

Form and Legality

Approved as

A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO SUBMIT A FOREIGN TRADE ZONE ALTERNATIVE SITE FRAMEWORK APPLICATION AND TO SIGN AND ENTER INTO AN AGREEMENT WITH THE FOREIGN TRADE ZONE BOARD OF THE U.S DEPARTMENT OF COMMERCE

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WHEREAS, The City of Oakland is a municipal corporation organized under its charter and the laws of the State of California, and;

WHEREAS, the U.S. Foreign Trade Zone program was created by the Foreign Trade Zones Act of 1934 to expedite and encourage foreign commerce; and

WHEREAS, the City of Oakland entered into its initial License Agreement with the Foreign Trade Zone Board to operate Oakland Foreign Trade Zone #56 in 1981 to encourage economic activity through encouragement of international trade, assembly processing and manufacturing, and local jobs; and

WHEREAS, this designation allows companies within federally-licensed Foreign Trade Zones to delay, reduce, and or eliminate U.S. customs duties on imported merchandise, raw materials and or components, and allows manufacturing companies thereby to be more competitive in the global economy, retaining jobs and production domestically; and

WHEREAS, the FTZ Board has created a new Alternative Site Framework Foreign Trade Zone designation that existing FTZ #56 can pursue by application to the Foreign Trade Zone Board, U.S. Department of Commerce, which allows for a simplified expansion to areas within 60 miles or 90 minutes drive-time of the port of entry for FTZ #56 now, therefore be it

**RESOLVED,** the Interim City Administrator is authorized to submit a Foreign Trade Zone Alternative Site Framework application and authorized to sign an agreement with the Foreign Trade Zone Board, U.S. Department of Commerce, to designate all of Oakland and those areas which agree to inclusion and are within ASF distance guidelines, and be it **RESOLVED,** that the City Attorney shall review and approve as to form and legality all agreements resulting from the submission and subsequent approval of the Alternative Site Framework for Oakland Foreign Trade Zone #56.

IN COUNCIL, OAKLAND, CALIFORNIA, APR 21 2015

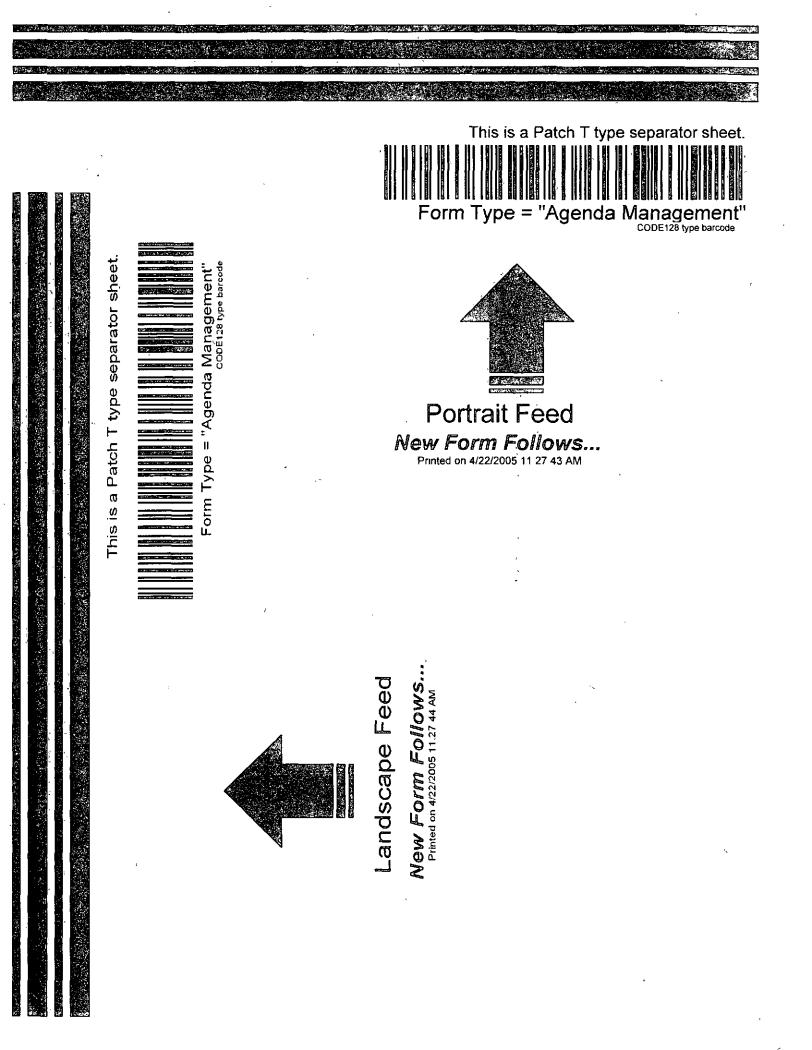
## PASSED BY THE FOLLOWING VOTE:

AYES - STORES, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, COMPBELL WASHINGTON and PRESIDENT MCELHANEY

NOES - D ABSENT - Brooks - 1 ABSTENTION -Excused-Reid-1

ATTEST LaTonda Simmons

City Clerk and Clerk of the Council of the City of Oakland, California



Approved as to Form and Legality

FILED OFFICE OF THE CITY CLERM 2015 APR 10 AM 3: 21

Cont Co City Attorney

RESOLUTION NO. 85534 C.M.S.

RESOLUTION WAIVING THE COMPETITIVE REQUEST FOR PROPOSAL/QUALIFICATIONS (RFP/Q) PROCESS AND AMENDING THE ON CALL CONTRACT WITH CPS-HR, CONSULTING FOR FULL SERVICE PUBLIC SECTOR HUMAN RESOURCE SERVICES TO INCREASE THE CONTRACT AMOUNT BY \$200,000 (TWO HUNDRED THOUSAND DOLLARS) TO A NEW CAP OF \$400,000 (FOUR HUNDRED THOUSAND DOLLARS) AND FOR AN ADDITIONAL ONE YEAR FOR A TOTAL OF THREE YEARS DURATION FOR ADDITIONAL SERVICES

WHEREAS, in November 2013 the City Council passed Resolution No. 84689 CMS waiving advertisement, competitive Request for Proposal/Qualifications (RFP/Q) and Local/Small Local Business Enterprise (L/SLBE) Program and awarded a contract to CPS-HR Consulting in the amount of \$200,000 for as-needed public sector human resource services to expedite recruitment and hiring of essential staff; and

WHEREAS, the City executed a contract with CPS-HR Consulting for the term December 2, 2013 to December 2015, but expended the contract amount earlier than expected because the City needed more recruitments services than were anticipated in 2013 when the contract was executed; and

WHEREAS, the City has a continuing need for full service public sector human resource services that staff cannot meet, in particular for the Police Department and the Fire Department, to meet the City's recruitment and hiring objectives; and

WHEREAS, Oakland Municipal Code section 2.04.051 requires staff to conduct a competitive request for proposal/qualifications (RFP/Q) selection process for the procurement of professional services unless the council finds it is in the best interests of the City to waive such requirements; and

WHEREAS, the City Administrator recommends that it is in the bests interests of the City to waive the advertising and RFP/Q process for these recruitment and testing services and extend the contract with CPS-HR Consulting for an additional year because no other organizations have been identified that can both provide the breadth of services needed and has the depth of public sector experience needed; and

WHEREAS, a market search and availability analysis were conducted in October 2013 and again in January 2015 and it was determined that only one firm, CPS HR, emerged with a full

service complement of public sector human resource support services to satisfy the scope of services; and

WHEREAS, based on the representations of the City Administrator, this contract is of a professional and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive service; and

WHEREAS, funds are available for this contract in the Human Resources Management Department budget allocation;

**RESOLVED:** That the City Council finds that pursuant to Oakland Municipal Code sections 2.04.051.B, for the reasons stated above and in the report accompanying this resolution that it is in the best interests of the City to extend the contract with CPS-HR, Consulting for asneeded public sector human resource services for an additional year for a total of three years; and

**FURTHER RESOLVED:** That the contract with CPS-HR, Consulting for as-needed public sector human resource services is extended for one year and is increased by \$200,000 (two hundred thousand dollars) to a new eap of \$400,000 (four hundred thousand dollars) for the additional work; and be it

**FURTHER RESOLVED:** That the City Attorney shall review and approve the proposed contract as to form and legality and copies of the agreement shall be filed with the Office of the City Clerk.

APR 21 2015

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, COMPACTION AND AND PRESIDENT GIBSON-MCELHANEY - O

NOES-Ø ABSENT-Brooks-1 ABSTENTION-Ø Excused-Reid-1

TEST

LaTonda Simmons City Clerk and Clerk of the Council Of the City of Oakland, California