ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING **ADJUSTMENTS** TO THE **SÁLARIES** OF CERTAIN **MISCELLANEOUS EMPLOYEES** PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF INTERNATIONAL BROTHERHOOD OAKLAND AND THE OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLÓWS: INCREASE OF 4% **EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER** 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.