ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF TO THE LIVING **ADJUSTMENTS** SALARIES OF CERTAIN **MISCELLANEOUS EMPLOYEES** PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; **INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF** 3% EFFECTIVE APRIL 1, 2017

## DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.