

NOTICE AND DIGEST

AN ORDINANCE AMENDING CHAPTER 2.29 OF THE OAKLAND MUNICIPAL CODE ENTITLED, "CITY AGENCIES, DEPARTMENTS AND OFFICES", WHICH ESTABLISHED THE ORGANIZATIONAL STRUCTURE OF THE CITY UNDER THE CITY ADMINISTRATOR'S JURISDICTION IN ACCORDANCE WITH THE REQUIREMENTS OF THE CITY CHARTER SECTION 600, TO CREATE THE DEPARTMENT OF RACE AND EQUITY BY DECEMBER 2015, THAT WILL REPORT DIRECTLY TO THE CITY-ADMINISTRATOR; ESTABLISHING DEFINITIONS AND IMPLEMENTATION STEPS RELATED TO A CITYWIDE STRATEGY OF A FAIR AND JUST CITY

This Ordinance establishes within the city government a Department of Race and Equity which shall be under the supervision and administrative control of the City Administrator. The City Administrator shall apply equity and social justice foundational practices to City actions and endeavor to integrate these practices into the City's strategic, operational and business plans; management and reporting systems for accountability and performance; and budgets in order to eliminate inequities and create opportunities for all people and communities.

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OFFICE OF THE CITY CLERK
OAKLAND

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