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OAKLAND

2017 FEB -9 PM 3: 26

Approved as to Form and Legality

City Attorney's Office

## OAKLAND CITY COUNCIL

### RESOLUTION NO. 85827 C.M.S.

INTRODUCED BY COUNCILMEMBERS PRESIDENT PRO TEM LARRY REID,  
VICE MAYOR REBECCA KAPLAN AND NOEL GALLO

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#### RESOLUTION RECOGNIZING AND HONORING GAY PLAIR COBB FOR 30 YEARS OF DEDICATED SERVICE ASSISTING JOB SEEKERS THROUGH THE PRIVATE INDUSTRY COUNCIL (PIC)

**WHEREAS**, Ms. Gay Plair Cobb has been a leader in the Oakland community for over 35 years, and, as the Chief Executive Officer of the Oakland Private Industry Council, Inc. (PIC), has been at the forefront of the fight to provide livable-wage, sustainable employment for Bay Area residents; and

**WHEREAS**, Ms. Gay Plair Cobb, through her guidance and vision at the helm of the Private Industry Council (PIC) since 1985, has provided resources for literally thousands of Bay Area residents to secure employment and, is a member of the Oakland Workforce Investment Board (WIB), where she works to identify, improve and sustain employment opportunities for all people, in particular, laid-off workers, at-risk youth, individuals on probation or parole, and those who are in critical need of social support and resources; and

**WHEREAS**, Ms. Gay Plair Cobb is also a former member of the California State Workforce Investment Board (WIB), representing former Assembly Member Sandre Swanson, and serves on the board of the Peralta Colleges Foundation, the state board of Black Women Organized for Political Action (BWOPA) and, is a founding member of Black Elected Officials and Faith Based Leaders of the East Bay; and

**WHEREAS**, Ms. Gay Plair Cobb's commitment to social justice was honed during her student days, where she was a participant in the historic freedom rides leading to the desegregation of lunch counters and other public facilities along the "Route 40" corridor; and

**WHEREAS**, Ms. Gay Plair Cobb through her leadership and partnership with the West Oakland community, assisted in establishing the Cypress-Mandela/Women in Skilled Trades Pre-apprenticeship Training Center in West Oakland after the 1989 Loma Prieta earthquake, which offers training, support and job placement in the construction trades for low-income women and men, while being responsible for the entry of hundreds of new workers into fields where they have historically been underrepresented; and

**WHEREAS**, Ms. Gay Plair Cobb was a member of the Alameda County Board of Education from 1982-2006, serving as board president several times during her tenure,

while working for system change, high educational achievement and equity for youth who are in the juvenile justice system; and

**WHEREAS**, Ms. Gay Plair Cobb, served as a Trustee of The San Francisco Foundation for ten years (1998-2008), overseeing the Foundation’s substantial endowment, with her areas of particular focus being community and workforce development, human resources policies, and promoting diversity and inclusion in the Foundation’s investment practices; and

**WHEREAS**, Ms. Gay Plair Cobb, served in the Women’s Bureau of the U.S. Department of Labor in Atlanta, Washington, DC and San Francisco, and in that capacity, developed programs to advance the rights and status of working women, focusing on low-income women, pregnancy discrimination, sexual harassment and women in non-traditional occupations; and

**WHEREAS**, Ms. Gay Plair Cobb, a native of New York City, is a graduate of Queens College (City University of New York), and holds the MSW degree from the University of California, Berkeley and, for her efforts to develop a world-class workforce, was the recipient of the prestigious William L. Heartwell, Jr. award, which is given to an individual, outside of the state employment system, who has made substantial contributions benefiting the broad spectrum of workforce development; and

**WHEREAS**, Ms. Gay Plair Cobb, through her continued commitment to her goals has also been awarded individual and organizational awards from many sources, among them, KQED TV Local Heroes, KGO TV Black History, The National Alliance of Business, Black Women Organized for Political Action (BWOPA), The California Legislature, The National Council of Negro Women, Oakland Citizen’s Committee for Urban Renewal (OCCUR), The 13th Congressional District and, The Pastors of Oakland; now, therefore be it

**RESOLVED:** That the City of Oakland and the Oakland City Council honors and commends Ms. Gay Plair Cobb for her dedicated service to the residents of Oakland, and for 30 years of dedicated service as the Chief Executive Officer of the Oakland Private Industry Council, Inc.; and be it

**FURTHER RESOLVED:** That the City of Oakland thanks Ms. Gay Plair Cobb for her dedication and contributions to the City of Oakland.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 20 2015  
PASSED BY THE FOLLOWING VOTE:

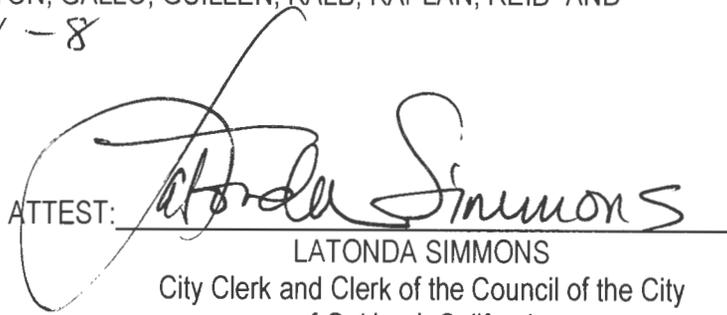
AYES - BROOKS, CAMPBELL- WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID AND PRESIDENT GIBSON MCELHANEY - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:

  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of the City of Oakland, California