Approved as to Form and Legality

City Attorney

OAKLAND CITY COUNCIL

12 FEB 23 PM 3: 51 C.M.S

INTRODUCED BY COUNCILMEMBER SCHAAF

RESOLUTION IN SUPPORT OF INTERNATIONAL WOMEN'S DAY

WHEREAS, International Women's Day is a global day celebrating the economic, political, and social achievement of women's past, present and future while reflecting on the challenges and barriers that women continue to face; and

WHEREAS, the United Nations has held an annual International Women's Day conference to coordinate international efforts for women's rights and participation in social, political and economic processes; and

WHEREAS, in 1977, the United Nations General Assembly adopted a resolution calling on member states to proclaim a day for women's rights and international peace and following the United Nation's lead, the U.S. President issues a proclamation in observance of March 8th as International women's Day; and

WHEREAS, as of January 2012, women make up just 17 percent of the United States Congress and 28 percent of the California Legislature; and

WHEREAS, women's median pay continues to remain on average 77 cents of every \$1.00 earned by men since the passage of the Equal Pay Act in 1963; African American women on average earn only 68 cents and Latinas 59 cents in comparison to men's dollar; and

WHEREAS, within the City of Oakland progress has been made as women make up 75 percent of the Oakland City Council, and the City Administrator, City Attorney, City Auditor, Fire Chief and Mayor are women; and

WHEREAS, this Council recognizes the importance of addressing the social, economic, and political barriers still facing women and girls in the City of Oakland while also celebrating their achievements and the progress that has been made in support of women's equality; and

WHEREAS, the City of Oakland is committed to continue working collaboratively across communities to secure the rights and full potential of women and create lasting solutions to social, economic and political barriers facing women; now therefore be it

RESOLVED: that the City of Oakland recognizes March 8, 2012 as International Women's Day, and celebrates the many accomplishments of women across the globe.

| IN COUNCIL, OAKLAND, CALIFORNIA, | AR | 6 2 | 2012 | , 20 |
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| PASSED BY THE FOLLOWING VOTE: | | | | |
| AYES - BROOKS, REID — 6 | ANDON, | KER | RNIGHAN, | NADEL, SCHAAF, and PRESIDENT |
| NOES - Q | | | | |
| ABSENT- Kaplan, Brunner- 2 | | | | |
| ABSTENTION - 6 | | ./ | ATTEST: | LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California |