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June 2, 2011

PRESIDENT LARRY REID
HONORABLE CITY COUNCIL
OAKLAND, CA

**RE: A REPORT CALCULATING THE OAKLAND CITY AUDITOR'S SALARY
IN CONFORMITY WITH THE OAKLAND CITY CHARTER**

Dear President Reid and Members of the Council:

PURPOSE AND SCOPE

The Oakland City Charter, Article IV, Section 403, states that the Council shall set the salary for the City Auditor as follows:

"The salary of the office shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Auditors of California cities within the three immediate higher and the three immediate lower cities in population to Oakland, and may not be reduced during the City Auditor's term of office, except as a part of a general reduction of salaries for all officers and employees in the same amount or proportion."

SALARY SURVEY

The City Auditors' salary in the six cities was obtained by contacting the personnel department, City Clerk's Office, City Manager's Office or website of each city. We were able to retrieve actual City Auditor salaries from each City with an established City Auditor's Office.

RESULTS OF RESEARCH

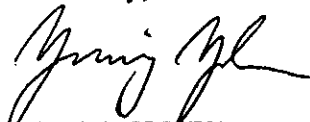
<u>City</u>	<u>Population*</u>	<u>Annual Salary City Auditor**</u>
Fresno	494,665	N/A
Sacramento	466,488	N/A
Long Beach	462,257	\$185,000
Oakland	390,724	
Bakersfield	347,483	N/A
Anaheim	336,265	N/A
Santa Ana	324,528	N/A
Total Salaries		\$185,000
Average Salaries		\$185,000
70% of Average Salaries		\$129,500
90% of Average Salaries		\$166,500

* California Department of Finance Census 2010 Redistricting Data (Public Law 94-171) Summary, 3/8/11
 ** Consistent with FMA's 2007 salary analysis, the City of Long Beach is the only suitable match for comparison to Oakland, based on factors including the elected and independence components of the office; the number of full-time employees; and the requirement that incumbents possess a valid Certified Public Accountant (CPA) license.

CONCLUSION

Under the prescribed procedures of Article IV, Section 403, we have calculated the salary range for the City of Oakland Auditor to be within a low \$129,500 and a high of \$166,500. The City Auditor's current salary was approved by City Council resolution in 2007 and set at \$145,140.38 per annum, within a range of \$118,137.92 to \$151,891.00.

Sincerely,



YIAWAY YEH
 Assistant City Auditor

Item # _____
 Rules & Legislation
 June 2, 2011