


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION (1) AUTHORIZING THE CITY ADMINISTRATOR TO NEGOTIATE AND EXECUTE A ONE-YEAR MEMORANDUM OF UNDERSTANDING WITH PERALTA COMMUNITY COLLEGE DISTRICT (“PCCD”), MERRITT COLLEGE TO EXPAND APPRENTICESHIP OPPORTUNITIES IN EARLY CHILDHOOD DEVELOPMENT FOR CITY OF OAKLAND HEAD START, AND (2) ACCEPTING AND APPROPRIATING UP TO \$116,356 IN REIMBURSABLE AMOUNTS FROM PCCD MERRITT COLLEGE FOR THE APPRENTICESHIP PROGRAM

WHEREAS, the City of Oakland (“City”) has workforce development needs and would like to support the increased certification of individuals in Early Childhood Development for its Head Start and Early Head Start programs; and

WHEREAS, Peralta Community College District, Merritt College (“Merritt College”) provides Early Child Development courses as part of the College’s Early Educator Apprenticeship program (“Program”); and

WHEREAS, Merritt College and the City hope to work together to provide opportunities for pre-apprentices and apprentices enrolled in the Program to complete on-the-job training hours at City Head Start school sites with appropriate supervision and instruction; and

WHEREAS, pre-apprentices will not be City employees, but if a pre-apprentice successfully completes required coursework and on-the-job training hours at their assigned City site, the pre-apprentice will be eligible to apply for the position of apprentice, who may at the City’s discretion be hired as a paid City employee under the Program; and

WHEREAS, pre-apprentices will not receive pay from the City but may be eligible to receive a stipend for participation in the Program through partner organizations, including the YMCA, upon successful completion of the training program and intern hours; and

WHEREAS, Merritt College and the City are in partnership on a California Apprenticeship Initiative Grant and agree to have Early Care and Education Pathways to Success (“ECEPTS”) as an apprenticeship intermediary; and

WHEREAS, Merritt College will provide budget reimbursements to the City for program-related expenses such as training, program coordination, and supplies in the amount of \$116,356; and

WHEREAS, Head Start staff are coordinating with City Human Resources and Workforce Development to ensure this program will fulfill City hiring requirements and workforce development policies; and

WHEREAS, in furtherance of this new program, the City will need to register with the State of California and submit required documentation to be a qualified apprenticeship site; now, therefore, be it

RESOLVED: That the City Council hereby authorizes the City Council to negotiate and execute a one-year Memorandum of Understanding (“MOU”) with Peralta Community College District, Merritt College to expand apprenticeship opportunities in Early Childhood Development for City of Oakland; and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates up to \$116,356 from Peralta Community College District, Merritt College for the apprenticeship program, with funds being allocated to a fund, org/project, and program to be determined once a fully executed MOU is received; and be it

FURTHER RESOLVED: That the City Administrator is authorized to take all actions necessary to fulfill the obligations under the MOU, including amendments in furtherance of this Resolution and the submission of required materials to the State of California and ECEPTS for apprenticeship registration and compliance.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS

NOES –
ABSENT –
ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California