

2015 APR 30 PM 3:15

OAKLAND CITY COUNCIL

Approved as to Form and Legality

*Macaulay*  
City Attorney

RESOLUTION No. 85594 C.M.S.

Introduced by Councilmember \_\_\_\_\_

**A RESOLUTION 1) WAIVING THE COMPETITIVE REQUEST FOR PROPOSALS/QUALIFICATIONS PROCESS, AND 2) AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH TEACHING STRATEGIES, LLC FOR SPECIALIZED TRAINING & TECHNICAL ASSISTANCE ON A SPECIALIZED FORM OF PRACTICE-BASED COACHING FOR EARLY CHILDHOOD EDUCATION INSTRUCTORS CALLED COACHING TO FIDELITY, IN AN AMOUNT NOT TO EXCEED \$17,007 FOR FISCAL YEAR 2015-2016, CONTINGENT UPON RECEIPT OF GRANT FUNDING**

**WHEREAS**, the Human Services Department (HSD), Head Start/Early Head Start (HS/EHS) Program desires the City of Oakland to enter into a Professional Services Agreement with Teaching Strategies to provide specialized training & technical assistance on a specialized form of practice-based mentor coaching called *Coaching to Fidelity*, in an amount not to exceed \$17,007 for Fiscal Year (FY) 2015-2016, contingent upon receipt of grant funding; and

**WHEREAS**, Teaching Strategies provides specialized training and technical assistance on *Coaching to Fidelity*, specialized practice-based coaching (aligned with Head Start Performance Standards and the California Department of Education (CDE), Early Learning and Development System) for HS/EHS Program teaching staff; and

**WHEREAS**, the primary goal of the HS/EHS program is school readiness, which is supported by the Office of Head Start with the provision of training and technical assistance funds to support programs in meeting their school readiness goals for children and professional development goals for teachers; and

**WHEREAS**, the Head Start Performance Standards 1304.53 (k)(2)(3) mandate that Head Start programs must provide a structured approach to staff training and development in order to help build skills and knowledge needed to fulfill their job responsibilities; and

**WHEREAS**, Oakland HS/EHS has elected to participate in program-wide *Coaching to Fidelity* training & technical assistance with Teaching Strategies in FY 2015-2016; and

**WHEREAS**, over the course of the proposed contract period teachers will receive approximately five days of intensive training, on-site coaching, and supportive teaching tools; and

**WHEREAS,** Teaching Strategies is the only company that provides training on the Coaching to Fidelity model, to align with the state Early Learning Foundations and the Federal Head Start mandates; and

**WHEREAS,** the City of Oakland, HS/EHS program has found Teaching Strategies professional development training, to be a cost effective means of providing specialized, evidence-based training and technical assistance; and

**WHEREAS,** in FY 2015-2016, the Teaching Strategies professional services agreement in the amount of \$17,007, will be fully funded through the 2015-2016 Head Start/Early Head Start program grants, scheduled for approval by City Council on May 19, 2015, and will be available through the Head Start program grants, in the Human Services Department Fund (2128), Head Start Project TTA Basic (G486530) and Early Head Start Expansion Project TTA Basic (G486585), contingent upon grant funding, to pay for Teaching Strategies services; and

**WHEREAS,** Oakland Municipal Code (OMC) section 2.04.051.A requires the City Administrator to conduct a request for proposals/qualifications (RFP/Q) process for professional services agreements and OMC section 2.04.051.B permits the Council to waive the RFP/Q process upon a finding that it is in the best interest of the City to do so; and

**WHEREAS,** staff recommends that it is in the best interest of the City to waive the RFP/Q process because Teaching Strategies is the only company to offer training on the *Coaching to Fidelity* model consistent with the California Early Learning Foundations and federal Head Start mandates; and

**WHEREAS,** the City Administrator has determined that this contract is of a professional and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive civil service; now, therefore, be it

**RESOLVED:** That pursuant to Oakland Municipal Code section 2.04.051.B and the findings set forth above, the City Council finds and determines that it is in the best interest of the City to waive the competitive RFP/Q process for the agreement with Teaching Strategies and so waives the requirement; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator or his designee, to execute a Professional Services Agreement with Teaching Strategies for specialized training & technical assistance on *Coaching to Fidelity*, a specialized form of practice-based coaching for early childhood education instructors, in an amount not to exceed \$17,007 for FY 2015-2016, contingent upon receipt of grant funding; and be it

**FURTHER RESOLVED:** That the City Administrator or his designee, is hereby authorized to enter into any subsequent amendments, modifications, or extensions of this Professional Services Agreement without further council approval provided that such amendments or extensions do not increase the amount of the contract; and be it

**FURTHER RESOLVED:** That based on the information provided by the City Administrator, the Council finds that this contract is of a professional and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive civil service; and be it

**FURTHER RESOLVED:** That the agreement with Teaching Strategies shall be approved as to form and legality by the Office of the City Attorney and filed with the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 19 2015

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, ~~REED~~, AND  
PRESIDENT GIBSON MCELHANEY -7

NOES- Ø

ABSENT- Ø

ABSTENTION- Ø

Excused- Reed-1

ATTEST: \_\_\_\_\_

for

LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California