



AGENDA REPORT

TO: Jestin D. Johnson
City Administrator

FROM: Darren Allison
Interim Chief, OPD

SUBJECT: SUPPLEMENTAL – Quarterly Police Staffing Report (1st Quarter)

DATE: September 14, 2023

City Administrator Approval 

Date: Sep 20, 2023

RECOMMENDATION

Staff Recommends That The City Council Receive An Informational Report Of Oakland Police Department's Q1 2023 Staffing

REASON FOR SUPPLEMENTAL

OPD's first quarter 2023 Staffing Report was scheduled for the September 12, 2023, Public Safety Committee meeting. Councilmember Ramachandran requested that the number of officers on leave and their leave duration be included in a supplemental report for the Public Safety Committee meeting when the item returns to the committee on September 26, 2023.

Below shows the total for sworn employees currently on long-term leave in **Table 1** below.

Table 1: Types of Leave and Number of Sworn Employees

Type of leave	Number of sworn employees
Medical ¹	49
Administrative ²	19
Military ³	2
Total	70

¹ On-Duty Illness/Injury: An illness/injury defined generally as a health condition that is a result of an on-duty injury or exposure and which restricts members or employees from performing their regularly assigned duties.

Off-Duty Illness/Injury: An illness/injury defined generally as a health condition that is not a result of an on-duty injury or exposure, but which restricts members or employees from performing their regularly assigned duties.

Extended Illness/Injury: Any on-/off-duty illness/injury defined as the status of a member or employee absent from duty for 15 consecutive calendar days or more.

² Temporarily suspends an employee of their job responsibilities. The employee is asked to remain at home during regular work hours but continues to receive regular pay and benefits.

³ An employee taking a leave of absence to perform military performance. Commences upon receiving notification of military mobilization or orders to active duty.

ACTION REQUESTED OF THE CITY COUNCIL

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For questions regarding this report, please contact Amber Fuller, Acting HR Manager, at afuller@oaklandca.gov.

Respectfully submitted,



Darren Allison
Interim Chief of Police
Oakland Police Department

Reviewed by:
Kiona Suttle, Deputy Director
OPD, Bureau of Services

Amber Fuller,
Acting Human Resources Manager
OPD, Human Resources Section

Prepared by:
Tracey Jones, Police Services Manager
OPD, Research and Planning Unit