

FILED OFFICE OF THE CITY CLERK OAKLAND

AGENDA REPORT

2017 FEB -2 PM 5: 21

TO: Sabrina B. Landreth

City Administrator

FROM: Sara Bedford

Director, Human Services

SUBJECT:

Acceptance of California Department

of Corrections and Rehabilitation (CDCR) Contract for Golden State

Works (GSW)

DATE:

January 31, 2017

City Administrator Approval

8

Date:

2/2/17

RECOMMENDATION

Staff Recommends That The City Council Adopt A Resolution To Authorize The City Administrator To:

- (1) Enter Into A Two-Year Agreement With California Department Of Corrections And Rehabilitation (CDCR) And Accept And Appropriate Up To \$3,268,720 Annually To Implement Golden State Works Transitional Employment And Job Placement Services For Oakland Residents On Parole From July 1, 2017 Through June 30, 2019; And Enter Into A Renewal Agreement Pending Available Funding And Accept And Appropriate Up To \$3,300,000 For A Third Year Of Funding For Fiscal Year (FY) 2019-2020; And
- (2) Enter Into A Two-Year Grant Agreement With The Successful Respondent Following A Request For Proposals Process In An Annual Amount Not To Exceed \$3,121,000 And A Total Amount Not To Exceed \$6,242,000 For Two Years To Provide Job Placement Services For The Period July 1, 2017 Through June 30, 2019, And Amend The Grant Agreement For A Third Year Of Funding In An Amount Not To Exceed \$3,300,000 Through June 30, 2020 Pending Available Funding From CDCR; And
- (3) Accept And Appropriate Any Additional Funds That Become Available From CDCR Within The Grant Term Of July 1, 2017 Through June 30, 2020, And Amend The Grant Agreement With The Service Provider To Increase The Grant Amount.

EXECUTIVE SUMMARY

Approval of this resolution to enter into an agreement with California Department of Corrections and Rehabilitation (CDCR) and accept CDCR funding will provide an estimated \$3,268,720 annually (\$6,537,440for two-years) to the City of Oakland Human Services Department (HSD) for the continued implementation of the Golden State Works (GSW) transitional employment program through June 30, 2019. The GSW program provides transitional employment for Alameda County residents who are on parole. Participants join crews that provide litter abatement along Caltrans right-of-ways for an estimated 8 hours per day and receive payment at the end of each and every day. The daily payments provide vital support for people on parole

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and their families during the transition from prison to the community. Program participants spend their non-crew days working with the job developers and coaches to become job ready, going out on interviews, and addressing any barriers to employment.

In addition, approval of the resolution permits HSD to award a grant to a service provider to implement the GSW program following the competitive Request for Proposals (RFP) process without returning to Council in order to meet CDCR deadlines. HSD anticipates that CDCR will offer a one-year contract extension with additional funding. This resolution would authorize the City Administrator, without returning to Council, to renew the CDCR agreement for a third year, pending available funding and amend the grant agreement with the selected service provider to extend the grant period through June 30, 2020 and increase the grant funding.

Upon approval, HSD will initiate an RFP process and enter into a grant agreement with the selected grantee to provide subsidized employment, job placement, and retention services in accordance with the GSW model. In order to avoid a break in services, the selected grantee must be identified and approved by May 1, 2017 to ensure full execution of the grant agreement by July 1, 2017.

BACKGROUND / LEGISLATIVE HISTORY

The City of Oakland has partnered with the State of California- Caltrans and CDCR for the past five years to provide transitional employment to people on parole while also beautifying the highways in and around Oakland. In April 2011, the City Administrator was authorized to enter into a public entity agreement with CDCR to receive \$2,350,000 in order to initiate the GSW transitional employment program for parolee Oakland residents from May 1, 2011 to June 30, 2013 (Resolution No. 83133 C.M.S.). Volunteers of America Bay Area was selected following a competitive RFP process with the Center for Employment Opportunities as sub-grantee. Due to the selected provider's excellent performance in running the Caltrans crews, CDCR and the City of Oakland agreed to an extension of the public entity agreement. The extension included additional funding (\$2,808,895), to support four additional work crews (Resolution No. 84437 C.M.S.). The extension was for one year (July 1, 2013 through June 30, 2014).

In July 2014, CDCR and the City of Oakland entered into a new public entity agreement for two years (July 1, 2014 through June 30, 2016) and \$5,869,339 dollars (Resolution No. 84837 C.M.S.) to continue the GSW program. In June 2016 this agreement was extended - with the likelihood of additional funding in the future - through June 2017 and amended to include \$3,236,720 additional dollars (Resolution No. 86212 C.M.S.). Another competitive RFP process resulted in the selection of the Center for Employment Opportunities as the sole GSW provider.

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ANALYSIS AND POLICY ALTERNATIVES

Since May 2011, HSD has successfully implemented the GSW program. The goal of the program is to assist parolee's successful reintegration into the Oakland community upon release from prison through immediate transitional employment, career counseling, and effective job placement and retention thereby reducing recidivism and increasing public safety. HSD and CDCR have partnered with Caltrans to develop and support this work crew program for individuals on parole to do litter abatement and other maintenance work on Caltrans right-of-ways in and around Oakland while receiving supportive job development services. Work crews teach participants soft skills needed for success in the workplace and the value of earning a paycheck with daily payments to provide funds to stabilize the individual upon release. Participants are supported in showing up on time, taking direction from a supervisor, supporting co-workers, developing a strong work ethic, and strengthening communication skills. They are also evaluated daily on the five different work behaviors: cooperation with supervisor, effort at work, on time, cooperation with co-workers and personal presentation.

The positive impact of the GSW program directly affects the lives of formerly incarcerated individuals and their families, stabilizes the community and improves public safety while also avoiding the significant costs of recidivism. People coming home from prison face multiple barriers. Most are returning without skills and competencies needed to match demands in the economy, and they lack the confidence to be successful. These individuals are excluded from many lines of work, and their conviction presents a strong stigma to employers. Unemployment is over 80 percent for parolees in California overall and 89 percent of parole violators were unemployed at the time of arrest. By providing immediate employment and supportive services in the early weeks after release, GSW addresses a major causal factor for recidivism. This employment intervention, delivered at that critical moment of post-release can lead to increased public safety and expand access to the labor market for some of the hardest-to-employ people in the Oakland community.

The GSW program is based upon parolee participants being placed immediately into transitional employment complemented by job skills building and permanent job search support. As such, the GSW model provides immediate work (daily paycheck) in a crew-based, transitional job as well as a work environment from which to evaluate participants' ability to be on time, communicate effectively and be productive in the workforce. Participants simultaneously receive permanent job placement services (life skills education), job preparation, and job placement and job retention services. Job retention services offer ongoing support and incentives to encourage participants to remain employed as well as assistance with job upgrades or job replacement in the event of a layoff or other circumstance. Retention specialists maintain regular contact for up to 12 months with program participants and work to address issues that may arise after job placement.

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The RFP will allocate an estimated \$3,121,000 annually and \$6,242,000 over two years the vast majority of which will support work crews wages for at least six work crews of no less than six (and no more than eight) people on parole per crew. Each participant can work 32 hours per week for up to 90 work-day total, and will be paid no less than the City of Oakland minimum wage. As required by CDCR, HSD provides 0.60 FTE of staff time for program management, coordination with CDCR and Caltrans, contract reporting, and grantee monitoring.

The proposed RFP has been reviewed by CDCR to ensure consistency with the requirements of the agreement and fidelity to the key components of the GSW model. Immediately after City Council approval, HSD will work with contact compliance to issue the RFP and conduct outreach to the broader community to encourage the broadest number of eligible and qualified applicants.

FISCAL IMPACT

Approval of this resolution will authorize the City Administrator to accept and appropriate up to \$6,537,440 from the California Department of Corrections and Rehabilitation. The funds will be appropriated in the California Board of Corrections Fund (2152), Policy and Planning Organization (78311), Fiscal Year (FY) 2017-2019 CDCR/GSW Project (TBD), FY 2017-2019 Caltrans Project (TBD), and Fostering Safe and Healthy Communities Program (SC22). Approval of this resolution will authorize the City Administrator to renew the CDCR agreement for a third year through June 30, 2020 and accept and appropriate additional funding in an amount not to exceed \$3,300,000.

Approval of this resolution will also authorize the City Administrator to enter into a two-year grant agreement with the organization selected through a formal competitive RFP process, in amount up to \$6,242,000 and not to exceed the total amount appropriated through this resolution, to provide the work crew, job placement and support services from July 1, 2017 through June 30, 2019. The proposed resolution will authorize the City Administrator to amend the grant agreement for a third year of funding in an amount not to exceed \$3,300,000 pending receipt of the third year of funding from CDCR.

Approval of this resolution will also authorize the City Administrator to accept and appropriate any additional funds that become available from CDCR within the 2017-2020 grant term and amend the grant agreement with the service provider to increase the grant funding up to the additional amount available from CDCR.

There is no negative impact to the City's finances or on the General Purpose Fund. These funds are fully cost covering.

HSD will allocate funding towards 0.60 FTE for a required Program Analyst II position to manage the contracts and overall coordination of the GSW Program, including site visits to the selected provider to analyze progress and program implementation. This 0.60 FTE Program Analyst II position is estimated at \$104,941 in FY 2017-2018 and \$108,845 in FY 2018-2019 and budgeted at top step. These funds will support an existing staff person. The remaining 0.40 FTE funding for the Program Analyst II will be supplemented by Safety and Services Act

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(Measure Z) administrative funds. These funds from CDCR will also support 0.09 FTE of an existing HSD Manager.

PUBLIC OUTREACH / INTEREST

GSW is a collaborative effort with HSD and CDCR as primary partners working closely with Caltrans. HSD is in regular communication with CDCR's Division of Reentry Services.

COORDINATION

GSW is a collaborative effort with HSD and CDCR as primary partners working closely with Caltrans and community partners. HSD is in regular communication with CDCR's Division of Rehabilitative Programs and also has review meetings to analyze progress and program implementation.

This report and resolution have been reviewed by the Office of the City Attorney, Controller's Bureau and Contracts and Compliance Division of the City Administrator's Office

PAST PERFORMANCE, EVALUATION AND FOLLOW-UP

GSW performance since July 2014 has exceeded contract expectations. Over 900 GSW participants have completed life skill education, 862 have worked on a transitional work crew equaling 26,969 client work days. GSW crews removed over 145,000 bags of debris from Caltrans right of ways. The average earning per participant in subsidized employment was \$3,600.

In addition to achieving the main goals of delivering transitional employment and providing vital highway safety, 383 GSW participants were placed in permanent, unsubsidized jobs at an average wage of \$12.77 (\$13.45 in the current Fiscal Year). A total of one hundred eighty participants reached 90-day retention, 141 met 180-day retention, and 82 achieved 365-day retention in their job placements. Also, 47 clients completed industry-recognized training.

HSD will track program performance through a database required of the selected contractor and will conduct regular monitoring. CDCR funding does not provide for evaluation of the GSW model in Oakland. If future evaluation occurs, CDCR, the City, the Grantee and any evaluator(s) shall agree to share all evaluation outcomes to determine the model's impact on continued employment and recidivism rates for the population evaluated.

SUSTAINABLE OPPORTUNITIES

Economic: Providing stable employment and strong retention support will enable formerly incarcerated individuals to successful transition and become contributing members of our local community.

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Environmental: GSW work helps support the integrity of Caltrans soil banks, prevents trash runoff from impacting local waterways, beaches and coastlines, and contributes to the beautification of local highways.

Social Equity: This program will provide skill development, subsidized employment, and job placement for individuals on parole who traditionally have substantial barriers to economic self-sufficiency thus increasing their social equity and contributing to reduced recidivism.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Adopt A Resolution To Authorize The City Administrator To:

- (1) Enter Into A Two-Year Agreement With California Department Of Corrections And Rehabilitation (CDCR) And Accept And Appropriate Up To \$3,268,720 Annually To Implement Golden State Works Transitional Employment And Job Placement Services For Oakland Residents On Parole From July 1, 2017 Through June 30, 2019; And Enter Into A Renewal Agreement Pending Available Funding And Accept And Appropriate Up To \$3,300,000 For A Third Year Of Funding For Fiscal Year (FY) 2019-2020; And
- (2) Enter Into A Two-Year Grant Agreement With The Successful Respondent Following A Request For Proposals Process In An Annual Amount Not To Exceed \$3,121,000 And A Total Amount Not To Exceed \$6,242,000 For Two Years To Provide Job Placement Services For The Period July 1, 2017 Through June 30, 2019, And Amend The Grant Agreement For A Third Year Of Funding In An Amount Not To Exceed \$3,300,000 Through June 30, 2020 Pending Available Funding From CDCR; And
- (3) Accept And Appropriate Any Additional Funds That Become Available From CDCR Within The Grant Term Of July 1, 2017 Through June 30, 2020, And Amend The Grant Agreement With The Service Provider To Increase The Grant Amount.

For questions regarding this report, please contact Peter Kim, Human Services Manager at (510) 238-2374.

Respectfully submitted,

SARA BEDFORD

Director, Human Services Department

OAKLAND UNITE DIVISION

Reviewed by: Peter Kim, Manager

Prepared by: Dan Simmons, Program Analyst II

Jessie Warner, Planner

Attachment A: CDCR Budget

City of Oakland California Department of Corrections and Rehabilitation Budget Proposal - Caltrans Parolee Work Crew Program Agreement Number C5606801 Exhibit B-1

CITY OF OAKLAND CALTRANS PAROLEE WORK CREW PROGRAM

Fiscal Year	Month-Year	Working Days in Month	No. Work Crews	*Maximum Daily Total Reimbursement Rate Per Work Crew (2)	Maximum Monthly Total Compensation
FY 2017/18	Jul-17	21 `	6	\$1,810	\$228,060
	Aug-17	23	6	\$1,810	\$249,780
	Sep-17	21	6	\$1,810	\$228,060
	Oct-17	21	6	\$1,810	\$228,060
	Nov-17	19	6	\$1,810	\$206,340
	Dec-17	21	6	\$1,810	\$228,060
	Jan-18	19	6	\$1,810	\$206,340
•	Feb-18	19	6	\$1,810	\$206,340
	Mar-18	23	6	\$1,810	\$249,780
	Apr-18	21	6	\$1,810	\$228,060
	May-18	22	6	\$1,810	\$238,920
	Jun-18	22	6	\$1,810	\$238,920
otal FY 2017/18	3	252			\$2,736,720
FY 2018/19	Jul-18	21	6	\$1,810	\$228,060
	Aug-18	23	6	\$1,810	\$249,780
	Sep-18	21	6	\$1,810	\$228,060
	Oct-18	21	6	\$1,810	\$228,060
	Nov-18	19	6	\$1,810	\$206,340
	Dec-18	21	6	\$1,810	\$228,060
	Jan-19	19	6	\$1,810	\$206,340
	Feb-19	19	6	\$1,810	\$206,340
	Mar-19	23	6	\$1,810	\$249,780
	Apr-19	21	6	\$1,810	\$228,060
	May-19	22	6	\$1,810	\$238,920
	Jun-19	22	6	\$1,810	\$238,920
otal FY 2018/19)	252			\$2,736,720
OTAL MAXIMU	M CONTRAC	T WORK CREW	FUNDING		\$5,473,440

⁽¹⁾ Represents an estimate. Number of crews may fluctuate form month to month.

⁽²⁾ Parolees will be paid \$12.55 per hour and Supervisor/Driver at no more than \$25.00 per hour per work crew. Actual compensation rates are subject to applicable State and Federal law.

CITY OF OAKLAND GOLDEN STATE WORKS PROGRAM

FISCAL YEAR 2017/2018 (July 1, 2017 through June 30, 2018)

PERSONNEL (Placement A. Office)	No. of Positions	Monthly Salary	Monthly Salary	% of Project Time	No. of	To	otal Amount
		(Range)	(Rate)	60%	Months		
Program Analyst II	1	\$5,362.84-\$6,584.65	\$6,584.65		12	\$	50,773.32
Human Services Manager	1	\$9,535.28-\$11,707.95	\$11,707.95	9%	12	\$	13,676.39
							
							
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	01-15 0-1	La uta a		· · · · · · · · · · · · · · · · · · ·			04 440 74
	Staff Sal		7			\$	64,449.71
~		alaries (-10% Paid Leave				\$	58,004.74
i lota	ıı Stari Benefit	s (105.16% of Total Net S		DOONNEL	000T0 (A)	\$	60,997.78
			TOTAL PE	RSONNEL	COSTS (A)	D	119,002.51
D. OUR CONTRACTOR/ODVICE							
B. SUB-CONTRACTOR/CONSU	LIANI COST	S					
To Do Dotomain ad hy Commati	Mis Did						\$383,687.91
To Be Determined by Competi	tive bio	*	OTAL SUB-CO	NTDACTOR	COST (B)		\$383,687.91
C. OPERATING COSTS (Placen	ant Office)	Į.	OTAL SUB-CU	NIKACIO	(CO31 (B)		φ303,001.91
C. OPERATING COSTS (Placen	ient Omce)		<u> </u>				
Supplies/Expendable Equipme	nt					\$	8,390.49
Training	art .					\$	3,600.00
Communications						\$	1,400.00
Non-Expendable Equipment (p	er Exhibit B-3)			,	\$	
Additional Line items:							
	COSTS (C)	\$	13,390.49				
SUBTOTAL ALLOWABLE ANNUAL DIRECT EXPENSES (A+C							132,393.00
D. TOTAL INDIRECT COST (25.	Y Miles	\$	33,919.09				
E. PROFIT FEE (% of Subtotal						\$	
F. OPERATING RESERVE/CON							
	Т	OTAL BUDGET FOR FIS	SCAL YEAR 20	17/18 (A+B+	C+D+E+F)	\$	550,000.00

⁽A) Assumes 1% COLA negotiated between City and its Unions

CITY OF OAKLAND GOLDEN STATE WORKS PROGRAM

FISCAL YEAR 2018/2019

(July 1, 2018 through June 30, 2019)

PERSONNEL (Placement A. Office)	No. of Positions	Monthly Salary (Range)	Monthly Salary (Rate)	% of Project Time	No. of Months	T	otal Amount
Program Analyst II	1	\$5,362.84-\$6,584.65	\$6,584.65	60%	12	\$	50,773.32
Human Services Manager	1	\$9,535.28-\$11,707.95	\$11,707.95	9%	12	\$	13,676.39
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	-						
	Staff Sa	laries				\$	64,449.71
	Net Staff S	Salaries (-10% Paid Leave	e Rate)			\$	58,004.74
Tota	al Staff Benefi	ts (105.16% of Total Net	Staff Salaries)			\$	60,997.78
			TOTAL PE	RSONNEL	COSTS (A)	\$	119,002.51
To Be Determined by Compe	JLTANT COS						
	titive Bid		OTAL SUB-CO	NTRACTOR	R COST (B)		
To Be Determined by Compe C. OPERATING COSTS (Place)	titive Bid ment Office)		OTAL SUB-CO	NTRACTO	R COST (B)	\$	\$383,687.9
To Be Determined by Compe C. OPERATING COSTS (Place Supplies/Expendable Equipm	titive Bid ment Office)		OTAL SUB-CO	NTRACTOR	R COST (B)	\$	\$383,687.9 8,390.49
To Be Determined by Compe C. OPERATING COSTS (Place Supplies/Expendable Equipm Training Communications	titive Bid ment Office) ent	T	OTAL SUB-CO	NTRACTOR	R COST (B)	\$	\$383,687.9 8,390.49 3,600.00
To Be Determined by Compe C. OPERATING COSTS (Place Supplies/Expendable Equipm Training Communications Non-Expendable Equipment (titive Bid ment Office) ent	T	OTAL SUB-CO	NTRACTOF	R COST (B)	\$	\$383,687.9 8,390.49 3,600.00
To Be Determined by Compe C. OPERATING COSTS (Place Supplies/Expendable Equipm Training Communications	titive Bid ment Office) ent	T				\$ \$	\$383,687.9 8,390.49 3,600.00 1,400.00
To Be Determined by Compe C. OPERATING COSTS (Place Supplies/Expendable Equipm Training Communications Non-Expendable Equipment (titive Bid ment Office) ent per Exhibit B-	3)	TOTAL O	PERATING	COSTS (C)	\$ \$ \$	\$383,687.9 8,390.49 3,600.00 1,400.00 - 13,390.49
To Be Determined by Compe C. OPERATING COSTS (Place) Supplies/Expendable Equipm Training Communications Non-Expendable Equipment (Additional Line Items:	titive Bid ment Office) ent per Exhibit B-	3) UBTOTAL ALLOWABLE	TOTAL O	PERATING	COSTS (C)	\$ \$ \$	\$383,687.9 8,390.49 3,600.00 1,400.00 - 13,390.49 132,393.00
To Be Determined by Compe C. OPERATING COSTS (Place Supplies/Expendable Equipm Training Communications Non-Expendable Equipment (Additional Line Items:	ment Office) ent per Exhibit B- S 5.62%) of Net	3) UBTOTAL ALLOWABLE Salaries	TOTAL O	PERATING	COSTS (C)	\$ \$ \$	\$383,687.9 8,390.49 3,600.00 1,400.00 - 13,390.49 132,393.00
To Be Determined by Compe C. OPERATING COSTS (Place Supplies/Expendable Equipm Training Communications Non-Expendable Equipment (ment Office) ent per Exhibit B- \$ \$5.62%) of Net Annual Direc	3) UBTOTAL ALLOWABLE Salaries et Expenses)	TOTAL O	PERATING ECT EXPEN	COSTS (C)	\$ \$ \$ \$ \$	\$383,687.97 \$383,687.97 8,390.49 3,600.00 1,400.00

City of Oakland California Department of Corrections and Rehabilitation Budget Proposal Summary

Agreement Number C5606801 Exhibit B-3

CITY OF OAKLAND GOLDEN STATE WORKS PROGRAM BUDGET PROPOSAL SUMMARY

TOTAL CONTRACT AMOUNT						
Project Type		FY 2017/18		FY 2018/19		TOTAL
Supportive Employment Services	\$	550,000.00	\$	550,000.00	\$	1,100,000.00
Caltrans Parolee Work Crew Program	\$	2,736,720.00	\$	2,736,720.00	\$	5,473,440.00
TOTAL CONTRACT AMOUNT	\$	3,286,720.00	\$	3,286,720.00	\$	6,573,440.00

FILED OFFICE OF THE CITY CLERK OAKLAND

2017 FEB -2 PM 5: 21

OAKLAND CITY COUNCIL MAKAMI

MMCM law City Attorney

Approved as to Form and Legality

RESOLUTION	No.	C.M.S	; -
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RESOLUTION TO AUTHORIZE THE CITY ADMINISTRATOR TO:

- (1) ENTER INTO A TWO-YEAR AGREEMENT WITH CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) AND ACCEPT AND APPROPRIATE UP TO \$3,268,720 ANNUALLY TO IMPLEMENT GOLDEN STATE WORKS TRANSITIONAL EMPLOYMENT AND JOB PLACEMENT SERVICES FOR OAKLAND RESIDENTS ON PAROLE FROM JULY 1, 2017 THROUGH JUNE 30, 2019; AND ENTER INTO A RENEWAL AGREEMENT PENDING AVAILABLE FUNDING AND ACCEPT AND APPROPRIATE UP TO \$3,300,000 FOR A THIRD YEAR OF FUNDING FOR FISCAL YEAR (FY) 2019-2020; AND
- (2) ENTER INTO A TWO-YEAR GRANT AGREEMENT WITH THE SUCCESSFUL RESPONDENT FOLLOWING A REQUEST FOR PROPOSAL PROCESS IN AN ANNUAL AMOUNT NOT TO EXCEED \$3,121,000 AND A TOTAL AMOUNT NOT TO EXCEED \$6,242,000 FOR TWO YEARS TO PROVIDE JOB PLACEMENT SERVICES FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2019, AND AMEND THE GRANT AGREEMENT FOR A THIRD YEAR OF FUNDING IN AN AMOUNT NOT TO EXCEED \$3,300,000 THROUGH JUNE 30, 2020 PENDING AVAILABLE FUNDING FROM CDCR; AND
- (3) ACCEPT AND APPROPRIATE ANY ADDITIONAL FUNDS THAT BECOME AVAILABLE FROM CDCR WITHIN THE GRANT TERM OF JULY 1, 2017 THROUGH JUNE 30, 2020, AND AMEND THE GRANT AGREEMENT WITH THE SERVICE PROVIDER TO INCREASE THE GRANT AMOUNT

WHEREAS, the City Of Oakland as part of its overall violence prevention strategy, has supported transitional reentry employment as a key element under its Measure Z initiative; and

WHEREAS, the City Of Oakland is home to an estimated 1,055 individuals on State parole who frequently have substantial employment barriers; and

WHEREAS, the Human Services Department (HSD) through the Public Safety and Services Act of 2014 (Measure Z) provides a grant for a work crew transitional employment program for high risk individuals and has found the strategy to be successful; and

WHEREAS, the HSD has negotiated a public entity agreement with the California Department of Corrections and Rehabilitation (CDCR) to obtain funding to continue implementing a transitional employment program, Golden State Works (GSW), for individuals on parole providing litter abatement and other maintenance services on Caltrans right-of-ways in the Bay Area; and

WHEREAS, the current public entity agreement with CDCR, in a total amount of \$9,539,317.52 expires June 30, 2017; and

WHEREAS, HSD has negotiated a new two-year public entity agreement for up to \$6,537,440to implement the GSW program from July 1, 2017 through June 30, 2019; and

WHEREAS, CDCR typically requires HSD to contract for two years and then offers a one-year extension and therefore HSD is seeking authority to renew agreements for a third year pending available funding; and

WHEREAS, HSD desires to conduct a competitive Request for Proposal (RFP) process, in keeping with CDCR regulations, to identify an experienced, appropriate service provider to manage and implement the GSW transitional job program model; and

WHEREAS, HSD seeks to enter in a grant agreement with the selected service provider upon completion of the competitive RFP process without returning to City Council in order to meet state-mandated timelines for full ratification of the public entity agreement prior to the July 1, 2017 start date and avoid a break in service for existing work crews operating in the current fiscal year; and

WHEREAS, CDCR funding includes 0.60 Full Time Employee (FTE) Program Analyst II position required to provide oversight and reporting; and

WHEREAS, HSD will maintain a 1.0 FTE Program Analyst II position to provide oversight and reporting, funded 0.60 FTE by CDCR and supplemented 0.40 FTE by Safety and Services Act (Measure Z) administrative funds budgeted and approved for an existing staff position; now therefore, be it

RESOLVED: That the City Administrator is hereby authorized to enter into an agreement with CDCR from July 1, 2017 through June 30, 2019 for receipt of up to \$6,537,440; and be it

FURTHER RESOLVED: That the City Administrator is authorized to enter into a renewal agreement with CDCR, pending available funding, and accept an additional year of funding in the amount of up to \$3,300,000 for July 1, 2019 through June 30, 2020; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to enter into a grant agreement with an organization selected through a formal RFP process in an amount not to exceed \$3,121,000 annually and a total amount not to exceed \$6,242,000 to provide a work crew model that includes job readiness training, job placement, and job retention services for people on parole from July 1, 2017 through June 30, 2019; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to amend the grant agreement with the selected grantee for a third year of funding in an amount not to exceed \$3,300,000 through June 30, 2020 pending receipt of funding from CDCR; and be it

FURTHER RESOLVED: That if additional funding becomes available from the grantor, CDCR, for the same purpose, within the existing grant term (July 1, 2017 through June 30, 2020), the City Administrator is authorized to amend the agreement with CDCR and accept these funds; and be it

FURTHER RESOLVED: That if additional funds become available the City Administrator is authorized to amend the above-referenced grant agreement with the competitively selected grantee to increase the grant amount to include any additional funds from CDCR; and be it

FURTHER RESOLVED: That HSD will fund 0.60 FTE of the required Program Analyst II position with CDCR funds and supplement the 0.40 FTE funding with Safety and Services Act (Measure Z) administrative funds; and be it

FURTHER RESOLVED: That the CDCR funds will be appropriated in the California Board of Corrections Fund (2152), Policy and Planning Organization (78311), FY 2017-2019 CDCR/GSW Project (TBD), FY 2017-2019 Caltrans Project (TBD), and Fostering Safe and Healthy Communities Program (SC22); and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to conduct all negotiations, execute and submit all documents, including but not limited to application, agreements, amendments, modifications, payment requests and related actions which may be necessary for the completion of the aforementioned grant without returning to Council; and be it

FURTHER RESOLVED: That said grant agreements and contracts shall be approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA.

PASSED BY THE FOLLOWING VOTE:	
AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GI KAPLAN, AND PRESIDENT REID	BSON MCELHANEY GUILLEN, KALB,
NOES -	
ABSENT -	
ABSTENTION - AT	TEST:
	LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California