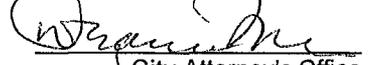


FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

16 OCT 18 AM 9:23

Approved as to Form and Legality

  
City Attorney's Office

## OAKLAND CITY COUNCIL

86414

Resolution No. \_\_\_\_\_ C.M.S.

INTRODUCED BY COUNCILMEMBER ANNIE CAMPBELL WASHINGTON

**RESOLUTION HONORING DARYL LOOK, PRINCIPAL HUMAN RESOURCE ANALYST, UPON HIS RETIREMENT AFTER 18 YEARS OF DEDICATED PUBLIC SERVICE TO THE CITY OF OAKLAND AND A TOTAL OF 28 YEARS IN THE PUBLIC SECTOR**

**WHEREAS**, Daryl Look began his public sector career at the City of Berkeley in March of 1988 as a Personnel Analyst and was promoted to Senior Personnel Analyst in February of 1993, performing a variety of professional level human resources activities and later supervising human resources support staff; and

**WHEREAS**, Daryl Look became an Administrative Analyst II with the City of Milpitas in June of 1996 and served as a human resources generalist where his work included recruitment and examination, classification and compensation along with benefits administration and labor relations; and

**WHEREAS**, Daryl Look joined the City of Oakland in August of 1998, as a temporary project employee supporting the HRIS system and implementation of Oracle in the Office of Personnel Resources Management; and

**WHEREAS**, Daryl Look obtained the civil service position of Senior Human Resource Analyst in August of 1999 and then was promoted to Principal Human Resource Analyst in December of 2000 where he provided oversight and expert consultation for recruitments throughout the City organization; and

**WHEREAS**, Daryl Look participated on committees with reform initiatives including Moving Oakland Forward and the 2008 revision of the City's Personnel Manual (Civil Service Rules), served as a subject matter expert on behalf of the City of Oakland in important legal matters, and contributed to various provisions in collective bargaining agreements; and

**WHEREAS**, Daryl Look is deeply committed to the principles of merit-based personnel systems and demonstrated remarkable tenacity, dedication, commitment, and personal integrity in the development and implementation of civil service testing on behalf of the City organization; and

**WHEREAS**, Daryl Look is a kind, caring and thoughtful supervisor, colleague and friend who will be sorely missed; and

**WHEREAS**, Daryl Look is eager to spend more time with his wife, visit his son, care for his aging parents, and travel to exciting places; now, therefore, be it

**RESOLVED:** That, on behalf of the Oakland City Council, the undersigned, hereby commends Daryl Look for his professionalism, integrity, courtesy, compassion, and his dedication and commitment to serving the citizens of Oakland; and be it

**FURTHER RESOLVED:** That, the Oakland City Council, expresses our sincere gratitude to Daryl for his 18 years of dedicated service to the City of Oakland and its residents and a total of 28 years in the public sector; upon your retirement we wish you nothing but the best in all of your future endeavors.

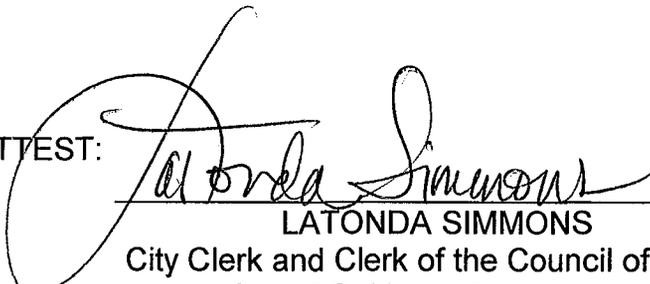
IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_ **OCT 18 2016**

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID AND ~~PRESIDENT GIBSON MCELHANEY~~ - 7

NOES - 0  
ABSENT - 0  
ABSTENTION - 0  
EXCUSED - GIBSON  
MCELHANEY - 1

ATTEST:

  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California