

AGENDA REPORT

TO:

Sabrina B. Landreth

City Administrator

FROM: Renée Mayne

Employee Relations

Director

SUBJECT:

MOU Approval between the City of

Oakland and IFPTE and Salary

Ordinance Amendment

DATE:

September 28, 2015

City Administrator Approval

Date:

RECOMMENDATION

Staff recommends that the City Council Adopt:

A Resolution Approving the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers Representing Employees in Representation Units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 Covering the Period from July 1, 2015 to June 30, 2017; And Amending Salary Schedule of Ordinance 12187 C.M.S. (The Salary Ordinance) to Increase Salaries by Amounts Pursuant to the Memorandum of Understanding.

EXECUTIVE SUMMARY

The City of Oakland has reached a tentative agreement on wages and other terms and conditions of employment with the International Federation of Professional and Technical Engineers (IFPTE), Local 21. The term of the agreement is from July 1, 2015 through June 30. 2017. The proposed amendment to the Salary Ordinance has been prepared to provide a 4% Cost of Living Adjustment (COLA) increasing the salaries of the City's members in IFPTE retroactive to July 1, 2015 and 4% COLA increase in January 14, 2017. Additionally, members will be able to receive a one-time revenue sharing payment of up to one thousand one hundred dollars (\$1,100).

BACKGROUND / LEGISLATIVE HISTORY

The current Memorandum of Understanding (MOU) between the City of Oakland and the International Federation of Professional and Technical Engineers (IFPTE), Local 21 expired on June 30, 2015. Since February 2015, the City and IFPTE negotiation teams have met regularly and have signed comprehensive Tentative Agreements on fifteen (15) MOU Articles.

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ANALYSIS AND POLICY ALTERNATIVES

Approval of the proposed Resolution is necessary to adopt the MOU between the City and IFPTE. The Union's ratification date was Thursday, September 24, 2015. The report, ordinance and resolution are being prepared for Council approval and authorization following Union ratification. Salary Ordinance amendment requires two readings, so it will be presented for its first reading October 20, 2015, for consideration and approval, and second reading on November 3, 2015. If for any reason the MOU is not finalized or approved, the Salary Ordinance amendment could be canceled or delayed if required. The following is a summary of the key provision of the tentative agreements:

Article 3: City Rights

Management rights are now detailed on the contract for easy reference.

Article 4: Union Rights

All requests for information will go directly to the Employee Relations Department. Detailed release time for steward and or Union officer.

Article 5: Compensation

The City agrees to provide Local 21 members with the following COLA increases:

- July 1, 2015 4.0 percent salary increase
- January 14, 2017 4.0 percent salary increase

Additionally, there could be a one-time Revenue Sharing Payment of up to one thousand one hundred dollars (\$1,100) or one percent (1%) of a member's gross salary as of July 1, 2015, whichever is higher. The payment shall be issued in the second (2nd) pay period of February 2016 or February 2017, dependent upon available funds. The Revenue Sharing Payment will be identified as part of the FY 2014-2015 Fourth Quarter Revenue and Expenditure Report and made payable after the completion of the Comprehensive Annual Financial Report (CAFR).

The City shall increase the base salary of OPD and OFD Dispatch Supervisors by four percent (4%) effective the first full pay period following full ratification of this Agreement.

The City shall increase the base salary of OFD Senior Dispatcher by four percent (4%) effective the first full pay period following full ratification of this Agreement.

The City shall increase base salary of the Police Service Manager assigned to Communications Dispatch by one percent (1%) after full ratification of this Agreement.

The City and IFPTE agreed to increase the number of hours of accrual maximum of compensatory leave from fifty-six (56) hours to seventy-two (72) hours.

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The City and the Union agreed to increase the meal allowance from eleven dollars (\$11.00) to eighteen dollars (\$18.00).

The City added the following classifications to the uniform allowance eligibility list: Criminalist II and III; Fire Marshall, Non-Sworn; Fire Marshall Assistant, Non-Sworn; Neighborhood Services Coordinator; and Neighborhood Services Coordinator, Supervisor – (Program Analyst III). Additionally, uniform allowances were increased for the initial allowance and for the annual replacement for some classifications as following:

Classification	Initial Allowance	Annual Replacement
Animal Control Officer, Senior	\$507.00	\$346.00
Criminalists II and III Emergency Medical Services Coordinator Parking Enforcement Supervisor I Fire Communications Dispatcher, Senior Fire Communications Supervisor Fire Marshall, Non-Sworn Fire Marshall Assistant, Non-Sworn Neighborhood Services Coordinator	\$375.00 \$524.00 \$497.00 \$524.00 \$524.00 \$524.00 \$375.00	\$200.00 \$278.00 \$387.00 \$278.00 \$278.00 \$278.00 \$278.00 \$200.00
Neighborhood Services Coordinator, Supervisor - (Program Analyst III) Parking Meter Collector Supervisor Police Communications Dispatch, Supervisor	\$375.00 \$486.00 \$\$524.00	\$200.00 \$359.00 \$178.00

Article 6: Professional Development Provisions

The City and the Union agreed to discontinue use of professional development for "job-related tools" in accordance with the Internal Revenue Service (IRS) tax law and increase the reimbursement amount as follows:

- Employees in units TA1, TW1 and UH1 increased from two hundred fifty dollars (\$250) to four hundred fifty dollars (\$450).
- Employees in units UM1 and UM2 increased from three hundred fifty dollars (\$350) to five hundred fifty dollars (\$550).
- Employees in units TM2 and TF1 increased from four hundred twenty five dollars (\$425) to six hundred twenty five dollars (\$625).
- Employees in unit TM1 increased from one thousand dollars (\$1,000) to one thousand two hundred dollars (\$1,200).
- Employees in unit U41 increased from one thousand three hundred dollars (\$1,300) to one thousand five hundred dollars (\$1,500).

The City and Union agreed to increase the Tuition Reimbursement from eight hundred dollars (\$800) to eight hundred twenty dollars (\$820) if an employee receives a grade of A or B; if the employee receives a grade of C the increase is from four hundred dollars (\$400) to four hundred

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ten dollars (\$410). In the event the course is graded on a pass/fail basis, reimbursement will be increased from six hundred dollars (\$600) to six hundred fifteen dollars (\$615).

Article 7: Retirement

This entire article was revised to comply with the Public Employee Pension Reform Act ("PEPRA") to list the third tier retirement plan.

Article 8: Insurance Programs

The City will now automatically enroll new employees to the Kaiser (medical plan) if they do not enroll themselves. The new employee will have an opportunity to change plans if requested within a timeframe.

Article 9: Leaves of Absence

It is the intent of this section to provide Local 21 members with unpaid leave under the same terms as Paid Family Leave, as administered by State Disability Insurance (SDI).

An employee is entitled to use up to six (6) weeks of Unpaid Family leave (UFL) to:

- Care for a seriously ill child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner;
- Bond with a child;
- Bond with a child in connection with the adoption or foster care placement of that child.

An employee may use accrued leave balances while on UFL.

An employee who is eligible for Family Medical Leave Act (FMLA) and/or the California Family Rights Act (CFRA) must take UFL concurrently with leaves taken under those acts.

The City and Union agreed to update the family illness provision to include step parents and foster children, including to persons for whom the represented employee has durable power of attorney for health care. Additionally, the definition of immediate family was updated to add step parent and to person who have Durable Power of Attorney for health care.

The City proposed and IFPTE agreed to update the family death leave entitlement within the MOU to match the Oakland Civil Service Rules. The current MOU contract provides five (5) days while the Civil Service Rules provides up to eight (8) days if the employee must travel a distance one way of more than 600 miles.

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Article 10: Vacation Leave

The City and Union agreed to increase the amount of personal leave an employee shall be allowed to take from two and one half $(2 \frac{1}{2})$ days to four (4) days per year of accrued vacation leave or comp time.

Article 12: Permanent Part-Time Benefits

The City has increased the employer contribution towards medical benefits for permanent part time members from sixty-five percent (65%) to seventy-five percent (75%).

Article 13: Working Conditions

The City and IFPTE agreed to add the classification of Supervisor Civil Engineers to the provision of Hours of Work. Additionally, on the Shifts and Schedules provision the language was updated to include that for the purposes of "changes in work schedules" is for a permanent change in the employee's ongoing regular shift and does not apply to acting or interim assignments.

Article 14: Personnel Provisions

The City shall post job announcements for IFPTE represented classifications for a minimum of ten (10) working days. For management employees (UM1) the City shall post the vacant position for ten (10) business days.

The City and the Union agreed on a new policy related to Child Safety and Endangerment and zero tolerance for child endangerment. Employees who work or interact with minors or children as part of the job duties, any instance of observed, reported, or reasonably suspected mistreatment or maltreatment of a child or minor will result in the employee being placed on paid administrative leave and subject to an investigation.

Article 15: Grievance and Dispute Resolution Procedure

The City and IFPTE updated some of the grievance procedures, such as making sure that the Employee Relations Department gets a copy of all grievances at all steps of the process. The City and IFPTE agreed to add a settlement conference to the grievance procedure, which would be used for those grievances scheduled for an arbitrator hearing. The parties would hold a good faith settlement conference at least forty-five (45) days prior to the hearing. At least twenty (20) days prior to the hearing, the parties shall attempt to prepare a submission to the arbitrator, signed by both parties setting forth the issue(s) and specific provision number(s) in dispute. Should the parties fail to agree upon a submission, the arbitrator shall determine the issue(s).

Merged Attorney Contracts

The City and the Union agree to continue to meet and confer in good faith, with the intention of merging the DCA I_IV and DCA V/Special Counsel contracts with IFPTE Local 21 master

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agreement by November 30, 2015, and the parties commit to concluding the negotiation during the term of the MOU; the parties agree that any agreement on a merged contract shall not change terms and conditions of employment unless previously agreed to by both parties in writing during the 2015 contract negotiations or subsequent merged contract negotiations; and the parties agreed that the subject of negotiating a merged contract is covered by Meyers-Milias-Brown Act, and not subject to the grievance or arbitration procedure.

Alternative Work Schedules

The City and Union agreed to extend the provision in Article 13.3 to agree to complete an Administrative Instruction that will govern Alternative Work Schedules no later than nine (9) months after ratification of the MOU.

Compensation Survey

The Union and the City agree to jointly form a committee to conduct a compensation survey with an equal number of members from both the City and the Union. By mutual agreement, the committee will select representative classifications and agree to evaluation criteria. The survey shall be completed by March 1, 2017.

Electronic Job Related Tools Policy Committee

The City of Oakland will establish a committee to develop an Electronic Job Related Tools Policy. The purpose of the committee is to define the operational and budgetary parameters for issuing electronic job related tools to City of Oakland employees.

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Holiday Pay for OPD Dispatcher Supervisors Regularly Assigned a 4/10 Workweek Schedule

The parties agreed that OPD Dispatch Supervisors regularly assigned a 4/10 workweek schedule as their regular work scheduled shall be paid ten (10) hours of Holiday Pay for each City paid holiday listed in the MOU Article 11.1 – Designated Holidays.

Labor Management Sub-Committee at Oakland Police Department

The parties agree to establish a subcommittee of the Joint-Labor Management Committee that meets at Oakland Police Department (OPD). The parties shall meet at dates and times that are mutually agreed upon by the parties, and establish agendas for each meeting.

Prompt Payment Remedy

The City agrees to develop an administrative prompt payment remedy within the process for employee reimbursements – for completion of Spring of 2016.

Time Accounting – For Attorneys

Attorneys shall keep track of their hours of work and record hours worked on a timely basis; in addition, attorneys shall record their leave hours in the time accounting system; attorneys shall record work time to specific projects, matters or cases if the work on that matter exceeds ten (10) hours. Attorneys shall complete time recording for each month no later than the 15th day of the following month. The Office of the City Attorney will assist individual attorneys with establishing the "tickler" system for their calendars, upon request, to provide a reminder of the deadline for submitting time entries.

Transit Pass Pilot Project

The City agrees to enter into an agreement with AC Transit to participate in its EasyPass Employer program for a period of one (1) year beginning July 1, 2016 through June 30, 2017.

FISCAL IMPACT

The FY 2015-2017 Adopted Budget appropriated \$22.6 million for outstanding labor contract negotiations. Of this amount, \$5.1 million (\$2.3 million in FY 2015-2016 and \$2.8 million in FY 2016-2017) is allocated for IFPTE compensation package over the term of the MOU. Total costs associated with the contract include the salary increases and other economic provisions that would be absorbed by existing department budgets. Funds for the one-time Revenue Share Payment will be identified as part of the FY 2014-2015 Fourth Quarter Revenue & Expenditure Report and made payable after the completion of the Comprehensive Annual Financial Report (CAFR).

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PUBLIC OUTREACH / INTEREST

No public outreach was required.

COORDINATION

The Employee Relations Department coordinated the collection, compilation, and reporting of data with the Budget Office, Department Heads, Human Resources Department and Central Payroll.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

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ACTION REQUESTED OF THE CITY COUNCIL

Staff recommends that the City Council Adopt A Resolution Approving the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers Representing Employees in Representation Units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 Covering the Period from July 1, 2015 to June 30, 2017; And Amending Salary Schedule of Ordinance 12187 C.M.S. (The Salary Ordinance) to Increase Salaries by Amounts Pursuant to the Memorandum of Understanding.

For questions regarding this report, please contact Renée Mayne, Employee Relations Director, at (510) 238-6466.

Respectfully submitted,

RENÉE MAYNE

Director, Employee Relations Department

Reviewed by: City Bargaining Team

Prepared by:

Sonia Lara, Principal Employee Relations

Analyst

CAO/Employee Relations Department

Attachments:

- 1. Draft Resolution
- 2. Draft Ordinance
- 3. Estimated Cost of Living Adjustment Increases

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Approved as to Form and Legality

Sankua Loukev

Carlos

City Attorney

OAKLAND CITY COUNCIL

RESOLUTION NO.	C.M.S.	

RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21, REPRESENTING EMPLOYEES IN REPRESENTATION UNITS TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41, COVERING THE PERIOD FROM OF JULY 1, 2015 THROUGH JUNE 30, 2017

WHEREAS, the Memorandum of Understanding to be entered into between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been presented to the City Council for determination pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the key provisions of the Memorandum of Understanding are described in the Report from the City Administrator dated September 28, 2015; and

WHEREAS, the terms and conditions contained in said Memorandum of Understanding are in the best interests of the City; now, therefore, be it

RESOLVED: That said agreement be, and is, hereby approved; and be it

FURTHER RESOLVED: That the provisions of said Memorandum of Understanding are effective as of July 1, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA,	
PASSED BY THE FOLLOWING VOTE:	
AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, PRESIDENT GIBSON MCELHANEY	GUILLEN, KALB, KAPLAN, REID and
NOES -	
ABSENT -	
ABSTENTION -	*
	ATTEST:
	LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION:

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER

CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO._____C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF **ADJUSTMENTS** TO **SÁLARIES** LIVING THE MISCELLANEOUS **EMPLOYEES** MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF THE INTERNATIONAL **FEDERATION** OAKLAND AND PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21: COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% **EFFECTIVE JANUARY 14, 2017**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL. (DAKLAND, CALIFORNIA,		2015
	HE FOLLOWING VOTE:		, == , ,
	KS, CAMPBELL-WASHINGTON, GALLO, G ICELHANEY	BUILLEN, KALB,	KAPLAN, REID and PRESIDENT GIBSON
NOES-			
ABSENT-			
ABSTENTION-			
			ATTEST:
			LaTonda Simmons
			City Clerk and Clerk of the Council
			of the City of Oakland, California
		DATE OF ATT	ESTATION:

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		Administrative Services Manager II	UM2.75.019		8,648,43	10.619.51	75
		XX	UM2.75.019		8,648.43	10,619.51	75
UM1	EM118	Assistant to the Director	UM1.75.019		8,648.44	10,619.50	75
UM1	EM119	Assistant to the Director, PPT	UM1.75.019		8,648,44	10,619.50	75
UM1	EM241	Associate Director, Library Services	UM1.75.024	M	11,038.24	13,553.55	75
UM2	AP433	Business Analyst IV	UM2.75.019		8,648.43	10,619.51	75
UM1	MA106		UM1.75.022		10,011.83	12,293.08	75
UM2	EM235		UM2.75.019	М	8,648.43	10,619.51	75
UM1	EM115	City Auditor, Assistant	UM1.75.020		9,081.27	11,149.63	75
TA1	SS114	City Council PSE 14	TA1.75.035	M	1,990.63	6,704.90	75
TA1	SS112	City Council PSE 14, PPT	TA1.75.034	М	1,990.63	6,704.90	75
TA1	AP138	City Council PSE-51		M	3,308.74	7,546.53	75
UM2	MA145	Community Action Agency Manager	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM232	Community Housing Services Manager	UM2.75.019		8,648.43	10,619.51	75
UM2	EM217	Controller, Assistant	UM2.75.021	М	9,535.27	11,707.96	75
UM1	EM129	Curator of Art, Chief	UM1.75.019	М	8,648.44	10,619.50	75
UM1	EM130	Curator of Education, Chief	UM1.75.019	М	8,648.44	10,619.50	75
UM1	EM131	Curator of History, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM132	Curator of Natural Science, Chief	UM1.75.019	М	8,648.44	10,619.50	75
UM2	AP174	Database Administrator	UM2.75.019		8,648.43	10,619.51	75
TM1	AL021	Deputy City Attorney II	TM1.75.019	М	8,648.44	10,619.50	75
TM1	AL022	Deputy City Attorney II, PPT	TM1.75.019	М	8,648.44	10,619.50	75
TM1	AL030	Deputy City Attorney III	TM1.75.021	М	9,535.27	11,707.96	75
	AL031	Deputy City Attorney III, PPT		М	9,535.27	11,707.96	75
TM1	MA117	Deputy City Attorney IV	TM1.75.023	М	10,513.75	12,907.80	75
TM1	AL040	Deputy City Attorney IV, PPT	TM1.75.023		10,513.75	12,907.80	75
U41	EM136	Deputy City Attorney V		М	11,590.95	14,230.30	75
UM1	EM139	Deputy Director, Econ Dev & Employ	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM140	Deputy Director, Housing	UM1.75.024	М	11,038.24	13,553.55	75
UM1	AP177	Deputy Director, Prg Planning & Dev	UM1.75.022		10,011.83	12,293.08	75
UM1	EM143	Deputy Director/Building Official	UM1.75.024	M	11,038.24	13,553.55	75
UM1	EM144	Deputy Director/City Planner	UM1.75.024	М	11,038.24	13,553.55	75
UM2	EM233	Development/Redevelopment Pgrm MGR	UM2.75.019	М	8,648.43	10,619.51	75
UM1	ET117	Engineer, Civil Principal	UM1.75.040	М	10,719.94	13,163.58	75
UM2	AF041	Financial Analyst, Principal	UM2.75.019	М	8,648.43	10,619.51	75
UM1	EM225	Fire Division Manager	UM1.75.039	М	10,113.94	12,418.46	75
UM1	MA157	Fire Marshal (Non-Sworn)	UM1.75.039	М	10,113.94	12,418.46	75
	MA128	Information System Administrator	UM2.75.019	М	8,648.43	10,619.51	75
UM2	EM188	Inspection Services Manager	UM2.75.021	М	9,535.27	11,707.96	75
	MA129	Librarian, Administrative	UM2.75.021	M	9,535.27	11,707.96	75
	EM171	Manager, Agency Administrative	UM1.75.022	М	10,011.83	12,293.08	75
	EM173	Manager, Building Services	UM1.75.022		10,011.83		75
	MA107	Manager, Capital Improvement Pgrm	UM1.75.022		10,011.83		75
	EM177	Manager, Contact & Employ Svcs	UM1.75.022	М	10,011.83		75
	EM178	Manager, Crime Laboratory	UM1.75.021		9,535.27		75
	EM180	Manager, Electrical Services	UM1.75.023		10,513.75		75
	EM181	Manager, Emergency Services	UM1.75.023		10,513.75		75
	EM182	Manager, Environmental Services	UM1.75.022		10,011.83	· · · · · · · · · · · · · · · · · · ·	75
	EM183	Manager, Equipment Services	UM1.75.022		10,011.83		75
	EM254	Manager, Human Services	UM1.75.021		9,535.27	11,707.96	
	EM187	Manager, Information Systems	UM1.75.022		10,011.83		75
	EM189	Manager, Legal Admin Services	UM1.75.020		9,081.27		
	EM190	Manager, Marketing Pgm	UM2.75.019		8,648.43		75
	EM193	Manager, Museum Operations	UM1.75.020		9,081.27		
	EM194	Manager, Museum Services	UM1.75.019		8,648.44		
	EM255	Manager, Oracle Operations	UM2.75.022		10,011.82		
	EM196	Manager, Park Services	UM1.75.022		10,011.83		
	EM197	Manager, Parks & Recreation Zone	UM1.75.022		10,011.83		
	EM198	Manager, Planning & Building Oper	UM1.75.021		9,535.27		
	EM202	Manager, Recreation Services	UM1.75.021		9,535.27		
	EM256	Manager, Rent Adjustment Pgm	UM2.75.022		10,011.82		
UM1	EM205	Manager, Senior Services	UM1.75.019	IM	8,648.44	10,619.50	75

UM1 MA140 Manager, Support Services UM1.75.019 M 8,648.44 10,619.50 UM2 EM253 Manager, Sustainability Pgm UM2.75.019 M 8,648.43 10,619.51 UM2 EM257 Manager, Technology Pgm UM2.75.022 M 10,011.82 12,293.08 UM1 EM207 Manager, Youth Services UM1.75.021 M 9,535.27 11,707.96 UM2 EM208 Manager, Zoning UM2.75.021 M 9,535.27 11,707.96 TV1 SS143 Mayor's PSE 14 TW1.75.035 M 1,990.63 6,705.57 TA1 SS194 Mayor's PSE 14, PPT TA1.75.034 M 1,990.63 6,704.90 UM2 AP383 Network Architect UM2.75.021 M 9,535.27 11,707.96 UM1 MA152 Police Services Manager I UM1.75.019 M 8,648.44 10,619.50 UM1 MA151 Police Services Manager II UM1.75.029 M 10,513.75 12,907.80 <td< th=""><th>e je je</th><th>PARTYSTANITY</th><th></th><th>INTERPOSE</th><th></th><th>WINDYE VIEWS</th><th>MAXAMBITARRARE</th><th>Paris William</th></td<>	e je je	PARTYSTANITY		INTERPOSE		WINDYE VIEWS	MAXAMBITARRARE	Paris William
UM2 EM253 Manager, Sustainability Pgm UM2.75.019 M 8,648.43 10,619.51 UM2 EM257 Manager, Technology Pgm UM2.75.022 M 10,011.82 12,293.08 UM1 EM207 Manager, Youth Services UM1.75.021 M 9,535.27 11,707.96 UM2 EM208 Manager, Zoning UM2.75.021 M 9,535.27 11,707.96 TW1 SS143 Mayor's PSE 14 TW1.75.035 M 1,990.63 6,705.57 TA1 SS194 Mayor's PSE 14 TW1.75.034 M 1,990.63 6,705.57 TA1 SS194 Mayor's PSE 14, PPT TA1.75.034 M 1,990.63 6,704.90 UM2 MS383 Network Architect UM2.75.014 M 9,535.27 11,707.96 UM1 MA152 Police Services Manager I UM1.75.019 M 8,648.44 10,619.51 UM2 EM216 Project Manager III UM1.75.023 M 10,513.75 12,907.80 UM2 <	a little and a second second	100000 100000 10000 1000 1000 1000 100						75
UM2 EM257 Manager, Technology Pgm UM2,75,022 M 10,011,82 12,293,08 UM1 EM207 Manager, Youth Services UM1,75,021 M 9,535,27 11,707,96 UM2 EM208 Manager, Zoning UM2,75,021 M 9,535,27 11,707,96 TW1 SS143 Mayor's PSE 14 TW1,75,035 M 1,990,63 6,705,57 TA1 SS194 Mayor's PSE 14, PPT TA1,75,034 M 1,990,63 6,704,90 UM2 AP383 Network Architect UM2,75,021 M 9,535,27 11,707,96 UM1 MA152 Police Services Manager I UM1,75,034 M 1,990,63 6,704,90 UM1 MA151 Police Services Manager I UM1,75,034 M 1,933,75 12,907,80 UM2 EM216 Project Manager II UM1,75,039 M 8,648,43 10,619,51 UM2 EM226 Project Manager III UM2,75,019 M 8,648,43 10,619,51 UM2								75
UM1 EM207 Manager, Youth Services UM1.75.021 M 9,535.27 11,707.96 UM2 EM208 Manager, Zoning UM2.75.021 M 9,535.27 11,707.96 TW1 SS143 Mayor's PSE 14 TW1.75.035 M 1,990.63 6,705.57 TA1 SS194 Mayor's PSE 14, PPT TA1.75.034 M 1,990.63 6,704.90 UM2 AF383 Network Architect UM2.75.021 M 9,535.27 11,707.96 UM1 MA152 Police Services Manager I UM1.75.019 M 8,648.44 10,619.50 UM1 MA151 Police Services Manager II UM1.75.023 M 10,513.75 12,907.80 UM2 EM216 Project Manager II UM2.75.019 M 8,648.43 10,619.51 UM2 EM226 Project Manager II UM2.75.029 M 10,011.82 12,293.08 UM1 EM211 Project Manager III (PPT) UM1.75.022 M 10,011.83 12,293.08 UM1								75
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UM2 EM226 Project Manager (PPT) UM2.75.019 M 8,648.43 10,619.51 UM2 EM211 Project Manager II UM2.75.022 M 10,011.82 12,293.08 UM1 EM227 Project Manager III (PPT) UM1.75.022 M 10,011.83 12,293.08 UM1 EM212 Project Manager III UM1.75.025 M 11,590.93 14,230.30 UM1 EM213 Project Manager III, PPT UM1.75.025 M 11,590.93 14,230.30 UM1 MA137 Public Works Operations Manager UM1.75.022 M 10,011.83 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.82 12,293.08 UM2 EM201 Real Estate Services Manager UM2.75.019 M 8,648.43 10,619.51 UM1 SC248 Senior Hearing Officer UH1.75.019 M 8,648.43 10,619.51 UM1 MA150 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.5								75
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UM2 EM201 Real Estate Services Manager UM2.75.022 M 10,011.82 12,293.08 UM2 AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,645.62 10,615.27 UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 UM1 EM251 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Counsel UM1.75.026 M 12,170.46			Project Manager III, PPT	UM1.75.025	М			75
UM2 AF059 Revenue Analyst, Principal UM2.75.019 M 8,648.43 10,619.51 UH1 SC248 Senior Hearing Officer UH1.75.019 M 8,645.62 10,615.27 UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.026 M 12,170.46 14,942.13	UM1	MA137	Public Works Operations Manager	UM1.75.022	М	10,011.83	12,293.08	. 75
UH1 SC248 Senior Hearing Officer UH1,75,019 M 8,645.62 10,615.27 UM2 MA150 Senior Services Admin PPT UM2,75,019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2,75,019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2,75,019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1,75,038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1,75,038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1,75,037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1,75,037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41,75.026 M 12,170.46 14,942.13	UM2	EM201	Real Estate Services Manager	UM2.75.022	М	10,011.82	12,293.08	75
UM2 MA150 Senior Services Admin PPT UM2.75.019 M 8,648.43 10,619.51 UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.036 M 12,170.46 14,942.13 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	UM2	AF059	Revenue Analyst, Principal	UM2.75.019	M	8,648.43	10,619.51	75
UM2 MA141 Senior Services Administrator UM2.75.019 M 8,648.43 10,619.51 UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	UH1	SC248	Senior Hearing Officer	UH1.75.019	М	8,645.62	10,615.27	75
UM2 AP326 Spatial Data Administrator UM2.75.019 M 8,648.43 10,619.51 TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	UM2	MA150	Senior Services Admin PPT	UM2.75.019	М	8,648.43	10,619.51	75
TA1 MA102 Special Assistant to the Mayor I TA1.75.038 M 5,275.38 9,135.36 TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	UM2	MA141	Senior Services Administrator	UM2.75.019	М	8,648.43	10,619.51	75
TA1 MA154 Special Assistant to the Mayor I, PPT TA1.75.038 M 5,275.38 9,135.36 UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	UM2	AP326	Spatial Data Administrator	UM2.75.019	М	8,648.43	10,619.51	75
UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	TA1	MA102	Special Assistant to the Mayor I	TA1.75.038	М	5,275.38	9,135.36	75
UM1 EM215 Special Assistant to the Mayor II UM1.75.037 M 6,457.43 10,520.80 UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	TA1	MA154	Special Assistant to the Mayor I, PPT	TA1.75.038	М	5,275.38	9,135.36	75
UM1 EM251 Special Assistant to the Mayor II, PPT UM1.75.037 M 6,457.43 10,520.80 U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	UM1	EM215		UM1.75.037	M	6,457.43	10,520.80	75
U41 MA147 Special Counsel U41.75.026 M 12,170.46 14,942.13	UM1	EM251		UM1.75.037	M	6,457.43	10,520.80	75
	U41	MA147		U41.75.026	М	12,170.46	14,942.13	75
UH1 SC249 Sr. Hearing Officer, PPT UH1.75.019 M 8,645.62 10,615.27	UH1	SC249	Sr. Hearing Officer, PPT		М	8,645.62	10,615.27	75
UM2 MA140 Support Services Administrator UM2.75.024 M 11,038.24 13,553.54	UM2	MA140			M	11,038.24		75
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REP	GIDASSENNIGIA		Siex	Water to the	TYPE	Kelsko piska sa	SOUR
	AP382	ADA Projects Coordinator	1	7,471.15		TW1.75.016	75
TW1	AP382	ADA Projects Coordinator	2	7,864.52	M	TW1.75.016	75
TW1	AP382	ADA Projects Coordinator	3	8,279.04		TW1.75.016	75
	AP382	ADA Projects Coordinator	4	8,714.71		TW1.75.016	75
	AP382	ADA Projects Coordinator	5	9,172.92		TW1.75.016	75
	AF030	Account Clerk III	1	3,960.11		UH1.75.002	75
	AF030	Account Clerk III	2	4,168.84		UH1.75.002	75
	AF030	Account Clerk III	3	4,387.95		UH1.75.002	75
	AF030	Account Clerk III	4	4,618.89		UH1.75.002	75
	AF030	Account Clerk III	5	4,861.69		UH1.75.002	75
	AF031	Accountant III	1	5,956.48		UH1.75.021	75
	AF031	Accountant III	2	6,270.81		UH1.75.021	75
	AF031	Accountant III	3	6,600.93		UH1.75.021	75
	AF031	Accountant III	4	6,948.27		UH1.75.021	75
1	AF031	Accountant III	5	7,314.28		UH1.75.021	75
	SC101	Accounting Supervisor	1	6,774.67		UH1.75.014	75
	SC101	Accounting Supervisor	2	7,129.95		UH1.75.014	75
	SC101	Accounting Supervisor	3	7,506.40		UH1.75.014	75
	SC101	Accounting Supervisor	4	7,901.18		UH1.75.014	75
	SC101	Accounting Supervisor	5	8,317.10		UH1.75.014	75
	AP102	Admin Analyst II, PPT	1	5,309.74		TW1.75.009	75
	AP102		2	5,588.92		TW1.75.009	75
	AP102 AP102	Admin Analyst II, PPT	3			TW1.75.009	75
		Admin Analyst II, PPT		5,883.59		TW1.75.009	75
	AP102	Admin Analyst II, PPT	4	6,192.37			75
	AP102	Admin Analyst II, PPT	5	6,519.47		TW1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	1	5,309.74		TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	2	5,588.92		TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	3	5,883.59		TA1.75.009	
	AP107	Admin Analyst II, PPT (CONF)	4	6,192.37		TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	5	6,519.47		TA1.75.009	75
	SS176	Admin Asst to City Administrator	1	3,772.94		TW1.75.002	75
	SS176	Admin Asst to City Administrator	2	3,971.74		TW1.75.002	75
	SS176	Admin Asst to City Administrator	3			TW1.75.002	75
	SS176	Admin Asst to City Administrator	4	4,400.36		TW1.75.002	75
	SS176	Admin Asst to City Administrator	5			TW1.75.002	75
	AP103	Administrative Analyst I	1			TW1.75.006	75
	AP103	Administrative Analyst I	2	4,827.56		TW1.75.006	75
	AP103	Administrative Analyst I	3			TW1.75.006	75
	AP103	Administrative Analyst I	4	0,0.0.0		TW1.75.006	75
	AP103	Administrative Analyst I	5			TW1.75.006	75
	AP104	Administrative Analyst I, PPT	1			TW1.75.006	75
	AP104	Administrative Analyst I, PPT	2			TW1.75.006	75
	AP104	Administrative Analyst I, PPT	3			TW1.75.006	75
	AP104	Administrative Analyst I, PPT	4			TW1.75.006	75
	AP104	Administrative Analyst I, PPT	5			TW1.75.006	
	AP106	Administrative Analyst II	1			TW1.75.009	
	AP106	Administrative Analyst II	2	5,588.92		TW1.75.009	
	AP106	Administrative Analyst II	3			TW1.75.009	
	AP106	Administrative Analyst II	4			TW1.75.009	
	AP106	Administrative Analyst II	5			TW1.75.009	
	SS104	Administrative Assistant II	1			TW1.75.003	75
	SS104	Administrative Assistant II	2			TW1.75.003	
	SS104	Administrative Assistant II	3		M	TW1.75.003	
TW1	SS104	Administrative Assistant II	4	4,760.37	М	TW1.75.003	
TW1	SS104	Administrative Assistant II	5		М	TW1.75.003	75

Paris.	OLASS NUM	TITUE HE SCHOOL STORY	STEP	XAVIE	ME	(SEVADESTISSE	SHD HE
TA1	SS106	Administrative Assistant II (CONF)	1	4,120.34		TA1.75.014	75
TA1	SS106	Administrative Assistant II (CONF)	2	4,337.36	М	TA1.75.014	75
TA1	SS106	Administrative Assistant II (CONF)	3	4,566.10	M	TA1.75.014	75
TA1	SS106	Administrative Assistant II (CONF)	4	4,806.58	М	TA1.75.014	75
TA1	SS106	Administrative Assistant II (CONF)	5	5,058.79	M	TA1.75.014	75
TW1	SS105	Administrative Assistant II, PPT	1	4,080.71	M	TW1.75.003	75
TW1	SS105	Administrative Assistant II, PPT	2	4,295.65	M	TW1.75.003	75
	SS105	Administrative Assistant II, PPT	3	4,522.21		TW1.75.003	75
	SS105	Administrative Assistant II, PPT	4	4,760.37		TW1.75.003	75
	SS105	Administrative Assistant II, PPT	5	5,010.15		TW1.75.003	75
UM2	MA103	Administrative Services Manager I	1	7,471.16		UM2.75.016	75
	MA103	Administrative Services Manager I	2	7,864.52		UM2.75.016	75
	MA103	Administrative Services Manager I	3	8,279.04		UM2.75.016	75
	MA103	Administrative Services Manager I	4	8,714.71		UM2.75.016	75
	MA103	Administrative Services Manager I	5	9,172.93		UM2.75.016	75
	SC102	Animal Control & Shelter Manager	1	6,516.29		UH1.75.013	75
	SC102	Animal Control & Shelter Manager	2	6,859.49		UH1.75.013	75
	SC102	Animal Control & Shelter Manager	3	7,219.77		UH1.75.013	75
	SC102	Animal Control & Shelter Manager	4	7,599.97		UH1.75.013	75
	SC102	Animal Control & Shelter Manager	5	8,000.14		UH1.75.013	75
	SC103	Animal Control Supervisor	1	4,653.83		UH1.80.022	80
	SC103	Animal Control Supervisor	2	4,898.14		UH1.80.022	80
	SC103	Animal Control Supervisor	3	5,156.14		UH1.80.022	80
	SC103	Animal Control Supervisor	4	5,428.04		UH1.80.022	80
	SC103	Animal Control Supervisor	5	5,712.82		UH1.80.022	80
	SC104	Aquatics Program Coordinator	1	4,816.28		TW1.75.007	75
	SC104	Aquatics Program Coordinator	2	5,068.66		TW1.75.007	75
	SC104	Aquatics Program Coordinator	3	5,336.54		TW1.75.007	75
	SC104	Aquatics Program Coordinator	4	5,617.11		TW1.75.007	75
TW1	SC104	Aquatics Program Coordinator	5	5,913.19		TW1.75.007	75
UH1	AP100	Arboricultural Inspector	1	5,852.08	M	UH1.80.024	80
UH1	AP100	Arboricultural Inspector	2	6,160.01		UH1.80.024	80
UH1	AP100	Arboricultural Inspector	3	6,484.21	М	UH1.80.024	80
UH1	AP100	Arboricultural Inspector	4	6,824.69		UH1.80.024	80
UH1	AP100	Arboricultural Inspector	5	7,184.45	М	UH1.80.024	80
TF1	ET100	Architect	1	7,103.12	М	TF1.75.012	75
TF1	ET100	Architect	2	7,477.70		TF1.75.012	75
TF1	ET100	Architect	3	7,870.94	М	TF1.75.012	75
TF1	ET100	Architect	4	8,284.39	М	TF1.75.012	75
TF1	ET100	Architect	5	8,721.14	М	TF1.75.012	75
TF1	ET102	Architectural Assistant (Field)	1	5,259.73		TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	2	5,536.39	M	TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	3	5,827.05	М	TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	4	6,133.25	М	TF1.80.001	80
TF1	ET102	Architectural Assistant (Field)	5	6,456.52	M	TF1.80.001	80
TF1	ET105	Architectural Assistant (Office)	1	5,259.73	М	TF1.75.006	75
TF1	ET105	Architectural Assistant (Office)	2	5,536.39	М	TF1.75.006	75
TF1	ET105	Architectural Assistant (Office)	3	5,827.05	M	TF1.75.006	75
TF1	ET105	Architectural Assistant (Office)	4	6,133.25	M	TF1.75.006	75
TF1	ET105	Architectural Assistant (Office)	5	6,456.52		TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	1	5,259.73	М	TF1.75.006	75
	ET103	Architectural Assistant, PPT	2	5,536.39		TF1.75.006	75
	ET103	Architectural Assistant, PPT	3	5,827.05		TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	4	6,133.25		TF1.75.006	75
	ET103	Architectural Assistant, PPT	5	6,456.52		TF1.75.006	75

REP	(S)IPASSES (NIUIVI	THUS HER STREET HER BOOK OF THE PROPERTY OF THE	STEP!	NATE E E E E E		Divine 15	STORER
	ET104	Architectural Associate (Field)	1	6,102.14		TF1.75.016	75
	ET104	Architectural Associate (Field)	2	6,423.89		TF1.75.016	75
	ET104	Architectural Associate (Field)	3	6,761.17	М	TF1.75.016	75
	ET104	Architectural Associate (Field)	4	7,117.11	M	TF1.75.016	75
TF1	ET104	Architectural Associate (Field)	5	7,491.70	М	TF1.75.016	75
TW1	SC256	Archivist	1	5,309.74	М	TW1.75.009	75
TW1	SC256	Archivist	2	5,588.92	M	TW1.75.009	75
TW1	SC256	Archivist	3	5,883.59	М	TW1.75.009	75
TW1	SC256	Archivist	4	6,192.37	М	TW1.75.009	75
TW1	SC256	Archivist	5	6,519.47		TW1.75.009	75
TW1	AF055	Assistant Budget Analyst	1	4,586.46		TW1.75.006	75
	AF055	Assistant Budget Analyst	2	4,827.56		TW1.75.006	75
	AF055	Assistant Budget Analyst	3	5,081.35		TW1.75.006	75
	AF055	Assistant Budget Analyst	4	5,349.23		TW1.75.006	75
	AF055	Assistant Budget Analyst	5	5,631.22		TW1.75.006	75
	SC105	Auto Body Repair Supervisor	1	5,573.40		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	2	5,866.67		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	3	6,175.44		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	4	6,499.73		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	5	6,842.33		UH1.80.010	80
	AP111	Benefits Analyst	1	5,309.74		TW1.75.009	75
	AP111	Benefits Analyst	2	5,588.92		TW1.75.009	75
	AP111	Benefits Analyst	3	5,883.59	<u> </u>	TW1.75.009	75
	AP111	Benefits Analyst	4	6,192.37		TW1.75.009	75
	AP111	Benefits Analyst	5	6,519.47		TW1.75.009	75
	SC258	Benefits Coordinator	1	6,145.83		UM2.75.012	75
	SC258	Benefits Coordinator	2	6,470.11		UM2.75.012	75
	SC258	Benefits Coordinator	3	6,809.90		UM2.75.012	75
	SC258	Benefits Coordinator		7,169.43		UM2.75.012	75
	SC258	Benefits Coordinator	4				75
			5	7,545.88		UM2.75.012	75
	AP112	Benefits Representative	1	4,586.46		TW1.75.006	75
	AP112	Benefits Representative	2	4,827.56		TW1.75.006	75
	AP112	Benefits Representative	3	5,081.35		TW1.75.006	75
	AP112	Benefits Representative	4	5,349.23		TW1.75.006	
	AP112	Benefits Representative	5		<u> </u>	TW1.75.006	75 75
	AP113	Benefits Representative, PPT	1	4,586.46		TW1.75.006	75
	AP113	Benefits Representative, PPT	2	4,827.56		TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	3			TW1.75.006	75
	AP113	Benefits Representative, PPT	4			TW1.75.006	75
	AP113	Benefits Representative, PPT	5			TW1.75.006	75
	AP115	Benefits Technician	1	<u> </u>		TW1.75.002	75
	AP115	Benefits Technician	2		4	TW1.75.002	75
	AP115	Benefits Technician	3			TW1.75.002	75
	AP115	Benefits Technician	4	4,400.36		TW1.75.002	75
	AP115	Benefits Technician	5			TW1.75.002	75
	AF040	Budget & Grants Administrator	1			TW1.75.014	75
	AF040	Budget & Grants Administrator	2			TW1.75.014	75
	AF040	Budget & Grants Administrator	3			TW1.75.014	75
	AF040	Budget & Grants Administrator	4			TW1.75.014	75
	AF040	Budget & Grants Administrator	5			TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	1			TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	2			TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	3			TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	4			TW1.75.014	75
TW1	AF056	Budget & Grants Administrator, PPT	5	8,319.93	M	TW1.75.014	75

Refe	(SIDAYSTS) AND MI	TITUES (1996) SERVICE	SHEPH	Wife	TYPE	rokarene	SIDER
UM2	AF047	Budget & Operations Analyst III	1	6,776.07		UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	2	7,132.79	М	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	3	7,509.23	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	4	7,904.00	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	5	8,319.93	M	UM2.75.014	75
TW1	AP116	Business Analyst I	1	4,816.28		TW1.75.007	75
	AP116	Business Analyst I	2	5,068.66		TW1.75.007	75
	AP116	Business Analyst I	3	5,336.54		TW1.75.007	75
	AP116	Business Analyst I	4	5,617.11		TW1.75.007	75
$\overline{}$	AP116	Business Analyst I	5	5,913.19		TW1.75.007	75
	AP117	Business Analyst II	1	5,853.98		TW1.75.011	75
	AP117	Business Analyst II	2	6,161.35		TW1.75.011	75
	AP117	Business Analyst II	3	6,485.61		TW1.75.011	75
	AP117	Business Analyst II	4	6,828.24		TW1.75.011	75
	AP117	Business Analyst II	5	7,187.77		TW1.75.011	75
	AP118	Business Analyst III	1	7,115.85		TW1.75.015	75
	AP118	Business Analyst III	2	7,489.48		TW1.75.015	75
	AP118	Business Analyst III	3	7,884.25		TW1.75.015	75
	AP118	Business Analyst III	4	8,298.78		TW1.75.015	75
	AP118	Business Analyst III	5	8,735.85		TW1.75.015	75
	SS193		1	5,309.74		TW1.75.009	75
	SS193	Buyer	2	5,588.92		TW1.75.009	75
	SS193	Buyer Buyer		5,883.59		TW1.75.009	75
	SS193		3	6,192.37			75
	SS193	Buyer	4			TW1.75.009	75
		Buyer CDDD Delieu Anglyst	5	6,519.47		TW1.75.009	75
	AP400	CPRB Policy Analyst	1	7,844.78		UM2.75.017	
	AP400	CPRB Policy Analyst	2	8,257.89		UM2.75.017	75
	AP400	CPRB Policy Analyst	3	8,692.14		UM2.75.017	75
	AP400	CPRB Policy Analyst	4	9,150.37		UM2.75.017	75
	AP400	CPRB Policy Analyst	5	9,631.14		UM2.75.017	75
	TC101	Cable Operations Technician	1	6,145.83		TW1.75.012	75
	TC101	Cable Operations Technician	2	6,470.12		TW1.75.012	75
	TC101	Cable Operations Technician	3	6,809.90		TW1.75.012	75
	TC101	Cable Operations Technician	4	7,169.43		TW1.75.012	75
	TC101	Cable Operations Technician	5	7,545.89		TW1.75.012	75
	AP120	Cable TV Assistant Producer, PPT	1	4,160.66		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	2	4,379.21		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	3	4,609.02		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	4	4,851.53		TW1.75.004	75
	AP120	Cable TV Assistant Producer, PPT	5	5,108.13		TW1.75.004	75
	TC137	Cable TV Operations Chief Engineer	1	6,776.07		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	2	7,132.78		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	3	7,509.22		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	4	7,904.00		TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	5	8,319.93		TW1.75.014	75
	TC136	Cable TV Operations Coordinator	1	5,055.96		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	2	5,322.45		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	3	5,603.01		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	4	5,897.68		TW1.75.008	75
	TC136	Cable TV Operations Coordinator	5	6,207.86		TW1.75.008	75
	TC102	Cable TV Producer	1	6,145.83		TW1.75.012	75
	TC102	Cable TV Producer	2	6,470.12		TW1.75.012	75
	TC102	Cable TV Producer	3	6,809.90		TW1.75.012	75
TW1	TC102	Cable TV Producer	4	7,169.43	М	TW1.75.012	75
TW1	TC102	Cable TV Producer	5	7,545.89	М	TW1.75.012	75

RED.	CLASS NUM		Served.	I:/Ave====================================	TYPE	GRADE	STO HR
Contract of the Contract of th		Camp Supervisor, PPT	1	5,573.40	***************************************	UH1.80.010	80
	SC111	Camp Supervisor, PPT	2	5,866.67		UH1.80.010	80
	SC111	Camp Supervisor, PPT	3	6,175.44		UH1.80.010	80
	SC111	Camp Supervisor, PPT	4	6,499.73		UH1.80.010	80
	SC111	Camp Supervisor, PPT	5	6,842.33		UH1.80.010	80
	SC112	Capital Improvement Project Coor	1	7,844.78		UM2.75.017	75
	SC112	Capital Improvement Project Coor	2	8,257.89		UM2.75.017	75
	SC112	Capital Improvement Project Coor	3	8,692.14		UM2.75.017	75
	SC112	Capital Improvement Project Coor	4	9,150.37		UM2.75.017	75
	SC112	Capital Improvement Project Coor	5	9,631.14		UM2.75.017	75
	AP126	Case Manager I	1	4,367.92		TW1.75.005	75
	AP126	Case Manager I	2	4,597.74		TW1.75.005	75
	AP126	Case Manager I	3			TW1.75.005	75
	AP126	Case Manager I	4	5,094.03		TW1.75.005	75
	AP126	Case Manager I	5			TW1.75.005	75
	AP406	Case Manager I, PPT	1	4,367.92		TW1.75.005	75
	AP406	Case Manager I, PPT	2	4,597.74		TW1.75.005	75
	AP406	Case Manager I, PPT	3			TW1.75.005	75
	AP406	Case Manager I, PPT	4			TW1.75.005	75
	AP406	Case Manager I, PPT	5			TW1.75.005	75
	AP127	Case Manager II	1	5,055.96		TW1.75.008	75
	AP127	Case Manager II	2	5,322.45		TW1.75.008	75
	AP127	Case Manager II	3			TW1.75.008	75
	AP127	Case Manager II	4			TW1.75.008	75
	AP127	Case Manager II	5			TW1.75.008	75
	AP411	Case Manager II, PPT	1			TW1.75.008	75
	AP411	Case Manager II, PPT	2			TW1.75.008	75
	AP411	Case Manager II, PPT	3			TW1.75.008	75
	AP 4 11	Case Manager II, PPT	4			TW1.75.008	75
TW1	AP411	Case Manager II, PPT	5			TW1.75.008	75
UH1	SC113	Case Manager, Supervising	1			UH1.75.010	75
UH1	SC113	Case Manager, Supervising	2			UH1.75.010	75
UH1	SC113	Case Manager, Supervising	3		М	UH1.75.010	75
UH1	SC113	Case Manager, Supervising	4			UH1.75.010	75
UH1	SC113	Case Manager, Supervising	5			UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	1		M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	2			UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	3		М	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	4	6,499.73	M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	5			UH1.75.010	75
UH1	TR114	Chief of Party	1	5,956.48	М	UH1.80.011	80
UH1	TR114	Chief of Party	2	6,270.80	М	UH1.80.011	80
UH1	TR114	Chief of Party	3	6,600.93	М	UH1.80.011	80
UH1	TR114	Chief of Party	4	6,948.27	M	UH1.80.011	80
UH1	TR114	Chief of Party	5	7,314.28	М	UH1.80.011	80
UH1	TR114	Chief of Party	6	7,325.94	М	UH1.80.011	80
UH1	PP108	Child Education Coordinator	1	4,366.51	М	UH1.75.005	75
	PP108	Child Education Coordinator	2		M	UH1.75.005	75
	PP108	Child Education Coordinator	.3	4,837.43		UH1.75.005	75
	PP108	Child Education Coordinator	4			UH1.75.005	75
	PP108	Child Education Coordinator	5			UH1.75.005	75
	ET107	City Architect, Assistant	1			UM2.75.029	75
	ET107	City Architect, Assistant	2	9,191.27	М	UM2.75.029	75
	ET107	City Architect, Assistant	3			UM2.75.029	75
UM2	ET107	City Architect, Assistant	4	10,183.61	M	UM2.75.029	75

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	ET107		5	10,720.14	250 PH26 COMPANY	UM2.75.029	75
_	EM127	City Architect, Assistant City Clerk, Assistant	1	· · · · · · · · · · · · · · · · · · ·		UM1.75.016	75
	EM127	City Clerk, Assistant	2			UM1.75.016	75
	EM127	City Clerk, Assistant	3			UM1.75.016	75
	EM127					UM1.75.016	75
		City Clerk, Assistant	4			UM1.75.016	75
	EM127 AP132	City Clerk, Assistant	5	 			75
		City Cncl Constituent Liaison PPT	1	1		TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	2			TW1.75.006	
	AP132	City Cncl Constituent Liaison PPT	3			TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	4			TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	5			TW1.75.006	75
	SS110	City Council Admin Assistant	1			TA1.75.003	75
	SS110	City Council Admin Assistant	2			TA1.75.003	75
	SS110	City Council Admin Assistant	3			TA1.75.003	75
	SS110	City Council Admin Assistant	4			TA1.75.003	75
	SS110	City Council Admin Assistant	5	<u> </u>		TA1.75.003	75
	AP131	City Council Constituent Liaison	1	<u> </u>		TW1.75.006	75
	AP131	City Council Constituent Liaison	2			TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	3			TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	4		М	TW1.75.006	75
	AP131	City Council Constituent Liaison	5			TW1.75.006	75
TW1	AP134	City Council Intern	1	4,160.66	М	TW1.75.004	75
TW1	AP134	City Council Intern	2		М	TW1.75.004	75
TW1	AP134	City Council Intern	3			TW1.75.004	75
TW1	AP134	City Council Intern	4	4,851.53	M	TW1.75.004	75
TW1	AP134	City Council Intern	5	5,108.13	M	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	1	4,160.66	М	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	2	4,379.21	M	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	3	4,609.02	М	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	1 4			TW1.75.004	75
TW1	AP135	City Council Intern, PPT	5			TW1.75.004	75
UM2	MA108	City Council Office Administrator	1			UM2.75.010	75
	MA108	City Council Office Administrator	2			UM2.75.010	75
	MA108	City Council Office Administrator	3			UM2.75.010	75
UM2	MA108	City Council Office Administrator	4			UM2.75.010	75
	MA108	City Council Office Administrator	5			UM2.75.010	75
	AP130	City Council Policy Analyst	1			TW1.75.012	75
	AP130	City Council Policy Analyst	2			TW1.75.012	75
	AP130	City Council Policy Analyst	3			TW1.75.012	75
	AP130	City Council Policy Analyst	1 4			TW1.75.012	75
	AP130	City Council Policy Analyst	5			TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	1 7			TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	1 2			TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	1 3			TW1.75.012	75
	AP136	City Council Policy Analyst, PPT				TW1.75.012	75
	AP136	City Council Policy Analyst, PPT	5			TW1.75.012	75
	AP139	City Councilmember's Assistant				TA1.75.012	75
	AP139	City Councilmember's Assistant	2			TA1.75.012	75
		City Councilmember's Assistant City Councilmember's Assistant	3			TA1.75.012	75
		City Councilmember's Assistant City Councilmember's Assistant	1 2			TA1.75.012	75
	AP139						75
		City Councilmember's Assistant	5			TA1.75.012	75
TA1		City Councilmember's Assistant, PPT	<u> </u>			TA1.75.012	
TA1	AP140	City Councilmember's Assistant, PPT	2			TA1.75.012	75
TA1	AP140	City Councilmember's Assistant, PPT	3			TA1.75.012	75
TA1	AP140	City Councilmember's Assistant, PPT	4	7,169.43	βĮM	TA1.75.012	75

KE	GEASS NOW		SEE			KYRYADIR SAFISI	
	AP140	City Councilmember's Assistant, PPT	5	7,545.89		TA1.75.012	75
	TR115	City Land Surveyor	1	7,844.78		UM2.80.017	80
	TR115	City Land Surveyor	2	8,257.89		UM2.80.017	80
	TR115	City Land Surveyor	3	8,692.14		UM2.80.017	80
	TR115	City Land Surveyor	4	9,150.37		UM2.80.017	80
	TR115	City Land Surveyor	5	9,631.14		UM2.80.017	80
	SC239	Citywide Records Manager	1	6,776.07		UM1.75.014	75
	SC239	Citywide Records Manager	2	7,132.77		UM1.75.014	75
	SC239	Citywide Records Manager	3	7,509.23		UM1.75.014	75
	SC239	Citywide Records Manager	4	7,904.01		UM1.75.014	75
	SC239	Citywide Records Manager	5	8,319.93		UM1.75.014	75
	AL020	Claims Investigator II	1	5,574.81		TW1.75.010	75
	AL020	Claims Investigator II	2	5,868.08		TW1.75.010	75
	AL020	Claims Investigator II	3	6,176.85		TW1.75.010	75
	AL020	Claims Investigator II	4	6,502.55		TW1.75.010	75
	AL020	Claims Investigator II	5	6,845.15		TW1.75.010	75
	IS103	Claims Investigator III	1	6,516.29		UH1.75.013	75
	IS103	Claims Investigator III	2	6,859.49		UH1.75.013	75
	IS103	Claims Investigator III	3	7,219.77		UH1.75.013	75
	IS103	Claims Investigator III	4	7,599.97		UH1.75.013	75
	IS103	Claims Investigator III	5	8,000.14		UH1.75.013	75
	PP111	Clean City Specialist, Senior	1	5,309.74		TW1.75.009	75
	PP111	Clean City Specialist, Senior	2	5,588.92		TW1.75.009	75
	PP111	Clean City Specialist, Senior	3	5,883.59		TW1.75.009	75
	PP111	Clean City Specialist, Senior	4	6,192.37		TW1.75.009	75
	PP111	Clean City Specialist, Senior	5	6,519.47		TW1.75.009	75
	PP112	Clean Community Specialist	1	4,367.92		TW1.75.005	75
	PP112	Clean Community Specialist	2	4,597.74		TW1.75.005	75
	PP112	Clean Community Specialist	3	4,840.25		TW1.75.005	75
	PP112	Clean Community Specialist	4	5,094.03		TW1.75.005	75
	PP112	Clean Community Specialist	5	5,363.32		TW1.75.005	75
	SC116	Clean Community Supervisor	1	6,144.42		UH1.75.012	75
	SC116	Clean Community Supervisor	2	6,467.29		UH1.75.012	75
	SC116	Clean Community Supervisor	3	6,808.49		UH1.75.012	75
	SC116	Clean Community Supervisor	4	7,166.62		UH1.75.012	75
	SC116	Clean Community Supervisor	5	7,543.05		UH1.75.012	75
	SC118	Comm Rest Emer Planning Coor	1	6,453.19		UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	2	6,792.99		UM2.75.013	75 75
	SC118	Comm Rest Emer Planning Coor	3	7,151.10		UM2.75.013	+
	SC118	Comm Rest Emer Planning Coor	4	7,527.54		UM2.75.013	75
	SC118	Comm Rest Emer Planning Coor	5	7,923.75		UM2.75.013	75 75
	SC119	Community Dev District Coordinator	1	5,853.98		TW1.75.011	75
	SC119	Community Dev District Coordinator	2	6,161.35		TW1.75.011	75
	SC119	Community Dev District Coordinator	3	6,485.61		TW1.75.011	75
	SC119	Community Dev District Coordinator	4	6,828.24		TW1.75.011	75
	SC119	Community Dev District Coordinator	5	7,187.77		TW1.75.011	75
	SC120	Community Dev Prg Supervisor	1	5,306.93		UH1.75.009	75
	SC120	Community Dev Prg Supervisor	2	5,587.50		UH1.75.009	
	SC120	Community Day Pra Supervisor	3	5,880.76		UH1.75.009	75 75
	SC120	Community Dev Prg Supervisor	4	6,190.95		UH1.75.009	75
	SC120	Community Day Pram Coordinator	5	6,516.64		UH1.75.009	75
	SC121	Community Dev Prom Coordinator	1	6,776.07		TW1.75.014	75
	SC121	Community Day Pram Coordinator	2	7,132.78		TW1.75.014	
	SC121	Community Dev Prgm Coordinator	3	7,509.22		TW1.75.014	75 75
[1 // 1	SC121	Community Dev Prgm Coordinator	4	7,904.00	TINI	TW1.75.014	/5

(REE)	igidakseemulme		STEP	EMERGER	TYPE		STOLLR
	SC121	Community Dev Prgm Coordinator	5	8,319.93		TW1.75.014	75
	AP143	Community Liaison	1	6,145.83		TW1.75.012	75
	AP143	Community Liaison	2	6,470.12		TW1.75.012	75
TW1	AP143	Community Liaison	3	6,809.90		TW1.75.012	75
	AP143	Community Liaison	4			TW1.75.012	75
TW1	AP143	Community Liaison	5	7,545.89	М	TW1.75.012	75
TW1	AP146	Complaint Investigator II	1	6,145.83	М	TW1.75.012	75
TW1	AP146	Complaint Investigator II	2	6,470.12	М	TW1.75.012	75
TW1	AP146	Complaint Investigator II	3	6,809.90	M	TW1.75.012	75
TW1	AP146	Complaint Investigator II	4	7,169.43		TW1.75.012	75
TW1	AP146	Complaint Investigator II	5			TW1.75.012	75
TW1	AP144	Complaint Investigator III	1			TW1.75.015	75
TW1	AP144	Complaint Investigator III	2			TW1.75.015	75
	AP144	Complaint Investigator III	3			TW1.75.015	75
	AP144	Complaint Investigator III	4			TW1.75.015	75
-	AP144	Complaint Investigator III	5			TW1.75.015	75
	AP145	Complaint Investigator III, PPT	1			TW1.75.015	75
	AP145	Complaint Investigator III, PPT	2			TW1.75.015	75
	AP145	Complaint Investigator III, PPT	3			TW1.75.015	75
	AP145	Complaint Investigator III, PPT	4			TW1.75.015	75
	AP145	Complaint Investigator III, PPT	5			TW1.75.015	75
	SC123	Computer Operations Supervisor	1			UM2.75.013	75
	SC123	Computer Operations Supervisor	2			UM2.75.013	75
	SC123	Computer Operations Supervisor	3			UM2.75.013	75
	SC123	Computer Operations Supervisor	4			UM2.75.013	75
	SC123	Computer Operations Supervisor	5			UM2.75.013	75
	AP151	Conservator, Senior	1	1		TF1.75.010	75 75
	AP151	Conservator, Senior	2			TF1.75.010	75 75
	AP151	Conservator, Senior	3			TF1.75.010	
	AP151 AP151	Conservator, Senior Conservator, Senior	4			TF1.75.010 TF1.75.010	75 75
	MA111	Construction & Maint Superintendent	5			UH1.80.018	80
	MA111	Construction & Maint Superintendent	2			UH1.80.018	80
	MA111	Construction & Maint Superintendent	3		-	UH1.80.018	80
	MA111	Construction & Maint Superintendent	4			UH1.80.018	80
	MA111	Construction & Maint Superintendent	5			UH1.80.018	80
	SC124	Construction & Maint Supermendent	1			UH1.80.013	80
	SC124	Construction & Maintenance Supv I	2			UH1.80.013	80
	SC124	Construction & Maintenance Supv I	3			UH1.80.013	80
	SC124	Construction & Maintenance Supv I	4			UH1.80.013	80
	SC124	Construction & Maintenance Supv I	5			UH1.80.013	80
	MA112	Construction & Maintenance Supv II	1			UH1.80.017	80
	MA112	Construction & Maintenance Supv II	2			UH1.80.017	80
	MA112	Construction & Maintenance Supv II	3			UH1.80.017	80
	MA112	Construction & Maintenance Supv II	4			UH1.80.017	80
	MA112	Construction & Maintenance Supv II	5			UH1.80.017	80
TF1	SC251	Construction Coordinator	1			TF1.80.002	80
	SC251	Construction Coordinator	2			TF1.80.002	80
	SC251	Construction Coordinator	3			TF1.80.002	80
	SC251	Construction Coordinator	4		М	TF1.80.002	80
	SC251	Construction Coordinator	5			TF1.80.002	80
UH1	SC125	Construction Inspector Sup (Field)	_1			UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	2	6,859.49	M	UH1.80.019	80
	SC125	Construction Inspector Sup (Field)	3	7,219.77		UH1.80.019	80
UH1	SC125	Construction Inspector Sup (Field)	4		M	UH1.80.019	80

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A STATE OF THE PARTY OF THE PAR	SC125	Construction Inspector Sup (Field)	5	8,000.14	the state of	UH1.80.019	80
	SC244	Construction Inspector Sup II	1	7,841.95		UH1.80.017	80
	SC244	Construction Inspector, Sup II	2	8,255.08		UH1.80.017	80
	SC244	Construction Inspector, Sup II	3	8,689.32		UH1.80.017	80
	SC244	Construction Inspector, Sup II	4	9,146.14		UH1.80.017	80
	SC244		5	9,628.32		UH1.80.017	80
		Construction Inspector, Sup II					
	AP152	Contract Compliance Office Asst	1	4,816.28		TW1.75.007	75 75
	AP152	Contract Compliance Office Asst	2	5,068.66		TW1.75.007	
$\overline{}$	AP152	Contract Compliance Office Asst	3	5,336.54		TW1.75.007	75
-	AP152	Contract Compliance Office Asst	4	5,617.11		TW1.75.007	75
	AP152	Contract Compliance Office Asst	5	5,913.19		TW1.75.007	75 75
	AP153	Contract Compliance Officer	1	6,029.60		TW1.75.042	75
	AP153	Contract Compliance Officer	2	6,346.19		TW1.75.042	75
	AP153	Contract Compliance Officer	3	6,680.20		TW1.75.042	75
	AP153	Contract Compliance Officer	4	7,033.08		TW1.75.042	75
	AP153	Contract Compliance Officer	5	7,403.40		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	1	6,029.60		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	2	6,346.19		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	3	6,680.20		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	4	7,033.08		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	5	7,403.40		TW1.75.042	75
	AP369	Contract Compliance Officer, Sr.	1	6,776.07		TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	2	7,132.78		TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	3	7,509.22		TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	4	7,904.00		TW1.75.014	75
TW1	AP369	Contract Compliance Officer, Sr.	5	8,319.93		TW1.75.014	75
	SC128	Contract Compliance Supervisor	1	7,113.04	М	UH1.75.015	75
	SC128	Contract Compliance Supervisor	2	7,486.67		UH1.75.015	75
	SC128	Contract Compliance Supervisor	3	7,881.44	М	UH1.75.015	75
	SC128	Contract Compliance Supervisor	4	8,295.95	M	UH1.75.015	75
	SC128	Contract Compliance Supervisor	5	8,733.04	M	UH1.75.015	75
	SC129	Cook III	1	3,960.46	М	UH1.80.003	80
	SC129	Cook III	2	4,169.13		UH1.80.003	80
UH1	SC129	Cook III	3	4,387.66	М	UH1.80.003	80
UH1	SC129	Cook III	4	4,618.89	М	UH1.80.003	80
UH1	SC129	Cook III	5	4,862.81	М	UH1.80.003	80
UH1	PS148	Correctional Officer Supervisor	1	5,610.55	М	UH1.80.036	80
	PS148	Correctional Officer Supervisor	2	5,906.35		UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	3	6,216.22	М	UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	4	6,544.87	М	UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	5	6,889.18	М	UH1.80.036	80
TW1	PS112	Criminalist II	1	6,453.19	М	TW1.75.013	75
TW1	PS112	Criminalist II	2	6,792.98	М	TW1.75.013	75
TW1	PS112	Criminalist II	3	7,151.10	М	TW1.75.013	75
TW1	PS112	Criminalist II	4	7,527.55	М	TW1.75.013	75
TW1	PS112	Criminalist II	5	7,923.74	М	TW1.75.013	75
UH1	PS113	Criminalist III	1	7,468.33	М	UH1.75.016	75
UH1	PS113	Criminalist III	2	7,861.70		UH1.75.016	75
UH1	PS113	Criminalist III	3	8,274.80	М	UH1.75.016	75
	PS113	Criminalist III	4	8,710.47		UH1.75.016	75
	PS113	Criminalist III	5	9,168.69		UH1.75.016	75
	AP154	Cultural Arts Specialist	1	5,309.74		TW1.75.009	75
	AP154	Cultural Arts Specialist	2	5,588.92		TW1.75.009	75
	AP154	Cultural Arts Specialist	3	5,883.59		TW1.75.009	75
11001			, ,	5,000.00		,	,

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TW1	AP154	Cultural Arts Specialist	5	6,519.47	M	TW1.75.009	75
TF1	AP156	Curator of Aquatic Biology, Assoc	1	4,434.20	M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	2	4,668.24	М	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	3	4,913.55	М	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	4	5,171.58	М	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	5	5,443.70	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	1	4,434.20	М	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	2	4,668.24	М	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	3	4,913.55	М	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	4	5,171.58	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	5	5,443.70	М	TF1.75.005	75
TF1	AP159	Curator of Art, Senior	1	5,274.50	М	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	2	5,552.25	М	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	3	5,844.11	М	TF1.75.008	75
	AP159	Curator of Art, Senior	4	6,151.48	M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	5	6,475.75	М	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	1	5,274.50	М	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	2	5,552.25	М	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	3	5,844.11	М	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	4	6,151.48	М	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	5	6,475.75	M	TF1.75.008	75
TF1	AP161	Curator of History, Associate	1	4,434.20		TF1.75.005	75
	AP161	Curator of History, Associate	2	4,668.24	М	TF1.75.005	75
TF1	AP161	Curator of History, Associate	3	4,913.55	М	TF1.75.005	75
TF1	AP161	Curator of History, Associate	4	5,171.58	М	TF1.75.005	75
TF1	AP161	Curator of History, Associate	5	5,443.70	М	TF1.75.005	75
TF1	AP162	Curator of History, Senior	1	5,274.50	М	TF1.75.008	75
TF1	AP162	Curator of History, Senior	2	5,552.25	M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	3	5,844.11	M	TF1.75.008	75
	AP162	Curator of History, Senior	4	6,151.48		TF1.75.008	75
	AP162	Curator of History, Senior	5	6,475.75	M	TF1.75.008	75
	AP163	Curator of Natural Science, Assoc	1	4,434.20		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	2	4,668.24		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	3	4,913.55		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	4	5,171.58		TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	5	5,443.70		TF1.75.005	75
-	AP164	Curator of Natural Science, Senior	1	5,274.50		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	2	5,552.25		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	3	5,844.11		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	4	6,151.48		TF1.75.008	75
	AP164	Curator of Natural Science, Senior	5	6,475.75		TF1.75.008	75
	AP166	Curator of Photography, Associate	1	4,434.20		TF1.75.005	75
	AP166	Curator of Photography, Associate	2	4,668.24		TF1.75.005	75
	AP166	Curator of Photography, Associate	3	4,913.55		TF1.75.005	75
	AP166	Curator of Photography, Associate	4	5,171.58	1	TF1.75.005	75
	AP166	Curator of Photography, Associate	5	5,443.70		TF1.75.005	75
TF1	AP394	Curator of Special Projects	1	7,115.86		TF1.75.017	75
	AP394	Curator of Special Projects	2	7,489.48		TF1.75.017	75
TF1	AP394	Curator of Special Projects	3	7,884.26		TF1.75.017	75
TF1	AP394	Curator of Special Projects	4	8,298.78		TF1.75.017	75
TF1	AP394	Curator of Special Projects	5	8,735.85		TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	1	7,115.86		TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	2	7,489.48		TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	3	7,884.26		TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	4	8,298.78	M	TF1.75.017	75

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	AP395	Curator of Special Projects, PPT	5	8,735.85		TF1.75.017	75
	SC130	Custodial Services Supervisor I	1			UH1.80.006	80
	SC130	Custodial Services Supervisor	2	4,826.15		UH1.80.006	80
	SC130	Custodial Services Supervisor	3			UH1.80.006	80
	SC130	Custodial Services Supervisor I	4			UH1.80.006	80
	SC130	Custodial Services Supervisor I	5			UH1.80.006	80
	SC131	Custodial Services Supervisor II	1			UH1.80.009	80
	SC131	Custodial Services Supervisor II	2			UH1.80.009	80
	SC131	Custodial Services Supervisor II	3			UH1.80.009	80
	SC131	Custodial Services Supervisor II	4			UH1.80.009	80
L	SC131	Custodial Services Supervisor II	5				80
	SC132	Custodian Supervisor	1			UH1.80.009 UH1.80.002	80
	SC132						
	SC132	Custodian Supervisor	3			UH1.80.002	80
		Custodian Supervisor	 			UH1.80.002	80
	SC132	Custodian Supervisor	4			UH1.80.002	80
	SC132	Custodian Supervisor	5			UH1.80.002	80
	AP171	Data Analyst II	1			TW1.75.012	75
	AP171	Data Analyst II	2			TW1.75.012	75 75
	AP171	Data Analyst II	3			TW1.75.012	75
L	AP171	Data Analyst II	4			TW1.75.012	75
	AP171	Data Analyst II	5			TW1.75.012	75
	AP172	Data Analyst III	1			TW1.75.016	75
	AP172	Data Analyst III	2			TW1.75.016	75
	AP172	Data Analyst III	3			TW1.75.016	75
	AP172	Data Analyst III	4			TW1.75.016	75
	AP172	Data Analyst III	5			TW1.75.016	75
	AP175	Database Analyst II	1			TW1.75.012	75
	AP175	Database Analyst II	2			TW1.75.012	75
	AP175	Database Analyst II	3			TW1.75.012	75
	AP175	Database Analyst II	4	<u> </u>		TW1.75.012	75
	AP175	Database Analyst II	5			TW1.75.012	75
	AP176	Database Analyst III	1 1			TW1.75.016	75
	AP176	Database Analyst III	2			TW1.75.016	75
	AP176	Database Analyst III	3			TW1.75.016	75
	AP176	Database Analyst III	4			TW1.75.016	75
	AP176	Database Analyst III	5			TW1.75.016	75
	AL010	Deputy City Attorney I	1			TM1.75.001	75
	AL010	Deputy City Attorney I	2			TM1.75.001	75
	AL010	Deputy City Attorney I	3			TM1.75.001	75
	AL010	Deputy City Attorney I	4	<u> </u>		TM1.75.001	75
	AL010	Deputy City Attorney I	5			TM1.75.001	75
	MA118	Deputy City Clerk	1			UM2.75.012	75
	MA118	Deputy City Clerk	2			UM2.75.012	75
	MA118	Deputy City Clerk	3			UM2.75.012	75
	MA118	Deputy City Clerk	4			UM2.75.012	75
	MA118	Deputy City Clerk	5			UM2.75.012	75
	SC241	Development Project & Program Coord	1			TW1.75.015	75
	SC241	Development Project & Program Coord	2			TW1.75.015	75
	SC241	Development Project & Program Coord	3			TW1.75.015	75
	SC241	Development Project & Program Coord	4			TW1.75.015	75
	SC241	Development Project & Program Coord	5			TW1.75.015	75
	AP252	Development Specialist III	1			TW1.75.012	75
	AP252	Development Specialist III	2		М	TW1.75.012	75
	AP252	Development Specialist III	3		М	TW1.75.012	75
TW1	AP252	Development Specialist III	4		М	TW1.75.012	75

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	AP252	Development Specialist III	5	7,545.89		TW1.75.012	75
	SC221	Disabilities Coordinator	1	4,367.92		TW1.75.005	75
	SC221	Disabilities Coordinator	2	4,597.74	M	TW1.75.005	. 75
TW1	SC221	Disabilities Coordinator	3	4,840.25		TW1.75.005	75
TW1	SC221	Disabilities Coordinator	4	5,094.03	M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	5	5,363.32	M	TW1.75.005	75
UM2	SC106	Disability Benefits Coordinator	1	6,145.83		UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	2	6,470.11	M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	3	6,809.90		UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	4	7,169.43	М	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	5	7,545.88	M	UM2.75.012	75
TF1	TR124	Electrical Const & Maint Planner	1	6,453.20	М	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	2	6,792.98	М	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	3	7,151.10	М	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	4	7,527.56	М	TF1.80.004	80
	TR124	Electrical Const & Maint Planner	5	7,923.74	M	TF1.80.004	80
TF1	TR125	Electrical Engineer II	1	7,182.63	M	TF1.75.014	75
	TR125	Electrical Engineer II	2	7,560.75	M	TF1.75.014	75
	TR125	Electrical Engineer II	3	7,959.78		TF1.75.014	75
	TR125	Electrical Engineer II	4	8,378.25	M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	5	8,819.13	М	TF1.75.014	75
	TR126	Electrical Engineer III	1			TF1.75.015	75
	TR126	Electrical Engineer III	2	8,753.36		TF1.75.015	75
TF1	TR126	Electrical Engineer III	3			TF1.75.015	75
TF1	TR126	Electrical Engineer III	4			TF1.75.015	75
	TR126	Electrical Engineer III	5			TF1.75.015	75
	SC135	Electrical Supervisor	1			UH1.72.001	72
	SC135	Electrical Supervisor	2			UH1.72.001	72
	SC135	Electrical Supervisor	3			UH1.72.001	72
	SC135	Electrical Supervisor	4			UH1.72.001	72
	SC135	Electrical Supervisor	5		<u> </u>	UH1.72.001	72
	SC136	Electronics Supervisor	1			UH1.80.038	80
	SC136	Electronics Supervisor	2			UH1.80.038	80
	SC136	Electronics Supervisor	3			UH1.80.038	80
	SC136	Electronics Supervisor	4	<u> </u>		UH1.80.038	80
	SC136	Electronics Supervisor	5			UH1.80.038	80
	SC136	Electronics Supervisor	6			UH1.80.038	80
	AP179	Emer Medical Srvcs Coordinator	1			UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	2			UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	3			UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	4			UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	5			UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	1	<u> </u>		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	2			UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	3			UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	4			UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	5			UM2.75.016	75
	SC137	Emergency Food Program Coordinator	1			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	2			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	3			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	4			TW1.75.012	75
	SC137	Emergency Food Program Coordinator	5			TW1.75.012	75
	PP116	Emergency Food Program, PPT	1			TW1.75.012	75
	PP116	Emergency Food Program, PPT	2			TW1.75.012	75
IW1	PP116	Emergency Food Program, PPT	3	6,809.90	M	TW1.75.012	75

Rep	O PASSENUM		STER	RATE	TYPE	(SEADERS)	STREET
TW1	PP116	Emergency Food Program, PPT	4	7,169.43	M	TW1.75.012	75
TW1	PP116	Emergency Food Program, PPT	5	7,545.89	M	TW1.75.012	75
TW1	AP180	Emergency Medical Svcs Instructor	1	5,309.74	М	TW1.75.009	75
TW1	AP180	Emergency Medical Svcs Instructor	2	5,588.92	М	TW1.75.009	75
TW1	AP180	Emergency Medical Svcs Instructor	3	5,883.59	М	TW1.75.009	75
TW1	AP180	Emergency Medical Svcs Instructor	4	6,192.37	M	TW1.75.009	75
TW1	AP180	Emergency Medical Svcs Instructor	5	6,519.47	M .	TW1.75.009	75
TW1	SC138	Emergency Planning Coordinator	1	5,574.81	М	TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	2	5,868.08	М	TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	3	6,176.85	М	TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	4	6,502.55	М	TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	5	6,845.15	М	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	1	5,574.81	М	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	2	5,868.08	М	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	3	6,176.85	М	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	4	6,502.55	М	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	5	6,845.15	М	TW1.75.010	75
TW1	SC140	Emergency Planning Coordinator, Sr	1	6,453.19	М	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	2	6,792.98	М	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	3	7,151.10	М	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	4	7,527.55	М	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	5	7,923.74	М	TW1.75.013	75
TW1	AP181	Employee Assist Counselor	1	5,574.81	М	TW1.75.010	75
TW1	AP181	Employee Assist Counselor	2	5,868.08	М	TW1.75.010	75
TW1	AP181	Employee Assist Counselor	3	6,176.85	М	TW1.75.010	75
TW1	AP181	Employee Assist Counselor	4	6,502.55	М	TW1.75.010	75
TW1	AP181	Employee Assist Counselor	5	6,845.15	М	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	1	5,574.81	М	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	2	5,868.08	M	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	3	6,176.85	М	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	4	6,502.55	M	TW1.75.010	75
TW1	AP182	Employee Assist Counselor, PPT	5	6,845.15	M	TW1.75.010	75
UM2	SC141	Employee Assist Svcs Coordinator	1			UM2.75.017	75
UM2	SC141	Employee Assist Svcs Coordinator	2	8,257.89	М	UM2.75.017	75
UM2	SC141	Employee Assist Svcs Coordinator	3	8,692.14	M	UM2.75.017	75
UM2	SC141	Employee Assist Svcs Coordinator	4	9,150.37	М	UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	5	9,631.14	М	UM2.75.017	75
	SC240	Employee Fleet & Safety Coordinator	1		М	UM2.75.014	75
UM2	SC240	Employee Fleet & Safety Coordinator	2	7,132.79	М	UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	3	7,509.23	М	UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	4			UM2.75.014	75
UM2	SC240	Employee Fleet & Safety Coordinator	5	8,319.93	М	UM2.75.014	75
	PP117	Employment Services Representative	1	4,367.92	М	TW1.75.005	75
TW1	PP117	Employment Services Representative	2		М	TW1.75.005	75
	PP117	Employment Services Representative	3	4,840.25	M	TW1.75.005	75
	PP117	Employment Services Representative	4			TW1.75.005	75
TW1	PP117	Employment Services Representative	5	5,363.32	М	TW1.75.005	75
	PP118	Employment Services Supervisor	1			UH1.75.012	75
	PP118	Employment Services Supervisor	2		M	UH1.75.012	75
	PP118	Employment Services Supervisor	3			UH1.75.012	75
	PP118	Employment Services Supervisor	4		M	UH1.75.012	75
	PP118	Employment Services Supervisor	5			UH1.75.012	75
TF1	TR133	Energy Engineer III	1			TF1.75.013	75
TF1	TR133	Energy Engineer III	2			TF1.75.013	75
TF1	TR133	Energy Engineer III	3			TF1.75.013	75

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2 TO 10 CHARLES	TR133	Energy Engineer III	4	10,183.62	perpendicular strategy	TF1.75.013	75
	TR133	Energy Engineer III	5	L		TF1.75.013	75
	ET114	Engineer, Assistant I (Field)	1			TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	2			TF1.75.006	75
-	ET114	Engineer, Assistant I (Field)	3	1		TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	4			TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	5			TF1.75.006	75
$\overline{}$	ET111	Engineer, Assistant I (Clied) Engineer, Assistant I (Office)	1			TF1.75.006	75
L	ET111	Engineer, Assistant I (Office)	2			TF1.75.006	75
	ET111		3				75
		Engineer, Assistant I (Office) Engineer, Assistant I (Office)				TF1.75.006	75
	ET111 ET111		4			TF1.75.006	
		Engineer, Assistant I (Office)	5			TF1.75.006	75
	ET112	Engineer, Assistant II (Field)	1			TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	2			TF1.75.016	75 75
	ET112	Engineer, Assistant II (Field)	3	4		TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	4			TF1.75.016	75 75
L	ET112	Engineer, Assistant II (Field)	5			TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	1	<u> </u>		TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	2			TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	3			TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	4			TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	5			TF1.75.016	75
	ET115	Engineer, Civil (Field)	1		4	TF1.75.003	75
	ET115	Engineer, Civil (Field)	2			TF1.75.003	75
	ET115	Engineer, Civil (Field)	3			TF1.75.003	75
	ET115	Engineer, Civil (Field)	4	· · · · · · · · · · · · · · · · · · ·		TF1.75.003	75
	ET115	Engineer, Civil (Field)	5			TF1.75.003	75
	ET116	Engineer, Civil (Office)	1 1			TF1.75.012	75
	ET116	Engineer, Civil (Office)	2			TF1.75.012	75
	ET116	Engineer, Civil (Office)	3			TF1.75.012	75
	ET116	Engineer, Civil (Office)	4			TF1.75.012	75
-	ET116	Engineer, Civil (Office)	5	<u></u>		TF1.75.012	75
	ET118	Engineer, Civil Supervising (Field)	1	<u> </u>		TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	2			TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	3			TM2.80.001	80
J	ET118	Engineer, Civil Supervising (Field)	4			TM2.80.001	80
	ET118	Engineer, Civil Supervising (Field)	5			TM2.80.001	80
	ET119	Engineer, Civil Supv (Office)	1 1			TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	2			TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	3			TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	4			TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	5			TM2.75.001	75
	ET122	Engineer, Transportation	1			TF1.75.012	75
	ET122	Engineer, Transportation	2			TF1.75.012	75
	ET122	Engineer, Transportation	3			TF1.75.012	75
	ET122	Engineer, Transportation	4			TF1.75.012	75
	ET122	Engineer, Transportation	5			TF1.75.012	75
	ET120	Engineer, Transportation Assistant	1			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	2		1	TF1.75.016	75
	ET120	Engineer, Transportation Assistant	3			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	4			TF1.75.016	75
	ET120	Engineer, Transportation Assistant	5			TF1.75.016	75
	ET121	Engineer, Transportation Supv	1			TM2.75.001	75
	ET121	Engineer, Transportation Supv	2	9,191.26		TM2.75.001	75
TM2	ET121	Engineer, Transportation Supv	3	9,673.98	M	TM2.75.001	75

TM2 E		F					STDIFFR
		Engineer, Transportation Supv	4	10,183.61	M	TM2.75.001	75
T\A/1 S	T121	Engineer, Transportation Supv	5	10,720.15	M	TM2.75.001	75
1 44 1 100	C143	Environmental Education Specialist	1	5,853.98		TW1.75.011	75
TW1 S		Environmental Education Specialist	2	6,161.35		TW1.75.011	75
TW1 S		Environmental Education Specialist	3	6,485.61		TW1.75.011	75
TW1 S		Environmental Education Specialist	4	6,828.24		TW1.75.011	75
TW1 S		Environmental Education Specialist	5	7,187.77	M	TW1.75.011	75
		Environmental Program Specialist	1	5,756.75		TF1.75.009	75
		Environmental Program Specialist	2	6,060.28		TF1.75.009	75
		Environmental Program Specialist	3	6,378.46		TF1.75.009	75
		Environmental Program Specialist	4	6,714.25		TF1.75.009	75
		Environmental Program Specialist	5	7,067.64		TF1.75.009	75
UM2 S		Environmental Program Supervisor	1	8,236.74		UM2.75.018	75
UM2 S		Environmental Program Supervisor	2	8,670.99		UM2.75.018	75
UM2 S		Environmental Program Supervisor	3	9,126.40		UM2.75.018	75
UM2 S		Environmental Program Supervisor	4	9,607.19		UM2.75.018	75
UM2 S		Environmental Program Supervisor	5	10,113.34		UM2.75.018	75
TW1 P		Environmental Services Intern	1	4,160.66		TW1.75.004	75
TW1 P		Environmental Services Intern	2	4,379.21		TW1.75.004	75
TW1 P		Environmental Services Intern	3	4,609.02		TW1.75.004	75
TW1 P		Environmental Services Intern	4	4,851.53		TW1.75.004	75
TW1 P		Environmental Services Intern	5	5,108.13		TW1.75.004	75
UM2 A		Equal Opportunity Specialist	1	6,145.83		UM2.75.012	75
UM2 A		Equal Opportunity Specialist	2	6,470.11		UM2.75.012	75
UM2 A		Equal Opportunity Specialist	3	6,809.90		UM2.75.012	75
UM2 A		Equal Opportunity Specialist	4	7,169.43		UM2.75.012	75
UM2 A		Equal Opportunity Specialist	5	7,545.88		UM2.75.012	75
UH1 M		Equipment Services Superintendent	1	7,468.33		UH1.80.016	80
UH1 M		Equipment Services Superintendent	2	7,861.70		UH1.80.016	80
UH1 M		Equipment Services Superintendent	3	8,274.80		UH1.80.016	80 80
UH1 M		Equipment Services Superintendent	4	8,710.47		UH1.80.016	80
UH1 M		Equipment Services Superintendent	5	9,168.69		UH1.80.016	80
UH1 S		Equipment Supervisor Equipment Supervisor	1 2	6,130.75 6,453.33		UH1.80.037 UH1.80.037	80
UH1 S		Equipment Supervisor	3	6,792.98		UH1.80.037	80
UH1 S		Equipment Supervisor	4	7,150.12		UH1.80.037	80
	SC146	Equipment Supervisor	5	7,130.12		UH1.80.037	80
TW1 A		Ethics Analyst I	1	4,586.46		TW1.75.006	75
TW1 A		Ethics Analyst I	2	4,827.56		TW1.75.006	75
TW1 A		Ethics Analyst I	3	5,081.35		TW1.75.006	75
TW1 A		Ethics Analyst I	4	5,349.23		TW1.75.006	75
TW1 A		Ethics Analyst I	5	5,631.22		TW1.75.006	75
TW1 A		Ethics Analyst II	1	5,309.74		TW1.75.009	75
TW1 A		Ethics Analyst II	2	5,588.92		TW1.75.009	75
TW1 A		Ethics Analyst II	3	5,883.59		TW1.75.009	75
TW1 A		Ethics Analyst II	4	6,192.37		TW1.75.009	75
TW1 A		Ethics Analyst II	5	6,519.47		TW1.75.009	75
UM2 N		Ethics Investigator	1	6,145.83		UM2.75.012	75
UM2 N		Ethics Investigator	2	6,470.11		UM2.75.012	75
UM2 N		Ethics Investigator	3	6,809.90		UM2.75.012	75
UM2 N		Ethics Investigator	4	7,169.43		UM2.75.012	75
UM2 N		Ethics Investigator	5	7,545.88		UM2.75.012	75
UM1 S		Exec Asst to Asst City Attorney	1	5,309.74		UM1.75.009	75
	SS120	Exec Asst to Asst City Attorney	2	5,588.92		UM1.75.009	75
ביו וועוטו		Exec Asst to Asst City Attorney	3			UM1.75.009	75

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		Exec Asst to Asst City Attorney	4	6,192.36		UM1.75.009	75
	SS120	Exec Asst to Asst City Attorney	5	6,519.47		UM1.75.009	75
UM1	SS124	Exec Asst to the Director	1	5,055.97		UM1.75.008	75
UM1	SS124	Exec Asst to the Director	2	5,322.45		UM1.75.008	75
UM1	SS124	Exec Asst to the Director	3	5,603.02		UM1.75.008	75
UM1	SS124	Exec Asst to the Director	4	5,897.69	M	UM1.75.008	75
UM1	SS124	Exec Asst to the Director	5	6,207.86		UM1.75.008	75
UM1	SS127	Executive Assistant	1	4,816.29	М	UM1.75.007	75
UM1	SS127	Executive Assistant	2	5,068.65		UM1.75.007	75
UM1	SS127	Executive Assistant	3	5,336.53	M	UM1.75.007	75
UM1	SS127	Executive Assistant	4	5,617.12		UM1.75.007	75
UM1	SS127	Executive Assistant	5	5,913.20	M	UM1.75.007	75
UM2	MA110	Facilities Complex Manager	1	7,844.78	М	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	2	8,257.89	М	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	3	8,692.14	М	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	4	9,150.37	М	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	5	9,631.14	М	UM2.75.017	75
UH1	SC100	Facilities Complex Mgr, Asst	1	5,573.40	М	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	2	5,866.67		UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	3	6,175.44	М	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	4	6,499.73	М	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	5	6,842.33		UH1.75.010	75
UM2	MA142	Facility Manager	1	6,145.83	М	UM2.75.012	- 75
	MA142	Facility Manager	2	6,470.11	M	UM2.75.012	75
UM2	MA142	Facility Manager	3	6,809.90	M	UM2.75.012	75
	MA142	Facility Manager	4	7,169.43	M	UM2.75.012	75
UM2	MA142	Facility Manager	5	7,545.88	М	UM2.75.012	75
TW1	SC147	Family Child Care Coordinator	1	5,309.74	М	TW1.75.009	75
TW1	SC147	Family Child Care Coordinator	2	5,588.92	М	TW1.75.009	75
TW1	SC147	Family Child Care Coordinator	3	5,883.59	М	TW1.75.009	75
	SC147	Family Child Care Coordinator	4	6,192.37		TW1.75.009	75
	SC147	Family Child Care Coordinator	5	6,519.47	М	TW1.75.009	75
	AP189	Film Coordinator	1			TW1.75.009	75
	AP189	Film Coordinator	2			TW1.75.009	75
	AP189	Film Coordinator	3			TW1.75.009	75
	AP189	Film Coordinator	4			TW1.75.009	75
TW1	AP189	Film Coordinator	5			TW1.75.009	75
	AF033	Financial Analyst	1	7,471.16		UM2.75.016	75
	AF033	Financial Analyst	2			UM2.75.016	75
	AF033	Financial Analyst	3			UM2.75.016	75
	AF033	Financial Analyst	4			UM2.75.016	75
	AF033	Financial Analyst	5			UM2.75.016	75
	AF054	Financial Analyst, PPT	1			UM2.75.016	75
	AF054	Financial Analyst, PPT	2			UM2.75.016	75
	AF054	Financial Analyst, PPT	. 3			UM2.75.016	75
	AF054	Financial Analyst, PPT	4			UM2.75.016	75
	AF054	Financial Analyst, PPT	5			UM2.75.016	75
	PS124	Fire Communications Dispatcher, Sr	1			UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	2			UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	3			UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	4			UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	5			UH1.80.023	80
	SC148	Fire Communications Supervisor	1			UH1.80.021	80
	SC148	Fire Communications Supervisor	2			UH1.80.021	80
UH1	SC148	Fire Communications Supervisor	3	7,353.10	M	UH1.80.021	80

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		Fire Communications Supervisor	4	7,740.03		UH1.80.021	80
$\overline{}$	SC148	Fire Communications Supervisor	5	8,147.73		UH1.80.021	80
	SC148	Fire Communications Supervisor	6	8,307.62	М	UH1.80.021	80
	SC245	Fire Personnel Operations Spec	1	6,144.42	M	UH1.75.012	75
UH1	SC245	Fire Personnel Operations Spec	2	6,467.29	M	UH1.75.012	75
UH1	SC245	Fire Personnel Operations Spec	3	6,808.49	М	UH1.75.012	75
UH1	SC245	Fire Personnel Operations Spec	4	7,166.62	М	UH1.75.012	75
UH1	SC245	Fire Personnel Operations Spec	5	7,543.05	М	UH1.75.012	75
TW1	PS143	Fire Protection Engineer	1	6,453.19	M	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	2	6,792.98	M	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	3	7,151.10	М	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	4	7,527.55	M	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	5	7,923.74		TW1.80.013	80
TW1	PS144	Fire Safety Education Coordinator	1	5,574.81	М	TW1.75.010	75
TW1	PS144	Fire Safety Education Coordinator	2	5,868.08		TW1.75.010	75
TW1	PS144	Fire Safety Education Coordinator	3	6,176.85		TW1.75.010	75
TW1	PS144	Fire Safety Education Coordinator	4	6,502.55		TW1.75.010	75
	PS144	Fire Safety Education Coordinator	5	6,845.15		TW1.75.010	75
UH1	SC149	Fiscal Operations Supervisor	1	5,054.56		UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	2	5,321.04		UH1.75.008	75
	SC149	Fiscal Operations Supervisor	3	5,600.20		UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	4	5,896.28		UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	5	6,206.46		UH1.75.008	75
UM2	SC257	Fleet Compliance Coordinator	1	6,776.07		UM2.75.014	75
	SC257	Fleet Compliance Coordinator	2	7,132.79		UM2.75.014	75
	SC257	Fleet Compliance Coordinator	3	7,509.23		UM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	4	7,904.00		UM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	5	8,319.93		UM2.75.014	75
UH1	SC150	Fleet Maintenance Supervisor	1	5,573.40	М	UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	2	5,866.67	M	UH1.80.010	80
UH1	SC150	Fleet Maintenance Supervisor	3	6,175.44	М	UH1.80.010	80
	SC150	Fleet Maintenance Supervisor	4	6,499.73		UH1.80.010	. 80
UH1	SC150	Fleet Maintenance Supervisor	5	6,842.33	М	UH1.80.010	80
TW1	AP190	Fleet Specialist ,	1	6,145.83	М	TW1.80.012	80
TW1	AP190	Fleet Specialist	2	6,470.12	M	TW1.80.012	80
TW1	AP190	Fleet Specialist	3	6,809.90	М	TW1.80.012	80
	AP190	Fleet Specialist	4	7,169.43	М	TW1.80.012	80
TW1	AP190	Fleet Specialist	5	7,545.89	М	TW1.80.012	80
UH1	SC157	Graffiti Abatement Supervisor	1	6,774.67		UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	2	7,129.95	M	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	3	7,506.40	М	UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	4	7,901.18	М	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	5	8,317.10	М	UH1.80.014	80
TW1	PP127	Graffiti Specialist	- 1	4,586.46	М	TW1.75.006	75
	PP127	Graffiti Specialist	2	4,827.56	М	TW1.75.006	75
	PP127	Graffiti Specialist	3	5,081.35	М	TW1.75.006	75
	PP127	Graffiti Specialist	4	5,349.23	М	TW1.75.006	75
	PP127	Graffiti Specialist	5	5,631.22	М	TW1.75.006	75
	AP405	Grants Coordinator	1	7,471.16	М	UM2.75.016	75
	AP405	Grants Coordinator	2	7,864.52		UM2.75.016	75
	AP405	Grants Coordinator	3	8,279.04	M	UM2.75.016	75
	AP405	Grants Coordinator	4	8,714.71		UM2.75.016	75
UM2	AP405	Grants Coordinator	5	9,172.93		UM2.75.016	75
TW1	AP191	Graphic Design Specialist	1	5,055.96		TW1.75.008	75
TW1	AP191	Graphic Design Specialist	2	5,322.45		TW1.75.008	75

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	AP191	Graphic Design Specialist	3	5,603.01	М	TW1.75.008	75
TW1	AP191	Graphic Design Specialist	4	5,897.68	М	TW1.75.008	75
TW1	AP191	Graphic Design Specialist	5	6,207.86	М	TW1.75.008	75
TW1	AP192	Graphics Design Coordinator	1	5,309.74	М	TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	2	5,588.92	M	TW1.75.009	75
TW1	AP192	Graphics Design Coordinator	3	5,883.59	М	TW1.75.009	75
	AP192	Graphics Design Coordinator	4	6,192.37		TW1.75.009	75
	AP192	Graphics Design Coordinator	5	6,519.47		TW1.75.009	75
$\overline{}$	AP194	Graphics Design Coordinator, PPT	1	5,309.74		TW1.75.009	75
	AP194	Graphics Design Coordinator, PPT	2	5,588.92		TW1.75.009	75
	AP194	Graphics Design Coordinator, PPT	3	5,883.59		TW1.75.009	75
	AP194	Graphics Design Coordinator, PPT	4	6,192.37		TW1.75.009	75
	AP194	Graphics Design Coordinator, PPT	5	6,519.47		TW1.75.009	75
h	SC158	Hazardous Materials Prg Supervisor	1	6,774.67		UH1.75.014	75
·	SC158	Hazardous Materials Prg Supervisor	2	7,129.95		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	3	7,506.40		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	4	7,901.18		UH1.75.014	75
	SC158	Hazardous Materials Prg Supervisor	5	8,317.10		UH1.75.014	75
	SC250	Head Start Facilities Coordinator	1	3,772.94		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	2	3,971.74		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	3	4,180.41		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	4	4,400.36		TW1.75.002	75
	SC250	Head Start Facilities Coordinator	5	4,632.99		TW1.75.002	75
	SC159	Head Start Nutrition Coordinator	1	4,367.92		TW1.75.005	75
TW1	SC159	Head Start Nutrition Coordinator	2	4,597.74		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	3	4,840.25		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	4	5,094.03		TW1.75.005	75
	SC159	Head Start Nutrition Coordinator	5	5,363.32		TW1.75.005	75
TW1	AP195	Head Start Prgm Planner Monitor	1	6,145.83	М	TW1.75.012	75
TW1	AP195	Head Start Prgm Planner Monitor	2	6,470.12	М	TW1.75.012	75
TW1	AP195	Head Start Prgm Planner Monitor	3	6,809.90	М	TW1.75.012	75
TW1	AP195	Head Start Prgm Planner Monitor	4	7,169.43	М	TW1.75.012	75
TW1	AP195	Head Start Prgm Planner Monitor	5	7,545.89	М	TW1.75.012	75
UH1	SC160	Head Start Supervisor	1	6,144.42	М	UH1.75.012	75
UH1	SC160	Head Start Supervisor	2	6,467.29	М	UH1.75.012	75
UH1	SC160	Head Start Supervisor	3	6,808.49	М	UH1.75.012	75
UH1	SC160	Head Start Supervisor	4	7,166.62	М	UH1.75.012	75
UH1	SC160	Head Start Supervisor	5	7,543.05	M	UH1.75.012	75
TW1	PP128	Headstart Program Coordinator	1	4,367.92		TW1.75.005	75
	PP128	Headstart Program Coordinator	2	4,597.74		TW1.75.005	75
	PP128	Headstart Program Coordinator	3	4,840.25		TW1.75.005	75
	PP128	Headstart Program Coordinator	4	5,094.03		TW1.75.005	75
	PP128	Headstart Program Coordinator	5	5,363.32		TW1.75.005	75
	AP196	Health & Human Svcs Prgm Planner	1	6,145.83		UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	2	6, 4 70.11		UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	3	6,809.90		UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	4	7,169.43		UM2.75.012	75
	AP196	Health & Human Svcs Prgm Planner	5	7,545.88		UM2.75.012	75
	AP396	Hearing Officer	1	7,844.79		TW1.75.017	75
	AP396	Hearing Officer	2	8,257.89		TW1.75.017	75
	AP396	Hearing Officer	3	8,692.14		TW1.75.017	75
	AP396	Hearing Officer	4	9,150.37		TW1.75.017	75
	AP396	Hearing Officer	5	9,631.14		TW1.75.017	75
	AP397	Hearing Officer, PPT	1	7,844.79		TW1.75.017	75
TW1	AP397	Hearing Officer, PPT	2	8,257.89	IM.	TW1.75.017	75

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		Hearing Officer, PPT	3	8,692.14		TW1.75.017	75
		Hearing Officer, PPT	4	9,150.37		TW1.75.017	75
		Hearing Officer, PPT	5	9,631.14		TW1.75.017	75
		Heavy Equipment Supervisor	1	6,758.86		UH1.80.039	80
		Heavy Equipment Supervisor	2	7,114.03		UH1.80.039	80
		Heavy Equipment Supervisor	3	7,489.35		UH1.80.039	80
		Heavy Equipment Supervisor	4	7,883.27		UH1.80.039	80
		Heavy Equipment Supervisor	5	8,297.36		UH1.80.039	80
1	AP197	Home Management Counselor II	1	4,586.46		TW1.75.006	75
	AP197	Home Management Counselor II	2	4,827.56		TW1.75.006	75
		Home Management Counselor II	3	5,081.35		TW1.75.006	75
	AP197	Home Management Counselor II	4	5,349.23		TW1.75.006	75
		Home Management Counselor II	5	5,631.22		TW1.75.006	75
		Home Management Counselor III	1	5,574.81		TW1.75.010	75
	AP198	Home Management Counselor III	2	5,868.08		TW1.75.010	75
	AP198	Home Management Counselor III	3	6,176.85		TW1.75.010	75
	AP198	Home Management Counselor III	4	6,502.55		TW1.75.010	75
	AP198	Home Management Counselor III	5	6,845.15		TW1.75.010	75
	SC165	Homeless Program Supervisor	1	6,145.83		TW1.75.012	75
	SC165	Homeless Program Supervisor	2	6,470.12		TW1.75.012	75
	SC165	Homeless Program Supervisor	3	6,809.90		TW1.75.012	75
	SC165	Homeless Program Supervisor	4	7,169.43		TW1.75.012	75
	SC165	Homeless Program Supervisor	5	7,545.89		TW1.75.012	75
	AP199	Housing Development Coordinator III	1	5,853.98		TW1.75.011	75
	AP199	Housing Development Coordinator III	2	6,161.35		TW1.75.011	75
	AP199	Housing Development Coordinator III	3	6,485.61		TW1.75.011	75
	AP199	Housing Development Coordinator III	4	6,828.24		TW1.75.011	75
	AP199	Housing Development Coordinator III	5	7,187.77		TW1.75.011	75
	AP200	Housing Development Coordinator IV	1	7,115.85		TW1.75.015	75
	AP200	Housing Development Coordinator IV	2	7,489.48		TW1.75.015	75
	AP200	Housing Development Coordinator IV	3	7,884.25		TW1.75.015	75 75
	AP200 AP200	Housing Development Coordinator IV	4	8,298.78		TW1.75.015	75 75
	TC114	Housing Development Coordinator IV	5 1	8,735.85		TW1.75.015 TW1.75.006	75
	TC114	Human Res Operations Tech, Senior		4,586.46 4,827.56		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior Human Res Operations Tech, Senior	3	5,081.35		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	4	5,349.23		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	5	5,631.22		TW1.75.006	75
	TC115	Human Res Operations Technician	1	3,961.87		TW1.75.000	75
	TC115	Human Res Operations Technician	2			TW1.75.019	75
	TC115	Human Res Operations Technician	3			TW1.75.019	75
	TC115	Human Res Operations Technician	4			TW1.75.019	75
	TC115	Human Res Operations Technician	5	4,864.21		TW1.75.019	75
	AP202	Human Res Systems Analyst, Senior	1	7,115.86		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	2	7,489.48		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	3			TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	4	8,298.79		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	5			TA1.75.015	75
	TC116	Human Res Technician, Senior, PPT	1	4,586.46		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	2	4,827.56		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	3			TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	4			TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	5			TW1.75.006	75
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							75
TW1	AP203 AP203	Human Resource Analyst Human Resource Analyst	1 2	5,309.74	М	TW1.75.009 TW1.75.009	

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TW1 TC117 Human Resource Technician 4 4,621.71 M TW1.75.019 TW1 TC117 Human Resource Technician 5 4,864.21 M TW1.75.019 TW1 TC118 Human Resource Technician, PPT 1 3,961.87 M TW1.75.019 TW1 TC118 Human Resource Technician, PPT 2 4,170.54 M TW1.75.019 TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006			Human Resource Technician				TW1.75.019	75
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TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006	TW1	TC118	Human Resource Technician, PPT	3	4,390.49	VI	TW1.75.019	75
TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006	TW1	TC118	Human Resource Technician, PPT	4	4,621.71	M	TW1.75.019	75
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TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006			· · · · · · · · · · · · · · · · · · ·					75
TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006								75
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TOTALISO TOO THUIHAN RESOURCE FECHNICIAN, SUDVITE OF THE STAND MANY HUBBLE /5 009 1			Human Resource Technician, Supv	1			UH1.75.009	75
UH1 SC168 Human Resource Technician, Supv 2 5,587.50 M UH1.75.009								75

REP	CIASS NUM	NINDER OF THE PROPERTY OF THE	STEDI	7/A102	TYPE	leran ses	STD HR
		Human Resource Technician, Supv	3	5,880.76	D. C. R. C.	UH1.75.009	75
		Human Resource Technician, Supv	4	6,190.95		UH1.75.009	75
		Human Resource Technician, Supv	5	6,516.64		UH1.75.009	75
		Hunger & Homeless Program Supv	1	6,774.67		UH1.75.014	75
		Hunger & Homeless Program Supv	2	7,129.95		UH1.75.014	75
		Hunger & Homeless Program Supv	3	7,506.40		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	4	7,901.18		UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	5	8,317.10		UH1.75.014	75
	AP208	Info & Referral Specialist, PPT	1	3,593.87		TW1.75.001	75
		Info & Referral Specialist, PPT	2	3,782.81		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	3	3,981.61		TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	4	4,191.69		TW1.75.001	75
-	AP208	Info & Referral Specialist, PPT	5	4,411.63		TW1.75.001	75
	AP404	Information Referral Specialist	1	3,593.87		TW1.75.001	75
	AP404	Information Referral Specialist	2	3,782.81		TW1.75.001	75
	AP404	Information Referral Specialist	3	3,762.61		TW1.75.001	75
	AP404	Information Referral Specialist	4	4,191.69		TW1.75.001	75
	AP404 AP404			4,411.63		TW1.75.001	75
	AP404 AP209	Information Referral Specialist	5	4,411.03			75
	AP209 AP209	Information Representative	1			TW1:75.039	75
		Information Representative	2	4,624.53		TW1.75.039	75
	AP209	Information Representative	3	4,741.56		TW1.75.039	
	AP209	Information Representative	4	4,855.77		TW1.75.039	75
	AP209	Information Representative	5	4,982.64		TW1.75.039	75
	SC169	Information Systems Supervisor	1	8,236.74		UM2.75.018	75
	SC169	Information Systems Supervisor	2	8,670.99		UM2.75.018	75
	SC169	Information Systems Supervisor	3	9,126.40		UM2.75.018	75
	SC169	Information Systems Supervisor	4	9,607.19		UM2.75.018	75
	SC169	Information Systems Supervisor	5	10,113.34		UM2.75.018	75
	AP434	Intake Technician	1	4,586.46		TW1.75.006	75
	AP434	Intake Technician	2	4,827.56		TW1.75.006	75
	AP434	Intake Technician	3	5,081.35		TW1.75.006	75
	AP434	Intake Technician	4	5,349.23		TW1.75.006	75
	AP434	Intake Technician	5	5,631.22		TW1.75.006	75
	AP210	Internal Auditor III	1	6,145.83		TW1.75.012	75
	AP210	Internal Auditor III	2	6,470.12		TW1.75.012	75
	AP210	Internal Auditor III	3	6,809.90		TW1.75.012	75
	AP210	Internal Auditor III	4	7,169.43		TW1.75.012	75
	AP210	Internal Auditor III	5	7,545.89		TW1.75.012	75
	AF042	Investment Officer	1	7,844.78		UM2.75.017	75
	AF042	Investment Officer	2	8,257.89		UM2.75.017_	75
	AF042	Investment Officer	3	8,692.14		UM2.75.017	75
	AF042	Investment Officer	4	9,150.37	M	UM2.75.017	75
UM2	AF042	Investment Officer	5	9,631.14	M	UM2.75.017_	75
	AP211	Job Developer	1	3,593.87	М	TW1.75.001	75
TW1	AP211	Job Developer	2	3,782.81	М	TW1.75.001	75
TW1	AP211	Job Developer	3	3,981.61	M	TW1.75.001	75
TW1	AP211	Job Developer	4	4,191.69	M	TW1.75.001	75
TW1	AP211	Job Developer	5	4,411.63	M	TW1.75.001	75
TW1	PS187	Latent Print Examiner II	1	6,145.83	M	TW1.75.012	75
TW1	PS187	Latent Print Examiner II	2	6,470.12		TW1.75.012	75
	PS187	Latent Print Examiner II	. 3	6,809.90		TW1.75.012	75
	PS187	Latent Print Examiner II	4	7,169.43		TW1.75.012	75
	PS187	Latent Print Examiner II	5	7,545.89		TW1.75.012	75
	PS188	Latent Print Examiner III	1	7,113.04		UH1.75.015	75
	PS188	Latent Print Examiner III	2	7,486.67		UH1.75.015	75

REP	GLASS NUM	TITLE ILLE TO THE STATE OF THE	STEP	RATE	TYPE	GPZ(DE FE	STD HR
UH1	PS188	Latent Print Examiner III	3	7,881.44	M	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	4	8,295.95	М	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	5	8,733.04	М	UH1.75.015	75
UH1	SS137	Legal Admin Assistant, Supervising	1	5,560.01	М	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	2	5,853.13	М	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	3	6,160.23	M	UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	4	6,485.89		UH1.75.023	75
	SS137	Legal Admin Assistant, Supervising	5	6,827.10		UH1.75.023	75
	SS135	Legal Admin. Assistant (Conf)	1	4,804.71		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	2	5,057.51		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	3	5,324.27		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	4	5,603.42		TA1.75.005	75
	SS135	Legal Admin. Assistant (Conf)	5	5,899.67		TA1.75.005	75
	SS133	Legal Administrative Assistant	1	4,804.75		TW1.75.041	75
	SS133	Legal Administrative Assistant	2	5,057.52		TW1.75.041	75
	SS133	Legal Administrative Assistant	3	5,324.28		TW1.75.041	75
	SS133	Legal Administrative Assistant	4	5,603.43		TW1.75.041	75
	SS133	Legal Administrative Assistant	5	5,899.67		TW1.75.041	75
	MA146	Legal Communications Officer	1	7,115.86		UM1.75.015	75
	MA146	Legal Communications Officer	2	7,489.48		UM1.75.015	75
	MA146	Legal Communications Officer	3	7,884.25		UM1.75.015	75
	MA146	Legal Communications Officer	4	8,298.78		UM1.75.015	75
	MA146	Legal Communications Officer	5	8,735.85		UM1.75.015	75
	SC170	Legal Support Supervisor	1	6,516.29		UH1.75.013	75
	SC170	Legal Support Supervisor	2	6,859.49		UH1.75.013	75
	SC170	Legal Support Supervisor	3	7,219.77		UH1.75.013	75
	SC170	Legal Support Supervisor	4	7,599.97		UH1.75.013	75
	SC170	Legal Support Supervisor	5	8,000.14		UH1.75.013	75
	AP213	Legislative Recorder	1	4,586.46		TA1.75.006	75
	AP213	Legislative Recorder	2	4,827.56		TA1.75.006	75
	AP213	Legislative Recorder	3	5,081.35		TA1.75.006	75
	AP213	Legislative Recorder	4	5,349.23		TA1.75.006	75
	AP213	Legislative Recorder	5	5,599.08		TA1.75.006	75
	SC172	Librarian, Supervising	1	6,774.67		UH1.75.014	75
	SC172	Librarian, Supervising	2	7,129.95		UH1.75.014	75
	SC172	Librarian, Supervising	3	7,129.93		UH1.75.014	75
	SC172	Librarian, Supervising	4	7,901.18		UH1.75.014	75
	SC172	Librarian, Supervising	5	8,317.10		UH1.75.014	75
	SC173	Librarian, Supervising PPT	$\frac{3}{1}$	6,774.67		UH1.75.014	75
	SC173	Librarian, Supervising PPT	2	7,129.95		UH1.75.014	75
	SC173	Librarian, Supervising PPT	3	7,506.40		UH1.75.014	75
	SC173	Librarian, Supervising PPT	4	7,901.18		UH1.75.014	75
	SC173	Librarian, Supervising PPT	5	8,317.10		UH1.75.014	75
	SC174	Library Automation Supervisor	1	7,115.86		UM2.75.015	75
	SC174	Library Automation Supervisor	2	7,489.48		UM2.75.015	75
	SC174	Library Automation Supervisor	3	7,884.25		UM2.75.015	75
	SC174	Library Automation Supervisor	4	8,298.78		UM2.75.015	75
	SC174	Library Automation Supervisor	5	8,735.85		UM2.75.015	75
	SC174	Loan Servicing Administrator	1	6,776.07		TW1.75.014	75
	SC176	Loan Servicing Administrator	2	7,132.78		TW1.75.014	75
	SC176	Loan Servicing Administrator	3	7,132.76		TW1.75.014	75
	SC176	Loan Servicing Administrator	4	7,904.00		TW1.75.014	75
	SC176		5	8,319.93		TW1.75.014	75
		Loan Servicing Administrator				TW1.75.014	75
	AP234	Loan Servicing Specialist	1	5,055.96			
1 007	AP234	Loan Servicing Specialist	2	5,322.45	Tivi	TW1.75.008	

REP	OLASS NUM	TUTLE: 475-24 MANAGE POR CONTRACTOR OF THE	STEP	RATE	TYPE	CSADE	Sidilik
TW1	AP234	Loan Servicing Specialist	3	5,603.01		TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	4	5,897.68		TW1.75.008	75
	AP234	Loan Servicing Specialist	5	6,207.86		TW1.75.008	75
	AP235	Management Assistant	1	6,145.83		UM2.75.012	75
	AP235	Management Assistant	2	6,470.11		UM2.75.012	75
	AP235	Management Assistant	3	6,809.90		UM2.75.012	75
	AP235	Management Assistant	4	7,169.43		UM2.75.012	75
	AP235	Management Assistant	5	7,545.88		UM2.75.012	75
	MA130	Management Assistant, PPT	1	6,145.83		UM2.75.012	75
UM2	MA130	Management Assistant, PPT	2	6,470.11	М	UM2.75.012	75
	MA130	Management Assistant, PPT	3	6,809.90	М	UM2.75.012	75
	MA130	Management Assistant, PPT	4	7,169.43		UM2.75.012	75
UM2	MA130	Management Assistant, PPT	5	7,545.88	М	UM2.75.012	75
TA1	SS142	Management Intern	1	4,160.66		TA1.75.004	75
TA1	SS142	Management Intern	2	4,379.21		TA1.75.004	75
TA1	SS142	Management Intern	3	4,609.02		TA1.75.004	75
TA1	SS142	Management Intern	4	4,851.53	M	TA1.75.004	75
	SS142	Management Intern	5	5,108.13	М	TA1.75.004	75
	MA132	Management Intern, PPT	1	4,160.66		TW1.75.004	75
TW1	MA132	Management Intern, PPT	2	4,379.21	М	TW1.75.004	75
	MA132	Management Intern, PPT	3	4,609.02		TW1.75.004	75
	MA132	Management Intern, PPT	4	4,851.53		TW1.75.004	75
	MA132	Management Intern, PPT	5	5,108.13	M	TW1.75.004	75
	SC247	Marine & Aquatics Pgrm Supervisor	1	6,144.42		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	2	6,467.29	М	UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	3	6,808.49		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	4	7,166.62		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	5	7,543.05		UH1.75.012	75
	SC177	Marine Sports Program Coordinator	1	4,816.28		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	2	5,068.66		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	3	5,336.54		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	4	5,617.11		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	5	5,913.19		TW1.75.007	75
	AP237	Marketing Specialist	1	7,115.85		TW1.75.015	75
	AP237	Marketing Specialist	2	7,489.48		TW1.75.015	75
	AP237	Marketing Specialist	3	7,884.25		TW1.75.015	75
	AP237	Marketing Specialist	4	8,298.78		TW1.75.015	75
	AP237	Marketing Specialist	5	8,735.85		TW1.75.015	75
	SC178	Mechanical Inspection Supervisor	1	6,516.29		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	2	6,859.49		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	3	7,219.77		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	4	7,599.97		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	5			UH1.75.013	75
	AP390	Microcomputer Systems Spec II PPT	1			TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	2	6,161.35		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	3			TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	4	6,828.24		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	5			TW1.75.011	75
	AP241	Microcomputer Systems Spec III	1	7,115.85		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	2	7,489.48		TW1.75.015	
	AP241	Microcomputer Systems Spec III	3			TW1.75.015	75
	AP241	Microcomputer Systems Spec III	4			TW1.75.015	
	AP241	Microcomputer Systems Spec III	5			TW1.75.015	
	AP242	Microcomputer Systems Specialist I	1			TW1.75.007	
TW1	AP242	Microcomputer Systems Specialist I	2	5,068.66	M	TW1.75.007	75

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	AP242	Microcomputer Systems Specialist I	3	5,336.54		TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	4	5,617.11		TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	5	5,913.19		TW1.75.007	75
	AP243	Microcomputer Systems Specialist II	1	5,853.98		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	2	6,161.35		TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	3	6,485.61		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	4	6,828.24		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	5	7,187.77		TW1.75.011	75
	SC179	Monitoring & Evaluation Supervisor	1	7,471.16		UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	2	7,864.52		UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	3	8,279.04		UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	4	8,714.71		UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	5	9,172.93		UM2.75.016	75
	AP244	Mortgage Advisor	1	4,816.28		TW1.75.007	75
TW1	AP244	Mortgage Advisor	2	5,068.66		TW1.75.007	75
TW1	AP244	Mortgage Advisor	3	5,336.54		TW1.75.007	75
TW1	AP244	Mortgage Advisor	4	5,617.11		TW1.75.007	75
TW1	AP244	Mortgage Advisor	5	5,913.19		TW1.75.007	75
UH1	SC180	Mortgage Loan Supervisor	1	6,144.42	М	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	2	6,467.29	M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	3	6,808.49	М	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	4	7,166.62	М	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	5	7,543.05	М	UH1.75.012	75
TW1	SC181	Museum Collections Coordinator	1	5,309.74	М	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	2	5,588.92	M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	3	5,883.59	М	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	4	6,192.37	М	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	5	6,519.47	М	TW1.75.009	75
	SC182	Museum Docent Coordinator	1	5,309.74	М	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	2	5,588.92	М	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	3	5,883.59	М	TW1.75.009	75
	SC182	Museum Docent Coordinator	4	6,192.37	М	TW1.75.009	75
	SC182	Museum Docent Coordinator	5	6,519.47	М	TW1.75.009	75
	SC184	Museum Education Coordinator, PPT	1	6,145.83		TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	2	6,470.12	М	TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	3	6,809.90		TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	4	7,169.43		TW1.75.012	75
	SC184	Museum Education Coordinator, PPT	5			TW1.75.012	75
	AP258	Museum Interp Spec, Nat Sc	1			TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	2	5,588.92		TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	3			TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	4	6,192.37		TW1.75.009	75
	AP258	Museum Interp Spec, Nat Sc	5			TW1.75.009	75
	AP257	Museum Interpretive Spec, History	1	5,309.74		TW1.75.009	. 75
	AP257	Museum Interpretive Spec, History	2	5,588.92		TW1.75.009_	75
	AP257	Museum Interpretive Spec, History	3			TW1.75.009	75
	AP257	Museum Interpretive Spec, History	4			TW1.75.009	75
	AP257	Museum Interpretive Spec, History	5			TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	1			TW1.75.009	75
-	AP256	Museum Interpretive Specialist, Art	2			TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	3			TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	4			TW1.75.009	75
	AP256	Museum Interpretive Specialist, Art	5			TW1.75.009	75
	SC186	Museum Project Coordinator	1			TW1.75.009	75
TW1	SC186	Museum Project Coordinator	2	5,588.92	М	TW1.75.009	75

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		Museum Project Coordinator	3	5,883.59		TW1.75.009	75
		Museum Project Coordinator	4	6,192.37		TW1.75.009	75
	SC186	Museum Project Coordinator	5	6,519.47		TW1.75.009	75
	PS160	Museum Security Guard IV	1	5,054.56		UH1.80.008	80
	PS160	Museum Security Guard IV	2	5,321.04		UH1.80.008	80
	PS160	Museum Security Guard IV	3	5,600.20		UH1.80.008	80
	PS160	Museum Security Guard IV	4	5,896.28		UH1.80.008	
	PS160					UH1.80.008	80
	SC189	Museum Security Guard IV	5 1	6,206.46			80 80
	SC189	Naturalist, Supervising		4,813.45		UH1.80.007	
		Naturalist, Supervising	2	5,067.23		UH1.80.007	80
	SC189	Naturalist, Supervising	3	5,333.72		UH1.80.007	80
	SC189	Naturalist, Supervising	4	5,614.28		UH1.80.007	80
	SC189	Naturalist, Supervising	5	5,910.38		UH1.80.007	80
	AL041	Neighborhood Law Corps Attorney	1	3,605.70		TM1.75.002	75
	SC190	Neighborhood Services Coordinator	1	4,586.46		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	2	4,827.56		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	3	5,081.35		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	4	5,349.23		TW1.75.006	75
	SC190	Neighborhood Services Coordinator	5	5,631.22		TW1.75.006	75
	AP263	Nurse Case Manager	1	5,055.96		TW1.75.008	75
	AP263	Nurse Case Manager	2	5,322.45		TW1.75.008	75
	AP263	Nurse Case Manager	3	5,603.01		TW1.75.008	75
	AP263	Nurse Case Manager	4	5,897.68		TW1.75.008	75
	AP263	Nurse Case Manager	5	6,207.86		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	1	5,055.96		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	2	5,322.45		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	3	5,603.01		TW1.75.008	75
	AP264	Nurse Case Manager, PPT	4	5,897.68		TW1,75.008	75
	AP264	Nurse Case Manager, PPT	5	6,207.86		TW1.75.008	75
	SS156	Office Manager	1			UM2.75.007	75
	SS156	Office Manager	2	5,068.66		UM2.75.007	75
	SS156	Office Manager	3			UM2.75.007	75
	SS156	Office Manager	4	5,617.11		UM2.75.007	75
	SS156	Office Manager	5	5,913.19		UM2.75.007	75
	SC246	Open Government Coordinator	1			UM2.75.012	75
	SC246	Open Government Coordinator	2	6,470.11		UM2.75.012	75
	SC246	Open Government Coordinator	3			UM2.75.012	75
	SC246	Open Government Coordinator	4			UM2.75.012	75
	SC246	Open Government Coordinator	5			UM2.75.012	75
	SC192	Operations Shift Supervisor	1			UH1.75.007	75
	SC192	Operations Shift Supervisor	2			UH1.75.007	75
	SC192	Operations Shift Supervisor	3			UH1.75.007	75
	SC192	Operations Shift Supervisor	4			UH1.75.007	75
	SC192	Operations Shift Supervisor	5			UH1.75.007	75
	PP165	Outreach Developer	1			TW1.75.008	75
	PP165	Outreach Developer	2		M	TW1.75.008	75
	PP165	Outreach Developer	3			TW1.75.008	75
	PP165	Outreach Developer	4			TW1.75.008	75
	PP165	Outreach Developer	5			TW1.75.008	75
	PP129	Outreach Developer, Ppt	1			TW1.75.008	75
	PP129	Outreach Developer, Ppt	2			TW1.75.008	75
TW1	PP129	Outreach Developer, Ppt	3		M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	4		М	TW1.75.008	75
TW1	PP129	Outreach Developer, Ppt	5			TW1.75.008	75
	AP212	Paralegal	1	5,055.96		TW1.75.008	75

REP	CLASC_NUM	THILE I SEE THE STATE OF SECURITION	STEE	RATE	TYPE	GRADE	SHD_HR
	AP212	Paralegal	2	5,322.45		TW1.75.008	75
TW1	AP212	Paralegal	3	5,603.01		TW1.75.008	75
TW1	AP212	Paralegal	4	5,897.68		TW1.75.008	75
TW1	AP212	Paralegal	5	6,207.86	М	TW1.75.008	75
TW1	AL012	Paralegal, PPT	1	4,367.92	М	TW1.75.005	75
TW1	AL012	Paralegal, PPT	2	4,597.74	М	TW1.75.005	75
TW1	AL012	Paralegal, PPT	3	4,840.25	М	TW1.75.005	75
TW1	AL012	Paralegal, PPT	4	5,094.03	М	TW1.75.005	75
TW1	AL012	Paralegal, PPT	5	5,363.32	М	TW1.75.005	75
	SC193	Park Supervisor I	1	5,573.40	М	UH1.80.010	80
UH1	SC193	Park Supervisor I	2	5,866.67	М	UH1.80.010	80
	SC193	Park Supervisor I	3		М	UH1.80.010	80
	SC193	Park Supervisor I	4			UH1.80.010	80
	SC193	Park Supervisor I	5			UH1.80.010	80
	SC194	Park Supervisor II	1	6,451.78		UH1.80.013	80
	SC194	Park Supervisor II	2			UH1.80.013	80
	SC194	Park Supervisor II	3			UH1.80.013	80
	SC194	Park Supervisor II	4			UH1.80.013	80
	SC194	Park Supervisor II	5			UH1.80.013	80
	TR165	Parking Enforcement Supervisor I	1			UH1.80.006	80
-	TR165	Parking Enforcement Supervisor I	2			UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	3			UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	4			UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	5			UH1.80.006	80
	TR166	Parking Enforcement Supervisor II	1			UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	2			UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	3			UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	4			UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	5			UH1.80.012	80
	SC195	Parking Meter Collector Supervisor	1			UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	2			UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	3			UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	4			UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	5			UH1.75.009	75
	SC196	Parking Supervisor	1			UM2.75.012	75
	SC196	Parking Supervisor	2			UM2.75.012	75
	SC196	Parking Supervisor	3			UM2.75.012	75
	SC196	Parking Supervisor	4			UM2.75.012	75
	SC196	Parking Supervisor	5			UM2.75.012	75
	SC197	Parkland Resources Supervisor	1	 		UH1.80.010	80
	SC197	Parkland Resources Supervisor	2			UH1.80.010	80
	SC197	Parkland Resources Supervisor	3			UH1.80.010	80
	SC197	Parkland Resources Supervisor	4			UH1.80.010	80
	SC197	Parkland Resources Supervisor	5			UH1.80.010	80
	AP266	Parks & Rec Training Specialist	1			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	2			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	3			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	4			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	5			TW1.75.009	75
	TR171	Pavement Management Supervisor	1			UH1.75.012	75
	TR171	Pavement Management Supervisor	2			UH1.75.012	75
	TR171	Pavement Management Supervisor	3	6,808.49		UH1.75.012	75
	TR171	Pavement Management Supervisor	4			UH1.75.012	75
	TR171	Pavement Management Supervisor	5			UH1.75.012	75
	SS158	Payroll Control Specialist				UH1.75.024	75
UUI	100100	jr ayron Control Specialist	1 1	2,003.90	INI	10111.70.024	1 13

REP	CLASS NUM		STEP	RATE LIPESTER	TYPE	GRADE	STOLHR
UH1	SS158	Payroll Control Specialist	2	6,161.35	M	UH1.75.024	75
UH1	SS158	Payroll Control Specialist	3	6,485.61	M	UH1.75.024	75
UH1	SS158	Payroll Control Specialist	4	6,828.24	M	UH1.75.024	75
UH1	SS158	Payroll Control Specialist	5	7,187.77	М	UH1.75.024	75
UH1	SS163	Payroll Personnel Clerk III	1	3,960.11	M	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	2	4,168.84	М	UH1.75.002	75
UH1	SS163	Payroll Personnel Clerk III	3	4,387.95	М	UH1.75.002	75
	SS163	Payroll Personnel Clerk III	4	4,618.89		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	5	4,861.69		UH1.75.002	75
UM1	AP393	Performance Audit Manager	1	7,844.79		UM1.75.017	75
	AP393	Performance Audit Manager	2	8,257.89		UM1.75.017	75
	AP393	Performance Audit Manager	3	8,692.14		UM1.75.017	75
	AP393	Performance Audit Manager	4	9,150.37		UM1.75.017	75
	AP393	Performance Audit Manager	5	9,631.15		UM1.75.017	75
	AP391	Performance Auditor	1	4,816.28		TW1.75.007	75
	AP391	Performance Auditor	2	5,068.66		TW1.75.007	75
	AP391	Performance Auditor	3	5,336.54		TW1.75.007	75
	AP391	Performance Auditor	4	5,617.11		TW1.75.007	75
	AP391	Performance Auditor	5	5,913.19		TW1.75.007	75
	AP392	Performance Auditor, Sr.	1	6,145.83		TW1.75.012	75
	AP392	Performance Auditor, Sr.	2	6,470.12		TW1.75.012	75
	AP392	Performance Auditor, Sr.	3	6,809.90		TW1.75.012	75
	AP392	Performance Auditor, Sr.	4	7,169.43		TW1.75.012	75
	AP392	Performance Auditor, Sr.	5	7,105.45		TW1.75.012	75
	AP269	Planner I	1	4,367.92		TW1.75.005	75
	AP269	Planner I	2	4,597.74		TW1.75.005	75
	AP269	Planner I	3	4,840.25		TW1.75.005	75
	AP269	Planner I	4	5,094.03		TW1.75.005	75
	AP269	Planner I	5	5,363.32		TW1.75.005	75
	AP272	Planner II	1	5,055.96		TW1.75.008	75
	AP272	Planner II	2	5,322.45		TW1.75.008	75
	AP272	Planner II	3	5,603.01		TW1.75.008	75
	AP272	Planner II	4	5,897.68		TW1.75.008	75
	AP272	Planner II	5	6,207.86		TW1.75.008	75
	AP273	Planner II, Design Review	1	5,055.96		TW1.75.008	75
	AP273	Planner II, Design Review	2	5,322.45		TW1.75.008	75
	AP273	Planner II, Design Review	3	5,603.01		TW1.75.008	75
	AP273	Planner II, Design Review	4	5,897.68		TW1.75.008	75
	AP273	Planner II, Design Review	5			TW1.75.008	75
	AP274	Planner III	1	5,853.98		TW1.75.011	75
	AP274	Planner III	2	6,161.35		TW1.75.011	75
	AP274	Planner III	3			TW1.75.011	75
	AP274	Planner III	4			TW1.75.011	75
	AP274	Planner III	5			TW1.75.011	75
	AP275	Planner III, Design Review	1	5,853.98		TW1.75.011	75
	AP275	Planner III, Design Review	2			TW1.75.011	75
	AP275	Planner III, Design Review	3			TW1.75.011	75
	AP275	Planner III, Design Review	4			TW1.75.011	75
	AP275	Planner III, Design Review	5			TW1.75.011	75
	AP380	Planner III, Historic Preservation	1	5,853.98		TW1.75.011	75
	AP380	Planner III, Historic Preservation	2			TW1.75.011	75
	AP380	Planner III, Historic Preservation	3		-	TW1.75.011	75
	AP380	Planner III, Historic Preservation	4			TW1.75.011	75
	AP380						
		Planner III, Historic Preservation	5			TW1.75.011	75 75
I VV 1	AP276	Planner III, Historical Pres, PPT	1	5,853.98	IVI	TW1.75.011	ı · /5

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	AP276	Planner III, Historical Pres, PPT	2	6,161.35		TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	3	6,485.61		TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	4	6,828.24		TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	5	7,187.77		TW1.75.011	75
	AP370	Planner III, PPT	1	5,853.98		TW1.75.011	75
	AP370	Planner III, PPT	2	6,161.35		TW1.75.011	75
	AP370	Planner III, PPT	3	6,485.61		TW1.75.011	75
	AP370	Planner III, PPT	4	6,828.24		TW1.75.011	75
	AP370	Planner III, PPT	5	7,187.77		TW1.75.011	75
	AP277	Planner IV	1	7,167.77		TW1.75.015	75
	AP403	Planner IV		7,115.85		TW1.75.015	75
	AP277	Planner IV	1 2	7,115.65		TW1.75.015	75
	AP403	Planner IV					
	AP277		2	7,489.48		TW1.75.015	75 75
	The second secon	Planner IV	3	7,884.25		TW1.75.015	75
	AP403	Planner IV	3	7,884.25		TW1.75.015	75
	AP277	Planner IV	4	8,298.78		TW1.75.015	75
-	AP403	Planner IV	4	8,298.78		TW1.75.015	75
	AP277	Planner IV	5	8,735.85		TW1.75.015	75
	AP403	Planner IV	5	8,735.85		TW1.75.015	75
	AP278	Planner IV, Design Review	1	7,115.85		TW1.75.015	75
	AP278	Planner IV, Design Review	2	7,489.48		TW1.75.015	75
	AP278	Planner IV, Design Review	3	7,884.25		TW1.75.015	75
	AP278	Planner IV, Design Review	4	8,298.78		TW1.75.015	75
	AP278	Planner IV, Design Review	5	8,735.85		TW1.75.015	75
	AP279	Planner V	1	8,236.74		TW1.75.018	75
	AP279	Planner V	2	8,670.99		TW1.75.018	75
	AP279	Planner V	3	9,126.41		TW1.75.018	75
	AP279	Planner V	4	9,607.17		TW1.75.018	75
	AP279	Planner V	5	10,113.34		TW1.75.018	75
	PS164	Police Communications Supervisor	1	6,492.56		UH1.80.038	80
	PS164	Police Communications Supervisor	2	6,835.19		UH1.80.038	80
	PS164	Police Communications Supervisor	3	7,195.02		UH1.80.038	80
	PS164	Police Communications Supervisor	4	7,573.61		UH1.80.038	80
	PS164	Police Communications Supervisor	5	7,972.56		UH1.80.038	80
	PS164	Police Communications Supervisor	6	7,985.27		UH1.80.038	80
	SC200	Police Drug Abatement Prg Coor	1	5,309.74		TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	2	5,588.92		TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	3	5,883.59		TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	4	.,	М	TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	5	6,519.47		TA1.75.009	75
	PS166	Police Identification Section Sup	1	5,956.48		UH1.80.011	80
	PS166	Police Identification Section Sup	2	6,270.80		UH1.80.011	80
	PS166	Police Identification Section Sup	3	6,600.93		UH1.80.011	80
	PS166	Police Identification Section Sup	4	6,948.27		UH1.80.011	80
1	PS166	Police Identification Section Sup	5			UH1.80.011	80
	PS166	Police Identification Section Sup	6			UH1.80.011	80
	AP284	Police Personnel Oper Specialist	1	6,144.42		UH1.75.012	75
<u> </u>	AP284	Police Personnel Oper Specialist	2			UH1.75.012	75
	AP284	Police Personnel Oper Specialist	3	6,808.49		UH1.75.012	75
_	AP284	Police Personnel Oper Specialist	4			UH1.75.012	75
	AP284	Police Personnel Oper Specialist	5			UH1.75.012	75
UM2	AP291	Police Pgrm & Performance Auditor	1	7,844.78	M	UM2.75.017	75
UM2	AP291	Police Pgrm & Performance Auditor	2	8,257.89	М	UM2.75.017	75
UM2	AP291	Police Pgrm & Performance Auditor	3	8,692.14	M	UM2.75.017	75
UM2	AP291	Police Pgrm & Performance Auditor	4	9,150.37		UM2.75.017	75

			STEP	RATE SELECTION	TYPE		STD HR
UM2	AP291	Police Pgrm & Performance Auditor	5	9,631.14	М	UM2.75.017	75
UH1	PS182	Police Property Supervisor	1	5,054.56	M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	2	5,321.04		UH1.80.008	80
UH1	PS182	Police Property Supervisor	3	5,600.20	M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	4	5,896.28	M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	5	6,206.46	М	UH1.80.008	80
UH1	PS171	Police Records Supervisor	1	5,206.19	М	UH1.75.022	75
UH1	PS171	Police Records Supervisor	2	5,480.66	M	UH1.75.022	75
UH1	PS171	Police Records Supervisor	3	5,768.20	М	UH1.75.022	75
UH1	PS171	Police Records Supervisor	4	6,073.17	М	UH1.75.022	75
UH1	PS171	Police Records Supervisor	5	6,392.65	М	UH1.75.022	75
TW1	AP285	Police Technical Writer	1	5,309.74	M	TW1.75.009	75
TW1	AP285	Police Technical Writer	2	5,588.92	M	TW1.75.009	75
TW1	AP285	Police Technical Writer	3	5,883.59	M	TW1.75.009	75
TW1	AP285	Police Technical Writer	4	6,192.37	М	TW1.75.009	75
TW1	AP285	Police Technical Writer	5	6,519.47	М	TW1.75.009	75
UH1	IS122	Principal Inspection Supv	1	7,468.33	М	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	2	7,861.70	М	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	3	8,274.80	М	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	4	8,710.47	M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	5	9,168.69	М	UH1.75.016	75
	SC202	Process Coordinator III	1	6,145.83	М	TW1.75.012	75
TW1	SC202	Process Coordinator III	2	6,470.12	М	TW1.75.012	75
TW1	SC202	Process Coordinator III	3	6,809.90	М	TW1.75.012	75
TW1	SC202	Process Coordinator III	4	7,169.43	М	TW1.75.012	75
TW1	SC202	Process Coordinator III	5	7,545.89	M	TW1.75.012	75
UM2	SC203	Production Control Supervisor	1	5,574.82	M	UM2.75.010	75
	SC203	Production Control Supervisor	2	5,868.07	M	UM2.75.010	75
	SC203	Production Control Supervisor	3	6,176.85	М	UM2.75.010	75
	SC203	Production Control Supervisor	4	6,502.54		UM2.75.010_	75
	SC203	Production Control Supervisor	5	6,845.16		UM2.75.010	75
	AP292	Program Analyst I	1	4,586.46		TW1.75.006	75
	AP292	Program Analyst I	2	4,827.56		TW1.75.006	75
	AP292	Program Analyst I	3	5,081.35		TW1.75.006	75
	AP292	Program Analyst I	4	5,349.23		TW1.75.006	75
	AP292	Program Analyst I	5	5,631.22		TW1.75.006	75
	AP357	Program Analyst I, PPT	1	4,586.46		TW1.75.006	75
	AP357	Program Analyst I, PPT	2	4,827.56		TW1.75.006	75
	AP357	Program Analyst I, PPT	3	5,081.35		TW1.75.006	75
	AP357	Program Analyst I, PPT	4	5,349.23		TW1.75.006	75
	AP357	Program Analyst I, PPT	5	5,631.22		TW1.75.006	75
	AP293	Program Analyst II	1	5,309.74		TW1.75.009	75
	AP293	Program Analyst II	2	5,588.92		TW1.75.009	75
	AP293	Program Analyst II	3	5,883.59		TW1.75.009	75
	AP293	Program Analyst II	4	6,192.37		TW1.75.009	75
	AP293	Program Analyst II	5	6,519.47		TW1.75.009	75
	AP358	Program Analyst II, PPT	1	5,309.74		TW1.75.009	75
	AP358	Program Analyst II, PPT	2	5,588.92		TW1.75.009	75
	AP358	Program Analyst II, PPT	3	5,883.59		TW1.75.009	75
	AP358	Program Analyst II, PPT	4	6,192.37		TW1.75.009	75
	AP358	Program Analyst II, PPT	5	6,519.47		TW1.75.009	75
	SC204	Program Analyst III	1	6,145.83		UM2.75.012	75
	SC204	Program Analyst III	2	6,470.11		UM2.75.012	75
	SC204	Program Analyst III	3	6,809.90		UM2.75.012	75
[U/V/2	SC204	Program Analyst III	4	7,169.43	ΠΛΙ	UM2.75.012	75

REP	CUASE NUM	TITUE (14 SERVICE TO SET OF SERVICE)	Silen	R/ME	TYPE	ICRANIE -	STDEFR
	SC204	Program Analyst III	5	7,545.88		UM2.75.012	75
TW1	AP360	Program Analyst III, PPT	1	6,145.83		TW1.75.012	75
	AP360	Program Analyst III, PPT	2	6,470.12	М	TW1.75.012	75
	AP360	Program Analyst III, PPT	3	6,809.90	M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	4	7,169.43	M	TW1.75.012	75
TW1	AP360	Program Analyst III, PPT	5	7,545.89	M	TW1.75.012	75
TW1	AP297	Programmer Analyst III, PPT	1	7,115.85	М	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	2	7,489.48	М	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	3	7,884.25	M	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	4	8,298.78	М	TW1.75.015	75
TW1	AP297	Programmer Analyst III, PPT	5	8,735.85	М	TW1.75.015	75
	AP298	Public Information Officer I	1	5,055.96		TW1.75.008	75
	AP298	Public Information Officer I	2	5,322.45		TW1.75.008	75
	AP298	Public Information Officer I	3	5,603.01		TW1.75.008	75
	AP298	Public Information Officer I	4	5,897.68		TW1.75.008	75
	AP298	Public Information Officer I	5	6,207.86		TW1.75.008	75
	AP299	Public Information Officer II	1	6,145.83		TW1.75.012	75
	AP299	Public Information Officer II	2	6,470.12		TW1.75.012	75
	AP299	Public Information Officer II	3	6,809.90		TW1.75.012	75
	AP299	Public Information Officer II	4	7,169.43		TW1.75.012	75
	AP299	Public Information Officer II	5	7,545.89		TW1.75.012	75
	AP300	Public Information Officer II, PPT	1	6,145.83		TW1.75.012	75
	AP300	Public Information Officer II, PPT	2	6,470.12		TW1.75.012	75
	AP300	Public Information Officer II, PPT	3	6,809.90		TW1.75.012	75
	AP300	Public Information Officer II, PPT	4	7,169.43		TW1.75.012	75
	AP300	Public Information Officer II, PPT	5	7,109.43		TW1.75.012	75
	AP302	Public Information Officer III	1	7,115.85		TW1.75.015	75
	AP302	Public Information Officer III	2	7,489.48		TW1.75.015	75
	AP302	Public Information Officer III	3	7,489.46		TW1.75.015	75
	AP302	Public Information Officer III	4	8,298.78		TW1.75.015	75
	AP302	Public Information Officer III	5	8,735.85		TW1.75.015	75
	PP155	Public Service Rep, Sr	1	4,160.66		TW1.75.013	75
	PP155	Public Service Rep, Sr	2	4,379.21		TW1.75.004	75
	PP155	Public Service Rep, Sr	3			TW1.75.004	75
	PP155		4	4,609.02		TW1.75.004	75
	PP155	Public Service Rep, Sr	5	4,851.53 5,108.13		TW1.75.004	75
<u></u>		Public Service Rep, Sr					75
	MA138 MA138	Public Works Personnel Coordinator	1 2	6,776.07		UM2.75.014	75
	MA138	Public Works Personnel Coordinator Public Works Personnel Coordinator	3	7,132.79 7,509.23		UM2.75.014 UM2.75.014	75
	+		+				
	MA138	Public Works Personnel Coordinator	4	7,904.00		UM2.75.014	75 75
	MA138 SC206	Public Works Personnel Coordinator	5	8,319.93		UM2.75.014	
		Public Works Supervisor I	1	5,573.40		UH1.80.010	80
	SC206	Public Works Supervisor I	2	5,866.67		UH1.80.010	80
	SC206	Public Works Supervisor I	3	6,175.44		UH1.80.010	80
	SC206	Public Works Supervisor I	4	6,499.73		UH1.80.010	80
	SC206	Public Works Supervisor I	5	6,842.33		UH1.80.010	80
	SC207	Public Works Supervisor II	1	6,451.78		UH1.80.013	80
	SC207	Public Works Supervisor II	2	6,791.57		UH1.80.013	80
	SC207	Public Works Supervisor II	3	7,148.28		UH1.80.013	80
	SC207	Public Works Supervisor II	4	7,524.73		UH1.80.013	80
	SC207	Public Works Supervisor II	5	7,920.92		UH1.80.013	80
	AF053	Purchasing Supervisor	1	6,774.67		UH1.75.014	75
	AF053	Purchasing Supervisor	2	7,129.95		UH1.75.014	75
	AF053	Purchasing Supervisor	3			UH1.75.014	75
UH1	AF053	Purchasing Supervisor	4	7,901.18	<u> </u>	UH1.75.014	75

REP	CLASS <u>I</u> NUM		STER	P/ATES SEE SEE	TYPE	(GEVAUE	STORES
	AF053	Purchasing Supervisor	5	8,317.10	ACCOUNT OF THE PARTY OF THE PAR	UH1.75.014	75
	AP308	Real Estate Agent	1	6,299.71		TF1.75.011	75
	AP308	Real Estate Agent	2			TF1.75.011	75
	AP308	Real Estate Agent	3			TF1.75.011	75
	AP308	Real Estate Agent	4			TF1.75.011	75
	AP308	Real Estate Agent	5			TF1.75.011	75
	AP309	Real Estate Agent, Supervising	1	7,844.78		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	2			UM2.75.017	75
£	AP309	Real Estate Agent, Supervising	3			UM2.75.017	75
	AP309	Real Estate Agent, Supervising	4			UM2.75.017	75
	AP309	Real Estate Agent, Supervising	5			UM2.75.017	75
	SS171	Receptionist to the City Attorney	1			TW1.75.002	75
	SS171	Receptionist to the City Attorney	2			TW1.75.002	75
	SS171	Receptionist to the City Attorney	3			TW1.75.002	75
	SS171	<u> </u>	4			TW1.75.002	75
	SS171	Receptionist to the City Attorney	5			TW1.75.002	75
	SS197	Receptionist to the City Attorney				TW1.75.002	75
		Receptionist to the City Auditor	1				75
	SS197	Receptionist to the City Auditor	2			TW1.75.002	
	SS197	Receptionist to the City Auditor	3			TW1.75.002	75
	SS197	Receptionist to the City Auditor	4			TW1.75.002	75
	SS197	Receptionist to the City Auditor	5			TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	1			TW1.75.002	75 75
	SS204	Receptionist to the City Auditor, PPT	2			TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	3			TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	4			TW1.75.002	75
	SS204	Receptionist to the City Auditor, PPT	5			TW1.75.002	75
	SS172	Receptionist to the City Clerk	1	.1		TW1.75.002	75
	SS172	Receptionist to the City Clerk	2			TW1.75.002	75
	SS172	Receptionist to the City Clerk	3			TW1.75.002	75
	SS172	Receptionist to the City Clerk	4			TW1.75.002	75
	SS172	Receptionist to the City Clerk	5			TW1.75.002	75
	MA139	Recreation General Supervisor	1			UM2.75.012	75
	MA139	Recreation General Supervisor	2			UM2.75.012	75
	MA139	Recreation General Supervisor	3			UM2.75.012	75
	MA139	Recreation General Supervisor	4			UM2.75.012	75
	MA139	Recreation General Supervisor	. 5			UM2.75.012	75
	SC209	Recreation Supervisor	1			UH1.75.009	75
	SC209	Recreation Supervisor	2			UH1.75.009	75
	SC209	Recreation Supervisor	3			UH1.75.009	75
	SC209	Recreation Supervisor	4			UH1.75.009	75
	SC209	Recreation Supervisor	5			UH1.75.009	75
	EM111	Recreation Svcs Manager, Assistant to	1			UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	2			UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	3			UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	4			UM2.75.015	75
UM2	EM111	Recreation Svcs Manager, Assistant to	5	8,735.85	M	UM2.75.015	75
TW1	PP140	Recycling Specialist	1			TW1.75.009	
	PP140	Recycling Specialist	2			TW1.75.009	
TW1	PP140	Recycling Specialist	3			TW1.75.009	
TW1	PP140	Recycling Specialist	4	. 		TW1.75.009	
TW1	PP140	Recycling Specialist	5	6,519.47	M	TW1.75.009	
UH1	PP141	Recycling Specialist, Senior	1	6,144.42	M	UH1.75.012	75
	PP141	Recycling Specialist, Senior	2			UH1.75.012	75
	PP141	Recycling Specialist, Senior	3			UH1.75.012	75
	PP141	Recycling Specialist, Senior	4			UH1.75.012	75

	OPACISENEIM		Alberta Santa Sant			GRADE E	STIDUTE
		Recycling Specialist, Senior	5	7,543.05		UH1.75.012	75
	SC210	Recycling Supervisor	1	7,115.86		UM2.75.015	75
	SC210	Recycling Supervisor	2	7,489.48		UM2.75.015	75
	SC210	Recycling Supervisor	3	7,884.25		UM2.75.015	75
	SC210	Recycling Supervisor	4	8,298.78		UM2.75.015	75
UM2	SC210	Recycling Supervisor	5	8,735.85	M	UM2.75.015	75
TF1	AP310	Registrar	1	4,434.20	М	TF1.75.005	75
TF1	AP310	Registrar	2	4,668.24	M	TF1.75.005	75
TF1	AP310	Registrar	3	4,913.55	М	TF1.75.005	75
TF1	AP310	Registrar	4	5,171.58	M	TF1.75.005	75
TF1	AP310	Registrar	5	5,443.70	M	TF1.75.005	75
TF1	AP311	Registrar, PPT	1	4,434.20	М	TF1.75.005	75
TF1	AP311	Registrar, PPT	2	4,668.24	M	TF1.75.005	75
TF1	AP311	Registrar, PPT	3	4,913.55	M	TF1.75.005	75
TF1	AP311	Registrar, PPT	4	5,171.58	М	TF1.75.005	75
TF1	AP311	Registrar, PPT	5	5,443.70	М	TF1.75.005	75
TW1	AP312	Rehabilitation Advisor I	1	4,367.92	М	TW1.75.005	75
TW1	AP312	Rehabilitation Advisor I	2	4,597.74	М	TW1.75.005	75
TW1	AP312	Rehabilitation Advisor I	3	4,840.25	M	TW1.75.005	75
TW1	AP312	Rehabilitation Advisor I	4	5,094.03	М	TW1.75.005	75
TW1	AP312	Rehabilitation Advisor I	5	5,363.32	М	TW1.75.005	75
TW1	AP313	Rehabilitation Advisor II	1	4,816.28	М	TW1.75.007	75
TW1	AP313	Rehabilitation Advisor II	2	5,068.66	М	TW1.75.007	75
TW1	AP313	Rehabilitation Advisor II	3	5,336.54	М	TW1.75.007	75
TW1	AP313	Rehabilitation Advisor II	4	5,617.11	М	TW1.75.007	75
TW1	AP313	Rehabilitation Advisor II	5	5,913.19	М	TW1.75.007	75
TW1	AP314	Rehabilitation Advisor III	1	5,574.81	М	TW1.75.010	75
TW1	AP314	Rehabilitation Advisor III	2	5,868.08	М	TW1.75.010	75
	AP314	Rehabilitation Advisor III	3	6,176.85		TW1.75.010	75
	AP314	Rehabilitation Advisor III	4	6,502.55		TW1.75.010	75
	AP314	Rehabilitation Advisor III	5	6,845.15		TW1.75.010	75
	SC211	Rehabilitation Supervisor I	1	6,516.29		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	2	6,859.49		UH1.75.013	75
UH1	SC211	Rehabilitation Supervisor I	3	7,219.77		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	4	7,599.97		UH1.75.013	75
UH1	SC211	Rehabilitation Supervisor I	5	8,000.14		UH1.75.013	75
	AP316	Rehabilitation Supervisor II	1	7,468.33		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	2	7,861.70		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	3	8,274.80		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	4	8,710.47		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	5	9,168.69		UH1.75.016	75
	SS181	Reproduction Offset Supervisor	1	4,367.92		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	2	4,597.74		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	3	4,840.25		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	4	5,094.03		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	5	5,363.32		TW1.75.005	75
	SC212	Reprograhpic Shop Supervisor	1	5,054.56		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	2	5,321.04		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	3	5,600.20		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	4	5,896.28		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	5	6,206.46		UH1.75.008	75
	AP319	Retirement Benefits Representative	1	4,080.71		TW1.75.003	75
_	AP319	Retirement Benefits Representative	2	4,295.65		TW1.75.003	75
	AP319	Retirement Benefits Representative	3	4,522.21		TW1.75.003	75
TW1	AP319	Retirement Benefits Representative	4	4,760.37	M	TW1.75.003	75

UMZ AP384 Retirement Systems Accountant 1 6,776.07 M UMZ 75.014 7 1 1 1 1 1 1 1 1 1	REP	DIEASSE NUM	TITLE INVESTIGATION OF SUPPLIES AND ADMINISTRATION OF	STEP	RATE (SEE SEE	TYPE	GRADE	STIDLER
UMZ AP384 Retirement Systems Accountant 2	TW1	AP319	Retirement Benefits Representative	5	5,010.15	M	TW1.75.003	75
UMZ AP384 Retirement Systems Accountant 3	UM2	AP384	Retirement Systems Accountant	1	6,776.07	M		75
UMZ AP384 Retirement Systems Accountant 4 7,904.00 M UMZ 75.014 7.002 7			Retirement Systems Accountant	2	7,132.79	М	UM2.75.014	75
UMZ AP334 Retrement Systems Accountant 5 6,319.93 M UMZ,75.012 7 UMZ AP320 Revenue Analyst 1 6,145.83 M UMZ,75.012 7 UMZ AP320 Revenue Analyst 2 6,470.11 M UMZ,75.012 7 UMZ AP320 Revenue Analyst 2 6,470.11 M UMZ,75.012 7 UMZ AP320 Revenue Analyst 3 6,809.90 M UMZ,75.012 7 UMZ AP320 Revenue Analyst 4 7,169.43 M UMZ,75.012 7 UMZ AP320 Revenue Analyst 4 7,169.43 M UMZ,75.012 7 UMZ AP320 Revenue Operations Supervisor 5 7,545.88 M UMZ,75.012 7 UMZ AP320 Revenue Operations Supervisor 1 6,774.67 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 2 7,129.95 M UH1.75.014 UH1 SC213 Revenue Operations Supervisor 3 7,506.40 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 4 7,901.18 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 4 7,901.18 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 5 8,317.10 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 5 8,317.10 M UH1.75.014 7 UH1 SC213 Safety & Loss Control Spec, Asst 1 4,566.46 M TW1.75.006 TW1 AP323 Safety & Loss Control Spec, Asst 2 4,827.56 M TW1.75.006 TW1 AP323 Safety & Loss Control Spec, Asst 3 5,813.59 M TW1.75.006 TW1 AP323 Safety & Loss Control Spec, Asst 4 5,349.23 M TW1.75.006 TW1 AP323 Safety & Loss Control Spec, Asst 4 5,349.23 M TW1.75.006 TW1 AP322 Safety & Loss Control Spec, Asst 4 5,349.23 M TW1.75.006 TW1 AP322 Safety & Loss Control Specialist 1 5,309.74 M TW1.75.009 TW1 AP322 Safety & Loss Control Specialist 1 5,309.74 M TW1.75.009 TW1 AP322 Safety & Loss Control Specialist 4 6,192.37 M TW1.75.009 TW1 AP322 Safety & Loss Control Specialist 5 6,519.47 M TW1.75.009 TW1 AP322 Safety & Loss Control Specialist 4 6,192.37 M TW1.75.009 TW1 AP322 Safety & Loss Co	UM2	AP384	Retirement Systems Accountant		7,509.23	М	UM2.75.014	75
UM2 AP320 Revenue Analyst 1 6,145.83 M UM2.75.012 7 7 7 7 7 7 7 7 7	UM2	AP384	Retirement Systems Accountant	4	7,904.00	М	UM2.75.014	75
LIM2 AP320 Revenue Analyst 2 6.470.11 M UM2.75.012 7 UM2 AP320 Revenue Analyst 3 6,809.90 M UM2.75.012 7 UM2 AP320 Revenue Analyst 4 7,168.43 M UM2.75.012 7 UM2 AP320 Revenue Analyst 4 7,168.43 M UM2.75.012 7 UM2 AP320 Revenue Analyst 4 7,168.43 M UM2.75.012 7 UM2 AP320 Revenue Operations Supervisor 5 7,545.88 M UM2.75.012 7 UM2.75.012 7 UM3.75.013 Revenue Operations Supervisor 1 6,774.67 M UH1.75.014 7 UH1.50.213 Revenue Operations Supervisor 2 7,129.95 M UH1.75.014 7 UH1.50.213 Revenue Operations Supervisor 3 7,506.40 M UH1.75.014 7 UH1.50.213 Revenue Operations Supervisor 4 7,901.18 M UH1.75.014 7 UH1.50.213 Revenue Operations Supervisor 5 8,317.10 M UH1.75.014 7 UH1.50.213 Revenue Operations Supervisor 5 8,317.10 M UH1.75.014 7 UH1.50.213 Safety & Loss Control Spec, Asst 1 4,586.46 M TW1.75.006 7 TW1.473.23 Safety & Loss Control Spec, Asst 1 4,586.46 M TW1.75.006 7 TW1.473.23 Safety & Loss Control Spec, Asst 3 5,081.35 M TW1.75.006 7 TW1.473.23 Safety & Loss Control Spec, Asst 4 5,349.23 M TW1.75.006 TW1.473.23 Safety & Loss Control Spec, Asst 4 5,349.23 M TW1.75.006 TW1.473.23 Safety & Loss Control Spec, Asst 5 5,631.22 M TW1.75.006 TW1.473.22 Safety & Loss Control Specialist 1 5,309.74 M TW1.75.009 TW1.473.22 Safety & Loss Control Specialist 1 5,309.74 M TW1.75.009 TW1.473.22 Safety & Loss Control Specialist 1 5,309.74 M TW1.75.009 TW1.473.22 Safety & Loss Control Specialist 3 5,883.59 M TW1.75.009 TW1.473.22 Safety & Loss Control Specialist 3 5,883.59 M TW1.75.009 TW1.473.22 Safety & Loss Control Specialist 3 5,883.59 M TW1.75.009 TW1.473.22 Safety & Loss Control Specialist 5 5,580.50 M TW1.75.009 TW1.473.22 Safety & Loss Control Specialist 5 5,580.50 M TW1.75.009	UM2	AP384	Retirement Systems Accountant	5	8,319.93	М	UM2.75.014	75
LIMB_AP320 Revenue Analyst 3 6,809.90 M UMZ.75.012 7 UMZ. AP320 Revenue Analyst 4 7,169.43 M UMZ.75.012 7 UMZ. AP320 Revenue Analyst 5 7,848.88 M UMZ.75.012 7 UMZ. AP320 Revenue Operations Supervisor 1 6,774.67 M UHI.75.014 7 UHI.75.015 7 UHI.75.016 0 UHI.75.016	UM2	AP320	Revenue Analyst	1	6,145.83	M	UM2.75.012	75
UMZ AP320 Revenue Analyst 3 6,809.90 M UMZ.75.012 7 1 1 1 1 1 1 1 1 1	UM2	AP320	Revenue Analyst	2	6,470.11	М	UM2.75.012	75
LIM2 AP320 Revenue Analyst 5 7,545.88 M UM2,75.012 7 UH1 SC213 Revenue Operations Supervisor 1 6,774.67 M UH1,75.014 7 UH1 SC213 Revenue Operations Supervisor 2 7,129.95 M UH1,75.014 7 UH1 SC213 Revenue Operations Supervisor 3 7,506.40 M UH1,75.014 7 UH1 SC213 Revenue Operations Supervisor 3 7,506.40 M UH1,75.014 7 UH1 SC213 Revenue Operations Supervisor 4 7,901.18 M UH1,75.014 7 UH1 SC213 Revenue Operations Supervisor 5 8,317.10 M UH1,75.014 7 UH1 SC213 Revenue Operations Supervisor 5 8,317.10 M UH1,75.014 7 UH1 RSC213 Revenue Operations Supervisor 5 8,317.10 M UH1,75.014 7 UH1 RSC213 Safety & Loss Control Spec, Asst 1 4,596.46 M TW1,75.006 7 TW1 AP323 Safety & Loss Control Spec, Asst 2 4,827.56 M TW1,75.006 7 TW1 AP323 Safety & Loss Control Spec, Asst 3 5,081.35 M TW1,75.006 TW1 AP323 Safety & Loss Control Spec, Asst 5 5,631.22 M TW1,75.006 TW1 AP323 Safety & Loss Control Specialist 1 5,309.74 M TW1,75.006 TW1 AP322 Safety & Loss Control Specialist 1 5,309.74 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 2 5,588.92 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 3 5,883.59 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 3 5,883.59 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 4 6,192.37 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 5 6,519.47 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 5 6,519.47 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 5 6,519.47 M TW1,75.009 TW1 AP322 Safety & Loss Control Specialist 5 6,519.47 M TW1,75.009 TW1 AP324 Senior Center Director 1 4,366.51 M UH1,80.005 UH1 PP143 Senior Center Director 2 4,596.33 M UH1,80.005 UH1 PP143 Senior Center Direc	UM2	AP320	Revenue Analyst	3	6,809.90	M	UM2.75.012	75
LIM2 AP320 Revenue Analyst 5 7,545.88 M UM2 75.012 7 UH1 SC213 Revenue Operations Supervisor 1 6,774.67 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 2 7,129.95 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 3 7,506.40 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 3 7,506.40 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 4 7,901.18 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 4 7,901.18 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 5 8,317.10 M UH1.75.014 7 UH1 SC213 Revenue Operations Supervisor 5 8,317.10 M UH1.75.014 7 UH1.75.014 7 UH1.75.014 7 UH1.75.014 7 UH1.75.015 M UH1.75.016 7 UH1.75.016 1 UH1.75.016	UM2	AP320	Revenue Analyst	4	7,169.43	М	UM2.75.012	75
UH1 SC213 Revenue Operations Supervisor 1 6,774 67 M UH1,75 014 7 7 7 7 7 7 7 7 7	UM2	AP320	Revenue Analyst	5	7,545.88	М		75
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UH1 SS187 Storekeeper II 4 4,850.11 M UH1.80.004 8	UH1	SS187	Storekeeper II	4		М	UH1.80.004	80

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	IGRADE III	STD HR
	SS187	Storekeeper II	5	5,105.31		UH1.80.004	80
	SS188	Storekeeper III	1			UH1.80.007	80
	SS188	Storekeeper III	2			UH1.80.007	80
	SS188	Storekeeper III	3			UH1.80.007	80
	SS188	Storekeeper III	4			UH1.80.007	80
	SS188	Storekeeper III	5			UH1.80.007	80
	SC225	Support Services Supervisor	1			UM2.75.016	75
	SC225	Support Services Supervisor	2			UM2.75.016	75
	SC225	Support Services Supervisor	3			UM2.75.016	75
	SC225	Support Services Supervisor	4			UM2.75.016	75
	SC225	Support Services Supervisor	5			UM2.75.016	75
	AF045	Systems Accountant III	1			TW1.75.015	75
	AF045	Systems Accountant III	2			TW1.75.015	75
	AF045	Systems Accountant III	3			TW1.75.015	75
	AF045	Systems Accountant III	4			TW1.75.015	75
	AF045	Systems Accountant III	5			TW1.75.015	75
	AP332	Systems Analyst I	1			TW1.75.007	75
	AP332	Systems Analyst I	2			TW1.75.007	75
	AP332	Systems Analyst I	3			TW1.75.007	75
TW1	AP332	Systems Analyst I	4			TW1.75.007	75
	AP332	Systems Analyst I	5			TW1.75.007	75
	AP333	Systems Analyst II	1			TW1.75.011	75
TW1	AP333	Systems Analyst II	2			TW1.75.011	75
TW1	AP333	Systems Analyst II	3			TW1.75.011	75
TW1	AP333	Systems Analyst II	4			TW1.75.011	75
TW1	AP333	Systems Analyst II	5			TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	1	5,853.98	М	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	2	6,161.35	М	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	3	6,485.61	М	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	4	6,828.24	M	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	5	7,187.77	M	TW1.75.011	75
TW1	AP334	Systems Analyst III	1			TW1.75.015	75
	AP334	Systems Analyst III	2			TW1.75.015	75
	AP334	Systems Analyst III	3			TW1.75.015	75
	AP334	Systems Analyst III	4			TW1.75.015	75
	AP334	Systems Analyst III	5			TW1.75.015	75
	AP335	Systems Programmer II	1			TW1.75.012	75
	AP335	Systems Programmer II	2			TW1.75.012	75
	AP335	Systems Programmer II	3			TW1.75.012	75
	AP335	Systems Programmer II	4			TW1.75.012	75
	AP335	Systems Programmer II	5			TW1.75.012	75
	AP336	Systems Programmer III	1			TW1.75.016	75
	AP336	Systems Programmer III	2			TW1.75.016	75
	AP336	Systems Programmer III	3			TW1.75.016	75
	AP336	Systems Programmer III	4			TW1.75.016	75
	AP336	Systems Programmer III	5			TW1.75.016	75
	AF051	Tax Auditor III	1			UH1.75.011	75
	AF051	Tax Auditor III	2			UH1.75.011	75
	AF051	Tax Auditor III	3			UH1.75.011	75
	AF051	Tax Auditor III	4			UH1.75.011	75
	AF051	Tax Auditor III	5			UH1.75.011	75
	AF052	Tax Enforcement Officer III	1			UH1.75.011	75
	AF052	Tax Enforcement Officer III	2	6,270.81		UH1.75.011	75
	AF052	Tax Enforcement Officer III	3			UH1.75.011	75
UH1	AF052	Tax Enforcement Officer III	4	6,948.27	<u> [M</u>	UH1.75.011	75

REP	(CIPASIS INU)VI	TITLE AND SUMMARY SUMMARY SUMMER	STEP	RATE	TYPE	GRADIE	SHOLER
UH1	AF052	Tax Enforcement Officer III	5	7,314.28	M	UH1.75.011	75
TW1	AP338	Technical Communications Specialist	1	6,145.83	М	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	2	6,470.12	М	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	3	6,809.90	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	4	7,169.43		TW1.75.012	75
TW1	AP338	Technical Communications Specialist	5	7,545.89		TW1.75.012	75
	AP339	Telecommunication Systems Engineer	1	7,115.85		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	2	7,489.48		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	3	7,884.25		TW1.75.015	75
TW1	AP339	Telecommunication Systems Engineer	4	8,298.78		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	5	8,735.85		TW1.75.015	75
	SC227	Telecommunications Supervisor	1	6,451.78		UH1.75.001	75
	SC227	Telecommunications Supervisor	2	6,791.57		UH1.75.001	75
	SC227	Telecommunications Supervisor	3	7,148.28		UH1.75.001	75
	SC227	Telecommunications Supervisor	4	7,524.73		UH1.75.001	75
	SC227	Telecommunications Supervisor	5	7,920.92		UH1.75.001	75
	AP343	Training & Public Svcs Admin	1	6,145.83		UM2.75.012	75
	AP343	Training & Public Svcs Admin	2	6,470.11		UM2.75.012	75
	AP343	Training & Public Svcs Admin	3	6,809.90		UM2.75.012	75
	AP343	Training & Public Svcs Admin	4	7,169.43		UM2.75.012	75
	AP343	Training & Public Svcs Admin	5	7,545.88		UM2.75.012	75
	AP435	Training Coordinator	1	6,145.83		UM2.75.012	75
1	AP435	Training Coordinator	2	6,470.11		UM2.75.012	75
	AP435	Training Coordinator	3	6,809.90		UM2.75.012	75
	AP435	Training Coordinator	4	7,169.43		UM2.75.012	75
	AP435	Training Coordinator	5	7,109.43		UM2.75.012	75
	TR187	Transportation Planner, Senior	1	8,236.74		UM2.75.018	75
	TR187	Transportation Planner, Senior	2	8,670.99		UM2.75.018	75
	TR187	Transportation Planner, Senior	3	9,126.40		UM2.75.018	75
	TR187	Transportation Planner, Senior	, 	9,607.19		UM2.75.018	75
	TR187		5	10,113.34		UM2.75.018	75
	AP344	Transportation Planner, Senior Transportation Planner, Senior, PPT	1	8,236.74			75
	AP344	**************************************				UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	3	8,670.99		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT		9,126.40		UM1.75.018	75
	AP344	Transportation Planner, Senior, PPT	4	9,607.17		UM1.75.018	
	·	Transportation Planner, Senior, PPT	5	10,113.34		UM1.75.018	75 75
	AF057	Treasury Analyst I	1	4,586.46		TW1.75.006	75
	AF057 AF057	Treasury Analyst I	2	4,827.56		TW1.75.006	75
		Treasury Analyst I	3	5,081.35		TW1.75.006	
	AF057	Treasury Analyst I	4	5,349.23		TW1.75.006	75
	AF057	Treasury Analyst I	5	5,631.22		TW1.75.006	75
	AF058	Treasury Analyst II	1	5,309.74		TW1.75.009	75
	AF058	Treasury Analyst II	2	5,588.92		TW1.75.009	75
	AF058	Treasury Analyst II	3	5,883.59		TW1.75.009	75
	AF058	Treasury Analyst II	4	6,192.37		TW1.75.009	75
	AF058	Treasury Analyst II	5	6,519.47		TW1.75.009	75
	AF035	Treasury Analyst III	1	6,516.29		UH1.75.013	75
	AF035	Treasury Analyst III	3	6,859.49		UH1.75.013	75
	AF035	Treasury Analyst III		7,219.77		UH1.75.013	75
	AF035	Treasury Analyst III	4	7,599.97		UH1.75.013	75
	AF035	Treasury Analyst III	5	8,000.14		UH1.75.013	75
	SC229	Tree Supervisor I	1	5,573.40		UH1.80.010	80
	SC229	Tree Supervisor I	2	5,866.67		UH1.80.010	80
	SC229	Tree Supervisor I	3	6,175.44		UH1.80.010	80
UH1	SC229	Tree Supervisor I	4	6,499.73	<u></u>	UH1.80.010	80

REP	GWASISW NUM	TITOS \$2 Propried to the Signal States	STEP	KA E	TYPE	GRADE CO	STIDLIFE
		Tree Supervisor I	5	6,842.33		UH1.80.010	80
UH1	SC230	Tree Supervisor II	1	6,451.78	М	UH1.80.013	80
UH1	SC230	Tree Supervisor II	2	6,791.57	М	UH1.80.013	80
UH1	SC230	Tree Supervisor II	3	7,148.28	М	UH1.80.013	80
UH1	SC230	Tree Supervisor II	4	7,524.73	М	UH1.80.013	80
	SC230	Tree Supervisor II	5	7,920.92		UH1.80.013	80
	AP345	Urban Economic Analyst I	1	4,367.92		TW1.75.005	75
	AP345	Urban Economic Analyst I	2	4,597.74		TW1.75.005	75
	AP345	Urban Economic Analyst I	3	4,840.25	М	TW1.75.005	75
	AP345	Urban Economic Analyst I	4	5,094.03		TW1.75.005	75
TW1	AP345	Urban Economic Analyst I	5	5,363.32		TW1.75.005	75
	AP346	Urban Economic Analyst II	1	5,055.96		TW1.75.008	75
	AP346	Urban Economic Analyst II	2	5,322.45		TW1.75.008	75
	AP346	Urban Economic Analyst II	3	5,603.01		TW1.75.008	75
	AP346	Urban Economic Analyst II	4	5,897.68		TW1.75.008	75
	AP346	Urban Economic Analyst II	5	6,207.86		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	1	5,055.96		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	2	5,322.45		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	3	5,603.01		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	4	5,897.68		TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	5	6,207.86		TW1.75.008	75
	AP348	Urban Economic Analyst III	1	5,853.98		TW1.75.011	75
	AP348	Urban Economic Analyst III	2	6,161.35		TW1.75.011	75
	AP348	Urban Economic Analyst III	3	6,485.61		TW1.75.011	75
	AP348	Urban Economic Analyst III	4	6,828.24		TW1.75.011	75
	AP348	Urban Economic Analyst III	5	7,187.77		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	1	5,853.98		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	2	6,161.35		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	3	6,485.61		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	4	6,828.24		TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	5	7,187.77		TW1.75.011	75
	AP349	Urban Economic Analyst IV, Bus Svcs	1	7,115.85		TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	2	7,489.48		TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	3			TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	4			TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs	5			TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	1	7,115.85		TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	2		_	TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	3	7,884.25		TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	4			TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	5			TW1.75.015	75
	SC231	Urban Economic Coordinator	1	7,844.78		UM2.75.017	75
	SC231	Urban Economic Coordinator	2			UM2.75.017	75
	SC231	Urban Economic Coordinator	3			UM2.75.017	75
	SC231	Urban Economic Coordinator	4			UM2.75.017	75
	SC231	Urban Economic Coordinator	5			UM2.75.017	75
	SC232	Vegetation Management Supervisor	1			UH1.75.012	75
	SC232	Vegetation Management Supervisor				UH1.75.012	75
	SC232	Vegetation Management Supervisor	3	6,808.49		UH1.75.012	75
	SC232	Vegetation Management Supervisor	4			UH1.75.012	75
	SC232	Vegetation Management Supervisor	5			UH1.75.012	75
	AP401	Veterinarian	1			UM2.75.014	75
	AP402	Veterinarian	1			UM2.75.014	75
	AP401	Veterinarian	2			UM2.75.014	
	AP402	Veterinarian	2			UM2.75.014	
LOIVIZ	1/11 40Z	Veterinarian	1 2	1,132.78	1111	JUNE 1 3.014	

UM2 AP401 Veterinarian 3 7,509.23 M UM2.75.014 UM2 AP402 Veterinarian 3 7,509.23 M UM2.75.014 UM2 AP401 Veterinarian 4 7,904.00 M UM2.75.014 UM2 AP402 Veterinarian 4 7,904.00 M UM2.75.014 UM2 AP402 Veterinarian 5 8,319.33 M UM2.75.014 UM2 AP401 Veterinarian 5 8,319.33 M UM2.75.014 UM2 AP402 Veterinarian 5 8,319.33 M UM2.75.014 UM2 AP402 Veterinarian 5 8,319.33 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 1 7,844.78 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 2 8,257.89 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 3 8,692.14 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 3 8,692.14 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 4 9,150.37 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 5 9,631.14 M UM2.75.017 UM2 SC233 Volunteer Program Specialist 1 4,367.92 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 1 4,367.92 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 2 4,597.74 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 3 4,840.25 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 4 5,094.03 M TW1.75.005 TW1 AP352 Volunteer Program Specialist PPT 1 4,367.92 M TW1.75.005 TW1 AP352 Volunteer Program Specialist PPT 1 4,367.92 M TW1.75.005 TW1 AP352 Volunteer Program Specialist PPT 2 4,597.74 M TW1.75.005 TW1 AP352 Volunteer Program Specialist PPT 3 4,840.25 M TW1.75.005 TW1 AP353 Volunteer Program Specialist PPT 3 4,840.25 M TW1.75.005 TW1 AP353 Volunteer Program Specialist PPT 5 5,363.32 M TW1.75.005 TW1 AP353 Volunteer Program Specialist PPT 5 5,363.33 M TW1.75.005 TW1 AP353 Volunteer Program Specialist PPT 5 5,363.33 M TW1.75.005 TW1	
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UM2 AP402 Veterinarian 4 7,904.00 M UM2.75.014 UM2 AP401 Veterinarian 5 8,319.93 M UM2.75.014 UM2 AP402 Veterinarian 5 8,319.93 M UM2.75.014 UM2 AP402 Veterinarian 5 8,319.93 M UM2.75.014 UM2 SC233 Volunteer Program Coor, Supervising 1 7,844.78 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 3 8,692.14 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 4 9,150.37 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 5 9,631.14 M UM2.75.017 UM2 SC233 Volunteer Program Specialist 1 4,367.92 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 2 4,597.74 M TW1.75.005 TW1 AP351 Volun	75
UM2 AP401 Veterinarian 5 8,319.93 M UM2.75.014 UM2 AP402 Veterinarian 5 8,319.93 M UM2.75.014 UM2 SC233 Volunteer Program Coor, Supervising 1 7,844.78 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 2 8,257.89 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 3 8,692.14 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 4 9,150.37 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 5 9,631.14 M UM2.75.017 TW1 AP351 Volunteer Program Specialist 1 4,967.92 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 2 4,597.74 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 3 4,840.25 M TW1.75.005 TW1	75
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UM2 SC233 Volunteer Program Coor, Supervising 2 8,257.89 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 3 8,692.14 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 4 9,150.37 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 5 9,631.14 M UM2.75.017 TW1 AP351 Volunteer Program Specialist 1 4,367.92 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 2 4,597.74 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 3 4,840.25 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 4 5,094.03 M TW1.75.005 TW1 AP351 Volunteer Program Specialist I, PPT 1 4,367.92 M TW1.75.005 TW1 AP352 Volunteer Program Specialist I, PPT 2 4,597.74 M TW1.75.005 TW1 AP352 Volunteer Program Specialist I, PPT 3 4,840.25 M <	75
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UM2 SC233 Volunteer Program Coor, Supervising 4 9,150.37 M UM2.75.017 UM2 SC233 Volunteer Program Coor, Supervising 5 9,631.14 M UM2.75.017 TW1 AP351 Volunteer Program Specialist 1 4,367.74 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 2 4,597.74 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 3 4,840.25 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 4 5,094.03 M TW1.75.005 TW1 AP351 Volunteer Program Specialist 5 5,363.32 M TW1.75.005 TW1 AP351 Volunteer Program Specialist I, PPT 1 4,367.92 M TW1.75.005 TW1 AP352 Volunteer Program Specialist I, PPT 1 4,597.74 M TW1.75.005 TW1 AP352 Volunteer Program Specialist I, PPT 2 4,597.74 M TW1.75.005 TW1 AP352 Volunteer Program Specialist I, PPT 3 4,840.25 M TW1.	75
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TW1 AP364 Web Master 5 8,735.85 M TW1.75.015	75
TW1 AP398 Web Specialist 1 4,586.46 M TW1.75.006	75
TW1 AP398 Web Specialist 2 4,827.56 M TW1.75.006	75
TW1 AP398 Web Specialist 3 5,081.35 M TW1.75.006	75
TW1 AP398 Web Specialist 4 5,349.23 M TW1.75.006	75
TW1 AP398 Web Specialist 5 5,631.22 M TW1.75.006	75
UH1 TR194 Zoo Keeper III 1 3,960.46 M UH1.80.003	80
UH1 TR194 Zoo Keeper III 2 4,169.13 M UH1.80.003	80
UH1 TR194 Zoo Keeper III 3 4,387.66 M UH1.80.003	80
UH1 TR194 Zoo Keeper III 4 4,618.89 M UH1.80.003	80
UH1 TR194 Zoo Keeper III 5 4,862.81 M UH1.80.003	80
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