



As amended by the Finance & Management Committee on March 11, 2025

OAKLAND CITY COUNCIL

RESOLUTION NO. 906712 C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXTEND THE PROFESSIONAL SERVICES AGREEMENTS WITH HOWROYD-WRIGHT EMPLOYMENT AGENCY, INC. D.B.A. APPLEONE EMPLOYMENT SERVICES, HR MANAGEMENT CORP, INC., AND TEMPOSITIONS, INC. FOR A ONE-YEAR TERM DECEMBER 1, 2025 TO DECEMBER 1, 2026 IN AN AMOUNT NOT TO EXCEED \$50,000 PER AGREEMENT AND INCREASING THE CONTRACT VALUE FOR CONTRACT YEAR 2024-2025 IN AN AMOUNT NOT TO EXCEED \$50,000 PER AGREEMENT RESULTING IN A SIX-YEAR TERM FOR A NEW CONTRACT TOTAL AMOUNT NOT TO EXCEED \$600,000 FOR EACH AGREEMENT; AND AMENDING RESOLUTION 89841 TO CORRECT THE NAME OF HR MANAGEMENT, INC., TO HR MANAGEMENT CORP, INC.

WHEREAS, On May 1, 2020, the City of Oakland entered into a professional services agreement with Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management, Inc., and Tempositions, Inc., for temporary staffing services; and

WHEREAS, On May 1, 2022, the City of Oakland extended the professional services agreement with Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management, Inc., and Tempositions, Inc., for temporary staffing services; and

WHEREAS, On July 18, 2023, Council authorized an extension of the professional services agreement with Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management, Inc., and Tempositions, Inc., for temporary staffing services; and

WHEREAS, with Council approval, the City may exercise options to extend the term of the agreement; and

WHEREAS, with Council approval, the City may exercise options to extend the amount of the agreement; and

WHEREAS, these specialized professional services include, providing temporary staffing services citywide; and

WHEREAS, the City Council finds that this contract is for services of a professional and temporary nature, and shall not result in the loss of employment or salary by any person having permanent status in the competitive service; now, therefore, be it

RESOLVED: That a contract extension is awarded to Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management Corp, Inc., and Tempositions, Inc., to provide temporary personnel staffing services for the period of December 1, 2025 through December 1, 2026 and increasing the contracts in an amount of \$50,000.00 for contract year 2024-2025 and an amount of \$50,000.00 for contract year 2025-2026 for each temporary staffing agency for a new contract total amount over the six-year term of \$600,000 for each temporary staffing agency. That Resolution 89841 be amended to correct the name of HR Management Inc. to HR Management Corp, Inc.; and be it

FURTHER RESOLVED: That funding for these contract services is contained by individual departments in the FY24-25 Adopted Budget and the FY25-26 Baseline Budgets; and be it

FURTHER RESOLVED: That the City Administrator is authorized to complete all negotiations and execute all contracts, amendments, modifications, and extensions consistent with this resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

MAR 1 8 2025

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, HOUSTON, KAPLAN, RAMACHANDRAN, UNGER, AND PRESIDENT PRO TEMPORE GALLO

NOES -

ABSENT – COUNCIL PRESIDENT JENKINS (serving as Mayor pursuant to Charter Section 303)
ABSTENTION –

ATTEST:

ASHA REED

City Clerk and Clerk of the Council of the City of Oakland, California

OCA DOCUMENT NUMBER / ATTORNEY INITIALS - Updated 1/6/2025