INTRODUCED BY GOUNOILMEMBER

OFFICE OF THE CITY CLERE

CITY ATTORNEY

2015 APR - 1 AM 2: OOAKLAND CITY COUNCIL

ORDINANCE NO. _____ 1 3 3 0 7 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
Director of Finance Agency Director, Finance & Mgmt	EM103	Min. 12098.07 Max. 18147.15
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 12098.07 Max. 18147.15

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
CPRB Policy Analyst	AP400	Step 1	7844.78
Policy Analyst		Step 2	8257.89
		Step 3	8692.14
		Step 4	9150.37
		Step 5	9631.14

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Help Desk Specialist	AP265	Step 1	23.49
Operations Support		Step 2	24.71
Specialist		Step 3	26.01
		Step 4	27.39
		Step 5	28.82

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TL1.75.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	
Case Manager II, PT	AP412	Step 1	5055.96	5222 45
		Step 2	5270.9 4	<u>5322.45</u>
		Step 3	5603.01	
		Step 4	5897.68	
		Step 5	6207.86	

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.038 TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	
Nurse Case Manager, PPT	AP264	Step 1	4491.99	<u>5055.96</u>
		Step 2	4727.46	5322.45
		Step 3	4977.01	5603.01
V		Step 4	5239.26	<u>5897.68</u>
		Step 5	5514.20	6207.86

Section 7. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14	SS114	Min. 1401.53	1990.63
•		Max. 6704.90	

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's PSE 14	SS143	Min. 1401.67	1990.63
·		Max. 6705.57	

Section 9. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PPT	SS112	Min. 1401.53 Max. 5830.84	1990.63
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Classification Title	Class No.	Pay Range	

Section 10. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TL1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PT	SS113	Min. 1401.67 Max. 5831.43	1990.63
Classification Title	Class No.	Pay Range	
		• 0	

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U51.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Exempt Limited Duration Employee	AP188	Min. 1197.81 Max. 16613.76	1990.63

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Temp Contract Svcs Employee,	AP341	Min. 1197.57	1990.63
PT		Max. 18192.21	

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SI1.80.003016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Food Program Site Leader, PT	PP125	Step 1	12.38
		Step 2	13.04
		Step 3	13.72
		Step 4	14.45
		Step 5	15.22

Section 14. Effective as set forth below, the following classifications are to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Revenue Collections	AF044	Step 1	6774.67
Supervisor		Step 2	7129.95
		Step-3	7506.40
		Step 4	7901.18
		Step 5	8317.10
Classification Title	Class No.	Step	Salary
Revenue Audit-Supervisor	AF043	Step 1	6774.67
•		Step-2	7129.95
		Step 3	7506.40
		Step-4	7901.18
		Step 5	8317.10

Section 15. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.006 Pay Grade Table to read as follows:

Class No.	Step	Salary
PS172	Step 1	18.38
	Step 2	19.34
	Step 3	20.36
	Step 4	21.43
	Step 5	22.56
		PS172 Step 1 Step 2 Step 3 Step 4

Section 16. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Director, Asst, PT	PP104	Step 1	11.54
		Step 2	12.00
		Step 3	12.48
		Step-4	12.91
		Step 5	13.39

Section 17. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.015 Pay Grade Table to read as follows:

Class No.	Step	Salary
TR109	Step 1	11.89
	Step-2	12.3 4
	Step 3	12.82
	Step 4	13.29
	Step 5	13.74
		TR109 Step 1 Step 2 Step 3 Step 4

Section 18. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Laborer, PT	TR110	Step-1	12.09
		Step 2	12.37
		Step 3	12.74
		Step 4	12.98
		Step-5	13.34

Section 19. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Nurse, PT	AP125	Step 1	10.19
		Step 2	10.59
		Step 3	10.98
		Step 4	11.39
		Step 5	11.78

Section 20. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Second Cook, PT	TR111	Step 1	10.32
		Step 2	10.74
		Step 3	11.15
		Step-4	11.54
		Step 5	11.97

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IN COUNCIL, OAKLAND, CALIFORNIA,	MAY 1 9 2015 ₅	
PASSED BY THE FOLLOWING VOTE:		
AYES- BROOKS, CAMPBELL-WASHINGTON, O MCELHANEY — 7 NOES- Ø	GALLO, GUILLEN, KALB, KAPLAN, REMO and PRESIDENT GIBSO	N-
ABSENT- 💋		
ABSTENTION-Ø	ea Oa	
ABSTENTION-Ø Excused-Reid-1	ATTEST: HUX	•

City Clerk and Clerk of the Council of the City of Oakland, California

LaTonda Simmons

Introduction Date

APR 2 1 2015

DATE OF ATTESTATION

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP **CLASSIFICATIONS**

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHED-ULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DE-LETE THE CLASSIFICATIONS OF REVENUE COL-LECTIONS SUPERVISOR, REVENUE AUDIT SU-PERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICA-TIONS

This Ordinance amends the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary) Ordinance") to adjust the salarles and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications.

Notice of Publication

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening April 21, 2015, and passed to print 7 Ayes, 1 Excused Reid, Final adoption has been scheduled for the City Council meeting Tuesday evening May, 19, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk OT #5482810; May 16, 2015

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications