Approved as to Form and Legality

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OAKLAND

OAKLAND

## OAKLAND CITY COUNCIL

RESOLUTION NO. 65546 - C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR, OR DESIGNEE, ON BEHALF OF THE CITY OF OAKLAND TO: (1) ACCEPT AND APPROPRIATE GRANT FUNDS IN AN AMOUNT NOT TO EXCEED MILLION **EIGHT** HUNDRED SEVENTY-FIVE **THOUSAND** DOLLARS (\$1,875,000) FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY ORIENTED **POLICING** (USDOJ/COPS) TO FUND THE ENTRY-LEVEL SALARY AND FRINGE BENEFITS COSTS OF FIFTEEN (15) FULL-TIME EQUIVALENT (FTE) POLICE OFFICERS AND APPROPRIATE THE FUNDS TO THE OAKLAND POLICE DEPARTMENT (OPD): (2) AUTHORIZE AN APPROPRIATION OF NINE MILLION FOUR HUNDRED NINETY-THREE THOUSAND FOUR HUNDRED THIRTY-FOUR DOLLARS (\$9,493,434) TO COVER THE LOCAL MATCH REQUIREMENT; AND (3) AUTHORIZE THE GENERAL PURPOSE FUND TO SUBSIDIZE THE CENTRAL SERVICES OVERHEAD COSTS OF NINE HUNDRED FOURTEEN THOUSAND TWO HUNDRED SIXTY TWO DOLLARS (\$914,262) FOR A TOTAL CITY OF OAKLAND CONTRIBUTION OF TEN MILLION FOUR **HUNDRED SEVEN THOUSAND SIX HUNDRED NINETY-SIX DOLLARS** (\$10,407,696) AND A TOTAL PROGRAM COST NOT TO EXCEED TWELVE MILLION, TWO HUNDRED EIGHTY TWO THOUSAND SIX **HUNDRED NINETY SIX DOLLARS \$12,282,696.** 

WHEREAS, grant funds of up to \$1,875,000 have been awarded to the Oakland Police Department to fund entry-level salary and fringe benefit costs of 15.0 FTE police officers for a thirty-six month period from September 1, 2016 through August 31, 2019; and

WHEREAS, the USDOJ/COPS grant funds are awarded through the COPS Hiring Program, a competitive program that provides funding to state, local and tribal law enforcement agencies to hire police officers to advance community policing; and

WHEREAS, the grant requires that the City retain the 15.0 FTE officer positions with local funds for an additional year, or no less than 12 months after the end of the grant term; and

**WHEREAS**, the grant funds cover a portion of entry-level salary and benefits of full time police officers for three years and the City will be responsible for covering any salaries and benefits greater than those associated with entry-level officers, the recruitment, police academy, operations and maintenance (O&M) and other ancillary costs associated with adding 15.0 FTE officer positions to OPD's baseline budget; and

**WHEREAS**, funding in the amount of \$8,291,404 to cover the local cash match requirement, \$1,202,029 to cover O&M costs and \$914,262 to cover Central Services

Overhead (CSO) costs, for a total City contribution of \$10,407,696 over a period of four years is necessary; and

WHEREAS, administrative costs are specifically disallowed by the grantor, OPD is requesting a contribution from the General Purpose Fund in an amount equivalent to OPD's CSO charge rate of \$189,893 in year one and \$724,369 in years two, three and four for a total contribution of \$914,262; and

**WHEREAS,** \$1,778,210 associated with adding 15.0 FTE officer positions shall be immediately appropriated to OPD's baseline budget from the undesignated General Purpose Fund balance for year one; and

WHEREAS, \$7,715,224 associated with adding 15.0 FTE officer positions for years two, three and four shall be appropriated via the FY17-19 biennial budget; and

**WHEREAS,** funding will be appropriated in the COPS Hiring Program Grant Fund (2113), District Command Administration Org (108010), Patrol Program (PS11), in a Project to be determined; and

WHEREAS, the City Council approved Resolution No. 85930 C.M.S. on December 8, 2015, which authorized: 1) acceptance of the USDOJ/COPS FY 2015 COPS Hiring Program in an amount not to exceed \$1,875,000 to hire an additional 15.0 FTE officers; 2) the appropriation of undesignated funds from the General Purpose Fund to OPD to cover the \$2,851,246 local cash match requirement and to cover \$528,957 O&M costs for years one and two of the grant; 3) the appropriation of funds to cover the approximate \$5,348,019 local cash match requirement and to cover \$649,504 O&M costs for years three and four as part of the FY17-19 biennial budget development; and 4) the General Purpose Fund to subsidize the CSO associated with the 15.0 FTE officer positions at \$354,030 in years one and two and approximately \$523,008 in years three and four for a total contribution of \$877,038; and;

WHEREAS, the City Council approved Resolution No. 85308 C.M.S. on December 9, 2014, which authorized: 1) acceptance and appropriation of the USDOJ/COPS FY 2014 COPS Hiring Program grant funds in an amount not to exceed \$1,875,000 to hire an additional 15 FTE officers to fulfill the obligations of the grant; 2) appropriation of undesignated funds from the General Purpose Fund balance to cover the \$6,803,556 local cash match requirement and to cover \$1,362,518 O&M costs to the Department's baseline budget; and 3) contribution of General Purpose Funds to cover the CSO associated with the 15 FTE officer positions at approximately \$608,870; now, therefore be it

**RESOLVED:** That the City Council hereby authorize the City Administrator, or designee, to accept and appropriate USDOJ/COPS FY 2015 COPS Hiring Program grant funds in an amount not to exceed \$1,875,000; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator to hire an additional 15.0 FTE officers to fulfill the obligations of the grant; and be it

**FURTHER RESOLVED:** That the City Council hereby authorize the City Administrator to immediately appropriate undesignated funds from the General Purpose Fund balance to cover the \$1,486,569 local cash match requirement and to cover

\$291,641 O&M costs for year one to the Department's baseline budget; and be it

**FURTHER RESOLVED:** That the City Council hereby authorize the City Administrator to appropriate funds to cover the \$6,804,835 local cash match requirement and to cover \$910,388 O&M costs for years two, three and four via the FY17-19 biennial budget; and be it

**FURTHER RESOLVED:** That the General Purpose Fund will contribute CSO associated with the 15.0 FTE officer positions at approximately \$189,893 in year one and \$724,369 in years two, three and four for a total contribution of \$914,262; and be it

**FUTHER RESOLVED:** That the total program cost to implement the 2016 COPS Hiring grant award for three years plus one mandatory retention year is approximately \$12,282,696; and be it

**FURTHER RESOLVED:** That the City Administrator, or designee, is authorized to conduct all negotiations, applications, agreements, and related actions which may be necessary for the completion of the aforementioned grant.

IN COUNCIL, OAKLAND, CALIFORNIA,	DEC 1 3 2016	
PASSED BY THE FOLLOWING VOTE:		
AYES- <b>BROOKS</b> , CAMPBELL WASHINGTON, GA PRESIDENT GIBSON MCELHANEY	GALLO, GUILLEN, KALB, KALB, REID,	
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ABSENT-		
ABSTENTION-		
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	City Clerk and Clerk of the	

California

Council of the City of Oakland.