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University of California, San Francisco
CURRICULUM VITAE

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EDUCATION

08/2001–05/2005	Xavier University of Louisiana, New Orleans	BS	Microbiology
08/2005-06/2009	Drew/UCLA Medical Education Program, Los Angeles	MD	
06/2009-06/2012	Children's Hospital and Research Center Oakland Pediatric Residency, Oakland	Residency in Pediatrics	
06/2012-06/2013	Children's Hospital and Research Center Oakland	Chief Residency in Pediatrics	

LICENSES, CERTIFICATION

2009	Pediatric Advanced Life Support certification (Recertified 2012)
2009	Neonatal Resuscitation Program certification
2011	California Medical License, A114353
2011	DEA Certification
2012	American Board of Pediatrics
2013	Basic Life Support (CPR/AED) certification (Recertified 2019)
2017	Nexplanon Trainer certification

PRINCIPAL POSITIONS HELD

2013-present	UCSF Benioff Children's Hospital Oakland—Primary Care, Adolescent Health	Outpatient Attending	Pediatrics
2013-2018	UCSF Benioff Children's Hospital Oakland—Emergency Department Annex (Urgent Care)	Outpatient Attending	Pediatrics
2015-present	UCSF Benioff Children's Hospital Oakland--Pediatric Residency Program	Director of Resident Continuity Clinic	Pediatrics
2015-2016	UCSF Benioff Children's Hospital Oakland Alameda County Juvenile Justice Center	Interim Medical Director	Pediatrics
2015-2019	UCSF Benioff Children's Hospital Oakland—Pediatric Residency Program	Director of Resident Wellness and Wellbeing	Pediatrics
2019-present	UCSF Benioff Children's Hospital Oakland—Youth Uprising/Castlemont Health Center and McClymonds/Chappell-Hayes Medical Center (School-based Health Centers)	Medical Director	Pediatrics

HONORS AND AWARDS

2012	Stanley Higashino Award for Outstanding performance in Pediatric residency	Children's Hospital and Research Center Oakland, Pediatric Residency Program
2013-2015	Physician Loan Repayment Program	National Health Service Corps
2015	House-staff Outstanding Community Physician Teaching Award	UCSF Benioff Children's Hospital Oakland, Pediatric Residency Program
2016	House-staff Outstanding Community Physician Teaching Award	UCSF Benioff Children's Hospital Oakland, Pediatric Residency Program
2017	House-staff Outstanding Community Physician Teaching Award	UCSF Benioff Children's Hospital Oakland, Pediatric Residency Program

KEYWORDS/AREAS OF INTEREST

Diversity in medicine, underrepresented minorities in medicine, healthcare of urban and underserved populations, social determinants of health, homelessness, resource equity, social work, kinship care, foster youth, group homes, transitional age youth, pediatric and young adult primary care, preventative medicine, breast feeding, well baby, adolescent health, reproductive health, substance abuse, healthcare of incarcerated youth, restorative justice, advocacy, special education, behavioral health integration, medical education, physician wellbeing, resident wellness, resident support.

CLINICAL ACTIVITIES

CLINICAL ACTIVITIES SUMMARY

Following the completion of my chief residency, I joined the clinical staff of both the Primary Care and Adolescent Health departments in our Federally Qualified Health Center at Children's Oakland. I also worked as a moonlighter in the Emergency Department Annex (Urgent Care) for several years. These roles have provided me the opportunity to care for patients and their families aged birth to 25 years old in both the primary care and acute care settings. My passion is serving a patient population that is often neglected, but undoubtedly deserves the very best care. Helping to navigate the obstacles that socioeconomic disadvantages create is what I strive to do, in partnership with the patients and families I serve, on a daily basis.

In 2015, I became the Director of the Resident Continuity Clinics. Working closely with the chief residents, I assist in ensuring that each resident meets their ACGME Continuity Clinic annual requirements. We also work to ensure each resident has the opportunity to develop patient panels and true continuity, creating a more enriching experience over their 3-year training. I also coordinate the Sy Harris Professorship Experience (a role currently filled by Dr. Arthur Lande) and submit biannual narrative evaluations for each of the 80+ residents that rotate through our clinics each year.

As the Director of Resident Wellness and Wellbeing I worked in several different capacities to ensure resident wellness was a top priority. I facilitated one of three monthly resident support groups, I coordinated annual retreats for each of the 3 resident classes and in my final year, helped in coordinating and served as a faculty advisor for the Resident Wellness Committee, an inaugural effort created by the residents to ensure a culture of wellness and mentorship is prioritized during their residency.

I was asked to be the interim Medical Director at the Alameda County JJC until a new head of the department of Adolescent Health care was hired. During my tenure there, I was able to help coordinate and facilitate the medical unit in the JJC. I participated in direct patient care as well as a significant amount of care coordination. Also provided quite a bit of teaching to detained minors. I've continued to work there as a medical provider intermittently since that time.

In 2019, I became the Medical Director of both the Youth Uprising/Castlemont and Chappell-Hayes/McClymond's Health Centers, both of which are Children's Oakland School Based Heath Centers (SBHC). Working in collaboration with our behavioral health colleagues, our SBHCs provide comprehensive health care. All CHO interns as well as visiting interns from both Kaiser and CPMC rotate through these sites for one month and receive most of their Adolescent Health teaching and training through this rotation.

CLINICAL SERVICES

2012-2013	UCSF Benioff Children's Hospital Oakland Pediatric Wards Service, Attending	One week per month, for 6 months of the year
2012-2013	UCSF Benioff Children's Hospital Oakland Primary Care Clinic, Attending	4-one-month rotations
2013-present	UCSF Benioff Children's Hospital Oakland Primary Care Clinic and Adolescent Medicine Clinic, Attending	3-6 half days per week, currently 1 full day /week
2013-present	Youth Uprising/Castlemont Health Center and Chappell-Hayes/McClymond's Health Center (School-based health centers), Attending	4-6 half days per week, currently 2 full days/week
2015-present	Seymour "Sy" Harris Clinical Professorship Coordinator	1 half day per month
2015-2016	UCSF Benioff Children's Hospital Oakland, Interim Medical Director of the Alameda County Juvenile Justice Center	1 day per week

PROFESSIONAL ACTIVITIES

Memberships

2005-present	Alpha Omega Alpha National Medical Honors Society
2009-present	American Academy of Pediatrics

REGIONAL AND OTHER INVITED PRESENTATIONS

2011	"Ambulatory Kaizen Workshop 2" Presentation to Hospital Staff on Quality Improvement (QI) project for the Children's Hospital Oakland Primary Care Clinic.	Presenter
2012	"Clinical Lab 3P" Presentation to Hospital Staff on QI project with goals to improve the Children's Hospital Oakland Clinical Laboratory workflow.	Presenter
2013-present	UCSF Benioff Children's Hospital Pediatric Resident Noon Conference "Interesting Cases" Annual Case Conference presenting a compilation notable of Primary Care cases	Coordinator and Presenter
2014	"Interpreter Services Kaizen Workshop #3" Presentation to Hospital Staff on QI project focused on increasing Interpreter Service access to the hospital staff at Children's Hospital Oakland.	Presenter

2015	"GI Value Stream Map Workshop" Presentation to Hospital Staff on QI work done to streamline appointment scheduling in the UCSF Benioff Children's Hospital Oakland Gastroenterology Department.	Presenter
2015	"There is Still Too Much Paper; Forms & Questionnaires" Kaizen Workshop, as the workshop lead, presented information on a QI project with the goal to improve Primary Care workflows at UCSF Benioff Children's Hospital Oakland.	Presenter

CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

2017-present	"Teach for UCSF Certificate in General Teaching" Program

UNIVERSITY AND PUBLIC SERVICE

SERVICE ACTIVITIES SUMMARY

A significant portion of both my residency training and early post-residency work involved participation in the Quality Improvement initiatives at UCSF Benioff Children's Hospital Oakland. I participated in several week-long Quality Improvement workshops, all of which followed the "Kaizen" model of Quality Built-In (QBI) Lean methodologies. Due to my commitment and performance in several workshops, I was invited to participate in the process to become a certified QBI Lean Leader. I have completed 6 of the 7 requirements to earn this certification, the process of which includes; participation in Kaizen workshops as both a team member and workshop lead, participation on a Value Stream Mapping Workshop, attendance at 8 Lean Leader didactic training sessions and completion of both written and oral "Module Marathon" examinations.

I have precepted several medical students and residents in my role as both an attending in Primary Care as well as in the Adolescent Health Clinics. My role as the Director of the Resident Continuity Clinic as well as my time at the Director of Resident Wellness (positions through the Department of Graduate Medical Education) has allotted many chances to teach and provide mentorship to medical students and residents. These roles also make my participation in opportunities such as the Intern Selection Committee and the Clinical Competency Committee even more relevant and impactful. As the faculty advisor for the inaugural year of the resident-led Wellness Committee, I was able to help a motivated group of residents establish what is now a very active and involved committee. This committee has implemented wellness efforts and mentorship programming that has been extremely well received by our house staff. This program has also added more depth and intrigue into our Pediatric training program, as wellness has exceedingly become more of a priority for practitioners of medicine.

UNIVERSITY SERVICE

UC SYSTEM AND MULTI-CAMPUS SERVICE

2013-present	UC Berkeley Pre-medical student's clinic shadowing	Preceptor

SCHOOL OF MEDICINE

2013-present	UCSF Fourth Year Medical Student Pediatric Rotations and Electives	Clinical Preceptor
2015-present	UCSF Third Year Medical Student Pediatric Rotations (Pediatrics 110 Core Clerkship)	Clinical Preceptor

SCHOOL OF DENTISTRY

2013-present	UCSF Dental residents rotating/shadowing in Primary Care	Clinical Preceptor

SCHOOL OF NURSING

2013-present	UCSF Family and Pediatric Nurse Practitioner Program	Clinical Preceptor

DEPARTMENTAL SERVICE

2011-present	UCSF Benioff Children's Hospital Oakland Residency Selection Committee	Committee Member
2011	"Ambulatory Kaizen Workshop 2" Presentation to Hospital Staff on Quality Improvement (QI) project for the Children's Hospital Oakland Primary Care Clinic	Workshop Member
2012	"Clinical Lab 3P" Presentation to Hospital Staff on QI project with goals to improve the Children's Hospital Oakland Clinical Laboratory workflow	Workshop Member
2014	"Interpreter Services Kaizen Workshop #3" Presentation to Hospital Staff on QI project focused on increasing Interpreter Service access to the hospital staff at Children's Hospital Oakland.	Workshop Member
2014-present	UCSF Benioff Children's Hospital Oakland Residency Program Clinical Competency Committee	Committee Member
2015	"GI Value Stream Map Workshop" Presentation to Hospital Staff on QI work done to streamline appointment scheduling in the UCSF Benioff Children's Hospital Oakland Gastroenterology Department	Workshop Member
2015	"There is Still Too Much Paper; Forms & Questionnaires" Kaizen Workshop, as the workshop lead, presented information on a QI project with the goal to improve Primary Care workflows at UCSF Benioff Children's Hospital Oakland	Committee Member
2015-2019	UCSF Benioff Children's Hospital Oakland Pediatric Residency Program Annual Intern and Resident retreats	Coordinator
2017-present	UCSF Benioff Children's Hospital Oakland Program Evaluation Committee	Committee Member
2018	UCSF Benioff Children's Hospital Oakland CEASE Tobacco Cessation Initiative	Coordinator

2019-present	UCSF Benioff Children's Hospital Oakland Resident-led Wellness Committee	Faculty Advisor
2020-present	UCSF Benioff Children's Hospital Oakland Primary Care and Adolescent Health Department Faculty Integration Work-group	Workgroup member

COMMUNITY AND PUBLIC SERVICE

2010-2019	UCSF Benioff Children's Hospital Oakland Primary Care Reach Out and Read Program	Physician volunteer, organizer
2010-2019	UCSF Benioff Children's Hospital Oakland Community Health & Adolescent Mentoring Program for Success (CHAMPS)	Physician volunteer, mentor
2011-2018	UCSF Benioff Children's Hospital Oakland "Asthma Camp"	Medical Co-director (2016-2018), volunteer
2011-present	UCSF Benioff Children's Hospital Oakland Primary Care Annual Holiday Toy Drive	Program coordinator (2017-present)
2011-present	UCSF Benioff Children's Hospital Oakland Primary Care Annual Holiday Adopt-a-Family Program	Program Coordinator (2017-present)
2013-present	Kerry's Kids	Physician volunteer
2014-2015	Holy Names High School Women in Medicine Career Assembly Participation	Physician panelist
2015	City of Oakland Head Start Program Advisory Board	Advisory Board member (Vice-Chair, 2019)
2015-2016	Educational Workshops and Trainings for Incarcerated Youth and Probation staff, Alameda County Juvenile Justice Center	Interim Medical Director
2016	FriendX of Africa, Medical Mission (Tanzania)	Physician volunteer
2016-2017	Oakland Unified School District, Youth Career Expo	Physician panelist
2016-2018	Mentoring in Medicine and Science	Physician volunteer
2016-present	Coalition for Diversity and Advocacy at UCSF Benioff Children's Hospital Oakland	Faculty advisor
2017	FriendX of Africa, Medical Mission (Malawi)	Physician volunteer
2017	Chabot College "The State of American Health and Health Care" Panel	Physician panelist
2017	Emerson Elementary School "Read-In" Program	Physician volunteer
2018	Cultural Humility Training: Train the Trainer	Physician Trainee
2018	Girl's Inc Eureka! Summer Job Shadow Program	Physician mentor

2018-present	Oakland Children's Fairyland Board	Board Member

CONTRIBUTIONS TO DIVERSITY

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My commitment to advancing diversity in medicine starts with who and what I represent. I am an Oakland native, female physician of color. My identity is something that impacts the special relationships I have developed with my patients (who are predominantly both of color and underserved) and strongly influences the way I teach, mentor and advocate.

Beginning in residency, I participated as a mentor and panelist in CHAMPS (Community Health and Adolescent Mentoring Program for Success), a program designed to expose underrepresented minorities and disadvantaged high school students to the health professions. Similarly, as a physician participant for the Mentoring in Medicine and Science (MIMS) program, at the Oakland Unified School District Youth Careers Expo and Holy Names High School Women In Medicine Program, I continued to follow my interests by remaining involved in several mentorship opportunities (including panels, small group workshops, Q&A sessions) which are dedicated to increasing the number of underrepresented health professionals.

As both a physician volunteer and later medical co-director of the UCSF Benioff Children's Hospital Oakland Primary Care Department Asthma Camp ("Camp Breath Easy"), I have helped to coordinate the care of 80-100 asthmatic patients (predominantly disadvantage youth aged 7-12yr) during a 5-day, 4-night sleep away camp experience at Camp Arroyo in Livermore, CA. Each summer, our most medically vulnerable patients look forward to the opportunity to experience nature and the outdoors in ways that neither their disease burden nor socioeconomic standings would typically allow. A significant amount of planning, coordination and organization is required to safely and successfully get these children through the adventurous week. Trauma informed care is often the most needed intervention, a skill that is essential for this type of experience.

The patients served at our Federally Qualified Health Center experience an especially difficult time due to financial strains around the holidays. For this reason, our clinic developed the Holiday Toy Drive (through community partnership), which is on its 7th year and provides gifts for providers to distribute to patients during their appointments through the holiday season. I also coordinate the Holiday-Adopt-a-Family program, providing donated gifts to over 60 of our most disadvantaged families each year, based on their wish-lists. I have coordinated both events as the Physician lead since 2017, a task that requires a significant amount of coordination and organization.

I have volunteered with the Kerry's Kids program since residency. It is a mobile clinic that provides free vaccinations, health screens and medical exams to children who are uninsured and/or have poor access to medical care.

As a member of the UCSF Benioff Children's Hospital Oakland Pediatric Residency Intern Selection Committee, I interview an average of 20 applicants per interview season, as well as read and rank over 120 applications. I have participated in "Diversity Day" programing since its inception in 2010, a program developed to increase the number of African American and Latin-X applicant recruitment to the program. As a faculty advisor for the Resident Coalition for Diversity and Advocacy, I continue to invest in the commitment our residency program has to diversity.

Advancing the practice of Cultural Humility through my work with our residents, from a lead by example perspective, is central to my role as a provider.

In my efforts to contribute to diversity in medicine internationally, I traveled to both Tanzania (2016) and Malawi (2017) as part of a medical mission to host health fairs for local villagers. Our group was able to transport medical supplies and provide basic medical care and interventions for over 1000 patients over a 5 days span during each respective mission.

TEACHING AND MENTORING

TEACHING SUMMARY

As an attending physician at UCSF Benioff Children's Hospital Oakland, I have been precepting and mentoring residents, medical students, and nurse practitioner students since 2013 (20+ hours/week). I organize, manage and deliver annual noon conferences, monthly curriculum talks to learners on their adolescent medicine rotations, and regular talks to residents and students on their primary care/outpatient rotations and continuity clinics. I regularly precept/mentor resident journal clubs (several per year). I am currently enrolled in the "Teach for UCSF Certificate in General Teaching" Program.

INFORMAL TEACHING

2012-2013	Resident Morning Report and Morning Conference (three times weekly)
2012-2013	Attending rounds, Pediatric Hospitalist Service (five days a week, once a month for 6 months)
2013-present	Teaching learners in multiple clinical areas/sessions--Adolescent Medicine, Primary Care and Emergency Department Annex including didactic teaching during the intern core Adolescent rotation and primary care rotations as well as resident continuity clinic.
2013-present	Resident journal clubs--participate as mentor/preceptor for resident journal clubs several times per year

MENTORING SUMMARY

Throughout my entire career (2013-present) I have been a mentor to many 7 classes of chief residents as well as a number of residents, medical students, nurse practitioner students, public health students, pre-medical students and high school students.

PREDOCTORAL STUDENTS SUPERVISED OR MENTORED

Dates	Name	Program or School	Mentor Type	Role	Current Position
2013-2017	Mabel Kimble	Charles Drew University MPH Program	Direct mentor	Mentor	American University of the Caribbean Medical School PGY-1
2016	Flora Bradley	Faculte de Medecine Toulouse-Purpan	Shadow experience	Shadow Coordinator	UCSF Fresno PGY- 2 Pediatric Resident

2017-2019	Johanna Cardoza	Michigan State University College of Human Medicine	Direct mentor	Attending during Sub-internship	St. Joseph's Medical Center Family Medicine Residency PGY-1
2017	Terence Ellis	Wright State University	Shadow experience	Shadow Coordinator	Currently MS4 awaiting match results

POSTDOCTORAL FELLOWS AND RESIDENTS MENTORED

Dates	Name	Fellow	Mentor Role	Faculty Role	Current Position
2012-2015	Allison Berney		Career/Clinical Mentor	Clinical/Career	General Pediatrics, Kaiser Permanente Pleasanton, CA
2012-2015	Elizabeth Conrad		Career/Clinical Mentor	Clinical/Career	General Pediatrics, Texas Children's, Houston, TX
2013-2016	Kristina Wang		Career/Clinical Mentor	Clinical/Career	General Pediatrics, Margaret Mary Health, Brookville IN
2014-2017	Namrata Singh		Career/Clinical Mentor	Clinical/Career	General Pediatrics, Sutter Health Mountain View Center, Mountain View, CA
2014-2017	Dian Canaday		Career/Clinical Mentor	Clinical/Career	General Pediatrics, Kaiser Permanente, Antioch, CA
2014-2017	Erin Sternak		Career/Clinical Mentor	Clinical/Career	General Pediatrics Kaiser Permanente, Redwood City, CA
2014-2017	Katherine Yang		Career/Clinical Mentor	Clinical/Career	General Pediatrics, Sutter Health Santa Clara Pediatrics, Santa Clara, CA
2015-2018	Stephanie Tangsombatvisit		Career/Clinical Mentor	Clinical/Career	General Pediatrics
2015-2018	Christina Marbrey		Career/Clinical Mentor	Clinical/Career	Pediatrics
2015-2016	Manuel Bramble		Career/Clinical Mentor	Clinical/Career	Emergency Medicine, Children's National Medical Center, Washington DC
2015-2018	Preeya Desai	Development and Behavioral Pediatrics	Career/Clinical Mentor	Clinical/Career	Fellow at UCLA Development and Behavioral Pediatric Fellowship
2015-2018	Faye Korich	Adolescent Medicine	Career/Clinical Mentor	Clinical/Career	Fellow at John Hopkins University

					Center for Adolescent and Young Adult Health
2015-2018	Morgan Green		Career/Clinical Mentor	Clinical/Career	General Pediatrics
2015-2018	Lindsay Koppinger		Career/Clinical Mentor	Clinical/Career	General Pediatrics Kaiser Permanente, Oakland, CA
2016-2019	Sanchia Anderson		Career/Clinical Mentor	Clinical/Career	General Pediatrics, Children's Hospital Los Angeles

FACULTY MENTORING

Dates	Name	Position while Mentored	Mentor Type	Mentoring Role	Current Position
2014 - present	Angela Venturelli	Resident, Chief Resident, New Attending	Career Mentor,Co-Mentor/Clinical Mentor	Career mentor, advisor on clinical services, mentor in role as intern support group facilitator	Attending physician, UCSF Benioff Children's Hospital Oakland
2014 - present	Gaspar Rivera	Resident, Chief Resident, New Attending	Career Mentor,Co-Mentor/Clinical Mentor	Career mentor, advisor on clinical services, new career advising	Attending physician, UCSF Benioff Children's Hospital Oakland