

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE EEOC CHARGE NO. 555-2017-01062 OF HELEN RICCI AGAINST THE OAKLAND POLICE DEPARTMENT, IN THE AMOUNT OF ONE HUNDRED THOUSAND DOLLARS AND ZERO CENTS (\$100,000.00) (OAKLAND POLICE DEPARTMENT – EMPLOYMENT DISCRIMINATION AND RETALIATION)

WHEREAS, on February 3, 2017, the Oakland Police Department (“OPD”) informed Helen Ricci (“Ricci”) that it had screened Ricci out from further consideration for hire because of a pending lawsuit that Ricci filed against Ricci’s former employer; and

WHEREAS, on August 8, 2017, Ricci filed an employment discrimination and retaliation charge with the Equal Employment Opportunity Commission (“EEOC”) alleging that OPD had discriminated and retaliated against Ricci because of Ricci’s engagement in a protected activity (filing a lawsuit) in violation of Title VII of the Civil Rights Act of 1964 (“Title VII”); and;

WHEREAS, the City has considered all the evidence, litigation costs, and litigation risks in this case; and

WHEREAS, the City admits no wrongdoing or liability; and

WHEREAS, the City has determined to compromise Ricci’s EEOC charge for the sum of One Hundred Thousand Dollars and Zero Cents (\$100,000.00); now, therefore, be it

RESOLVED: That the City Attorney is authorized and directed to compromise and settle the EEOC Charge no. 555-2017-0106 of Helen Ricci, for the sum of One Hundred Thousand Dollars and Zero Cents (\$100,000.00); and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California