

**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR, OR** DESIGNEE, ON BEHALF OF THE CITY OF OAKLAND TO (1) ACCEPT AND APPROPRIATE GRANT FUNDS IN AN AMOUNT NOT TO EXCEED ONE MILLION EIGHT HUNDRED SEVENTY-FIVE THOUSAND **DOLLARS (\$1,875,000) FROM THE U.S. DEPARTMENT OF JUSTICE,** OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (USDOJ/COPS) TO FUND THE ENTRY-LEVEL SALARY AND FRINGE **BENEFITS COSTS OF FIFTEEN (15) FULL-TIME EQUIVALENT (FTE)** POLICE OFFICERS POSITIONS FOR A THIRTY-SIX MONTH PERIOD FROM SEPTEMBER 1, 2014 THROUGH AUGUST 31, 2017; (2) APPROPRIATE SAID FUNDS TO THE OAKLAND POLICE DEPARTMENT (OPD); (3) AUTHORIZE AN APPROPRIATION OF EIGHT MILLION SEVEN HUNDRED SEVENTY-FOUR THOUSAND NINE HUNDRED FORTY-FOUR DOLLARS (\$8,774,944) FROM THE UNDESIGNATED **GENERAL PURPOSE FUND TO OPD'S BASELINE BUDGET TO COVER** THE LOCAL CASH MATCH REQUIREMENT AND CENTRAL SERVICES **OVERHEAD COST.** 

WHEREAS, grant funds of up to \$1,875,000 have been awarded to the Oakland Police Department to fund entry-level salary and fringe benefit costs of 15.0 FTE police officers for a thirty-six month period from September 1, 2014 through August 31, 2017; and

WHEREAS, the USDOJ/COPS grant funds are awarded through the COPS Hiring Program, a competitive grant program that provides funding directly to state, local and tribal law enforcement agencies to hire police officers to advance community policing nationwide; and

WHEREAS, the grant requires that the City retain the 15.0 FTE officer positions with local funds for no less than 12 months after the end of the grant term on August 31, 2017; and

WHEREAS, the grant funds cover a portion of entry-level salary and benefits of full time police officers for three years and the City will be responsible for covering any salaries and benefits greater than those associated with entry-level officers, the recruitment, police academy, operations and maintenance (O&M) and other ancillary costs associated with adding an additional 15.0 FTE officer positions to OPD's baseline budget; and

WHEREAS, funding in the amount of \$6,803,556 to cover the local cash match requirement and \$1,362,518 to cover O&M costs shall be appropriated from the undesignated General Purpose Fund in the baseline budget; and

WHEREAS, administrative costs are specifically disallowed by the grantor, OPD is requesting a contribution from the General Purpose Fund in an amount equivalent to OPD's central services overhead charge rate of approximately \$608,870; and

WHEREAS, funding will be appropriated in the COPS Hiring Program Grant Fund (2113), District Command Administration Org (108010), Patrol (PS01), in a Project to be determined; and

WHEREAS, the costs associated with adding 15.0 FTE office positions to OPD's baseline budget shall be covered by the undesignated General Purpose Fund balance; now, therefore be it

**RESOLVED:** That the City Council hereby authorize the City Administrator or his designee to accept and appropriate USDOJ/COPS FY 2014 COPS Hiring Program grant funds in an amount not to exceed \$1,875,000; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator to hire an additional 15 FTE officers to fulfill the obligations of the grant; and be it

**FURTHER RESOLVED:** That the City Council hereby authorize the City Administrator to appropriate undesignated funds from the General Purpose Fund balance to cover the \$6,803,556 local eash match requirement and to cover \$1,362,518 O&M costs to the Department's baseline budget; and be it

**FURTHER RESOLVED:** That the General Purpose Fund will contribute central services overhead associated with the 15 FTE officer positions at approximately \$608,870; and be it

**FURTHER RESOLVED:** That the City Administrator or his designee are authorized to conduct all negotiations, applications, agreements, and related actions which may be necessary for the completion of the aforementioned grant.

DEC 0 9 2014

IN COUNCIL, OAKLAND, CALIFORNIA,

## PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCHELHANEY, KALB, KAPLAN, 'REID, SCHAAF and PRESIDENT KERNIGHAN  $-\chi$ 

NOES-ABSENT-ABSTENTION-

ATTEST

LaTonda-Simmons City Clerk and Clerk of the Council of the City of Oakland, California