APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION APPROVING THE TENTATIVE AGREEMENT FOR THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION (RANK AND FILE UNIT), REPRESENTING EMPLOYEES IN REPRESENTATION UNITS PP1 AND PT1, COVERING THE PERIOD JULY 1, 2026, THROUGH JUNE 30, 2031

WHEREAS, the tentative agreement for the five-year successor Memorandum of Understanding between the City of Oakland and Oakland Police Officers' Association (Rank and File Unit) (the "MOU") has been presented to the City Council, as Attachment A to the accompanying agenda report, for adoption pursuant to section 3505.1 of the Government Code of the State of California; and

WHEREAS, the key provisions of the tentative agreement for the MOU are described in the report to the City Administrator dated September 3, 2026; and

WHEREAS, the terms and conditions contained in the MOU are in the best interests of the City; now, therefore, be it

RESOLVED: That said tentative agreement be, and is, hereby approved; and be it

FURTHER RESOLVED: That the provisions of the MOU are effective as of July 1, 2026.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST:_____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

3482984 / CLC