INTRODUCED BY COUNCILMEMBER

Oll Oll CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. _____C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Environmental Services	AP447	Step 1	4586.46
Analyst, Assistant		Step 2	4827.56
		Step 3	5081.35
		Step 4	5349.23
		Step 5	5631.22

Section 3. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Capital Improvement	AP448	Step 1	6145.83
Project Coordinator,	•	Step 2	6470.12
Assistant		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 4. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Performance	AP210	Step 1	6145.83
Auditor		Step 2	6470.12
Internal Auditor III		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 5. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer	PS111	Step-1	27.14
		Step 2	28.57
		Step 3	30.08
	•	Step-4	31.66
		Step 5	33.32

Section 6. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer	PS148	Step 1	5610.55
Supervisor		Step 2	5906.35
		Step-3	6216.22
		Step 4	6544.87
		Step 5	6889.18

Section 7. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Utility Worker	TR155	Step 1	19.18
		Step 2	20.19
		Step-3	21.26
		Step 4	22.38
		Step 5	23.63

Section 8. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook	TR153	Step 1	20.21
		Step-2	21.27
		Step-3	22.41
		Step 4	23.58
	•	Step 5	24.81

Section 9. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PPT	TR198	Step-1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 10. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PT	TR199	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step-4	23.58
	,	Step 5	24.82

Section 11. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail-Cook's Assistant	TR154	Step-1	17.08
		Step 2	17.99
		Step 3	18.92
		Step 4	19.91
		Step 5	20.96

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

N COUNCIL, OAKLAND, CALIFORNIA,	, 2015
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, MCELHANEY NOES-	KAPLAN, REID and PRESIDENT GIBSON-
ABSENT-	
ABSTENTION-	
	ATTEST:
	LaTonda Simmons
	City Clerk and Clerk of the Council
	of the City of Oakland, California
DATE OF ATT	ESTATION

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications