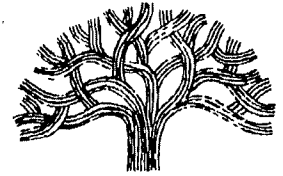


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CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3rd FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor
Honorable Libby Schaaf
Mayor

(510) 238-3141
Fax (510) 238-4731

Letter of Appointment

April 21, 2015

The Honorable City Council
One Frank H. Ogawa Plaza, Second Floor
Oakland, CA 94612

Dear President Gibson McElhaney and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following person as a member of the following board or commission, subject to City Council confirmation:

COMMUNITY POLICING ADVISORY BOARD (CPAB)

Colleen Brown, Mayoral appointment upon the recommendation of Councilmember Desley Brooks for District 6 representative to the Community Policing Advisory Board, to serve a three-year term beginning March 25, 2014 and ending March 24, 2017.

Ravinder Singh, Mayoral appointment upon the recommendation of Councilmember Annie Campbell- Washington to the Community Policing Advisory Board, to serve a three-year term beginning March 25, 2015 and ending March 24, 2018.

JAY ASHFORD, DON LINK AND JOHN GARVEY, Mayoral- reappointment to the Community Policing Advisory Board March 25, 2015 ending March 24, 2018.

Thank you for your assistance in this matter.

Sincerely,

Libby Schaaf
Mayor

A handwritten signature in black ink, appearing to read "Libby Schaaf".

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Colleen Louise Brown

Professional Work Experience

Pfizer Rinat, South San Francisco, California

October 2008-present

Senior Scientist

Successfully cloned, transfected, and isolated stable cell lines expressing various recombinant therapeutic proteins enabling animal and clinical trials. Responsible for transient transfection program for making hundreds of different proteins, including therapeutic antibodies, reagents, and other molecules used for cell based assays, animal studies, and other characterizations. Current focus is on oncology targets.

Advanced Cell Technology, Alameda, California

2006 to 2008

Senior Research Associate, IV

Working to create and develop stable human embryonic stem cell lines for therapeutic and regenerative medical uses.

Bayer Corporation, Berkeley, California

December 1986 to 2004

Research Scientist

Developed many stable and high producing cell lines for a wide variety of recombinant therapeutic proteins. Successfully cloned many proteins either currently used in medicine or are in clinical trials. My job requires research, detailed records, and consultation with colleagues as well as other departments.

Community Volunteer Experience

Oakland Neighborhood Watch (Home Alert) Steering Committee

1997 to 2005

Chairperson/Vice-Chair/Director/Secretary

July 2010 to present

Working with city staff and the Oakland Police Department to promote and strengthen Home Alert, the nation's oldest Neighborhood Watch program. This work includes updating marketing, resource, and training materials including the Block Captains Workbook. Help to coordinate events in support of Neighborhood Watch and the Community Service Division of the Oakland Police Department. Elected Chair in 2010. Currently hold the position of Vice-Chair

Oakland Mother of the Year

2007

Awarded by the City of Oakland, California in recognition of community leadership, citizenship, and developing groups and individuals.

Community Policing Advisory Board

July 2000 to July 2008

Vice-Chair, Chairperson NCPD Resource Committee, Chairperson OPD Training Subcommittee

Working to build a partnership between Oakland residents, Neighborhood Crime Prevention Councils, and the Oakland Police Department to implement and foster community policing within the City of Oakland. Responsible for monitoring and making recommendations related to community policing to the Mayor, the City Council, and OPD. OPD Training subcommittee developed training curriculum for the Problem Solving Officers or community policing officers based on needs assessments from community, existing problem solving officers, and OPD command staff.

Burbank-Millsbrae Neighborhood Crime Prevention Council

1997 to 2005

Secretary-Treasurer/ Vice-Chairperson

Planned and involved in most levels of activities for the NCPD as well as working to prioritize, strategize, and to solve issues of the community with the Oakland Police Department, City Staff, and the District Attorney's Office. Currently I hold the office of Secretary-Treasurer. I held the office of Vice-Chair for two years.

- Mills Garden Neighborhood Association** 1999 to present
Founder and President
Representative and neighborhood advocate for the Mills Garden Neighborhood of Oakland on many issues that come before the City of Oakland.
- Home Alert** 1995 to present
Block Captain, 56th Avenue
Home Alert Block Captain for the 2900 and the 3000 block of 56th Avenue as well as parts of Brann Street and Roberts Avenue in the City of Oakland.
- 17-Member CDBG Citizen's Advisory Board** November 2000-May 2003
Vice-Chair
Successfully reviewed and made recommendations for CDBG programs to the City Manager and to City Council. As Vice-Chairperson, led proposal for changes to the CDBG public participation process.
- Central East Oakland Community Development Board** 1999-2001, and 2003
Director/Secretary
In 2000/2001 set up the criteria and rating system successfully used by Central East Oakland's board. This system objectively rated all proposals reviewed by the board and assured that all programs recommended met HUD guidelines as well as the priorities of the community. Actively worked to bring more public participation to the process.
- Oakland Community Network, OCN** 1999 to 2006
Founding member
The Oakland Community Network was created and is maintained by local webmasters and grassroots organizers who believe that the Internet is a powerful tool for community building and citizen participation. The goal of OCN is to share information quickly and effectively and to develop a citywide online community. Currently working with the City to rework the City's website. OCN's website is <http://www.oaklandlinks.com>
- Community Home Alert Block Captains** 1997 to present
Member
Member of a coalition of Home Alert Block Captains in the Mills College area of Oakland who work together with city staff, the Oakland Police Department, and residents to actively prevent crime and solve neighborhood issues. Activities include organizing block parties, walking in a community safety patrol, educating community members, etc.
- Oakland Residential Design Review Task Force** 1999 to 2003
Representative, District 6
The task force has been challenged to create zoning standards for the neighborhoods. They answer questions related to building form and location, vehicle accommodation, street front orientation, and building design. The goal is to simplify the existing process but to preserve both neighborhood character and public process.
- Foothill-Seminary-Bancroft Merchants Association** 1996 to February 2003
Member/Vice-President
Vice President from July 1999-January 2003. Working with both the residents and the merchants in the area to reduce crime, blight, and issues that affect the neighborhood. Other efforts include marketing studies to bring development to the commercial district. Successes include bringing walking police officers in both the Foothill-Seminary-Bancroft and the Millsmont Merchant Districts as well as making this area part of a redevelopment area.
- Millsmont Merchants Association** July 1999 to February 2000
Treasurer/Urban Design Steering Committee
Founded the merchants association with Nancy Sidebotham. Successfully brought an architect to the area and implemented the Millsmont Commercial Area Urban Design Study.

Ravinder Singh



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OFFICE OF THE CITY CLERK
OAKLAND
15 APR -9 PM 4:31

PROFESSIONAL PROFILE

- Higher education leader with twenty years of experience in project management, data analytics, resource management and strategic planning and communications
- Extensive successful experience designing and maintaining institutional data and analytics for data-driven decision making
- Excellent research, writing, and public presentation skills, including ability to present complex information clearly and effectively

EDUCATION

2009	Florida State University Doctoral Candidate of Philosophy, Educational Leadership and Policy Studies (Prospectus defended 2006)	Tallahassee, FL
1999	Florida State University Masters of Arts, Educational Foundations and Policy Studies	Tallahassee, FL
1990	Millsaps College Bachelor of Science, Sociology and History Graduated with Honors	Jackson, MS

PROFESSIONAL EXPERIENCE

2014- Present	University of California, Office of the President Director, Information Management and Analytics, Education Partnerships	Oakland, CA
	<ul style="list-style-type: none">• Manage data collection and analysis for statewide academic preparation and educator preparation programs for the University of California• Provide advanced analytics and data visualizations that help UCOP leadership, CA intersegmental partners, and UC campuses make better programmatic decisions• Collaborate with UC faculty and program administrators to develop research-based programs and advanced data metrics	
2011- 2014	University of California, Office of the President Research Coordinator, Education Partnerships	Oakland, CA
	<ul style="list-style-type: none">• Planned and coordinated research and analysis of college preparation and access programs• Oversaw the development of an integrated data and information system for the collection and stewardship of academic preparation program• Authored/edited statewide accountability reports for college access and teacher preparation programs	
2010- 2011	University of California, Office of the President Research Analyst, Education Partnerships	Oakland, CA
	<ul style="list-style-type: none">• Data Steward for University of California's Student Academic Preparation and Educational Partnerships programs	

- Provided data analysis and reporting in the areas of post-secondary admissions, student enrollment, educational access, and pre-college student outcomes
- Provided analytics that support the policy development and decision making for Vice Provost and Executive Director

2009- 2010 University of California, Office of the President Oakland, CA
 Research Analyst, Institutional Research

- Data Steward for University of California’s Corporate Student System’s student registration, degrees conferred, and health science residents files
- Provide data analysis and reporting in the areas of undergraduate admissions, student enrollment, educational access, and student outcomes
- Provide analytics that support the policy development and decision making of UCOP executives

2008- 2008 University of California, Office of the President Oakland, CA
 Evaluation Analyst, Student Affairs

- Administered and monitored the application of UC policies and rules in the evaluation of undergraduate admissions eligibility for approximately 40,000 California HS students participating in the Eligibility in the Local Context (ELC) program
- Contacted high school administrators and counselors throughout California to acquire course transcripts and school information to facilitate student evaluation for UC eligibility
- Provided statistical research and SAS programming in determining sample sizes and number of anticipated ELC students for over 1400 California high schools

PREVIOUS PROFESSIONAL EXPERIENCE

2006-2007 Hatchuel, Tabernik and Associates Berkeley, CA
 Evaluation Associate

- Designed innovative formative evaluations of after school programs in the Berkeley and Oakland school districts that included in-depth personal interviews, staff and parent focus groups, program observations, qualitative and quantitative analysis of participant data using SPSS, and interim and outcome reports
- Evaluated a multi-year, multi-site federally funded research study of the Alameda County Office of Education’s *Head, Heart, Hands* character education program. Selected implementation and comparison sites by examining demographic and student achievement data; obtained human subjects research approval from an Institutional Review Board; compiled and designed a new teacher efficacy survey; and completed federal reports
- Enhanced West Contra Costa Unified School District’s elementary school *CARE* counseling program, by creating an interactive counseling database that helped identify areas of strength and improvement

2005-2009 Parks and Associates Consulting Tallahassee, FL
 Senior Research Analyst

- Constructed scientifically valid needs assessment instruments for three Florida counties— Leon, Liberty, and Jackson, to identify and measure adolescent behaviors which led to the selection of targeted youth development programs
- Designed district and school level reports with easy to understand tables, graphs, and charts and presented findings to key stakeholders, including project funders
- Improved a three-year Leon County Tobacco Teacher Training Project by structuring teacher-identified recommendations into future training and implementation

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|-----------|--|------------------|
| 2003-2005 | Florida Department of Education
Assistant Director of Research | Tallahassee, FL |
| | <ul style="list-style-type: none"> • Developed and administered Florida’s first statewide evaluation of its 21 million dollar, federally-funded Safe and Drug Free Schools program • Conducted local workshops to help train district personnel on the purposes and benefits of evaluation; designing evaluation matrices; selecting research validated programs; and writing measurable goals and objectives • Presented state-level research findings at professional conferences along with five other state agencies addressing the prevention of substance use and behavioral problems for school-age youth | |
| 2001-2003 | University of North Florida
Coordinator of Research Programs | Jacksonville, FL |
| | <ul style="list-style-type: none"> • Managed a ten-county regional of counties in their efforts to prevent adolescent behavioral problems, by guiding the selection of proven effective programs through an analysis of risk and protective factors data; writing of measurable goals and objectives; and fulfilling federal reporting requirements • Participated in the design and administration of the annual statewide <i>Communities That Care</i> survey of 68,000 youth in Florida, by training survey administrators, selecting county and school level samples, and serving the Florida Youth Survey workgroup to identify • Edited a <i>Handbook of Evaluation</i> for district coordinators in the FDOE’s Bureau of Family and Community Outreach, Office of Safe Schools | |
| 1996-2000 | Florida State University
Instructor, College of Education | Tallahassee, FL |
| | <ul style="list-style-type: none"> • Taught upper-division classes for undergraduate students • Designed innovative classroom activities and selected engaging instructional materials for the History, Sociology, and Philosophy of education classes | |
| 1995-2000 | Florida State University
Researcher, Center for Policy Studies in Education | Tallahassee, FL |
| | <ul style="list-style-type: none"> • Staff assistant for the Florida State University— College of Education’s reinstatement of the National Council for Accreditation of Teacher Education certification • Collected and analyzed survey data to assess Florida’s efforts at school improvement • Created survey instrument to assess Florida employer’s process for hiring high school graduates. The study identified areas for improvement | |

SELECTED COMMITTEES

- Chair, Council of University of California Staff Assemblies
- Chair, UC Office of the President Staff Assembly
- Chair, Oakland Neighborhood Crime Prevention Council for Beat 22x
- Treasurer, Oakland Neighborhood Crime Prevention Council for Beat 22x
- Member, Cal-PASS Plus Advisory Board
- Delegate, Council of University of California Staff Assemblies
- Member, UC Office of the President Staff Assembly
- Ex-Officio Member, UC Office of the President Climate Council
- Member, Campus Climate Systemwide Work Team
- Vice-President and Member, New Leaf Market

SELECTED PUBLICATIONS

Singh, Ravinder J. 2009. "Assessing the effects of School: An empirical test of the power of school to prevent adolescent problem behaviors." Unpublished dissertation. Florida State University.

Respress, William and Ravinder J. Singh (editors). 2004. "Exemplary Practices from the Field of School-based Prevention." Published by the Florida Institute of Education, University of North Florida.

Harris, Meena (author) and Ravinder J. Singh (primary editor). 2003. "Handbook for Coordinators: Understanding the Process of Program Evaluation." Published by the Florida Institute of Education, University of North Florida.

Fraser, Jim, Ravinder J. Singh, and Phillip W. Davis. 1997. "Identity Work By Alternative High School Students" *International Journal of Qualitative Studies in Education* 10(2), 221-235. Routledge.

Singh, Ravinder J., George Papagiannis, and Sande Milton. 1998. "Feedback Report on the Implementation and Maintenance of Florida's System of School Improvement and Accountability." Published by the Center for Policy Studies in Education, Florida State University.

Singh, Ravinder J., George Papagiannis, and Sande Milton. 1997. "Feedback Report on the Implementation and Maintenance of Florida's System of School Improvement and Accountability." Published by the Center for Policy Studies in Education, Florida State University.

Kriegner, Robert, Ravinder J. Singh, and Steven Klees. 1996. "America's Labor Market Information Systems Project: Florida's Employer Survey." Published by the Center for Policy Studies in Education, Florida State University.

SELECTED PRESENTATIONS

Singh, Ravinder J. 2014. "Creating a Research Agenda for Education Partnerships." Meeting of Education Partnerships Faculty Engagement Council at the University of California Office of the President. Oakland, California.

Singh, Ravinder J. 2014. "Putting Data in the Hands of Teachers, Counselors and Administrators." Puente Northern California Regional Conference. Pleasanton, California.

Singh, Ravinder J. 2014. "Putting Data in the Hands of Teachers, Counselors and Administrators." Puente Southern California Regional Conference. Claremont, California.

Huh, Jungwon and Ravinder J. Singh. 2014. "2005-2013 Cal Teach Data Collection and Analysis." Cal Teach Research Symposium. University of California. Los Angeles, CA.

Singh, Ravinder J. 2013. "2012-13 Report of EAOP Outcomes." EAOP Director's Meeting at the University of California Office of the President. Oakland, California.

Singh, Ravinder J. 2012. "2011-12 Report of EAOP Outcomes." EAOP Director's Meeting at the University of California Office of the President. Oakland, California.

Hillmon, Reginald, Charlene Hughes, Ravinder J. Singh, and Reeshemah Thornton. 2008. "Evaluating for Eligibility in the Local Context." State-wide Training Session at the University of California Office of the President. Oakland, California.

Hillmon, Reginald, Charlene Hughes, Ravinder J. Singh, and Reeshemah Thornton. 2008. "Evaluating for

Transcript Evaluation Services." State-wide Training Session at the University of California Office of the President. Oakland, California.

Singh, Ravinder J. and Dina Hatchuel. 2007. "Evaluating After-School Programs." California Department of Education Training Sessions for After-School Programs. Concord, California.

Singh, Ravinder J. and Gary Leibert. 2006. "Everyone's an Evaluator: Helping Community Organizations Conduct an Empowerment Evaluation." Paper Session at the 18th Annual meeting of the Southeast Evaluation Association. Tallahassee, Florida.

Singh, Ravinder J. 2004. "Generating Data Driven Needs Assessments." Conference Session at the Safe and Drug-Free Schools Coordinator's Meeting. St. Augustine, Florida.

Singh, Ravinder J. 2004. "Understanding the Process of Program Evaluation: Options for Community Based Organizations." Conference Session at Florida's Drug-Free Communities Annual Meeting. Orlando, Florida.

Singh, Ravinder J. 2004. "Substance Abuse and Violence Prevention Program Selection." Conference Session at the Safe and Drug-Free Schools Technical Assistance and Grant-writing Workshop. Orlando, Florida.

Wilburn, Ken, Sharon Wilburn, Fely Curva, and Ravinder J. Singh. 2003. "SDFS Best Practices in Evaluation." Conference Session at the Coordinated School Health and Safe and Drug-Free Schools Coordinator's Meeting. Captiva Island, Florida.

Wilburn, Ken, Sharon Wilburn, Fely Curva, and Ravinder J. Singh. 2003. "Using Data to Promote Your Program." Conference Session at the Coordinated School Health and Safe and Drug-Free Schools Coordinator's Meeting. Captiva Island, Florida.

Singh, Ravinder J. 2003. "Risk and Protective Factors: Planning Steps for Program Evaluation." Conference Session at the Safe and Drug-Free Schools Technical Assistance and Grant-writing Workshop. Orlando, Florida.

Milton, Sande, Fely Curva, and Ravinder J. Singh. 2002. "Safe and Drug-Free Schools Program Evaluation." Workshop Sessions in Tallahassee, Orlando, and Miami, Florida.

Singh, Ravinder J. and Phyllis Law. 2002. "Writing Program Goals and Objectives." Conference Session at the Safe and Drug-Free Schools Technical Assistance and Grant-writing Workshop. Panama City, Florida and Orlando, Florida.

Singh, Ravinder J. 2001. "Community Analyst: The Art of Prevention Science and Mapmaking." Conference Session at the Annual Florida Prevention Conference. Orlando, Florida.

Singh, Ravinder J. 1999. "No Renaissance without Revolution: An Assessment of Florida's Blueprint 2000." Paper Session at the VI Seminario Cientifico Sobre la Calidad de la Educacion. Pinar del Rio, Cuba.

Singh, Ravinder J. and Amy R. Olk. 1998. "Reading Between the Lines: The Rhetorical Manipulation of the Current Educational Reform Movement." Paper Session at the V Seminario Cientifico Sobre la Calidad de la Educacion. Havana, Cuba.

Singh, Ravinder J. 1996. "An Anarchist Perspective on Educational Reform." Paper Session at the Annual Meeting of the Southeast Philosophy of Education Society. Tallahassee, Florida.

Singh, Ravinder J. and Sven Johnson. 1994. "The Graduate School Experience." Paper Session at the Annual Meeting of the Association For Humanist Sociology. Raleigh, North Carolina.

Fraser, Jim and Ravinder J. Singh. 1994. "Identity Work In An Alternative School." Paper Session at the Annual Meeting of The Society For The Study of Social Problems. Los Angeles, California.

Singh, Ravinder J., Donald Reitzes, and Elizabeth Mutran. 1994. "An Identity Approach To Commitment, Identity Saliency, and Identity Prominence." Paper Session at the Annual Meeting of the Southern Sociological Society. Raleigh, North Carolina.

Singh, Ravinder J. and Jim Fraser. 1993. "Managing A Spoiled Student Identity At An Alternative High School." Paper Session at the Annual Meeting of the Association For Humanist Sociology. New Orleans, Louisiana.

Singh, Ravinder J. 1990. "Sikhs of the Gurdwara: Assimilation and Identity in the Deep South." Paper Session at the Annual Meeting of the Mid-South Sociological Association. Baton Rouge, Louisiana.

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OAKLAND CITY COUNCIL

DR/

City Attorney

RESOLUTION No. _____ C.M.S.

Introduced by Mayor Libby Schaaf

RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF, RAVINDER SINGH, COLLEEN BROWN AND THE REAPPOINTMENT OF JAY ASHFORD DON LINK, JOHN GARVEY TO THE COMMUNITY POLICE ADVISORY BOARD

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Resolution No. 72727 C.M.S., adopted June 11, 1996 and amended by Resolution No. 73916, adopted November 4, 1997, which changed the body's status from a Task Force to a Board, establishes the Community Policing Advisory Board to oversee, monitor and report at least twice yearly and provide recommendations on community policing to the Mayor, City Council, City Manager, and director of Police Services; and

WHEREAS, the Community Policing Advisory Board consists of fifteen (15) members, all Oakland residents, serving three-year terms, three appointed by the Mayor, one by each Councilmember, one by the Oakland Housing Authority, one by the Oakland Unified School District Board, and two by the Home Alert Steering Committee; and

WHEREAS, the Honorable Mayor Libby Schaaf has appointed Angela Haller-Teixeira to serve a three-year term as the Home Alert Representative and JoAnn Mitchell to serve a three year term as the Oakland Housing Authority Representative, each subject to confirmation by the City Council; now therefore be it

RESOLVED, that pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointments to the Community Policing Advisory Board (CPAB):

Colleen Brown to the Community Policing Advisory Board, to serve a three-year term beginning March 25, 2014 and ending March 24, 2017;

Ravinder Singh to the Community Policing Advisory Board, to serve a three-year term beginning March 25, 2015 and ending March 24, 2018

JAY ASHFORD, DON LINK AND JOHN GARVEY reappointment to the Community Policing Advisory Board March 25, 2015 ending March 24, 2018

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, CABBELL-WASHINGTON and GUILLEN

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DRAFT