Approved as to Form and Legality

*FFICE OF THE CITY AKLAND CITY COUNCIL

84948 14 APR 24 PRESOLUTION No.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF SANDOVAL V. CITY OF OAKLAND, ET AL., ALAMEDA SUPERIOR COURT CASE NO. HG12611690, CITY ATTORNEY'S FILE NO. X03775, IN THE AMOUNT OF THIRTY THOUSAND DOLLARS (\$30,000.00) (PUBLIC WORKS AGENCY - EMPLOYMENT DISCRIMINATION)

WHEREAS, Plaintiff Elba Sandoval alleges that she was discriminated against by her supervisor in the Public Works Call Center on account of her Mexican-American race: and

WHEREAS. Plaintiff Elba Sandoval filed the above referenced action to recover monetary damages for her alleged injuries; and

WHEREAS, without admitting fault or wrongdoing, the City has determined to compromise and settle Plaintiff Elba Sandoval's claim against it for the sum of Thirty Thousand Dollars and No Cents (\$30,000.00); now, therefore, be it

RESOLVED: That the City Attorney is authorized and directed to compromise and settle the case of Elba Sandoval v. City of Oakland, Alameda Superior Court Case No. HG12611690, City Attorney's File No. X03775, for a sum not to exceed Thirty Thousand Dollars and No Cents (\$30,000.00) payable by the City of Oakland, as well as the City's agreement to convert Ms. Sandoval's termination to a resignation pursuant to the settlement; and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps necessary to effect said settlement; and be it

FURTHER RESOLVED: That the sum of Thirty Thousand Dollars and No Cents (\$30,000.00) be paid to Elba Sandoval and the Wilkerson Law Office, her attorney.

IN COUNCIL, OAKLAND, CALIFORNIA, 2014

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF, AND PRESIDENT KERNIGHAN 6

ATTEST:

NOES - (\)

ABSENT - Reid, GIBSON MCETHANEY

ABSTENTION -

LATONDA SIMMONS

City Clerk and Clerk of the Council of the City

of Oakland, California