009	75
	IS122	Principal Inspection Supv	1			UH1.75.016	75
	IS122	Principal Inspection Supv	2			UH1.75.016	75
	IS122	Principal Inspection Supv	3			UH1.75.016	75
	IS122	Principal Inspection Supv	4			UH1.75.016	75
	IS122	Principal Inspection Supv	5			UH1.75.016	75
	SC202	Process Coordinator III	1			TW1.75.012	75
	SC202	Process Coordinator III	2			TW1.75.012	75
	SC202	Process Coordinator III	3			TW1.75.012	75
	SC202	Process Coordinator III	4			TW1.75.012	75
	SC202	Process Coordinator III	5			TW1.75.012	75
	SC203	Production Control Supervisor	1			UM2.75.010	75
	SC203	Production Control Supervisor	2			UM2.75.010	75
	SC203	Production Control Supervisor	3			UM2.75.010	75
	SC203	Production Control Supervisor	4		M	UM2.75.010	75
	SC203	Production Control Supervisor	5		M	UM2.75.010	75
TW1	AP292	Program Analyst I	1	4,586.46	M	TW1.75.006	75
TW1	AP292	Program Analyst I	2			TW1.75.006	75
TW1	AP292	Program Analyst I	3	5,081.35	М	TW1.75.006	75
TW1	AP292	Program Analyst I	4			TW1.75.006	75
TW1	AP292	Program Analyst I	5			TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	1			TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	2			TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	3			TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	4			TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	5			TW1.75.006	75
TW1	AP293	Program Analyst II	1		M	TW1.75.009	75
TW1	AP293	Program Analyst II	2			TW1.75.009	75
TW1	AP293	Program Analyst II	3			TW1.75.009	75
	AP293	Program Analyst II	4			TW1.75.009	75
	AP293	Program Analyst II	5			TW1.75.009	75
TW1	AP358	Program Analyst II, PPT	1			TW1.75.009	75
	AP358	Program Analyst II, PPT	2			TW1.75.009	75
	AP358	Program Analyst II, PPT	3			TW1.75.009	75
	AP358	Program Analyst II, PPT	4	6,192.37		TW1.75.009	75
	AP358	Program Analyst II, PPT	5			TW1.75.009	75
	SC204	Program Analyst III	1			UM2.75.012	75
	SC204	Program Analyst III	2			UM2.75.012	75
	SC204	Program Analyst III	3	6,809.90		UM2.75.012	75
UM2	SC204	Program Analyst III	4	7,169.43	M	UM2.75.012	75

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	SC204	Program Analyst III	5	7,545.88 M	UM2.75.012	75
TW1	AP360	Program Analyst III, PPT	1	6,145.83 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	2	6,470.12 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	3	6,809.90 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	4	7,169.43 M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	. 5	7,545.89 M	TW1.75.012	75
TW1	AP297	Programmer Analyst III, PPT	1	7,115.85 M	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	2	7,489.48 M	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	3	7,884.25 M	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	4.	8,298.78 M	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	5	8,735,85 M	TW1.75.015	75
TW1	AP298	Public Information Officer I	1	5,055.96 M	TW1.75.008	75
TW1	AP298	Public Information Officer I	2	5,322.45 M	TW1.75.008	75
TW1	AP298	Public Information Officer I	3	5,603.01 M	TW1.75.008	75
TW1	AP298	Public Information Officer I	4	5,897.68 M	TW1.75.008	75
	AP298	Public Information Officer I	5	6,207.86 M	TW1.75.008	75
TW1	AP299	Public Information Officer II	1	6,145.83 M	TW1,75.012	75
TW ₁	AP299	Public Information Officer II	2	6,470.12 M	TW1.75.012	. 75
TW ₁	AP299	Public Information Officer II	3	6,809.90 M	TW1.75.012	75
	AP299	Public Information Officer II	4	7,169.43 M	TW1.75.012	75
TW1	AP299	Public Information Officer II	5	7,545.89 M	TW1.75.012	75
TW1	AP300	Public Information Officer II, PPT	1	6,145.83 M	TW1.75.012	75
TW1	AP300	Public Information Officer II, PPT	2	6,470.12 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	3	6,809.90 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	4	7,169.43 M	TW1.75.012	75
	AP300	Public Information Officer II, PPT	5	7,545.89 M	TW1.75.012	75
	AP302	Public Information Officer III	. 1	7,115.85 M	TW1.75.015	. 75
	AP302	Public Information Officer III	2	7,489.48 M	TW1.75.015	75
	AP302	Public Information Officer III	3	7,884.25 M	TW1.75.015	75
	AP302	Public Information Officer III	4	8,298.78 M	TW1.75.015	75
	AP302	Public Information Officer III	5	8,735.85 M	TW1.75.015	75
	PP155	Public Service Rep, Sr	1	4,160.66 M	TW1.75.004	75
	PP155	Public Service Rep, Sr	2	4,379.21 M	TW1.75.004	.75
	PP155	Public Service Rep, Sr	3	4,609.02 M	TW1.75.004	75
	PP155	Public Service Rep, Sr	4	4,851.53 M	TW1.75.004	75
	PP155	Public Service Rep, Sr	5	5,108.13 M	TW1.75.004	75
	MA138	Public Works Personnel Coordinator	1	6,776.07 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	3	7,132.79 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator		7,509.23 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	4	7,904.00 M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	5	8,319.93 M	UM2.75.014	75
	SC206	Public Works Supervisor I	1 1	5,573.40 M	UH1.80.010	80
	SC206	Public Works Supervisor I	2	5,866.67 M	UH1.80.010	80
	SC206	Public Works Supervisor I	3	6,175.44 M	UH1.80.010	80
	SC206	Public Works Supervisor I	4	6,499.73 M	UH1.80.010	80
UH1	SC206	Public Works Supervisor I	5	6,842.33 M	UH1.80.010	80
	SC207	Public Works Supervisor II	1 1	6,451.78 M	UH1.80.013	80
	SC207	Public Works Supervisor II	2	6,791.57 M	UH1.80.013	80
	SC207	Public Works Supervisor II	3	7,148.28 M	UH1.80.013	80
	SC207	Public Works Supervisor II	4	7,524.73 M	ÜH1.80.013	80
	SC207	Public Works Supervisor II	5	7,920.92 M	UH1.80.013	80
	AF053	Purchasing Supervisor	1	6,774.67 M	UH1.75.014	75 75
	AF053	Purchasing Supervisor	2	7,129.95 M	UH1.75.014	75
	AF053	Purchasing Supervisor	3	7,506.40 M	UH1.75.014	75
UHI	AF053	Purchasing Supervisor	4	7,901.18 M	UH1.75.014	75

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	AF053	Purchasing Supervisor	5	8,317.10		UH1.75.014	75
	AP308	Real Estate Agent	1	6,299.71		TF1.75.011	75
	AP308	Real Estate Agent	2	6,630.81		TF1.75.011	75
	AP308	Real Estate Agent	3	6,979.34		TF1.75.011	75
	AP308	Real Estate Agent	4	7,346.77		TF1.75.011	75
	AP308	Real Estate Agent	5	7,733.04		TF1.75.011	75
	AP309	Real Estate Agent, Supervising	1	7,844.78		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	2	8,257.89		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	3	8,692.14		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	4	9,150.37		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	5	9,631.14		UM2.75.017	75
	SS171	Receptionist to the City Attorney	1	3,772.94		TW1.75.002	75
	SS171	Receptionist to the City Attorney	2	3,971.74	М	TW1.75.002	75
	SS171	Receptionist to the City Attorney	3	4,180.41		TW1.75.002	75
	SS171	Receptionist to the City Attorney	4	4,400.36		TW1.75.002	75
	SS171	Receptionist to the City Attorney	5	4,632.99		TW1.75.002	75
	SS197	Receptionist to the City Auditor	1	3,772.94		TW1.75.002	. 75
	SS197	Receptionist to the City Auditor	2	3,971.74		TW1.75.002	75
	SS197	Receptionist to the City Auditor	3	4,180.41		TW1.75.002	75
	SS197	Receptionist to the City Auditor	. 4	4,400.36		TW1.75.002	75
	SS197	Receptionist to the City Auditor	5	4,632.99		TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	1	3,772.94		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	2	3,971.74		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	3	4,180.41		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	4	4,400.36		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	5	4,632.99	М	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	1.	3,772.94	M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	2	3,971.74	M	TW1.75.002	75
	SS172	Receptionist to the City Clerk	3	4,180.41	M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	4	4,400.36	М	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	- 5	4,632.99	М	TW1.75.002	75
UM2	MA139	Recreation General Supervisor	1	6,145.83	М	UM2.75.012	75
	MA139	Recreation General Supervisor	2	6,470.11	M	UM2.75.012	75
	MA139	Recreation General Supervisor	3	6,809.90	M	UM2.75.012	75
	MA139	Recreation General Supervisor	4	7,169.43	M	UM2.75.012	75
	MA139	Recreation General Supervisor	5	7,545.88		UM2.75.012	75
	SC209	Recreation Supervisor	1	5,306.93		UH1.75.009	75
	SC209	Recreation Supervisor	2	5,587.50		UH1.75.009	75
	SC209	Recreation Supervisor	3	5,880.76		UH1.75.009	75
	SC209	Recreation Supervisor	4	6,190.95		UH1.75.009	75
	SC209	Recreation Supervisor	5	6,516.64		UH1.75.009	75.
	EM111	Recreation Svcs Manager, Assistant to	1	7,115.86		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	2	7,489.48		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	3	7,884.25		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	4	8,298.78		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	5	8,735.85		UM2.75.015	75
	PP140	Recycling Specialist	1	5,309.74		TW1.75.009	75
	PP140	Recycling Specialist	2	5,588.92	M.	TW1.75.009	75
	PP140	Recycling Specialist	3	5,883.59		TW1.75.009	75
	PP140	Recycling Specialist	4	6,192.37		TW1.75.009	75
	PP140	Recycling Specialist	5	6,519.47		TW1.75.009	75
	PP141	Recycling Specialist, Senior	1	6,144.42		UH1.75.012	75
	PP141	Recycling Specialist, Senior	2	6,467.29		UH1.75.012	75
	PP141	Recycling Specialist, Senior	3	6,808.49		UH1.75.012	75
UH1	PP141	Recycling Specialist, Senior	4	7,166.62	M	UH1.75.012	75

			(September 1981)	1970-1988-1988-1988-1988		(1) (4) (1)	Kiriba Alak
	PP141	Recycling Specialist, Senior	5	7,543.05	M	UH1.75.012	,75
	SC210	Recycling Supervisor	1	7,115.86		UM2.75.015	75
UM2	SC210	Recycling Supervisor	2	7,489.48		UM2.75.015	75
	SC210	Recycling Supervisor	3	7,884.25		UM2.75.015	75
	SC210	Recycling Supervisor	4	8,298.78		UM2.75.015	75
	SC210	Recycling Supervisor	5	8,735.85		UM2.75.015	75
	AP310	Registrar	1	4,434.20		TF1.75.005	75
	AP310	Registrar	2	4,668.24		TF1.75.005	75
	AP310	Registrar	3	4,913.55		TF1.75.005	75
	AP310	Registrar	4	5,171.58		TF1.75.005	75
	AP310	Registrar	5	5,443.70		TF1.75.005	75
	AP311	Registrar, PPT	1	4,434.20		TF1.75.005	75
	AP311	Registrar, PPT	2	4,668.24		TF1.75.005	75
	AP311	Registrar, PPT	3	4,913.55		TF1.75.005	75
	AP311	Registrar, PPT	4	5,171.58		TF1.75.005	75
	AP311		5	5,443.70		TF1.75.005	75
	AP312	Registrar, PPT Rehabilitation Advisor I	1	4,367.92		TW1.75.005	75
	AP312 AP312			4,597.74		TW1.75.005	75
	AP312 AP312	Rehabilitation Advisor I	2	4,840.25		TW1.75.005	75
		Rehabilitation Advisor I	3				75
	AP312	Rehabilitation Advisor I	4	5,094.03		TW1.75.005	75
	AP312	Rehabilitation Advisor I	5	5,363.32		TW1.75.005	
	AP313	Rehabilitation Advisor II	1	4,816.28		TW1.75.007	75 76
	AP313	Rehabilitation Advisor II	2	5,068.66		TW1.75.007	75 75
	AP313	Rehabilitation Advisor II	3.	5,336.54		TW1.75.007	75
	AP313	Rehabilitation Advisor II	4	5,617.11		TW1.75.007	75
	AP313	Rehabilitation Advisor II	5	5,913.19		TW1.75.007	75
	AP314	Rehabilitation Advisor III	1	5,574.81		TW1.75.010	75
	AP314	Rehabilitation Advisor III	2	5,868.08		TW1.75.010	75
	AP314	Rehabilitation Advisor III	3	6,176.85		TW1.75.010	75
	AP314	Rehabilitation Advisor III	4	6,502.55		TW1.75.010	75
	AP314	Rehabilitation Advisor III	5	6,845.15		TW1.75.010	75
	SC211	Rehabilitation Supervisor I	1	6,516.29		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	2	6,859.49		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	3	7,219.77		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	4	7,599.97		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	5	8,000.14		UH1.75.013	75
	AP316	Rehabilitation Supervisor II	1	7,468.33		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	2	7,861.70		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	3	8,274.80		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	4	8,710.47		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	5	9,168.69		UH1.75.016	75
	SS181	Reproduction Offset Supervisor	1	4,367.92		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	2	4,597.74		TW1.75.005	, 75
	SS181	Reproduction Offset Supervisor	3	4,840.25		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	4	5,094.03		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	5	5,363.32		TW1.75.005	75
	SC212	Reprograhpic Shop Supervisor	1	5,054.56		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	2	5,321.04		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	3	5,600.20		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	4	5,896.28	M	UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	5	6,206.46	M	UH1.75.008	75
TW1	AP319	Retirement Benefits Representative	1	4,080.71	M	TW1.75.003	75
	AP319	Retirement Benefits Representative	2	4,295.65	M	TW1.75.003	75
TW1	AP319	Retirement Benefits Representative	3	4,522.21		TW1.75.003	75
TW1	AP319	Retirement Benefits Representative	4	4,760.37		TW1.75.003	75

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	AP319	Retirement Benefits Representative	5	5,010.15 M	TW1,75.003	75
	AP384	Retirement Systems Accountant	1	6,776.07 M	UM2.75.014	75
	AP384	Retirement Systems Accountant	2	7,132.79 M	UM2.75.014	75
	AP384	Retirement Systems Accountant	3	7,509.23 M	UM2.75.014	75
	AP384	Retirement Systems Accountant	4	7,904.00 M	UM2.75.014	75
	AP384	Retirement Systems Accountant	5	8,319.93 M	UM2.75.014	75
	AP320	Revenue Analyst	1	6,145.83 M	UM2.75.012	75
	AP320	Revenue Analyst	2	6,470.11 M	UM2.75.012	75
	AP320	Revenue Analyst	3	6,809.90 M	UM2.75.012	75
	AP320	Revenue Analyst	4	7,169.43 M	UM2.75.012	75
	AP320	Revenue Analyst	5	7,545.88 M	UM2.75.012	75
	SC213	Revenue Operations Supervisor	1	6,774.67 M	UH1.75.014	75
	SC213	Revenue Operations Supervisor	2	7,129.95 M	UH1.75.014	75
	SC213	Revenue Operations Supervisor	3	7,506.40 M	UH1.75.014	75
	SC213	Revenue Operations Supervisor	4	7,901.18 M	UH1.75.014	75
	SC213	Revenue Operations Supervisor	5	8,317.10 M	UH1.75.014	75
	AP323	Safety & Loss Control Spec, Asst	1	4,586.46 M	TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	2	4,827.56 M	TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	3	5,081.35 M	TW1.75.006	75
	AP323	Safety & Loss Control Spec, Asst	4	5,349.23 M	TW1.75.006	. 75
	AP323	Safety & Loss Control Spec, Asst	5	5,631.22 M	TW1.75.006	75
	AP322	Safety & Loss Control Specialist	1	5,309.74 M	TW1.75.009	. 75
	AP322	Safety & Loss Control Specialist	2	5,588.92 M	TW1.75.009	75
	AP322	Safety & Loss Control Specialist	3	5,883.59 M	TW1.75.009	75
	AP322	Safety & Loss Control Specialist	4	6,192.37 M	TW1.75.009	75
	AP322	Safety & Loss Control Specialist	5	6,519.47 M	TW1.75.009	. 75
	PP143	Senior Center Director	1	4,366.51 M	UH1.80.005	80
	PP143	Senior Center Director	2	4,596.33 M	UH1.80.005	80
	PP143	Senior Center Director	3	4,837.43 M	UH1.80.005	80
	PP143	Senior Center Director	4	5,092.63 M	UH1.80.005	80
	PP143	Senior Center Director	5	5,360.50 M	UH1.80.005	80
UH1	SC218	Senior Center Director, PPT	1	4,366.51 M	UH1.75.005	75
	SC218	Senior Center Director, PPT	2	4,596.33 M	UH1.75.005	75
	SC218	Senior Center Director, PPT	3	4,837.43 M	UH1.75.005	75
UH1	SC218	Senior Center Director, PPT	4	5,092.63 M	UH1.75.005	75
UH1	SC218	Senior Center Director, PPT	5	5,360.50 M	UH1.75.005	75
	AP387	Senior Council Policy Analyst	1	6,776.07 M	TW1.75.014	75
TW1	AP387	Senior Council Policy Analyst	2	7,132.78 M	TW1.75.014	75
TW1	AP387	Senior Council Policy Analyst	3	7,509.22 M	TW1.75.014	75
TW1	AP387	Senior Council Policy Analyst	4	7,904.00 M	TW1.75.014	75
TW1	AP387	Senior Council Policy Analyst	5	8,319.93 M	TW1.75.014	75
TW1	AP388	Senior Council Policy Analyst, PPT	1	6,776.07 M	TW1.75.014	75
TW1	AP388	Senior Council Policy Analyst, PPT	2	7,132.78 M	TW1.75.014	75
TW1	AP388	Senior Council Policy Analyst, PPT	3	7,509.22 M	TW1.75.014	75
TW1	AP388	Senior Council Policy Analyst, PPT	4	7,904.00 M	TW1.75.014	75
	AP388	Senior Council Policy Analyst, PPT	5	8,319.93 M	TW1.75.014	75
TW1	SC219	Senior Employment Coordinator	1	5,309.74 M	TW1.75.009	75
TW1	SC219	Senior Employment Coordinator	2	5,588.92 M	TW1.75.009	75
	SC219	Senior Employment Coordinator	3	5,883.59 M	TW1.75.009	75
	SC219	Senior Employment Coordinator	4	6,192.37 M	TW1.75.009	75
	SC219	Senior Employment Coordinator	5	6,519.47 M	TW1.75.009	75
	PP144	Senior Services Prgm Assistant	1	4,160.66 M	TW1.75.004	75
	PP144	Senior Services Prgm Assistant	2	4,379.21 M	TW1.75.004	75
	PP144	Senior Services Prgm Assistant	3	4,609.02 M	TW1.75.004	75
TW1	PP144	Senior Services Prgm Assistant	4	4,851.53 M	TW1.75.004	75

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TW1	PP144	Senior Services Prgm Assistant	5	5,108.13	И	TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	1	4,160.66	M	TW1.75.004	75
TW1	PP145	Senior Services Prgm Assistant, PPT	2	4,379.21		TW1.75.004	75
TW1	PP145	Senior Services Prgm Assistant, PPT	3	4,609.02	M	TW1.75.004	75
TW1	PP145	Senior Services Prgm Assistant, PPT	4	4,851.53		TW1.75.004	75
TW1	PP145	Senior Services Prgm Assistant, PPT	5	5,108.13	М	TW1.75.004	75
UH1	SC220	Senior Services Supervisor	1	5,956.48	М	UH1.75.011	75
UH1	SC220	Senior Services Supervisor	2	6,270.81	M	UH1.75.011	75
UH1	SC220	Senior Services Supervisor	3	6,600.93	M	UH1.75.011	75
UH1	SC220	Senior Services Supervisor	4	6,948.27	M	UH1.75.011	75
UH1	SC220	Senior Services Supervisor	5	7,314.28		UH1.75.011	75
TW1	TR206	Sewer Maintenance Planner	1	6,453.19	M	TW1.75.013	75
TW1	TR206	Sewer Maintenance Planner	2	6,792.98	M	TW1.75.013	75
TW1	TR206	Sewer Maintenance Planner	3	7,151.10	M	TW1.75.013	75
TW1	TR206	Sewer Maintenance Planner	4	7,527.55	M	TW1.75.013	. 75
	TR206	Sewer Maintenance Planner	5	7,923.74	М	TW1.75.013	75
UM2	PP146	Solid Waste/Recycling Prog Sup	1	7,844.78	M	UM2.75.017	75
UM2	PP146	Solid Waste/Recycling Prog Sup	2	8,257.89	M	UM2.75.017	75
UM2	PP146	Solid Waste/Recycling Prog Sup	3	8,692.14		UM2.75.017	75
UM2	PP146	Solid Waste/Recycling Prog Sup	4	9,150.37	M	UM2.75.017	75
UM2	PP146	Solid Waste/Recycling Prog Sup	5	9,631.14	M	UM2.75.017	75
TW1	AP327	Spatial Data Analyst III	1	7,471.15	М	TW1.75.016	75
TW1	AP327	Spatial Data Analyst III	2	7,864.52		TW1.75.016	75
TW1	AP327	Spatial Data Analyst III	3	8,279.04	M	TW1.75.016	75
TW1	AP327	Spatial Data Analyst III	4	8,714.71		TW1.75.016	75
TW1	AP327	Spatial Data Analyst III	5	9,172.92		TW1.75.016	75
	AP325	Spatial Database Analyst III	1	7,471.15		TW1.75,016	75
	AP325	Spatial Database Analyst III	2	7,864.52		TW1.75.016	75
	AP325	Spatial Database Analyst III	3	8,279.04		TW1.75.016	75
	AP325	Spatial Database Analyst III	4	8,714.71		TW1.75.016	75
	AP325	Spatial Database Analyst III	5	9,172.92		TW1.75.016	75
	AP328	Special Clerkship, PPT	1	3,104.64		TW1.75.036	75
	AP328	Special Clerkship, PPT	2	3,266 <i>.</i> 77		TW1.75.036	75
	AP328	Special Clerkship, PPT	3	3,438.79		TW1.75.036	75
	AP328	Special Clerkship, PPT	4	3,620.67		TW1.75.036	75
	AP328	Special Clerkship, PPT	. 5	3,809.60		TW1.75.036	75
	AP330	Special Events Coordinator	1	6,145.83		TW1.75.012	75
	AP330	Special Events Coordinator	3	6,470.12		TW1.75.012	75
	AP330	Special Events Coordinator		6,809.90		TW1.75.012	75
	AP330	Special Events Coordinator	4	7,169.43		TW1.75.012	75
	AP330	Special Events Coordinator	5	7,545.89		TW1.75.012	75
	SC236	Sports Program Coordinator	1	4,816.28		TW1.75:007	75
	SC236	Sports Program Coordinator	2	5,068.66		TW1.75.007	75
	SC236	Sports Program Coordinator	3	5,336.54		TW1.75.007	75
	SC236	Sports Program Coordinator	4	5,617.11		TW1.75.007	75
	SC236	Sports Program Coordinator	5	5,913.19		TW1.75.007	75
	SC223	Stationary Engineer, Chief	1	6,774.67		UH1.80.014	80
	SC223	Stationary Engineer, Chief	2	7,129.95		UH1.80.014	80
	SC223	Stationary Engineer, Chief	3	7,506.40		UH1.80.014	80
	SC223	Stationary Engineer, Chief	4	7,901.18		UH1.80.014	80
	SC223	Stationary Engineer, Chief	5	8,317.10		UH1.80.014	80
	SS187	Storekeeper II	1	4,157.85		UH1.80.004	80
	SS187	Storekeeper II	2	4,377.79		UH1.80.004	80
	SS187	Storekeeper II	3	4,607.61		UH1.80.004	80
UH1	SS187	Storekeeper II	4	4,850.11	M	UH1.80.004	80

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UH1 SS188 Storekeeper III 2 5.067.23 M UH1.80.007 80						
UH1 SS188 Storekeeper						
UH1 SS188						
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	AF052	Tax Enforcement Officer III	5	7,314.28	M	UH1.75.011	75
	AP338	Technical Communications Specialist	1	6,145.83	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	2	6,470.12	M	TW1.75.012	75
	AP338	Technical Communications Specialist	3	6,809.90	M	TW1.75.012	75
	AP338	Technical Communications Specialist	. 4	7,169.43		TW1.75.012	75
	AP338	Technical Communications Specialist	5	7,545.89		TW1.75.012	75
	AP339	Telecommunication Systems Engineer	1	7,115.85		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	2	7,489.48		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	3	7,884.25		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	4	8,298.78		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	5	8,735.85		TW1.75.015	75
	SC227	Telecommunications Supervisor	1	6,451.78		UH1.75.001	75
	SC227	Telecommunications Supervisor	2	6,791.57		UH1.75.001	75
	SC227	Telecommunications Supervisor	3	7,148.28		UH1.75.001	75
	SC227	Telecommunications Supervisor	4	7,524.73		UH1.75.001	75
	SC227	Telecommunications Supervisor	5	7,920.92		UH1.75.001	75
	AP343	Training & Public Svcs Admin	1	6,145.83		UM2.75.012	75
	AP343	Training & Public Svcs Admin	2	6,470.11		UM2.75.012	75
		·		6,809.90		UM2.75.012	75
	AP343 AP343	Training & Public Sycs Admin	3	7,169.43		UM2.75.012	75
		Training & Public Svcs Admin	4			UM2.75.012	75
	AP343	Training & Public Svcs Admin	5	7,545.88			
	AP435	Training Coordinator	1	6,145.83		UM2.75.012	. 75
	AP435	Training Coordinator	2	6,470.11		UM2.75.012	75
	AP435	Training Coordinator	3	6,809.90		UM2.75.012	75
	AP435	Training Coordinator	4	7,169.43		UM2.75.012	75
	AP435	Training Coordinator	5	7,545.88		UM2,75.012	75
	TR187	Transportation Planner, Senior	1	8,236.74		UM2.75.018	75
	TR187	Transportation Planner, Senior	2	8,670.99		UM2.75.018	75
	TR187	Transportation Planner, Senior	3	9,126.40		UM2.75.018	75
	TR187	Transportation Planner, Senior	4	9,607.19		UM2.75.018	75
	TR187	Transportation Planner, Senior	5	10,113.34		UM2.75.018	75
	AP344	Transportation Planner, Senior, PPT	1	8,236.74		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	2	8,670.99		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	3	9,126.40		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	4	9,607.17		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	5	10,113.34		UM1.75.018	75
	AF057	Treasury Analyst I	1	4,586.46		TW1.75.006	75
	AF057	Treasury Analyst I	2	4,827.56		TW1.75.006	75
	AF057	Treasury Analyst I	3	5,081.35		TW1.75.006	75
	AF057.	Treasury Analyst I	4	5,349.23		TW1.75.006	75
TW1	AF057	Treasury Analyst i	5	5,631.22	Μ	TW1.75.006	75
TW1	AF058	Treasury Analyst II	1	5,309.74	Μ	TW1.75.009	75
TW1	AF058	Treasury Analyst II	2	5,588.92	Μ	TW1.75.009	75
TW1	AF058	Treasury Analyst II	3	5,883.59		TW1.75.009	75
TW1	AF058	Treasury Analyst II	4	6,192.37	M	TW1.75.009	75
TW1	AF058	Treasury Analyst II	5	6,519.47	M	TW1.75.009	75
UH1	AF035	Treasury Analyst III	1	6,516.29	M	UH1.75.013	75
	AF035	Treasury Analyst III	2	6,859.49		UH1.75.013	75
	AF035	Treasury Analyst III	3	7,219.77		UH1.75.013	75
	AF035	Treasury Analyst III	4	7,599.97		UH1.75.013	75
	AF035	Treasury Analyst III	5	8,000.14		UH1.75.013	75
	SC229	Tree Supervisor I	1	5,573.40		UH1.80.010	80
	SC229	Tree Supervisor I	2	5,866.67		UH1.80.010	80
	SC229	Tree Supervisor I	3	6,175.44		UH1.80.010	80
	SC229	Tree Supervisor I	4	6,499.73		UH1.80.010	80
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CHI CHIST SERVICED	SC229	Tree Supervisor I	5	6,842.33		UH1.80.010	80
	SC230	Tree Supervisor II	1	6,451.78		UH1.80.013	80
	SC230	Tree Supervisor II	. 2	6,791.57		UH1.80.013	. 80
	SC230	Tree Supervisor II	3	7,148.28		UH1.80.013	80
	SC230	Tree Supervisor II	4	7,524.73		UH1.80.013	80
UH1	SC230	Tree Supervisor II	5	7,920.92		UH1.80.013	80
TW1	AP345	Urban Economic Analyst I	1	4,367.92		TW1.75.005	75
TW1	AP345	Urban Economic Analyst I	2	4,597.74		TW1.75.005	75
TW1	AP345	Urban Economic Analyst I	3	4,840.25		TW1.75.005	75
TW1	AP345	Urban Economic Analyst I	4	5,094.03		TW1.75.005	75
TW1	AP345	Urban Economic Analyst I	5	5,363.32	М	TW1.75.005	75
TW1	AP346	Urban Economic Analyst II	1	5,055.96	М	TW1.75.008	75
	AP346	Urban Economic Analyst II	2	5,322.45	М	TW1.75.008	75
TW1	AP346	Urban Economic Analyst II	3	5,603.01	М	TW1.75.008	75
TW1	AP346	Urban Economic Analyst II	4	5,897.68	М	TW1.75.008	75
TW1	AP346	Urban Economic Analyst II	5	6,207.86	М	TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	1	5,055.96		TW1.75.008	75
TW1	AP347	Urban Economic Analyst II, PPT	2	5,322.45	M	TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	3	5,603.01	М	TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	4	5,897.68		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	5	6,207.86		TW1.75.008	75
	AP348	Urban Economic Analyst III	1	5,853.98		TW1.75.011	75
	AP348	Urban Economic Analyst III	2	6,161.35		TW1.75.011	75
	AP348	Urban Economic Analyst III	3	6,485.61		TW1.75.011	75
	AP348	Urban Economic Analyst III	4	6,828.24		TW1.75.011	75
	AP348	Urban Economic Analyst III.	5	. 7,187.77		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	1	5,853.98		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	2	6,161.35		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	3	6,485.61		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	4	6,828.24		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	5	7,187.77		TW1.75.011	75
	AP349	Urban Economic Analyst IV, Bus Svcs	1	7,115.85		TW1.75.015	75
		Urban Economic Analyst IV, Bus Svcs	2	7,489.48		TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	3	7,884.25		TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	4	8,298.78		TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	5	8,735.85		TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	1	7,115.85		TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	2	7,489.48		TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	3	7,884.25		TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	4	8,298.78		TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	5	8,735.85		TW1.75.015	75
	SC231	Urban Economic Coordinator	1	7,844.78		UM2.75.017	75
	SC231	Urban Economic Coordinator	2	8,257.89		UM2.75.017	75
	SC231 SC231	Urban Economic Coordinator	3	8,692.14		UM2.75.017	75 75
	SC231	Urban Economic Coordinator	4	9,150.37		UM2.75.017	75 76
		Urban Economic Coordinator	5	9,631.14		UM2.75.017	75 75
	SC232 SC232	Vegetation Management Supervisor Vegetation Management Supervisor	1	6,144.42		UH1.75.012	75 75
	SC232	Vegetation Management Supervisor Vegetation Management Supervisor	3	6,467.29 6,808.49		UH1.75.012 UH1.75.012	75 75
	SC232	Vegetation Management Supervisor Vegetation Management Supervisor	4			UH1.75.012	75
	SC232	Vegetation Management Supervisor Vegetation Management Supervisor	5	7,166.62			75 75
	AP401	Veterinarian	1	7,543.05 6,776.07		UH1.75.012 UM2.75.014	75 75
	AP402	Veterinarian Veterinarian	1	6,776.07		UM2.75.014 UM2.75.014	75
	AP401	Veterinarian	2	7,132.79		UM2.75.014	75
	AP402	Veterinarian	. 2	7,132.79		UM2.75.014	75
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	AP401	Veterinarian	3	7,509.23		UM2.75.014	75
	AP402	Veterinarian	3	7,509,23		UM2.75.014	75
	AP401	Veterinarian	4	7,904,00	_	UM2.75.014	75
	AP402	Veterinarian	4	7,904.00		UM2.75.014	75
	AP401	Veterinarian	5	8,319.93		UM2.75.014	75
	AP402	Veterinarian	5	8,319.93		UM2.75.014	75
	SC233	Volunteer Program Coor, Supervising	1	7,844.78		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	2	8,257.89		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	3	8,692.14		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	4	9,150.37		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	5	9,631.14		UM2.75.017	75
	AP351	Volunteer Program Specialist	1	4,367.92		TW1.75.005	75
	AP351	Volunteer Program Specialist	2	4,597.74		TW1.75.005	75
	AP351	Volunteer Program Specialist	3	4,840.25		TW1.75.005	75
	AP351	Volunteer Program Specialist	4	5,094.03		TW1.75.005	75
	AP351	Volunteer Program Specialist	5	5,363.32		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	1	4,367.92		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	2	4,597.74		TW1.75.005	75
	AP352 AP352		3	4,840.25		TW1.75.005	75
	AP352 AP352	Volunteer Program Specialist I, PPT		5,094.03		TW1.75.005	75
		Volunteer Program Specialist I, PPT	4 5	5,363.32		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT					75
	AP353	Volunteer Program Specialist II	1	5,309.74		TW1.75.009	
	AP353	Volunteer Program Specialist II	2	5,588.92		TW1.75.009 TW1.75.009	75
	AP353	Volunteer Program Specialist II	3	5,883.59			75
	AP353	Volunteer Program Specialist II	4	6,192.37		TW1.75.009 TW1.75.009	75
	AP353	Volunteer Program Specialist II	5	6,519.47			75
	SC243	Watershed Program Supervisor	1	7,115.86		UM2.75.015	75
	SC243	Watershed Program Supervisor	2	7,489.48		UM2.75.015	75
	SC243	Watershed Program Supervisor	3	7,884.25		UM2.75.015	75
	SC243	Watershed Program Supervisor	4	8,298.78		UM2.75.015	75
	SC243	Watershed Program Supervisor	5	8,735.85		UM2.75.015	75
	AP364	Web Master	1	7,115.85		TW1.75.015	75
	AP364	Web Master	2	7,489.48		TW1.75.015	75
	AP364	Web Master	3	7,884:25		TW1.75.015	75
	AP364	Web Master	4	8,298.78		TW1.75.015	75
	AP364	Web Master	5	8,735.85		TW1.75.015	75
	AP398	Web Specialist	1	4,586.46		TW1.75.006	75
	AP398	Web Specialist	2	4,827.56		TW1.75.006	75
	AP398	Web Specialist	3	5,081.35		TW1.75.006	75
	AP398	Web Specialist	4	5,349.23		TW1.75.006	. 75
	AP398	Web Specialist	5	5,631.22		TW1.75.006	75
	TR194	Zoo Keeper III	1	3,960.46		UH1.80.003	80
	TR194	Zoo Keeper III	2	4,169.13		UH1.80.003	80
	TR194	Zoo Keeper III	3	4,387.66		UH1.80.003	80
	TR194	Zoo Keeper III	4	4,618.89		UH1.80.003	80
UH1	TR194	Zoo Keeper III	5	4,862.81	М	UH1.80.003	80
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ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF ADJUSTMENTS TO THE **SALARIES** CERTAIN **PURSUANT** TO **MISCELLANEOUS EMPLOYEES** MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF INTERNATIONAL AND THE **FEDERATION OAKLAND** PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE **JANUARY 14, 2017**

OFFICE OF THE CIT : CLERI

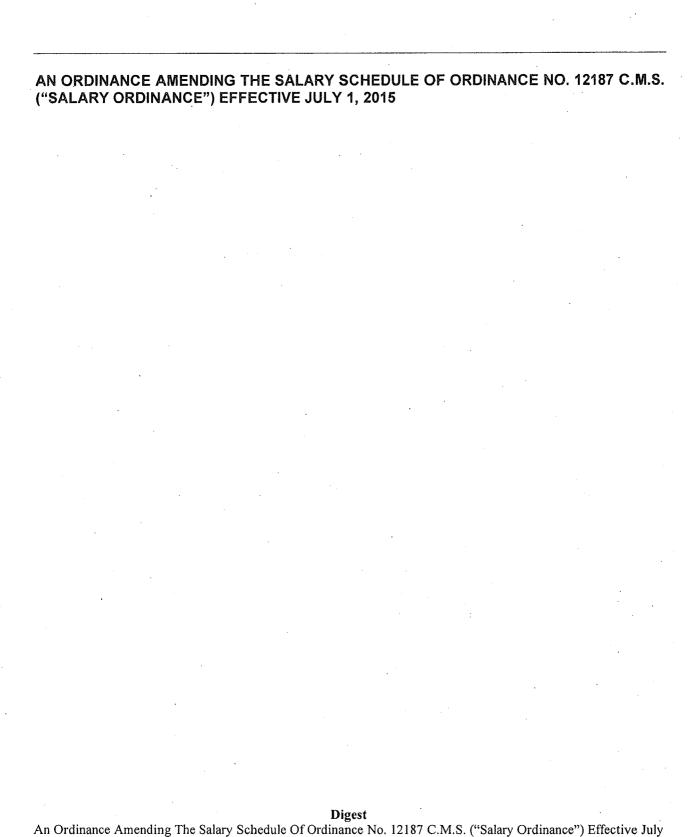
DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

- 1.15 Ordinance No. 13333 C.M.S.
- 1.16 Ordinance No. 13338 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

Section 3. The provisions of this ordinance are effective as of July 1, 2015.



1,2015