

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

  
City Attorney

# OAKLAND CITY COUNCIL

2019 JAN -3 PM 3:23

RESOLUTION No. 84191 C.M.S.

**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR OR HER DESIGNEE TO USE AN EXPEDITED HIRING PROCESS TO HIRE 20 POLICE SERVICES TECHNICIAN II POSTINGS AND ONE LATENT PRINT EXAMINER III POSITION AT A FIRST YEAR COST OF TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND FOUR HUNDRED NINETY-EIGHT DOLLARS (\$2,343,498) WHICH INCLUDES ONE MILLION FIVE HUNDRED THIRTY-THREE THOUSAND SIX HUNDRED DOLLARS (\$1,533,600) FOR SALARIES AND BENEFITS AND EIGHT HUNDRED NINE THOUSAND EIGHT HUNDRED NINETY-EIGHT DOLLARS (\$809,898) FOR RECRUITING, HIRING, MAINTENANCE AND OPERATIONS; AND AN ANNUAL COST THEREAFTER OF ONE MILLION SEVEN HUNDRED TWENTY-FIVE THOUSAND NINE HUNDRED FORTY-EIGHT DOLLARS (\$1,725,948) WHICH INCLUDES ONE MILLION FIVE HUNDRED THIRTY-THREE THOUSAND SIX HUNDRED DOLLARS (\$1,533,600) FOR SALARIES AND BENEFITS AND ONE HUNDRED NINETY-TWO THOUSAND THREE HUNDRED FORTY-EIGHT DOLLARS (\$192,348) FOR OPERATIONS AND MAINTENANCE COSTS.**

**WHEREAS**, maintaining appropriate staffing levels will play a significant role in reducing violent crimes within the city; and

**WHEREAS**, the increase of sworn strength will only increase at the rate of completed scheduled academies; and

**WHEREAS**, conducting an expedited hiring of 20 PST IIs that can be deployed in the field will assist sworn members; and the addition of one Latent Print Examiner III will expand the capacity in the Crime Lab and provide staff supervision; and

**WHEREAS**, funding for these additional positions is estimated to cost annually \$1,533,600 in salaries and benefits and;

**WHEREAS** funding for these additional positions are \$809,898 in initial hiring costs and \$192,348 in ongoing operations and maintenance costs and;

**WHEREAS**, funding for these positions should be allotted from the General Purpose Fund unaudited fund budget; and;

**WHEREAS**, funds will be appropriated into the General Purpose Fund (1010) Budget; and

**WHEREAS**, a recently released Revenue and Expenditure report suggests the City of Oakland can afford to make budget adjustments due to the unanticipated increase in both one-time and on-going revenues; now, therefore be it

**RESOLVED:** That the City Council authorizes the City Administrator, or her designee, to conduct an expedited hiring process of one Latent Print Supervisor III position and 20 Police

Services Technician II positions to assist OPD sworn personnel with crime reduction efforts; and be it

**FURTHER RESOLVED:** That 20 PST II positions and one Latent Print Examiner III position be added to OPD's General Purpose Fund baseline budget (1010) as well as the associated appropriation of \$1,533,600 in salaries and benefits, \$809,898 in initial hiring costs and \$192,348 in ongoing operations and maintenance costs.

JAN 22 2013

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 20\_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, KALB, GALLO, KAPLAN, KERNIGHAN, MCELHANEY, SCHAAF and ~~REID~~ REID - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:  1/30/13

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California