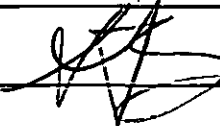


AGENDA REPORT

TO: DEANNA J. SANTANA
CITY ADMINISTRATOR

FROM: Donna Hom
Budget Director

SUBJECT: In-Take Complaint Funding Allocation Report and Recommendation
DATE: November 6, 2013

City Administrator Approval  Date 11-7-13

COUNCIL DISTRICT: City-Wide

RECOMMENDATION

Staff recommends that the City Council authorize the City Administrator to amend resolution No. 86644 C.M.S., adopting the City of Oakland Policy Budget for Fiscal Years 2013-15, to reallocate funds from the General Purpose Fund (No. 1010) City Administrator’s Office (No. 02211) to General Purpose Fund (No. 1010) Police Department (No. 101120); to (1) establish five positions for complaint in-take at the Oakland Police Department in an amount of four hundred ninety-seven thousand and twenty dollars (\$497,020) each year for FY 2013-14 and FY 2014-15; (2) establish additional positions staffing of Citizen’s Police Review Board (CPRB), including CPRB Director in an amount of nine hundred seventy-one thousand one hundred thirty-eight dollars (\$971,138) each year for FY 2013-14 and FY 2014-15; (3) make funds available for expenditure immediately.

As part of this request, staff is respectfully recommending that this funding allocation or a portion thereof be approved in order to address prior concerns relative to the effort to strengthen and train CPRB staff with contemporary investigative standards. Staff also wants to reiterate its concern that the organization has historically underfunded for O & M and training for its departments, and in particular OPD as evidenced by spending over the budget.

EXECUTIVE SUMMARY

At the September 17, 2013 City Council meeting, staff was directed to bring forward a council report and recommendations to reallocate positions and funding between Citizens’ Police Review Board (CPRB) of the City Administrator’s Office and Oakland Police Department (OPD). This report provides the history of appropriation and recommendations for positions and funding details between CPRB and OPD in FY 2013-14 and FY 2014-15 for the city council’s consideration.

On October 15, 2013, City Council directed staff to allocate funding for five (5) complaint intake

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technician positions from City Administrator's Office to the Internal Affairs of the Oakland Police Department (OPD) without operating, equipment, or training funding, which amount to \$497,020. In addition, staff was directed to hire the CPBR Director before hiring any staff and additional budget decisions are made within CPRB. This was so the director can determine the course of action within CPRB with the remaining funds. The detail line-item allocation for OPD and CPRB are listed in Tables 1 and 2 respectively (see pages 5-6).

We have been advised by the City Attorney's Office that a resolution amending the City's Budget resolution for Fiscal Years 2013-15 is required to carry out the motion made by the City Council on October 15, 2013. As such, this report and attached resolution are prepared for the purpose of in-take complaint funding reallocation and formal, required amendment of the City's budget for FY 2013-2015. Of note, OPD cannot hire in-take complaint personnel until the resolution for reallocating funds is passed by the City Council.

The administration continues to be concerned with the absence of operating funds for Internal Affairs Division (IAD) during this critical time of transition. This year alone the City council, via the Adopted Policy Budget, funded and directed OPD to hire civilian employees to get more officers on the streets of Oakland. These positions were added without the benefit of including money for O & M, training, and other miscellaneous expenditures which are often necessary when you bring a staff person aboard. Failing to fund these expenditures continues a practice of deficit spending, which causes the Administration to have to balance the budget at the end of the fiscal year by finding money to cover that deficit. These are not sound budgeting practices and do not follow accepted and professional budget processes.

The motion of the Council also does not allow CPRB take advantage of training opportunities or improved investigative performance since the funding is not available to expend until a director is hired and a spending plan is approved by council. According to the CPRB manager CPRB staff has already expressed an interest in moving forward with operating, equipment and training expenditures that would help in improving their work performance and training, but without access to the funds it is not possible to advance their requests to meet the operational, timely needs. As such, we respectfully request that City Council permit the funding is made available for staff training and equipment upgrading.

Upon further analysis and communication with OPD, staff must reiterate that it is not operationally feasible for OPD to add five new positions and meet best practices and Compliance Director required internal affairs training without corresponding funding for recruitment costs and mandatory internal affair training as well as the on-going operating costs. As evidenced by the prior OPD spending trends, there are not sufficient funds available in the OPD budget to absorb additional needs of O & M for these five positions. Funding ongoing operating needs is outside of the Compliance Director's purview and the court order, and related funding appropriation, was specifically designed for his work with respect to advancing compliance, subject matter experts, and the reallocation of funds within the OPD to advance the Negotiated Settlement Agreement (NSA). It was not intended to fund ongoing operating expenditures. Staff

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respectfully recommends City Council to re-consider funding OPD's request for O & M, or a portion thereof to meet with concerns that have been identified and begin work on them sooner than later. Furthermore, failing to fund OPD's O&M needs only continues the practice of under-funding OPD and creating a deficit that does not allow for OPD to develop and support staff appropriately. It perpetuates a structural budget issue with respect to the O&M needed to sustain OPD as, most recently, a number of civilian staff were added without assigned O&M.

In addition, staff does not recommend withholding the use of CPRB funds until the Executive director is hired. A professional recruitment will between four to six months and in the interim we will be withholding necessary and important training opportunities and equipment from which staff has significant need for these resources. The City Administrator's Office has already identified Bob Murray and Associates as the firm which will lead the recruitment, however while we move forward with this recruitment (pending Council adoption of enabling resolution), the administration feels it would be important to offer opportunities to current CPRB staff to attend Peace Officer Standards and Training (POST) certified training and access much needed equipment upgrades. For this reason, we introduce the alternative resolution for the council's consideration.

OUTCOME

Staff developed plans for both OPD and CPRB including positions and operational funding for council's consideration. Staff recommends funding for five complaint Intake Technician positions established in OPD in an amount of ninety-nine thousand four hundred and four dollars (\$99,404) annually and the total for five positions is four hundred ninety-seven and twenty dollars (\$497,020). The total amount recommended to be transferred from CPRB to OPD is four hundred and ninety-seven thousand and twenty (\$497,020). Detail position duties and line-item budget for OPD is listed in Table 1 (see pages 5).

Within the adopted FY 2013-15 budget, of the \$1,468,158 line-item budget, after transferring \$497,020 to OPD, the remaining \$971,138 in CPRB will be used to establish a CPRB Director position in an amount approximately \$280,000. The remaining amount is \$691,138. The allocation of this amount is to be determined after the CPRB director is hired. However, the CPRB Manager requested to utilize partial of this fund for the immediate training for the existing staff at CPRB and the much needed computer server upgrade. Staff is respectfully requesting the City Council to permit for the expenditures for CPRB Director recruitment, training and equipment upgrade. Detail position duties and line-time budget for CPRB are listed in Table 2 (see page 6).

BACKGROUND/LEGISLATIVE HISTORY

In the FY 2013-15 Biennial Budget, Resolution No. 84466 C.M.S., City Council approved the appropriation of \$1,468,158 each year for civilianizing the complaint intake and investigations. When there were no specific positions created for civilian oversight, the fund was again placed on the non-spendable account in CPRB.

At the September 17, 2013 City Council meeting, staff was directed to bring forward an informational report and recommendation for reallocating positions and funding between Citizens' Police Review Board (CPRB) of the City Administrator's Office and Oakland Police Department (OPD). The report provided the professional staff recommended positions and funding allocation between CPRB and OPD in accordance with City Council's discussion and departmental operational needs.

On October 15, 2013, City Council by motion directed staff to allocate funding for five (5) complaint in-take positions from City Administrator's Office to the Oakland Police Department (OPD) without including operating funding, in the amount of \$497,020. In addition, staff was directed to hire the CPRB Director before expending any funds within CPRB. The reasons were so the Director can determine how to staff CPRB.

Staff does not recommend withholding the use of CPRB funds until the CPRB Director is hired. A professional recruitment will take several weeks and in the interim we will be withholding necessary and important training opportunities and equipment from that staff that have significant need for these resources. The City Administrator's Office has already identified Bob Murray and Associates as the firm which will lead the recruitment, however while we move forward with this recruitment (pending Council adoption of enabling resolution), the administration feels it would be important to offer opportunities to current CPRB staff to attend POST certified training and access much needed equipment upgrades.

The City Attorney's Office has advised that a resolution amending the City's Budget resolution for Fiscal Years 2013-15 is required to carry out the City Council's October 15, 2013 motion for reallocation of the funds. As such, this report and attached resolution are prepared for the purpose of in-take complaint funding reallocation. Of note, OPD cannot hire in-take complaint personnel until the resolution for reallocating funds is passed by the City Council.

ANALYSIS

Civilianizing the complaint intake function will free up sworn officers to perform other duties within OPD. At the September 17, 2013 City Council meeting, staff was directed to bring forward a funding allocation plan for positions and funding between Citizens' Police Review Board (CPRB) of the City Administrator's Office and Oakland Police Department (OPD). In the FY 2013-15 Adopted Policy Budget, \$1,468,158 was allocated for the complaint intake and investigation function in the CPRB of the City Administrator's Office.

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On October 15, 2013, City Council by motion directed staff to allocate funding for five (5) complaint in-take positions from City Administrator's Office to the Oakland Police Department (OPD) without including operating funding, in the amount of \$497,020. In addition, staff was directed to hire the CPRB Director before expending any funds within CPRB. The reasons were so the director can determine how to expend the CPRB funds. The detail line-item budget is listed in Table 1 and 2 (see pages 5-6) for OPD and CPRB respectively.

Funding Reallocation

A total of \$497,020 is recommended to be transferred from the following budget: General Purpose Fund (Fund No.1010), Citizen's Police Review Board (CPRB) (Organization No.02211), Payroll Adjustment Account (Account No.51911), non-project (Project No.0000000), and Police Review Board Program (Program No.IP06). Appropriation is recommended to be allocated to the General Purpose Fund (Fund No. 1010), Internal Affairs (Organization No.101120), various accounts as listed as listed in Table 1, non-project (Project No. 0000000) and Internal Affairs Program (Program No.PS 02).

Table 1: Allocation to Oakland Police Department

Line-Item Description	Position Full-Time Equivalent (FTE)	Amount	Comments
Intake Technician	5.00 PTEs	\$497,020	Interview complaints/officers; Identify allegations; Make recommendation for investigation; Collect report and evidence; Input complaint information in the database; Record keeping and security; Provide records to appropriate parties (e.g., court, public record request, investigators, etc.). Other duties as assigned
Totals:	5.00 FTEs	\$497,020	

A remaining total of \$971,138 is proposed to be transferred out from the General Purpose Fund (Fund No.1010), Citizen's Police Review Board (CPRB) (Organization No.02211), Payroll Adjustment Account (Account No.51911), non-project (Project No.0000000), and Police Review Board Program (Program No.IP06). Appropriation will be allocated to the various accounts as indicated in Table 2 within the same fund, organization, project, and program.

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Table 2: Allocation to Citizen's Police Review Board (CPRB)

Line-Item Description	Position Full-Time Equivalent (FTE)	Amount	Comments
CPRB Director	1.00	\$280,000	Hire the CPRB Director first and he/she will determine the staffing. CPRB Director will manage the day-to-day CPRB operations.
To be determined		\$691,138	To be determined per the council's motion on 10/15/2013
Totals:	1.00 FTEs	\$971,138	

PUBLIC OUTREACH/INTEREST

This item did not require any additional public outreach other than the required posting on the City's website.

COORDINATION

This report was developed in consultation with staff in the Oakland Police Department, Human Resource, Citizen's Police Review Board, City Administrator's Office, Budget Office, and the City Attorney's Office.

COST SUMMARY/IMPLICATIONS

This report and recommendation resolution would appropriate funds for the intended purpose of recruitment of positions, and expenditures for related equipment and costs in the amount determined by the City Council by consideration of this report and the attached resolutions.

SUSTAINABLE OPPORTUNITIES

Economic: None.

Environmental: None.

Social Equity: None.

For questions regarding this report, please contact Donna Hom, Budget Director, at (510) 238-2038.

Respectfully submitted,



Donna Hom
Budget Director
City Administrator's Office

Reviewed by: Patrick Caceres,
Policy Analysis
Citizen's Police Review Board

Gilbert Garcia
Director of Bureau of Services
Oakland Police Department

Sean Whent
Police Chief
Oakland Police Department

Kip Walsh
Human Resources Manager
Dept. of Human Resources

Katano Kasaine
Interim Human Resources Director

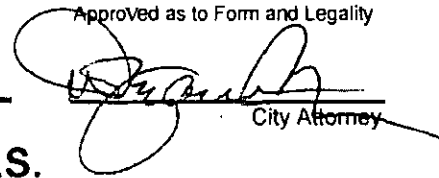
Attachment A: Resolution #83693 C.M.S.: Resolution Amending the City of Oakland's FY 2012-13 Biennial Budget

Item: _____
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Approved as to Form and Legality

FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL


City Attorney

2012 MAY 22 AM 11:48

RESOLUTION No. 83693 C.M.S.

RESOLUTION AMENDING THE CITY OF OAKLAND'S FY 2011-13 BIENNIAL BUDGET, WHICH WAS ADOPTED PURSUANT TO RESOLUTION NO. 83444 C.M.S. ON JUNE 30, 2011

WHEREAS, the City Council adopted Resolution No. 83444 C.M.S. on June 30, 2011 adopting the FY 2011-13 biennial budget, and appropriating certain funds to provide for the expenditures proposed by the said budget; and

WHEREAS, this action is required in light of the California Supreme Court ruling in which the Court upheld ABx1 26 (the redevelopment elimination bill), but struck down ABx1 27, the bill that would have allowed agencies to remain in operation as long as they made a payment to the state; and

WHEREAS, the Court's ruling essentially eliminates redevelopment effective February 1, 2012, and leaves no mechanism for reinstatement; and

WHEREAS, the decision regarding the elimination of redevelopment agencies has a broad impact on the City of Oakland, not only related to our Redevelopment Agency activity, but also on the City's operating budget since City staff will no longer be funded through the City's redevelopment funds; now, therefore be it

RESOLVED: That the City's FY 2011-13 Policy Budget is hereby amended to include adjustments presented by the City Administrator in Exhibit A; and be it

FURTHER RESOLVED: That Exhibit A is hereby amended to include adjustments adopted by the City Council on January 31, 2012.

IN COUNCIL, OAKLAND, CALIFORNIA, JAN 31 2012, 20

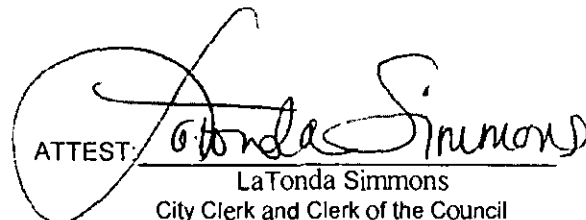
PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, BRUNNER, DE LA FUENTE, KAPLAN, ~~KERNIGHAN, NADAL~~, SCHAAF, and PRESIDENT REID - 6

NOES - Kernighan - 1

ABSENT - 0

ABSTENTION - Nadal - 1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2013 NOV -7 PM 6:07

APPROVED AS TO FORM AND LEGALITY:

BY: 
Deputy City Attorney

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO AMEND RESOLUTION NO. 86644 C.M.S., ADOPTING THE CITY OF OAKLAND POLICY BUDGET FOR FISCAL YEARS 2013-15, TO REALLOCATE FUNDS FROM THE GENERAL PURPOSE FUND (#1010) CITY ADMINISTRATOR'S OFFICE (#02211) TO GENERAL PURPOSE FUND (#1010) POLICE DEPARTMENT (#101120); TO (1) ESTABLISH FIVE POSITIONS FOR COMPLAINT IN-TAKE AT THE OAKLAND POLICE DEPARTMENT IN AN AMOUNT OF FOUR HUNDRED NINETY-SEVEN THOUSAND AND TWENTY DOLLARS (\$497,020) EACH YEAR FOR FY 2013-14 AND FY 2014-15; (2) ESTABLISH ADDITIONAL POSITIONS STAFFING OF CITIZEN'S POLICE REVIEW BOARD (CPRB), INCLUDING CPRB DIRECTOR IN AN AMOUNT OF NINE HUNDRED SEVENTY-ONE THOUSAND ONE HUNDRED THIRTY-EIGHT DOLLARS (\$971,138) EACH YEAR FOR FY 2013-14 AND FY 2014-15; (3) MAKE FUNDS AVAILABLE FOR EXPENDITURE IMMEDIATELY.

WHEREAS, the City Council in its Fiscal Years 2013-15 Biennial Budget, Resolution No. 84466 C.M.S., approved a line item appropriation of \$1,468,158 each year for civilianizing the complaint intake and investigations that was placed in the Citizen's Police Review Board (CPRB) non-spendable account until such time as such specific intake positions were created; and

WHEREAS, at the October 15, 2013 council meeting the City Council directed the City Administrator to re-allocate a portion of these funds to the Oakland Police Department (OPD) for five (5) complaint in-take positions; and

WHEREAS, the City Council further directed to the City Administrator to provide detail allocation and positions for the Oakland Police Department (OPD) and Citizen's Police Review Board (CPRB); now, therefore, be it

RESOLVED: That the City's FY 2013-15 Policy Budget (Resolution #86644 C.M.S.) is hereby amended to include adjustments by transferring four hundred ninety-seven thousand twenty dollars (\$497,020) from the Citizen's Police Review Board (CPRB) non-spendable account to the Oakland Police Department (OPD); and be it

FURTHER RESOLVED: That five positions will be created in OPD's FY 2013-15 budget as indicated in Exhibit A; and be it

FURTHER RESOLVED: That the Citizen's Police Review Board (CPRB) Director position will be created in CPRB's FY 2013-15 budget as indicated in Exhibit A; and be it

FURTHER RESOLVED: That the operating costs will be allocated in CPRB's FY 2013-15 budget as indicated in Exhibit A; and be it

FURTHER RESOLVED: That the City Administrator is authorized to take any other action necessary consistent with this Resolution and its basic purposes.

BY COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON McELHANEY, KALB, KAPLAN, REID, SCHAAF and
PRESIDENT KERNIGHAN

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LATONDA SIMMONS
City Clerk and Clerk
of the Oakland City Council

EXHIBIT A
Budget Re-Allocation Between CPRB and OPD for FY 2013-15

A total of \$497,020 is recommended to be transferred from the following budget: General Purpose Fund (Fund No.1010), Citizen's Police Review Board (CPRB) (Organization No.02211), Payroll Adjustment Account (Account No.51911), non-project (Project No.0000000), and Police Review Board Program (Program No.IP06). Appropriation is recommended to be allocated to the General Purpose Fund (Fund No. 1010), Internal Affairs (Organization No.101120), various accounts as listed as listed in Table 1, non-project (Project No. 0000000) and Internal Affairs Program (Program No.PS 02).

Table 1: Allocation to Oakland Police Department

Line-Item Description	Position Full-Time Equivalent (FTE)	Amount	Comments
Intake Technician	5.00 FTEs	\$497,020	Interview complaints/officers; Identify allegations; Make recommendation for investigation; Collect report and evidence; Input complaint information in the database; Record keeping and security; Provide records to appropriate parties (e.g., court, public record request, investigators, etc.). Other duties as assigned
Totals:	5.00 FTEs	\$497,020	

A remaining total of \$971,138 is proposed to be transferred out from the General Purpose Fund (Fund No.1010), Citizen's Police Review Board (CPRB) (Organization No.02211), Payroll Adjustment Account (Account No.51911), non-project (Project No.0000000), and Police Review Board Program (Program No.IP06). Appropriation will be allocated to the various accounts as indicated in Table 2 within the same fund, organization, project, and program.

Table 2: Allocation to Citizen's Police Review Board (CPRB)

Line-Item Description	Position Full-Time Equivalent (FTE)	Amount	Comments
CPRB Director	1.00	\$280,000	CPRB Director will determine CPRB staff level and manage the day-to-day CPRB operations.
To be determined		\$691,138	To be determined per the council's motion on 10/15/2013
Totals:	1.00 FTEs	\$971,138	

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
MAYOR'S OFFICE				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
Reduction target equivalent to 40% of Department's Redevelopment Budget	\$ (88,136)	-	\$ (221,718)	-
Mayor's Office balancing subtotal	\$ (88,136)		\$ (221,718)	
CITY COUNCIL				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
Reduction target equivalent to 40% of Department's Redevelopment Budget	(254,222)	-	(643,295)	-
City Council balancing subtotal	\$ (254,222)		\$ (643,295)	
CITY ADMINISTRATOR'S OFFICE				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
REORGANIZATIONS:				
Transfer ADA to PWA (GPF portion transferred to Fund 7760)	(415,087)	(2.75)	(422,549)	(2.75)
Transfer of Employee Relations from DHRM to CAO and consolidation with Equal Opportunity	282,830	4.00	649,561	4.00
Transfer of the Revenue Division in FMA to CAO (Budget)	1,393,311	15.00	3,483,629	15.00
Transfer of Parking Revenue Collection in PMA to CAO (Budget)	2,669,343	25.00	6,711,743	25.00
Transfer Equal Access to DHRM	(229,545)	(2.00)	(235,204)	(2.00)
Create Office of Economic Development and Office of Neighborhood Investment - See details below in CEDA section				
Transfer Neighborhood Services Division to the Department of Community Services	147,028	4.00	367,217	4.00

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
BALANCING MEASURES:				
Reductions and adjustments in CAO Administration including Agenda Management [Assistant to the City Administrator], Equal Opportunity [Equal Opportunity Specialist], Contracting [Delete Director of Contracts & Purchasing/Add Manager of Contract & Employment Services], and other Administration [Mayor's PSE 14, PPT.]; Project Mgr III added for Special Projects to assist through organizational transition; Delete Program Analyst III/Add City Administrator Analyst; Delete Assistant to the City Administrator (Nuisance/Special Permits)/Add Deputy City Administrator; Delete Mayor's PSE 14, PT/Add City Administrator Analyst	383,798	0.20	336,799	0.20
Reductions in KTOP [Cable TV Station Mgr; 1.0 Cable Operations Technician; 1.0 Cable TV Producer; .95 Cable TV Production Asst, PPT]	(188,810)	(3.95)	(480,510)	(3.95)
Reduction in Oaklanders Assistance Center [Mayor's PSE 14] in FY 12-13	-	-	(80,155)	(1.00)
Executive Director of Public Ethics to also manage Citizen's Police Review Board; Consolidation of Complaint Intake remains in FY 12-13 Budget, as previously adopted Eliminate Asst to the City Administrator.	(71,372)	(1.00)	(180,967)	(1.00)
Transfer 0.30 FTE to Fund 2251 (Executive Assistant to the Assistant City Administrator)	(11,255)	(0.30)	(29,107)	(0.30)
Transfer 0.45 FTE to Fund 2415 (Assistant City Administrator; City Administrator Analyst)	(37,767)	(0.45)	(97,670)	(0.45)
City Administrator's Office balancing subtotal	\$ (42,844)	(5.50)	\$ (824,299)	(6.50)
CITY ATTORNEY'S OFFICE				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
Reduction target equivalent to 40% of Department's Redevelopment Budget	(461,205)	-	(1,191,769)	-
Transfer 1.0 FTE to Fund 1710 (Deputy City Attorney IV)	(48,158)	(1.00)	(122,102)	(1.00)
Transfer 0.44 FTE to Fund 2211 (Deputy City Attorney III, Deputy City Attorney IV)	-	-	-	-
Transfer 0.45 FTE to Fund 2231 (Deputy City Attorney II; Deputy City Attorney IV)	(38,463)	(0.45)	(97,519)	(0.45)
Transfer 2.0 FTE to Fund 2415 (Paralegal; Deputy City Attorney III)	(129,906)	(2.00)	(329,368)	(2.00)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
Transfer 2.0 FTE to Fund 3100 (Deputy City Attorney II; Deputy City Attorney V)	(167,024)	(2.00)	(423,479)	(2.00)
City Attorney's Office balancing subtotal	\$ (844,757)	(5.45)	\$ (2,164,237)	(5.45)
CITY AUDITOR'S OFFICE - NO BUDGET CHANGES				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
City Auditor's Office to remain within budgeted appropriation; City Administrator directed to use administrative controls to implement	-	-	-	-
City Auditor's Office balancing subtotal	\$ 0	-	\$ 0	-
CITY CLERK				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
Eliminate Administrative Assistant II	(69,411)	(1.00)	(71,094)	(1.00)
Clerk balancing subtotal	\$ (69,411)	(1.00)	\$ (71,094)	(1.00)
INFORMATION TECHNOLOGY				
<u>Description</u>	<u>Expenditures</u>	<u>PTE</u>	<u>Expenditures</u>	<u>FTE</u>
Freeze Director of Information Technology	(175,966)	(1.00)	(179,492)	(1.00)
Transfer Manager Information Systems to Fund 2415 and move to Department of Planning and Neighborhood Preservation	(81,176)	(1.00)	(206,672)	(1.00)
Delete City Administrator Analyst/Add Microcomputer Specialist I; Delete Technical Communications Specialist/Add Microcomputer Specialist II; Delete Project Manager/Add Information Systems Supervisor, Delete Project Manager/Add Telecommunications System Engineer	(20,886)	-	(31,189)	-
Transfer 0.33 FTE Systems Programmer II to Fund 4200	(14,099)	(0.33)	(35,746)	(0.33)
Information Technology balancing subtotal	\$ (292,127)	(2.33)	\$ (453,099)	(2.33)

FY-2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
FINANCE & MANAGEMENT AGENCY				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
REORGANIZATIONS:				
Transfer-Out Risk Management to DIIRM	(1,284,225)	(7.00)	(1,304,353)	(7.00)
Transfer-Out Revenue Division in FMA to CAO (Budget)	(3,463,373)	(15.00)	(3,415,323)	(15.00)
Transfer-In Retirement from DIIRM	2,518,428	4.00	2,238,803	4.00
Transfer-Out Parking Enforcement to OPD and Repair Operations to PWA; Revenue Division to retain Parking Assistance Center and Fiscal	(4,827,627)	(99.20)	(12,214,382)	(99.20)
Transfer-In Commercial Lending Program from CEDA (Fund 2105 HUD-EDI) [Account Clerk I and Loan Servicing Specialist]	289,596	2.00	298,969	2.00
BALANCING MEASURES:				
Freeze FMA Agency Director	(65,948)	(1.00)	(268,995)	(1.00)
Eliminate Parking Director; Add ASM II (transfer ASM II to OPD with Parking Enforcement)	(12,911)	-	(38,994)	-
Add Accountant III/Delete Accountant II	2,425		6,716	
Transfer 1.0 FTE to Fund 2105	(68,758)	(1.00)	(173,664)	(1.00)
Transfer 0.25 FTE Budget & Operations Analyst III to Fund 2211	(13,734)	(0.25)	(34,823)	(0.25)
Transfer 0.50 FTE Accountant III to Fund 2415	(23,774)	(0.50)	(60,278)	(0.50)
Transfer 0.25 FTE Accountant III to Fund 3100	(10,728)	(0.25)	(27,199)	(0.25)
Finance & Management balancing subtotal	\$(193,428)	(3.00)	\$(597,237)	(3.00)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
HUMAN RESOURCES				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
REORGANIZATIONS:				
Transfer-In Risk Management from FMA and Consolidate Benefits & Risk Divisions	1,284,225	7.00	1,304,353	7.00
Transfer-Out Retirement to FMA	(2,518,428)	(4.00)	(2,238,803)	(4.00)
Transfer-Out Employee Relations to CAO	(282,830)	(4.00)	(649,561)	(4.00)
Transfer-In Equal Access from CAO	229,545	2.00	235,204	2.00
BALANCING MEASURES:				
Eliminate 2.0 Manager, Human Resources	(133,475)	(2.00)	(422,912)	(2.00)
Add Equal Access - Language & Interpretation Contract	150,000	-	150,000	-
Add Staff Training and Development	75,000	-	75,000	-
Human Resources balancing subtotal	\$1,915,255	(2.00)	\$(197,912)	(2.00)
POLICE SERVICES				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
REORGANIZATIONS:				
Transfer-In Parking Enforcement, including Administrative Services Mgr II	1,904,456	66.20	4,860,291	66.20
Transfer-Out Neighborhood Service Coordinators to the Department of Community Services	(147,028)	(4.00)	(367,217)	(4.00)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
BALANCING MEASURES:				
Eliminate Assistant to the Director (transfer to vacant pos. in Fire)	(59,181)	(1.00)	(147,106)	(1.00)
Eliminate 4.0 Neighborhood Service Coordinators	(145,468)	(4.00)	(370,323)	(4.00)
Delete Police Records Specialist and Police Services Technician from 1010	(55,046)	(2.00)	(137,020)	(2.00)
Add 20% Police Svcs. Mgr. 1 (80% to Worker's Comp Fund)	10,969	0.20	27,403	0.20
Transfer 2.0 FTE Police Officers to Fund 2416	(137,223)	(2.00)	(347,920)	(2.00)
Transfer Criminalist III to Fund 2159 (State of California Grants)	(53,797)	(1.00)	(136,965)	(1.00)
Police Services balancing subtotal	\$ (439,745)	(9.80)	\$ (1,111,931)	(9.80)
FIRE SERVICES				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
Eliminate vacant Heavy Equipment Operator (Fund 1720)	(85,887)	(1.00)	(87,653)	(1.00)
Transfer Administrative Services Manager I to Fund 1150 (Worker's Comp)	(118,581)	(0.80)	(121,455)	(0.80)
Fire Services balancing subtotal	\$ (204,468)	(1.80)	\$ (209,108)	(1.80)
LIBRARY SERVICES - NO BUDGET CHANGES				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
No Changes	-	-	-	-
Library balancing subtotal	\$ 0	0	\$ 0	0



FY 2011-13 BUDGET AMENDMENTS

	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
	Expenditures	FTE	Expenditures	FTE
DEPARTMENT OF COMMUNITY SERVICES				
<u>Description</u>				
REORGANIZATIONS:				
Combine the Office of Parks & Recreation and the Department of Human Services into a new Department of Community Services (effective July 1, 2012) :				
Consolidate Two Department Directors (OPR & DHS)	-	-	(242,646)	(1.00)
Add Two Assistant Directors	-	-	362,040	2.00
Transfer-In Neighborhood Services Division from the CAO and Police Department				
BALANCING MEASURES:				
PARKS AND RECREATION				
<u>Description</u>				
Adjustment of some Rec Center operational hours - no Mondays, but later on other days; Close San Antonio Rec Center as traditional program director site and develop into citywide sports complex.	(47,778)	(3.77)	(121,314)	(3.77)
Transfer Davie Tennis Stadium from a subsidized City program [1.0 Rec Program Director, 1.0 PT Staff, O&M] to OPR's Self Sustaining Fund (1820)	(45,093)	(2.00)	(118,041)	(2.00)
Eliminate Marine & Aquatics Program Supervisor	(44,255)	(1.00)	(112,672)	(1.00)
Reduce Subsidy, Zoo (40%)	-	-	(215,958)	-
Reduce Subsidy, Hacienda Peralta (40%)	-	-	(18,360)	-
Eliminate Subsidy, JI. Aquatic Center	(53,000)	-	(53,000)	-
Reduce Subsidy, Faryland	-	-	(43,500)	-

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
HUMAN SERVICES				
<u>Description</u>				
Eliminate Subsidy, 211	-	-	(100,000)	-
Eliminate Youth Commission and explore combining with other youth groups [OFCY Planning and Oversight Committee will continue and is constituted of nearly half youth members who have decision making authority over nearly \$10 million in youth service funding and establishing youth priorities and as such constitutes the most powerful youth policy voice for the City of Oakland]	(14,908)	(0.50)	(37,056)	(0.50)
Eliminate Senior Services Administrator	(37,249)	(0.53)	(92,590)	(0.53)
Add Program Analyst Ii, PPT	22,493	0.50	55,911	0.50
Eliminate Executive Assistant	(38,440)	(1.00)	(95,551)	(1.00)
Add Administrative-Assistont II, Delete Administrative-Assistant I, PPT-in-Fund-2251	-	-	-	-
Transfer Community Housing Staff to Fund 2108	(174,641)	(3.57)	(442,790)	(3.57)
Department of Community Services subtotal	\$(432,871)	(11.87)	\$(1,275,527)	(10.87)
FORMER COMMUNITY AND ECONOMIC DEVELOPMENT AGENCY				
<u>Description</u>				
Dissolve the Community and Economic Development Agency:				
Create Department of Housing and Community Development				
Create Department of Planning and Neighborhood Preservation				
Create Office of Economic Development and Office of Neighborhood Investment in City Administrator's Office				

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6 - June 30)		FY 2012-13	
DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT AGENCY				
Fund 2108				
Eliminate Departmental Overhead	(98,423)	-	(244,655)	-
Add 0.60 FTE ASM-I Management Assistant and 0.60 Account Clerk III (from 7760)	48,396	1.20	123,214	1.20
Reallocate various FTEs from 7780/ORA to 2108	56,975	0.58	143,904	0.58
Fund 2109				
Eliminate Departmental Overhead	(15,391)	-	(38,262)	-
Add back admin support: 0.25 FTE of ASM-I (new) Management Assistant and 0.25 Account Clerk III (from 7760)	20,165	0.50	51,339	0.50
Reallocate various FTEs from 7780/ORA to 2109	155,443	2.73	392,605	2.73
Fund 2413				
Eliminate Departmental Overhead	(45,581)	-	(113,249)	-
Add 0.15 FTE of ASM-I Management Assistant and 0.15 Account Clerk III (from 7760)	12,099	0.30	30,803	0.30
Transfer 1.0 Program Analyst I from 7780/ORA	42,531	1.00	107,422	1.00
Fund 7780				
Eliminate Departmental Overhead	(155,258)	-	(385,851)	-
Eliminate 10.0 FTEs from 7780/ORA [1 Mgmt Asst; 1 Receptionist, 2-0 1.0 Housing Dev Coordinator III, 1.0 Rehab Supervisor II (ASMI placeholder); 2-0 1.5 Student Trainee, PT; 1.0 Home Mgmt Counselor III; 1.0 Monitoring & Evaluation Supervisor; 1.0 Office Asst II]; transfer 4.31 FTEs to other funds; transfer 10.75 FTEs to Successor Agency to complete projects	(1,268,423)	(23.56)	(3,202,818)	(23.56)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
Successor Agency				
Add back various positions to continue enforceable obligation projects as Successor Agency project staff [0.85 Admin Analyst I; 0.50 Deputy Dir, Housing; 0.50 Project Mgr II; 0.75 Dev/Redev Pgrm Mgr; 0.65 Housing Dev Coordinator IV; 1.0 Admin-Asst+ Office Assistant II; 2.0 Housing Dev Coordinator III; 3.0 Housing Dev Coordinator IV; 0.50 Loan Serving Administrator; 1.0 Rehab Advisor II]	631,504	10.75	1,595,044	10.75
Department of Housing & Community Development subtotal:	\$ (615,963)	(6.50)	\$ (1,540,504)	(6.50)
OFFICE OF ECONOMIC DEVELOPMENT; OFFICE OF NEIGHBORHOOD INVESTMENT				
Description	Expenditures	FTE	Expenditures	FTE
Fund 1010				
Eliminate Departmental Overhead	(1,927)	-	(4,792)	-
Add 0.72 FTE for Real Estate Agent to handle ongoing City leases and other real estate issues	35,738	0.72	90,265	0.72
Transfer 4.0 FTEs and O&M for Marketing positions from 7780 to 1010 [ASM II; Public Information Officer (to CAO); Special Events Coord; Graphics Design Specialist]	213,629	4.00	539,567	4.00
Add 4.0 FTEs & O&M for Economic Development positions from 7780 to 1010 [Urban Economic Coordinator; Urban Economic Analyst I; Urban Economic Analyst III, Urban Economic Analyst IV]	212,019	4.00	535,500	4.00
Fund 1710				
Eliminate Departmental Overhead	(6,398)	-	(15,907)	-
Fund 1770				
Eliminate Departmental Overhead	(11,144)	-	(27,707)	-
Change FTE mix based on eliminated 7780/ORR funding	14,028	0.28	35,431	0.28

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
Fund 2105				
Eliminate Departmental Overhead	(10,013)	-	(25,055)	-
Transfer 0.50 Account Clerk I from 7780 to 2105 & transfer function to FMA/Treasury; Total of 2.0 FTE transfer from CEDA to FMA	11,315	0.50	28,577	0.50
Eliminate Manager position and transfer program to FMA/Treas; Net savings used for FMA/Treasury positions to support program/grant	(68,758)	(1.00)	(173,664)	(1.00)
Fund 2108				
Eliminate Departmental Overhead	(20,831)	-	(51,791)	-
Add 0.25 FTE of ASM II, 0.25 FTE Admin Analyst II and 0.25 FTE Account Clerk III (from 7760)	35,920	0.75	90,724	0.75
Eliminate Admin Analyst I, Admin Asst II; Office Asst II	(52,647)	(1.32)	(132,971)	(1.32)
Eliminate 1.28 UEA IV; add 1.0 UEA III	(35,851)	(0.28)	(90,549)	(0.28)
Fund 2195				
Eliminate Departmental Overhead	(41,383)	-	(102,844)	-
Eliminate 0.38 FTE Office Assistant II	(11,124)	(0.38)	(28,097)	(0.38)
Add back admin support: 0.25 ASM II and 0.25 Admin Analyst II (from 7780) and 0.25 Account Clerk III (from 7760)	35,921	0.75	90,725	0.75
Fund 5505				
Eliminate Departmental Overhead	(7,939)	-	(19,739)	-
Transfer 0.25 FTE Program Analyst III from 7780/ORR	12,310	0.25	31,093	0.25

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
Fund 7780				
Eliminate Departmental Overhead	(329,407)	-	(818,904)	-
Eliminate 22.91 FTEs [Mgr, Real Estate Services; 1.25 Real Estate Agent, 1.64 Admin Analyst II; Executive Asst; 2.50 Student Trainee, PT; 5.0 UEA III; 3.72 UEA IV, Projects; Program Analyst III; 2.0 Urban Economic Coordinator; 0.25 Admin Asst II; 0.55 Office Asst II; 2.0 Dev/Redev Prgm Mgr]; transfer 9.36 FTEs to other funds; add back/transfer 21.50 FTEs to Successor Agency to complete projects	(3,044,836)	(53.77)	(7,638,237)	(53.77)
Successor Agency				
Add back various positions to continue enforceable obligation projects as Successor Agency staff [Program Analyst I, Program Analyst III, Deputy Director, 2.0 Dev/Redev Program Manager, 2.0 Urban Economic Coord, 2.0 UEA IV, 2.0 UEA III, 4.0 UEA II, 2.0 UEA I, Admin Asst I]	1,153,106	18.00	2,912,416	18.00
End-date Army Base PM III to July 1, 2012	107,487	1.00	-	-
Add back admin support: 1.0 City Administrator Analyst; 1.0 Office Asst II; 0.50 ASM II and 0.50 Admin Analyst II (from 7780), 0.50 Account Clerk III (from 7760)	114,452	3.50	287,398	3.50
Office of Economic Development & Office of Neighborhood Investment subtotal	\$ (1,696,333)	(23.00)	\$ (4,488,561)	(24.00)
DEPARTMENT OF PLANNING & NEIGHBORHOOD PRESERVATION				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
Fund 7780				
Eliminate Departmental Overhead	(18,775)	-	(46,816)	-
Eliminate Planning Intern	-	-	-	-
Transfer FTEs to 2415 [40 Deputy Director, Community & Econ Dev, 1.50 Planner III, 0.80 Planning Intern, 0.50 PSR, PPT]	(155,552)	(3.20)	(392,880)	(3.20)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
Fund 7760				
Eliminate 7.00 FTEs [Director of Development; Administrative Assistant I; ASM II; Principal Financial Analyst; 2.0 Management Assistant; Payroll Personnel Clerk II] and transfer remaining 7.00 FTEs to other funds	(1,653,552)	(14.00)	(4,110,514)	(14.00)
Fund 1010				
Add 0.50 Executive Assistant to Agency Director and transfer to CAO	26,206	0.50	66,190	0.50
Transfer Payroll Clerk III from CEDA fiscal (7760) and move to FMA	15,863	0.50	40,067	0.50
Fund 2415				
Transfer .25 Exec Asst to the Agency Director and move to CAO	13,103	0.25	33,095	0.25
Transfer Payroll Clerk III from CEDA fiscal (7760) and move to FMA	15,863	0.50	40,067	0.50
Eliminate Departmental Overhead	(732,425)	-	(1,820,386)	-
Transfer FTEs from 7780 [0.40 Deputy Director, Community & Econ Dev, 1.50 Planner III, 0.50 PSR, PPT]	142,818	2.40	360,718	2.40
Add back admin support: 0.50 ASM I and 1.00 Account Clerk III (from 7760), 1.00 Admin Analyst II (from 1770/7780)	117,025	2.50	295,572	2.50
Eliminate Deputy Director of Building (July 1, 2012)	-	-	(269,213)	(1.00)
Successor Agency				
Add 0.75 Agency Admin Manager	69,645	0.75	175,903	0.75
Department of Planning & Neighborhood Preservation subtotal	\$(2,159,781)	(9.80)	\$(5,628,197)	(10.80)
TOTAL NET GEDA CHANGES	\$(4,472,077)	(39.30)	\$(11,657,262)	(41.30)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
PUBLIC WORKS AGENCY				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
REORGANIZATIONS:				
Transfer ADA from CAO (all funds)	415,087	2.75	422,549	2.75
Transfer Parking Repair Operations to PWA: 7.00 Parking Meter Repair Workers	253,828	7.00	642,348	7.00
BALANCING MEASURES:				
Fund 7760				
Transfer 1.5 FTE from 7760 to 1150 (Program Analyst I; ASM II, Support Services Supervisor)	(157,164)	(1.50)	(160,946)	(1.50)
Transfer ADA (Fund 1010 portion) to Fund 7760	117,438	1.72	292,689	1.72
Eliminate Management Intern	(82,643)	(1.00)	(84,481)	(1.00)
Eliminate Microcomputer Specialist	(122,392)	(1.00)	(125,116)	(1.00)
Eliminate O&M	(50,000)	-	(50,000)	-
Eliminate 0.50 FTE Office Assistant I	(11,234)	(0.50)	(27,925)	(0.50)
Transfer 0.50 FTE Administrative Assistant to Fund 3100	(20,929)	(0.50)	(53,351)	(0.50)
Eliminate Administrative Assistant I	-	-	-	-
Eliminate 1.0 FTE Administrative Assistant II	(41,857)	(1.00)	(106,702)	(1.00)
Reduce Chief of Party	(12,221)	(0.20)	(31,154)	(0.20)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
Fund 4400				
Eliminate-Student-Trainee/Intern	-	-	-	-
Reduce O&M			(90,146)	
Eliminate Admin Assist I PT	(29,906)	(0.50)	(29,906)	(0.50)
Eliminate-Administrative-Assistant-I	-	-	-	-
Eliminate 1.0 FTE Management Intern	(104,167)	(1.00)	(106,258)	(1.00)
Eliminate Facilities Complex Manager	(75,200)	(1.00)	(191,000)	(1.00)
Eliminate Maintenance Mechanic	(102,000)	(1.00)	(104,000)	(1.00)
Eliminate Construction and Maintenance Supervisor	(163,000)	(1.00)	(166,000)	(1.00)
Shift to 3100 (0.40 FTE Environmental Program Manager, 1.0 FTE Environmental Specialist)	(82,108)	(1.40)	(209,000)	(1.40)
Fund 4100				
Eliminate Auto Equipment Painter and Heavy Equipment Supervisor	(111,814)	(2.00)	(284,617)	(2.00)
Freeze 1.00 Auto Equipment Mechanic	(45,771)	(1.00)	(115,581)	(1.00)
Freeze 3.00 Heavy Equipment Service Worker	(118,053)	(3.00)	(298,107)	(3.00)
Freeze 1.00 Equipment Parts Technician	(39,064)	(1.00)	(98,644)	(1.00)
Fund 1710				
Eliminate Administrative Assistant I	(36,936)	(1.00)	(93,271)	(1.00)
Fund 7780				
Eliminate total ORA funding (2 Street Maintenance Leaders; 3 Public Works Maintenance Workers, 2 Traffic Painters)	(308,222)	(7.00)	(783,797)	(7.00)

Exhibit A

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6 - June 30)		FY 2012-13	
Fund 1750				
Reduce O&M	(50,000)		(50,000)	
Fund 1720				
Eliminate Program Analyst	(119,000)	(1.00)	(122,000)	(1.00)
Eliminate Clean Community Supervisor	(61,200)	(1.00)	(156,000)	(1.00)
Fund 2211				
Eliminate Student Trainee, PT	(24,756)	(1.00)	(61,891)	(1.00)
Reduce Civil Engineer	(18,906)	(0.25)	(47,266)	(0.25)
Fund 2230				
Reduce asphalt and quarry supplies	(118,204)		(107,873)	
Traffic Painter - Transfer from 2416	223,263	2.00	237,419	2.00
Sign Maintenance Worker - Transfer from 2416	94,427	1.00	92,546	1.00
Fund 2416				
Traffic Painter - transfer to 2416 2230	(223,263)	(2.00)	(237,419)	(2.00)
Sign Maintenance Worker - Transfer to 2416 2230	(94,427)	(1.00)	(92,546)	(1.00)
Eliminate Sign Maintenance Worker	(94,427)	(1.00)	(92,546)	(1.00)
TOTAL NET PWA CHANGES (outside of transfers)	\$ (1,677,512)	(23.73)	\$ (2,918,632)	(23.73)

FY 2011-13 BUDGET AMENDMENTS				
	FY 2011-12 (Feb 6-June 30)		FY 2012-13	
NON-DEPARTMENTAL				
<u>Description</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Expenditures</u>	<u>FTE</u>
Reduce Subsidy, Symphony in the Schools (40%)	-	-	(10,200)	-
Reduce Art Grants (40%)	(270,594)	-	(292,048)	-
Reduction in Carryforwards	(278,567)	-	-	-
Non-Departmental Balancing subtotal	\$(549,161)		\$(302,248)	

Council Amended Budget Fiscal Year 11-13

Budget Proposal by Councilmember Ignacio De La Fuente, Jane Brunher, Desley Brooks and Libby Schaaf

ADD CUT NEUTRAL		Changes to City Administrator/Mayor Proposal	FY 2011-12 (Feb 6-June 30)	FY2012-13
Add Back	1	Restore funding to cultural institutions and reject proposed 40% Reduction to Zoo, Peralta Hacienda, & Fairyland	\$0	\$288,918
Add Back	2	Restore funding for Symphony in the schools	\$0	\$10,200
Neutral	3	Alternative Reductipn to Council Office	\$254,222	\$643,295
Add Back	4	Restore funding for Neighborhood Service Coordinators – No reductions (4 FTE's)	\$145,468	\$370,323
Cut	5	Eliminate Graphic Design Specialist (1 FTE)	-\$36,512	-\$102,745
Neutral	6	Transfer Public Information Officer II (1 FTE) to 50% in Fund 1760; 50% Fund 2415	-\$44,382	-\$124,890
Neutral	7	2 weeks of transition (laid off employees) - Included in EOP's	\$0	\$0
Add Back	8	Restore funding for 211 Call Center	\$0	\$100,000
Cut	9	Eliminate newly proposed Program Manager III - City Administrators Office	-\$66,000	-\$201,000
Cut	10	Eliminate Urban Economic Analyst 4 (1FTE)	-\$53,084	-\$129,950
Add Back	11	Restore funding for Arts Grants	\$270,594	\$292,048
Add Back	12	Restore funding for Manager of Human Resources (1FTE) - Retirement/Benefits Manager	\$66,737	\$211,456
TOTAL CHANGES TO STAFFS PROPOSAL			\$537,043	\$1,357,655

ADD, CUT NEUTRAL		Changes Proposed By Council to Achieve a Balanced Budget	FY 2011-12 (Feb 6-June 30)	FY2012-13
Neutral	1	Savings associated with the hiring process (July 2012 - December 2012) of citizens police review board staff hiring	\$0	\$734,079
Cut	2	Eliminate Neighborhood Watch Program Support Funds	\$0	\$ 30,000
Revenue	3	Alta Bates Summit Settlement - Remaining Funds	\$300,000	\$0
Revenue	4	Reduce GPF subsidy to Fund 1720 (Comprehensive Clean-up)	\$240,000	\$270,000
Revenue	5	Sale of the former Champion Street Fire Station	\$0	\$325,000
TOTAL CHANGES PROPOSED BY COUNCIL			\$540,000	\$1,359,079

		FY 2011-12 (Feb 6-June 30)	FY2012-13
Final Total		\$2,195,717	\$1,424,424
		Balanced Budget for 2011-13	

General Policy Directives		
1	Public Works – Reduce management not front line/service delivery staff	
2	CPRB/ Ethics Commission - No merging of departments must be cost neutral	
3	Each council district should have at minimum one permanent NSC assigned	
4	Neighborhood Services should be redesigned to integrate support of NCPs and Neighborhood Watch and provide more equitable support of both	
5	Contracting limits for City Auditor \$5,000 and City Attorney \$25,000 per outside contacts Higher expenditures need to return to council for approval.	