



THE HONORABLE SHENG THAO • MAYOR OF OAKLAND

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612 • (510) 238-3141 • SThao@OaklandCA.Gov

Letter of Appointment

May 16, 2023

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

Community Policing Advisory Board

Art Douglas Blacksher, to serve a three year term as the At-Large representative on the Community Policing Advisory Board beginning March 27, 2023 and ending March 26, 2026, filling the seat previously held by himself.

Jacqueline Long, to serve a three year term as the District 7 representative on the Community Policing Advisory Board beginning March 25, 2023 and ending March 24, 2026, filling the seat previously held by Kirby Thompson.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink that reads "Sheng Thao". The signature is fluid and cursive, with the first name "Sheng" and last name "Thao" clearly distinguishable.

Mayor Sheng Thao

Profile

Jacqueline

First Name

Long

Middle Initial

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Mobile: (510)

Primary Phone

Home: (510)

Alternate Phone

City of Oakland

Employer

Administrative Services Manager
(Retired)

Job Title

Which Boards would you like to apply for?

Community Policing Advisory Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am interested in serving on the CPAB as an Oakland resident, community policing advocate, and neighborhood leader. My qualifications and participation include currently serving as the co-chair of South Hills Neighborhood Council. I am also a long-term Neighborhood Watch Block Captain. My experience with Oakland's Community Policing strategy started in 1997 as a Neighborhood Services Coordinator (NSC) in the Neighborhood Services Division. I am extremely familiar with the CPAB's mission and Resolution 79235 along with the previous CP Resolution 72727. Over two decades, I often worked with CPAB board members, sub-committees, and reported to the board at monthly meetings as the Neighborhood Services Supervisor. I worked with the board and sub-committees to establish new guidelines for the Neighborhood Council funds, Neighborhood Council/NCPC certifications, and Community Policing Summit. I also worked with the My experience includes implementing the Community Policing strategy with City staff, Neighborhood Councils aka NCPCs, and Neighborhood Services programs i.e. Neighborhood Watch Steering Committee, City Academy, Community Academy (formerly Citizens Police Academy). My experience also includes organizing and hosting citywide events and trainings for Neighborhood Council leaders and Neighborhood Watch Block Captains. I am extremely interested in implementing new strategies to enhance Oakland's Community Policing strategy. My passion and experience embraces the CPABs mission by my desire to educate and inform the public about Community Policing in Oakland. I have extensive experience working with the CPAB, Public Officials, City staff and most important Oaklands residents and merchants. In closing, I bring 31 years of experience with City government as a retired City of Oakland employee. I want to be a part of the CPAB to create new strategies to empower and improve Oakland's neighborhoods.

[Resume -
Jacqueline Long 2022.pdf](#)

Please paste the text of your resume or curriculum vitae below.

Experience

California State University Hayward Hayward, Ca. Master of Public Administration Bachelor of Arts
Human Development Human Resource Certification

Service on City of Oakland boards, commissions, and committees may require filings of the FPFC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

Jacqueline Long

Jacqueline Long

██████████ Oakland, Ca. 94605 |510 ██████████ | ██████████ [ol.com](#)

Experience

City of Oakland (1991-2022)

Oakland, Ca.

Administrative Services Manager (Personnel Manager Feb 2020-July 2022)

Develop recruitment strategies and create recruitment materials, posts, and implement outreach plans. Plan and oversee continuous recruitment and hiring for all department personnel and volunteers. Maintain and develop relationships with businesses and corporate partners. Develop policy to provide guidelines for recruitment, hiring, and on-boarding staff. Set guidelines for managers and supervisors to assure diverse candidates were provided to support their hiring needs based on an annual statistical analysis. Maintain communication with staff, management, and candidates to assure the interview, hiring, and onboarding process is straightforward. Direct, supervise and evaluate staff.

Project Manager II (Ceasefire Director Sept 2018-Jan2020)

Manage a partnership-based strategy and provide direct communication to service providers, volunteers, and community-based partners. Coordinate and leverage resources, work with relevant stakeholders, coordinate tasks and logistics for events. Serve as the communication lead, develop press release, and coordinate media days with the partnership. Monitor and administer budget and grants.

Program Analyst III (Neighborhood Services Manager & Supervisor Aug 2007-Aug 2018)

Plan, organize, and manage programs and events in the Neighborhood Services Division. Coordinate and partner with internal and external partners, which include Elected Officials, community-based organizations, businesses, merchant groups, private agencies, and the public. Direct and coordinate media, website, and communication strategy. Supervise and evaluate staff. Oversee a diverse volunteer program and monitor assignments. Develop and organize annual Volunteer and Staff Appreciation event, Community Summit, and Staff Retreat. Monitor and administer the budget. Prepare and present reports to the executive team, boards, committees, and community leadership.

Neighborhood Services Coordinator (July 1997-July 2007)

Organize and coordinate community meetings, events, and trainings programs to educate community members and merchants. Develop outreach strategies and survey community partners to improve City services. Oversee Neighborhood Councils, promote events and solicit volunteers to assist at events, activities, serve on boards, and commissions.

Education

California State University Hayward

Hayward, Ca.

Master of Public Administration
Bachelor of Arts Human Development
Human Resource Certification

Profile

Art	D	Blacksher
First Name	Middle Initial	Last Name
<div></div>		
Email Address		
<div></div>		
Street Address		Suite or Apt
<div></div>		<div></div>
City		State Postal Code
<div></div>		<div></div>
Home: (510) <div></div>	Home: (510) <div></div>	
Primary Phone	Alternate Phone	
Self employed	Owner	
Employer	Job Title	

Which Boards would you like to apply for?

Community Policing Advisory Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

As a life long resident of East Oakland, graduating from Howard Elementary School, King Estates Junior High School and Castlemont High School, I know about the challenges of our youth in the Oakland Public Schools as it relates to the Oakland Police Department's interaction with our youth. When I attended Oakland Public School, what I know is Police policing our children can help and/or hurt our children. Our police MUST be trained to address the social needs of our children while providing a safe neighborhood/community environment. Police should not willfully or unknowingly damage a child's future to become successful. After graduating from Castlemont High School in 1980, I attended San Francisco State University for three years while working part time at United Parcel Service(UPS). In 1983, decided to leave college and work full time at UPS. Worked my way up from a trailer loader/unloaded to driver and then was promoted to a driver transportation supervisor. Left UPS in 1990. Earn my teaching credential to start and teach a driver training and transportation program at the College of Alameda. Under President Clinton's welfare to work program, successfully prepared and trained many people to work in the transportation industry! My dad and I started a land abatement company in 1994. In 2002, earned my California State Contractor's License, General B. In 2010 was selected to be a subcontractor on the demolition and replacement of the Highland Hospital project. What prepared me to do all these things, was having parents that instilled in me that a CLEAN RECORD was required, especially for me, an African-American/Black Man. If selected to become a Police Commissioner, I will be an asset to help reduce the excessive and/or over policing in Oakland neighborhoods/communities, while insuring that all young children have a fair chance of a clean record and become responsible tax paying citizens. To do the above, our Oakland Police Department must understand the consequences of bad past police practices on our children and in our neighborhoods/communities. Also, how to deal with our young people moving forward. Thank you for the opportunity to make a positive change in the city that has been and is my family. Art Douglas Blacksher

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

As a life long resident of East Oakland, graduating from Howard Elementary School, King Estates Junior High School and Castlemont High School, I know about the challenges of our youth in the Oakland Public Schools as it relates to the Oakland Police Department's interaction with our youth. When I attended Oakland Public School, what I know is Police policing our children can help and/or hurt our children. Our police MUST be trained to address the social needs of our children while providing a safe neighborhood/community environment. Police should not willfully or unknowingly damage a child's future to become successful. After graduating from Castlemont High School in 1980, I attended San Francisco State University for three years while working part time at United Parcel Service(UPS). In 1983, decided to leave college and work full time at UPS. Worked my way up from a trailer loader/unloaded to driver and then was promoted to a driver transportation supervisor. Left UPS in 1990. Earn my teaching credential to start and teach a driver training and transportation program at the College of Alameda. Under President Clinton's welfare to work program, successfully prepared and trained many people to work in the transportation industry! My dad and I started a land abatement company in 1994. In 2002, earned my California State Contractor's License, General B. In 2010 was selected to be a subcontractor on the demolition and replacement of the Highland Hospital project. What prepared me to do all these things, was having parents that instilled in me that a CLEAN RECORD was required, especially for me, an African-American/Black Man. If selected to become a Police Commissioner, I will be an asset to help reduce the excessive and/or over policing in Oakland neighborhoods/communities, while insuring that all young children have a fair chance of a clean record and become responsible tax paying citizens. To do the above, our Oakland Police Department must understand the consequences of bad past police practices on our children and in our neighborhoods/communities. Also, how to deal with our young people moving forward. Thank you for the opportunity to make a positive change in the city that has been and is my family. Art Douglas Blacksher

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY MAYOR SHENG THAO

RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF ART DOUGLAS BLACKSHER AND APPOINTMENT OF JACQUELINE LONG AS MEMBERS OF THE COMMUNITY POLICING ADVISORY BOARD

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Resolution No. 72727 C.M.S., adopted June 11, 1996 mid amended by Resolution No. 73916 C.M.S., adopted November 4, 1997, which changed the body's status from a Task Force to a Board, establishes that the Community Policing Advisory Board shall oversee, monitor and report at least twice yearly and provide recommendations on community policing to the Mayor, City Council, City Manager, and director of Police Services; and

WHEREAS, the Community Policing Advisory Board consists of fifteen (15) members, all Oakland residents, serving three-year terms, three appointed by the Mayor, one by each Councilmember, one by the Oakland Housing Authority, one by the Oakland Unified School District Board, and two by the Home Alert Steering Committee; and

WHEREAS, Councilmember Rebecca Kaplan has recommended the reappointment of Art Douglas Blacksher and Councilmember Treva Reid has recommended the appointment of Jacqueline Long to the Community Policing Advisory Board; now, therefore, be it

RESOLVED, that the City Council hereby confirms the reappointment of the following individual to the Community Policing Advisory Board as set forth below:

Art Douglas Blacksher, to serve a three year term as the At-Large representative on the Community Policing Advisory Board beginning March 27, 2023 and ending March 26, 2026, filling the seat previously held by himself; and be it

FURTHER RESOLVED, that the City Council hereby confirm the appointment of the following individual to the Community Policing Advisory Board as set forth below:

Jacqueline Long, to serve a three year term as the District 7 representative on the Community Policing Advisory Board beginning March 25, 2023 and ending March 24, 2026, filling the seat previously held by Kirby Thompson.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California