

# CITY OF OAKLAND



CITY HALL

1 FRANK H. OGAWA PLAZA, 3rd FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor Honorable Libby Schaaf Mayor (510) 238-3141 Fax (510) 238-4731

Letter of Appointment

June 9, 2016

The Honorable City Council One Frank H. Ogawa Plaza, Second Floor Oakland, CA 94612

Dear President Gibson McElhaney and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

### PRIVACY ADVISORY COMMISSION

**Will T. Devries,** Mayoral appointment to serve a three-year term as a Mayoral representative that began March 15, 2016 and will end March 15, 2019.

Lou Katz, Mayoral appointment to serve a three-year term as a District 4 representative that began March 15, 2016 and will end March 15, 2019.

**Brian M. Hofer**, Mayoral appointment to serve a three-year term as a District 3 representative that began March 15, 2016 and will end March 15, 2019.

**Reem Suleiman,** Mayoral appointment to serve a two-year term as a District 1 representative that began March 15, 2016 and will end March 15, 2018.

**Clint M. Johnson**, Mayoral appointment to serve a two-year term as a District 6 representative that began March 15, 2016 and will end March 15, 2018.

**Saied R. Karamooz**, Mayoral appointment to serve a three-year term as an At Large representative that began March 15, 2016 and will end March 15, 2018.

**Raymundo Jacquez III,** Mayoral appointment to serve a one-year term as a District 5 representative that began March 15, 2016 and will end March 15, 2017.

Thank you for your assistance in this matter. Sincerely,



JUN 2 1 2016

Libby Schaaf Mayor

# Experience

Google Inc., Mountain View and San Francisco, CA

Privacy Counsel, 2012 – current; Policy Counsel, 2010 – 2011

Advise Google on global privacy compliance and product development, covering US, European, and other regional privacy laws, regulations, and self-regulatory programs. Previously served as Policy Counsel in Washington, DC, advising legislative and executive branch staff on Google's view of regulatory and legislative issues ranging from social networking to online advertising to government access to user data.

George Washington University Law School, Washington, DC

Professorial Lecturer in Law, 2008 – 2012

Taught *E-Commerce Law* and *Information Privacy Law* to J.D. and L.L.M. candidates. Curriculum included information privacy, online copyright and trademark issues, ISP liability and immunity, internet contracting, online consumer protection, FTC practice and procedure, and internet governance.

Wilmer Cutler Pickering Hale & Dorr LLP, Washington, DC

Senior Associate, Communications, Privacy and Information Law Group, 2004 – 2010

Applied specialized privacy, data protection and e-commerce expertise in regulatory, advocacy, corporate, and litigation contexts for a diverse clientele. Representative matters include:

- AOL, LLC Privacy Advocacy and Advice. Represent global internet company in a wide variety of privacy matters, including advocacy before the Federal Trade Commission (FTC), privacy compliance review of new products, internal data management, and acquisitions.
- AT&T Inc. Broadband Regulatory Advocacy. Represent nation's largest telecom company before regulatory agencies on broadband access, internet policy, intercarrier compensation, and other issues. Advise senior legal and policy executives on legislative and regulatory advocacy strategies.
- The Constitution Project Video Surveillance Guidelines. On *pro bono* basis, draft guidelines and testify before local governmental bodies recommending specific local and state-level regulations aimed at preserving civil liberties with respect to video surveillance systems.

# Electronic Privacy Information Center, Washington, DC

# Internet Public-Interest Opportunities Program Fellow, 2002

Researched and wrote about legal, policy, and regulatory issues for non-profit civil liberties group focused on the intersection of privacy and technology. Met with congressional members and staff, drafted *amicus* briefs, authored policy papers and journal articles, and edited books.

Epicentric, Inc., San Francisco, CA

User Interface Designer, 2000 – 2001

Responsible for conceptualization, design, and coding of complex web-based interfaces for use in Java-based enterprise-level software products. Helped create public interface design standards and develop relationships with outside content partners for fast-growing internet start-up.

# Gomo Tech, Inc., San Francisco, CA

# Web Production Assistant, 1999

Designed and coded web pages and online application interfaces for multimedia webmail tool. Managed production environment and communicated with users, both online and offline.

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# EDUCATION

# University of California, Berkeley School of Law, Berkeley, CA

- J.D., with Certificate in Law and Technology, May 2004
  - o Senior Annual Review Editor, Berkeley Technology Law Journal.
  - o *Co-Chair and Board Member*, boalt.org (Berkeley Law's student-run technology and public interest organization).
  - o Student Intern, Samuelson Law, Technology and Public Policy Clinic.

# Princeton University, Princeton, NJ

A.B. cum laude, Politics, with Certificate in Political Economy, June 1999

- o Winner of the Philo Sherman Bennett Prize in Politics.
- o Recipient of the Sigmund Wahrsager Scholarship in Political Economy.

# SELECTED PUBLICATIONS

- 0 <u>Principles for Government Data Mining: Preserving Civil Liberties in the Information Age</u>, The Constitution Project (2010) (with Anne Sherwood)
- 0 *Guidelines for Public Video Surveillance: A Guide to Protecting Communities and Preserving Civil Liberties,* The Constitution Project (2007)
- 0 <u>Proposed Fines and Far-Reaching Rule Changes Signal Increased FCC Focus on Closed Captioning and</u> <u>Other Hearing-Disability Issues</u>, WilmerHale Communications Law Update (2005)
- o Foreword, *The Rise of Internet Interest Group Politics*, 19 BERKELEY TECH. L.J. 1 (2004) (with Aaron Burstein and Peter Menell)
- 0 Note, Protecting Privacy in the Digital Age, 18 BERKELEY TECH. L.J. 283 (2003)
- Problems with the Solution: New Forfeiture Provision Creates Confusion, Conflict and Risk for Banks, 120
   No. 9 BANKING L.J. 769 (2003) (with Satish Kini and Stephen Heifetz)
- 0 The Legal Fallout from Digital Rights Management Technology, 20 No. 4 Computer & Internet Law. 20 (2003) (with Megan E. Gray)

### BOARDS AND ORGANIZATIONS

- 0 Board Member, Network Advertising Initiative, 2011 2014
- o *Board Member*, Center for Data Innovation, 2011 2012

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# RESUME

Lou Katz Metron Computerware, Ltd.

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Resident of Oakland, CA for over 30 years.

### PROFESSIONAL

University of Wisconsin: Ph.D. (Physics) C.C.N.Y.: B.S. (Physics). Cum Laude, Phi Beta Kappa, Second Year Honors,

*VerifiedVoting.org:* **Member**, Board of Advisors

ACM/SIGGRAPH (Special Interest Group in Computer Graphics): Director (Member of the Executive Committee.) Chairman, Local Groups Steering Committee

ACM (Association for Computing Machinery): Member, Chapters Board

The USENIX Association, Berkeley, CA.: One of the Founders, first President, Past Director.

ACM/SIGGRAPH Bay Area Local Group: Founder and first Chairman.

SIGGRAPH '82: Boston, MA. Chairman, Film and Video Show

Niccograph '82: Tokyo, JAPAN. Co-chairman, Film and Video Show.

*3rd International Animation Film Festival*, New York 1975: **Co-chairman**, computer animation conference.

### POSITIONS

### Pilot Network Services, Alameda, CA

Senior Security Systems Analyst. Responsible for evaluating the security aspects of third-party products prior to deployment on internet-facing servers. Security reviews of customer produced code prior to installation on internet-facing servers. General network security configuration.

### Peritek Corporation, Oakland, CA

**Consultant and Software Manager**. Peritek was a manufacturer of VME, PMC and PCI frame buffers for workstations and industrial applications. Peritek display boards have on-board X servers for improved performance. Responsible for operations of heterogeneous network of Unix and real-time operating systems, local and wide area networking, documentation, customer support, software configuration, revision control and support.

### NetBack, Inc. Venice, CA

Chief Technical Officer. NetBack was the originator of On-Line backup services, allowing users to back up their computers over the internet, utilizing data encryption and access controls for privacy. Responsible for technical operations.

### RGB Spectrum, Alameda, CA

**Software Engineering Manager**. RGB Spectrum is a manufacturer of video scan converters, video windowing systems and MediaWall and ComputerWall, computer graphics display controllers for walls of video monitors. Responsible for software product design, project scheduling and management of software and firmware engineers.

### Networked Picture Systems, Santa Clara, CA

**Director of Research and Development** for computer graphics startup company. Software design and product development of PC based electronic graphics paint programs for medical, printing, video and animation applications.

### University of California, Berkeley

**Director of Computing Resources**. Department of Electrical Engineering and Computer Science. Responsible for planning and management of the department's computing resources, including 38 VAX minicomputers, 75 Sun workstations, etc. Annual budget of over \$2 million. Staff exceeded 30 FTE.

### California College of Arts and Crafts, Oakland, CA

Instructor, Department of Architectural Studies. Develped semester course in Computer Literacy for Architects and Designers, which included training in AutoCAD and P-Cad systems.

### Fortune Systems Corporation, Redwood City, CA

Long range planning department. Responsible for UNIX, database management and computer graphics product planning.

### Golemics, Inc., Berkeley, CA

General Manager and V.P. of Research & Development, in conjunction with Mr. Lee Felsenstein (designer of the Osborne Personal Computer and the Processor Technology Sol-20).

### University of California, Berkeley, CA

Visiting Associate Professor of Computer Science. Courses: Video Graphics Languages and Techniques; Data Structures; Machine Structure.

#### Columbia University, New York, NY

**Director, Core Computer Facility**, Cancer Center/Institute of Cancer Research and Pharmacology Program Project. **Assistant Professor of Pharmacology**, Faculty of Medicine.

#### Columbia University, New York, NY

Director, Computer Graphics Facility, Department of Biological Sciences. Adjunct Associate Professor of Graphics, Dept of Civil Engineering and Engineering Mechanics.

#### MIT, Cambridge, MA

**Senior Research Associate,** Department of Biological Sciences. Molecular biology of nucleic acids and biopolymers, using X-ray crystallography and nuclear magnetic resonance.

### Visking Corporation, Chicago, IL

Research Scientist. Structure of cellulose films using small-angle X-ray diffraction.

### Union Carbide Metals Company, Niagara Falls, NY

Research Scientist. Structure of manganese dioxide ores using electron spin resonance.

### METRON COMPUTERWARE, LTD. / Metron Studios, Oakland CA

**President** of Metron Computerware since its founding in 1978. Metron Computerware is a consulting and training firm specializing in computer systems networking and management, graphics systems, CAD, graphic arts, architecture and design, with emphasis on UNIX, Linux and Windows systems configuration and security, DNS, and Sendmail. Metron Computerware provides Domain Name Service, SMTP service and web hosting for more than three dozen local domains.

### PROJECTS AND CONSULTING

### University of California, Berkeley - Institute of Transportation Studies/PATH

Create, install and manage software repositories for project software. Configure servers, workstations and RSUs for periodic backup. Prepare and maintain scripts and procedures for updating software repositories and field vehicles with current code.

### Pilot Network Services, Inc.

Sendmail configuration, SPAM control policies and procedures.

#### Britton Silberman and Cervantez, LLP.

Network managment and installation of FreeBSD fileserver and mailserver facilities for the firm's Windows 95 and 98 workstations.

#### FaceSaver

Metron Studios is the developer of the FaceSaver system, an integrated real-time image capture, database and image printout system for production of selective picture lists on demand. This system was used for over two years at conferences of the USENIX Association to digitally capture the portraits of almost 4000 attendees, and to print attendee lists using these portraits. Most of these portraits are also now electronically accessable through the Internet from UUNET Information Systems.

#### Omnimath, Inc., New York, NY

Design of custom systems for displaying total trading postions for commodities brokerage houses. Design and implementation of a commodities Trade Matching System for monitoring legal trading limits requirements and for establishing "Haircutting" amounts for reporting of trader's net worth.

### Teknekron Software Systems, Palo Alto, CA

Design of an integrated stock trading workstation software for Goldman Sachs, NY. Design, programming and enhancement of a PC-based institutional stock portfolio analyzer to summarize large stock holdings for block trading on major stock exchanges.

#### CAD

Configuration and customization of AutoCAD systems, custom AutoLisp programming, AutoShade, AutoFlix and Animator. System layout and configuration for UCP-CAD Productions (Oakland), custom AutoLisp wiring layout program for IBM (Oakland), AutoShade and AutoFlix "Fly-bys" for Autodesk and LSA (Richmond).

#### Array Technologies, Oakland, CA

GPIB system software for transfer of large image files between proprietary scanning hardware and enduser computers.

#### Networked Picture Systems, Santa Clara, CA

PC based image processing and data compression software.

### Fortune Systems Corporation, Redwood City, CA

Project manager for RUBIX relational database management system. Designed and implemented a 401X Tektronix emulator to use Fortune System's proprietary monochrome graphics controller.

### Etra Technology Research Associates, Oakland, CA

Consultant on three-dimensional imaging, stereo image processing, real-time generation of color stereo images for TV broadcasting. Software systems design for digital control of analog and digital video processing modules, video colorizers and multi-level keyers.

### Purvis Systems, San Diego, CA

Analysis and evaluation of market potential of a PC-based networking and electronic document exchange system developed at Purvis.

### Vertigo Computer Imagery, Vancouver, B.C.

Technology assessment and evaluation of plans for a new, state-of-the-art graphics hardware and software system for video post-production and animation.

# REFERENCES

References supplied on request.

# PUBLICATIONS

List of professional publications supplied on request.

### BRIAN M HOFER

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# Committee Experience

Chair, Domain Awareness Center Ad Hoc Privacy Committee Member, Oakland Privacy Working Group

# Policy Experience

"Domain Awareness Center Privacy and Data Retention Policy" – Oakland "FLIR (thermal imaging camera) Privacy and Data Retention Policy" – Oakland "District Attorney's Policy for Cell-Site Simulator Technology" – Alameda County	June 2, 2015 October 6, 2015 November 17, 2015
Notable Panel Presentations	
''Street-level surveillance and how it threatens our communities" Library Freedom Project/Noisebridge San Francisco, CA	June 30, 2015
"Body Cameras & Policy Accountability" Berkeley Journal of Criminal Law/Berkeley Law School Berkeley, CA	March 12, 2015
"Protecting Our Communities, Respecting Our Liberties" California Department of Justice - Attorney General Kamala D. Harris San Francisco, CA	January 21, 2015
"Bay Area Digital Government Summit" Government Technology/e.Republic Foster City, CA	October 28, 2014
Opinion Pieces	
''Without Public Discussion, Alameda County Must Nix Stingray System'' Contra Costa Times Guest Commentary	October 12, 2015
"Oakland Poised to Lead in Protecting Privacy" Eastbay Express Op-Ed	February 4, 2015
''Why We Oppose the Oakland Spy Center'' Eastbay Express Op-Ed	February 26, 2014
Current Employment	

The Law Offices of Gould & Hahn – Berkeley, CA Legal Passage, Inc. – Oakland, CA (legalpassage.com, separate.us)

# REEM SULEIMAN

# PROFILE SUMMARY

Community Advocate with over 3 years of professional experience in the nonprofit, education, public relations and legal industries. Deep knowledge of and experience in effective communication and community engagement.

-Administrative & clerical support -Writing & Editing

-Corporate communications -Paralegal support -Public speaking

# PROFESSIONAL EXPERIENCE

-Community outreach

# Asian Law Caucus (San Francisco, CA)

Community Advocate, National Security and Civil Rights Program

- Established and maintained regular relations with key community partners
- Managed UC Berkeley civil rights project with over 15 law student volunteers
- Produced and translated legal outreach and educational materials.
- Drafted letters to city council, program listserve, and coalition groups
- Provided drafting and editing support to program with legal memos and policy proposals
- Conducted client intakes and provided translation on regular basis
- Coordinated and executed "Know Your Rights" presentations to community centers
- Provided administrative and clerical support for Program

# Neighbor Agency

Public Relations Associate

- Tracked press coverage across print, broadcast, and digital outlets for multiple client accounts in weekly email bites
- Researched and analyzed Jamba Juice's target demographic purchasing and media habits
- Compiled qualitative market research reports for clients CPK, Jamba Juice, and the Tetiaroan Society of French Polynesia
- Assisted in copywriting and website development for furnishings client, Govino
- Created Instagram posts for Jamba Juice's social media account

# Sony Pictures Television

Corporate Communications Intern

- Provided administrative and clerical support for C-level executive, Paula Askanas, EVP of Corporate Communications, SPT
- Tracked press coverage across print, broadcast, and digital outlets for current and developing shows/pilots on a daily basis
- Drafted press releases related to corporate news and new business developments, locally and globally
- Conducted interviews, drafted articles, and monitored viewership statistics for the monthly internal "Behind the Screens" magazine
- Worked under the supervision of the SPT President to produce, film, and edit original content with corporate communications info for studio TV monitors

2014 - Present

### 2013 - 2013

2012 - 2013

# Biomass Heating Solutions Ltd

Market Research Associate

- Researched potential clients for a biotechnology company that recycles poultry waste into sustainable energy
- Investigated the flour, grain, and cereal industries for niches and entry points for BHSL technologies
- Contacted 5-10 companies a day to determine compatibility of BHSL products with their heating system needs
- Analyzed market research recordings in a final statistics and recommendations report to BHSL president

# Kaiser Permanente

Outreach Intern

- Investigated correlation between online membership and company financial savings
- Incentivized website registration with payouts to KP employees
- Orally presented findings to staff at various KP branch site locations
- Increased the percentage of kp.org users in my district more than any other California district

# TECHNICAL SKILLS

-Microsoft Word	-Google Analytics
-Microsoft Excel	-Lucid Press
-Microsoft Powerpoint	-Word Press
-Adobe InDesign, Photoshop	-Thunderbird

2012 - 2012

2010 - 2010

# SPEAKING ENGAGEMENTS

-Panelist for Deepa lyer's book talk, "We Too Sing America," January 2016

-Panelist for National Lawyers Guild workshop "Free Speech Exceptions in the Corporate University," October 2015

-Organized and hosted event on Senate torture report called "Human Dignity: Poetry, Film, and a Community Conversation on U.S. Use of Torture," February 2014

-Presented my paper on "Translating Morality in 1001 Nights" at the "Translating Bodies and Places" Comparative Literature Graduate Conference, February 2014

# EDUCATION

# University of California, Los Angeles

B.A., Comparative Literature (GPA 3.75)

# Bruin Advertising and Marketing Team

Creative Team Lead

- Worked alongside strategic planning team to create creative digital, print, and social media executions for National Student Advertising Competition
- Conceptualized tag line "Share Beauty" for Mary Kay cosmetics, directing overall campaign
- Drafted copy for the marketing plans book that earned first prize in the Southern California regional NSAC competition

# CLINT M. JOHNSON

### EDUCATION: <u>UNDERGRADUATE</u>

Westmont College, Santa Barbara, California B.S., Political Science, 1983 – 1986

 Santa Barbara City College, Santa Barbara. California 1985 – 1986

> <u>SUPERIOR COURT - INTERNSHIP</u> California Superior Court, Santa Barbara, California Emphasis on Judicial/Public Administration & Computer Studies

### POSTGRADUATE

- Stanford University, Continuing Studies
   Biotechnology/Bioinformatics
   Genetics of Aging
- Bar Association of San Francisco (BASF)
   Continuing Legal Education (CLE) 1988-2007
   Training in Legal Management, Litigation and Insurance Defense
- Human Resources Management & Marketing Training Interim Services, Ft. Lauderdale, FL 1992
- Insurance Defense Environmental & Toxic Tort Claims Training • Practicing Law Institute, New York, 1989
- Westlaw/Lexis Certification, San Francisco
- UCLA Extension, Attorney Assistant Paralegal Certification Program 1987 Beverly Hills Bar Association Legal Assistant Certification, 1986

### EMPLOYMENT HISTORY:

2004-present

### SENIOR PARALEGAL

#### McKenna Long & Aldridge LLP, San Francisco, California

Work with attorney team leaders to assist with work assignments and prioritization of tasks, defining individual responsibilities and balancing workloads. Prepare financial and statistical reports, including recommendations for annual budget requirements and profitability analyses. Network with other law firms and professional organizations to remain current on industry practices and developments.

Work as a senior level paralegal in complex litigation area, including coordinating discovery as well as trial preparation and support. Manage and coordinate incoming and existing litigation matters, focusing on product and manufacturer liability and complex toxic tort defense. Extensive docketing, pre-trial case handling, investigation and assisting partners in all phases of trial. Comprehensive interaction with cocounsel and experts for medical and economic analysis. Create and implement the use of Access database and client reporting procedures and case handling timelines. Assist with coordination and development of case clerks and paralegal training. Manage Lexis e-service and client interface databases. Plan and facilitate staff professional development and client development events for Northern California.

# CLINT M. JOHNSON

2002-2004

### <u>INTELLECTUAL PROPERTY LITIGATION PARALEGAL IV</u> Chiron Corporation (Novartis), Emeryville, California

Lead paralegal for multiple intellectual property and civil litigation matters involving a medium to high degree of complexity, legal sophistication, and potentially high financial impact to the Company in both international and domestic venues. Responsible to the VP, Chief Litigation Counsel/Associate General Counsel for planning, coordination, and completion of all case-related tasks. Responsible for analysis of documents and relevant evidentiary implications. Work independently and coordinate the efforts of other Chiron personnel and of outside counsel and support personnel to successfully meet the strategic litigation and corporate goals of the Company. Team lead on process change initiatives and corporate and litigation group projects. Assist Associate Corporate Secretary with Board of Directors governance matters.

2001

### INTELLECTUAL PROPERTY ADMINISTRATOR Ocular Sciences Inc., Concord, California

Contract position with Fortune 100 company coordinating and managing patent and trademark portfolio for international contact lens manufacturing and sales business divisions. Reported directly to the VP of Research and Development. Created and maintained US and foreign patent and trademark dockets, primary liaison with outside counsel for case management.

2000-2001

INTELLECTUAL PROPERTY PARALEGAL Geron Corporation, Menlo Park, California

Reported directly to the VP of Intellectual Property. Collaborated with scientists, management, and corporate partners. Managed and maintained scientific lab notebooks, invention disclosures and publication clearance material. Prepared and prosecuted patent applications, sequence listings and compile PTO-1449 forms. Managed prosecution docket of U.S. and foreign patent applications; generated monthly status reports. Designed databases to track patent applications and renewal fees. Interfaced with domestic and international lawyers in IP application process. Developed strategies and searches of competitor's IP. Managed and processed legal bills for IP Group. Reviewed executed agreements and monitor agreement compliance and contract management. Prepared Confidentiality, CDA, SAB, MTA, sponsored research, and license agreements providing specific negotiated terms, research proposals and conditions for corporate development and biotechnology transfers.

1995-2000

### LITIGATION PARALEGAL / IT LIAISON

Haight, Brown & Bonesteel, LLP San Francisco, California

Coordinated and supervised paralegal department. Managed all incoming and existing litigation matters with partners, focusing on securities and insurance defense, product and manufacturer liability and complex toxic tort litigation. Extensive multitasking, including docketing and pre-trial case development to jury verdict. Comprehensive interaction with co-counsel and experts for medical and economic reviews. Created and implemented the use of database reports and tracking reports for court and office use. Responsible, for interviewing and training new employees.

Automation and technology liaison with Santa Monica main office. Implemented and supported Local Area Network (LAN) and case management database application (PCDOCS). Coordinated training, system maintenance and end-user software and database support.

1993-1995	PARALEGAL MANAGER – IP BUSINESS and TECHNOLOGY Brobeck, Phleger & Harrison, Palo Alto, California				
	Coordinated and managed workflow of cases for Intellectual Property and Corporate attorneys and paralegal staff of 30. Supervised administrative daily workflow, continuing education and budget. Liaison for paralegals and staff to firm partnership. Identified and coordinated training needs within B&T team. Prepared and developed monthly case and personnel tracking reports and budgets for firm administrators and senior management committee.				
1992-1993	MARKETING COORDINATOR / LEGAL RECRUITER Interim Legal Personnel, An H&R Block Co., San Francisco, California				
1990-1992	LITIGATION PARALEGAL McInerney & Dillon, P.C., Oakland, California Construction Litigation				
1988-1990	<u>ENVIRONMENTAL LITIGATION PARALEGAL</u> Lillick & Charles, San Francisco, California				
1986-1988	<u>OFFICE ADMINISTRATOR / PARALEGAL</u> <b>Meyer &amp; Meyer</b> , Los Angeles, California Family Law Practice				
SKILLS					
	Microsoft and Advanced litigation database proficient. California Notary Public Commission #2006956 (Active)				
Problem	Solving - Identify and resolve problems in a timely manner; Work well in group problem solving situations				
	I Skills - Pursue training and development opportunities; Strive to continuously build knowledge and skills; pertise with others				
Interpersonal Skills - Maintain confidentiality					
Oral Communication - Listen and get clarification; Respond well to questions					
Written Communication - Write clearly and informatively; Able to read and interpret written information.					
Teamwork - Give and welcome feedback; Contribute to building a positive team spirit					
Organizational Support - Follow policies and procedures; Complete work in timely manner; Strive to increase productivity					
Judgmer	Judgment - Exhibit sound and accurate judgment; including appropriate people in decision-making process				
to reach g	<b>Dependability</b> - Follow instructions, respond to management direction; Commit to long hours of work when necessary to reach goals.; Complete tasks on time or notify appropriate person with an alternate plan; Ensure work responsibilities are covered when absent				
are cover	בת אונה מסצבות				

# $\operatorname{Clint} M. \operatorname{Johnson}$

# ACCOMPLISHMENTS:

- McKenna Long & Aldridge LLP New Hire Mentor Excellence Award
- Chiron/Novartis Public Safety and Environmental Excellence Award Leader
- Administrative Board Secretary, Food for Thought, Sonoma County AIDS Foodbank
- Guest Lecturer, Sonoma State University Attorney Assistance Program
- Director, San Francisco Association of Legal Assistants
- Founder/President, East Bay Association of Legal Assistants
- St. Mary's College Paralegal Program Advisory Board Member
- Published Research Analyst
  - Architect & Engineer Liability: Claims Against Design Professional (1991, 1992 Cumulative Supplement, Wiley Law Publications, John Wiley & Sons, Inc.)
- Young Executives of America Outstanding Achievements in Legal Management
- Keynote Speaker, Beverly Hills Bar Association Legal Support Seminar .

### References Furnished Upon Request

# SAIED R. KARAMOOZ

# Education

0	MS, Information Sciences, Pennsylvania State University	Dec 03
0	MBA, Pennsylvania State University	Jul 01
0	BS, Computer Sciences, Pennsylvania State University	. Dec 86

# Work Experience

- As the Division Head, oversee all activities of Implementation Services, Customer Application Operations, and Professional Education Services
- o Collaborate with external systems integrators to conceptualize and implement solutions for customers
- o Serve as the domain and industry thought leader on large enterprise sales pursuits
- o Ensure consistent financial performance of the division in accordance with the published financial plan

Accenture (Management Consulting and Technology Services) Feb 87 – Mar 93 and May 98 – Dec 08 Consultant (Entry Level) to Partner (Senior Executive)

### Partner

- Created a new functional domain with overall sales and revenues of over \$100M per year with annual growth rate of 10% - 20%, employing hundreds of individuals across the globe
- o Mobilized large multi-discipline teams to implement complex enterprise technology solution
- Analyzed customer business challenges and devised viable technology solutions to achieve their business objectives
- o Mentored colleagues to define and realize their professional growth goals
- o Directed all implementations and operations of the personnel within the group
- Ensured execution and delivery of all customer solutions consistent with the timeline, cost, and quality specifications
- o Served as thought leader to other industries and domain divisions of Accenture

### Manager

- Developed overall project plans with estimates for level of effort, level of staffing, and duration of each phase along with project milestones and deliverables across many multi-million dollar engagements
- o Coordinated end-to-end project activities, such as team mobilization, transition of personnel, user community involvement, project asset procurement, and project shut down
- Led technical resources to ensure timely installation and availability of key technical infrastructure components
- o Conducted business requirements gathering sessions and devising the conceptual system design
- Monitored execution of the project plan and ensured timely completion of project milestone deliverables within the cost projections
- o Devised Transition Plan to migrate business processes to the new operating environment

### Consultant

- Designed and developed information technology applications
- o Planned and executed system technical and functional test activities
- Coordinated activities of various user and development organizations for defining requirements, testing functions, and reporting outcomes
- o Evaluated test results for preparing System Readiness Reports for management
- o Interacted with users to define user requirements, design and test system functions and interfaces

Sep 03 - Dec 08

Sep 91 – Aug 08

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Feb 87 – Aug 91

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- o Started a venture with a \$20k investment and grew to ~\$1m annual revenues within two years
- o Oversaw all aspects of business operations (e.g., marketing strategy, product offering and pricing, promotional initiatives, and financial decisions)
- o Devised end-to-end business processes to ensure repeatability and transferability

# National Foods Corporation (Multi-unit Franchise Restaurant Operations) *President*

Apr 93 – Sep 94

- o Formulated long-term corporate strategy and objectives
- o Developed operational metrics to achieve stated objectives
- 5 Designed and implemented operational performance projections and monitoring capabilities
- e Implemented operational efficiency procedures to reduce variable cost drivers

### IBM Intern

Jan 85 - Aug 85 and May 86 - Aug 86

- o Developed scripts to optimize hardware resource usage in performing complex algorithms
- Conducted iterative "what-if" scenarios to enhance overall hardware and software functionality and performance

# RAYMUNDO JACQUEZ III

EDUCATION		
2011-2014	UC Davis School of Law	Davis, CA
<ul> <li>Juris Doctor (2014)</li> <li>Lorenzo Patiño Service Award Re</li> </ul>	cipient, King Hall Legal Foundation Grant Recipien	t; MLK Jr. Service Award Nominee
2005-2008	University of California, Los Angeles	Los Angeles, CA
<ul><li>B.A. Sociology, minor in Chicana</li><li>Leadership through MEChA and</li></ul>		
EXPERIENCE		
CENTRO LEGAL DE LA RAZ PROGRAM COORDINATOR, YO • Instruct and develop classes for O		OAKLAND, CA SEPTEMBER 2014-PRESENT odies, civil rights, & college advising.
PUBLIC ADVOCATES		SAN FRANCISCO, CA
<ul><li>LAW INTERN, SPRING SEMES</li><li>Conducted legal research in educa</li></ul>	TER 2014 Ition law and civil rights. Participated in community	JANUARY 2014 - APRIL 2014 workshops on the new LCFF law.
Equal Justice Society		OAKLAND, CA
	civil rights research to further the goal of overturnir n about implicit racial biases to school discipline and	-
UC DAVIS SCHOOL OF LAV ASSISTANT TO PROFESSOR C • Assisted with analyzing and evalu		DAVIS, CA AUGUST 2012-JANUARY 2013 uments for organization and archival.
Ochoa Middle School		HAYWARD, CA
	providing intervention and mentorship to about fifte that utilized CA state standards in Language Arts, H	
HAYWARD UNIFIED SCHOO	DL DISTRICT	HAYWARD, CA
	a variety of subjects, including math, history, and la sses for at-risk students behind grade level.	DECEMBER 2009-MAY 2011 nguage arts. Long term assignments
UCLA XINACHTLI PROJEC Assistant Director	CT, SIAC	LOS ANGELES, CA Spring 2008
goals and components. Assisted in	rs and monitored the performance of each of four pro- n creation of project budget proposal and periodic eva ty of the university to the community and to improve	luations, and objective tracking.
UCLA SIAC: SHAPE & XIN PEER ADVISOR	ACHTLI	LOS ANGELES, CA Fall 2005-Spring 2008

• Tracked, tutored; and mentored a caseload of approximately ten students at each of three predominately low-income and mixed-ethnicity Los Angeles area high schools. Led leadership building activities and community development workshops.

# INTERESTS

FILED OFFICE OF THE CITY CLERA OAKLAND

Approved as to Form and Legality

2016 JUN -9 PM 3: 14

City Attorney's Office

# OAKLAND CITY COUNCIL

# RESOLUTION NO.

C.M.S.

# INTRODUCED BY MAYOR LIBBY SCHAAF

RESOLUTION CONFIRMING THE APPOINTMENT OF LOU KATZ, BRIAN M. HOFER, WILLS DEVRIES, REEM SULEIMAN, CLINT M. JOHNSON, SAIED R. KARAMOOZ AND RAYMUNDO JACQUEZ III AS MEMBERS OF THE PRIVACY ADVISORY COMMISSION.

**WHEREAS,** Section 601 of the City Charter provides that members, of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, the Privacy Advisory Commission (Commission) was created by Ordinance No. 13349 C.M.S., adopted January 19, 2016; and

**WHEREAS**, As provided by Ordinance No. Ordinance No. 13349 C.M.S. the duties and functions of the Commission are as follows:

- (1) Provide advice and technical assistance to the City of Oakland on best practices to protect citizen privacy rights in connection with the City's purchase and use of surveillance equipment and other technology that collects or stores citizen data;
- (2) Conduct meetings and use other public forums to collect and receive public input on the above subject matter;
- (3) Draft for City Council consideration, model legislation relevant to the above subject matter, including a Surveillance Equipment Usage Ordinance;
- (4) Review and make recommendations to the City Council regarding any proposed changes to the operations of the Domain Awareness Center ("DAC") and/or proposed changes to the City's Policy for Privacy and Data Retention for the Domain Awareness Center ("DAC Policy") as specified in Resolution 85638 C.M.S.;
- (5) Submit annual reports and recommendations to the City Council regarding:(a) the City's use of surveillance equipment, and (b) whether new City

surveillance equipment privacy and data retention policies should be developed or such existing policies be amended;

- (6) Provide analyses to the City Council of pending federal, state and local legislation relevant to the City's purchase and/or use of technology that collects, stores, transmits, handles or processes citizen data;
- (7) Privacy Commission shall make reports, findings and recommendations either to the City Administrator or the City Council, as appropriate. An annual report will be presented in writing to the City Council. The Commission may submit recommendations to the City Council following submission to the City Administrator.

**WHEREAS,** Ordinance No. 13349 C.M.S. further provides that that Commission shall consist of nine (9) members, at least six (6) of whom are Oakland residents.

WHEREAS, Ordinance No. 13349 C.M.S. also provides in relevant part that members shall be appointed to overlapping terms of three (3) years beginning on March 15th of each year and ending on March 15th three years later and to assure that terms overlap, appointments shall be as follows: three (3) initial members will serve a three-year initial term, three (3) initial members will serve a two-year initial term, and the other three (3) initial members will serve a one-year initial term; and

WHEREAS, Ordinance No. 13349 C.M.S. further provides that all members of the Commission shall be persons who have an interest in privacy rights as demonstrated by work experience, civic participation, and/or political advocacy and that no member may be an elected official. Members of the Privacy Commission may represent the following criteria, with no more than two (2) members representing any one criteria and at least one from each criteria to the extent possible:

1. An attorney, legal scholar, or activist with expertise in privacy, Civil Rights or a representative of an organization with expertise in the same

2. A past or present member of law enforcement who has worked with surveillance equipment and other technology that collects or stores citizen data;

3. An auditor or certified public accountant;

4. A hardware, software, or encryption security professional;

5. A member of an organization which focuses on government transparency and openness or an individual, such as a former government employee, with experience working on government transparency and openness. No member may have a financial interest, employment, or policymaking position in any commercial or for profit facility, research center, or other organization that sells surveillance equipment or profits from decisions made by the Commission; and

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of; and be it

**Will T. Devries,** Mayoral appointment to serve a three-year term as a Mayoral representative that began March 15, 2016 and will end March 15, 2019.

**Lou Katz,** Mayoral appointment to serve a three-year term as a District 4 representative that began March 15, 2016 and will end March 15, 2019.

**Brian M. Hofer,** Mayoral appointment to serve a three-year term as a District 3 representative that began March 15, 2016 and will end March 15, 2019.

**Reem Suleiman,** Mayoral appointment to serve a two-year term as a District 1 representative that began March 15, 2016 and will end March 15, 2018.

**Clint M. Johnson,** Mayoral appointment to serve a two-year term as a District 6 representative that began March 15, 2016 and will end March 15, 2018.

**Saied R. Karamooz,** Mayoral appointment to serve a three-year term as an At Large representative that began March 15, 2016 and will end March 15, 2018.

**Raymundo Jacquez III,** Mayoral appointment to serve a one-year term as a District 5 representative that began March 15, 2016 and will end March 15, 2017.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID AND PRESIDENT GIBSON MCELHANEY

NOES -

ABSENT -

ABSTENTION -

ATTEST:

LATONDA SIMMONS City Clerk and Clerk of the Council of the City of Oakland, California

MEETING OF THE OAKLAND CITY COUNCIL

JUN 2 1 2016