



CITY ATTORNEY

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OFFICE OF THE CITY CLERK  
OAKLAND

2015 APR -1 AM 2:09

# OAKLAND CITY COUNCIL

ORDINANCE No. \_\_\_\_\_ C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.052 Pay Grade Table to read as follows:

| Classification Title   | Class No. | Pay Range                      |
|--|-----------|--------------------------------|
| <u>Director of Finance</u><br><del>Agency Director, Finance &amp; Mgmt</del> | EM103     | Min. 12098.07<br>Max. 18147.15 |
| <u>Director of Public Works</u><br><del>Agency Director, Public Works</del>  | EM108     | Min. 12098.07<br>Max. 18147.15 |

**Section 3.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

| Classification Title                                    | Class No. | Step   | Salary  |
|---|-----------|--------|---------|
| <u>CPRB Policy Analyst</u><br><del>Policy Analyst</del> | AP400     | Step 1 | 7844.78 |
|   |           | Step 2 | 8257.89 |
|   |           | Step 3 | 8692.14 |
|   |           | Step 4 | 9150.37 |
|   |           | Step 5 | 9631.14 |

**Section 4.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

| Classification Title          | Class No. | Step   | Salary |
|-------------------------------|-----------|--------|--------|
| <u>Help Desk Specialist</u>   | AP265     | Step 1 | 23.49  |
| <del>Operations Support</del> |           | Step 2 | 24.71  |
| <del>Specialist</del>         |           | Step 3 | 26.01  |
|                               |           | Step 4 | 27.39  |
|                               |           | Step 5 | 28.82  |

**Section 5.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TL1.75.026 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step   | Salary         |
|----------------------|-----------|--------|----------------|
| Case Manager II, PT  | AP412     | Step 1 | 5055.96        |
|                      |           | Step 2 | 5270.94        |
|                      |           | Step 3 | 5603.01        |
|                      |           | Step 4 | 5897.68        |
|                      |           | Step 5 | 6207.86        |
|                      |           |        | <u>5322.45</u> |

**Section 6.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~FW1.75.038~~ TW1.75.008 Pay Grade Table to read as follows:

| Classification Title    | Class No. | Step   | Salary         |
|-------------------------|-----------|--------|----------------|
| Nurse Case Manager, PPT | AP264     | Step 1 | 4491.99        |
|                         |           | Step 2 | 4727.46        |
|                         |           | Step 3 | 4977.01        |
|                         |           | Step 4 | 5239.26        |
|                         |           | Step 5 | 5514.20        |
|                         |           |        | <u>5055.96</u> |
|                         |           |        | <u>5322.45</u> |
|                         |           |        | <u>5603.01</u> |
|                         |           |        | <u>5897.68</u> |
|                         |           |        | <u>6207.86</u> |

**Section 7.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

| Classification Title | Class No. | Pay Range                    |
|----------------------|-----------|------------------------------|
| City Council PSE 14  | SS114     | Min. 4401.53<br>Max. 6704.90 |
|                      |           | 1990.63                      |

**Section 8.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

| <b>Classification Title</b> | <b>Class No.</b> | <b>Pay Range</b>             |         |
|-----------------------------|------------------|------------------------------|---------|
| Mayor's PSE 14              | SS143            | Min. 1401.67<br>Max. 6705.57 | 1990.63 |

**Section 9.** Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.034 Pay Grade Table to read as follows:

| <b>Classification Title</b> | <b>Class No.</b> | <b>Pay Range</b>             |         |
|-----------------------------|------------------|------------------------------|---------|
| City Council PSE 14, PPT    | SS112            | Min. 1401.53<br>Max. 5830.84 | 1990.63 |

| <b>Classification Title</b> | <b>Class No.</b> | <b>Pay Range</b>             |         |
|-----------------------------|------------------|------------------------------|---------|
| Mayor's PSE 14, PPT         | SS194            | Min. 1401.53<br>Max. 5830.84 | 1990.63 |

**Section 10.** Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TL1.75.001 Pay Grade Table to read as follows:

| <b>Classification Title</b> | <b>Class No.</b> | <b>Pay Range</b>             |         |
|-----------------------------|------------------|------------------------------|---------|
| City Council PSE 14, PT     | SS113            | Min. 1401.67<br>Max. 5831.43 | 1990.63 |

| <b>Classification Title</b> | <b>Class No.</b> | <b>Pay Range</b>             |         |
|-----------------------------|------------------|------------------------------|---------|
| Mayor's PSE 14, PT          | SS145            | Min. 1401.67<br>Max. 5831.43 | 1990.63 |

**Section 11.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U51.75.034 Pay Grade Table to read as follows:

| <b>Classification Title</b>      | <b>Class No.</b> | <b>Pay Range</b>              |         |
|----------------------------------|------------------|-------------------------------|---------|
| Exempt Limited Duration Employee | AP188            | Min. 1197.81<br>Max. 16613.76 | 1990.63 |

**Section 12.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

| Classification Title               | Class No. | Pay Range    |                          |
|------------------------------------|-----------|--------------|--------------------------|
| Temp Contract Svcs Employee,<br>PT | AP341     | Min. 1197.57 | 1990.63<br>Max. 18192.21 |

**Section 13.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SI1.80.003016 Pay Grade Table to read as follows:

| Classification Title            | Class No. | Step   | Salary |
|---------------------------------|-----------|--------|--------|
| Food Program Site Leader,<br>PT | PP125     | Step 1 | 12.38  |
|                                 |           | Step 2 | 13.04  |
|                                 |           | Step 3 | 13.72  |
|                                 |           | Step 4 | 14.45  |
|                                 |           | Step 5 | 15.22  |

**Section 14.** Effective as set forth below, the following classifications are to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.75.014 Pay Grade Table to read as follows:

| Classification Title                          | Class No.        | Step              | Salary             |
|---|------------------|-------------------|--------------------|
| <del>Revenue Collections<br/>Supervisor</del> | <del>AF044</del> | <del>Step 1</del> | <del>6774.67</del> |
|   |                  | <del>Step 2</del> | <del>7129.95</del> |
|   |                  | <del>Step 3</del> | <del>7506.40</del> |
|   |                  | <del>Step 4</del> | <del>7901.18</del> |
|   |                  | <del>Step 5</del> | <del>8317.10</del> |

| Classification Title                | Class No.        | Step              | Salary             |
|-------------------------------------|------------------|-------------------|--------------------|
| <del>Revenue Audit Supervisor</del> | <del>AF043</del> | <del>Step 1</del> | <del>6774.67</del> |
|                                     |                  | <del>Step 2</del> | <del>7129.95</del> |
|                                     |                  | <del>Step 3</del> | <del>7506.40</del> |
|                                     |                  | <del>Step 4</del> | <del>7901.18</del> |
|                                     |                  | <del>Step 5</del> | <del>8317.10</del> |

**Section 15.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.006 Pay Grade Table to read as follows:

| Classification Title         | Class No. | Step   | Salary |
|------------------------------|-----------|--------|--------|
| Police Services Technician I | PS172     | Step 1 | 18.38  |
|                              |           | Step 2 | 19.34  |
|                              |           | Step 3 | 20.36  |
|                              |           | Step 4 | 21.43  |
|                              |           | Step 5 | 22.56  |

**Section 16.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.014 Pay Grade Table to read as follows:

| Classification Title    | Class No. | Step   | Salary |
|-------------------------|-----------|--------|--------|
| Camp Director, Asst, PT | PP104     | Step 1 | 11.54  |
|                         |           | Step 2 | 12.00  |
|                         |           | Step 3 | 12.48  |
|                         |           | Step 4 | 12.91  |
|                         |           | Step 5 | 13.39  |

**Section 17.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.015 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step   | Salary |
|----------------------|-----------|--------|--------|
| Camp Head Cook, PT   | TR109     | Step 1 | 11.89  |
|                      |           | Step 2 | 12.34  |
|                      |           | Step 3 | 12.82  |
|                      |           | Step 4 | 13.29  |
|                      |           | Step 5 | 13.74  |

**Section 18.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.016 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step   | Salary |
|----------------------|-----------|--------|--------|
| Camp Laborer, PT     | TR110     | Step 1 | 12.09  |
|                      |           | Step 2 | 12.37  |
|                      |           | Step 3 | 12.74  |
|                      |           | Step 4 | 12.98  |
|                      |           | Step 5 | 13.34  |

**Section 19.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.010 Pay Grade Table to read as follows:

| Classification Title      | Class No. | Step   | Salary |
|---------------------------|-----------|--------|--------|
| <del>Camp Nurse, PT</del> | AP125     | Step 1 | 10.19  |
|                           |           | Step 2 | 10.59  |
|                           |           | Step 3 | 10.98  |
|                           |           | Step 4 | 11.39  |
|                           |           | Step 5 | 11.78  |

**Section 20.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.011 Pay Grade Table to read as follows:

| Classification Title            | Class No. | Step   | Salary |
|---------------------------------|-----------|--------|--------|
| <del>Camp Second Cook, PT</del> | TR111     | Step 1 | 10.32  |
|                                 |           | Step 2 | 10.74  |
|                                 |           | Step 3 | 11.15  |
|                                 |           | Step 4 | 11.54  |
|                                 |           | Step 5 | 11.97  |

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-  
MCELHANEY

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION \_\_\_\_\_

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS**

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND  
2015 APR -1 AM 2:02

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications