OFFICE OF THE CIT + CLERA

OAKLAND CITY COUNCIL

2013 OCT 16 PM 1:49 RESOLUTION NO. C.M.S.

> RESOLUTION RESCINDING RESOLUTION NO. 82502 C.M.S., PASSED IN JANUARY 2010, WHICH IMPOSED A HIRING FREEZE ON ALL POSITIONS FUNDED BY THE GENERAL FUND, AND RESCINDING RESOLUTION NO. 82532, PASSED IN FEBRUARY 2010, WHICH ESTABLISHED CRITERIA FOR EXEMPTING POSITIONS AND EXEMPTED CERTAIN CRITICAL POSITIONS FROM THE HIRING FREEZE

WHEREAS, as one of several actions taken at the time to control costs and restrict spending, the Oakland City Council implemented a hiring freeze on all positions in the General Fund and required the City Administrator and other appointing authorities to obtain Council approval to fill any such positions (Resolution No. 82502 C.M.S., passed January 19, 2010); and

WHEREAS, in a subsequent action, the Oakland City Council established criteria for exempting certain positions from and exempted certain critical positions from the hiring freeze (Resolution No. 82532 C.M.S., passed February 16, 2010); and

WHEREAS, the hiring freeze required the implementation of restrictive and timeconsuming administrative processes to fill vacant positions for City departments; and

WHEREAS, ending the hiring freeze will facilitate prompt hiring actions for positions newly created in the Adopted Policy Budget for FY13/15 and other budgeted vacancies; now, therefore be it

RESOLVED: That the City Council of the City of Oakland wishes to lift the hiring freeze imposed in 2010 and hereby rescinds Resolution No. 82502 C.M.S. and Resolution No. 82532.

IN COUNCIL, OAKLAND, CALIFORNIA,	
PASSED BY THE FOLLOWING VOTE	
AYES- BROOKS, GALLO, GIBSON-MCELHANEY, KALB, KAPLAN	, REID, SCHAAF and PRESIDENT KERNIGHAN
NOES-	
ABSENT-	
ABSTENTION-	ATTEST

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California