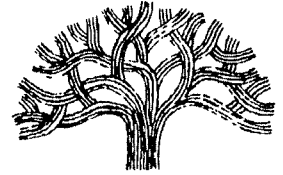


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CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

Letter of Appointment

March 7, 2017

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Reid and members of the City Council:

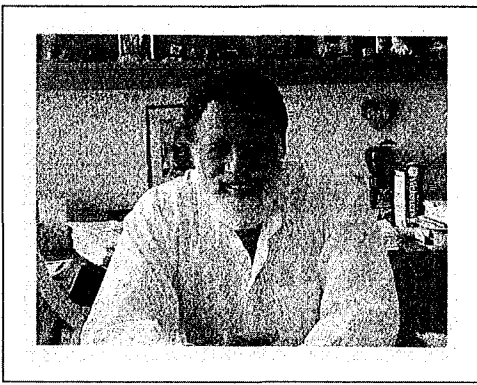
Pursuant to City Charter Section 601, the Mayor has appointed the following person as a member of the following board or commission, subject to City Council confirmation:

**Police Commission**

**Arnold X.C. Perkins** is appointed to serve as the Mayoral Representative on the Selection Panel for the Police Commission established by Measure LL on November 8, 2016.

Thank you for your assistance in this matter.  
Sincerely,

Libby Schaaf  
Mayor



**ARNOLD X.C. PERKINS**

Arnold X. C. Perkins served as Director of the Alameda County Public Health Department in Oakland, California from 1994 through 2006. As Director he provided leadership and management of the administrative, research, epidemiology, program, and policy activities of the department. During his tenure, the Department's budget increased from \$55 million to over \$107 million, serving 1.4 million people. He also brings diverse experience and a deep commitment to building and maintaining the spirit of community.

During his tenure, Mr. Perkins led the Department through a major organizational shift that reflects a broad vision of Public Health with a community development orientation. He believes that public health is a social change organization that must be integrated into the community and responsive to its needs.

His diverse background also includes positions as a foundation program officer and advisor; non-profit organization executive director; high school teacher and principal; family counselor and advocate; and college teacher, researcher, and administrator.

Mr. Perkins is an experienced speaker and consultant, especially in the areas of youth development, intergenerational work with the African American community, HIV/AIDS, organizational change, community engagement, team building, conflict resolution, resource development, and group dynamics. Over the years he has worked with foundations, governmental agencies, community organizations, international health agencies, law enforcement agencies, hospitals, school districts, Boards of Supervisors, incarcerated youth and adults, HIV/AIDS community, and others.

Mr. Perkins' commitment to the public health, youth, and criminal justice is evidenced by his participation as Trustee, Advisor, and Director of numerous organizations locally, regionally, and nationally. Current work in these areas includes involvement with:

Public Health: UCSF Helen Diller Comprehensive Cancer Center Community Advisory Board (Chair); Ethnic Health Institute; Medical Education in Cooperation with CUBA (MEDICC); African American Wellness Project; Urban Habitat (Secretary)

Youth: Youth Radio; Leadership Excellence; The Mentoring Center (Chair); Alameda County Juvenile Justice Delinquency Prevention Commission (Chair); Brotherhood of Elders Network (Elders Council)

Criminal Justice: California State Prison at San Quentin Warden's Community Advisory Council; Cease Fire (City of Oakland); California Youth Authority (Stockton)

Married, with four sons, Mr. Perkins is an avid traveler, fly fisherman, and basketball spectator, and enjoys gardening and raising orchids.

### **Selected Professional Positions**

*Independent Consultant* in the areas of Public Safety; re-entry planning, policy, and services; health disparities related to obesity and nutrition; and mentoring of African American males

*Director*, Alameda County Public Health Department

*Director*, Alameda County Alcohol & Drug Department

*Program Officer*, San Francisco Foundation

*Coordinator*, Alameda County Homeless Program

*Co-Executive Director*, Youth Advocates, Inc.

*Administrator/Faculty*, California State University Hayward; Antioch University West

*Coordinator/Principal*, Berkeley Unified School District

*Director*, Howard House (California Youth Authority halfway house)

### **Leadership in Professional Organizations**

Centers for Disease Control (CDC)

- *Member of Advisory Committee*, National Center on HIV & STD Prevention
- *Task Force Member*, Public Health Workforce 21<sup>st</sup> Century
- *Expert Panel* on Public Health Credentialing and Accreditation
- *Member, Research Panel*: Department of Health and Human Services and CDC, Rapid Assessment Response and Evaluation (RARE)

*Chair*, UCSF Helen Diller Comprehensive Cancer Center Community Advisory Board

*Chair*, Youth Radio

*Chair*, The Professional School of Psychology

*Secretary*, Team Up for Youth

*Secretary*, Berkeley Biotech Advisory Academy

*President*, Travelers Aid Society of Alameda County of Alameda

*President*, San Francisco Coordinating Council on Drug Abuse *Member*

*Chair*, San Francisco Foundation – Daniel Koshland Civic Unity Awards Program

*Chair*, The Mentoring Center

*Secretary*, Urban Habitat

### **Member (Past & Present)**

#### **Foundations/Funding Organizations**

- California Wellness Foundation
- Haigh-Scatena Foundation
- Koshland Committee, San Francisco Foundation
- United Way of the Bay Area
- JF Kapnek Trust
- Futures Without Violence (formerly Family Violence Prevention Fund)

#### **Public Commissions**

- California State Prison at San Quentin Warden's Community Advisory Council
- U. S. 9<sup>th</sup> Federal District Court, Prison Health Advisory Board
- Alameda County Juvenile Justice Delinquency Prevention Commission
- San Francisco Board of Supervisors Drug Advisory Council

#### **Board of Trustees/Advisory Boards (Past and Present)**

- African American Wellness Project
- California Wellness Foundation
- Board of Trustees, Alta Bates Summit Medical Center
- Medical Education in Cooperation with Cuba (MEDICC)
- U C Berkeley School of Public Health Policy Adv. Committee
- Allen Temple AIDS Ministry (Zimbabwe)
- Time Bank USA
- Youth Radio
- The Mentoring Center
- Compass Point
- Team Up for Youth
- Ethnic Health Institute
- Council of Elders-Bay Area African American Health Summit
- Leadership Excellences

### ***Awards & Recognition***

#### *Outstanding Contribution and/or Service:*

- San Francisco Foundation Community Leadership Award
- Centers for Disease Control
- United Way of the Bay Area
- Marin City Community Development Corporation
- East Bay AIDS Foundation
- Bay Area Strive for Five
- Center for Independent Living
- Omega Boys Club
- UC Berkeley School of Public Health
- YMCA of the East Bay
- Center for Independent Living
- East Oakland Boxing Association
- AIDS Project of the East Bay
- House of Unity Community Hero
- Alameda County Probation
- Women Organized to Respond to Life-Threatening Diseases
- YMCA's of the East Bay
- US House of Representatives
- Alameda County Board of Supervisors
- National HIV AIDS Partnership

*Fellow, Salzburg Global Seminars*

*Founders Award, The California Endowment Arnold X.C. Perkins Health Equity Award*

*Honorary Ph.D. Professional School of Psychology*

*Foundation Fellow, San Francisco Foundation*

*Fellow, Public Health Leadership Institute*

### ***Education***

*Masters Coursework, California State University, Hayward*

*Teaching Credential, University of California, Berkeley*

*B.A., San Francisco State University*

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Office of the City Attorney

## OAKLAND CITY COUNCIL

Resolution No. \_\_\_\_\_ C.M.S.

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### RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF ARNOLD X. C. PERKINS TO THE SELECTION PANEL ESTABLISHED BY MEASURE LL (POLICE COMMISSION)

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, provided by Resolution No. 86333 C.M.S. the creation and role of the Police Commission are as follows:

1. There hereby is established the Oakland Police Commission (hereinafter. Commission), which shall oversee the Oakland Police Department ("hereinafter. Department") in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. The Commission shall have the functions and duties enumerated in this Section, as well as those assigned to the Commission by Ordinance.
2. There hereby is established a Community Police Review Agency (hereinafter. Agency), which shall have the functions and duties enumerated in this Section, as well as those assigned to the Agency by Ordinance.
3. Nothing herein shall prohibit the Chief of Police or a commanding officer from investigating the conduct of a Department sworn employee under his or her command, nor shall anything herein prohibit the Chief of Police from taking disciplinary or corrective action with respect to complaints investigated solely by the Department.
4. No later than two (2) years after the City Council has confirmed the first set of Commissioners and alternates, the City Auditor shall conduct a performance audit and a financial audit of the Commission and the Agency. Nothing herein shall limit the City Auditor's authority to conduct future performance and financial audits of the Commission and the Agency.

**WHEREAS**, there hereby is established a Community Police Review Agency (hereinafter. Agency), which shall have the functions and duties enumerated in this Section, as well as those assigned to the Agency by Ordinance.

**WHEREAS**, as provided by Resolution No. 86333 C.M.S. the duties and functions of the Commission are as follows:

1. Organize, reorganize and oversee the Agency.
2. Conduct public hearings at least once a year on Department policies, rules, practices, customs, and General Orders. The Commission shall determine which Department policies, rules, practices, customs, or General Orders shall be the subject of the hearing.
3. Consistent with state law and in accordance with Section 1207 of the City Charter, entitled "Oaths and Subpoenas." issue subpoenas to compel the production of books, papers and documents and take testimony on any matter pending before it. If any person subpoenaed fails or refuses to appear or to produce required documents or to testify, the majority of the members of the Commission may find him in contempt, and shall have power to take proceedings in that behalf provided by the general law of the State.
4. Propose changes, including modifications to the Department's proposed changes, to any policy, procedure, custom, or General Order of the Department which governs use of force, use of force review boards, profiling based on any of the protected characteristics identified by federal, state, or local law, or First Amendment assemblies, or which contains elements expressly listed in federal court orders or federal court settlements which pertain to the Department and are in effect at the time this Charter Section 604 takes effect for so long as such federal court orders and settlements remain in effect. All such proposed changes and modifications shall be submitted to the City Council for approval or rejection. If the City Council does not approve, modify and approve, or reject the Commission's proposed changes or modifications within one hundred and twenty ("120) days of the Commission's vote on the proposed changes, the changes or modifications will become final.
5. Approve or reject the Department's proposed changes to all policies, procedures, customs, and General Orders of the Department which govern use of force, use of force review boards, profiling based on any of the protected characteristics identified by federal, state, or local law, or First Amendment assemblies, or which contains elements expressly listed in federal court orders or federal court settlements which pertain to the Department and are in effect at the time this Charter Section 604 takes effect for so long as such federal court orders and settlement remain in effect. If the Commission does not approve or reject the Department's proposed changes

within one hundred and twenty (120) days of the Department's submission of the proposed changes to the Commission, the Department's proposed changes will become final. If the Commission rejects the Department's proposed changes, notice of the Commission's rejection, together with the Department's proposed changes, shall be submitted to the City Council for review. If the City Council does not approve or reject the Commission's decision within one hundred and twenty (120) days of the Commission's vote on the Department's proposed changes, the Commission's decision will become final.

6. Review and comment, at its discretion, on all other policies, procedures, customs, and General Orders of the Department. All such comments shall be submitted to the Chief of Police who shall provide a written response to the Commission upon request.
7. Review the Mayor's proposed budget to determine whether budgetary allocations for the Department are aligned with the Department's policies, procedures, customs, and General Orders. The Commission shall conduct at least one public hearing on the Department budget per budget cycle and shall forward to the City Council any recommendations for change.
8. Require the Chief of Police to submit an annual report to the Commission regarding such matters as the Commission shall require.
9. Report at least once a year to the Mayor, the City Council, and to the public to the extent permissible by law, the information contained in the Chiefs report in addition to such other matters as are relevant to the functions and duties of the Commission.
10. Acting separately or jointly with the Mayor, remove the Chief of Police by a vote of not less than five affirmative votes. If acting separately, the Commission may remove the Chief of Police only after adopting a finding or findings of cause, which shall be defined by City ordinance. The Commission must make its finding of just cause by no less than five affirmative votes. Upon removal, by the Commission, by the Mayor, or by the Mayor and the Commission acting jointly, or upon the notice of vacancy of the position of Chief of Police, the Mayor, in consultation with the Chair of the Commission, shall immediately appoint an Interim Chief of Police. Such appointment shall not exceed six (6) months in duration unless approved by a majority vote of the Commission. The Commission, with the assistance of the City Administrator, shall prepare and distribute a job announcement, and prepare a list of at least four candidates and transmit the names and relevant background materials to the Mayor. The Mayor shall appoint one person from this list, or reject the list in its entirety and request a new list from the Commission. This provision shall not apply to any recruitment for the position

of Chief of Police that is pending at the time of the Commission's first meeting.

11. Send the Chairperson of the Commission or another Commissioner appointed by the Chairperson to serve as a non-voting member of any level one Oakland Police Force Review Board.
12. Perform such other functions and duties as may be prescribed by this Charter or by City ordinance.

**WHEREAS**, as provided by Resolution No. 86333 C.M.S. the Appointment, Terms, vacancies, removal are as follows:

1. The Commission shall consist of seven (7) regular members and two (2) alternate members, all of whom shall be Oakland residents of at least eighteen (18) years of age. To the extent practicable, appointments shall be broadly representative of Oakland's diversity and shall include members with knowledge and/or experience in the fields of human resources practices, management, policy development, auditing, law, investigations, law enforcement, youth representation, civil rights and civil liberties, as well as representation from communities experiencing the most frequent contact with the Department. Background checks shall be required for all Commission members and alternates. Such background checks shall not be performed by the Department. The following shall not be eligible to serve as a Commissioner:
  - a. current sworn police officer;
  - d. current City employee;
  - c. former Department sworn employee; or
  - d. current or former employee, official or representative of an employee association representing sworn police officers.
2. Within two hundred and ten (210) days of the enactment of this Section, the Mayor shall appoint three (3) Oakland residents as Commissioners, at least one of whom shall be a retired judge or lawyer with trial experience in criminal law or police misconduct, and one (1) Oakland resident as an alternate, and submit the names of these appointees to the Council for confirmation. The Council shall have sixty (60) days after the completion of the background checks and from the date of receipt of the Mayor's submission to accept or reject each of the Mayor's appointees as Commissioners. The Mayor shall appoint an Oakland resident to fill any Commission vacancies that were previously filled by a Mayor's appointee. If the City Council does not accept or reject the Mayor's appointee within sixty (60) days after the completion of the background check and receipt of the Mayor's submission, the appointee shall be deemed appointed.



3. All other Commissioners and the other alternate shall be appointed as follows:
  - A. There is hereby established a nine (9) member Selection Panel. Within ninety (90) days of the enactment of this Section, each City Council member shall appoint one (1) person, and the Mayor shall appoint one (1) person, to the Selection Panel. No current Department employee is eligible to be a member of the Selection Panel. The Selection Panel, with the assistance of the City Administrator, will solicit applications from those willing to serve on the Commission. The Selection Panel will review the applications, and interview applicants to serve as members of the Commission.
  - B. Within one hundred and twenty days (120) of its formation, the Selection Panel, by a two-thirds vote, shall submit a slate of four (4) regular members and one (1) alternate member to the City Council. The City Council may require the nominees to appear before the Council or a Committee of the Council. If the City Council does not accept or reject the slate in its entirety within sixty (60) days after the completion of the background checks and submission by the Selection Panel, the four (4) regular members and one (1) alternate member shall be deemed appointed.
  - C. Each year the Selection Panel shall re-convene, as needed, to designate replacements for the five (5) Commissioner (four (4) regular members and one (1) alternate) vacancies initially filled by the Selection Panel and shall submit a slate of names of such designated persons to the City Council for acceptance or rejection. If the City Council does not accept or reject the entire slate within sixty (60) days after the completion of the background checks and submission by the Selection Panel, all designated replacements shall be deemed appointed.
  - D. Each year the Mayor and each Councilmember may replace her or his assigned person on the Selection Panel. Selection Panel members may serve up to five (5) years.

**WHEREAS**, To effect a staggering of terms among the Commissioners, the duration of the first group of Commissioners shall be determined by the Selection Panel as follows: Three (3) regular members, including one (1) of the mayoral appointees, shall have an initial term of three (3) years: two (2) regular members, including one (1) of the mayoral appointees, shall have an initial term of two (2) years: two (2) regular members, including one (1) of the mayoral appointees, shall have an initial term of four (4) years. The alternate member appointed by the Selection Panel shall have an initial term of two (2) years and the alternate member appointed by the Mayor shall have an initial term of three (3) years.

**WHEREAS**, Commission members are limited to no more than two (2) consecutive terms, except that a Commissioner serving a term of no more than one (1) year shall be allowed to serve two (2) additional consecutive terms.

**WHEREAS**, as provided by Resolution No. 86333 C.M.S. the meeting, rules and procedures are as follows:

1. The Commission shall meet at least twice each month unless it determines that one meeting is sufficient in a particular month. The Commission shall notify the public of the time and place of the meeting and provide time for public comment at each meeting. The Commission shall meet at least twice each year in locations other than City Hall.
2. The Commission shall establish rules and procedures for the conduct and operations of its business. Such rules shall be made available to the public.
3. Five (5) members shall constitute a quorum. If a quorum is not established by the regular members in attendance, the Chairperson of the Commission may designate one or more alternate members to establish a quorum and cast votes. Motions on all matters may be approved by a majority of those Commission members present.

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of; and be it

**Arnold X.C. Perkins** is appointed to serve as the Mayoral Representative on the Selection Panel for the Police Commission established by Measure LL on November 8, 2016.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID AND  
PRESIDENT GIBSON MCELHANEY

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California