City Attorney's Office

CONTRACTOR THE CITY WEEKE

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OAKLAND CITY COUNCIL

86064 C.M.S. Resolution No.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE GRIEVANCE OF SEIU, LOCAL 1021 V. CITY OF OAKLAND, C.S.M.C.S. Case No. ARB-14-0072, CITY ATTORNEY'S FILE NO. X04056, IN THE AMOUNT OF FORTY-FIVE THOUSAND DOLLARS AND ZERO CENTS (\$45,000.00) (CITY ADMINISTRATOR'S OFFICE)

WHEREAS, Grievant SEIU, Local 1021 (the "Union") alleges that the City failed to deduct Union dues and agency fees from the paychecks of temporary part-time employees for several years prior to January 1, 2014; and

WHEREAS, On September 2, 2013, the Union filed a grievance seeking payment of all past-due Union dues and agency fees; and

WHEREAS, without admitting fault or wrongdoing, the City has determined to compromise and settle the Union's grievance against it for the sum of Forty-Five Thousand Dollars and Zero Cents (\$45,000.00); now, therefore, be it

RESOLVED: That the City Attorney is authorized and directed to compromise and settle the case of SEIU, Local 1021 v. City of Oakland, C.S.M.C.S. Case No. ARB-14-0072, City Attorney File No. X04056, for a sum not to exceed Forty-Five Thousand Dollars and Zero Cents (\$45,000.00) payable by the City of Oakland; and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps necessary to effect said settlement; and be it

FURTHER RESOLVED: That the sum of Forty-Five Thousand Dollars and Zero Cents (\$45,000.00) be made payable to SEIU, Local 1021.

IN COUNCIL, OAKLAND, CALIFORNIA,

APR 05 2016

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GUIŁEN, KALB, KAPLAN, REID AND PRESIDENT

ATTES

GIBSON MCELHANEY — X

NOES - Ø

ABSENT - Ø

ABSTENTION - (*)

LATONDA SIMMONS

City Clerk and Clerk of the Council of the

City of Oakland, California